

Lord, William

From: Watson, Richard - UKGI <[REDACTED] GRO>
Sent: 10 December 2019 22:48
To: Ben Foat
Cc: Nick Read; Tim Parker; Watts, Alan; Emanuel, Catherine; Rodric Williams; Lord, William; Cooper, Tom - UKGI; carl.creswell[REDACTED] GRO
Subject: Re: GLO - settlement agreement agreed

Ben

Thanks to everyone for all their hard work. Much appreciated. The shareholder approves.

I intend to update Ministers now that settlement has been achieved.

Thanks again

Richard

Sent from my BlackBerry — the most secure mobile device — via the EE Network

From: Ben.Foat[REDACTED] GRO
Sent: 10 December 2019 10:29 pm
To: Richard.Watson[REDACTED] GRO
Cc: Nick.Read[REDACTED] GRO; Tim.Parker[REDACTED] GRO; Alan.Watts[REDACTED] GRO; Catherine.Emanuel[REDACTED] GRO; rodric.williams[REDACTED] GRO
William.Lord[REDACTED] GRO; Tom.Cooper[REDACTED] GRO; carl.creswell[REDACTED] GRO; andrew.parsons[REDACTED] GRO; patrick.bourke[REDACTED] GRO
Subject: FW: GLO - settlement agreement agreed

Hi Richard

As noted below, both Tim and Nick have now approved the settlement on behalf of Post Office. Do let me know if/ when you are able to give formal approval for me to proceed with the settlement.

If it would be helpful to have a call happy to do so.

Many thanks

Ben



Ben Foat

Group General Counsel
Ground Floor
20 Finsbury Street
LONDON
EC2Y 9AQ

Mobile : [REDACTED] GRO

From: Nick Read <[REDACTED] GRO>
Sent: Tuesday, December 10, 2019 10:20:38 PM
To: Tim Parker <[REDACTED] GRO>; Ben Foat <[REDACTED] GRO>
Cc: Cooper, Tom - UKGI <[REDACTED] GRO>; Watson, Richard - UKGI <[REDACTED] GRO>; carl.creswell <[REDACTED] GRO>
Watts, Alan <[REDACTED] GRO>; Emanuel, Catherine <[REDACTED] GRO>; Rodric Williams <[REDACTED] GRO>; Patrick Bourke
<[REDACTED] GRO>; Lord, William <[REDACTED] GRO>
Subject: Re: GLO - settlement agreement agreed

Ben,
I approve the agreement and authorise the General Counsel to execute.
Regards,
Nick

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From: Tim Parker <[REDACTED] GRO>
Sent: Tuesday, December 10, 2019 10:13:31 PM
To: Ben Foat <[REDACTED] GRO>; Nick Read <[REDACTED] GRO>
Cc: Cooper, Tom - UKGI <[REDACTED] GRO>; Watson, Richard - UKGI <[REDACTED] GRO>; carl.creswell <[REDACTED] GRO>
Watts, Alan <[REDACTED] GRO>; Emanuel, Catherine <[REDACTED] GRO>; Rodric Williams <[REDACTED] GRO>; Patrick Bourke
<[REDACTED] GRO>; Lord, William <[REDACTED] GRO>
Subject: Re: GLO - settlement agreement agreed

Ben

I approve the agreement and authorise the general counsel to execute.

Best

Tim

From: Ben Foat <[GRO]>
Sent: Tuesday, December 10, 2019 9:58:24 PM
To: Tim Parker <[GRO]>; Nick Read <[GRO]>
Cc: Cooper, Tom - UKGI <[GRO]>; Watson, Richard - UKGI <[GRO]>; carl.creswell <[GRO]>
Watts, Alan <[GRO]>; Emanuel, Catherine <[GRO]>; Rodric Williams <[GRO]>; Patrick Bourke
<[GRO]>; Lord, William <[GRO]>
Subject: GLO - settlement agreement agreed

All

The parties have now agreed the settlement agreement which includes a financial payment of £57.75m.

As discussed earlier today, Tim and Nick could you **by reply all** to this email:

1. confirm that you approve this settlement in the terms set out in the attached agreement. Please note the settlement agreement may be amended for typographical errors or for formatting purposes;
2. Confirm that you authorise the General Counsel to execute the agreement on substantially the same terms as the attached agreement.

Upon this approval, we will seek the approval of BEIS via Tom and Richard as previously discussed.

Kind regards
Ben



Ben Foat
Group General Counsel
Ground Floor
20 Finsbury Street
LONDON
EC2Y 9AQ

Mobile [GRO]

From: Emanuel, Catherine <[REDACTED]>
Sent: Tuesday, December 10, 2019 9:44:26 PM
To: Patrick Green QC <[REDACTED]>; Charles Flint QC <[REDACTED]>
Cc: Henry Warwick <[REDACTED]>; Ognjen Miletic <[REDACTED]>; James Hartley <[REDACTED]>
Watts, Alan <[REDACTED]>; Imogen Randall <[REDACTED]>; stephen.ruttle <[REDACTED]>; Lord, William
<[REDACTED]>; Watts, Alan <[REDACTED]>; Ben Foat <[REDACTED]>
Subject: RE: Mediation privileged

All,

I attach a proposed revised version. With apologies for putting you under pressure which is out of our hands, we do need an immediate answer as to whether this is agreed, subject to formatting.

Kind regards

Kate

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