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| 1  | Thursday, 12 October 2023                                 |
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| 2  | (10.00 am)  |
| 3  | MR BEER: Good morning, sir, can you see and hear          |
| 4  | me?   |
| 5  | SIR WYN WILLIAMS: Yes, I can, thank you.                  |
| 6  | MR BEER: May I call Robert Wilson, please.                |
| 7  | SIR WYN WILLIAMS: Yes.                                    |
| 8  | ROBERT GEORGE WILSON (sworn)                              |
| 9  | Questioned by MR BEER                                     |
| 10 | MR BEER: Good morning, Mr Wilson. As you know, my         |
| 11 | name is Jason Beer and I ask questions on behalf          |
| 12 | of the Inquiry. Can you give us your full name,           |
| 13 | please?   |
| 14 | A. Do you wish me to stand?                               |
| 15 | Q. No, you can remain seated. Please do.                  |
| 16 | A. Robert George Wilson.                                  |
| 17 | <b>Q.</b> Thank you very much for coming to give evidence |
| 18 | to the Inquiry today and for the provision                |
| 19 | previously of a witness statement. Before I ask           |
| 20 | you questions about that witness statement and            |
| 21 | indeed other questions, the Chairman, I think,            |
| 22 | will deliver a warning.                                   |
| 23 | SIR WYN WILLIAMS: Good morning, Mr Wilson, you're         |
| 24 | giving evidence today and my understanding is             |
| 25 | that you will, in all probability, return to              |

objection to answering the question and thereafter rule upon whether your objection should be upheld.

I understand from Mr Beer that you have received legal assistance in respect of giving evidence to the Inquiry but that you are not represented at the Inquiry today.

I don't anticipate that that will prove to be a problem but, if I am wrong in that anticipation and at any stage during your questioning you ask my permission to seek advice from a lawyer, I will consider what you have to say about it at that point and make a decision. Do you understand everything that I've said, Mr Wilson?

15 16 A. Yes, sir.

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17 SIR WYN WILLIAMS: Thank you.

All right, carry on then, please, Mr Beer.

19 MR BEER: Thank you.

Mr Wilson, you should have in front of you 20 21 a hard copy of a witness statement in your name, 22 dated 11 May 2023.

23 A. Yes.

24 Q. I think there are three corrections that you 25 would like to make to it.

give evidence on a separate occasion before 2 Christmas. So what I'm about to say relates to 3 both those occasions. You're probably aware, 4 given that you're a solicitor, that a witness at 5 a public inquiry has the right to decline to 6 answer questions put to him by Counsel to the 7 Inquiry by any other recognised legal 8 representative, or indeed by me, if there is 9 a risk that the answers to those questions will

incriminate the witness. This legal principle

is known in shorthand form as the privilege

against self-incrimination.

Mr Wilson, I've decided that fairness demands that I remind you of that privilege before you begin your evidence. I should also say, however, that it is for you to make clear to me in respect of any questions put to you that it is your wish to rely upon the privilege, if that is indeed your wish. If, therefore, questions are put to you by any of the lawyers who ask questions, or by me, which you do not wish to answer, on the ground that to answer such questions might incriminate you, you must tell me immediately after such question is put.

At that point, I will consider your

A. Yes.

2 Q. If we can display on it so everyone can see, 3 WITN04210100. I think the first correction that 4 you wish to make is on page 21 at paragraph 44.

5 A. Yes. that's correct.

6 Q. You'll see in the second line there's a sentence 7 that begins "Having conducted previous trials counsel". 8

A. I think it's "When the Horizon IT System". 9

Q. Yes, so if we scroll down, so it's the second 10 11 line:

> "When the Horizon IT System was first implemented, I instructed senior counsel who had undertaken a number of prosecutions ... to provide an advice for the [Criminal Law Team]. I understand it included specific wording to cover the production of computer records ... and wording to cover the production of business records ... Counsel instructed had also received training on a computer terminal that would be used by [subpostmasters], counter clerks and staff conducting transactions with members of the public. I cannot now recall the full extent of the advice prepared by counsel but recall

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that it was a detailed advice."

The Post Office Horizon IT Inquiry Do you wish to delete the entirety of --1 and 72 with an email that Mr Simpson sent to you 1 2 2 A. I do. in October 2010. In paragraph 72, you say: 3 Q. -- the sentences that I've just read? 3 "I do not know what the issue was that had 4 4 A. Yes, I do. been reported by Fujitsu and concerned 5 Q. So from the words "When the Horizon IT System 5 Mr Simpson." 6 was first implemented" all the way down to 6 Do you now wish to delete those words in 7 "detailed advice"? 7 that paragraph? 8 8 A. Yes, please. A. 9 Q. Secondly if we turn, please, all the way down to 9 Q. The entirety of paragraph 72? 10 page 24 and it's paragraph 52 at the top, you 10 Yes. I do. 11 Q. With those three amendments, are the contents of 11 say: 12 "The CLT did not prepare a generic witness 12 the witness statement true to the best of your 13 statement for expert witnesses. I cannot recall 13 knowledge and belief? 14 comparing witness statements generated by anyone 14 A. Yes. 15 at [the Post Office] or Fujitsu for use in Q. As the Chairman has said, I am only going to be 15 16 criminal cases ..." 16 asking you a limited number of questions 17 Do you wish to delete the remainder of the 17 relating to Phase 4 of the Inquiry today, 18 sentence from "so am unable"? 18 because you're coming back on 12 December, 19 Α. Yes, that's correct. 19 kindly, to give us evidence on some case 20 Q. To the end of the sentence? 20 studies --21 A. Yes. 21 A. Yes. 22 Q. Then, thirdly, please, on page 30 at 22 Q. -- that we're conducting and three, in 23 paragraph 72 -- if we just scroll up a bit so we 23 particular, in which you were involved. I'm not 24 can get the context, please, a little bit 24 going to ask you about the detail of any of 25 further -- you're dealing here in paragraph 71 25 those three case studies today. 1 Just before we get into the detail, can we 1 someone who, on a regular basis, almost 2 go back to page 21, please, of your witness 2 exclusively gave me written advice which was 3 statement. The passage that is highlighted, 3 thorough and I worked with him on a number of 4 could you explain to us just in general terms, 4 issues. 5 please, why you now wish for that to be deleted 5 Q. What was his name? 6 from your signed witness statement? 6 A. Stephen John. 7 Yes. I changed representation --7 Sorry, carry on. A. And that's why I was so specific about who --8 Q. Stop there. If you can give the answer in a way 8 9 that does not involve telling us about 9 counsel and, so far as the other details that 10 communications between you and your lawyers, 10 are in there, I had a picture in my brain of 11 that may be preferable. It's a matter for you 11 what the advice looked like but it was 12 whether you include in your answer any reference 12 a completely false picture and I don't know why 13 to such communications. But if you do refer to 13 I believed that I was in charge at the time, and 14 such communications, there's a chance that you 14 it was only when I reread the statement 15 waive privilege over those communications and 15 recently. 16 other communications. So just be aware that, Q. In the fourth line there, you say: 16 17 when giving the explanation, it may not be 17 "I understand that it included specific 18 necessary for you to involve communications with 18 wording to cover the production of computer

for some reason, I don't know why, but it suddenly occurred to me that, in fact, I wasn't in charge at the time Horizon was implemented. The reason I was specific about counsel and named counsel to the inquiry is because he was

Basically, I recently reread my statement and,

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A. 20

the lawyers.

A. From -- I had a picture in my brain of that

writing the statement?

The "it" being counsel's advice?

You used the words "I understand". From where

did you get that understanding when you were

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records."

A. Yes.

Q.

- 1 piece of evidence.
- 2 Q. The words "I understand" may suggest that you
- 3 had been told the information by somebody else,
- 4 rather than "I recall that it included",
- 5 "I believe that it included" or even "It
- 6 included"?
- 7 A. No, nobody told me.
- 8 Q. Why did you use the words "I understand"?
- 9  $\,$  A. Loose terminology. I don't know why I used the
- 10 words.
- 11 Q. At the end of the paragraph, you say:
- 12 "Counsel instructed had ... received
- training on a computer terminal that would be
- 14 used by [subpostmasters and others]."
- 15 Is that in fact true?
- 16 A. Yes, that --
- 17 Q. So that did apply to Mr John?
- 18 A. Yes, it did.
- 19 Q. You said the reason that you recently recalled
- 20 that you had not commissioned this advice was
- 21 that you realised that you were not in charge
- when the Horizon IT System was first
- 23 implemented --
- 24 A. Yes.
- 25 Q. -- ie about 1999/2000?

- 1 Q. -- has asked the Post Office to search for
- 2 a copy of the advice and there has been a nil
- 3 return?
- 4 **A.** No.
- 5 Q. That hasn't played any part in your decision to
- 6 wish to delete this part of the paragraph?
- 7 A. No.
- 8 Q. Thank you. Can we move on to page 24, please.
- 9 It's the words from "so am unable to say
- 10 whether a generic statement had been developed
- 11 either by POL or Fujitsu for their witnesses",
- 12 that you wanted to delete.
- 13 **A.** Yes.
- 14 Q. I think the explanation may be more
- 15 straightforward in this respect. Can you just
- 16 explain why you wish to delete that?
- 17 A. I received an additional bundle about a week ago
- 18 and in the additional bundle was a generic
- 19 statement.
- 20 Q. So a generic witness statement for witnesses
- 21 giving evidence, which we're going to look at
- 22 later today --
- 23 A. Yes.
- 24  $\,$  Q. -- you've now seen that and so you realise that
- 25 that what was said there is incorrect?

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- A. Yes.
- 2 Q. Would you have needed to have been in charge in
- 3 order to have instructed counsel to provide
- 4 an advice?
- 5 A. Not necessarily, no.
- 6 Q. Why did your memory of you not being in charge
- 7 prompt you to wish to delete this paragraph,
- 8 then?
- 9 A. Because when I realised when I'd rejoined the
- 10 team in 2002, in May of that year, I realised
- 11 that I wasn't in charge at the time.
- 12 Q. But why would not being in charge mean that you,
- as a "mere", in inverted comma, member of the
- 14 team could not nonetheless commission advice?
- 15 A. I don't think I was asked to do that --
- 16 undertake that task.
- 17 Q. It's quite a detailed recollection that you
- include here, albeit it ends with the words:
- 19 "I cannot ... recall the full extent of the
- 20 advice ..."
- 21 A. Yes.
- 22 Q. Have you received any information from anyone
- 23 that the Inquiry has searched for a copy of that
- 24 advice, and --
- 25 A. No.

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- A. Yes, that's right.
- 2 Q. Does the same go for the third correction?
- 3 A. It does.
- 4 Q. The later provision of documents showed that
  - your memory was incorrect?
- 6 A. Exactly.

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- 7 Q. Thank you.
  - Can I start, please, with your career,
- 9 qualifications and experience. I think you're
- 10 a solicitor, is this right, having qualified in
- 11 October 1980?
- 12 A. That's correct, yes.
- 13 Q. So that means that when addressing the events
- 14 with which we're concerned, between the
- 15 introduction of Horizon in 2000 and you moving
- over to the Royal Mail Group in April 2012, you
- would have had between 20 and 32 years'
- 18 post-qualification experience?
- 19 **A.** Yes.
- 20 Q. Before you joined the Post Office in mid-1986,
- 21 I think you had previously worked for a short
- 22 period of time as a court clerk in the
- 23 Magistrates Court; is that right?
- 24 A. That's correct.
- 25 Q. You then worked as a prosecuting solicitor for

| 1  |    | the Northumbria Police; is that right?           | 1  |    | team and ensure that the prosecutions were       |
|----|----|--|----|----|--|
| 2  | A. | I did, yes.                                      | 2  |    | properly dealt with in accordance with the       |
| 3  | Q. | Is that before the advent of the Crown           | 3  |    | legislation that applied and our prosecution     |
| 4  |    | Prosecution Service?                             | 4  |    | policy. I was responsible for managing           |
| 5  | A. | Yes, I transferred across into the CPS from      | 5  |    | agents because we had agents throughout the      |
| 6  |    | Northumbria Police.                              | 6  |    | country and counsel throughout the country and   |
| 7  | Q. | That's when the prosecuting responsibility used  | 7  |    | Wales. So I needed to understand how to brief    |
| 8  |    | to fall to, essentially, the county solicitors?  | 8  |    | them and inform them of what was we were         |
| 9  | A. | Yes.   | 9  |    | doing. I had a team                              |
| 10 | Q. | Then was it 1985, upon the creation of the CPS,  | 10 | Q. | Mr Wilson, sorry to interrupt you. My question   |
| 11 |    | that you moved across?                           | 11 |    | was pitched at a slightly higher level than in   |
| 12 | A. | To Post Office Limited?                          | 12 |    | the job that you, in fact, were doing from       |
| 13 | Q. | No, from Northumbria Police                      | 13 |    | mid-'86 onwards what were your responsibilities? |
| 14 | A. | Oh, yes.   | 14 |    | I was asking what was your understanding of the  |
| 15 | Q. | to the Crown Prosecution Service?                | 15 |    | regulatory obligations, the duties of            |
| 16 | A. | Yes, it was a TUPE transfer.                     | 16 |    | an in-house solicitor were at that time?         |
| 17 | Q. | Then, as you said, in mid '86, you moved across  | 17 | A. | Well, my duties were to ensure that we properly  |
| 18 |    | to the Post Office?                              | 18 |    | prosecuted on behalf of Royal Mail, in           |
| 19 | A. | That's correct, yes.                             | 19 |    | accordance with the legislation and in           |
| 20 | Q. | Can you explain in summary form, please, the     | 20 |    | accordance with the Code for Crown Prosecutors   |
| 21 |    | nature of the regulatory obligations of          | 21 |    | when that came out in 1986, so, additionally,    |
| 22 |    | an in-house solicitor, as you understand them?   | 22 |    | the prosecution policy, that we'd adhered to the |
| 23 | A. | My duties?                                       | 23 |    | rules and regulations that we'd prescribed for   |
| 24 | Q. | Yes.   | 24 |    | ourselves in terms of prosecuting offenders.     |
| 25 | A. | My principal duty was to run the prosecution 13  | 25 | Q. |  |
|    |    | 13   |    |    | 14   |
| 1  |    | your professional duties as a solicitor and how  | 1  |    | maintain your independence?                      |
| 2  |    | they sat with your duties to your employer as    | 2  | A. | No, I didn't. I was never under any pressure     |
| 3  |    | an in-house solicitor?                           | 3  |    | from any individual within the Post Office or    |
| 4  | A. | My duties as a solicitor were to be independent  | 4  |    | indeed any team within the Post Office to do     |
| 5  |    | and objective in terms of prosecuting offenders, | 5  |    | take any action that I was not happy with.       |
| 6  |    | which I felt that I was, throughout the          | 6  | Q. | Did you ever feel that your independence was at  |
| 7  |    | throughout my employment with Post Office and    | 7  |    | risk, where the commercial interests of the Post |
| 8  |    | Royal Mail.                                      | 8  |    | Office were not in alignment with the your       |
| 9  | Q. | Did you understand those duties to include       | 9  |    | regulatory obligations?                          |
| 10 |    | an obligation or a duty owed to the court as     | 10 | A. | No, I never felt that at all.                    |
| 11 |    | an officer of the court?                         | 11 | Q. | In this period did you understand that you were  |
| 12 | A. | Yes.   | 12 |    | required to comply with the Code of Conduct for  |
| 13 | Q. | Some research published by the Solicitors        | 13 |    | solicitors and the principles issued under it    |
| 14 |    | Regulation Authority has suggested that some     | 14 |    | and with the predecessor equivalents of the Code |
| 15 |    | in-house solicitors may have not had the support | 15 |    | and those principles?                            |
| 16 |    | and internal controls within their organisations | 16 | A. | Yes, I did.                                      |
| 17 |    | to maintain their independence and that this may | 17 | Q. | Did you understand that at all times that        |
| 18 |    | be particularly risky where the commercial       | 18 |    | included a duty to act with independence and     |
| 19 |    | interests of the organisation are not in         | 19 |    | that included to act with independence from your |
| 20 |    | alignment with the solicitor's regulatory        | 20 |    | client?  |
| 21 |    | obligations.                                     | 21 | A. | Yes, I understood that and I never felt under    |

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When you worked as an in-house solicitor for

the Post Office between 1986 and 2012, did you

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ever believe that you lacked the support and

internal controls that were necessary to

in place during your extensive period in office 16

pressure at any stage during my career to act

Q. Were there any policies, protocols or guidance

other than independently.

- 1 that were designed to protect the independence
- 2 of in-house solicitors and in-house counsel in
- 3 your team at the Post Office?
- 4 A. No, not that I recall.
- 5 Q. Why not?
- 6 A. Why not? That's a good question. I never felt
- 7 under any pressure to do anything whilst I was
- 8 a solicitor. I had -- we had contact with the
- 9 Law Society and I don't know why we didn't do it
- 10 but there were no rules or protocols in place,
- 11 that I can recall.
- 12 Q. Looking back, do you think that would have been
- 13 a good idea, in particular for maybe lawyers
- 14 less senior in the organisation than you, that
- 15 explained to them the nature of their duties and
- 16 how that was going to be carried into effect on
- 17 the ground in the Post Office?
- 18 A. It would have been a good idea but, at the time,
- 19 I never thought it was necessary. I didn't
- 20 think that we were ever -- either myself or my
- 21 team were under any pressure from any department
- 22 within Post Office Limited to take action or not
- 23 to take action if we didn't wholeheartedly agree
- 24 with that course of action.
- 25  $\,$   $\,$  Q.  $\,$  So in 1986 you moved into the Criminal Law Team
  - 17
- 1 issuing summonses. So there was always a time
- 2 lag so some of the cases that we first
- 3 prosecuted under Horizon must have come in,
- 4 I guess, in 2001/2002.
- 5 Q. I was going to ask you how long, following the
- 6 rollout after Horizon, did the Post Office wait
- 7 before it started to prosecute its
- 8 subpostmasters?
- 9 A. I don't know the answer to that one. But I know
- that pension allowance order fraud, which was
- 11 the big fraud prior to Horizon, continued until
- 12 2005 and I understand some of those cases must
- 13 have had evidence from the Horizon system.
- 14 Q. What, if anything, were the Criminal Law Team
- 15 told about the reliability and accuracy of data
- 16 produced by the Horizon system during the
- 17 national rollout period in 1999/2000?
- 18 A. I really can't remember. I imagine we were told
- 19 something but I can't remember. But it must
- 20 have been that the system was viable and
- 21 appropriate.
- 22 Q. Can you recall whether enquiries were actively
- 23 made by you and your team of Post Office
- 24 departments in that regard, "We've got a new

25 computer system it's producing data, we're

- 1 in the Post Office --
- 2 **A.** I did.
- 3 Q. -- and I think you stayed there for 26 years --
- 4 A. I -- I don't know. Probably.
- 5 Q. -- until -- I think 1986 until April 2012 --
- 6 A. Yes.
- 7 Q. -- is 26 years.
- 8 A. Right.
- 9 Q. You prosecuted Horizon-based cases, ie cases
- 10 that relied on data produced from the Horizon
- 11 system, from the year 2000 onwards; is that
- 12 right?
- 13 A. I think even before that. I think in 1999
- 14 Horizon came in, didn't it?
- 15 Q. Well, there was a rollout in 1999 and so some
- sub post offices will, in a staged process, have
- 17 been given the equipment and asked to operate it
- 18 before 2000.
- 19 A. Right.
- 20 Q. So you recall prosecuting cases in 1999 based on
- 21 Horizon data, do you?
  - 22 A. Well, there was always a time lag between
  - 23 investigating an offence and --
- 24 Q. A suspected offence, presumably?
- 25 A. -- a suspected offence, and then actually
  - 1
- 1 founding our charges on the basis of this data.
- 2 Can you tell us whether the system is reliable,
- 3 please"?
- 4 A. Well, that request would have gone via the
- 5 Investigators to obtain evidence from the
- 6 Fujitsu people who were producing the evidence
- 7 and would have appeared in their individual
- 8 statements.
- 9 Q. Right from the start?
- 10 A. I imagine so, yes.
- 11 Q. You would expect it to be a necessary element of
- 12 an investigation to establish the reliability of
- the data upon which an investigation and then
- 14 potentially a prosecution was founded?
- 15 A. Yes, I would.
- 16 Q. Why would you think it simply just to be
- 17 an ordinary, necessary part of the
- 18 investigation?
- 19 A. Well, because if they couldn't establish that
- the system was working properly, then the
- 21 evidence had no value.
- 22 Q. So reliability of the data was a fundamental or
- 23 essential part of any investigation founded upon
- 24 such data?
- 25 A. Absolutely.

| 1         | Q. | To your knowledge, was your team made aware of   | 1        |    | you don't recall the team being made aware of     |
|-----------|----|--|----------|----|---|
| 2         |    | the high severity Acceptance Incident known by   | 2        |    | High Severity Acceptance Incident 218, which was  |
| 3         |    | number 376, which concerned discrepancies and    | 3        |    | about a series of subpostmasters raising issues   |
| 4         |    | lost transactions, in the course of the national | 4        |    | about their ability to operate the system when    |
| 5         |    | rollout?   | 5        |    | it came to balancing their accounts and           |
| 6         | A. | I don't recall that at all.                      | 6        |    | unexplained discrepancies appearing in their      |
| 7         | Q. | Do you remember something called Acceptance      | 7        |    | accounts when they did the weekly balance?        |
| 8         |    | Incidents?                                       | 8        | A. |   |
| 9         | A. | No.  | 9        | Q. | The way you explained matters earlier suggested   |
| 10        | Q. | Do you recall that, as part of the contractual   | 10       |    | that you thought that the Post Office started     |
| 11        |    | arrangements between the Post Office and         | 11       |    | prosecuting on the basis of Horizon data          |
| 12        |    | Fujitsu, there were a series of criteria that    | 12       |    | relatively soon after Horizon was introduced?     |
| 13        |    | had to be met before, essentially, the system    | 13       | A. |   |
| 14        |    | was permitted to go live across the national     | 14       | Q. |   |
| 15        |    | estate   | 15       | ۳. | witness evidence given to the Inquiry that the    |
| 16        | Α. | No.  | 16       |    | Post Office would "give the benefit of the        |
| 17        | Q. | and that incidents Acceptance Incidents,         | 17       |    | doubt" during and immediately following the       |
| 18        | α. | as they were called were raised if there were    | 18       |    | national rollout period because of the natural    |
| 19        |    | problems; do you recall that?                    | 19       |    | difficulties that would be encountered in         |
| 20        | Α. | No, I don't recall that at all.                  | 20       |    | introducing and then embedding a new system, and  |
| 21        |    | And that there were a series of those that       | 21       |    | so that, if discrepancies arose, postmasters      |
| 22        | Q. | concerned the integrity of the data that Horizon | 22       |    | would be given the "benefit of the doubt" and     |
| 23        |    |  | 23       |    |   |
|           |    | was producing?                                   |          |    | not prosecuted.                                   |
| 24<br>25  | Α. | No, I don't recall.                              | 24<br>25 |    | Was that something that trickled its way          |
| 25        | Q. | Similarly, would it be right, therefore, that 21 | 25       |    | down from those senior Post Office individuals 22 |
|           |    |  |          |    |   |
| 1         |    | to you and your team?                            | 1        |    | sessions throughout the country where the         |
| 2         | A. | No. My dealings were purely with the             | 2        |    | Horizon system was up and running and could be    |
| 3         |    | Investigators, the investigation team. I had no  | 3        |    | used by those people. So I imagine, because       |
| 4         |    | real contact within Post Office Limited          | 4        |    | I went on training sessions as well, that some    |
| 5         |    | hierarchy above me and nobody of a senior level  | 5        |    | explanation was given at that time as to what     |
| 6         |    | ever contacted me and gave me that information.  | 6        |    | the Horizon system did.                           |
| 7         | Q. | Like sort of a moratorium or a period of grace,  | 7        | Q. | How long did your training on Horizon take?       |
| 8         |    | whilst the system was bedding in and             | 8        | A. | Well, I think I attended at least two, maybe      |
| 9         |    | subpostmasters learned how to operate it rather  | 9        |    | three sessions with counsel and possibly agents   |
| 10        |    | than moving straight to prosecuting them?        | 10       |    | throughout the country. I remember going to       |
| 11        | A. | That may well have been the case and my memory,  | 11       |    | Weston-super-Mare on one and I remember in        |
| 12        |    | again, may be faulty. I just got the impression  | 12       |    | London, having a number of counsel who turned up  |
| 13        |    | that when Horizon came in, that we it was        | 13       |    | to one of the training sessions.                  |
| 14        |    | being used and we were obtaining evidence via    | 14       | Q. | Did those training sessions involve gaining       |
| 15        |    | the investigators.                               | 15       |    | an understanding of how data was produced by the  |
| 16        | Q. | Did you or members of your Criminal Law Team     | 16       |    | Horizon system and how it could be translated     |
| 17        | ٠. | meet with any technical staff from Post Office   | 17       |    | into evidentially sound material for the use of   |
| 18        |    | to understand or gain an understanding of how    | 18       |    | an investigation and a prosecution or was it      |
| 19        |    | Horizon worked?                                  | 19       |    | more about "This is what a keypad does, this is   |
| 20        | A. | We I think the answer probably is yes.           | 20       |    | what the system looks like, this is the           |
| 20<br>21  | Λ. | I don't recall the meetings but I think the      | 21       |    | touchscreen", that kind of thing?                 |
| 2 i<br>22 |    |  | 22       | ٨  |   |
|           |    | answer probably would be yes. We, certainly, in  | 22       | Α. | Yes, more the latter explanation that you've      |

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terms of training, offered training to a number

of counsel and agents who were used for

advocacy, and we had a number of training

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just given that -- not the technical details.

**Q.** Were there any meetings between you and Post

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1 of the potential causes of errors or faults 2 within the system that may affect the quality of 3 the data that it produces? 4 A. No. 5 Q. Were there any meetings between you or, to your 6 knowledge, other members of the Criminal Law 7 Team with ICL Pathway, later Fujitsu, at this 8 early stage to determine what were the available 9 records and data streams from Horizon in order 10 that Post Office's disclosure obligations could 11 be met? 12 A. No. 13 Q. Wouldn't that have been necessary when 14 a national system was being rolled out, 15 involving a new species of evidence across 16 17 prosecution contexts, to understand what are the 18 data stores within this system, which of them 19 are going to be accessed and which of them are 20 not, in order to found a prosecution? 21 A. I think we got that information via the 22 Investigators, no doubt in their reports, and 23 via the witness statements from the experts and 24 the Fujitsu personnel. So the instructions that 25 we got would have come from those two sources,

19,000-odd branches, that may be used a range of 1 way or the other. But I never, looking back 2 now, thought that I didn't understand where they 3 were getting information from and what type of 4 information was being relied on. I don't think 5 I ever had a memory that, actually, this all 6 needs to be explained to me. 7 Q. Presumably that process was one of revelation to 8 you bit by bit, then? 9 A. I don't know. I mean, I don't know. It may be they produced a document that we read and we 10 11 understood but, as I say, looking back, 12 I couldn't swear to it. 13 Q. In May 2002 you were appointed head of the 14 Criminal Law Team? 15 Α. 16 **Q.** Who was your line manager at that time? A. I think it was Catherine Churchard. 17 Q. What was her responsibility, what was her job? 18 A. She was General Counsel. 19 20 Q. Did your line manager remain the General Counsel 21 for the Post Office? 22 A. No, it didn't.

Q. Can you explain the changes, please? Yeah, sure. I don't know whether Catherine Churchard retired or what happened but, at some 27

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24 A.

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and we would have understood from the witness statements that, for example, ARQ data was being accessed or transaction logs, or whatever the information was that we were relying on, and were being exhibited via the witness statement and an explanation from the investigator. And I think that, if I had not understood something, I would have asked the question.

Q. I'm talking about, rather than an ad hoc and 10 piecemeal process that developed where perhaps 11 a series of emails are exchanged between 12 Investigators and individual Fujitsu staff to 13 say, "Have you got this? Can Dave go and find 14 that? Has Mike got a copy of that", which we've 15 seen, a fundamental understanding, right at the 16 beginning of the process that "These are the 17 data streams, these are the data stores in this 18 new computer system. We will expect, 19 essentially, at a service level for 20 Investigators to find and obtain X material. It 21 isn't necessary for them to find or obtain Y 22 material".

A. It may well be that we did have a written explanation of the system but now, looking back, I can't remember. I couldn't swear on oath one 26

point, we were told that the team was going to be disbanded and made redundant. I know that the Security Director at board level argued to retain the team and he was successful.

So, after Catherine Churchard, I believe I reported to Andrew Wilson and I reported to Andrew Wilson for a number of years, I don't know how long, but, at some point, General Counsel asked to have the team back and I think that was Doug Evans, and I then reported to Doug Evans.

At each stage of the transfers, when I was reporting to Andrew Wilson, I had dotted line to General Counsel, so I attended team leaders' meetings and such like, so I wasn't divorced completely from the leadership in the Legal teams. And from Doug Evans -- I think he left in about 2011, possibly 2012, and there was a new General Counsel, who I -- in fact, in the middle of it, I may well have reported to Tony Marsh for a short period of time when Andrew Wilson retired. In fact, I think that's right.

- 23 Q. So you reported to the Head of Security?
- 24 Head of Security, yes. When Andrew Wilson 25 retired I reported to Tony Marsh and then -- for

- 1 a short period and then, after that, reported to
- 2 General Counsel Doug Evans, until about 2011.
- 3 Q. Did you ever report to the Company Secretary?
- 4 **A.** No.
- 5 Q. Do you remember Jonathan Evans as a name?
- 6 A. I do know him but I never reported to him.
- 7 Q. Who, over the period between the year 2000 and
- 8 the year 2012, was responsible at board level
- 9 for oversight of criminal prosecutions and
- 10 confiscation proceedings?
- 11 A. Probably Jonathan Evans but I couldn't swear to
- 12 that.
- 13 Q. Why would Jonathan Evans in that period have
- 14 responsibility, by way of oversight, for the
- 15 conduct of criminal proceedings in any
- 16 confiscation?
- 17 A. Because I believe the Security Director, who
- 18 I reported to, reported to a board member and,
- 19 if I remember rightly, it was Jonathan Evans.
- 20  $\,$  Q. So the Head of Security reported to the Company
- 21 Secretary?
- 22 A. As far as I can recall, yes.
- 23 Q. You've told us that it was only for a short
- 24 period of time that you reported to Tony Marsh.
- 25 A. I think so, yes.

