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Post Office Ltd Employees Rights to a Friend at an Interview or Search



INTERVIEWEE:

1. Post Office Ltd has agreed with the Unions that Post Office Ltd or SPSO staff when interviewed by an Investigator may have a friend present at the interview or search. Any friend invited to attend a Post Office Ltd interview, or search, must be at least 18 years of age and not already involved in the inquiry. He or she must be a Post Office Ltd employee, who may be the local union representative or other official of the recognised union for the grade.
2. The right to a friend is additional to your right to seek legal advice.*
3. If there is a search of your home address, you have the right to ask for an employee friend, other friend, neighbour or other person to act as a witness.*

I have read and understood 1-3 above YES

Do you require a friend? NO

If you require a friend you should write their name here:

SIGNATURE **GRO** NAME J. SKINNER

TIME AND DATE 13-31

FRIEND:

You have been called by to act as a friend during this interview and/or search.

Your role as a friend is to witness what happens during the interview and search if so requested and permitted to attend but you may not take part in the interview proceedings nor touch anything during any search.

During the interview you may take notes which must be treated as "Confidential". If the interviewee so requests, at a later stage, you may let him/her have a copy of these notes for use in any subsequent official appeal about the procedures followed during the interview. If the person being interviewed so wishes, your statement may be communicated to his/her Union as "Confidential".

No other communication about the interview or search, except in connection with Court proceedings, is allowed without the permission of Post Office Limited.

I have read and understood the above and am willing to act as a friend.

SIGNATURE

NAME

GRADE AND OFFICE

TIME AND DATE

*Delete when this form is used for witness interviews