

Message

From: Karen McEwan [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=30A2348A571944849C40617D1DE54BBB-8D15BB74-72]
Sent: 13/05/2024 15:59:12
To: nigelrailton: **GRO**
Subject: Behaviours - cultural change

Hi Nigel

As promised, here is a one slide version of the framework we created and are in the process of landing.

There is a supporting deck, but sharing one slide by way of making reading slicker for you.

When we get time, it would be great to talk through

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The behaviours that will drive our culture and transformation plans



Be Curious

"We use our wisdom to question and challenge"

"We speak openly and listen to the views of others"

"We try new things and encourage others to do the same"



Move it forward

"We hold a high bar on performance"

"We make bold decisions for today and the future"

"We cut through complexity and execute with pace"



Own the outcome

"We take full ownership"

"We have high levels of personal integrity"

"We support business change and find the way forward"



Back each other

"We trust and encourage each other"

"We are in it together"

"We share our time to embolden each other"

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Karen McEwan
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People Team

GRO

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