- 1 Q. Was there any regular reporting by the Criminal
- 2 Law Team to the board on its prosecutorial
- 3 activities?
- 4 A. No. Not that -- no, no there wasn't. Reports
- 5 for cases that were concluded went to General
- 6 Counsel and the Security Director, and possibly
- 7 somebody else, but I don't think they even went
- 8 to board level.
- 9 Q. When you say reports on concluded cases, do
- 10 I understand you to mean "We've prosecuted Mr X
- 11 or Mrs Y, that went to Z Crown Court, there was
- 12 a guilty plea or a trial, it resulted in
- a finding, usually of guilt, and there were
- these confiscations proceedings, £20,000
- 15 recovered", something like that?
- 16 A. Yeah, basically, yes, and I prepared, at the end
- 17 of the month, a list of number of new cases,
- 18 cases concluded, which teams they related to,
- 19 because there were other teams within POL --
- 20 other than POL, there was Royal Mail,
- 21 Parcelforce. So I gave, at the end of the
- 22 month, a fuller description of what had happened
- 23 in that month, so people could get a picture of
- 24 what was going on in the team, apart from, as

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you've just been talking about, the individual

- 1 Q. What about other periods of time, then? Who did
- 2 your report report in to at board level?
- 3 A. Um ...
- 4 Q. I'm looking for the identity across this 12-year
- 5 period, so when Horizon really nationally rolled
- 6 out until when you left in 2012 --
- 7 A. Yeah.
- 8 Q. -- who in the board would you say had
- 9 responsibility for the Post Office's conduct of
- 10 criminal proceedings?
- 11 A. I think Jonathan Evans did initially and, after
- 12 that, I don't know. If you could give me some
- 13 names, I could probably --
- 14 **Q.** Well, over that 12-year period, there is a large
- 15 number of names with frequent changes.
- 16 **A.** I never had any dealings with anybody at board
- 17 level
- 18 Q. So that was going to be my next question. To
- 19 what extent did you have access to the board?
- 20 A. No, I never had access to the board. I never
- 21 had any dealings. Well, I say I never had any
- 22 dealings. I may have got the odd telephone call
- 23 from somebody now and again, wanting a general
- answer to a criminal question or something of
- 25 that nature, but nothing significant.

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- 1 reports of concluded cases.
- 2 Q. Was that more from a personnel management
- 3 perspective?
- 4 A. Yes, probably, yes.
- 5 Q. Appreciating that you didn't attend board
- 6 meetings and, as you said, didn't have access to
- 7 the board, what was your understanding of how
- 8 it, the board, exercised oversight of the Post
- 9 Office's prosecutorial function?
- 10 A. Via the Security Director. I understand that
- 11 the Security Director will have gone to board
- meetings now and again, possibly not every board
- 13 meeting, but I certainly recall Andrew Wilson
- 14 telling me information that had happened at
- 15 a board level meeting. I can't recall what it
- 16 was now but I do recall him going to board
- 17 meetings now and again.
- 18 Q. The Head of Security, Mr Marsh or Mr Scott,
- 19 reported to the Security Director?
- 20 A. I don't know about Mr Scott. I had very, very
- 21 few dealings with Mr Scott. The Security
- 22 Directors I dealt with and I recall were Andrew
- Wilson and Tony Marsh.
- 24 Q. You're referring to them as Security Director?
- 25 **A.** Mm-hm.

- By that title, do you mean Head of Security? 1 Q.
- 2 A. Yes, Head of Security.
- 3 Q. Rather than a director of the company?
- 4 A. Oh, yeah -- no -- yes, head of Security.
- 5 Q. Was it your understanding that that position,
- 6 Head of Security, attended board meetings?
- 7 A. I think they did occasionally. I don't think
- 8 they did every board meeting, no, but I think
- 9 I do remember Andrew Wilson coming back from
- 10 board meetings and telling me something that was
- pertinent at the time. 11
- Would I be wrong to take from your evidence that 12 Q.
- 13 there was, from your perspective, modest
- 14 intrusive oversight of the Post Office's
- 15 prosecutorial function by the board?
- 16 Α. Yes, it was modest.
- 17 Q. It would be modest?
- 18 A. I think so. I think we weren't causing
- 19 difficulties. I know we're here because of
- 20 difficulties. We weren't causing difficulties
- 21 in terms of any criticism from any outside
- 22 authority. We were doing the job. The vast
- 23 majority of the cases -- individuals, pleaded
- 24 guilty and I don't think that our heads went
- 25 over the parapet, effectively.
- 1 Α. Yes.
- Q. 2 So the Investigators -- and you're talking about
- 3 here the Investigators within the Security team,
- 4 is that right --
- 5 A. I am, yes.
- 6 Q. -- were historically and usually counter staff,
- 7 ie counter clerks or the like?
- 8 A. They weren't always. Occasionally we did
- 9 recruit police officers and I think we did
- 10 recruit people from outside Post Office Limited,
- 11 so it wasn't exclusively people who had had
- 12 audit functions or whatever within Post Office
- 13 Limited.
- 14 Q. But the majority -- you use the word here
- 15 "often" -- were counter clerks or ex-counter
- 16 clerks?
- 17 A. A lot of them were, yes.
- Q. They were people who had no investigative or 18
- prosecutorial experience? 19
- 20 Α.
- Q. What role, if any, did the Criminal Law Team 21
- 22 play in the training of these former counter
- 23 clerks?
- 24 A. We did have a role. We've, as part of their
- training, we arranged mock trials. I can 25

- Q. So the board were just letting you get on with
- 2 it; is that the feeling we should come away
- 3 with?

- 4 A. I think so, yes.
- Q. Moving on, you tell us in your witness statement 5
- 6 at paragraph 6 -- I wonder whether we can turn
- 7 that up please, it's page 4. Can you see
- 8 paragraph 6 and you're dealing here with the
- 9 more general rationale behind the practice of
- 10 bringing private prosecutions?
- A. Yes. 11
- 12 Q. If we go over the page, please, to page 7 --
- 13 sorry, to page 5. In the second line, second
- 14 sentence, you say:
- 15 "Investigators were often recruited from
- 16 counter staff because of their familiarity with 17
- accounting documents and procedures. It was
- 18 felt that such in-house knowledge of accounting 19 systems, practices and procedures was difficult
- 20 to acquire overnight by police officers who had
- 21 no knowledge of the workings of [the Post
- 22 Office]. It was therefore not felt appropriate
  - to pass the investigation of crime within [the
- 24 Post Office] to the police."
  - Yes?

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- 1 remember addressing new recruits on various
- 2 different topics and we would support the
- 3 training wing, if and when needed.
- 4 Q. Was it needed?
- 5 A. Yeah, I think that -- I was involved in a number
- 6 of training packages, yes.
- 7 What were the topics for which the Criminal Law
- 8 Team offered assistance in the training of the
- former counter clerks who were now the 9
- 10 Investigators?
- 11 A. I believe disclosure was a big training pack --
- 12 package.
- 13 Q. So the Investigators were trained in their
- 14 disclosure duties; is that right?
- 15 The Policy and Standards Team, as I can recall,
- prepared some of the training packages for new 16
- 17 Investigators and, from time to time, I would
- have had an input but we had a specific training 18
- 19 wing who had a continually rolling function of
- 20 training, not just the new Investigators, but
- 21 the existing Investigators, throughout the
- 22 years.
- 23 So -- and they also produced the -- the
- 24 training wing also produced, almost on a weekly 25
  - basis, any amendments to any legislation or

1 procedures that were -- that had been decided. 2 So it wasn't just "Here's your training", it was 3 a continual process. And we had what I would 4 call the intranet, where all of the training 5 packages and the processes and procedures and 6 the policy documents were stored, so that the 7 investigators could historically look back and 8 see what was going on. But they weren't just 9 left to their own devices. As I say, there was 10 a continual process of updating their knowledge.

And I remember going on, for example, a training package throughout the country on the preparation of committal papers because I think we were having difficulties, or we'd identified some problems or some gaps, and so we put together a training package for that.

- 17 Q. So, from your perspective, would you say overall
  18 that the training afforded to Investigators, in
  19 relation to their duties under the law, was
  20 adequate?
- 21 A. Well, hopefully more than adequate.

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- 22 Q. What epithet would you use to describe it?
- A. Well, I would like to think that it wasprofessional.
- 25 **Q.** So no Investigator could point towards the
- 1 document and I imagine that most of the
  2 information that would have been pertinent for
  3 the investigators was in -- was in a document
  4 with the heading, you know, "Processes and
  5 Procedures".
- Q. If you had any concerns about gaps in
  investigations or flaws in process, for example
  a reasonable line of inquiry was not being
  pursued, what would you do?
- 10 A. Well, I'd contact the Investigator directly.
- 11 Q. Would that be it?

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- 12 A. Well, not necessarily. It depends on what the 13 problem would be. So, for example, what I was 14 referring to earlier, the committals, I remember 15 putting together a package on committals because 16 we were getting statements and exhibits that 17 were all over the place and were not dealt with 18 appropriately, and so we put together a package 19 so, if I'd identified a problem and it was something that I thought was either serious or 20 21 persistent, then I would contact one of the 22 Investigators in the -- not necessarily the
- processes and procedures, and we would get our
   heads together and we'd sort the issue out.

39

training wing but the wing that dealt with

training and say, "Well, I didn't know that the
law required me to do that because I wasn't
properly trained"?

- 4 A. He shouldn't be able to, no.
- 5 Q. Would you agree that, if Investigators were 6 mainly drawn from a Post Office counter clerk 7 background and, therefore, they had no prior 8 expertise in criminal investigation and criminal 9 prosecutions, it was important that the Post 10 Office's policies that regulated their 11 activities were clear and precise as to the 12 roles and duties and the obligations that they 13 owed?
- 14 A. I think the roles and duties that they had were
   15 probably not in the prosecution policies. They
   16 were in the processes and procedures manual that
   17 the training wing will have put together.
   18 O Se these were a high level policy, there were
- 18 Q. So there was a high-level policy, there was19 a process and procedure document --
- 20 A. Yes
- Q. -- and then there was some training that trained
   on that process and procedure document; is that
   right?
- A. Yeah, I mean that's basically how it went. The
   prosecution policy was a very high level
- Q. So, to your understanding, between this period
   of 2000 to 2012, all Investigators ought to have
   understood their duty of candour when applying
   for a summons to institute a prosecution?
- 5 A. They should have done, yes.
- 6 Q. They ought to have understood their duty to7 pursue all reasonable lines of inquiry?
- 8 A. Yes, it would be implicit in what they're doing9 that they should be understanding that, yes.
- 10 Q. I'm asking whether it was explicit, that they
  11 were trained that there was a duty under the law
  12 to pursue lines of investigation that pointed
  13 away from the guilt of the suspect as well as
  14 towards it?
- 15 A. That would have been included in a training16 package.
- 17 Q. They would have all understood that it was part
  18 of their duty to establish the reliability of
  19 the evidence, including the data upon which they
  20 were founding a case against the suspect?
- A. Again, that would be in a training package andthey should have understood that, yes.
- Q. What steps were in place to monitor the
   professional performance of Investigators
   against the standards required by the law?

- 1 A. Sorry, can you repeat that?
- 2 Q. Yes. What steps were in place to monitor the
- 3 professional performance of Investigators
- 4 against the standards required by the law?
- 5 A. Well, I think that if there had been a failing,
- 6 then that issue would have been raised both to
- 7 myself and the Head of Investigations and,
- 8 depending what the failure was, it would either
- 9 have been addressed individually or as a group
- 10 issue, where we would have put out
- 11 communications to address any problem.
- 12 Q. So it was only if failings were identified that
- something would be done? I'm talking about
- 14 something more systemic and fundamental
- 15 monitoring the performance of people, in the
- 16 conduct of their investigations and
- 17 prosecutorial activities, to ensure that it's
- not until something goes wrong that the balloon
- 19 goes up?
- 20 A. Yeah, there was a Casework Management Team where
- 21 the files from the Investigators were forwarded
- 22 to the Casework Management Team, who then
- 23 forwarded them to my team or to me and, part of
- 24 the case work management team function was to
- 25 check that the investigators had done what
  - 41
- 1 Q. Under whose supervision did they operate?
- 2 A. I don't know who was the head of the team.
- 3 I can't remember.
- 4 Q. Were they part of the Security Department?
- 5 A. Well, I believe that most of them -- but I may
- 6 be wrong about this -- most of them were
- 7 ex-Investigators or they'd been Investigators
- 8 and they had been moved into the Casework
- 9 Management Team. Now, that might not be 100 per
- 10 cent right, some of them not have been but
- 11 I think that, at least -- I don't know.
- 12 I can't, actually -- I'd be making it up.
- 13 **Q.** Were there any lawyers within that team?
- 14 **A**. No
- 15 Q. You got the files after they had passed through
- 16 the Casework Management Team?
- 17 **A.** Yes.
- 18 Q. The three issues that I mentioned -- knowledge
- of the duty of candour, knowledge of the duty to
- 20 pursue all reasonable lines of inquiry and
- 21 knowledge of the duty to obtain evidence that
- 22 established the reliability of the data upon
- which a prosecution or investigation was
- 24 founded -- were they the kinds of things that
- 25 the Casework Management Team were checking

- they're supposed to have done.
- 2 I think there was a big checklist which
- 3 needed to be ticked and I think that, in the
- 4 event that they hadn't complied with what the
- 5 processes and procedures were, then the file
- 6 would necessarily be returned to the
- 7 Investigator to address the issue.
- 8 So I think this middle function was the
- 9 Casework Management Team and I guess that, if
- there'd been a massive failure or something that
- 11 was pretty serious, then it would have been
- 12 flagged up to the Head of Investigations and
- 13 possibly myself.
- 14 Q. So this massive checklist, and we might look at
- 15 this after the break, was operated by the
- 16 Casework Management Team who performed a sort of
- 17 quality control function?
- 18 A. Yeah, that's how I recall it, yeah.
- 19 **Q.** How many people were in the Casework Management
- 20 Team
- 21 A. I don't know. I mean, I think I recall going to
- 22 Leeds, which I believe is where it sort of ended
- up, at least two or three times, and I think
- there were about, if I can remember rightly,
- 25 probably about six to ten people in it.

42

- 1 compliance with?
- 2 A. I imagine so.
- 3 MR BEER: Sir, I wonder whether we can take an early
- 4 break because, in the light of the answers
- 5 given, I want to show some documents that
- 6 I don't think I'm going to be able to right now.
- 7 So if we took the break early now and came back
- 8 at 11.20?
- 9 SIR WYN WILLIAMS: That's fine, then, Mr Beer, yeah.
- 10 MR BEER: Thank you.
- 11 **SIR WYN WILLIAMS:** 11.20.
- 12 MR BEER: Thank you.
- 13 (11.03 am)
- 14 (A short break)
- 15 (11.20 am)
- 16 MR BEER: Sir, good morning. Can you continue to
- 17 see and hear me?
- 18 **SIR WYN WILLIAMS:** Yes, thank you.
- 19 MR BEER: Thank you very much.
- 20 Mr Wilson, can we look, please, at
- 21 POL00119917. You mentioned before the break
- 22 a system operated by the Case Management Team,
- 23 which involved checking against standards the
- 24 files that were submitted to them before they
- 25 went on to the Criminal Law Team, and you

- 1 mentioned a big long list, I think, or words to
- 2 that effect.
- 3 A. That was my recollection, yes.
- 4 Q. If you just take your time, just to look at
- 5 this, does that look like the big long list that
- 6 you were speaking about?
- 7 A. Probably, yes.
- 8 Q. This is an example. We've got lots of these
- 9 where, against the set of criteria, a file is
- 10 marked, and in the right-hand column a score is
- given, which if we scroll down, we can see 11
- 12 potentially adds up to 100. This Investigator
- 13 got 94 out of 100 for their file.
- 14 A. Yes
- Q. You see that it says, "Compliance check 15
- 16 undertaken by" and it says, "Paul Southin" about
- 17 five lines from the top in the last line in
- 18 blue?
- 19 Α. Yes.
- 20 Q. Would that be somebody in this Case Management
- 21 Team?
- 22 Α. No, I think -- oh, hang about. Yes, it must
- 23 have been. I think I recall Paul Southin being
- 24 an Investigator but he may well have been in the
- 25 Compliance team as well --

- 1 interview"?
- 2 So adequacy of interview does suggest some
- 3 something more than administrative, doesn't it?
- 4 A. Yes.
- 5 Q. A qualitative assessment of the adequacy or
- 6 inadequacy of a piece of investigative work?
- 7 Α.
- 8 Q. Would that be your understanding that this Case
- 9 Management Team looked at qualitative issues, as
- 10 well, rather than the more perfunctory issues
- like font size? 11
- 12 Α. Yes
- 13 Q. Then if we go down, please, to "Post interview
- 14 details", can you see, at -- I think it's 19,
- 15 "Assessment of evidence available to support
- 16 charges"?
- 17 A. Yes.
- Q. Can you see that? 18
- 19 Α. Yes.
- 20 Q. Then two on, "Reliability of witness reported",
- 21 so seemingly a check over whether the file, the
- 22 report, contained an assessment of the evidence
- 23 available to support the charges, and the reliability of any witness, yes?
- 24 25
  - A. Yes.

Q. I see.

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- 2 A. -- later on.
- 3 Q. I see. As you said before the break, there may
  - be former Investigators who have moved on to the
- 5 Case Management Team?
- 6 A. Yeah, that's my recollection, that some of them
- 7 will have been Investigators and I'm pretty
- sure -- well, I don't know. But I think 8
- 9 probably more had been Investigators than
- 10 weren't, if I can put it that way.
- Q. Okay. If we look at this, if we just go back 11
- up, please, we can see that some of the 12
- 13 criteria, against which compliance was judged,
- 14 are administrative in nature, can you see (1),
- 15 the right label was used?
- 16 A. Yes.
- 17 Q. Yes? Number 4, the correct font, namely, it had
- to be Chevin Light 12, was used? 18
  - 19 A. Yes
- 20 Q. Yes? If you look at number 7, the file was
- submitted within 12 working days, yes? 21
- 22 A.
- 23 Q. If you look at, under "Offender ... details", at
- 24 number 13, "Details of suspect interview and
- 25 searches as applicable"; "Adequacy of

- 1 For those things, can we look, please, at what
- 2 might be an associated policy document, keeping
- 3 those two things in mind, and look at
- 4 POL00118101. You'll see this is a Compliance
- 5 document or "Guide to the Preparation and Layout
- 6 of Red Label Case Files" for the Security and
- 7 Operations Team?
- A. Yes. 8
- Q. Can we go forwards, please, to page 7 and look 9
- 10 at the foot of the page, please. Thank you.
- 11 Essentially, these headings in bold, for the
- 12 most part, match the criteria that we've seen in
- 13 the spreadsheet that we just looked at; do you
- 14 understand?
- 15 A.

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- Q. So the one that we're looking at, at the moment, 16
- 17 was the heading against 19, at the bottom of the
- page, which is paragraph 1.15, "Assessment of 18
- evidence available to support charges". Then 19
- 20 over the page:
- 21 "This should contain the investigator's
- 22 assessment of the evidence available to support
- 23 the [charges] detailed in the preamble to the
- report it should identify conflict interesting evidence statements or admissions and include 25

comment on [the] demeanour of [the] offender,
an assessment of their response to questioning,
whether [the] full scope of [the] offence has
been admitted to and suggested reason as to why
[the] crime [was] committed (ie greed [or]
gambling)."

I've added a few words in there so that it makes sense in English.

Was it your understanding, therefore, that the case file and, in particular, the report within it had to contain the assessment that is set out there?

13 A. Yes, I think so, yes.

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14 Q. Therefore, when we read, in the case compliance
15 matrix, assessment of evidence available to
16 support the charges, this is essentially what
17 it's being judged against?

18 A. Yeah, I believe so, yes.

19 Q. Then if we scroll down to 1.17, which is again
 20 the heading -- I've skipped over "Details of
 21 domestic and financial details of offender/s" - 22 "Reliability of witnesses":

"This should contain the investigator's assessment as to reliability of any relevant witness or witness statement in the case."

49

- A. Yeah, I don't know. I don't know whether Post
   Office Limited went into that detail. I can't
   recall.
- Q. Okay, in the case files that we've seen, theydon't.

6 A. Right.

Q. Do you accept that, in a case that's based
 substantially on evidence produced by
 a computer, there needed to be an assessment in

the file which said, "Our data in this case is

obtained from this computer. These are the

12 security controls around that computer, which

13 ensure that it has, as a matter of physical

integrity, security. These are the controls

15 that are in place that ensure the information

16 security within the computer. These are, if

17 necessary, the continuity documents that

18 establish the production of the data. We have,

on enquiry, found that the system suffers from

some bugs, errors and defects. However, the

21 evidence is either that they didn't cause

22 discrepancies or they didn't cause material

23 discrepancies in this case"; that kind of

24 assessment was necessary?

25 **A.** Yes.

1 Again, that matches the heading in the

2 compliance matrix that we just looked at?

3 A. Yes.

Q. So far as you can recall, in Horizon cases, did
 such case files and, in particular, the offender

6 reports within them contain assessments as to

7 the reliability of the data on which the

8 proposed prosecution was to be founded?

9 A. I don't know. I -- yeah, I don't know.

10 Q. Would you accept that they should have done,

11 that, if it wasn't a witness-based case, it was

12 essentially a data-based case?

13 A. Yes.

14 Q. An assessment should have been made in the file

15 as to the reliability of the data on which the

16 proposed prosecution was founded?

17 **A.** Yeah, yes. I think there was a general

18 assumption that the data was sound.

19 Q. Do assumptions wash in the criminal courts?

20 A. No, they don't.

21 Q. No. What washes in the criminal courts?

22 A. Well, it has to be certain.

23 Q. It has to be evidence?

24 A. Yeah.

25 Q. It has to be evidence based, doesn't it?

5

Q. Thank you, that can come down. Can we turn,
 please, to Post Office Prosecution Policies and

3 look, please, at POL00030659.

If we just flip to the end of it, please,
which is page 4, and scroll down, we can see
this is dated December 1997 and produced by

7 Andrew Wilson.

8 **A.** Yes.

9 Q. What would have been his function at that time?

10 A. He would be the Security Director.

11 Q. Back to the first page, please. You've looked

12 at this policy, because it was disclosed to you

way back when you wrote your witness statement,

14 and you address it in your witness statement.

15 A. Yes.

16 Q. You will see that it says that it proposes

17 a rationale for prosecution policy, and I'm not

18 going to take you through it in detail but,

19 essentially, it reads like a discussion paper

20 about whether or not the prosecutorial function

21 should be retained by the Post Office or not,

22 yes?

23 **A.** Yes.

24 Q. Up until this point, 1997, was there

a prosecution policy or, to your knowledge, was

| 1        |    | this the first?                                  | 1  |    | into the profiling of internal offenders within    |
|----------|----|--|----|----|--|
| 2        | A. | I think this was the first.                      | 2  |    | the Royal Mail enables a rationale for             |
| 3        | Q. | If we look at the foot of page 1, under "The     | 3  |    | prosecution to be constructed which can inform     |
| 4        |    | Case for Prosecution", thank you:                | 4  |    | policy development. In broad terms, offenders      |
| 5        |    | "The Post Offices prosecution policy appears     | 5  |    | can be placed into one of three categories         |
| 6        |    | to have evolved after a considerable period with | 6  |    | "Criminal  |
| 7        |    | little formal evaluation or review."             | 7  |    | "Irresponsible [or]                                |
| 8        |    | Would you agree with that sentiment?             | 8  |    | "Irrational."                                      |
| 9        | A. | Yes, that's probably right, yes.                 | 9  |    | Then he addresses each of the three of them        |
| 10       | Q. | Mr Wilson identifies that the principles         | 10 |    | by use of his italics; can you see that?           |
| 11       |    | underlying prosecution were deterrents and       | 11 | A. | Yes.   |
| 12       |    | serving the public interest. Then there's        | 12 | Q. | He says:   |
| 13       |    | a theoretical discussion of each of those, at    | 13 |    | "The <i>criminal</i> category is involved in theft |
| 14       |    | the foot of the page and then over the page.     | 14 |    | of mail for personal gain                          |
| 15       |    | Then he discusses the "Case Against              | 15 |    | "The <i>irresponsible</i> category is usually      |
| 16       |    | Prosecution" and identifies three factors        | 16 |    | involved in wilful delay and/or destruction of     |
| 17       |    | pointing away from the desirability of the Post  | 17 |    | mail   |
| 18       |    | Office conducting its prosecutions: costs,       | 18 |    | "The irrational category are a minority and        |
| 19       |    | adverse publicity and industrial relations       | 19 |    | are characterised by longer service and crimes     |
| 20       |    | consequences, and then there's a discussion of   | 20 |    | which are frequently easily detected (eg opening   |
| 21       |    | each of those, which I'm not going to address.   | 21 |    | [the] mail and leaving debris."                    |
| 22       |    | Then if we go to the foot of the page,           | 22 |    | Then at the foot of the page, he says:             |
| 23       |    | paragraph 5, "Proposed Rationale for             | 23 |    | "From the above, it is possible to formulate       |
| 24       |    | Prosecution", and he says:                       | 24 |    | a prosecution policy as follows:                   |
| 25       |    | "Work which has already been carried out 53      | 25 |    | "The [prosecution] policy is normally to 54        |
| 1        |    | prosecute those of its employees or agents who   | 1  |    | reviewed because there may have been changes in    |
| 2        |    | commit acts of dishonesty against the Post       | 2  |    | legislation which would require them to be         |
| 3        |    | Office for the purpose of illegally acquiring    | 3  |    | changed, but I don't think they were necessarily   |
| 4        |    | Post Office property or assets, or the property  | 4  |    | amended if there was no need to amend them.        |
| 5        |    | or assets of Post Office customers and clients   | 5  |    | So I think on a yearly, annual basis, the          |
| 6        |    | while in Post Office custody, where this is      | 6  |    | I forget which team it was now. I think it was     |
| 7        |    | deemed to serve the public interest. Other       | 7  |    | one of the process teams I've forgotten the        |
| 8        |    | wrongdoings will normally be dealt with via the  | 8  |    | name of it now would review them on an annual      |
| 9        |    | discipline code."                                | 9  |    | basis but not necessarily, as I say, change        |
| 10       |    | Was that the prosecution policy until we see     | 10 |    | them.  |
| 11       |    | the next policy issued in 2010?                  | 11 | Q. |  |
| 12       | A. | No, I don't think so. There was from my          | 12 |    | prosecution policy                                 |
| 13       |    | recollection, there was a prosecution policy in  | 13 | A. |  |
| 14       |    | 2007.  | 14 |    | between 1997 and 2007.                             |
| 15       | Q. | Was it, therefore, the prosecution policy until  | 15 | Α. | Right.   |
| 16       | Ψ. | 2007?  | 16 | Q. |  |
| 17       | Α. | I don't know. I would imagine that there would   | 17 |    | up so we can see the entire statement of the       |
| 18       | Α. | have been a policy in between there at some      | 18 |    | policy. It's just the bit in italics. Thank        |
| 19       |    | point. I know that the policies were reviewed    | 19 |    | you.   |
| 20       |    | every year or they were referred to as being     | 20 | A. | This is "The Post Office's policy is normally to   |
| 20<br>21 |    | reviewed every year in the later policies.       | 21 | ۸. | prosecute those of its employees"?                 |
| 22       | Q. | That's a bit of a distinction, isn't it, that    | 22 | 0  | Yes.   |
| 23       | ₩. |  | 23 |    |  |
| 23<br>24 |    | a document says that they were to be reviewed    | 23 | A. | , , ,  |
| 24<br>25 | Α. | and whether they were in fact reviewed?          | 25 |    | opinion of the position at that time in 1997.      |
| دی       | A. | No, I think that I think they will have been 55  | 25 |    | I think the policy will have changed when the 56   |

- Code for Crown Prosecutors came out and we followed -
  That was a decade earlier, though, in 1986.

  Right. So -- yes, of course you're right.

  Well, I think the later policies were more specific in terms of referring to the Code for
- 7 Crown Prosecutors and the requirement that was
- 8 specified in there. For -- no, sorry, I'm
- 9 getting myself confused here.
- 10 Q. Well, is the problem with that statement that it
- 11 doesn't say "We'll prosecute if there's
- 12 sufficient evidence to do so"?
- 13 A. Yeah, I mean it doesn't say that. But I think
  14 the later policies will have said --
- 15 Q. I'm just looking at the moment of what may be in
- operation for a 10-year period, ie this
- 17 document.

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- 18 A. Yeah, I don't think that would have been in
- 19 operation for 10 years though. I think there
- 20 will have been other policies that possibly have
- 21 not been identified.
- 22 Q. Okay, then. For however long this operated,
- 23 would you agree that it's problematic, in that
- 24 it appears to assume that somebody is guilty and
- 25 doesn't include any evidential test?

57

- 1 Q. "Investigators will ultimately report to the
  - Director of Security with regard to the conduct
- 3 of criminal investigations."
  - Do you see anything difficult or problematic
- 5 with that first sentence?
- 6 A. The priorities of the business.
- 7 Q. What's difficult or problematic with that?
- 8 A. Well, they should be independent.
- 9 Q. Can we go forward to 3.2.9, please, on page 3:
- 10 "Suspect offenders will be prosecuted where
- 11 there is sufficient evidence ..."
- 12 I think this is what you were referring to
- 13 earlier, that later policies included
- 14 a cross-reference to the sufficiency of
- 15 evidence
- 16 "... and it is in the public interest in
- 17 accordance with the Code for Crown Prosecutors."
- 18 In your view, was it sufficient to include
- 19 a cross-reference to the Code in this way,
- 20 rather than explaining the way in which the Code
- 21 operated and was to be carried into effect in
- the context of a private prosecutor and, in
- 23 particular, where that private prosecutor was
- 24 the Post Office?
- 25 A. I think the Code for Crown Prosecutors would

A. Yes.

2 Q. It contains no reference to the Code for Crown

3 Prosecutors that had been in place for a decade

- 4 by this time?
- 5 A. Yes.

7

- 6 Q. Thank you. Can we move forward to the 2007
  - policy that you mentioned, POL00030578. Thank
- 8 you. If we look just at the foot of the page,
- 9 it's at the foot of every page, we can see it is
- 10 dated 1 December 2007, yes?
- 11 A. Yes.
- 12 Q. If we go to the last page, which is page 5, we
- 13 can see the owner of the policy is set out and
- 14 those who gave assurance to the policy set
- 15 out --
- 16 A. Yes.
- 17 Q. -- which included you?
- 18 **A.** Yes.
- 19 Q. If we go back to page 1, please, and scroll down
- 20 to 3.1.4. Can you see that reads:
- 21 "The conduct, course and progress of
- 22 an investigation will be a matter for the
- 23 investigators as long as it is within the law,
- 24 rules and priorities of the business."
- 25 A. Yes.

