Message					
From:	Jo Milton	GRO			
on behalf of	Jo Milton	Milton GRO			
Sent:	26/03/2020 13:20:41			-	
То:	Alison J Clark [GRO	;; Hugo Grenyer	GRO	Simon Talbot
	GRO				
CC:	Zoe Brauer	GRO	Tim Perkins [GRO]
Subject:	Transfer/Opening/Closure Pack, Transfer Audit Chapter and Workaid				
Attachments:	Transfer Opening Closure Pack Final V1.4 200131.DOCX; Chapter 04 Transfers V7.0 200221.DOCX; Chapter 04a				
	Transfer Audit Workaid V7.0 200221.DOCX				

Alison, Hugo, Simon,

I have received the Transfer Audit Chapter, Transfer Audit Work aid, and Transfer Pack back from legal.

This remains work in progress, because of the following outstanding actions, which I will need you to take into BAU.

1. As discussed with Alison, there is some thought about whether we should be allowing Operators (Pmrs, SPMs) to make good any discrepancies on the day of audit, either risk, transfer or closure. At the moment, the attached documents, and all the other audit chapters are clear in that they do not let POL ask the Operator to make good on the day, but they do have instructions on taking payment from the Operator if they offer to pay some monies. As this is still happening in practice, I have left the references to this in all the documentation, but Audit should review this policy and, if the decision is made to change it, all Audit Chapters and the P242 will need to be amended accordingly.

Please note that, in any case, everyone must be aware that the Operator must never be asked to, or put under pressure to pay any shortfalls on the day, nor should they be advised that doing so would resolve the issue or remove the need for future action.

- 2. The documents refer to the Onboarding Team checking cash rems on their Teams sites, but this is not yet in place. Can I leave it with Alison to work through this, with Hugo, and update the references in the Audit Chapter and Workaid accordingly, depending on your operational solution?
- 3. Michelle Stevens, whose team is the recipient of the transfer pack documents, which is done sporadically via post, would prefer to have these documents sent electronically to a shared location. Hugo, you were investigating the use of scanners for your team to do this. If this is something that you have managed to complete, then, in conjunction with Alison/Simon, please can you arrange for Michelle's Team to set up the shared location, agree a process, and update the Chapter, Workaid and the front page of the Transfer Pack accordingly?

However, if you are all in agreement and happy with the documents, these documents can be put into use immediately, but it will have to be made clear to the Onboarding team that they can't yet check cash rems.

Transfer Pack changes

The transfer pack is not very different to what has already been issued as an interim – it's just that some parts of it have been slightly reworded, or reorganised, there are extra signatures, an updated ARS110 form, which is now officially renamed as the Item Transfer Form, and its generally tidied up.

The biggest change, which already happened, was the removal of the "Acknowledgement of Appointment" form, all documents relating to adhering to the official secrets act after contract end (P301), Residential form, staff registration (P356) and the P13. I have been unable to find any reason to retain these documents as part of the pack and have made POL Legal aware that we have removed these (in November).

This means that the only paperwork that has to be done on the day of transfer is that relating to the count and transfer of money, stock and POL property.

Please let me know asap if you have any questions,

Thanks

Jo



