

Fujitsu Legal Workshop

30 November - 9:30 am - 5:45 pm

Topic (Facilitator)	Key Points	Time
Welcome (Ethisphere)	Agenda and introductions	9:30 - 9:45
Setting the stage on culture (Ethisphere)	Informal vs. Formal systems and the importance of alignment to have an ethical culture in practice not just promises. Why Managers Matter – · Culture data – Ethisphere’s benchmarks and insights · Edelman data on trust · Psychological safety primer – what is it, why it matters 4 Levers of Culture – who you hire, fire, praise, & promote	9:45 - 10:15
Project Holly overview (Fujitsu Legal)	Initial debrief on Project Holly with failure points and focus areas for remediation	10:15 - 10:45
	BREAK	10:45 - 11:00

Topic (Facilitator)	Key Points	Time
Stakeholder Impacts Mindset (Ethisphere)	<p>Introduce activity and map/matrix (10 minutes) For Legal, who are our stakeholders? Introduce idea of objective professional obligations. Duty to “client” FSL, duty to “group” Fujitsu Limited, but also to society, the law, the courts, Fujitsu’s customers, end-users...</p> <p>Breakout / small group Exercise (30 minutes) - Groups work through a stakeholder impact map for a current bid or deal or one in development.</p> <p>Large group report outs (20 minutes) - Scribes report back, group discusses pros/cons of map and the use of stakeholder impact map across FSL bids, deals or projects going forward</p>	11:00 - 12:00
	LUNCH	12:00- 12:45
Professional Standards (Morrison Foerster)	<ul style="list-style-type: none"> • SRA and regulatory requirements • Application to in-house legal • Duty to the court 	12:45 - 1:30
Deep dive Project Holly case study 1 (Ethisphere)	<p>In breakout groups, round of discussion for case study (30 minutes)</p> <p>Large group readouts for point 1 in timeline (20 minutes)</p>	1:30 - 2:20
	BREAK	2:20 - 2:30

Topic (Facilitator)	Key Points	Time
Deep dive Project Holly case study 2 (Ethisphere)	In breakout groups, round of discussion for case study (30 minutes) Large group readouts for point 1 in timeline (20 minutes)	2:30 - 3:20
	BREAK	3:20 - 3:30
Deep dive Project Holly case study 3 (Ethisphere)	In breakout groups, round of discussion for case study (30 minutes) Large group readouts for point 1 in timeline (20 minutes)	3:30 - 4:20
	BREAK	4:20 - 4:30
Principles Development (Fujitsu Legal)	Discussion and preparation for development of written principles for adoption by Legal	4:30 - 5:30
Wrap-up (Ethisphere / Fujitsu Legal)	•Wrap up with some key themes and discussion points	5:30 - 5:45