

"It's about following your conscience"

As a result of [HYPERLINK "https://poluk.sharepoint.com/sites/thehub/SitePages/Our-Whistleblowing-Survey-results.aspx"], last month, we looked at why [HYPERLINK "https://poluk.sharepoint.com/sites/thehub/SitePages/We-protect-whistleblowers%E2%80%99-anonymity.aspx"] is important to us at Post Office. This month we look at what whistleblowing means.

Do you remember the Winterbourne View abuse scandal in 2012?

Six care workers at the care home were given prison sentences for "cruel, callous and degrading" abuse of disabled patients.

Did you know, Terry Bryan, an experienced nurse, had raised his concerns about the appalling abuse he witnessed at Winterbourne View to management?

He was ignored.

He turned to BBC Panorama to bring the care home's conditions to the public's attention. Not only did Bryan's whistleblowing of wrongdoing lead to prison sentences, NHS England developed its 2011 "transforming care" agenda, aimed at reducing patient admissions to care homes like Winterbourne.

When Bryan was asked if he would be prepared to blow the whistle again, it was a decisive yes. For him, "it's about following your conscience." "How would you live with yourself if you didn't do it?"

At Post Office, we are committed to doing things correctly. Our Values and Behaviours guide us on the way we work at Post Office.

If you notice something in the workplace that feels wrong, remember, there's a number of ways for you to report your concerns:

- Contact your line manager or HR Director
- Contact the Speak Up confidential reporting service run by Expolink Europe Ltd on [GRO] or click [HYPERLINK "https://wrs.expolink.co.uk/postoffice"]
- Contact the Whistleblowing Officer by [HYPERLINK "mailto:whistleblowing [GRO]"]

If you have any questions or would like further information, please email whistleblowing [GRO]

Commented [SD1]: Link to them here: [HYPERLINK "https://poluk.sharepoint.com/sites/thehub/Shared%20Documents/Behaviours%20Toolkit_Final%20Version%20March%2018.pdf"]