

EXHIBIT WITN0388_01/1– Appendix of Key Dates

I have exhibited below a timeline of key dates and events that I refer to in this statement, taken from my review of the materials provided to me by the Inquiry. This covers the history of ICL and ICL's involvement in the procurement process and subsequent contract with POCL and the DSS.

Date	Event
1968	ICL established
July 1987	Keith Todd joins ICL and becomes Finance Director
July 1990	Fujitsu acquires 80% stake in ICL from STC Limited at a cost of £740m
May 1994	Conservative Secretary of State for Social Security, Peter Lilley, announces the government's intention to automate the benefits payment system
August 1994	Tender: Invitation Notice to bidders published for a project to automate the benefits payment system. Pathway consortium formed to bid for the tender
December 1994	Tender: Shortlist of five suppliers announced for the POCL/DSS project
1995	Tender: DSS and POCL agree a Memorandum of Understanding for proceeding with the project
19 January 1995	ICL Pathway Limited (initially Pathway consortium) formed as a special purpose vehicle comprising ICL, De La Rue and Girobank
28 February 1995	Keith Todd becomes a director of ICL Pathway Limited
April 1995	Tender: Statement of Service Requirements issued to shortlisted suppliers
08 June 1995	Tender: Pathway submits its POCL/DSS bid proposal
July 1995	Tender: Evaluation board selects a shortlist of three potential bidders (IBM, Pathway and Cardlink)
October 1995	Conservative Secretary of State for Social Security, Peter Lilley, announces card-based system of payment for social security benefits
January 1996	Keith Todd becomes CEO of ICL
29 February 1996	Tender: Invitations to Tender issued to the three bidders (Pathway, IBM and Cardlink)
21 March 1996	Tender: Bids received were all priced above the level deemed acceptable
16 April 1996	Tender: Invitations to Retender issued to the three bidders (Pathway, IBM and Cardlink) following non-compliant bids
22 April 1996	Tender: Pathway submits retendered bid to POCL/DSS
15 May 1996	Tender: Pathway awarded the contract
2 September 1996	Operational trial of the Pathway Project begins
21 October 1996	Initial Go Live project begins in Stroud, Gloucestershire with a limited rollout to ten post offices covering 1500 benefits recipients
November 1996	Pathway Monthly Report references that CAPS performance had been frozen by the DSS, and that it could delay the live trial date and the Go Live National Rollout date
February 1997	Pathway notified of a formal delay to the CAPS programme
1 May 1997	General election: the Labour party wins a Parliamentary majority and Tony Blair becomes Prime Minister
November 1997	Contract dispute: DSS and POCL serve a formal notice of breach of contract on Pathway
19 December 1997	Contract dispute: Pathway issues a formal declaration of contractual position, requesting either a 30% price increase or a 5% price increase and 5 year contract extension
5 March 1998	Contract dispute: Keith Todd sends Peter Mathison a position paper setting out the issues Pathway has faced with Horizon

May 1998	ICL enters three-year alliance with Microsoft for a collaboration with software products in retail, education, infrastructure and the public sector
January 1999	Phone call from Keith Todd to the British Ambassador to Japan regarding risks to ICL and the dispute with DSS
April 1999	Contract dispute: Keith Todd and Michio Naruto visit Tony Blair to discuss an amicable solution to the involvement of DSS in the Pathway Project
May 1999	Contract dispute: DSS withdraws from the Pathway Project
24 May 1999	Contract renegotiation: POCL issues a proposal document to Pathway regarding a new codified agreement
1 June 1999	Letter from Tadashi Sekizawa to Keith Todd (Exhibit WITN0388_01/21)
3 June 1999	Letter from Sir David Hancock to Keith Todd (Exhibit WITN0388_01/19)
4 June 1999	Letter from Sir Michael Butler to Keith Todd (Exhibit WITN0388_01/20)
16 July 1999	Contract renegotiation: POCL and Pathway sign new agreement for the Horizon project
16 August 1999	Original Acceptance deadline for Pathway Project roll-out
24 September 1999	Actual date Acceptance for Pathway Project roll-out was achieved
November 1999	National rollout commences
July 2000	Decision against ICL flotation made
28 July 2000	Keith Todd resigns from all positions at ICL and Fujitsu