

**To:** Henry Staunton [GRO]; Lorna Gratton [GRO];  
Amanda Burton [GRO]; Saf ismail [GRO]; Elliot Jacobs  
[GRO]; Andrew Darfoor [GRO]; Brian Gaunt  
[GRO]; Simon Jeffreys [GRO]; Nick  
Read [GRO]  
**Cc:** Rachel Scarrabelotti [GRO]  
**From:** Benjamin Tidswell  
**Sent:** 2024-01-20T13:46:05Z  
**Importance:** Normal  
**Subject:** Re: SID  
**Received:** 2024-01-20T13:46:07Z

Henry,

This is a decision which requires a proper board discussion and the agreement of the shareholder, neither of which have occurred. I also note that the SID position has already been externally advertised and indeed there is a Sky news story reporting that I am stepping down. So the external recruitment process is live and in the public domain.

Ben

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**From:** Henry Staunton [GRO]  
**Sent:** Saturday, January 20, 2024 12:56 PM  
**To:** Benjamin Tidswell [GRO]; Lorna Gratton [GRO];  
Amanda Burton [GRO]; Saf ismail [GRO]; Elliot Jacobs [GRO]  
<[GRO]>; Andrew Darfoor [GRO]; Brian Gaunt [GRO]  
<[GRO]>; Simon Jeffreys [GRO]; Nick Read  
<[GRO]>  
**Cc:** Rachel Scarrabelotti [GRO]  
**Subject:** SID

Following the decision to appoint an internal candidate the vote was to appoint Andrew as our SID .  
Congratulations to Andrew . Of course this requires an approval by the NomsCo and Board and then UKGI and others .

Rachel will put the headhunters on hold on Monday . Lorna will inform UKGI of our decision to change course and I will inform the Chair and CEO of UKGI when I meet them on Tuesday . There are other procedures to go through with DBT .

Even in the last days or so there has been plenty happening particularly from organisations representing Post Masters . Our "Post Master centric " strategy already looks as if it may need to be adapted . I will ask Rachel to copy you with the relevant letters from Post Master organisations .

There will be plenty to discuss at our private meeting with just Nick and the NEDs . This will need to be before the Board and Nick has kindly adapted the Agenda to allow us time for a 90 minute meeting if we need the time . We need to try and get on the front foot in due course so all your thoughts would be helpful .

Have a good weekend .

Henry

Sent from Outlook for iOS