58

- 1 have been more fully explained in the training
- 2 information that was passed to Investigators and
- 3 new Investigators. And the Code itself will
- 4 have -- certainly in my team, every lawyer had
- 5 a copy of the Code, all of the decision makers
- 6 had a copy of the Code and, rather than break it
- 7 down in what I would say would be a high-level
- 8 document, in this document, the Code itself
- 9 stood on its own but also will have been more
- 10 fully explained in the training information, is
- in it is a sum in the sum in the
- 11 my recollection.
- 12 Q. Was it recognised that special issues may arise
- in the case of an organisation that was the
- 14 alleged victim of an offence, a possible witness
- to the offence, where that organisation had
- 16 investigated the offence, would then decide
- 17 whether to prosecute the offence and, if so, go
- 18 ahead and prosecute the offence?
- 19 A. I think we tried to divorce the decision to
- 20 prosecute from the investigation function and my
- 21 function by putting it into the business for
- a more objective look at the decision.
- 23 I think that, prior to 1997, the decision to 24 prosecute was made by a senior investigator 25 within the investigation part of the business

within the investigation part of the business 60

1 and, subsequently, in 2012, it reverted back to 2 the Investigator and I think that was because it 3 was imagined that, with the separation of Post 4 Office and Royal Mail, that, in order to obtain 5 consistency because people were changing their 6 jobs within POL and people were moving, people 7 were leaving, that it went back to the 8 Investigator.

But that was purely for consistency and, within that period, the role swapped between, I think, the Head of Human Resources or nominated individuals within the business.

- 13 Q. We're going to come in a minute to look at that14 decision-making responsibility?
- 15 A. Right, yeah.

9

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11 12

- 16 **Q.** But are you saying that, essentially, in
- 17 summary, that the way the Post Office addressed
- 18 the fact that it was victim, witness,
- 19 investigator, decision maker and prosecutor, all
- 20 in one, was to get the lawyers to make decisions
- 21 on prosecutions?
- 22 A. So far as the evidence was concerned, yes.
- 23 Q. And to get somebody who wasn't involved in the
- investigation to make the decision on public
- 25 interest?

61

- 1 A. Well, I don't -- yeah, I don't think that the
- 2 priority of the business I would have trained
- 3 them on at all. As far as I was concerned, the
- 4 decision had to be an independent decision.
- Q. Can we turn forward to 2010, please, and look atPOL00030580.
- If we look, please, at the bottom right-handcorner of page 1, we'll see that it's dated
- 9 4 April 2010; can you see that?
- 10 A. Yes.
- 11 Q. If we just scroll up, please, the owner is said
- to be Head of Security, who at that time was
- 13 Mr Scott?
- 14 A. Yes.
- 15 Q. What did it mean to be the "owner" of a policy?
- 16 A. Well, he will have been responsible for ensuring
- 17 that his Investigators adhered to the policy and
- 18 would have been responsible for checking that it
- 19 was accurate in terms of -- if it was dealing
- 20 with legislation.
- 21  $\,$  Q. If we scroll down, please, and look at
- 22 "Assurance" and "Authorised", on "Assurance"
- 23 what would you understand it to mean if a person
- 24 had given assurance for a policy?
- 25 A. That they would have read the policy, be happy

1 **A.** Yes.

- 2 Q. What this does is it says decisions will be made
- 3 in accordance with the Code for Crown
- 4 Prosecutors and everyone had a copy of it?
- 5 A. Yes
- 6 Q. Everyone relevant had a copy of it?
- 7 A. Yes.
- 8 Q. Was there anything which sat between those two
- 9 poles, "We're going to apply the Code", "Here's
- 10 a copy of the Code", which explained the
- 11 particular difficulties that may arise in
- 12 an organisation that would be investigating and
- 13 prosecuting theft from itself.
- 14 A. I don't think that that specifically will have
- been addressed but we did address training for
- 16 the decision makers. Myself and the Head of
- 17 Investigations did provide training to those
- people who were making the decision and I was
- the contact point for anyone who was a decision
- 20 maker, if they had an issue or a problem or
- 21 wanted to discuss anything.
- 22 Q. What would you train them as to the
  - permissibility or impermissibility of taking
- into account the "priorities of the business" in
- 25 such decision making?

62

- 1 with the policy, happy that it addressed any
- 2 issues, and that was not inaccurate and have
- 3 checked that it complied with any legislation
- 4 that was appropriate.
- 5 Q. Again, what would you understand it to mean if
- 6 somebody is shown as having authorised the
- 7 policy?

23

- 8 A. Well, effectively, I think I would have thought
- 9 that that was that they'd written the policy and
- 10 certainly were -- having written the policy or
- 11 got somebody to write it, that they were
- 12 responsible for it.
- 13 Q. You see in the right-hand column there it's got
- 14 a date for both of those things to happen, ought
- they to be completed against "Assurance" and
- 16 "Authorised", right-hand side, date?
- 17 A. Yeah, meaning 4 April 2010?
- 18 Q. No, do you see under the words "Assurance" and
- 19 "Authorised"?
- 20 A. Oh, right, yes.
- 21 Q. Yesterday Mr Scott told us that this means
- 22 nothing because the date hasn't been included
  - 23 against "Authorised" or "Assurance".
  - 24 A. So, effectively, he's saying that this is
  - 25 a policy that didn't hit the public domain?

- O. Well, he said it -- he called it a draft. 1
- 2 A. Oh, right. I don't know whether it was or it
- 3 wasn't. I mean, I don't know -- I don't think
- 4 my name is on that policy.
- 5 Q. No, it hasn't got a review section in it, unlike
- 6 the last one.
- 7 A. I don't know. Having not had any responsibility
- 8 for it, is what I assume happened. I can't
- 9 contradict or add any value to what you've just
- 10 told me.

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- Q. Again, if we go forwards to page 3, please, we 11
- 12 see the policy set out. Under the heading,
- 13 "Protecting the Business", it reads:
- 14 "Highlighting crime facilitators,
  - investigators will identify (i) non-compliance
  - with security and operational procedures, (ii)
- 17 non-compliance with the code of business
- 18 standards (iii) failings in management control
- 19 and (iv) shortcomings in physical security."
- 20 Then under "Conduct of Investigations":
- 21 "The conduct, course and progress of 22 an investigation will be a matter for the
  - investigators as long as it is within the law,
- 24 rules and priorities of the business.
- 25 Investigators will ultimately read to the Head
- 1 Office will "prosecute offenders whose offences
- 2 significantly damage the public interest", was
- 3 that meant to add a gloss to what is the public
- 4 interest test?
- 5 A. I don't think that would have been adding
- 6 a gloss.
- 7 Q. Do you know what --
- 8 A. I don't think it would have been put in there to
- 9 add a gloss. I think it's probably -- the word
- "significantly" shouldn't have been added. 10
- Q. Well, also, "significantly damage the public 11
- 12 interest", whereas the public interest test is
- 13 rather different to that.
- 14 A. Yeah.
- Q. It's whether it is in the public interest to 15
- 16 prosecute --
- 17 A. Yes, exactly.
- Q. -- rather than whether the offence itself 18
- significantly damages the public interest. 19
- 20 Α. Sorry, I understand what you're saying, yeah.
- 21 Yes Lagree
- 22 Q. That isn't the test within the Code for Crown
- 23 Prosecutors?
- 24 A.
- 25 Q. Thank you. That can come down.

- 1 of Security with regard to the conduct of
- 2 criminal investigations."
- 3 Again, do you identify the same difficulty
- 4 with that?
- A. Yes, I would. 5
- 6 Q. Can we move forwards, please, to POL00030598.
- 7 This is January 2011.
  - If we scroll to the foot of the page,
- 9 please. We can see the date of January 2011;
- 10 can you see that?
- 11 Α. Yes.

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- In the top right, as well, "V2", January 2011. 12 Q.
- 13
- 14 Q. If we scroll down to "Standards", please, thank
- 15
- 16 "The general standard is to prosecute those
- 17 whose suspected offences significantly damage
- the public interest. Compliance with the Code 18
- 19 for Crown Prosecutors will ensure that
- 20 inappropriate prosecutions are not pursued."
  - Then at 4.3:
- 22 "The ... Criminal Law Team will be familiar
- 23 with both the evidential and the public interest
- 24 tests in the Code ... and advise accordingly."
  - Just in relation to that line, 4.1 the Post
  - In your witness statement, you state that
- 2 policies were drafted by the Post Office. Who
- 3 in the Post Office was responsible for drafting
- 4 policies relevant to criminal investigation and
- 5 prosecution?
- 6 A. I think, generally speaking, it would be the
- 7 Security Director, although there were a couple
- 8 of policies I understand my name is on. I can't
- remember the year. But I can remember why it 9
- 10 was probably delegated to me and it was because
- 11
- we'd had a problem in one of the businesses
- 12 where the decision makers had effectively put
- 13 people back on duty, despite the fact that we'd 14 recommended that the evidential test had been
- 15 met and, I think, because of that, myself and
- 16 the Head of Investigations agreed that
- 17 an additional clause should go in that
- 18 particular policy that I signed my name to.
- You also tell us in paragraph 9 of your witness 19
- 20 statement that the policies were owned in the
- 21 main by the Security Directors at the time of
- 22 their implementation?
  - 23 A. Yes.
- 24 That is Messrs Wilson, Marsh and Scott?
- 25 A. Yes.

- Q. You say that your role was to advise on
   policies. What would that consist of?
- 3 A. Well, that would be basically, if there had been
- 4 any change in legislation, any requirements that
- 5 needed to be altered or removed and generally
- 6 given oversight to what was being written.
- 7 Q. In all of these policies, we don't see any
- 8 mention of, for example, the duty of candour,
- 9 the duty to pursue reasonable lines of inquiry
- 10 and the disclosure obligations of a prosecutor?
- 11 A. Yeah, disclosure was a massive topic and I think
- that the idea of having the policy was to have
- 12 that the idea of having the policy was to have
- a very short, sweet, high-level document that
- 14 somebody who was a third party could read and
- 15 understand. And that, therefore, disclosure
- 16 will have been dealt with by the training wing
- in a much more comprehensive way than to add it
- 18 into the policy. I think we -- the decision
- 19 would have been to keep them separate.
- 20 Q. But, for example, "We will comply with the CPIA
- 21 and the Code issued thereunder" or "We will
- 22 comply with the Attorney General's Guidelines on
- 23 disclosure", and then updating when new
- 24 guidelines were issued in 2000, 2005, 2010, for
- example, not even those cross-references?
- Q. Can we look, please, at paragraph 9 of your
   witness statement, which is on page 6. Do you
   see halfway through, you say:

"My role was to advise the Security Director and critique the content of those policies.

I was also required to review the existing policies and advise on any changes that may be [required]. Each policy that was developed was reviewed annually but was not necessarily

10 changed each year."

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Just stopping there, doesn't that suggest that it was your responsibility to review and critique the content of policies, advise on

changes and to do so annually?

- 15 A. Yeah, no, it does. But I think what would
  - happen was, in reality, that Ray Pratt would
- 17 come to me and say, "We need to have a look at
- the policy again", and we would sit down and
- 19 look at the policy. And, from a legal
- 20 perspective, that side of it would have been my
- 21 responsibility.
- 22  $\,$  Q. So for the years that, by way of example, the
- 23 policies said that in deciding on prosecutions

71

- or investigations regard is to be had to the
- 25 priorities of the business, that was simply

- 1 A. No. I think it was regarded as a ring-fenced
- 2 topic that needed to be looked at on a regular
- 3 basis and no doubt amended, as and when the
- 4 Attorney General made new guidelines, or
- 5 whatever
- 6 Q. You tell us that each policy was reviewed
- 7 annually. What did the annual review consist
- 8 of?
- 9 A. Well, I think, the old policy will have been
- 10 looked at and checked and a decision would have
- 11 been made: is it fit for purpose for continuing
- 12 for another year or do we need to add or detract
- 13 from it?
- 14 Q. Who undertook that annual review?
- 15 A. I think Ray Pratt was Head of the Policy and
- 16 Standards Team at the time.
- 17 Q. Was it the function of the Policy and Standards
- 18 Team, then, to undertake the annual reviews
- 19 rather than --
- 20 A. I believe so --
- 21 Q. -- the Criminal Law Team?
- 22 A. No, I believe it will have been -- the Policy
- 23 and Standards Team will have reviewed it on
- 24 a yearly basis. He may well have come and
- 25 spoken to me about it and asked a view.

70

- 1 overlooked, was it?
- 2 A. Yeah, I think so, yes.
- 3 Q. Or did that, in fact, reflect the reality that
- 4 the priorities of the business were an important
- 5 element in deciding on what to investigate and
- 6 who to prosecute?
- 7 A. No. I don't think -- the business interest was
  - not of any concern to my team.
- 9 Q. We've seen a series of documents identifying
- 10 over the years -- I'm not going to take you to
- 11 them now -- objectives being set for the
- 12 Security Department to reduce the loss to the
- 13 business through investigation and prosecution?
- 14 A. Right.

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- 15 Q. Did any of that filter through to your team's
- 16 decision making?
- 17 A. I don't believe it did no.
- 18 **Q.** In the last line here, you say:
- 19 "I was responsible for seeing that any
- 20 stipulations included in the policies were
- 21 adhered to."
- That may be an incredibly broad statement.
- 23 **A.** Yes.
- 24 Q. What did you mean by it?
- 25~ **A.** Well, if we saw a file that was outside the

1 1 court, maybe a Crown Court -- which did actually policy, then that would be my responsibility to 2 2 identify and address. happen on one occasion -- and I couldn't say, 3 Q. You've written that in an expansive fashion 3 "Well, this is the Investigator's fault". I had 4 there, which might be taken to include 4 to admit any responsibility if there was 5 responsibility for ensuring that all of the a problem because it -- I was in charge. 5 6 Investigators were doing all of the things that 6 Q. When you said, "it was my call", did you mean it 7 the policies required them to do. That plainly 7 was your call to decide whether to prosecute or 8 wasn't the case? 8 9 A. No, I -- no. That wouldn't have been the case, 9 A. No, no, no, not that. 10 10 What was your call, then? So what did you, in fact, mean, then? A. My call was I was responsible for every 11 Q. 11 Well, what I mean is that, at a high level, prosecution that we signed our name to. That's 12 A. 12 13 ultimately I was responsible for every 13 what I mean. 14 prosecution, it was my call and that, because it 14 Q. Can we turn to the decision maker in 15 was my call and because it was my 15 prosecutions then, please, and can we turn to 16 responsibility, if I'd identified anything that 16 paragraph 6 in your witness statement, which is 17 was outside the policy, then I needed to deal 17 18 with it. 18 You set out for us helpfully here -- and, in 19 Q. You said there "it was my responsibility and my 19 fact, it's just above that. It's paragraph 5, 20 call". 20 at the top of the page, thank you. 21 21 Α. Yes. You set out for us helpfully here the 22 Q. What did you mean by that? 22 prosecution decision maker and you say, when you 23 A. Well, I was head of the Criminal Law Team so 23 first came into the CLT: 24 I was responsible for the prosecutions. At any 24 "... the decision to prosecute was taken by 25 particular stage, I could be summonsed into 25 Senior Investigation Managers ... The 1997 1 policy references to the decision maker as being 1 policy that Post Office Limited adhered to the 2 from the Personnel Department of each Business 2 general Royal Mail policy but also had their own 3 Unit following advice from the [Criminal Law 3 specific guidelines processes and procedures, 4 Team]. This later changed to a nominated 4 and I think it's a paragraph towards the end of 5 representative in the Business [that's the 5 the 2007 and 2011 policies. 6 policy of April 2010]. The [2011 policy] 6 Q. We'll come to that later. At the moment we're 7 7 specified the decision maker as the Senior just dealing with 1997 --8 Security Manager for [the Post Office]." 8 A. Right, okay. 9 Q. -- and decision maker from Human Resources. Just breaking that down, in 1997 until you 9 10 Yes, that must be right, yes. joined, the decision maker on whether to 10 11 prosecute was a member of the Personnel 11 Q. So did the person from Human Resources have 12 Department? a copy of the Code for Crown Prosecutors? 12 13 Α. Yes. 13 A. Yes, yes, they were trained specifically by 14 Q. So from Human Resources? 14 myself and Phil Gerrish, who was Head of 15 Investigations. We went around the country. We 15 Α. Q. It says, "from each Business Unit". What does 16 prepared a -- what was a dummy investigation 16 17 that refer to in this context? 17 file. We -- and we prepared a dummy standard A. Well, the business units were Royal Mail, Post 18 letter that the -- one of the solicitors would 18 Office Limited, Parcelforce. I think there were 19 have written, in terms of the evidence and the 19

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in the Code.

- 20 just the three. Q. So somebody in Personnel, in our case, from Post 21 Office Limited?
- 22
- 23 A. Yes. Ah, now, no, I think -- some of the 24 prosecution policies refer in some of the -- in 25 one of the paragraphs towards the end of the

75

public interest, and we gave them a copy of the

we went through and explained what to look for

in the file, what to look for in the Code and

went through the public interest test that was

Code for Crown Prosecutors and we explained --

- 1 Q. That dummy letter, was that essentially
- 2 a template for them to issue?
- 3 A. No, that --
- 4 Q. -- if they decided to prosecute?
- 5 A. No. The dummy letter was a letter that they
- 6 would receive on the papers that had been
- 7 written by one of the lawyers authorising
- 8 prosecution -- sorry, providing information
- 9 about the evidence. They were the one who
- 10 authorised the prosecution.
- 11 Q. Do you know what the rationale was for giving
- 12 the prosecutorial decision-making function to
- 13 people within HR?
- 14 A. Yeah, I think it was basically Andrew Wilson had
- 15 identified a team that was independent of the
- 16 Investigation team and that could give
- 17 an overall view of what was in the public
- 18 interest; somebody who was independent,
- 19 basically.
- 20 Q. So these people would be looking at the offender
- 21 report that they were given and all of the
- 22 underlying material, witness statements and
- 23 exhibits; is that right?
- 24 A. Yeah, so they'd be looking at a complete file.
- 25 Q. They would be expected to read the witness
  - 77
- 1 test.
- 2 Q. What material were they given in order to make
- 3 that decision?
- 4 A. Well, yeah, following your question before the
- 5 last one, I don't know whether they did get
- 6 a full file now but they got a version of the
- 7 file.
- 8 Q. What was the version of the file?
- 9 A. I imagine --
- 10 Q. -- they got?
- 11 A. -- it was information about the alleged crime,
- so it will have been, I guess, a report,
- 13 possibly the interview, maybe one or two other
- 14 documents. I can't remember.
- 15 Q. So they made no decision at all on evidential
- 16 sufficiency?
- 17 **A**. No.
- 18 Q. That decision had already been taken by
- 19 a lawyer?
- 20 A. Yeah, the lawyer had already -- effectively
- 21 saying there was sufficient evidence to
- 22 prosecute, yes.
- 23 Q. Your statement says that they would take the
- 24 decision following advice from the Criminal Law
- 25 Team. Was that advice about the public interest

- 1 statements and the exhibits?
- 2 A. Um, actually -- I -- no. I don't -- I can
- 3 picture the file in my brain, which seems like
  - a large file but it may not have been. It may
- 5 have simply been a truncated file.
- 6  $\,$  Q. In what respect was it truncated? What did it
- 7 not include?

4

- 8 A. Yeah, well, their decision was whether it was in
- 9 the public interest or not. They weren't there
- 10 to look at the evidence in terms of whether
- 11 there was sufficient evidence. We --
- 12 Q. Hold on. Why was that --
- 13 A. Well, because --
- 14 Q. -- and where does it say that?
- 15 A. Because the lawyer was the person who made the
- 16 decision on whether there was sufficient
- 17 evidence to prosecute. They were simply
- 18 deciding on whether it was in the public
- 19 interest.

23

- 20 Q. Right, and so the decision on sufficiency of
- 21 evidence had already been made?
- 22 A. Yes, effectively, the lawyer had made the
  - decision that the evidence was sufficient to
- 24 prosecute. What we wanted from them was to make
- 25 an independent decision on the public interest

7

- 1 test too?
- 2 A. Yes. Usually, the advice would be pretty
- 3 limited in terms of the size of the theft or any
- 4 other information that was pertinent.
- 5 Q. Can we go, please, to POL00030659. And look at
- 6 page 4, please, under paragraph 6, "The
- 7 Prosecution process". This is the 1997 Andrew
- 8 Wilson policy. It reads:
- 9 "In order to streamline the process and to
- 10 facilitate a consistent approach, it is
- 11 recommended that a single point within the
- 12 Personnel Department of each Business Unit
- 13 should make decisions on prosecutions, following
- 14 advice from Legal Services Department as to the
- 15 likelihood of success and the potential for
- 16 embarrassment to be caused to the Post Office."
- 17 That's rather different from how you
- 18 explained it just now, isn't it?
- 19 A. Yeah, I mean, this is a policy in 1997 that --
- 20 Q. I'm only dealing with the 1997 policy at the
- 21 moment.
- 22 **A.** Right.
- 23  $\,$  Q. I've not moved forward to 2007, to 2010 or 2011.
- 24 A. Yeah, that's not my understanding of what
- 25 actually happened.

- Q. Because this, on its face, suggests that the HR 1
- 2 person is going to make all decisions on
- 3 prosecution, yes? It doesn't divide it up
- 4 into --
- 5 A. No, it doesn't.
- 6 Q. -- sufficiency and public interest, does it?
- 7 A. I'm not sure how you describe this document, the
- 8 words that you used when you actually described
- 9 the document. But this, for me, is not
- 10 a prosecution policy document; it's a paper
- 11
- 12 Q. I was taking -- I mean, I described it as
- 13 a discussion paper.
- 14 A. Yeah
- Q. In your witness statement, you say, "The 1997 15
- 16 policy refers to the decision maker as being
- 17 from the Personnel Department" --
- 18 A. Yes.

- 19 Q. -- referring to this.
- 20 A. Yes, I accept that it was the policy that Andrew
- 21 Wilson put out but I think that you are accurate
- 22 in what you say: it's more of a discussion
- 23 document than a proper policy.
- 24 SIR WYN WILLIAMS: Sorry to intervene but does that
- 25 mean that there was no written policy, at least
- 1 nature of this document is for a bit of further 2 help. It says:
- 3 "The proposals in this paper have been
- 4 formulated [et cetera]. Personnel Strategy
  - Steering Group are invited to endorse them as
- 6 Post Office POLICY", in capital letters."
- 7 But I don't think we've got a document that 8 either carries that into effect or says, "No,
- 9 something different is going to occur".
- 10 So, just on paragraph 6 as it's worded, it
- 11 would be wrong to take from that that the HR
- 12 people were making decisions about both limbs of
- 13 the test, correct?
- 14 A. Yes, correct.
- Q. It would be wrong to take from that that the 15
- 16 Legal Services Department were giving advice to
- 17 the HR team about sufficiency of evidence. They
- 18 were taking decisions on sufficiency of
- evidence? 19
- 20 A. Yes, the Criminal Law Team were taking
- 21 decisions
- 22 Q. Thirdly, it would be wrong to say that the
- 23 Criminal Law Team were giving advice as "to the
- 24 potential for embarrassment to be caused to the
- 25 Post Office as a relevant consideration"?

- 1 that the Inquiry has discovered, until 2007?
- 2 Well, sir, I think there were policies. Whether
- 3 they've been discovered or not and where they're
  - lurking and what year they were prepared, but
- there was -- you know, I'm pretty sure there was 5
- 6 more than that, but I can't tell you when or
- 7 where they are. And I can't believe that it
- 8 went from 1997 to 2007, 10 years, without
- q a prosecution policy being in place, a proper
- 10

4

- SIR WYN WILLIAMS: Forgive me, but the impression 11
- I'm getting from you is that this document 12
- 13 itself did not become, in the formal sense,
- 14 a policy. It was, as Mr Beer and you have
- 15 discussed, more in the nature of a discussion
- 16 paper.
- 17 A. Well --
- 18 SIR WYN WILLIAMS: So that would mean that, for very
- 19 many years, so far as we know at the moment, let
- 20 me put it in that way -- or in case other people
- 21 know more than me, so far as I am aware -- there
- 22 is no written adopted policy covering the period
- 23 1997 to 2007.
- 24 A. Yes, sir, that appears to be the position, yes.
- MR BEER: We can look at paragraph 7 to see what the
- 1 Yeah, I can't -- I don't recall ever doing that.
- 2 Q. Can we move forwards then, please, to 2007,
- 3 which we've looked at already. It's
- 4 POL00030578. It's page 3 and paragraph 3.2.9:
- 5 "Suspect offenders will be prosecuted where
- 6 this sufficient evidence and it is in the public
- 7 interest in accordance with the Code for Crown
- 8 Prosecutors. Decisions to prosecute in
- 9 [non-CPS] cases will be taken by nominated
- 10 representatives in the business with
- 11 consideration to the advice provided by the
- 12 Royal Mail Group Criminal Law Team."
- 13 So from 2007, taken out of the hands of
- 14 Human Resources; is that right?
- 15 Yes, but it was, again, somebody within the
- business. I think it was -- the wording was 16
- 17 used is "nominated representative"?
- Q. Yes. Who were the nominated representatives 18
- 19 within the business --
- 20 A. In 2000 --
- 21 Q. -- from 2007 onwards, taking decisions on
- 22 prosecutions?
- 23 A. I don't recall which team was nominated
- 24 representatives. I can't recall.
- 25 Q. As a matter of practice, from 2007 onwards, who

1 was taking decisions on whether a subpostmaster 2 or counter clerk should be prosecuted? 3 A. Somebody outside of the Investigation team. 4 Q. But who? 5 A. I don't remember which team it was. 6 But they were now taking decisions on both limbs 7 of the test; is that right? 8 A. 9 Q. What was happening, then? 10 A. Well, it was the same as before. Basically, the Criminal Law Team would advise on the evidence 11 12 and, if there was sufficient evidence with 13 a realistic prospect of securing a conviction, 14 the papers would then go to whoever was the 15 nominated representative within the business to 16 decide on the public interest factor. 17 Q. So this is wrong too? 18 A. Is it wrong? 19 Well, this appears to suggest that both limbs 20 are being taken by this nominated 21 representative -- sorry, both limbs of the test 22 are being considered by this nominated 23 representative of the business but that's with 24 consideration to the advice provided by the 25 Criminal Law Team. Whereas, on your account, 1 Q. Can you help us with what's happened there? 2 A. Basically, I think that what that means is that, 3 in September 2008, this policy came to fruition 4 and then, between 2008 and 2011, it will have 5 been reviewed each year but this, in 2011, was 6 being reissued. 7 Q. I see. So the update was effective from April 8 2011, albeit the policy in a potentially 9 different form had been created from and was effective from September 2008? 10 A. Yeah, I think that's what this means, yes. 11 12 Q. Okay, let's take this as being effective from September 2008 then and can we turn to the 13 14 second page, please, and look at paragraph 4, 15 and 4.1: 16 "The decision to prosecute Royal Mail Group 17 investigation cases in England and Wales will be 18 reached in agreement between the Human Resources 19 Director for the affected business unit or his 20 or her nominated representative, the nominated

1 what it should say is "There are two limbs to 2 the test, evidential sufficiency and public 3 interest. The Criminal Law Team will take 4 decisions as to the first limb, sufficiency of 5 evidence, and will make a decision as to whether 6 there's a realistic prospect of conviction". 7 Full stop. "A nominated representative of the 8 business will take decisions as to the second 9 limb of the test, the public interest test, in 10 accordance with the Code for Crown Prosecutors. 11 They may do that by considering the advice provided by the Criminal Law Team". 12 13 Yeah. The nominated representative didn't take 14 decisions on the evidence. It was purely the 15 public interest test. 16 Q. So this policy doesn't represent reality either? 17 **A.** Not on that wording, no. 18 Q. Can we turn, please, to September 2008 and 19 POL00030800. Can you see that you're the owner 20 21 A. Yes. 22 It says it was dated or created in September 23 2008 but it's effective from two and a half 24 vears later? 25 Α. Yes. 86 1 saying is, effectively, the lawyer will advise, 2 and the -- again -- I mean, it's not worded in 3 this way, but again, the Human Resources 4 Director will make the decision. 5 Q. Which decision? 6 A. On the public interest test. 7 Again, it doesn't say any of that, does it? 8 No, it doesn't say that. So this is the third policy that we've looked at 9 that doesn't say what it should; is that right? 10 11 A. That's right. 12 So how has that come about? You, I think, wrote 13 this? 14 Α. Yeah, I -- I don't know how it's come about. It 15 would have been so easy to put it in more 16 appropriate wording. 17 Q. But you're telling us that's what written as the 18 prosecution decision-making policy here is not correct, in that it did not reflect reality? 19 20 A. Well, in one sense, the Human Resources Director 21 will reach the decision to prosecute because he 22 has the final decision on whether it's in the 23 public interest. And the lawyer was advising 24 that the evidential test had been met, so it

just is not specifically referring to those two

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Can you see this is a yet further difference

representative from the Investigation team and

from that which we've seen before?

the lawyer advising."

