From: Rob King GRO

**Sent:** Mon 11/02/2013 6:01:19 PM (UTC)

To: Jarnail A Singh GRO

Cc: John M Scot GRO Andy Hayward GRO

Subject: FW: New Criminal Prosecutions Policy meeting Monday 4 February

Attachment: content.pdf POL PROS POLICY.pdf

Attachment: content.pdf NEW CRI ENF PRO POLICY.pdf

Attachment: content.pdf INT PROTOCOL CIE.pdf

Attachment: content.pdf CODE FOR PROSECUTORS.pdf

Attachment: content.pdf NEW CODE F.pdf

Attachment: content.pdf CRI IN and EN PRO.pdf

Hi Jarnail,

Going through my emails; still someway to go! Tell me is there scope to for the policy to include documenting circumstances when a criminal investigation is decided, it takes precedence over employee discipline or contractual action. This may allow for greater clarity and deter contract managers from taking their own action which may jeopardise the prosecution case.

Perhaps we can discuss

Regards

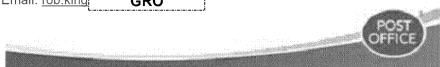
Rob

## Rob King | Senior Security Manager Operations

148 Old Street, London, EC1V 9HQ

Tel: GRO

Email: rob.king GRO



From: John M Scott

**Sent:** 05 February 2013 17:49 **To:** Rob King; Andy Hayward

**Cc:** Keith Gilchrist; Darrell Kennedy; Dave Posnett; Helen Dickinson; Andrew Daley **Subject:** FW: New Criminal Prosecutions Policy meeting Monday 4 February

Dear Andy and et al.

As Post Office Ltd has separated form Royal Mail Group, there is a new to review the Prosecution Policy for the business to ensure it is fit for purpose for our particular organisation and then endorsed by ExCo and the POL Board.

Please find attached a number of documents as detailed by Jarnail's email below. We've had an initial meeting on Monday and some amendments will be made in terms of the policy and stance to be taken. However there is now a

very short review period and I will be reporting back before going on leave this Friday.

Please review the policies and feedback any comments as a collective by email by Thursday so that I can collate and respond.

Happy to discuss individually or collectively on a conference call, if so please give me a ring or arrange.

Not to be circulated wider please.

Cheers.

John.

From: Jarnail A Singh

Sent: 31 January 2013 15:21

**To:** Hugh Flemington; Susan Crichton; John M Scott; Alwen Lyons **Subject:** New Criminal Prosecutions Policy meeting Monday 4 February

Hugh Susan John and Alwen

Please find copies of the following papers for the above meeting;

- 1 Current POL prosecution policy
- 2 Proposed Criminal Enforcement and Prosecution policy
- 3 Proposed Internal Protocol for criminal investigation and Enforcement
- 4 Code for Prosecutors(Public interest)
- 5 New code F
- 6 Proposed POL Criminal investigation and Enforcement Procedure Regards

## Jarnail Singh I Criminal Lawyer



