From: Mark R Davies GRO

**Sent:** Tue 27/05/2014 4:55:49 PM (UTC)

To: Belinda Crowe GRO ]; Paula

Vennells[ GRO ]; Chris Aujard[ GRO ]

Martin Edwards GRO

Cc: David Oliver GRO ; Alwen Lyons[ GRO ;

Subject: RE: Sparrow s/c

I agree with this.

Mark

Mark Davies I Communications and Corporate Affairs Director

1st Floor, Banner Wing, 148 Old Street, London, EC1V 9HQ

GRO Postlin GRO
mark.r.davies GRO

OFFICE

From: Belinda Crowe Sent: 27 May 2014 16:10

To: Paula Vennells; Mark R Davies; Chris Aujard; Martin Edwards

Cc: David Oliver Alwen Lyons; Belinda Crowe

Subject: RE: Sparrow s/c

Paula

I agree, we should have another NED there. Neil may be a good choice. Delaying the meeting would mean that we have reduced time for implementing any change this side of recess (if such a decision were made). Also, the Board didn't want any cases mediated until the SC decided the way forward (although, as discussed, the SC thought it would be useful to get a few cases through the Scheme to use as examples for the Minister). If the WG decides a case suitable for mediation there is little PO can do except decline to mediate – this means it is important for the SC to make a decision before PO finds itself in that position.

So I think we should press ahead with the SC in w/c 2 June if we can, invite another NED (possibly Neil) and try to get a decision, even if it is for minimum change.

The alternative would be to continue to mediate cases where appropriate to do so (would we need to revert to the Board?) and get an SC meeting in with Alasdair when we can.

Please note I am away w/c 9 June. But that should not make any difference if we do go for that week – David will be here.

## **Belinda Crowe**

148 Old Street, LONDON, EC1V 9HQ

GRO	Postline: <b>GRO</b>
GRO	
belinda.crow	√∈ GRO

From: Paula Vennells Sent: 27 May 2014 09:24

To: Belinda Crowe; Mark R Davies; Chris Aujard; Martin Edwards

**Cc:** David Oliver: Alwen Lyons **Subject:** Fwd: Sparrow s/c

Dear all, a note from Alice below which highlights a couple of points she would expect us to cover in the discussion around options. Could you make sure we do.

On Alasdair and dates, do you have a view? If we push the meeting date back presumably that is unhelpful. We could suggest another NED eg., Neil.

Thoughts back to Alwen pls by return then she and I will decide how we progress with Alice.

Thx Paula

Sent from my iPad

Begin forwarded message:

Subject: Re: Sparrow s/c

Thanks Alwen. Please could Jorja send me his address?

On this, I am really loath to go ahead without him. This should be a pretty critical meeting and while Richard will make a good contribution, I do really want A there to give a different perspective. I would prefer to wait till we can include him. We could for example do something in the early afternoon on the first day at Warren House? But of course, if that is just not practical from a business perspective, you need to let me know.

I had a conversation last week with Paula about this and I believe there was an idea of having a meeting with me about it next Monday. If that is what is wanted, we need to get the time into my diary which is now starting to fill up.

On the substance, in addition to the points Paula and I discussed and especially the need to work up what we could say were we to change tack, and to understand how vulnerable we might be legally if we took that route, I think we need to explore again the option of what we could do within the current TOR of the Scheme to reduce costs including SS's costs. Ans as part of any option, we need to be clear about how we describe changes to our procedures to ensure that we do not make ourselves vulnerable in relation to the past.

All the best Alice

From: Alwen Lyons GRO
Sent: Monday, May 26, 2014 09:36 PM GMT Standard Time

**To**: Paula Vennells < GRO >; Alice Perkins

Subject: Fw: Sparrow s/c

Thought you both like to know
Thanks Alwen
Alwen Lyons Company Secretary GRO
Sent from Blackberry
From: Alasdair Marnoch [ GRO ] Sent: Monday, May 26, 2014 08:31 PM Coordinated Universal Time To: Alwen Lyons Subject: Sparrow s/c Alwen
Thanks for your message - IRRELEVANT I'm going to be in Scotland for a few days and it's likely to be w/c 2nd June but not sure when. So rather than try and arrange to suit me I suggest you press ahead without me and I will join if I can.  Best
Alasdair
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