

## Message

**From:** Ben Foat [GRO]  
**Sent:** 10/12/2019 21:58:24  
**To:** Tim Parker [Tim.Parker [GRO]; Nick Read [GRO]  
**CC:** Cooper, Tom - UKGI [GRO]; Watson, Richard - UKGI [GRO]  
 carl.creswell [GRO]; Watts, Alan [GRO]; Emanuel, Catherine [GRO]  
 Rodric Williams [rodric.william [GRO]; Patrick Bourke [GRO]; Lord, William [GRO]  
**Subject:** GLO - settlement agreement agreed  
**Attachments:** Settlement Agreement - revised version (Cs) (Clean) .1.DOCX

All

The parties have now agreed the settlement agreement which includes a financial payment of £57.75m.

As discussed earlier today, Tim and Nick could you **by reply all** to this email:

1. confirm that you approve this settlement in the terms set out in the attached agreement. Please note the settlement agreement may be amended for typographical errors or for formatting purposes;
2. Confirm that you authorise the General Counsel to execute the agreement on substantially the same terms as the attached agreement.

Upon this approval, we will seek the approval of BEIS via Tom and Richard as previously discussed.

Kind regards

Ben



**Ben Foat**  
 Group General Counsel  
 Ground Floor  
 20 Finsbury Street  
 LONDON  
 EC2Y 9AQ

**Mobile** [GRO]

**From:** Emanuel, Catherine [GRO]  
**Sent:** Tuesday, December 10, 2019 9:44:26 PM  
**To:** Patrick Green QC [GRO]; Charles Flint QC [GRO]  
**Cc:** Henry Warwick [GRO]; Ognjen Miletic [GRO]  
 James Hartley [GRO]; Watts, Alan [GRO]; Imogen Randall [GRO]  
 [GRO]; stephen.ruttle [GRO]; Lord, William [GRO]  
 [GRO]; Watts, Alan [GRO]; Ben Foat [GRO]  
**Subject:** RE: Mediation privileged

All,

I attach a proposed revised version. With apologies for putting you under pressure which is out of our hands, we do need an immediate answer as to whether this is agreed, subject to formatting.

Kind regards

Kate

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