21

22

23

24

25

A.

| 1  |                | facts.  | 1  | A.       | No.   |
|--|----------------|---|--|----------|---|
| 2  | Q.             | Well, it's saying that it's a three-way   | 2  | Q.       | Why does it say that they do?   |
| 3  |                | decision, in which there must be agreement, and   | 3  | A.       | The only reason I can think of is where, as   |
| 4  |                | it doesn't divide the test into two. Correct?   | 4  |          | I just pointed out, that we had this problem  |
| 5  | Α.             | Yes.  | 5  |          | but, no, they didn't.   |
| 6  | Q.             | To what extent did a nominated representative   | 6  | Q.       |   |
| 7  |                | from the Investigation team, in fact,   | 7  |          | Investigation team participate in decision  |
| 8  |                | participate in decision making on either  | 8  |          | making on the public interest?  |
| 9  |                | evidential sufficiency or the public interest?  | 9  | A.       | No.   |
| 10   | Α.             | They I don't know whether this is one of the  | 10   | Q.       | Why does it suggest that they do?   |
| 11   | Λ.             | policies which changed the wording in relation  | 11   | Α.       | It shouldn't have.  |
| 12   |                | to where somebody had been placed back on duty  | 12   | Q.       | But why does it? Why is it, in almost every   |
| 13   |                |   | 13   | Q.       |   |
|  |                | or not. But if this was one of the policies,  |  |          | material respect, wrong?  |
| 14   |                | I think the wording for that included the Head  | 14   | Α.       |   |
| 15   |                | of Investigations and myself, as being  | 15   | Q.       | Can we move forwards, please, to January 2011,  |
| 16   |                | advising the nominated representative.  | 16   |          | and we looked at this before. It's POL00030598.   |
| 17   |                | This I what I referred to before where  | 17   |          | Remember, we looked at this, January 2011. If   |
| 18   |                | a number of individuals were put back on duty   | 18   |          | we go down to paragraphs 4.3 and 4.4, which is  |
| 19   |                | and effectively precluded us pursuing   | 19   |          | at the foot of the page, 4.3:   |
| 20   |                | a prosecution.  | 20   |          | "The Criminal Law Team will be familiar   |
| 21   | Q.             | Can I ask the question a different way again.   | 21   |          | with both the evidential and the public interest  |
| 22   |                | Did a member of the Investigation team  | 22   |          | tests in the Code and [will] advise   |
| 23   |                | participate sorry, a nominated representative   | 23   |          | accordingly.  |
| 24   |                | from the Investigation team participate in  | 24   |          | "The Human Resources Director, or in  |
| 25   |                | decision making on evidential sufficiency?  | 25   |          | Post Office Limited cases the Senior Security   |
|  |                | 89  |  |          | 90  |
|  |                |   |  |          |   |
|  |                |   |  |          |   |
| 1  |                | Manager"  | 1  |          | between evidential sufficiency and public   |
| 1  |                | Manager"  Just shopping there, the cases that we are  | 1<br>2   |          | between evidential sufficiency and public interest, saying that evidential sufficiency is   |
|  |                | -   |  |          |   |
| 2  | Α.             | Just shopping there, the cases that we are  | 2  |          | interest, saying that evidential sufficiency is   |
| 2  | A.<br>Q.       | Just shopping there, the cases that we are considering are all Post Office Limited cases  | 2  | A.       | interest, saying that evidential sufficiency is<br>the decision of the lawyer and public interest   |
| 2<br>3<br>4  |                | Just shopping there, the cases that we are considering are all Post Office Limited cases Yes.   | 2<br>3<br>4  | A.<br>Q. | interest, saying that evidential sufficiency is<br>the decision of the lawyer and public interest<br>is the decision of the Senior Security Manager?  |
| 2<br>3<br>4<br>5   | Q.             | Just shopping there, the cases that we are considering are all Post Office Limited cases Yes so it's the Senior Security Manager that we  | 2<br>3<br>4<br>5   | _        | interest, saying that evidential sufficiency is<br>the decision of the lawyer and public interest<br>is the decision of the Senior Security Manager?<br>Yes.  |
| 2<br>3<br>4<br>5<br>6  | Q.             | Just shopping there, the cases that we are considering are all Post Office Limited cases Yes so it's the Senior Security Manager that we are considering?   | 2<br>3<br>4<br>5<br>6  | _        | interest, saying that evidential sufficiency is the decision of the lawyer and public interest is the decision of the Senior Security Manager? Yes. So all relevant policy documents failed to describe accurately the Post Office's  |
| 2<br>3<br>4<br>5<br>6<br>7   | Q.<br>A.       | Just shopping there, the cases that we are considering are all Post Office Limited cases Yes so it's the Senior Security Manager that we are considering? Yes.  | 2<br>3<br>4<br>5<br>6<br>7   | _        | interest, saying that evidential sufficiency is<br>the decision of the lawyer and public interest<br>is the decision of the Senior Security Manager?<br>Yes.<br>So all relevant policy documents failed to  |
| 2<br>3<br>4<br>5<br>6<br>7<br>8<br>9   | Q.<br>A.       | Just shopping there, the cases that we are considering are all Post Office Limited cases Yes so it's the Senior Security Manager that we are considering? Yes. " will act as the 'Decision Maker' in authorising prosecutions or not. All Decision  | 2<br>3<br>4<br>5<br>6<br>7<br>8  | _        | interest, saying that evidential sufficiency is the decision of the lawyer and public interest is the decision of the Senior Security Manager? Yes. So all relevant policy documents failed to describe accurately the Post Office's prosecution decision-making process; is that   |
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| 2<br>3<br>4<br>5<br>6<br>7<br>8<br>9<br>10<br>11<br>12<br>13   | Q.<br>A.       | Just shopping there, the cases that we are considering are all Post Office Limited cases Yes so it's the Senior Security Manager that we are considering? Yes. " will act as the 'Decision Maker' in authorising prosecutions or not. All Decision Makers will be familiar with evidential and the public interest tests of the Code for Crown Prosecutors and make decisions accordingly." The document embeds the Code in it and draws  | 2<br>3<br>4<br>5<br>6<br>7<br>8<br>9<br>10<br>11<br>12<br>13   | Q.       | interest, saying that evidential sufficiency is the decision of the lawyer and public interest is the decision of the Senior Security Manager? Yes. So all relevant policy documents failed to describe accurately the Post Office's prosecution decision-making process; is that right? Yes. Can we take that down, please, and move on. In paragraph 5 of your witness statement, perhaps if we turn that up, which is on page 3  |
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| 2<br>3<br>4<br>5<br>6<br>7<br>8<br>9<br>10<br>11<br>12<br>13<br>14<br>15<br>16   | Q.<br>A.       | Just shopping there, the cases that we are considering are all Post Office Limited cases Yes so it's the Senior Security Manager that we are considering? Yes. " will act as the 'Decision Maker' in authorising prosecutions or not. All Decision Makers will be familiar with evidential and the public interest tests of the Code for Crown Prosecutors and make decisions accordingly." The document embeds the Code in it and draws attention to the pages on which the two tests are set out. So does it follow that, from January 2011 onwards, the Senior Security  | 2<br>3<br>4<br>5<br>6<br>7<br>8<br>9<br>10<br>11<br>12<br>13<br>14<br>15<br>16   | Q.       | interest, saying that evidential sufficiency is the decision of the lawyer and public interest is the decision of the Senior Security Manager? Yes. So all relevant policy documents failed to describe accurately the Post Office's prosecution decision-making process; is that right? Yes. Can we take that down, please, and move on. In paragraph 5 of your witness statement, perhaps if we turn that up, which is on page 3 of your witness statement, you say: "The [Criminal Law Team's] role so far as the policies and practices relating to the   |
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1 lawyer was to include, as part of their 2 function, an assessment of reliability and 3 credibility of evidence.

In cases founded on Horizon data, did the lawyer's function, therefore, include an assessment of whether the Horizon data was reliable and credible?

8 A. Yes.

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9 Q. Did it include that duty, even if the suspect 10 had not suggested in interview or otherwise that there was likely to be or potentially a problem 11

12 with the Horizon system?

13 A. Yes.

14 Q. Is that because of the answer that you gave earlier: that if you're founding a prosecution 15 16 on computer-based evidence, you need to assess 17 the reliability and credibility of the evidence 18 produced by the computer?

19 A. Yes.

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20 Q. Is it right that there was some resistance 21 within the Criminal Law Team to the CPS 22 prosecuting any cases involving Horizon data?

23 A. Yes, we would prefer to have prosecuted our own 24 cases

25 Q. Why was that?

93

1 control over any case that's not being 2 prosecuted by my team."

> What were the additional difficulties you referred to in the first line?

5 A. Well, it would be to do with whether the police 6 could obtain the relevant information from 7 Fujitsu, whether they would know where to obtain 8 the evidence in relation to the -- that they 9 would need in relation to the prosecution and, 10 basically, how the system worked, whether they 11 would be able to glean enough information to 12 sustain the prosecution.

13 Q. This exchange here is all in the middle of 14 a discussion, I think you'll be aware, over 15 what, in the title is described as "Horizon 16 disputed cases", and whether to get in

17 an external reviewer to validate the robustness

18 of Horizon?

19 Yes. A.

20 Q. If there was no concern or question about 21 Horizon's integrity being able to be evidenced 22 in court, why were you expressing a concern that 23 you would lack control over any case that isn't 24 prosecuted by your team?

25 Well, it depended how the CPS would react to the Α. 95

Well, because we -- we had a team of 1

2 investigators who were familiar with the

3 processes and procedures in Post Office Limited,

4 and we felt that we, of course, were familiar

5 with the prosecutions and we thought it would be

6 easier for us to continue the prosecutions.

I mean, I know that some CPS did actually 7

8 prosecute our cases but, if they wanted to

9 retain the papers, then they would retain the

10 papers and that was the end of it.

Q. Can we look, please, at POL00106867, please. 11

12 This is a long email chain. Can we look at

13 page 7, please. We're going to come back to

14 this chain later on today but can we see here

15 an email from you to Sue Lowther, Andy Hayward,

16 Dave King, Dave Posnett and David Smith, that's

17 David X Smith -- yes --

18 A. Yes.

19 Q. -- dated 9 March 2010. You say:

20 "We have additional difficulties in relation 21 to challenges to Horizon. Today I have been 22 made aware of a prosecution being conducted by 23 the CPS where Horizon is being challenged. The 24 case may already have been identified by you. 25 The difficulty however will be our lack of

94

1 prosecution and react to requests for 2

disclosure.

3 Q. But, Mr Wilson, if the CPS were applying the 4 same Code tests, why would the Post Office be concerned about any question of Horizon 5 6 integrity being raised in a CPS-led prosecution?

7 Because they might not know where to go to to

obtain the evidence.

Q. You could tell them, "Just go off to Fujitsu, 9 they'll help you out like they help us out"? 10

11 A. Yes, I could, if they asked a question, yes.

12 Q. You refer in the last paragraph to the "lack of 13 control". In what way did your team exert

14 control over prosecutions involving Horizon

15 challenges?

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16 A. Well, our control would be over the

17 Investigators and whether they'd obtained

18 sufficient evidence.

Were you concerned that, if the CPS were 19 Q. involved in cases concerning challenges to 20 21 Horizon integrity, that the control that your 22 team exerted over the revelation of problems

23 with Horizon integrity would be lost?

24 A. I don't think we were controlling the revelation 25 of Horizon issues.

- Q. Is this a reference to the need to close down
   challenges to the integrity of Horizon --
- 3 A. No
- 4 **Q.** -- to protect the position or the commercial
- 5 position of the Post Office?
- 6 A. No.
- Q. So why couldn't the Post Office just signpostthe CPS, if it was necessary, to Fujitsu?
- 9 A. Well, we could have done, if they'd asked us the10 question -- asked the question.
- 11 Q. You think that they wouldn't ask the question?
- 12 A. Well, I don't know what they would have asked.
- 13 All I think that had happened here is I'd been
- 14 told that the CPS were prosecuting one of the
- 15 cases. So I'm not sure that I even knew where
- 16 it was at the time.
- 17 Q. Were you essentially highlighting a red flag or
- raising a red flag here by saying, "Hold on, we
- 19 can't just control our own prosecutions, the
- 20 ones conducted by my team. If we start
- 21 independently investigating Horizon through the
- 22 use of an external expert, we've got to take
- 23 into account what the CPS might do with such
- 24 evidence".

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- 25 **A.** No, I mean, I can remember speaking to the Crown
- would submit those to the Investigator to identify any material that required to be disclosed.
  - If there was any issue in relation to the defence statement and it needed explaining, we would contact the solicitor and request an explanation. We would resubmit any papers to the defence that provided additional disclosure that the Investigator had identified from the defence statement and we would keep the case
- continually under review until its conclusion.
   Q. Thank you. In all of that, you mentioned going
   back to the Investigator. You didn't mention
- 14 a Disclosure Officer.
- 15 A. Well, yeah, the Disclosure Officer could be the
   16 Investigator, normally was the Investigator. If
- 17 the case was particularly complex or voluminous,
- 18 then a separate Disclosure Officer would be
- 19 designated to deal with disclosure on that
- 20 particular case.
- 21 Q. Did that happen in practice?
- 22 A. Yes.
- ${\bf 23} \quad {\bf Q.} \quad {\rm Was \ the \ process \ any \ different \ in \ cases \ which}$
- 24 involved a challenge to the integrity of Horizon
- 25 data?

- 1 Prosecution Service about some of our cases that
- 2 they had but I would speak to them because I had
- 3 knowledge of where they were and who they are
- 4 and I had a contact point and, no doubt, that
- 5 was found out by the Investigator. So I'd ring
- was round out by the invocagator. So ru in
- 6 them up and have a discussion. So I was
- perfectly happy to help the CPS if they neededassistance.
- 9 Q. That can come down, thank you.
- 10 Can we turn to a different topic,
- 11 disclosure. How did you and your colleagues in
- 12 the Criminal Law Team supervise the conduct of
- 13 the disclosure process in criminal proceedings?
- 14 A. You mean on an individual case basis?
- 15 Q. Yes. Yes, if you can describe what processes
- were in place, the roles undertaken by your
- 17 team?
- 18 A. Well, we would receive the case papers from the
- 19 investigator and he would be asked to prepare
- 20 a schedule of non-sensitive unused material and
- 21 highlight whether there was any material that
- 22 undermined or assisted -- undermined our case or
- assisted the defence. And, when the case had
- 24 been committed for trial, we would receive
- 25 defence case statements from the defence and we
  - 9
  - A. No, I don't think so.
- 2 Q. Were any special instructions given to
- 3 Investigators or Disclosure Officers in cases
- 4 involving challenges to the integrity of
- 5 Horizon, as to what they should do about
- 6 disclosure, in terms of to whom they should turn
- 7 in Fujitsu or within other parts of the Post
- 8 Office to obtain appropriate disclosure?
- 9 A. I think the Investigators knew more about who
- 10 worked in the different areas within Fujitsu
- than we -- than the lawyers will have known.
- 12 And, therefore, they will have had -- they will
- 13 have developed contact points within Fujitsu to
- 14 obtain the relevant information that they needed
- 15 to obtain
- 16 Q. Can I look at something that the Court of Appeal
- 17 Criminal Division noted when considering
- 18 disclosure in its judgment in the *Hamilton and*
- 19 others appeals. It, in fact, involves the Seema
- 20 Misra case. We're going to return to that in
- 21 detail in December but I just want to look at
- 22 this for present purposes because it concerns
- 23 the completion of an unused material schedule.
- Can we turn up, please, POL00113278 and can we turn to page 24, please. It's paragraph 91.

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The court says:

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"The material which we have seen includes other indications of the approach to Horizon issues taken by at least some [Post Office Limited] personnel involved in the conduct of these and similar prosecutions. For example, in relation to the prosecution of Seema Misra, an appellant in whose case it is now accepted that there was a failure of disclosure ..."

Then it continues. It goes to (ii). It speaks about a schedule of sensitive material being prepared. I'm not actually convinced that this schedule of material was a schedule relating to Seema Misra's case, despite what Lord Justice Holroyde says, but that does not matter for present purposes because it is an unused material schedule.

It reads:

"On 15 January ... a schedule of sensitive material was prepared. The Disclosure Officer who signed it stated that she believed the single item listed on the schedule was sensitive. The item was described as 'Article relating to integrity of Horizon system, supplied with accompanying letter by defendant'.

1 schedules, both sensitive and non-sensitive? 2 A. Well, we would look at the schedule, we would 3 copy the material and we would tick off, 4 effectively, whether it was -- whether we agreed 5 that it was rightly placed on the schedule of 6 unused material or whether it should have been 7 placed on another material, or whether it 8 undermined the prosecution case or supported the 9

> So we would have a look at the individual items. We would ensure that where there were a large number of documents that were being produced under a generic title, that they were split up and described more properly, and we would generally critique what we'd received.

- 16 Q. So it follows that this schedule would have 17 passed through or passed across the eyes of 18 a member of your Criminal Law Team?
- 19 A. Yes.

defence.

- 20 Q. I think you'd probably agree that it therefore 21 paints something of a poor picture in relation 22 to the safeguards in place?
- 23 A. Yes.
- 24 Q. Was what we read here indicative of the attitude of the Security team to challenges to Horizon, 25 103

1 The reason for sensitivity was said to be 'Could 2 be used as mitigation, ie to blame Horizon for 3 loss'. Given that the item appears to have been 4 a document supplied by the defence, the 5 appellant was not in fact deprived of material 6 she should have seen; but the important point 7 for present purposes is that a [Post Office] 8 employee acting as Disclosure Officer felt it 9 appropriate to treat a document as sensitive, 10 and withhold it from disclosure, because it 11 could be used to assist the defence. Such 12 an approach to disclosure is plainly wrong, but 13 it does not appear that any action was taken by 14 anyone on behalf of [Post Office Limited] to 15 correct the officer's serious error."

> I think you would probably agree that an approach of listing an article that came from the defendant, which sought to blame Horizon for the loss and, therefore, could be used as mitigation is not a sufficient reason to put an item on an unused material sensitive schedule?

23 A. Yes.

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24 Q. What level of supervision did your team exercise 25 over the completion of unused material

1 namely that they were seen as sensitive and 2 something that should be hidden away?

- 3 A. I don't think that was indicative. I think --4 I don't know who the Disclosure Officer was, but 5 it was completely inappropriate that -- and 6 plainly wrong that that item should have been on
- 8 Q. Was it the case that the unearthing of any 9 criticism of Horizon, even if it came from the 10 defence, ought to be avoided because it was

a schedule of sensitive material.

sensitive for the Post Office? 11

12 A. You'll have to ask the Investigators that, but 13 I wouldn't have believed -- it's

14 an extraordinary decision that this particular 15 Investigator made in relation to that document.

MR BEER: Thank you. 16

17 Sir, we're about to turn to a new topical.

18 I wonder whether we might break until 2.00.

SIR WYN WILLIAMS: Of course. So we'll resume at 19 20 2.00.

21 MR BEER: Thank you very much, sir.

22 (12.59 pm)

23 (The Short Adjournment)

24 (2.00 pm)

MR BEER: Good afternoon, sir, can you see and hear

1 me?

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2 SIR WYN WILLIAMS: Yes, thank you.

MR BEER: Thank you very much. In a moment I'm going to turn back to one additional set of questions on prosecutorial policies and who was responsible for decision making, but there's a slight IT problem which needs to be resolved before I do so. So can we turn to a separate topic, please, which is expert evidence.

Can we turn up page 23 of your witness statement, please. It's paragraph 51. You tell us the guidance given to expert witnesses called on behalf of the Post Office was the same as that of a non-expert witness, namely that the witness statement should be truthful and, if it were otherwise, they could be liable to prosecution, yes?

- 17 prosecution, yes?
- 18 A. Yes.
- 19 Q. Then, in the remainder of the paragraph, is this20 right, you go on to tell us about some duties
- 21 that an expert, in fact, owes?
- 22 A. Yes.
- 23 Q. So dealing with the first sentence then, what
- 24 guidance was given to expert witnesses --
- 25 A. I don't recall --

105

put, if I may, some elements of the evidence
 that we heard to see whether you agree or
 disagree with them.

Would you agree that the prosecutor must provide an expert with instructions as to the issue or issues upon which his or her opinion is sought?

8 A. Yes.

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- Q. Would you agree that the prosecutor must provide
   the expert with questions which the expert is
   expected to address or to answer?
- 12 A. Yes.
- Q. Would you agree that the prosecutor must supply
   an expert with material upon which the
   prosecution relies and which may be relevant to
   the questions which the expert is expected to
- 17 answer?
- 18 A. Yes, if the evidence is relevant, yes.
- 19 **Q.** Do you agree, secondly, that, throughout this
- period, 2000 to 2013, a prosecutor intending to
   rely on expert evidence in criminal proceedings
- was under a duty to satisfy themselves as to the
- 23 expert's relevant qualifications and expertise?
- 24 **A**. Yes.
- 25  $\,$  **Q**. They were required to satisfy themselves that

107

Q. Hold on. I haven't asked the question yet,

2 sorry. I was pausing myself.

3 A. Okay.

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- 4  $\,$  **Q.** In relation to what you say there, the guidance
- 5 given was the same as a non-expert witness
- 6 namely they should be told to tell the truth
- 7 and, if it proved otherwise, they could be
- 8 liable to prosecution. That tends to suggest
- 9 that they were told two things, yes, and they
- 10 were only told those things that also applied to
- 11 a witness of fact, a non-expert; is that right?
- 12 A. Sorry, say that again, please?
- 13 **Q.** Yes. It tends to suggest that they were told
- the same things as applies applied to a witness
- of fact, a non-expert witness, namely the duty
- 16 to tell the truth, and the consequences if they
- 17 didn't tell the truth, ie they could be
- 18 prosecuted?
- 19 A. Yes.

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- 20 Q. You may know that we've received some expert
  - evidence ourselves on the duty of an expert
- 22 witness across the period 2000 to 2013 on the
- 23 relevant duties of an expert witness, and upon
- the duties upon a prosecutor seeking to rely on
- 25 an expert witness across that period. I want to 106

the expert had been appropriately instructed,

- 2 including by the provision of a letter of
- 3 instruction or terms of reference?
- 4 A. Yes.
- 5 Q. That they were required to satisfy themselves
- 6 that the expert had been informed as to their
- 7 relevant duties, including a duty to the court?
- 8 A. Yes
- 9 Q. The prosecutor, in that period, was required,
- 10 would you agree, to satisfy themselves that the
- 11 expert had understood and had complied with
- their duties to the court?
- 13 **A.** Yes.
- 14 Q. They, the prosecutor, would you agree, was
- 15 required to satisfy themselves that any
- 16 literature or material which undermines the
- 17 expert's conclusions had been reviewed by the
- 18 prosecutor and, where appropriate, disclosed to
- 19 the defence?
- 20 **A.** Yes.
- 21 Q. And lastly, the prosecutor was required to bring
- to the attention of the defence and to the court
- any material which the prosecutor was aware was
- 24 reasonably capable of undermining the expert's
- 25 opinion --

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- 1 A. Yes.
- 2 Q. -- and that includes matters relating to the
- expert's qualifications, the factual basis fortheir opinions and their credibility?
- 5 **A.** Yes.
- 6 Q. Thirdly, would you agree that, if a prosecutor
- 7 wishes to rely on an expert witness in this
- 8 period, the prosecutor must be or is duty bound
- 9 to ensure that the individual concerned, the
- 10 expert, actually understands that they're giving
- 11 evidence in the capacity of expert witness and,
- therefore, special duties apply to them?
- 13 A. Yes.
- 14 Q. Fourthly, would you agree that any duties of
- 15 disclosure that are required to be discharged
- are those of the prosecutor and that they can't
- 17 subcontract them to the expert themselves?
- 18 A. Yes.
- 19 **Q.** Fifthly, would you agree that, if a party seeks
- 20 to rely on an expert who is not functionally
- 21 independent of a party in the case, then the
- 22 party is under a particular obligation to show
- 23 that the expert understands the duties to which
- 24 he or she is subject --
- 25 A. Yes.

109

- 1 cross-examined by the defence and
- 2 examined-in-chief by the prosecution to outline
- 3 his expertise and that, from that information,
- 4 I believed that he fully understood that he was
- 5 independent and objective, irrespective of the
- 6 fact that he was employed by Fujitsu and was
- 7 giving evidence in relation to his employer and
- 8 Post Office Limited.
- 9 Q. The things you've just spoken about there all
- 10 happened once he was in the witness box?
- 11 A. I understand that.
- 12 Q. The things I've spoken about happen before we
- 13 get to the witness box, don't they?
- 14 A. Yes.
- 15 Q. What was done to ensure the list of things that
- 16 I have read out, that all happen before somebody
- 17 walks into the witness box, were done?
- 18 A. I don't recall. I don't specifically recall
- 19 ever seeing Mr Jenkins, although I must have met
- 20 him at some point in time, and I believe I may
- 21 well have been present when he was in court,
- 22 although I can't recall that happening.
- 23 Q. If we go forward to paragraph 54 of your witness

111

- 24 statement, please. Thank you. It's the last
- 25 line. You say something similar to that which

- Q. -- and that that applied, in this case, in that,
- if expert witnesses, such as Mr Gareth Jenkins,
- 3 were called, who were not functionally
  - independent from the Post Office, they were not
- 5 akin to conventional experts, who were
- 6 accustomed and trained to giving expert
- 7 evidence.

You were under, your team was under

- 9 a particular duty to ensure that those
- 10 individuals, including Mr Jenkins, understood
- 11 the duties to which they were subject?
- 12 A. Yes
- 13 Q. You tell us at the beginning of this paragraph
- 14 that the guidance given to expert witnesses, was
- 15 that they were told that they needed to tell the
- 16 truth and, if they weren't, they could be
- 17 prosecuted, does it follow that the list of
- 18 things that I've just read out were not
- 19 undertaken in relation to experts called by or
- 20 on behalf of the Post Office in the relevant
- 21 period?
- 22 A. Yes.
- 23 Q. How did that come about, then?
- 24 A. Because, at the time, I believed that Gareth
- 25 Jenkins understood his duties, that he was

110

- you said a moment ago:
- 2 "Gareth Jenkins was aware that his duty was
- 3 to the court and not to the [Criminal Law Team]
- 4 who instructed him or Fujitsu who paid him."
- 5 A. Yes.

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- 6 Q. On what basis do you say that Gareth Jenkins was
- 7 aware that his duty was to the court?
- 8 A. I believe that he will have understood that from
- 9 either the solicitor dealing with him in the
- 10 particular case/cases that he was involved or,
- 11 indeed, from when he was cross-examined by the
- 12 defence or examined-in-chief by the prosecuting
- 13 barrister when he was giving evidence.
- 14 I believe it will have been explained to him
- then and that he would have known on the first
- 16 occasion.
- 17 Q. Thank you. That can come down.
- 18 Was there any Post Office policy guidance or
- 19 protocol which reflected any of the principles
- 20 which I grouped into five and which I mentioned
  - a moment ago?
- 22 **A.** No.

21

- 23 **Q.** Was there, therefore, a complete absence of any
- 24 Post Office policy guidance or protocol giving
- 25 instructions either to investigators or to

- terms of reference? 1 prosecutors as to how to handle expert evidence? 1 2 A. Yes. 2 A. I don't know when he was identified as an expert witness. That could have been before I took 3 Q. 3 Can you identify any steps that were taken to 4 satisfy the Criminal Law Team that Mr Jenkins 4 over the team but, if it was when I was in the 5 enjoyed relevant qualifications and expertise? 5 team, then that issue was not addressed. 6 Α. Sorry, can you --6 Q. Are you aware of any steps taken by members of 7 Q. Yes, are you aware of any steps that the 7 the Criminal Law Team or by yourself to satisfy 8 Criminal Law Team took to satisfy itself or 8 themselves or yourself that Mr Jenkins had 9 themselves, the members of the Criminal Law 9 understood and thereafter complied with his 10 Team, that Mr Jenkins enjoyed the relevant 10 duties as an expert witness? 11 qualifications and expertise to give evidence as 11 A. I don't recall. 12 an expert? 12 What steps, if any, were taken to ensure that 13 A. I believe that his credentials were looked up. 13 the documents that Mr Jenkins produced and which 14 I may be wrong in saying that I thought he was 14 were submitted to the court by way of a witness 15 a professor. He certainly had some 15 statement, rather than an expert report, 16 qualifications that appeared to be relevant to 16 complied with the requirements at common law 17 his position within Fujitsu. I forget whether 17 before 2006 and then by reference to the 18 it was a doctorate or some other qualification. 18 Criminal Procedure Rules from 2006 onwards as to 19 So my understanding from his qualifications is 19 the contents of an expert report? 20 that he appeared to be an expert in his 20 A. I don't know what steps were taken, but 21 21 particular field. I believe that -- from his witness statements 22 Q. Are you aware of any steps taken by members of 22 that had he -- had we failed to deal with that 23 the Criminal Law Team to ensure that Mr Jenkins 23 properly, then counsel would have pointed that 24 was appropriately instructed by provision of 24 out to me. 25 a relevant and detailed letter of instruction or 25 Q. Are you aware of what were called the *Ikarian* 114 1 Reefer duties in terms of the contents of 1 That duties imposed by the law by statute or in 2 an expert report? 2 delegated legislation, or another form of legal 3 A. I don't recall that, no. 3 instrument, are imposed on the prosecution and 4 Q. Do you remember those requirements which arose 4 one can't delegate that to the defence to pull 5 in a civil case called the Ikarian Reefer being 5 you up? 6 applied at common law to criminal proceedings? 6 A. No, I do understand that, yes. It was my 7 7 A. I don't recall. responsibility. In your witness statement at paragraph 19, 8 Q. Do you remember in 2006 the Criminal Procedure 8 Q. 9 Rules incorporating them as a matter of law from 9 I wonder whether we could turn that up, please, 10 10 the common law into the Criminal Procedure it's on page 10, this was in answer to 11 Rules? There are 13 requirements, or so, of 11 a question that I think we directly asked you as 12 12 an expert report? to what independent oversight was exercised in 13 A. I may have done at the time -- I may have at the 13 respect of the conduct of prosecutions. You 14 time but I can't recall now I'm afraid. 14 answered at 19: 15 Q. You mentioned a moment ago that you would assume 15 "There was no independent oversight 16 or believe that, if the report was in any way 16 exercised in respect of the conduct of 17 division, that counsel would have pointed it out 17 prosecutions." 18 Is that right? 18 to you? 19 19 A. Yes.
- Well, not necessarily prosecution but defence A. 20 counsel, as well, yes. That's not really how the law operates though, 21 22 is it?
- 23 Α. No, I --
- 24 Q. I think you'll understand.
- 25 A. I fully understand that, yes.

20 Q. Does it follow that you wouldn't regard the 21 instruction of counsel to prosecute a case as 22 a form of independent oversight? 23 A. I didn't consider counsel in the context of the 24 question. I thought you meant some external 25 body like the Attorney General's office or the 116

- 1 Crown Prosecution Service.
- 2 Q. Thank you. That can come down. Do you, with me
- 3 reformulating the focus of the question, think
- 4 that counsel instructed by the Post Office
- 5 provided some form of independent oversight in
- 6 respect of the conduct of prosecutions?
- 7 A. Yes.
- 8 Q. Who ordinarily settled the indictment in a case
- 9 that was committed to the Crown Court?
- 10 A. Counsel. However, the solicitor drafted the
- 11 indictment for counsel's consideration and
- 12 approval.
- 13 Q. Was there a policy that counsel had to advise on
- 14 evidential sufficiency in each case?
- 15 A. Yes.
- 16 Q. Did they, therefore, have to advise in every
- 17 case that there was sufficient evidence of
- 18 a realistic prospect of a conviction?
- 19 A. Yes.
- 20 Q. Can we just turn up paragraph 33 of your witness
- 21 statement, please, which is on page 15. If we
- 22 scroll down, thank you. You say:
- 23 "There were occasions when counsel's advice
- 24 was sought prior to a decision to prosecute
- 25 being reached. The CLT did not seek advice from
  - 117
- 1 Q. That happened occasionally?
- 2 A. That happened occasionally in complex cases. If
- 3 we weren't sure of the direction where it was
- 4 going, what we needed, if we needed any
- 5 assistance, that initial case would go to
- 6 counsel. Usually only complex cases.
- 7 Q. Right. That's paragraph 33.
- 8 **A.** Yeah.
- 9 Q. That can come down. Then, on the other hand,
- 10 you're telling us that, in every case, counsel
- 11 advised, as a matter of course, post-initiation
- 12 of proceedings on whether there was sufficient
- 13 evidence to secure a realistic prospect of
- 14 a conviction?
- 15 A. Yes.
- 16 Q. So, in all of the cases we're going to look at,
- 17 we should find such an advice?
- 18 A. Well, it was not whether there was a realistic
- 19 prospect of conviction; it's whether we needed
- 20 to get other evidence, whether there were lines
- 21 of inquiry that counsel would suggest that we
- 22 ought to pursue.
- 23  $\,$  Q. Ah, right. Well, that's rather different from
- 24 what you said a moment ago.
- 25 **A.** I'm sorry that I've misled you.

