

To: Clayton Steve; GRO; Rowley Peter; GRO; Wallis
Eithne; GRO; Moran Regina; GRO; Stares Mike; GRO; Swain
Caroline; GRO; Parrish Paul (FTS)[p]; Kerr Vince; GRO; Goodge
Paul; GRO; Young Lester; GRO; Bennett Ella; GRO; Jeram
Peter; GRO
Cc: Hardman Derek; GRO
From: Gilbert Roger [/O=EXCHANGE/OU=ADMINGROUP1/CN=RECIPIENTS/CN=GILBERTR2]
Sent: Mon 6/1/2009 3:00:56 PM (UTC)
Subject: Enterprise Risk Management

Dear All,

In Fujitsu UK & Ireland, managing risk is what we do and our risk management system, within the scope of a single risk management policy, is devolved throughout the business. Each and every manager should be skilled in using risk management techniques in formulating thinking and decision making.

That being so, I have found that our upward risk reporting is varied such that, ultimately, my quarterly report to the Corporate Governance Committee could be better informed by a more structured approach to Enterprise Risk Management. This is in line with external best practice.

I have, therefore, asked Business Assurance to put in place a simple system to enable the reporting of judged risks upwards through the whole organisation structure, using the existing Divisional and Functional Reviews and maintaining alignment with the accountabilities defined in Best Practice.

The report is a single risk schedule and associated 'bubble' diagram, which will be added to the monthly Business Review pack, starting with the July 2009 reviews. I would expect these to be used by Account Managers as part of their Account Business Plan, to then be reviewed and consolidated at BUD and MD level, before being presented as part of my review with each of my DRs in July. Of course, there are many sources of risk and the existing mandates in the bid, project and service delivery phases will provide base input which, together with functional and other inputs and the judgement of our managers, will provide an informative and guiding report.

As well as designing the system, Business Assurance will be briefing your teams on the requirement through a webcast and supporting guidance, and providing facilitation to yourselves as the process evolves.

I am sure you will agree that this action will only improve our ability to manage the business and provide support to our teams on critical issues that may affect our success.

Please cascade this note throughout your management team to enable the reporting to start ASAP.

For further information please see [here](#).

If you need any further assistance with this programme, please contact Derek Hardman in Business Assurance.

Kind Regards,
Roger

Roger Gilbert
Chief Executive Officer
UK and Ireland
FUJITSU
22 Baker Street, London W1U 3BW
Tel: **GRO** or internally **GRO**
Mob: **GRO** or internally **GRO**
Fax: **GRO**
E-mail: roger.gilbert@ **GRO**
Web: uk.fujitsu.com

Fujitsu Services Limited Registered in England no 96056, Registered Office: 22 Baker Street, London W1U 3BW.

This e-mail is only for the use of its intended recipient. Its contents are confidential and may be privileged. Fujitsu Services does not guarantee that this e-mail has not been intercepted and amended or that it is virus-free.

