










Lauren Chalker

From: Henry Staunton  on behalf of Henry Staunton 

Sent: 17 January 2024 21:25
To: Nick Read; Elliot Jacobs ; Saf ismail ; Andrew Darfoor ; Brian Gaunt 
Amanda Burton ; Simon Jeffreys 
Cc: Rachel Scarrabelotti
Subject: New SID

Dear All ,

In view of all the time and other pressures on us and for various other reasons NEDs have asked that we should reconsider the SID process . A significant majority now believe we should proceed with an internal appointment . One of our colleagues is 50:50 and I guess Lorna would still be voting for an external Whitehall experienced person . Everyone else now prefers an internal appointment ie 7 1/2 votes for with 1 1/2 against .

Please could I have your confirmation tomorrow that we should suspend the process with the search firm and inform Lorna . Ben and Brian are not at the meeting but Ben is not involved and Brian was very clear that we should now go internally .

I will go back to our notes regarding the choice of which of our colleagues you all thought would be preferred person . I will contact you if you have not previously expressed an opinion .

KR ,
Henry

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