- 1 external lawyers. Seeking advice from counsel
- 2 on certain matters continued throughout my role
- 3 in the CLT. Such advice was occasionally sought
  - in complex [matters]."
- 5 That was rather different from what you just
- 6 said, which was, in all cases, counsel advised
- 7 on evidential sufficiency.
- 8 A. Yeah, what I'm saying there is that, in complex
- 9 cases, we would ask counsel for their initial
- 10 advice prior to drafting charges, but this
- 11 paragraph 33 -- so that's paragraph 33. What
- 12 I was saying before was once we had charged and
- 13 case had been committed to the Crown Court, we
- 14 would seek counsel's advice on every case.
- 15 Q. Counsel's advice about what?
- 16 A. The evidence.
- 17 Q. What about the evidence?
- 18 A. Whether it was sufficient, whether we needed to
- 19 expand the investigation, lines of inquiry,
- anything to do with the up and coming Crown
- 21 Court case.
- 22 Q. So have I got this right: there was no policy
- 23 that counsel had to advice pre-decision to
- 24 charge or decision to initiate a prosecution?
- 25 A. Yeah, only --

118

- Q. We've certainly got advices and advice on
- 2 evidence where counsel says, "On page 444
- 3 there's a reference to Mr So-And-So, he ought to
- 4

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5 A. Mm, yeah.

be traced".

- 6 Q. "On this exhibit, it's got the exhibit reference
- 7 SG1, I think that should be SG4, or is there
- 8 an SG4?", or something like that.
- 9 A. Yeah --
- 10 Q. Or "We need to bottom this out" or "that out"?
- 11 **A.** Yes.
- 12 Q. Not in each and every case addressing
- 13 fundamentally, or addressing at all, the
- 14 question "On the evidence before me, there is or
- 15 there is not a realistic prospect of
- 16 conviction"?
- 17 A. No, I'm sorry; I misunderstood your question.
- 18 Q. Why wasn't such advice sought?
- 19 A. About the realistic prospect of conviction?
- 20 Q. Correct.
- 21 A. Because I believe that when the case had been
- 22 committed for trial, there was sufficient
- 23 evidence to afford a realistic prospect of
- 24 conviction.
- 25 Q. What duties did you understand counsel to be

| 1  |    | subject to after a prosecution had been          | 1  |    | addressed the issue of who took the decision   |
|----|----|--|----|----|--|
| 2  |    | initiated, in reviewing the state of the         | 2  |    | prosecute subpostmasters and counter clerk     |
| 3  |    | evidence?  | 3  |    | I ought to draw to your attention. Can we just |
| 4  | A. | Well, I think counsel's duties would be to point | 4  |    | look at the foot of the first page, please,    |
| 5  |    | out to us, if there were any failings in the     | 5  |    | a bit more. Thank you.                         |
| 6  |    | evidence, whether the case was robust enough to  | 6  |    | Can you see this is dated June 2002?           |
| 7  |    | continue within the Crown Court and but          | 7  | A. | Yes.   |
| 8  |    | advise on additional evidence, if appropriate.   | 8  | Q. | If you look at the top of the page it's        |
| 9  | Q. | So, even if they weren't asked to advise on      | 9  |    | described as an "Investigation and Prosecut    |
| 10 |    | whether there was a realistic prospect of        | 10 |    | Policy". It's purpose is to:                   |
| 11 |    | a conviction, did you understand them to hold    | 11 |    | " set out the criteria against which           |
| 12 |    | a professional duty to review the evidence and   | 12 |    | Consignia investigates crimes and suspect of   |
| 13 |    | to advise if they considered that the evidential | 13 |    | committed against the Businesses and also      |
| 14 |    | test or, indeed, the public interest test had    | 14 |    | when actions proceed under the criminal law    |
| 15 |    | not been met?                                    | 15 |    | Would this policy apply to the prosecution     |
| 16 | A. | Yes, I'm sure counsel would have done that       | 16 |    | of subpostmasters and counter clerks?          |
| 17 |    | automatically.                                   | 17 | A. | Without seeing it all, I'm not sure.           |
| 18 | Q. | Can you recall cases in which that happened?     | 18 | Q. | Well, thankfully, it's only a page long. So if |
| 19 | A. | No.  | 19 |    | we can just scroll down slowly and let you re  |
| 20 | Q. | Can we turn to a new topic please. Ah, good.     | 20 |    | it because I don't think you will have seen th |
| 21 |    | I'm told that we can now turn to the hangover    | 21 |    | before.  |
| 22 |    | from this morning. Can we go to POL00031010?     | 22 | A. | Certainly 3.2, "Reporting Offences", they're a |
| 23 |    | Ms Price, over the lunch hour, helpfully         | 23 |    | Royal Mail offences.                           |
| 24 |    | pointed out that there was an additional         | 24 | Q. | The reason for asking you is that there's      |
| 25 |    | document in the run of policy documents that     | 25 |    | a sign-off box on the second page              |
|    |    | 121  |    |    | 122  |
|    |    | V  | 4  |    | adiation I law. The many and the middlines of  |
| 1  |    | Yes.   | 1  |    | criminal law. The prosecution guidelines of    |
| 2  | Q. | and, if we just go to the second page, you       | 2  |    | business will be used in making any decision   |
| 3  |    | can see that, amongst those who gave assurance   | 3  |    | proceed under criminal law, in consultation v  |
| 4  |    | to the policy, you are named.                    | 4  |    | SIS [that's the Security and Investigation     |
| 5  | Α. | Yes. It looks to me as though that's a Royal     | 5  |    | Services] and the Legal Services Criminal La   |
| 6  |    | Mail, as opposed to Post Office Limited          | 6  |    | Division where appropriate."                   |
| 7  |    | document, because of the people who were         | 7  |    | Yes.   |
| 8  |    | involved, Garth McCarron and Paul Woods and Paul | 8  | Q. | Does that also indicate that this isn't        |
| 9  |    | Booth, as far as I'm aware, were never in Post   | 9  |    | a relevant policy?                             |
| 10 |    | Office Limited. They were Royal Mail             | 10 | A. | Yeah, I think what it's saying is it could be  |
| 11 | _  | Investigators.                                   | 11 |    | Parcelforce, it could be Royal Mail but, as    |
| 12 | Q. |  | 12 |    | I say, those three individuals that are named  |
| 13 |    | suspects and defendants that we're here          | 13 | _  | were not Post Office Limited Investigators.    |
| 14 |    | considering?                                     | 14 | Q. | In which case, I'm not going to ask you        |
| 15 | Α. | No, it wouldn't have.                            | 15 |    | questions about where that statement of poli   |
| 16 | Q. | Can I just, out of completeness, however, draw   | 16 |    | may fall short. Can we move on then, pleas     |
| 17 |    | your attention to what 3.3 says on the first     | 17 | _  | the issue of guilty pleas.                     |
| 18 |    | page. If we scroll down, thank you:              | 18 | Α. | Yes.   |
| 19 |    | "Each case will be dealt with on merit and       | 19 | Q. | The Inquiry is in possession of a large body   |
| 20 |    | action taken (if any) will be in accordance with | 20 |    | material which appears to suggest that pleas   |
| 21 |    | the disciplinary code of the business.           | 21 |    | would not be accepted, guilty pleas would no   |
| 22 |    | "Where evidence of a crimes committed by         | 22 |    | accepted, in cases where the basis of plea     |
| 23 |    | a Consignia employee against Consignia or its    | 23 |    | called into question the integrity of Horizon? |

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customer is established, the offending employee

may also be dealt with in accordance with 123

took the decision to and counter clerks that ntion. Can we just oage, please, ted June 2002? page it's tion and Prosecution against which nes and suspect crimes inesses and also define er the criminal law." y to the prosecution unter clerks? ot sure. page long. So if wly and let you read will have seen this offences", they're all is that there's nd page -ion guidelines of the aking any decision to , in consultation with Investigation ervices Criminal Law this isn't ng is it could be yal Mail but, as lls that are named ed Investigators. g to ask you statement of policy ve on then, please, to n of a large body of suggest that pleas Ity pleas would not be he basis of plea

24 A. Yes.

25 **Q.** Does that sound, as a high-level statement,

| 1  |    | something with which you were familiar in the           | 1  |    | sought to make any express criticism of Horizon  |
|----|----|---|----|----|--|
| 2  |    | relevant period we're looking at?                       | 2  |    | in her defence, the attendance note records the  |
| 3  | A. | Yes.  | 3  |    | fact that it was made clear that:                |
| 4  | Q. | Can I just look at three examples of that in            | 4  |    | "The Prosecution would not accept any            |
| 5  |    | action. Can I again start with the Court of             | 5  |    | criticism or blame concerning the Horizon        |
| 6  |    | Appeal's decision in <i>Hamilton</i> , and I'm using it | 6  |    | system'.   |
| 7  |    | because it collects together quite a bit of             | 7  |    | "[The Post Office] accepts that it was           |
| 8  |    | material conveniently. POL00113278. It's                | 8  |    | improper to make the acceptability of Mrs Hall's |
| 9  |    | page 41, please.  | 9  |    | basis of plea to fraud conditional on not making |
| 10 |    | Can we look, please, at paragraph 167, which            | 10 |    | any criticism of the Horizon system."            |
| 11 |    | starts at the foot of the page. The court says:         | 11 |    | Can we look at the second source of              |
| 12 |    | "These factors [that's the factors addressed            | 12 |    | evidence. I'm going to look at all three and     |
| 13 |    | in the preceding three paragraphs] are                  | 13 |    | then ask you some questions, please.             |
| 14 |    | sufficient for the court to quash Mrs Hall's            | 14 |    | POL00055783. This is an exchange of emails wit   |
| 15 |    | conviction on both Grounds 1 and 2. We were             | 15 |    | Dianne Chan, who I think was counsel who         |
| 16 |    | however presented with further information which        | 16 |    | prosecuted cases for the Post Office; is that    |
| 17 |    | bolsters our conclusion that Mrs Hall's                 | 17 |    | right?   |
| 18 |    | prosecution should not have been brought and            | 18 | A. | Yeah, that's right.                              |
| 19 |    | which forms the basis of [the Post Office's]            | 19 | Q. | It's an exchange with you and I think we can     |
| 20 |    | concession under Ground 2. On 30 June 2011,             | 20 | -  | glean what's necessary from the top of this      |
| 21 |    | [the Post Office's] external solicitor wrote to         | 21 |    | page. You say to her on 17 November 2010:        |
| 22 |    | [you] recording what had taken place in court           | 22 |    | "Dianne  |
| 23 |    | that day, including the basis on which Mrs Hall         | 23 |    | "Have received a defence statement today,        |
| 24 |    | had pleaded guilty to fraud as an alternative to        | 24 |    | despite the telephone conversation yesterday.    |
| 25 |    | theft. Despite the fact that Mrs Hall had not 125       | 25 |    | A hard copy has been put in the post<br>126      |
| 1  |    | "At point 2 the Defence allege that any                 | 1  |    | "He was charged with Theft of [about             |
| 2  |    | discrepancy was as a result of the Horizon              | 2  |    | £48,000]. He blamed the online banking system    |
| 3  |    | system. There is also a challenge to the                | 3  |    | claiming that reports had several transactions   |
| 4  |    | initial missing figure of £18,000 which was             | 4  |    | showing NIL transaction. This was looked into    |
| 5  |    | reduced according to the Defence statement in           | 5  |    | and the investigator remained of the opinion     |
| 6  |    | a matter of minutes. The statement also                 | 6  |    | that the entries were deliberate & to facilitate |
| 7  |    | maintains that further investigation by the             | 7  |    | fraud. Mr Thomas's expert examined the Horizon   |
| 8  |    | auditor 'would have discovered the whereabouts          | 8  |    | I understand from the officer that he took no    |
| 9  |    | of the alleged missing sum'."                           | 9  |    | issue with the system and informed the officer   |
| 10 |    | Then you say:   | 10 |    | that we would be hearing no more. No Defence     |
| 11 |    | "Clearly if there were to be a plea to false            | 11 |    | expert report was served.                        |
| 12 |    | accounting but on the basis that the Horizon            | 12 |    | "Following the visit, Mr Thomas's Solicitor      |
| 13 |    | system was at fault that would not be                   | 13 |    | offered a Plea to False Accounting that in doing |
| 14 |    | an acceptable basis of plea for the                     | 14 |    | so he would not blame Horizon. This was          |
| 15 |    | prosecution."   | 15 |    | accepted to avoid the cost of a trial.           |
| 16 |    | Then the last piece of evidence, please,                | 16 |    | " nine months imprisonment. Confiscation         |
| 17 |    | POL00069878, and if we look at page 2, please.          | 17 |    | proceedings"                                     |
|    |    |   | 18 |    | -  |
| 18 |    | This is from a member of your team,                     |    |    | This is describing a plea negotiation            |
| 19 |    | Ms McFarlane, yes?                                      | 19 |    | involving Hughie Thomas, yes?                    |
| 20 | Α. | Yes.  | 20 | Α. | Yes.   |
| 21 | Q. | If we just scroll up, please, to the page above,        | 21 | Q. | On the basis that the plea would not involve     |
| 22 |    | so we can just get a date, 1 December 2006.             | 22 |    | blame being directed towards Horizon?            |
| 23 |    | Yes? Then scroll down, please:                          | 23 |    | Now, you address this practice, plea             |
| 24 |    | "Mandy  | 24 |    | negotiations on the basis of Horizon never being |

25

"Thomas is my Case.

127

blamed, in your witness statement at page 25.

I wonder whether we could turn that up, please. It's paragraphs 57 to 59. You say:

"There are examples in a number of prosecutions where plea bargains were struck before trial where the [Post Office] would offer no evidence on a charge of theft in exchange for a guilty plea on a charge of false accounting."

You give some references.

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"I did not draft charges [you say in 58] of theft in order to put pressure on defendants to offer guilty pleas to charges of false accounting. Charges of theft were only drafted when the evidence was such that it was believed that there was a realistic prospect of conviction of the offender in relation to the theft charge.

"59. I consider that a plea to false accounting would not be acceptable if it was put on the basis that the Horizon IT System was at fault because I did not believe this was true and as such felt that such a plea could not be properly accepted."

In your years of operating as a lawyer in the Criminal Law Team and then as head of it, had you ever heard of a decision of the Court of 129

my colleagues had -- was responsible for. They were on holiday. My practice, when in charge of -- being in the Criminal Law Team was that, if somebody was on holiday, it was an opportunity for me to undertake work that was necessary at the time, to see what was going on on cases. It was one of the measures that I took, in this particular case, Julian Wilson. The lawyer had charged both theft and false accounting.

I prepared the instructions for counsel because the case had been committed for trial and I dropped the charge of theft, proceeded with a charge of false accounting and, in the instructions, I referred counsel to my opinion that there was -- the evidence in relation to theft was not -- I can't remember how I described it, but was not good and that's why I had drop the theft charge and preferred the false accounting.

Now, I will have taken that up with the lawyer involved and, at that stage, I would have probably reminded the team that my instructions were that you shouldn't charge both theft and false accounting. You should be pinning your

Appeal called *Eden*, addressing the Post Office charging practice of charging counts of theft

3 and false accounting?

4 A. Yes.

Q. What guidance was issued to prosecutors aboutthe Court of Appeal's comments about the Post

7 Office's practice of charging those counts on

8 an indictment?

9 A. The guidance that I gave was that they should
10 not charge alternative allegations of theft and
11 false accounting; that they should follow *Eden*.

12 Q. Where is that written down?

13 A. I wrote it to my team.

14 Q. In a guidance document?

A. No, I noticed that there was a practice amongst
 some lawyers of charging both theft -- and with
 an alternative of false accounting, which

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18 I disapproved of.

19 Q. Why did you disapprove of it?

20 A. Well, because it didn't follow R v Eden.

21 Q. In what respect was it wrong?

22 **A.** Well, it was wrong because *R v Eden* effectively

said you should pin your colours to the mast.
 There is a case of *R v Julian Wilson* amongst the

25 papers, where I took on some papers that one of 130

1 colours to the mast.

2 Q. Thank you. Was there anything akin to

3 a playbook or a rulebook for the Criminal Law

4 Team?

5 A. A playbook?

6  $\,$  **Q.** Yes, a set of standing instructions as to how

7 they were to go about their work?

8 A. No. But, as the head of the team I received the

9 post every morning, so I could monitor what was

10 going on in relation to individual files and, if

11 I had any concerns about what was going on,

12 I could sometimes see it with the post. Like

13 I've just told you about the case that I took

14 over for somebody who I believe was on holiday

15 at the time, that was another way I tried to

16 monitor cases and, if I had any -- and I also

17 did a random check on committal cases that were

in the legal exec's room, where the cases had

19 been committed for trial. I did a random check

on a, I don't know, six-monthly basis,

21 three-monthly basis, I'm not sure what it was.

22 Q. Like a dip sample?

23 A. Yeah. So I did that sample and, as a result of

24 those checks, if I felt there was something

amiss, then it would be flagged up to the team.

- 1 And one of my concerns did involve a number of
- 2 lawyers charging both theft and false
- 3 accounting.
- 4 Q. Did that happen more than once?
- 5 A. Yeah, more than once.
- 6 Q. Why was it happening more than once?
- 7 A. Because people weren't probably listening to me.
- 8 Q. You tell us in paragraph 59 that:
- 9 "... a plea to false accounting would not be
- 10 acceptable if it was put on the basis that the
- 11 ... system was at fault because [you] did not
- 12 believe [it to be] true."
- 13 A. Yes.
- 14 Q. Was that a belief which you shared with the rest
- 15 of the Criminal Law Team?
- 16 A. I will have done, yes.
- 17 Q. Was, therefore, this belief something that was
- 18 turned into a policy, applied in a similar
- 19 fashion by other prosecuting solicitors under
- 20 your supervision?
- 21 A. Not necessarily.
- 22 Q. Do you think some of them accepted pleas to
- 23 false accounting on the basis that the Horizon
- 24 IT System may be at fault, then?
- 25 A. No. The Code for Crown Prosecutors in 2010, at
- 1 Q. So I don't think there was anything new in the
- 2 Code, then?
- 3 A. No, there wasn't but I did double check it
- 4 because my understanding was that you would have
- 5 a Newton hearing, as you've just said.
- 6 Q. But, by the same token, what was the basis for
- 7 your belief that there were no faults with the
- 8 IT system, the Horizon IT System, that were
- 9 capable of forming a basis of plea or, indeed,
- 10 relevant mitigation?
- 11 A. Well, because, at that stage, we'd -- we will
- 12 have had a committal bundle which will have had
- 13 evidence from Fujitsu, possibly from Gareth
- 14 Jenkins himself, effectively saying that the
- 15 system is sound.
- 16 Q. So it was the Fujitsu evidence that allowed you
- 17 to have the belief that there were no material
- 18 faults with the Horizon IT System?
- 19 A. Absolutely, yes.
- 20  $\,$  **Q**. By this time, if one picks the period of 2010,
- 21 had there been any independent assessment of
- 22 Horizon's integrity?
- 23 A. There hadn't been an independent assessment but
- 24 Rod -- I've forgotten --
- 25 **Q.** Ismay?

- 1 paragraph 10.4, if I've quoted it right, headed
- 2 "Acceptance of Guilty Pleas", is fairly specific
- 3 in that it says that, if the prosecution and the
- 4 defence disagree in terms of the basis of plea,
- 5 then the matter may be referred for the
- 6 prosecution to actually call evidence.
- 7 So my understanding was that it was
- 8 perfectly proper to require -- to put our case,
- 9 effectively, to the defence, "This is our view",
- and, following from that, if I'd not said that
- 11 we were challenging what the defence's view was,
- 12 then it would be tantamount to me saying, "We
- 13 accept there's a problem with Horizon". So --
- 14 Q. Where did your -- I'm sorry.
- 15 **A.** So I was really following what was in the 2010
- 16 Code for Crown Prosecutors at that section.
- 17 Q. What you're referring to there, I think, existed
- in practice before then, that if there was
- 19 a material dispute as to the basis on which
- a material dispute as to the basis on which
- 20 a person might be sentenced, in some cases it
- 21 would be permissible to, essentially, canvas
- that with a court but, in others, it would be
- 23 necessary for the dispute to form up to a Newton
- 24 hearing.
- 25 A. Yes.

- 1 A. -- rod Ismay had prepared his report, I think it
- was in August 2010, which effectively vindicated
- 3 the Horizon system.
- 4 Q. Is that how you read the Ismay report: that it
- 5 was a vindication of the Horizon system?
- 6 A. Yes.

8

- 7 **Q.** Did you regard it as thoroughly independent and
  - objective?
- 9 A. Yes, it -- yes, I believe it did. As far as
- 10 I was concerned, it vindicated the system, yes.
- 11 **Q**. We're going to come back to Mr Ismay's report
- 12 later but he's told the Inquiry that his
- instructions, his terms of reference, were to
- 14 look for and to include only evidence that
- showed that Horizon was a robust system and that
- the data that it produced enjoyed reliability
- and integrity and not to include anything that
- 18 showed otherwise; did you know that?
- 19 **A.** No.
- 20 Q. That it was a deliberately one-sided effort?
- 21 A. No, I didn't know that at all.
- 22 Q. That the dice were loaded before he even set pen
- to paper, because it was a myopic view that only
- looked at material to back the system?
- 25 **A.** No.

- 1 Q. You didn't know that?
- 2 A. No. No, I didn't at all. I think --
- ${f 3}$   ${f Q}$ . He's told us these things from the seat that
- 4 you're sitting in.
- 5 A. Yes. No, had I known that, then I wouldn't have
- 6 given any credence to the -- well, I think I'd
- 7 have asked him "Well, what was wrong with the
- 8 system at the time, then"?
- 9 Q. I think he'd have replied "I'm not allowed to
- 10 look".
- 11 A. Well ...
- 12 Q. Were you relying on Mr Ismay's report after
- 13 August 2010, therefore, in adopting this
- 14 practice of refusing to enter plea negotiations
- 15 if they involved any blaming of the Horizon
- 16 system?

- 17 A. Well, I wasn't refusing to enter plea
- 18 negotiations. What I was saying to the defence
- 19 is, depending on what they said in the defence
- 20 statement, look, our view is contrary to your
- 21 view and that, therefore, this issue may have to
- 22 be resolved by calling evidence.
- 23 Q. Thank you. That can come down. Were you aware,
- by autumn 2010, of the discovery of the receipts
- and payments mismatch bug?
  - 137
- 1 time. Now, looking at it, I should have
- 2 disclosed that issue. I don't think
- 3 I considered that the integrity of Horizon had
  - been destroyed by that.
- 5 The Juliet McFarlane issue we disclosed to
- 6 the defence and I believe it was referred to in
- 7 a generic witness statement that was prepared by
- 8 Fujitsu. And the Jon Longman case, I've
- 9 recently received some papers from you which
- 10 explained what the case was, concerning 40
- 11 offices where there was a problem, and I've been
- 12 able to read that, and I don't know what
- 13 happened with that case.
- But that, as far as I can understand, was a new Horizon issue. So, so far as old Horizon
- 16 was concerned, I didn't have any belief that
- 17 there was a problem (a) because of the Rod Ismay
- 18 report; and (b) because the Seema Misra case had
- 19 been comprehensively challenged and we'd secured
- 20 a conviction, and I thought that that supported
- 21 what we were doing.
- 22 Q. Thank you. We're going to come back to those
- 23 three disclosures of bugs when you return on
- 24 12 December --
- 25 **A.** Right.

- 1 A. Was that the Juliet McFarlane bug?
- 2 Q. No, I don't think it was, from memory.
- 3 A. Is this the 40 offices?
- 4 Q. I'm sorry?
- 5 **A.** There were 40 --
- 6 **Q**. 40 --
- 7 A. -- offices.
- 8 **Q.** 14.
- 9 **A.** 14?
- 10 Q. Yes, I think.
- 11 A. No. I was aware of the Juliet McFarlane where
- 12 I think there were two of the -- it was the new
- 13 Horizon problem, I was aware of a Dave Posnett
- 14 single office problem and I was aware of
- 15 Jon Longman's. I don't recall the 14 and
- 16 I don't believe that there are any documents in
- my papers that refer to that one.
- 18 Q. Did the information that you received about the
- 19 problems that you have just identified to us
- 20 affect your faith in the integrity of Horizon?
- 21 A. Horizon, the 2007 problem that Dave Posnett
- 22 referred to, as I recall, was a single office.
- 23 A fix had been implemented the year after and we
- 24 were told in 2009 and I wrongly took the view
- 25 that that needn't be disclosed, I felt at the
  - 138
- 1 Q. -- and some others too --
- 2 A. Right.
- 3 Q. -- and whether or the extent to which you knew
- 4 about other bugs when making disclosure
- 5 decisions.
- 6 A. Right.
- 7 Q. Can I turn, as you've mentioned it, therefore,
- 8 to the Ismay report. Can we look, please, at
- 9 POL00106867. If we look, please, at page 3 and
- 10 scroll down, please, we can see a message from
- 11 Mr Hayward of 26 February 2010 at 5.01 to
- 12 a range of people, rather senior people, within
- 13 the Post Office, but not including you.
- 14 A. Yes.
- 15 Q. You can see that it refers to a conference call
- 16 earlier in the day and I think that's
- 17 a conference call in which you did not
- 18 participate; is that right?
- 19 A. That's right, yes.
- 20 Q. It sets out some agreed next steps, can you see
- 21 those listed at 1, 2 and 3?
- 22 **A.** Yes.
- 23 Q. The first one, Mr Hayward and Ms Talbot to
- 24 provide Sue Lowther and David King with
- 25 information on past and present cases with

1 reference to the Horizon challenges, both 2 criminal and civil cases, and Mr Hayward notes: 3 "I have asked the fraud team to review 4 approximately past 2 to 3 years case file 5 although these challenges are of a more recent 6 nature." 7 Then paragraph 3: 8 "Subject to ... 2 above, conduct full 9 investigations into integrity issues with 10 conclusions/report provided. Once investigated and conclusions drawn, gain external 11 12 verification to give a level of 'external 13 gravitas' to the responses to these challenges. 14 (Recommend Ernst & Young as most suitable 15 partner to complete this ... [to be advised])." 16 Would you agree that this evidences a plan 17 amongst relatively senior member of the Post 18 Office team, setting out a plan to investigate 19 Horizon integrity concerns and challenges? 20 A. Yes. 21 Q. First, there was going to an investigation 22 within the Post Office, an internal 23 investigation, and then an independent review by 24 sudden consultants, possibly Ernst & Young? 25 A. 141 1 Α. Yes. 2 Q. Albeit a month later, I think, you get this 3 chain because we just saw from the top you get 4 it in March. He, Mr Hayward, says: 5 "Further to our discussion ... today, 6 additional information in the attached pdf 7 article below. As part of the wider review it 8 may well be worthwhile understanding the 9 'outcome' of each of the case studies 10 referenced, where applicable ... and that may 11 assist in our review." 12 So this was Mr Hayward apparently 13 circulating an article that covered issues about 14 Horizon integrity and contained some references 15 to cases that might need to be included in the 16 review? 17 A. Yes. Q. Can we go to POL00106867 and go to the bottom of 18 the page, please, keep going a little bit more, 19 20 thank you. Picking up the chain where we left 21 it off, you're now added to this chain as 22 a copy-ee, can you see that? 23 A. Yes. 24 Q. Mr Posnett says: 25 "All,

143

2 that there was sufficient concern to consider 3 an investigation to be necessary? 4 A. Yes, I imagine it was. Q. Would that be, would you agree, because it would 5 6 be important for the Post Office as a business, 7 but also as a prosecutor, actually to appreciate 8 whether or not there were integrity issues with 9 Horizon? 10 A. Yes. 11 Q. That would be important to know to determine whether future investigations and prosecutions 12 13 could be conducted but also whether duties of 14 disclosure might arise in respect of cases where 15 convictions had already been obtained? 16 A. Yes. 17 Q. Did that independent review, to your knowledge, 18 ever happen? 19 Α. Not in the time that I was in the Post Office. 20 21 Q. Can we go forwards, please, to POL00054371 and 22 go to page 2 at the bottom, please. Keep going 23 a bit more, please. We can see an email an hour 24 later from Mr Hayward to the same group of 25 similar people, again not including you? 142 1 "Can we please ensure that Rob Wilson (Head 2 of Criminal Law ...) is kept appraised of the 3 situation and included in any further meetings 4 ... on this subject. Our prosecution cases have 5 faced an increase in challenges as well as our 6 civil cases, so the activities below, and indeed 7 going forward, are applicable to both Legal 8 Would you understand the reference to both 9 10 legal teams being the civil in the criminal law 11 teams? 12 Α. 13 Thank you. So you're now being included? 14 15 Q. Can we go to the top of the page, please. Top 16 of page 1. We now have your response --17 Α. Yes Q. -- on 3 March. So five or so days later. 18 MR BEER: Can we deal with that after the break, 19 20 please, sir, and take a 15-minute break until 21 3.15? SIR WYN WILLIAMS: Sorry, I was on mute. I said 22 23 certainly. 24 MR BEER: Thank you very much, sir. 25 (3.00 pm)

Q. Would you agree that this apparently suggests

(A short break) 1 2 (3.15 pm) 3 MR BEER: Good afternoon, sir, can you see and hear 4 me? SIR WYN WILLIAMS: Yes. 5 6 MR BEER: Thank you. 7 Mr Wilson, we were looking at POL00106867. 8 Just to remind ourselves of where we are, on the 9 foot of the page, Mr Posnett had copied you in 10 on 1 March to the exchange that had happened on 26 February and you replied on 3 March 2010, if 11 12 we look at the top of the page. 13 Do you know why you weren't involved in this 14 conversation from the outset? No, I have no idea. 15 Α. 16 Q. You were a bit annoyed about that, weren't you? 17 A. I certainly was. We can see that from the last paragraph of your 18 19 email, where you say: 20 "Given the nature of the discussions that 21 took place on [26 February] I am staggered I was 22 not invited to take part in the conference." 23 Why were you staggered? 24 Α. Well, because my team needed to know what was 25 going on and, if there was such a concern within 145 1 a problem, we need to do something, however", 2 and then you give a list of half a dozen reasons 3 not to do that, don't you? 4 A. Well, within five days of this, I'm being told 5 by Dave King that they're going to do a report, 6 and I'm not saying don't do the report. I think 7 this was just a reaction to having been excluded 8 from what I considered to be very important and, 9 basically, it was me throwing everything onto

10 the page that I probably would have said in 11 a different way had I been in the meeting. 12 Q. Are you saying that you can explain away the 13 fact that that this lists, by my reckoning, 14 seven reasons not to commence an independent 15 investigation, the reason for that is pique or 16 anger at not being invited to the meeting? A. Yeah, I'm not trying to explain it away, it's 17 just my mindset at that particular time was 18 I need to know if there is a difficulty with 19 20 Horizon and, yet, there was a meeting that went 21 ahead, I don't know how long it took but, you 22 know, what detail they went into I need to know

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24

25 Α. this.

But you don't say that?

