From:	Dave Posnett	GRO			
Sent:	Wed 11/09/2013 5:32:23 PM (UTC)				
То:	Aftab Al	GRO	, Andrew Daley	GRO	]; Andrew S
	McCabe	GRO	; Andrew Wise	GRO	j
	Andy Baker1	GRO	Andy Hayward	GRO	
	Ashlie Colman GRO		; Ben J	·	
	Edwards	GRO	Bradley Edwards	GRO	
	Christopher G Knig	ht		; Colette A	
	Mcateer	GRO	; Darrell Kennedy	gRO GRO	j
	Gordon Y Grant	GRO	} Helen		
	Dickinson	GRO	Jim Coney	GRO	; Kevin
	Ryan[	GRO	Mark Dennett	GRO	; Michael
	Stanway	GRO	; Rob King	GRO	Robert
	Daily	RO	; Sharron L Jennings	GRO	<del></del>
	Simon I Hutchinson			teve	
	Bradshaw	GRO	Suzanne Wint	er GR	0

Subject: RMG MOU

Attachment: AA MOU POL - RMG 2011-12 (V1) (3).doc

Attachment: AA Copy of RM ITM Contacts.xls

All,

## Please find associated;

- Memorandum Of Understanding (MOU) in relation to Post Office Ltd (POL) / Royal Mail Group (RMG) joint investigation protocols.
- Current template of RMG Investigation Team Managers (ITMs) and the areas they and their teams cover.

The MOU was drafted and agreed pre-separation and should be adhered to whenever the need arises.

Please note (especially in view of 2<sup>nd</sup> Sight/Horizon) that there's a need to determine whether apprehension, searches, etc is an appropriate response where a POL employee or agent is the suspect in a crime.

If you have any concerns regarding RMG proposed actions in a criminal investigation (e.g. you feel a more cautious approach is warranted), please refer to your Team Leader in the first instance.

Regards,

Dave Posnett I Accredited Financial Investigator

