



Rachel Scarrabelotti
Finsbury Dials
20 Finsbury Street
London
EC2Y 9AQ

13 March 2023

PRIVATE AND CONFIDENTIAL

Ben Tidswell

By email: [benjamin.tidswell](mailto:benjamin.tidswell@postoffice.co.uk)

GRO

Dear Ben,

Second Addendum to Letter of Appointment dated 21st July 2021

Following your acceptance of the role of Senior Independent Director of Post Office Limited, and the Board's approval of your appointment to this role when Zarin Patel steps down on 13th March 2023, I am writing to set out the changes to the terms of your appointment effective 14th March 2023.

Serving as Senior Independent Director of Post Office Limited

Your annual fee will increase from £45,000 per annum to £50,000 per annum to reflect the additional duties and time associated with being the Senior Independent Director. In particular, the role will entail:

- Acting as a sounding board for the Chairman and as an intermediary for other Directors;
- Ensuring that the performance of the Chairman is assessed annually, facilitating a conversation on this with the Non-Executive Directors and obtaining feedback from other individuals, as required; and
- Facilitating the Annual Board and Committee Review process.

Yours sincerely,

GRO

Rachel Scarrabelotti (Company Secretary)
For and on behalf of Post Office Limited

I agree to the changes in my terms of appointment from 14th March 2023 until 27th July 2024, or the nearest Board meeting to that date and understand that all other terms and conditions, as set out in my Letter of Appointment dated 21st July 2021 and the first addendum to my Letter of Appointment dated 20 January 2022, remain unchanged.

GRO

Benjamin Tidswell

Mar 13, 2023

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Date of signature