1 IMPACT Programme - What is it and what does it mean for us?

- 1, 2 You may have noticed in In the latest edition of Business Focus (September) that Alan Barrie provided an update on his executive promise relating to the delivery of major changes to the
- 3, 4 | way our systems helpsupport us doin managing and transacting our business. His progress update stated that 'branches can expect a rationalisation of accounting systems, including the ultimate removal of the cash account'.
 - 5 The programme of changes that will deliver this executive promise for Alan is IMPACT (IMProved ACcounTing). You may have also heard this referred to as the End to End Simplification of Accounts Programme.

So what is the IMPACT Programme?

6 The Business has had a long-standing desire to improve the end-to-end sales and branch accounting processes and it is also recognised that the Business needs to align to industry standards of accounting.

The scope of the programme includes

- 7 1. Defining Implementing new business processes in the areas of cash and funds management, branch control, accounting, settlement, reconciliation and debt recovery
- 8, 9 2. Improving reference Defining data systems and processes
 - 3. Improving speed and accessibility of management information
- 4. Re-structuring the systems environment including both the Fujitsu domain (Horizon) and the Post Office Ltd back end systems RedesigningChanging our systems, both at the counter (Horizon) and in our support functions (Transaction Processing and Finance)
 - The programme is planned to be delivered in 3 phases has been structured into three releases, each containing several projects. The exact implementation dates for each of the phases are still being possitived but surrent working assumptions are and although the
 - 15 phases are still being negotiated but current working assumptions are: and although the
 - 16 precise details remain to be confirmed the contents of each phasewhich are as follows:
 - Cash and Funds Management September 2004
 - Reference Data and Management Information December 2004
 - Accounting March 2005

What does this mean for TP?

The programme will have impacts on TP in several areas. The main areas of impact are:

- Removal of the Cash Account
- Introduction of a new SAP accounting system POL FS (Post Office Ltd Financial System) and parallel running of ledgers with CBDB
- Introduction of new verification processes
- Introduction of Debt Recovery Case Management (functionality of the new POL FS SAP system)
- De-commissioning of OPTIP, CBDB and some other smaller systems currently used by TP Teams to use new systems to gain access to required information.

Obviously there will be a need for awareness, training and changes to existing processes to enable us to deal with these major challenges.

Watch this space

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Numerous awareness sessions have been held for managers within TP and Cash Management and several managers have already been involved in inputting to business 20 | requirements. Over the next few months it is likely that more involvement will be required from the affected teams. We are also in the process of planning further communication and awareness activities, so watch this space!

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