From: Helen Dickinson GRO

**Sent:** Tue 05/02/2013 9:16:11 PM (UTC)

To: Andy Hayward GRO

Subject: RE: New Criminal Prosecutions Policy meeting Monday 4 February

Andy

I have had a quick read & can discuss further tomorrow. The only points I can see at the moment are:-

## **POL Pros Policy**

1.1.2 Recognises the importance of the integrity of the mail and accordingly will consider prosecuting offenders who are believed to have interfered with postal packets (S83 of the Postal Services Act 2000). Is this not for RM to prosecute?

New Cri Enf Pro Policy

### Informal Action

Is this similar or same as a Formal Caution?

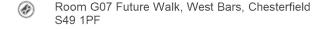
Action taken by the offender to repay or make amends for criminal act - Is this only for low value?

## Flow Chart

Investigations & Security Team?

Cheers

Helen Dickinson I Security Programme Manager I Security Operations Midlands













From: Andy Hayward

**Sent:** 05 February 2013 19:52 **To:** John M Scott; Rob King

**Cc:** Keith Gilchrist; Darrell Kennedy; Dave Posnett; Helen Dickinson; Andrew Daley **Subject:** RE: New Criminal Prosecutions Policy meeting Monday 4 February

#### All.

I have already had sight and previously commented on some of this, so given the tight timescales can I suggest as a number of us are already in Manchester on Thursday for the TCG that we all review best efforts (appreciate some are on A/L), and then I will arrange a conference call for Thursday. A collective discussion/response will ensure we are all on the same page.

John.

Checked your diary and if Thus pm is okay, say 2-3 I'll send invites?

Andy

Andy Hayward I Senior Security Programme Manager

<b>Ø</b>	Midway House 1 Ell Birmingham B6 7AF	iott Way	
(1)	GRO	)	
<b>©</b>	andy.hayward	GRO	
(2)	post.office.security	GRO	
			POST OFFICE

From: John M Scott

**Sent:** 05 February 2013 17:49 **To:** Rob King; Andy Hayward

**Cc:** Keith Gilchrist; Darrell Kennedy; Dave Posnett; Helen Dickinson; Andrew Daley **Subject:** FW: New Criminal Prosecutions Policy meeting Monday 4 February

Dear Andy and et al.

As Post Office Ltd has separated form Royal Mail Group, there is a new to review the Prosecution Policy for the business to ensure it is fit for purpose for our particular organisation and then endorsed by ExCo and the POL Board.

Please find attached a number of documents as detailed by Jarnail's email below. We've had an initial meeting on Monday and some amendments will be made in terms of the policy and stance to be taken. However there is now a very short review period and I will be reporting back before going on leave this Friday.

Please review the policies and feedback any comments as a collective by email by Thursday so that I can collate and respond.

Happy to discuss individually or collectively on a conference call, if so please give me a ring or arrange.

Not to be circulated wider please.

Cheers.

John.

From: Jarnail A Singh

**Sent:** 31 January 2013 15:21

**To:** Hugh Flemington; Susan Crichton; John M Scott; Alwen Lyons **Subject:** New Criminal Prosecutions Policy meeting Monday 4 February

Hugh Susan John and Alwen

Please find copies of the following papers for the above meeting;

- 1 Current POL prosecution policy
- 2 Proposed Criminal Enforcement and Prosecution policy
- 3 Proposed Internal Protocol for criminal investigation and Enforcement
- 4 Code for Prosecutors(Public interest)
- 5 New code F
- 6 Proposed POL Criminal investigation and Enforcement Procedure Regards

# Jarnail Singh I Criminal Lawyer