No, I know I don't say that but what I'm saying

147

the business, when I needed to know that. 1 2 Q. Why did you need to know it? 3 Α. Well, because I was responsible for the 4 prosecutions, if I -- you know, if I wasn't 5 aware of what was going on around me, what was 6 I going to do, as a prosecutor? I needed to 7 know that, if there was a problem in the system, 8 what the problem was and, yeah, I was completely 9 staggered. 10 Q. Your response, however, isn't to say, "I needed 11 to be included because I need to know, in order for me and my team to discharge our 12 13 responsibilities"? 14 A. No. 15 Q. Your response is to give a list of reasons to 16 not do what was proposed? 17 A. No. I mean, the first sentence in that response 18 is effectively saying that, if it's thought 19 there's a difficulty with Horizon, then clearly 20 the actions set out in your memo is not only 21 needed but imperative. I mean, that's the 22 response. 23 Q. But then the rest of it is a "but", isn't it? 24 The entirety of the page is then a "but", 25 "Clearly, if you think we -- if there's 146 1 to you is that my mindset at the time was --2 I was angry and I have just -- I've acknowledged 3 that, yeah, if there's a problem, there's 4 a problem and we need to deal with that, but, 5 you know, here's some stuff that I might have 6 been saying at the meeting, as I say, not 7 necessarily in that particular way, but I would 8 have obviously been able to listen to what was 9 going on in the meeting, what the concerns were 10 and tailored my answer to that meeting, as 11 opposed to having a blank page because I didn't 12 know what had been going on and throwing 13 everything down. 14 Q. Are you tailoring what you say now to try to 15 explain away the contents of this email, trying 16 to explain it away on the basis of anger or 17 frustration? A. No, because, like I said before, within five 18 days, I'm contacted by Dave King saying, "We're 19 20 going to do this exercise", and I don't say, 21 "Well, you can't" or "Don't do it" or whatever, 22

I just say, "Okay".

| 1 report | i. |
|----------|----|
|----------|----|

- 2  $\,$  Q. The one sided "Let's look for material that
- 3 supports the integrity of Horizon"?
- 4 A. Yeah, I mean, I hear what you say, and I did --
- 5 Q. Well, it was Mr Ismay saying it.
- 6 A. Sorry?
- 7 Q. It was Mr Ismay who actually said it.
- 8 A. No, no, I hear what you're saying now but
- 9 I didn't know that it was -- that you would
- 10 describe it as a one-sided report.
- 11 Q. You're not saying, overall in this email, "If
- 12 there is a basis to investigate the integrity of
- 13 Horizon, we should get on and investigate the
- 14 integrity of Horizon, this really important",
- 15 are you?
- 16 A. Not in so many words, no.
- 17 Q. What you were saying by this email is "The Post
- 18 Office will be in serious trouble if we get on
- 19 with an independent investigation into the
- 20 integrity of Horizon".
- 21 A. Well, not necessarily. It depends what the
- 22 independent report was going to say.
- 23 Q. No, you say that there were a whole bunch of
- 24 reasons not even to look, don't you? You come
- 25 up with a list of reasons -- we're going to go
- 1 or another.
- 2 Q. Let's look at the reasons that you give, second
- 3 line. You say:
- 4 "The consequence ... will be that to
- 5 commence or continue to proceed with any
- 6 criminal proceedings will be inappropriate."
- 7 That's reason 1, yes?
- 8 A. Yeah.
- 9 Q. So, if we start in investigation, looking at the
- 10 integrity of the data we rely on, we cannot
- 11 continue with any criminal proceedings.
- 12 A. Yeah.
- 13 Q. Was that an overstatement?
- 14 A. Yeah, probably.
- 15 Q. Why did you make an overstatement?
- 16 A. I think I just wanted to impress on these people
- 17 that, if there was issues going on, I needed to
- 18 know what they were.
- 19 **Q.** You say:
- 20 "My understanding is that the integrity of
- 21 Horizon data is sound and it is as a result of
- 22 this that persistent challenges that have been
- 23 made in court have always failed."
- Now, at this time, you obviously don't
- 25 benefit from the wisdom of Mr Ismay's report.

151

- 1 through each of them -- not even to start
- 2 an investigation?
- 3 A. Yes, okay, I accept that, but that was my --
- 4 that wasn't my intention. I think that
- 5 I overreacted to being excluded from what I saw
- 6 as being critical to me as the Head of the
- 7 Criminal Law Team.
- 8 Q. Did you speak to anyone directly before writing
- 9 this email or afterwards?
- 10 A. I don't think so no.
- 11 Q. Did you speak with John Scott or Andrew Hayward
- 12 about it?
- 13 A. I don't think so. I didn't have a great of
- 14 dealings with John Scott and I'm not sure I knew
- 15 who Andy Hayward was.
- 16 Q. If there was a sufficient level of concern
- 17 amongst senior members of Post Office staff
- 18 about the integrity of Horizon, wasn't the right
- 19 thing to do to conduct a full Inquiry as
- 20 an imperative, full stop?
- 21 A. Yes.
- 22 Q. Doesn't it appear that that had been the plan of
- 23 senior members of the Post Office right up until
- 24 your input?
- 25 A. I'm sure my input didn't dissuade them one way

150

- 1 What were you referring to there, that your
- 2 understanding is that the integrity of Horizon
- 3 data is sound?
- 4 A. Based on the prosecutions that had been
- 5 successful.
- 6 Q. In how many of those had a question been raised
- 7 as to the integrity of Horizon data?
- 8 A. I can't remember. But, you know, I guess
- 9 a number
- 10 **Q**. Were the vast majority of them guilty pleas?
- 11 A. I think they ended up as guilty pleas, yes.
- 12 Q. What do you mean by that?
- 13 A. Well, I think we had a number of cases where we
- 14 were facing trial and the defence decided to
- 15 plead guilty at the last moment.
- 16 Q. Often to false accounting?
- 17 **A.** Yes.

23

- 18 **Q.** On the dropping of the theft charge?
- 19 A. No -- well, in the papers there are, I think,
- seven references to my charging of offences:
- three were for theft on their own; three were
- for fraud on their own; and one was in relation

to a theft and a fraud, albeit in the advice

- letter I say that the theft and the fraud are
- 25 not alternatives.

| 1  |    | So I was not charging false accounting and       | 1  |    | it's the only thing they can come up with when      |
|----|----|--|----|----|---|
| 2  |    | a theft or a Fraud Act offence as alternatives.  | 2  |    | they know they're guilty and they've stolen the     |
| 3  |    | I tried to avoid doing that at every             | 3  |    | money. That's what you're saying by that            |
| 4  |    | opportunity.                                     | 4  |    | sentence, isn't it?                                 |
| 5  | Q. | You continue:                                    | 5  | A. | Well well, I don't view it in that way but          |
| 6  |    | "These challenges are not new and have been      | 6  |    | I can see why you do, yes.                          |
| 7  |    | with us since the inception of Horizon as it has | 7  | Q. | Can you explain to us what it does mean, then?      |
| 8  |    | been the only way that Defendants are left to    | 8  |    | Well, we had, right from the inception of           |
| 9  |    | challenge our evidence when they have stolen     | 9  |    | Horizon, experienced defendants saying "It          |
| 10 |    | money or where they need to show that our        | 10 |    | wasn't me; it was the system", yet they plead       |
| 11 |    | figures are not correct."                        | 11 |    | guilty, and that's part of something that           |
| 12 | A. | Mm.  | 12 |    | I couldn't understand: why somebody who was         |
| 13 | Q. | What you're saying by that is "What's new here?  | 13 |    | saying, "I'm effectively innocent" would ever       |
| 14 |    | They're all guilty of theft, they're just coming | 14 |    | plead guilty.                                       |
| 15 |    | up with this as an excuse, blaming Horizon",     | 15 | Q. | Have you ever thought of the possibility that       |
| 16 |    | aren't you?                                      | 16 |    | people did so in order to get a shorter term of     |
| 17 | A. | No, I wouldn't interpret it in that way. I'm     | 17 |    | imprisonment or a suspended sentence                |
| 18 |    | what I'm saying                                  | 18 | A. | Well  |
| 19 | Q. | What are you saying by "the only way that        | 19 | Q. | being of good character, quite often being          |
| 20 |    | defendants are left to challenge our evidence    | 20 |    | trusted Post Office employees?                      |
| 21 |    | when they've stolen money"?                      | 21 | A. | I have to say that my mentality would be that,      |
| 22 | A. | Well, that's if they're a thief.                 | 22 |    | if I was prosecuted for theft and I was not         |
| 23 |    | You're not saying that at all, are you? You're   | 23 |    | dishonest, I would not admit it.                    |
| 24 |    | saying that the challenges made to Horizon are   | 24 | Q. | So, again, this doesn't mean, the sentence "The     |
| 25 |    | a figment of guilty thieves' imagination and 153 | 25 |    | only way they're left to challenge our evidence 154 |
|    |    |  |    |    |   |
| 1  |    | when they've stolen the money is to blame        | 1  |    | proceeding through the criminal courts."            |
| 2  |    | Horizon"?  | 2  |    | Why would it be undermining?                        |
| 3  | A. | Well, like I say, hear what you say.             | 3  | A. | Well, it would be undermining on the basis          |
| 4  | Q. | Well, what do you mean by you hear what I say?   | 4  |    | that if it reveals that there was anything          |
| 5  |    | I'm reading out some words in black and white to | 5  |    | wrong with the system.                              |
| 6  |    | you  | 6  | Q. | Well, it doesn't say that, does it? Your            |
| 7  | A. | Yeah, I know.                                    | 7  |    | understanding was that Horizon data was sound       |
| 8  | Q. | and you're saying they don't mean what I'm       | 8  |    | and that all past challenges had failed. What       |
| 9  |    | suggesting. Please tell us what they do mean.    | 9  |    | you're saying here is that the fact of              |
| 10 | A. | Well, when I wrote that email, I was annoyed and | 10 |    | an investigation will be disclosable as             |
| 11 |    | I think that's what I've put in there went       | 11 |    | undermining the defence.                            |
| 12 |    | over the top and, had I been in the meeting on   | 12 | A. | Yeah.   |
| 13 |    | the day, I hope that I would have been a lot     | 13 | Q. | Why would the fact of an investigation be           |
| 14 |    | more constructive in terms of what I contributed | 14 |    | disclosable as undermining evidence?                |
| 15 |    | towards the meeting.                             | 15 | A. | Well, it wouldn't be, you know, it's something      |
| 16 | Q. | Okay, so that's the second reason. The first     | 16 |    | that I put in that's erroneous.                     |
| 17 |    | reason is we'll have to stop all criminal        | 17 | Q. | So that's the third reason. If we continue:         |
| 18 |    | proceedings; the second reason is but these      | 18 |    | "Inevitably the defence will argue that if          |
| 19 |    | challenges have been around since time           | 19 |    | we are carrying out an investigation we clearly     |
| 20 |    | immemorial.                                      | 20 |    | do not have confidence in Horizon and therefore     |
| 21 |    | Can we turn, please, to the next paragraph:      | 21 |    | to continue to prosecute will be an abuse of the    |
| 22 |    | "What is being suggested is that an internal     | 22 |    | criminal process."                                  |

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investigation is conducted. Such

an investigation will be disclosable as

undermining evidence on the defence in the cases

155

e an abuse of the criminal process." That's the fourth reason. A. Yeah. 25 Q. Does that involve a very significant 156 (39) Pages 153 - 156

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|    |    | Overstatement too:                                   | '  |    | to prosecute people in the chiminal courts and    |
|----|----|--|----|----|---|
| 2  | A. | Well, I mean if yes, probably. Yes.                  | 2  |    | potentially send them to prison and, on the       |
| 3  | Q. | "Alternatively we could be asked to stay the         | 3  |    | other hand, some negative press, which wins the   |
| 4  |    | proceedings pending the outcome of the               | 4  |    | day?  |
| 5  |    | investigation, if this were to be adopted the        | 5  | A. | The first.  |
| 6  |    | resultant adverse publicity could lead to            | 6  | Q. | You continue:                                     |
| 7  |    | massive difficulties for [the Post Office] as it     | 7  |    | "The potential impact however is much wider       |
| 8  |    | would be seen by the press and media to              | 8  |    | for [the Post Office] in that every office in     |
| 9  |    | vindicate the current challenges."                   | 9  |    | the country will be seen to be operating          |
| 10 |    | That seems like a more moderate possibility,         | 10 |    | a combined system with untold damage to the       |
| 11 |    | doesn't it? If you're conducting                     | 11 |    | Business."  |
| 12 |    | an investigation into the integrity of your          | 12 |    | Doesn't that and the sentence right at the        |
| 13 |    | data, a defendant who is affected by that data       | 13 |    | beginning of this paragraph, "Such                |
| 14 |    | may say, "Stop the prosecution for the moment,       | 14 |    | an investigation will be disclosable as           |
| 15 |    | adjourn the proceedings".                            | 15 |    | undermining evidence", suggest that you thought,  |
| 16 | A. | Yes.   | 16 |    | as well, "Hold on, there might be some system     |
| 17 | Q. | Yes?   | 17 |    | integrity problems here"?                         |
| 18 | A. | Yes.   | 18 | A. | I never thought that, no.                         |
| 19 | Q. | But you give it, as a fourth or a fifth reason       | 19 | Q. | Why would an investigation, or an investigation   |
| 20 |    | here, "It will adversely affect the Post Office      | 20 |    | which resulted in a conclusion that the Horizon   |
| 21 |    | in the media".                                       | 21 |    | system enjoyed complete integrity, be seen as     |
| 22 | A. | Yes.   | 22 |    | the Post Office operating a compromised system    |
| 23 | Q. | When you're weighing up, on the one hand,            | 23 |    | in every office in the country.                   |
| 24 |    | whether to conduct an investigation into             | 24 | A. | Well, it wouldn't.                                |
| 25 |    | concerns about the integrity of data that's used 157 | 25 | Q. | Would only a report that said, "No, there are 158 |
| 1  |    | data integrity problems" lead to that kind of        | 1  |    | determine the veracity of Horizon could be        |
| 2  |    | untold damage?                                       | 2  |    | detrimental to the reputation of my team."        |
| 3  | A. | Yes.   | 3  |    | This is, I think, the sixth reason you give       |
| 4  | Q. | So why have you written this in this way? If         | 4  |    | for not doing it:                                 |
| 5  |    | you didn't think there was anything at all wrong     | 5  |    | "If we were to secure convictions in the          |
| 6  |    | with Horizon, why would untold damage be caused?     | 6  |    | knowledge that there was an investigation where   |
| 7  | A. | I really go back to what I was saying to explain     | 7  |    | the investigation established a difficulty with   |
| 8  |    | everything, apart from the first sentence, in        | 8  |    | the system we would be open to criticism and      |
| 9  |    | that I hadn't been included in the meeting,          | 9  |    | appeal to the Court of Appeal. The Court of       |
| 10 |    | I was annoyed and I reacted to that. And I just      | 10 |    | Appeal will inevitably be highly critical of any  |
| 11 |    | wanted to put everything on paper which may or       | 11 |    | prosecutor's decision to proceed against          |
| 12 |    | may not have been discussed in the meeting,          | 12 |    | Defendants in the knowledge that there could be   |
| 13 |    | I didn't know. And, yes, it was an                   | 13 |    | an issue with the evidence."                      |
| 14 |    | overreaction, I accept that.                         | 14 |    | Isn't the problem with from that that you         |
| 15 | Q. | You continue:  | 15 |    | knew from the exchange that it was proposed to    |
| 16 |    | "Our only real alternative to avoid the              | 16 |    | be an investigation, which is to establish        |
| 17 |    | adverse publicity will be to offer no evidence       | 17 |    | whether or not there was a difficulty with the    |
| 18 |    | on each of our criminal cases. This should           | 18 |    | system, and you were nonetheless proposing to     |
| 19 |    | mitigate some adverse publicity but is not           | 19 |    | proceed with prosecutions?                        |
| 20 |    | a total guarantee."                                  | 20 | A. | Yes.  |
| 21 |    | That's, essentially, a, repetition of                | 21 | Q. | You say:  |
| 22 |    | a point earlier.                                     | 22 |    | "What we really need to do is impress on          |
| 23 | A. | Yes.   | 23 |    | Fujitsu the importance of fully cooperating in    |
| 24 | Q. | "To continue prosecuting alleged offenders           | 24 |    | the provision of technical expertise and witness  |
| 25 |    | knowing there is an ongoing investigation to<br>159  | 25 |    | statements to support the criminal and civil 160  |

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1 litigation now and in the future."

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So were you saying here, "All we need to do is for Fujitsu to stand up and continue to back their system by providing us with their evidence

5 in court that the evidence is sound"?

- 6 A. No, I wasn't suggesting that, if it wasn't 7 sound, that they should lie. What I was 8 suggesting was that, you know, as a matter of
- 9 course, we should be getting the full
- 10 cooperation of Fujitsu on each and every
- prosecution and civil case. 11
- Were they not fully cooperating? 12 Q.
- 13 A. Well, I think there were tensions between
- 14 Fujitsu and POL, which certainly came out in the
- 15 Misra case, in terms of apparently not wanting
- 16 experts to talk to other experts.
- 17 Q. That hadn't happened yet.
- No, but, I mean, I think --18
- 19 That was later in the year? Q.
- 20 A. Was it? Okay.
- 21 Q. Yeah, we're March, I think.
- 22 Well, I just have an impression that there were
- 23 tensions between Fujitsu and then the dealing
- 24 with POL or the investigators, or wherever it
- 25 was.

161

- 1 not only needed but is imperative" -- that, for 2 me, is the crucial bit.
- 3 Q. That's where the email should have ended, 4 shouldn't it?
- 5 A. Absolutely, yeah.
- 6 Q. Would you really say all of these things, with
- 7 these overstatements and gross overstatements,
- 8 as we've agreed them to be, were because you
- 9 were fed up that you hadn't been invited to
- 10 a meeting?
- A. No, I think it wasn't that I was fed up that 11
- I hadn't been invite to a meeting. What the 12
- 13 problem was was, if they're hide -- well, not
- 14 hiding this but, if they're not including me in 15 something like this, then that's pretty crucial
- 16
- to me and my team, me particularly, running the
- 17 criminal prosecutions.
- 18 I need to know if there's a problem. You 19 know, I need to know immediately if there's
- 20 a problem and, clearly, whatever had generated
- 21 the meeting must have generated it some time
- 22 before, and so I'm being kept in the dark, and
- 23 that's what was rankling me, in relation to
- 24
- 25 Q. Did you take it up beyond the sending of this

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Q. Isn't this you really proposing an alternative 1

- to an independent investigation that actually
- 3 looks objectively at whether there was anything
  - to the challenges or nothing to the challenges,
- "Let's shut this down by getting Fujitsu to back 5
- 6 their system"?
- 7 A. I never believed that I was senior enough to be
- 8 able to do anything like that in any event.
- 9 I mean, I thought that there was no problem in
- 10 relation to the Fujitsu evidence or Horizon and,
- 11 as I keep saying, that I think this was me going
- over the top, because I was annoyed that I had 12
- 13 not been included in the initial meeting.
- 14 Q. I take it you regret deeply sending this email
- 15 now?
- 16 A. Obviously.
- 17 Q. Because, on its face, it reads like an attempt
- 18 to shut down --
- 19 Α. Yeah.
- 20 Q. -- the commencement of an independent
- 21 investigation into the integrity of Horizon,
- 22 doesn't it?
- 23 A. All I can say is the first sentence -- "If it is
- 24 thought that there is a difficulty with Horizon
- 25 then clearly the action set out in your memo is

- 1 email?
- 2 Well, as I said earlier, five days later, Dave
- 3 King emails me saying, "We're going to do this,
- 4 we're going to have an internal inquiry", and
- 5 I think I ask him about a question about what
- 6 does -- I think there was mentioned information
- 7 security or something on that line. I asked
- 8 "What did that mean?" And I didn't, sort of
- 9 say, "Don't do it. You know, I've already
- 10 advised don't do it". I just said, "Thank you
- 11 very much".
- What happened to that internal inquiry? 12
- I believe that was the Rod Ismay inquiry. 13
- 14 Can we turn, please, to POL00120479. Just look
- 15 at the top of the page, please. We're just
- 16 before the final Ismay report comes out on
- 17 2 August and he's circulating a draft report,
- 18 including to you; can you see that?
- 19 A. Yes.

24 Q.

- 20 Q. Why were you being included as somebody who
- 21 could give comments on the draft report?
- 22 A. I don't know, presumably because I kicked up
- 23 a fuss. They were keeping me in the loop.
- So the proposal that had been initially for 25 an independent investigation had morphed into

what became the Ismay report? 1 1 A. No. 2 A. It looks like it, yes. 2 Q. All of the reasons that you gave in your 3 March 3 Q. When did you first know that the Ismay report document applied equally to a different species 3 4 was being undertaken, investigating the 4 of investigation into the integrity of Horizon, 5 5 didn't they? integrity of Horizon? 6 Α. I don't know. 6 A. Yes. 7 Q. Well, when you did find out, did you say, "Hold 7 Q. The Ismay report would fall to be disclosed in 8 on, we're investigating the integrity of future criminal proceedings? 8 9 9 Horizon. The consequence of that will be we A. Yes, only it, in my eyes, vindicated the Horizon 10 must stop prosecuting every case"? 10 system. 11 Let's look at what Mr Ismay is telling this 11 Α. Q. 12 Did you say, "Defendants will argue that the 12 audience Post Office's priorities are. First Q. 13 proceedings against them are an abuse of 13 paragraph: here's the latest version, it's 14 process"? 14 a complex area, I'd value further comments. 15 Then he gives some timing. 15 Α. No. 16 Q. Did you say, "The consequence of us 16 Paragraph 3: 17 investigating the integrity of Horizon will be 17 "Regardless of how this document is 18 that they will ask to stay the proceedings 18 finalised, there are [some] improvement points 19 pending the outcome of the investigation"? 19 which we will need to work on together ..." 20 Α. 20 Then this, "The priority": 21 21 Q. Did you say that "The Court of Appeal may be "The priority should probably be to provide 22 22 critical and it will be detrimental to the any input considered appropriate for closing 23 reputation of my team if we continue to 23 down the issues that cause Channel 4 to consider 24 prosecute cases whilst there is an investigation 24 this a news item. Also to ensure that we are 25 into the integrity of Horizon"? 25 prepared for the next court cases." 166 1 Was that the prevailing ethic amongst the A. Yes. 2 Q. If we scroll down on the first page, please. senior leadership of the Post Office at this 2 3 time: the priority was to close down issues that 3 The first paragraph of -- sorry, the paragraph 4 were newsworthy? 4 above "Executive Summary": 5 A. Well, if you're telling me that Rod Ismay was 5 "This paper has been complied as 6 told not to report on anything that was 6 an objective, internal review of POL's processes 7 7 detrimental, then he probably was. and controls around branch accounting." 8 Q. Did you provide any additional input with the 8 Mr Ismay told us that that sentence was 9 aim of closing down issues that caused the media 9 incorrect. It wasn't objective at all; it was to consider this to be newsworthy? 10 a one-sided picture, which didn't look at any 10 A. I don't recall giving any input to his report. 11 evidence that there may be problems with 11 12 12 It may have been that I supplied some statistics Horizon. It only collected together existing 13 in terms of numbers, but I recollect -- my 13 accounts of how reliable Horizon was. He 14 recollection is that I received the report and 14 continues under his "Executive Summary": 15 that was it. I didn't contribute to it in any 15 "The allegations to which we are responding 16 way. Now, I don't know what Rod Ismay would say 16 follow on from cases where thousands of pounds 17 my contribution was but I can't recall one. 17 were missing at audit. We remain satisfied that Q. Well, he said that the list of people to whom it 18 this money was missing due to theft in the 18 19 was distributed, he couldn't explain why, in 19 branch -- we do not believe the account balances 20 relation to a lot of them, it was distributed to 20 against which the audits were conducted were

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corrupt."

Is that the headline that you took from

Yes, I think -- yeah, one of the headlines, yes.

**Q.** Can we go forward to page 19, please. Scroll 168

them.

A. Yeah.

Q. Can we turn then to the report itself,
POL00026572. We can see it is dated 2 August

and you're one of the addressees?
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down, please. Here he addresses the possibility of independent review or independent audit and he says:

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"[The Post Office] has actively considered the merits of an independent review. This has been purely from the perspective that we believe in Horizon but that a review could help give others the same confidence that we have.

"Our decision between IT, Legal, [Product & Branch Accounting], Security and Press Office has continued to be that no matter what opinions we obtain, people will still ask 'what if' and the defence will always ask questions that require answers beyond the report."

Just stopping there, were you party to a decision, as a representative of Legal, that included that amongst its reasoning?

- 18 A. I don't think so. As I said so before, I can't
  19 recall having any input to this document. A lot
  20 of the information in it I wouldn't have been
  21 privy to, with the exception of possibly the
  22 case numbers.
- Q. But this isn't about a conclusion that's
   reached; this is explaining why we haven't gone
   to an independent reviewer or auditor and it's

"It would also beg a question for the Court
 of Appeal over past prosecutions and
 imprisonments."

That's not something that you raised in your email, was it?

- 6 A. I don't recollect raising it, no.
- $7\,$  Q. Do you know where that came from, which sounds
  - like something that a lawyer might advise, "if
- 9 we get an independent review, you should be
- 10 aware that it might call into question all of
- 11 the convictions of the subpostmasters that we've
- 12 obtained over the years"?
- 13 A. Yeah, I think that I remember speaking to Dave
- 14 King, who I think was part of the group that --
- 15 involved with this -- involved this report. So
- 16 it may have come from me to Dave King but
- 17 I don't ever recall speaking directly to Rod
- 18 Ismay
- 19  $\,$  Q. Can we, shortly before we break for the day,
- turn lastly to POL00105593. This is a newdocument that we haven't looked at before,
- 22 I think. It's dated 28 March 2012. So we're
- 22 I tillik. It's dated 20 March 2012. 30 We're
- a year and a half on. It's an email exchange
- 24 between Chris Darvill and Susan Crichton. If we
- 25 scroll down to the foot of the page, please, we

suggesting that amongst those that were party to
 a decision not to do so was Legal. Was that

3 you?

A. I don't recall ever having had dealings with Rod
 Ismay on the phone or in meetings. I don't
 think I ever met him and I didn't recognise the
 name when it first came up. I don't think it

8 was me, no.

9 Q. We'll skip over the next couple of paragraphs,10 please, and go to the next page. He then says:

11 "It is also important to be crystal clear 12 about any review if one were commissioned -- any 13 investigation would need to be disclosed in 14 court. Although we would be doing the review to 15 comfort others, any perception that the Post 16 Office doubts its own systems would mean that 17 all criminal prosecutions would have to be 18 stayed. It would also beg a question for the 19 Court of Appeal over past prosecutions and 20 imprisonments."

The first two sentences of that paragraph are essentially what you were saying in your March email, aren't they?

- 24 A. Yes.
- 25 Q. The last sentence:

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1 can see who Chris Darvill was. Is that a name 2 that's familiar to you?

3 A. No.

Q. Looking at his designation and the address
given, and bearing in mind this is March 2012,
where do you think Mr Darvill sat within the
Legal Services offering of the Post Office?

8 A. I think he was in the Post Office Limited team,9 solicitors team.

10 Q. So that's, what, neither the Criminal Law Team11 nor the civil law team --

- 12 A. Yeah, but --
- 13 Q. -- but something else?
- 14 A. Something else, yes.
- 15 Q. If we go up, please, he says under the heading"Comments from Rob Wilson":
- 17 "Susan

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"The earliest Rob can speak to me is 3 pm.
(I have told him that you are meeting with Alice
[I think probably Alice Parsons] at 3.30 pm).
He has, however, sent over a few initial
comments ..."

Just scroll up. We will see when we look at the whole context here that this appears to be another exchange about commissioning

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an independent audit in 2012. Mr Darvill says that you have:

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"... concerns regarding the [public relations] implications over an audit being conducted. I guess the point here is carrying out an audit in response to the 'noise' surrounding the integrity of the Horizon system potentially looks reactive and will be seen as [the Post Office] having lost confidence in the system.

"Rob also has concerns regarding the costs that would be incurred in carrying out an audit. Depending on the scope of the audit, the costs could potentially be significant.

"An audit commissioned by [the Post Office] may not have the desired effect of curbing these challenges in any event. It will always be said that the audit was not independent. Ultimately the only way to avoid criticism would be to appoint a joint expert.

"Rob does not believe an audit would have a great impact on current prosecutions in the sense of finding a 'smoking gun' which explains that the losses were due to computer error, but if [the Post Office] is required to disclose

173

1 deflect the defence from continuing to say they 2 had problems with Horizon. I imagined that 3 there would still be challenges in relation to 4 the Horizon system.

- Q. The views that you're recorded as giving here, do you doubt that you gave them in any way? We haven't tracked down a communication from you to Mr Darvill.
- 9 A. No, I've no reason to suspect that he's got it wrong. I mean, he may have emphasised it --10 11 I may have emphasised it in a slightly different 12 way but I think, essentially, I was saying 13 "Look, we -- from my perspective, the system has 14 been vindicated by a report. If you want to do 15 another report that's internal, you're wasting 16 your time, basically. If you want to do 17 an external report, well, that may be a different matter". But --
- 18
- Q. This was about an external audit --19
- 20 Α. Right, okay.
- Q. -- because I think it talks about the costs? 21
- 22 A. Yeah. So, you know, in the end of the day it's 23 going to be your decision. I'm staying in Royal
- 24 Mail, you're going -- you're in POL. You know,
- 25 you're going to have to decide. But, as far as

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that an expert has been appointed to conduct a review there would be a strong argument that the cases should be adjourned pending the outcome of the review. I will need to test with Rob the extent to which this would need to be disclosed.

"Rob remains firmly of the view that an audit should not be carried out. In his words: 'POL has to grit its teeth and get on with prosecuting and defending civil actions'."

11 Was it your view that POL should just grit 12 its teeth and get on with prosecuting people?

- 13 I think so, yes. A.
- 14 Q. Just carry on regardless?
- 15 Well --Α.
- 16 Q. More important than whether or not there was 17 a problem with the system was public relations and cost? 18
- 19 A. Well. I didn't believe that we had a problem 20 with the system because of the Rod Ismay report 21 and, by this time, we'd had the Seema Misra case 22 which had been fully challenged.
- 23 Q. Did you regard that as a resounding success?
- 24 A. Well, I didn't regard it in the same way as 25 Mr Singh, no. I didn't think it was going to 174

1 my view is concerned at the current time, is 2 that we've already had a report and it's 3 vindicated us.

4 Q. The Ismay report. So it all stacks -- all of 5 this hinged on Ismay, did it?

6 Well, yes, but I didn't know that -- what you've 7 told me this afternoon. I never understood that 8 that was the position. If I'd realised that that was the position, then it would be 9 10 completely different.

MR BEER: Thank you very much, they're the only 11 12 questions I ask you presently until December.

13 Sir, I understand that none of the Core 14

Participants are going to ask --

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15 Oh, in fact, my apologies. Mr Jacobs is 16 going to ask some questions. My mistake.

## Questioned by MR JACOBS

MR JACOBS: Sir, just a quick question from me. 18

19 I want to ask you about paragraph 18 of your 20 statement. I represent 157 subpostmasters and 21 I am instructed by Howe+Co. So if we go to 22 page 10 of 36 and that's WITN04210100, page 10. 23 What you say there is:

24 "In the event that the defendant was 25 acquitted following trial I would contact

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prosecuting council and ask for a full report with a view to understanding the reason for the acquittal."

