

"Speaking up is the ultimate act of loyalty"¹

As a result of [HYPERLINK "https://poluk.sharepoint.com/sites/thehub/SitePages/Our-Whistleblowing-Survey-results.aspx"], last month [HYPERLINK "https://poluk.sharepoint.com/sites/thehub/SitePages/It's-about-following-your-conscience.aspx"], This month we explore why it should be viewed as an act of honesty.

Whistleblowing shouldn't threaten your career

Blowing the whistle should not be a life changing or career failing event. People should be able to raise concerns in the workplace, knowing they are taken seriously and will not be treated badly for doing the right thing.

Yet, when we hear the word "whistleblower" in the headlines, we associate the word with career failure and being expelled from the workplace.

[HYPERLINK "https://www.bbc.co.uk/news/uk-48984491"], Katherine and her husband, both boarding school teachers, spoke out against "systematic exam malpractice" and said, "we both lost our jobs, it was absolutely horrendous... ..I was completely clueless and didn't even know I was a whistle-blower",

Staff being confident to whistle blow should always be accepted as a part of day to day good business practice

At Post Office, our culture of openness and accountability is vital to ensure Post Office matters as much tomorrow as it does today.

That's why we believe that noticing a problem, and speaking up about it should be a part of business as usual.

Questioning other people's behaviour or policies can feel disloyal, but to us, it is the ultimate act of loyalty, as you're raising concerns in the interest of our people and our business.

Remember, if you are concerned about wrongdoing in the workplace, there are three ways you can report them:

1. Contact your line manager or HR Director
2. Contact the Speak Up confidential reporting service run by InTouch MCS Ltd on [GRO] or via [HYPERLINK "https://wrs.expolink.co.uk/postoffice"]
3. Contact the Whistleblowing Officer at [HYPERLINK "mailto:whistleblowing@postoffice.co.uk"]

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To find our Whistleblowing Policy, click on "[HYPERLINK
"https://poluk.sharepoint.com/sites/thehub/SitePages/Key%20policies.aspx?web=1"]" on the Hub
homepage. Our key policies are listed (left-hand side) in alphabetical order,
so scroll down to the bottom of this list to find the policy (see images right).

Commented [SD1]: Add an image of the policies page