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**From:** Alisdair Cameron [GRO]  
**Sent:** Tue 03/03/2015 7:41:49 AM (UTC)  
**To:** Alwen Lyons [GRO]; Neil McCausland [GRO]; Virginia Holmes [GRO]; Tim Franklin [GRO]  
**Cc:** 'Alice Perkins' [GRO]; Alasdair Marnoch [GRO]; Callard Richard (ShEx) [GRO]; Paula Vennells [GRO]; Jane MacLeod [GRO]; Mark R Davies [GRO]; Tom Wechsler [GRO]; Belinda Crowe [GRO]  
**Subject:** RE: Sparrow paper for the Board - Action required

Thanks Alwen.

I appreciate this is the product of a lot of hard work and careful thought. There is no risk free solution and the way we have to manage it today is unattractive. I support the proposal because it allows us to get a bit on the front foot and demonstrate our very positive intent to be fair to all concerned. It also allows us to make a step towards an end game. Of course, that could trigger a reaction, in parliament, the media or the courts but if it does, it is probably only hastening the inevitable.

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**From:** Alwen Lyons  
**Sent:** 02 March 2015 13:05  
**To:** Neil McCausland; Virginia Holmes; Tim Franklin; Alisdair Cameron  
**Cc:** 'Alice Perkins' [GRO]; Alasdair Marnoch; 'Richard Callard'; Paula Vennells; Jane MacLeod; Mark R Davies; Tom Wechsler; Belinda Crowe; Alwen Lyons  
**Subject:** Sparrow paper for the Board - Action required

Dear All

Apologies for the number of attachment to this email. They relate to the Sparrow Sub Committee held on the 18th February and the subsequent recommendation to the Board for endorsement.

The Paper from Jane and Mark, shown as attachment A1, gives the background to the request and explains the other attachments.

Would you please let me know if you are happy to support the proposal.

Many thanks

Alwen

A 1 – the paper  
A Sparrow Sub Committee 18<sup>th</sup> February minutes  
B1 – Sparrow Sub Committee paper 18<sup>th</sup> February  
B2 – Tony Hooper’s letter to the BIS Select Committee  
B3 – Tony Hooper’s letter to Jo Swinson  
B4 – The additional grids produced for the Sub Committee 18<sup>th</sup> February  
C – the draft summary of the end of term report  
D1 – the communications plan  
D2 – the draft Press Notice  
E - the resourcing mediation paper



**Alwen Lyons**  
Company Secretary

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