One of our clients is Suzanne Palmer. She was acquitted by jury after a three-day trial, in relation to three counts of false accounting, that was in January 2007. The jury accepted that she had not acted dishonestly and accepted what she said about the problems in the system.

What I want to ask you is what it was that you were trying to understand after an acquittal. Did acquittals, such as this one and others, cause you to think that maybe there was something in what the subpostmasters were saying about the Horizon system and that at least there should be an investigation?

- 16 17 A. Yes, if counsel had said to me "Yes, I do have 18 concerns over the Horizon system", then yes. 19 Sorry, but I -- apologies, but I can't recall 20 the case and I can't recall what counsel said in 21 relation to the acquittal. But, yeah, I mean 22 I think had counsel said to me "Look, Rob, we 23 have a serious problem here", then, yes, I would
- 25 Q. But if the fact that a jury had rejected what

have done something about it.

3 they're a person of good standing in their 4 community, if a jury had rejected that there 5 could possibly be an integrity issue with the 6 Horizon system, surely that ought to have caused 7 you to have paused and it should have been 8 an alarm bell, regardless of what counsel said? 9 A. Well, I don't know why the jury acquitted your

the Post Office was saying about the honesty and

integrity of a person who was appointed because

- 10 client. 11 Q. Right. Now, it seems to our clients, 12 particularly in light of the passage that 13 Mr Beer took you to, when you say "These 14 challenges are not new. They've been with us 15 since the inception of Horizon. It's always 16 been the only way the defendants are left to 17 challenge our evidence when they've stolen money 18 or when they need to show our figures are not 19 correct", it seems that your view, and the view 20 of Post Office, were entrenched and, when you 21 say in your statement that you tried to 22 understand the reasons for an acquittal, what
- 23 you were really doing was looking to see what 24 you could do in future to make sure that didn't 25 happen again and secure more convictions to get 178

1 it right next time?

A. 2 No.

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- 3 Q. That's right, isn't it?
- 4 A. No, no, it wasn't. No. It was a genuine 5 request for information to understand what had 6 gone on, not to strengthen our case in the

7 future, no.

8 **Q**. So, finally, you didn't think, then, did you 9 that an acquittal is a significant event that 10 ought to have at least caused some sort of 11

internal inquiry or investigation?

- 12 A. Well, no -- well, it did, in the sense of
  - requesting a report from counsel and, had
- 14 counsel expressed any reservations, I would have
- 15 obtained a transcript of the trial and that
  - would have been examined. I do recall, during
- the course of my period as the team leader, 17
- 18 requesting transcripts -- not very often but
- 19 I do recall doing that -- because I wanted to
- 20 find out whatever it was that I needed to find
- 21

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- MR JACOBS: Thank you. I haven't any further 22
- 23 questions for you.
- 24 THE WITNESS: Thank you.
- SIR WYN WILLIAMS: Mr Beer, Mr Wilson is returning 25 179

1 in December. With other witnesses who have had 2 such a long delay between their tranches of 3 evidence, I have released them from the 4 prohibition on them talking about the evidence generally, as far as I recall, ie I haven't said 5 6 anything along the lines of "You mustn't discuss 7 the evidence which you have already given", or 8 anything like that.

In this case, I don't see any reason to depart from that general practice but I'd be grateful if you or anybody else has any

12 observations about that.

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13 MR BEER: Thank you, sir. No, there's no reason to 14 depart from what you've just said and every 15 reason to do it. In particular, because 16 Mr Wilson has got to write his second witness 17 statement and may require the assistance of his 18 lawyers to do that.

SIR WYN WILLIAMS: Yes. Nobody else is shaking 19 their head vigorously saying we've got it wrong, 20 21 are they?

22 MR BEER: No, they're not, sir.

23 SIR WYN WILLIAMS: Right.

24 Well, Mr Wilson, thank you for giving 25 evidence during the course of today and you are 180

| 1  | now able to speak about your evidence with your  | INDEX                        |    |  |  |  |  |
|----|--|------------------------------|----|--|--|--|--|
| 2  | lawyers or, for that matter, anyone else but you |                              |    |  |  |  |  |
| 3  | appreciate that you will be required to return   | ROBERT GEORGE WILSON (sworn) | 1  |  |  |  |  |
| 4  | on a date in December to give further evidence?  |                              |    |  |  |  |  |
| 5  | THE WITNESS: Yes, I do, sir. There's nobody else | Questioned by MR BEER        | 1  |  |  |  |  |
| 6  | that I could really speak to.                    |                              |    |  |  |  |  |
| 7  | SIR WYN WILLIAMS: Fine. Well, you don't have to  | Questioned by MR JACOBS 1    | 76 |  |  |  |  |
| 8  | offer an explanation but thank you anyway.       |                              |    |  |  |  |  |
| 9  | THE WITNESS: Thank you, sir.                     |                              |    |  |  |  |  |
| 10 | MR BEER: Sir, we return tomorrow at, I think,    |                              |    |  |  |  |  |
| 11 | 10.00 am for Paul Inwood and Thomas Pegler.      |                              |    |  |  |  |  |
| 12 | SIR WYN WILLIAMS: Yes. Thank you very much,      |                              |    |  |  |  |  |
| 13 | Mr Beer.   |                              |    |  |  |  |  |
| 14 | I will see everyone in the morning.              |                              |    |  |  |  |  |
| 15 | MR BEER: Thank you very much, sir.               |                              |    |  |  |  |  |
| 16 | (4.09 pm)  |                              |    |  |  |  |  |
| 17 | (The hearing adjourned until 10.00 am            |                              |    |  |  |  |  |
| 18 | the following day)                               |                              |    |  |  |  |  |
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|    | 181  | 182                          |    |  |  |  |  |
|    |  |                              |    |  |  |  |  |

MR BEER: [23] 1/3 1/6 1/10 3/19 44/3 44/10 44/12 44/16 44/19 82/25 104/16 104/21 104/25 105/3 144/19 144/24 145/3 145/6 176/11 180/13 180/22 181/10 181/15 MR JACOBS: [2] 176/18 179/22 SIR WYN WILLIAMS: **[19]** 1/5 1/7 1/23 3/17 44/9 44/11 44/18 81/24 82/11 82/18 104/19 105/2 144/22 145/5 179/25 180/19 180/23 181/7 181/12 THE WITNESS: [3] 179/24 181/5 181/9 **'86 [2]** 13/17 14/13 'Article [1] 101/23 'Could [1] 102/1 'Decision [1] 91/8 'external [1] 141/12 'noise' [1] 173/6 'outcome' [1] 143/9 **'POL [1]** 174/9 'smoking [1] 173/23 'The [1] 126/4 'what [1] 169/12

'would [1] 127/8 1 December [1] 127/22 1 December 2007 [1] 58/10 **1 March [1]** 145/10 **1.15 [1]** 48/18 **1.17 [1]** 49/19 **10 [3]** 116/10 176/22 176/22 **10 years [2]** 57/19 82/8 **10.00 [2]** 1/2 181/17 **10.00 am [1]** 181/11 **10.4 [1]** 134/1 **100 [3]** 43/9 45/12 45/13 11 May [1] 3/22 **11.03 [1]** 44/13 **11.20 [3]** 44/8 44/11 44/15 **12 [3]** 6/18 46/18 46/21 12 December [1] 139/24 12 October 2023 [1] **12-year [2]** 30/4

30/14 **12.59 [1]** 104/22 **13 [2]** 46/24 115/11 **14 [3]** 138/8 138/9 138/15 **15 [1]** 117/21 15 January [1] 101/19 **157 [1]** 176/20 **167 [1]** 125/10 17 November [1] 126/21 **18 [1]** 176/19 **18,000 [1]** 127/4 **19 [5]** 47/14 48/17 116/8 116/14 168/25 **19,000-odd [1]** 25/16 **1980 [1]** 12/11 **1985 [1]** 13/10 **1986** [6] 12/20 14/21 15/23 17/25 18/5 57/3 **1997 [14]** 52/6 52/24 56/14 56/24 60/23 74/25 75/9 76/7 80/7 80/19 80/20 81/15 82/8 82/23 **1999 [3]** 18/13 18/15 18/20 **1999/2000 [2]** 9/25 19/17

167/24

104/20 104/24 **20 [1]** 12/17 **20,000 [1]** 31/14 **2000 [11]** 9/25 12/15 18/11 18/18 19/17 29/7 40/2 69/24 84/20 106/22 107/20 **2001/2002 [1]** 19/4 **2002 [4]** 10/10 19/4 27/13 122/6 2005 [2] 19/12 69/24 **2006 [4]** 114/17 114/18 115/8 127/22 **2007 [16]** 55/14 55/16 56/14 58/6 58/10 76/5 80/23 82/1 82/8 82/23 84/2 84/13 **4.3 [3]** 66/21 90/18 84/21 84/25 138/21 177/7 **2008 [6]** 86/18 86/23 87/3 87/4 87/10 87/13 **2009 [1]** 138/24 **2010 [18]** 6/2 55/11 63/5 63/9 64/17 69/24 **444 [1]** 120/2 75/6 80/23 94/19 126/21 133/25 134/15 135/20 136/2 137/13 137/24 140/11 145/11 **2011 [15]** 28/18 29/2

**2 August [2]** 164/17

**2.00 [3]** 104/18

66/7 66/9 66/12 75/6 76/5 80/23 87/4 87/5 87/8 90/15 90/17 91/16 125/20 **2012 [11]** 12/16 15/23 18/5 28/18 29/8 133/8 30/6 40/2 61/1 171/22 172/5 173/1 **2013 [2]** 106/22 107/20 2023 [2] 1/1 3/22 **21 [2]** 4/4 7/2 **218 [1]** 22/2 **23 [1]** 105/10 **24 [3]** 5/10 11/8 100/25 **25 [1]** 128/25 26 February [2] 145/11 145/21 26 February 2010 [1] 140/11 26 years [2] 18/3 18/7 28 March [1] 171/22 3 March [2] 144/18

166/2 3 March 2010 [1] 145/11 **3 pm [1]** 172/18 **3.00 [1]** 144/25 **3.1.4 [1]** 58/20

**3.15 [2]** 144/21 145/2 **3.2 [1]** 122/22 **3.2.9 [2]** 59/9 84/4 **3.3 [1]** 123/17 3.30 [1] 172/20

30 [2] 5/22 125/20 32 years' [1] 12/17 **33 [4]** 117/20 118/11 118/11 119/7

**36 [1]** 176/22 **376 [1]** 21/3

4 April [1] 63/9

4 April 2010 [1] 64/17 **4.09 [1]** 181/16 **4.1 [2]** 66/25 87/15 90/19 **4.4 [1]** 90/18 **40 [4]** 138/3 138/5 138/6 139/10 **41 [1]** 125/9 **44 [1]** 4/4

**48,000 [1]** 128/2

**5.01 [1]** 140/11 **51 [1]** 105/11

**54 [1]** 111/23 **57 [1]** 129/2 **58 [1]** 129/9 **59 [3]** 129/2 129/17 **71 [1]** 5/25 **72 [4]** 5/23 6/1 6/2 6/9 9

**52 [1]** 5/10

9 March 2010 [1] 94/19 **91 [1]** 100/25 **94 [1]** 45/13

ability [1] 22/4 able [8] 38/4 44/6 95/11 95/21 139/12 148/8 162/8 181/1 about [81] 1/20 2/2 3/13 6/24 7/9 7/24 8/8 9/25 11/17 19/15 22/3 22/4 24/19 26/9 28/18 29/2 30/1 31/25 32/20 35/2 39/6 41/13 42/24 42/25 43/6 45/6 45/16 45/22 52/20 70/25 77/9 79/11 79/25 83/12 83/17 88/12 88/14 92/25 95/20 96/5 98/1 100/5 100/9 101/11 104/17 105/20 110/23 111/9 111/12 118/15 118/17 120/19 124/15 128/1 130/5 130/6 132/7 132/11 132/13 138/18 140/4 143/13 145/16 150/12 150/18 157/25 164/5 164/5 169/23 170/12 172/25 175/19 175/21 176/19 177/9 177/15 177/24 178/1 180/4 180/12 181/1 above [6] 23/5 54/23 74/19 127/21 141/8 168/4 absence [1] 112/23 **Absolutely [3]** 20/25 135/19 163/5 abuse [2] 156/21 165/13 accept [7] 50/10 51/7 81/20 126/4 134/13 150/3 159/14 acceptability [1] 126/8 acceptable [3] 127/14 129/18 133/10

**Acceptance [5]** 21/2

21/7 21/17 22/2 134/2 accepted [8] 101/8 124/21 124/22 128/15 129/22 133/22 177/7 177/8 accepts [1] 126/7 access [3] 30/19 30/20 32/6 accessed [2] 25/19 26/3 accompanying [1] 101/25 accordance [9] 14/2 14/19 14/20 59/17 62/3 84/7 86/10 123/20 123/25 according [1] 127/5 accordingly [3] 66/24 90/23 91/12 account [4] 62/24 85/25 97/23 168/19 accounting [22] 34/17 34/18 127/12 128/13 129/7 129/12 129/18 130/3 130/11 130/17 131/10 131/14 131/20 131/25 133/3 133/9 133/23 152/16 153/1 168/7 169/10 177/6 accounts [3] 22/5 22/7 168/13 accuracy [1] 19/15 accurate [2] 63/19 81/21 accurately [1] 92/7 accustomed [1] 110/6

acknowledged [1] 148/2

acquire [1] 34/20 acquiring [1] 55/3 acquittal [5] 177/3 177/12 177/21 178/22 179/9 acquittals [1] 177/12

acquitted [3] 176/25 177/5 178/9 across [9] 13/5 13/11 13/17 21/14 25/15 30/4 103/17 106/22 106/25

act [5] 16/18 16/19 16/22 91/8 153/2 acted [1] 177/8 acting [1] 102/8 action [8] 16/5 17/22 17/23 17/24 102/13 123/20 125/5 162/25 actions [2] 122/14

146/20 actions' [1] 174/10 actively [2] 19/22 169/4

(47) MR BEER: - actively

activities [4] 31/3 38/11 41/17 144/6 acts [1] 55/2 actually [14] 18/25 27/5 43/12 74/1 78/2 80/25 81/8 94/7 101/12 109/10 134/6 142/7 149/7 162/2 ad [1] 26/9 ad hoc [1] 26/9 add [5] 65/9 67/3 67/9 69/17 70/12 added [3] 49/7 67/10 143/21 adding [1] 67/5 additional [11] 11/17 11/18 68/17 94/20 95/3 99/8 105/4 121/8 121/24 143/6 167/8 additionally [1] 14/21 address [9] 41/11 42/7 52/14 53/21 62/15 73/2 107/11 128/23 172/4 addressed [7] 41/9 61/17 62/15 64/1 114/5 122/1 125/12 addressees [1] 167/25 addresses [2] 54/9 169/1 addressing [5] 12/13 36/1 120/12 120/13 130/1 adds [1] 45/12 adequacy [3] 46/25 47/2 47/5 adequate [2] 37/20 37/21 adhered [4] 14/22 63/17 72/21 76/1 adjourn [1] 157/15 adjourned [2] 174/3 181/17 Adjournment [1] 104/23 administrative [2] 46/14 47/3 admissions [1] 48/25 admit [2] 74/4 154/23 admitted [1] 49/4 adopted [2] 82/22 157/5 adopting [1] 137/13 advent [1] 13/3 adverse [4] 53/19 157/6 159/17 159/19 adversely [1] 157/20 advice [36] 3/11 4/15 4/24 4/25 5/7 8/2 8/11 8/20 9/20 10/4 10/14 10/20 10/24 11/2 75/3

79/24 79/25 80/2 80/14 83/16 83/23 84/11 85/24 86/11 117/23 117/25 118/1 118/3 118/10 118/14 118/15 118/23 119/17 120/1 120/18 152/23 advices [1] 120/1 advise [14] 66/24 69/1 71/4 71/7 71/13 85/11 88/1 90/22 117/13 117/16 121/8 121/9 121/13 171/8 advised [4] 118/6 119/11 141/15 164/10 advising [3] 87/22 88/23 89/16 advocacy [1] 23/25 affect [3] 25/2 138/20 157/20 affected [2] 87/19 157/13 afford [1] 120/23 afforded [1] 37/18 **afraid [1]** 115/14 after [15] 2/24 19/6 22/12 28/5 29/1 30/11 42/15 43/15 53/6 121/1 137/12 138/23 144/19 177/5 177/11 afternoon [3] 104/25 145/3 176/7 afterwards [1] 150/9 again [22] 23/12 30/23 32/12 32/17 40/21 49/19 50/1 64/5 65/11 66/3 71/18 84/15 88/2 88/3 88/7 89/21 91/25 106/12 125/5 142/25 154/24 178/25 against [19] 2/12 40/20 40/25 41/4 44/23 45/9 46/13 48/17 49/17 53/15 55/2 64/15 64/23 122/11 122/13 123/23 160/11 165/13 168/20 agents [5] 14/5 14/5 23/24 24/9 55/1 ago [5] 11/17 112/1 112/21 115/15 119/24 agree [20] 17/23 38/5 altered [1] 69/5 53/8 57/23 67/21 102/16 103/20 107/2 107/4 107/9 107/13 107/19 108/10 108/14 Alternatively [1] 109/6 109/14 109/19 141/16 142/1 142/5 agreed [4] 68/16 103/4 140/20 163/8 agreement [2] 87/18 89/3 **Ah [3]** 75/23 119/23

121/20 ahead [2] 60/18 147/21 aim [1] 167/9 akin [2] 110/5 132/2 alarm [1] 178/8 albeit [4] 10/18 87/8 143/2 152/23 Alice [2] 172/19 172/20 alignment [2] 15/20 16/8 **all [56]** 1/25 3/18 5/6 5/9 16/10 16/17 21/6 21/20 27/5 37/4 39/17 40/2 40/7 40/17 43/20 170/1 60/5 61/19 63/3 69/7 73/5 73/6 77/21 79/15 28/7 28/13 28/21 81/2 91/3 91/9 91/17 92/6 95/13 97/13 99/12 111/9 111/16 118/6 119/16 120/13 122/17 122/22 126/12 150/15 136/21 137/2 143/25 153/14 153/23 155/17 156/8 159/5 161/2 162/23 163/6 166/2 168/9 170/17 171/10 176/4 176/4 allegations [2] 130/10 168/15 allege [1] 127/1 alleged [4] 60/14 79/11 127/9 159/24 allowance [1] 19/10 allowed [2] 135/16 137/9 almost [3] 8/1 36/24 90/12 along [1] 180/6 already [10] 53/25 78/21 79/18 79/20 84/3 94/24 142/15 164/9 176/2 180/7 also [23] 2/15 4/19 36/23 36/24 60/9 67/11 68/19 71/6 76/2 106/10 122/13 123/25 124/8 127/3 127/6 132/16 142/7 142/13 166/24 170/11 170/18 171/1 173/11 alternative [5] 125/24 130/10 130/17 159/16 162/1 157/3 alternatives [2] 152/25 153/2 although [5] 68/7 111/19 111/22 141/5 170/14 always [7] 18/22 19/1 99/7 99/23 100/2

35/8 151/23 169/13 173/17 178/15 am [13] 1/2 3/9 5/18 6/15 11/9 35/5 44/13 44/15 82/21 145/21 176/21 181/11 181/17 amend [1] 56/4 amended [2] 56/4 70/3 amendments [2] 6/11 36/25 amiss [1] 132/25 amongst [8] 123/3 130/15 130/24 141/17 150/17 167/1 169/17 **Andrew [13]** 28/6 28/24 32/13 32/22 33/9 52/7 77/14 80/7 81/20 150/11 **Andy [2]** 94/15 anger [2] 147/16 148/16 angry [1] 148/2 annoyed [4] 145/16 155/10 159/10 162/12 annual [5] 56/5 56/8 70/7 70/14 70/18 **annually [3]** 70/7 71/9 71/14 another [7] 70/12 103/7 116/2 132/15 151/1 172/25 175/15 answer [15] 2/6 2/22 2/22 7/8 7/12 19/9 23/20 23/22 30/24 92/24 93/14 107/11 107/17 116/10 148/10 Appeal's [2] 125/6 answered [1] 116/14 answering [1] 3/1 answers [3] 2/9 44/4 169/14 anticipate [1] 3/8 anticipation [1] 3/10 any [111] 2/7 2/17 2/20 3/10 6/24 7/12 10/22 11/5 16/2 16/3 16/4 16/5 16/22 16/24 17/7 17/21 17/21 20/23 23/17 24/24 25/5 29/15 30/16 30/21 30/21 31/1 33/21 33/21 35/21 36/25 36/25 39/6 41/11 43/13 47/24 49/24 57/25 64/1 64/3 applies [1] 106/14 65/7 65/9 69/4 69/4 69/7 71/7 72/8 72/15 72/19 73/24 74/4 80/3 88/7 93/22 95/1 95/23 96/5 98/21 99/2 99/4

102/13 104/8 108/15 108/23 109/14 112/18 112/19 112/23 113/3 113/7 113/22 114/6 114/12 115/16 119/4 121/5 123/20 124/2 126/1 126/4 126/10 127/1 132/11 132/16 135/21 137/6 137/15 138/16 139/16 144/3 151/5 151/11 160/10 162/8 166/22 167/8 167/11 167/15 168/10 169/19 170/12 170/12 170/15 173/17 175/6 179/14 179/22 180/9 180/11 anybody [2] 30/16 180/11 anyone [6] 5/14 10/22 62/19 102/14 150/8 181/2 anything [18] 17/7 19/14 56/16 59/4 62/8 62/21 73/16 118/20 132/2 135/1 136/17 156/4 159/5 162/3 162/8 167/6 180/6 180/8 anyway [1] 181/8 apart [2] 31/24 159/8 apologies [2] 176/15 177/19 apparently [3] 142/1 143/12 161/15 appeal [8] 100/16 130/1 160/9 160/9 160/10 165/21 170/19 171/2 130/6 appeals [1] 100/19 appear [2] 102/13 150/22 appeared [3] 20/7 113/16 113/20 appearing [1] 22/6 appears [7] 53/5 57/24 82/24 85/19 102/3 124/20 172/24 appellant [2] 101/8 102/5 applicable [3] 46/25 143/10 144/7 applied [7] 14/3 106/10 106/14 110/1 115/6 133/18 166/3 apply [5] 9/17 62/9 109/12 122/15 123/12 **applying [2]** 40/3 96/3 appoint [1] 173/20 appointed [3] 27/13

appointed... [2] 174/1 178/2 21/11 appraised [1] 144/2 appreciate [2] 142/7 181/3 Appreciating [1] 32/5 approach [4] 80/10 101/3 102/12 102/17 appropriate [10] 19/21 34/22 64/4 88/16 100/8 102/9 108/18 121/8 124/6 166/22 appropriately [3] 39/18 108/1 113/24 approval [1] 117/12 approximately [1] 141/4 **April [6]** 12/16 18/5 63/9 64/17 75/6 87/7 April 2010 [1] 75/6 **April 2012 [2]** 12/16 18/5 are [76] 2/20 3/6 3/24 6/11 8/10 15/19 25/17 25/19 25/19 26/11 26/16 26/17 46/14 51/11 51/14 51/15 51/16 54/18 54/19 54/20 61/16 66/20 81/21 82/7 83/5 85/20 85/22 86/1 91/2 91/3 91/6 91/15 98/3 109/15 109/16 113/7 113/22 114/6 114/25 115/11 116/3 123/4 124/12 125/13 129/3 138/16 141/5 144/7 145/8 147/12 148/14 149/15 152/19 152/24 153/6 153/8 153/11 153/19 153/20 153/23 153/24 156/19 158/25 165/13 166/12 166/18 166/24 168/15 170/22 172/19 176/14 178/14 178/16 178/18 180/21 180/25 area [1] 166/14 areas [1] 100/10 aren't [2] 153/16 170/23 argue [2] 156/18 165/12 argued [1] 28/3 argument [1] 174/2 arise [3] 60/12 62/11 142/14 arose [2] 22/21 115/4 around [5] 51/12 76/15 146/5 155/19 168/7

**ARQ [1]** 26/2 arranged [1] 35/25 arrangements [1] article [3] 102/17 143/7 143/13 as [179] 1/10 2/11 6/15 8/9 10/13 12/22 12/25 13/17 13/22 15/1 15/2 15/4 15/10 15/22 21/10 21/18 24/4 24/5 27/11 29/5 29/22 29/22 31/24 32/6 32/24 35/24 36/15 37/9 38/11 40/13 40/13 41/9 45/25 46/3 46/25 47/9 49/4 49/24 50/4 50/6 50/15 51/13 54/24 55/20 56/9 58/23 58/23 61/22 62/22 63/3 63/3 64/6 65/23 65/23 66/12 70/1 70/3 75/1 75/7 80/14 81/12 81/16 82/14 82/19 82/21 83/5 83/10 83/23 83/25 84/25 85/10 86/4 86/5 86/8 87/12 88/17 89/15 90/3 91/8 91/17 91/18 92/15 93/1 95/15 100/5 101/23 102/2 102/8 102/9 102/19 104/1 105/13 106/5 106/14 107/5 107/22 108/6 110/2 113/1 113/11 114/2 114/10 114/18 115/9 115/20 116/11 116/21 119/11 assumption [1] 122/9 123/5 123/6 123/9 123/9 124/11 124/25 125/24 127/2 129/21 129/23 129/24 assurance [8] 58/14 132/6 132/8 132/23 134/19 135/5 136/7 136/9 136/9 138/22 139/14 139/14 139/15 at [188] 140/7 141/14 142/6 142/7 143/7 143/21 144/5 144/5 146/6 148/6 148/10 149/10 150/6 150/6 150/19 151/21 152/7 152/11 153/2 153/7 153/15 155/24 156/10 156/14 157/7 157/19 158/14 158/16 158/21 161/8 162/11 163/8 164/2 164/20 168/5 169/16 169/18 173/8 174/23 174/24 175/5 175/25 175/25 177/12 179/17 180/5 180/5 ask [22] 1/11 1/19

2/21 3/11 6/24 19/5 89/21 97/11 104/12 118/9 124/14 126/13 164/5 165/18 169/12 169/13 176/12 176/14 August [4] 136/2 176/16 176/19 177/1 177/10 asked [19] 10/15 11/1 18/17 26/8 28/9 70/25 92/25 96/11 97/9 97/10 97/12 98/19 106/1 116/11 121/9 137/7 141/3 157/3 164/7 asking [4] 6/16 14/14 40/10 122/24 assess [2] 92/19 93/16 assessment [16] 47/5 47/15 47/22 48/18 48/22 49/2 49/11 49/15 49/24 50/14 51/9 51/24 93/2 93/6 135/21 135/23 assessments [1] 50/6 assets [2] 55/4 55/5 assist [2] 102/11 143/11 assistance [5] 3/5 36/8 98/8 119/5 180/17 assistants [1] 92/18 assisted [2] 98/22 98/23 associated [1] 48/2 assume [4] 56/11 57/24 65/8 115/15 50/18 assumptions [1] 50/19 63/22 63/22 63/24 64/15 64/18 64/23 123/3 at page 2 [1] 127/17 attached [1] 143/6 attempt [1] 162/17 attend [1] 32/5 **attendance [1]** 126/2 attended [3] 24/8 28/14 33/6 attention [4] 91/14 108/22 122/3 123/17 50/11 50/12 50/25 attitude [1] 103/24 51/7 93/16 152/4 **Attorney [3]** 69/22 basically [11] 7/20 70/4 116/25 31/16 38/24 69/3 audience [1] 166/12 77/14 77/19 85/10 audit [13] 35/12 87/2 95/10 147/9 168/17 169/2 173/1 175/16 173/4 173/6 173/12

173/21 174/8 175/19 **auditor [2]** 127/8 169/25 audits [1] 168/20 137/13 164/17 167/24 August 2010 [1] 136/2 authorise [1] 91/17 **authorised [6]** 63/22 64/6 64/16 64/19 64/23 77/10 authorising [2] 77/7 91/9 **authority [2]** 15/14 33/22 automatically [1] 121/17 autumn [1] 137/24 available [6] 25/8 47/15 47/23 48/19 48/22 49/15 avoid [4] 128/15 153/3 159/16 173/19 avoided [1] 104/10 aware [22] 2/3 7/16 21/1 22/1 22/8 82/21 94/22 95/14 108/23 112/2 112/7 113/7 113/22 114/6 114/25 123/9 137/23 138/11 138/13 138/14 146/5 171/10 away [8] 34/2 40/13 53/17 104/2 147/12 147/17 148/15 148/16 В back [28] 6/18 7/2 17/12 26/24 27/1 27/11 28/9 33/9 37/7 44/7 46/11 52/11 52/13 58/19 61/1 61/7 68/13 89/12 89/18 94/13 99/13 105/4 136/11 136/24 139/22 159/7 161/3 162/5 background [1] 38/7 balance [1] 22/7 balances [1] 168/19 **balancing** [1] 22/5 balloon [1] 41/18 banking [1] 128/2 bargains [1] 129/4 **barrister [1]** 112/13 based [8] 18/9 18/20

22/11 36/25 56/5 56/9 70/3 70/24 98/14 109/3 112/6 124/22 125/19 125/23 126/9 127/12 127/14 128/21 128/24 129/19 132/20 132/21 133/10 133/23 134/4 134/19 135/6 135/9 148/16 149/12 156/3 be [239] bearing [1] 172/5 became [1] 165/1 because [69] 6/18 7/25 10/9 14/5 20/19 22/18 24/3 29/17 31/19 33/19 34/16 37/13 38/2 39/15 44/4 52/12 56/1 61/2 61/5 64/22 68/10 68/15 73/14 73/15 74/5 78/13 78/15 81/1 88/21 93/14 94/1 96/7 98/2 100/22 101/16 102/10 104/10 110/24 120/21 122/20 123/7 125/7 129/20 130/20 130/22 131/12 133/7 133/11 135/4 135/11 136/23 139/17 139/18 142/5 143/3 145/24 146/3 146/11 148/11 148/18 162/12 162/17 163/8 164/22 174/20 175/21 178/2 179/19 180/15 become [1] 82/13 bedding [1] 23/8 been [130] 6/4 9/3 10/2 11/2 11/10 17/12 17/18 18/17 19/20 22/14 23/11 25/13 31/25 37/1 39/2 40/15 41/5 41/6 41/9 42/10 42/11 43/7 43/8 43/10 45/23 45/24 46/7 46/9 49/4 50/14 52/9 53/25 55/18 55/25 56/1 57/18 57/20 57/21 58/3 60/1 60/9 62/15 63/16 63/18 64/22 67/5 67/8 67/10 68/14 69/3 69/16 69/19 70/9 70/11 70/22 71/20 73/9 77/6 78/4 78/5 78/21 79/12 79/18 82/3 83/3 87/5 87/9 88/15 88/24 89/12 91/20 94/21 94/24 97/13 98/24 102/3 103/6 104/6 108/1 108/6 108/17 111/21 112/14 114/3 118/13 173/13 173/15 173/18 basis [31] 8/1 20/1 120/21 121/1 121/15

