From:	Henry Staunton	GRO	
Sent:	Wed 25/01/2023 8:30:48 PM (UTC)		
То:	Nick Read	GRO	
Subject:	BEIS / UKGI respons	е	

Nick,

David and Charles rang tonight . They have spoken to the Sec of State .

I left a message but a summary is:

- 5 % salary increase and LY bonus need not be repaid
- " Not happy " with Retention or increase in variable pay
- Happy with appt of COO . Wondered if should be Dep CEO . I said the title should be for you .
- $\bullet\,$  Happy that you could change three execs . They were unclear about terms we could pay for ED exit .
- Deeply disappointing and I said you would feel the same . HOWEVER , THEY HAVE NOT SENT THEIR ADVICE IN TO THE SEC OF STATE .
- They would be happy to talk to you . Offer of a Garden Party!!
- I am at Ipswich School from 8.30 but will try you after 8.00 am or could speak tonight.
- Henry

Sent from Outlook for iOS