72/17 82/7 111/20 63/7 120/10 142/22 121/7 124/11 127/12 122/19 123/3 123/16 В 112/8 112/14 113/13 143/18 131/18 132/8 134/22 124/16 125/4 125/5 been... [42] 125/18 114/21 115/16 120/21 **bound [1]** 109/8 135/3 135/6 135/23 125/10 126/11 126/19 126/25 131/12 132/19 129/20 132/14 133/12 **box [4]** 111/10 136/12 139/14 140/13 127/22 137/23 139/14 135/21 135/23 138/23 111/13 111/17 122/25 136/9 138/16 139/6 142/7 142/13 146/21 140/7 140/8 140/10 139/4 139/11 139/19 164/13 168/19 169/6 brain [3] 8/10 8/25 146/23 146/23 146/24 140/15 140/20 142/21 142/15 147/7 147/11 173/21 174/19 147/21 147/24 147/25 142/23 143/18 143/22 78/3 148/6 148/8 148/12 148/4 148/7 148/23 144/1 144/15 144/19 **believed [7]** 8/13 branch [3] 168/7 150/22 151/22 152/4 101/21 104/13 110/24 168/19 169/10 149/8 150/3 152/8 145/3 145/18 147/12 152/6 153/6 153/8 111/4 129/13 162/7 154/5 155/18 157/19 154/1 154/6 154/7 branches [1] 25/16 155/12 155/13 155/19 bell [1] 178/8 break [12] 42/15 44/4 159/19 161/18 163/1 155/21 162/23 164/14 159/9 159/12 162/13 44/7 44/14 44/21 46/3 163/14 167/13 167/17 164/18 167/23 167/24 below [2] 143/7 163/9 163/12 164/24 144/6 60/6 104/18 144/19 169/7 169/23 171/16 168/25 171/19 172/1 167/12 168/5 169/6 144/20 145/1 171/19 172/12 172/13 173/24 172/18 benefit [3] 22/16 169/20 174/1 174/22 22/22 151/25 breaking [1] 75/9 175/12 175/18 175/25 can't [26] 19/18 175/14 178/7 178/14 best [1] 6/12 brief [1] 14/7 176/6 177/19 177/19 19/19 26/25 32/15 178/16 179/16 177/21 177/25 179/18 43/3 43/12 51/2 65/8 **between [23]** 7/10 **bring [1]** 108/21 BEER [10] 1/9 1/11 12/14 12/17 15/23 **bringing [1]** 34/10 180/10 181/2 181/8 68/8 79/14 82/6 82/7 3/4 3/18 44/9 82/14 18/22 21/11 24/24 broad [2] 54/4 72/22 84/1 84/24 97/19 178/13 179/25 181/13 C 25/5 26/11 29/7 40/1 brought [1] 125/18 109/16 111/22 115/14 182/5 **call [14]** 1/6 30/22 bug [2] 137/25 138/1 116/4 131/17 148/21 55/18 56/14 61/10 before [36] 1/19 2/1 37/4 73/14 73/15 152/8 167/17 169/18 62/8 87/4 87/18 92/1 bugs [3] 51/20 2/15 7/1 12/20 13/3 73/20 74/6 74/7 74/10 161/13 161/23 169/9 139/23 140/4 177/19 177/20 18/13 18/18 19/7 74/11 134/6 140/15 171/24 180/2 bunch [1] 149/23 candour [3] 40/3 21/13 44/21 44/24 140/17 171/10 43/19 69/8 beyond [2] 163/25 bundle [3] 11/17 46/3 79/4 85/10 87/24 called [10] 21/7 cannot [4] 4/23 5/13 169/14 11/18 135/12 89/17 90/16 105/8 21/18 65/1 105/12 bifurcate [1] 91/25 **business [32]** 4/18 10/19 151/10 111/12 111/16 114/3 110/3 110/19 114/25 big [5] 19/11 36/11 58/24 59/6 60/21 canvas [1] 134/21 114/17 118/12 120/14 115/5 124/23 130/1 42/2 45/1 45/5 60/25 61/12 62/24 capable [2] 108/24 122/21 129/5 134/18 calling [1] 137/22 bit [13] 5/23 5/24 63/2 65/13 65/17 135/9 136/22 148/18 150/8 27/8 27/8 55/22 56/18 came [13] 14/21 65/24 71/25 72/4 72/7 capacity [1] 109/11 163/22 164/16 169/18 18/14 22/5 23/13 44/7 capital [1] 83/6 83/1 122/5 125/7 72/13 75/2 75/5 75/16 171/19 171/21 career [2] 12/8 16/22 57/1 74/23 87/3 142/23 143/19 145/16 75/18 80/12 84/10 beg [2] 170/18 171/1 102/17 104/9 161/14 163/2 84/16 84/19 85/15 carried [4] 17/16 begin [1] 2/15 170/7 171/7 black [1] 155/5 85/23 86/8 87/19 53/25 59/21 174/8 **beginning [3]** 26/16 can [138] 1/3 1/5 123/21 124/2 142/6 carries [1] 83/8 blame [6] 102/2 110/13 158/13 1/12 1/15 4/2 4/2 5/24 102/18 126/5 128/14 146/1 158/11 carry [3] 3/18 8/7 begins [1] 4/7 7/1 7/8 11/8 11/15 174/14 128/22 155/1 **businesses** [2] 68/11 behalf [5] 1/11 14/18 12/8 13/20 14/25 blamed [2] 128/2 122/13 carrying [3] 156/19 102/14 105/13 110/20 17/11 19/22 20/2 128/25 but [138] 3/6 3/9 4/24 173/5 173/12 behind [1] 34/9 26/13 27/23 29/22 **blaming [2]** 137/15 7/13 7/21 8/11 10/12 case [81] 6/19 6/25 being [48] 8/20 10/6 34/6 34/7 35/25 36/15 23/11 40/20 41/24 153/15 17/10 17/18 19/9 10/12 22/1 23/14 41/1 42/24 44/3 44/16 blank [1] 148/11 19/19 19/19 23/21 44/22 45/20 46/5 47/8 25/14 26/2 26/5 27/4 26/24 27/1 27/11 44/20 45/11 46/10 48/6 49/10 49/14 blue [1] 45/18 39/8 45/23 49/17 46/12 46/14 47/14 board [22] 28/3 29/8 27/25 28/8 29/6 29/11 49/25 50/5 50/11 55/20 69/6 72/11 75/1 47/18 48/1 48/9 50/4 29/18 30/2 30/8 30/16 30/25 31/7 32/13 50/12 51/4 51/7 51/10 81/16 82/9 85/20 52/1 52/1 52/5 54/3 30/19 30/20 31/2 31/8 32/16 33/8 35/14 51/23 53/4 53/15 85/22 87/6 87/12 54/5 54/10 56/17 58/6 32/5 32/7 32/8 32/11 36/18 36/20 37/8 60/13 73/8 73/9 75/21 89/15 94/22 94/23 58/9 58/13 58/20 59/9 32/12 32/15 32/16 39/23 43/5 43/10 82/20 94/24 95/1 95/1 95/21 96/6 33/6 33/8 33/10 33/15 45/24 46/8 52/18 56/3 63/5 63/9 66/6 66/9 95/23 98/14 98/18 101/12 103/12 115/5 66/10 67/25 68/9 71/1 34/1 56/9 57/13 60/9 61/9 98/22 98/23 98/25 117/25 128/22 128/24 74/14 74/15 78/2 80/5 body [2] 116/25 61/16 62/15 68/9 99/10 99/17 99/20 131/3 144/10 144/13 82/25 84/2 86/18 69/20 71/9 71/15 76/2 100/20 101/8 101/14 124/19 147/4 147/16 150/5 86/19 87/1 87/13 78/4 79/6 81/9 81/21 103/8 104/8 109/21 **bold [1]** 48/11 150/6 154/19 154/19 87/23 89/21 90/3 **bolsters** [1] 125/17 81/24 82/4 82/6 82/11 110/1 112/10 115/5 155/22 163/22 164/20 90/15 92/11 94/11 Booth [1] 123/9 83/7 84/15 85/4 85/6 116/21 117/8 117/14 165/4 173/4 both [19] 2/3 41/6 94/12 94/14 97/25 85/23 86/23 87/5 88/3 117/17 118/13 118/14 belief [6] 6/13 133/14 98/9 98/10 98/15 64/14 66/23 83/12 88/17 89/13 90/5 118/21 119/5 119/10 133/17 135/7 135/17 100/16 100/24 100/24 85/6 85/19 85/21 90/12 91/22 94/8 120/12 120/21 121/6 139/16 104/25 105/8 105/10 90/21 91/18 103/1 94/14 96/3 98/2 123/19 124/14 127/25 believe [30] 9/5 112/17 113/3 113/6 125/15 130/16 131/9 130/24 131/8 131/12 100/21 101/15 102/6 15/24 28/5 29/17 117/2 117/20 119/9 131/24 133/2 141/1 102/12 104/4 104/12 132/13 134/8 139/8 36/11 42/22 43/5 121/18 121/20 121/21 105/6 114/4 114/20 139/10 139/13 139/18 144/7 144/9 49/18 70/20 70/22 121/22 122/3 122/6 **bottom [5]** 48/17 115/14 115/19 118/10 141/4 143/9 161/11

C 156/8 157/9 162/4 146/19 146/25 156/19 9/20 170/12 173/15 109/9 136/10 139/16 162/4 173/17 175/3 162/25 163/20 commissioning [1] 176/1 case... [7] 161/15 178/14 clerk [3] 12/22 38/6 172/25 **concerning [3]** 96/20 165/10 169/22 174/21 challenging [1] 85/2 commit [1] 55/2 126/5 139/10 177/20 179/6 180/9 134/11 clerks [8] 4/21 35/7 **committal [3]** 37/13 concerns [10] 39/6 case/cases [1] Chan [1] 126/15 35/15 35/16 35/23 132/17 135/12 100/22 132/11 133/1 112/10 36/9 122/2 122/16 committals [2] 39/14 141/19 148/9 157/25 **chance [1]** 7/14 cases [55] 5/16 18/9 173/3 173/11 177/18 **change [2]** 56/9 69/4 client [2] 16/20 39/15 18/9 18/20 19/2 19/12 changed [6] 7/7 56/3 178/10 committed [9] 49/5 concession [1] 31/5 31/9 31/17 31/18 56/25 71/10 75/4 clients [3] 55/5 177/4 98/24 117/9 118/13 125/20 32/1 33/23 50/4 84/9 89/11 178/11 120/22 122/13 123/22 **concluded [4]** 31/5 87/17 90/25 91/2 91/3 close [2] 97/1 167/3 131/12 132/19 31/9 31/18 32/1 changes [5] 27/23 93/4 93/22 93/24 94/8 30/15 56/1 71/7 71/14 closing [2] 166/22 common [3] 114/16 conclusion [4] 99/11 95/16 96/20 97/15 115/6 115/10 125/17 158/20 169/23 **changing** [1] 61/5 167/9 98/1 99/23 100/3 Channel [1] 166/23 **CLT [4]** 5/12 74/23 communication [1] conclusions [3] 112/10 118/6 118/9 Channel 4 [1] 166/23 117/25 118/3 175/7 108/17 141/10 141/11 119/2 119/6 119/16 **character [1]** 154/19 Co [1] 176/21 communications [7] conclusions/report 121/18 124/22 126/16 **[1]** 141/10 characterised [1] code [37] 14/20 7/10 7/13 7/14 7/15 131/7 132/16 132/17 54/19 16/12 16/14 55/9 57/1 7/16 7/18 41/11 conditional [1] 126/9 132/18 134/20 140/25 charge [19] 7/23 8/13 57/6 58/2 59/17 59/19 **community [1]** 178/4 **conduct [18]** 16/12 141/2 142/14 143/15 9/21 10/2 10/6 10/11 59/20 59/25 60/3 60/5 company [3] 29/3 29/15 30/9 41/16 144/4 144/6 152/13 10/12 74/5 118/24 60/6 60/8 62/3 62/9 29/20 33/3 58/21 59/2 65/20 155/25 159/18 165/24 129/6 129/7 129/16 62/10 65/17 66/18 **comparing** [1] 5/14 65/21 66/1 98/12 166/25 168/16 174/3 130/10 131/2 131/13 66/24 67/22 69/21 complete [4] 77/24 101/5 116/13 116/16 Casework [8] 41/20 131/14 131/19 131/24 76/12 76/21 76/23 112/23 141/15 158/21 117/6 141/8 150/19 41/22 42/9 42/16 76/25 84/7 86/10 157/24 174/1 152/18 **completed** [1] 64/15 42/19 43/8 43/16 90/22 91/11 91/13 conducted [7] 4/7 charged [3] 118/12 completely [5] 8/12 43/25 96/4 123/21 133/25 128/1 131/9 28/16 104/5 146/8 94/22 97/20 142/13 categories [1] 54/5 charges [10] 20/1 134/16 135/2 176/10 155/23 168/20 173/5 category [3] 54/13 47/16 47/23 48/19 colleagues [2] 98/11 completeness [1] conducting [4] 4/22 54/15 54/18 48/23 49/16 118/10 131/1 123/16 6/22 53/18 157/11 Catherine [3] 27/17 129/9 129/11 129/12 collected [1] 168/12 completion [2] conference [3] 27/24 28/5 140/15 140/17 145/22 charging [7] 130/2 100/23 102/25 collects [1] 125/7 cause [4] 51/21 130/2 130/7 130/16 **colours [2]** 130/23 complex [6] 99/17 confidence [3] 51/22 166/23 177/13 133/2 152/20 153/1 132/1 118/4 118/8 119/2 156/20 169/8 173/9 caused [6] 80/16 check [6] 41/25 119/6 166/14 column [2] 45/10 confiscation [3] 83/24 159/6 167/9 45/15 47/21 132/17 64/13 compliance [10] 44/1 29/10 29/16 128/16 178/6 179/10 132/19 135/3 combined [1] 158/10 45/15 45/25 46/13 confiscations [1] causes [1] 25/1 48/4 49/14 50/2 65/15 31/14 checked [2] 64/3 come [23] 19/3 25/25 causing [2] 33/18 34/2 52/1 61/13 67/25 65/17 66/18 70/10 conflict [1] 48/24 33/20 checking [3] 43/25 70/24 71/17 76/6 complied [6] 42/4 confused [1] 57/9 cent [1] 43/10 44/23 63/18 88/12 88/14 94/13 64/3 108/11 114/9 consequence [3] certain [2] 50/22 98/9 110/23 112/17 114/16 168/5 151/4 165/9 165/16 checklist [2] 42/2 118/2 117/2 119/9 136/11 42/14 comply [3] 16/12 consequences [2] certainly [10] 23/22 checks [1] 132/24 137/23 139/22 149/24 69/20 69/22 53/20 106/16 32/13 60/4 64/10 **Chevin [1]** 46/18 154/1 171/16 comprehensive [1] consider [8] 2/25 113/15 120/1 122/22 comes [1] 164/16 **chief [2]** 111/2 69/17 3/12 92/20 116/23 144/23 145/17 161/14 129/17 142/2 166/23 112/12 **comfort [1]** 170/15 comprehensively [1] cetera [1] 83/4 Chris [2] 171/24 coming [5] 1/17 6/18 139/19 167/10 chain [5] 94/12 94/14 33/9 118/20 153/14 172/1 compromised [1] considerable [1] 143/3 143/20 143/21 Christmas [1] 2/2 comma [1] 10/13 158/22 53/6 Chairman [2] 1/21 **Churchard [3]** 27/17 commence [2] computer [13] 4/17 consideration [4] 6/15 147/14 151/5 4/20 8/18 9/13 19/25 83/25 84/11 85/24 27/25 28/5 challenge [6] 99/24 26/18 51/9 51/11 circulating [2] commencement [1] 117/11 127/3 153/9 153/20 143/13 164/17 162/20 51/12 51/16 93/16 considered [6] 85/22 154/25 178/17 civil [8] 115/5 141/2 93/18 173/24 121/13 139/3 147/8 comment [1] 49/1 **challenged** [3] 94/23 144/6 144/10 160/25 166/22 169/4 **comments** [5] 130/6 computer-based [1] 139/19 174/22 161/11 172/11 174/10 164/21 166/14 172/16 93/16 considering [5] challenges [22] concern [6] 72/8 claiming [1] 128/3 172/22 86/11 91/3 91/6 94/21 96/15 96/20 class [1] 123/12 95/20 95/22 142/2 100/17 123/14 commercial [3] 97/2 100/4 103/25 145/25 150/16 clause [1] 68/17 15/18 16/7 97/4 Consignia [3] 122/12 141/1 141/5 141/13 clear [4] 2/16 38/11 commission [1] concerned [12] 6/4 123/23 123/23 141/19 144/5 151/22 12/14 21/3 21/22 126/3 170/11 10/14 consist [2] 69/2 70/7 153/6 153/24 155/19 61/22 63/3 96/5 96/19 consistency [2] 61/5 clearly [6] 127/11 commissioned [3]

28/9 28/14 28/19 29/2 Crichton [1] 171/24 C 125/8 **customer [1]** 123/24 conventional [1] 31/6 114/23 115/17 crime [4] 34/23 49/5 **customers** [1] 55/5 consistency... [1] 110/5 115/20 116/21 116/23 65/14 79/11 61/9 conversation [2] 117/4 117/10 117/13 crimes [4] 54/19 **consistent [1]** 80/10 122/12 122/12 123/22 damage [6] 66/17 126/24 145/14 118/1 118/6 118/9 constructed [1] 54/3 67/2 67/11 158/10 conviction [12] 85/13 118/23 119/6 119/10 criminal [78] 4/15 constructive [1] 86/6 117/18 119/14 119/21 120/2 120/25 159/2 159/6 5/16 17/25 19/14 155/14 23/16 25/6 27/14 29/9 damages [1] 67/19 119/19 120/16 120/19 121/16 126/15 131/11 consultants [1] dark [1] 163/22 131/15 177/17 177/20 120/24 121/11 125/15 29/15 30/10 30/24 141/24 **Darvill [5]** 171/24 129/15 139/20 177/22 178/8 179/13 31/1 35/21 36/7 38/8 consultation [1] 38/8 44/25 50/19 172/1 172/6 173/1 convictions [4] 179/14 124/3 175/8 142/15 160/5 171/11 50/21 54/6 54/13 59/3 counsel's [6] 8/20 contact [9] 17/8 23/4 data [39] 18/10 18/21 117/11 117/23 118/14 178/25 66/2 66/22 68/4 70/21 39/10 39/21 62/19 19/15 19/25 20/1 convinced [1] 101/12 118/15 121/4 73/23 75/3 79/24 98/4 99/6 100/13 20/13 20/22 20/24 cooperating [2] counter [12] 4/21 83/20 83/23 84/12 176/25 21/22 22/11 24/15 160/23 161/12 34/16 35/6 35/7 35/15 85/11 85/25 86/3 contacted [2] 23/6 25/3 25/9 25/18 26/2 35/15 35/22 36/9 38/6 86/12 90/20 92/15 cooperation [1] 148/19 26/17 26/17 40/19 161/10 85/2 122/2 122/16 93/21 98/12 98/13 contain [4] 48/21 43/22 50/7 50/12 copied [1] 145/9 country [8] 14/6 14/6 100/17 103/18 107/21 49/11 49/23 50/6 50/15 50/18 51/10 copy [14] 3/21 10/23 24/1 24/10 37/12 112/3 113/4 113/8 contained [2] 47/22 51/18 93/4 93/6 93/22 11/2 26/14 60/5 60/6 113/9 113/23 114/7 76/15 158/9 158/23 143/14 99/25 136/16 151/10 62/4 62/6 62/10 76/12 counts [3] 130/2 114/18 115/6 115/8 contains [1] 58/2 151/21 152/3 152/7 76/20 103/3 126/25 130/7 177/6 115/10 122/14 124/1 content [2] 71/5 156/7 157/13 157/13 143/22 **county [1]** 13/8 124/3 124/5 129/24 71/13 Core [1] 176/13 couple [3] 68/7 92/24 131/3 132/3 133/15 157/25 159/1 contents [4] 6/11 date [6] 64/14 64/16 141/2 144/2 144/10 corner [1] 63/8 170/9 114/19 115/1 148/15 64/22 66/9 127/22 **correct [14]** 4/5 5/19 150/7 151/6 151/11 course [11] 17/24 context [5] 5/24 181/4 155/17 156/1 156/22 12/12 12/24 13/19 21/4 57/4 58/21 65/21 59/22 75/17 116/23 dated [9] 3/22 52/6 46/17 83/13 83/14 94/4 104/19 119/11 158/1 159/18 160/25 172/24 88/19 89/4 102/15 161/9 179/17 180/25 163/17 166/8 170/17 58/10 63/8 86/22 contexts [1] 25/17 120/20 153/11 178/19 court [37] 12/22 94/19 122/6 167/24 172/10 **continual** [2] 37/3 171/22 correction [2] 4/3 12/23 15/10 15/11 criteria [5] 21/12 37/10 Dave [10] 26/13 31/11 74/1 74/1 95/22 45/9 46/13 48/12 12/2 **continually [2]** 36/19 94/16 94/16 138/13 corrections [1] 3/24 100/16 101/1 108/7 122/11 99/11 138/21 147/5 148/19 corrupt [1] 168/21 108/12 108/22 111/21 critical [3] 150/6 continue [13] 44/16 164/2 171/13 171/16 cost [2] 128/15 112/3 112/7 114/14 160/10 165/22 94/6 121/7 151/5 David [3] 94/16 94/17 174/18 117/9 118/13 118/21 criticism [7] 33/21 151/11 153/5 156/17 140/24 costs [4] 53/18 121/7 125/5 125/11 104/9 126/1 126/5 156/21 158/6 159/15 125/14 125/22 129/25 day [8] 125/23 173/11 173/13 175/21 126/10 160/8 173/19 159/24 161/3 165/23 140/16 155/13 158/4 could [43] 7/4 10/14 130/6 134/22 151/23 **critique [3]** 71/5 continued [3] 19/11 171/19 175/22 177/5 24/2 24/16 25/10 160/9 160/9 161/5 71/13 103/15 118/2 169/11 | cross [5] 59/14 59/19 | 181/18 30/12 30/13 31/23 165/21 166/25 170/14 continues [2] 101/10 37/7 37/25 69/14 170/19 171/1 69/25 111/1 112/11 days [5] 46/21 168/14 73/25 77/16 95/6 96/9 144/18 147/4 148/19 courts [4] 50/19 cross-examined [2] continuing [2] 70/11 164/2 96/11 97/9 99/15 50/21 156/1 158/1 111/1 112/11 175/1 deal [5] 73/17 99/19 102/11 102/19 105/16 cover [3] 4/17 4/18 cross-references [1] continuity [1] 51/17 114/22 144/19 148/4 106/7 106/17 110/16 8/18 69/25 contractual [1] 21/10 dealing [8] 5/25 34/8 114/3 116/9 124/10 **covered** [1] 143/13 Crown [27] 13/3 contradict [1] 65/9 63/19 76/7 80/20 124/11 129/1 129/21 covering [1] 82/22 13/15 14/20 31/11 contrary [1] 137/20 132/9 132/12 142/13 57/1 57/7 58/2 59/17 105/23 112/9 161/23 **CPIA** [1] 69/20 contribute [1] 167/15 dealings [7] 23/2 157/3 157/6 160/1 **CPS [14]** 13/5 13/10 59/25 62/3 66/19 contributed [1] 30/16 30/21 30/22 160/12 164/21 169/7 84/9 93/21 94/7 94/23 67/22 74/1 76/12 155/14 173/14 178/5 178/24 95/25 96/3 96/6 96/19 76/21 84/7 86/10 32/21 150/14 170/4 contribution [1] dealt [8] 14/2 32/22 97/8 97/14 97/23 98/7 91/11 92/18 97/25 181/6 167/17 39/17 39/23 55/8 couldn't [8] 20/19 created [2] 86/22 117/1 117/9 118/13 control [9] 42/17 69/16 123/19 123/25 26/25 27/12 29/11 87/9 118/20 121/7 133/25 65/18 95/1 95/23 74/2 97/7 154/12 134/16 debris [1] 54/21 creation [1] 13/10 96/13 96/14 96/16 credence [1] 137/6 crucial [2] 163/2 decade [2] 57/3 58/3 167/19 96/21 97/19 **December [9]** 6/18 council [1] 177/1 credentials [1] 163/15 controlling [1] 96/24 52/6 58/10 100/21 counsel [49] 2/6 4/8 **crystal [1]** 170/11 113/13 controls [5] 15/16 127/22 139/24 176/12 4/13 4/19 4/24 7/24 credibility [3] 93/3 **curbing [1]** 173/16 15/25 51/12 51/14 180/1 181/4 current [3] 157/9 7/25 8/9 9/12 10/3 93/17 109/4 168/7 **December 1997 [1]** 14/6 17/2 23/24 24/9 credible [2] 92/21 173/22 176/1 conveniently [1] 52/6 24/12 27/19 27/20 93/7 **custody [1]** 55/6

26/10 71/8 100/13 37/14 62/11 94/20 D deflect [1] 175/1 **discusses [1]** 53/15 delay [2] 54/16 180/2 development [1] 95/3 157/7 discussion [9] 52/19 decide [4] 60/16 74/7 delegate [1] 116/4 54/4 difficulty [7] 66/3 53/13 53/20 81/13 85/16 175/25 94/25 146/19 147/19 delegated [2] 68/10 devices [1] 37/9 81/22 82/15 95/14 decided [4] 2/13 37/1 116/2 **Dianne [2]** 126/15 160/7 160/17 162/24 98/6 143/5 77/4 152/14 delete [7] 5/1 5/17 126/22 dip [1] 132/22 discussions [1] deciding [3] 71/23 6/6 10/7 11/6 11/12 dice [1] 136/22 directed [1] 128/22 145/20 72/5 78/18 11/16 did [106] 5/12 8/23 **direction [1]** 119/3 dishonest [1] 154/23 decision [67] 3/13 deleted [1] 7/5 9/8 9/17 9/18 10/6 directly [4] 39/10 dishonestly [1] 177/8 11/5 60/5 60/19 60/22 deliberate [1] 128/6 13/2 15/9 15/23 16/6 116/11 150/8 171/17 dishonesty [1] 55/2 60/23 61/14 61/19 deliberately [1] 16/11 16/16 16/17 director [17] 28/3 display [1] 4/2 61/24 62/16 62/18 136/20 18/2 19/6 22/7 23/16 29/17 31/6 32/10 dispute [2] 134/19 62/19 62/25 63/4 63/4 24/6 24/7 24/14 26/23 deliver [1] 1/22 32/11 32/19 32/24 134/23 68/12 69/18 70/10 27/20 29/3 30/1 30/11 33/3 52/10 56/23 59/2 disputed [1] 95/16 demands [1] 2/14 72/16 74/14 74/22 30/19 33/7 33/8 35/8 demeanour [1] 49/1 68/7 71/4 87/19 88/4 dissuade [1] 150/25 74/24 75/1 75/7 75/10 depart [2] 180/10 35/9 35/21 35/24 43/1 88/20 90/24 distinction [1] 55/22 76/9 77/12 78/8 78/16 50/4 56/11 62/15 180/14 **Directors [2]** 32/22 distributed [2] 78/20 78/23 78/25 department [9] 17/21 62/17 63/15 70/7 72/3 68/21 167/19 167/20 79/3 79/15 79/18 43/4 72/12 75/2 75/12 72/15 72/17 72/24 divide [2] 81/3 89/4 disagree [2] 107/3 79/24 81/16 86/5 division [3] 100/17 80/12 80/14 81/17 73/11 73/22 74/1 74/6 134/4 87/16 88/4 88/5 88/18 76/11 78/6 79/5 82/13 disapprove [1] 115/17 124/6 83/16 88/21 88/22 89/3 89/8 departments [1] 88/19 89/6 89/22 90/6 130/19 divorce [1] 60/19 89/25 90/7 91/9 91/23 19/24 91/23 93/4 93/9 94/7 disapproved [1] divorced [1] 28/15 92/3 92/4 92/8 104/14 depended [1] 95/25 96/13 98/11 99/21 130/18 do [94] 1/14 1/15 105/6 117/24 118/23 102/24 110/23 117/16 disbanded [1] 28/2 2/21 3/14 5/1 5/2 5/4 depending [3] 41/8 118/24 122/1 124/2 117/25 120/25 121/11 discharge [1] 146/12 5/17 6/3 6/6 6/8 6/10 137/19 173/13 125/6 129/25 160/11 129/9 129/20 130/19 7/13 10/15 16/4 17/7 depends [2] 39/12 discharged [1] 169/9 169/16 170/2 17/9 17/12 18/21 21/7 149/21 132/17 132/19 132/23 109/15 175/23 disciplinary [1] deprived [1] 102/5 133/1 133/4 133/11 21/10 21/19 29/5 29/6 decision-making [4] describe [5] 37/22 134/14 135/3 136/7 123/21 31/9 32/16 33/1 33/9 61/14 77/12 88/18 81/7 92/7 98/15 38/2 39/9 48/13 50/19 136/9 136/18 138/18 discipline [1] 55/9 92/8 149/10 140/17 142/17 146/2 disclosable [4] 51/7 56/16 57/12 59/4 decisions [18] 61/20 described [7] 81/8 148/23 149/4 150/8 155/24 156/10 156/14 64/18 66/3 67/7 70/12 62/2 80/13 81/2 83/12 71/2 71/14 73/7 77/11 81/12 95/15 101/23 150/11 151/15 154/16 158/14 83/18 83/21 84/8 103/14 122/9 131/18 163/25 164/8 165/3 disclose [1] 173/25 86/11 90/2 90/10 95/5 84/21 85/1 85/6 86/4 165/7 165/7 165/12 disclosed [9] 52/12 97/23 100/5 105/8 describing [1] 86/8 86/14 91/12 128/18 165/16 165/21 167/8 99/3 108/18 138/25 107/19 112/6 115/4 91/17 91/18 140/5 description [1] 31/22 174/23 176/5 177/12 139/2 139/5 166/7 115/8 116/6 117/2 decline [1] 2/5 170/13 174/6 **designated** [1] 99/19 179/8 179/12 118/20 133/22 145/13 deemed [1] 55/7 146/6 146/16 147/1 designation [1] didn't [40] 16/2 17/9 disclosure [28] deeply [1] 162/14 172/4 17/19 17/23 18/14 25/10 36/11 36/14 147/3 147/5 147/6 defects [1] 51/20 designed [1] 17/1 27/2 27/22 32/5 32/6 69/10 69/11 69/15 148/20 148/21 150/19 defence [32] 98/23 desirability [1] 53/17 38/1 51/21 51/22 69/23 96/2 98/11 152/12 154/6 155/4 98/25 98/25 99/5 99/8 64/25 86/13 90/5 155/9 156/20 160/22 desired [1] 173/16 98/13 99/8 99/14 99/10 102/4 102/11 despite [4] 68/13 99/13 106/17 116/23 99/15 99/18 99/19 161/2 162/8 164/3 103/9 104/10 108/19 101/14 125/25 126/24 130/20 136/21 137/1 100/3 100/6 100/8 164/9 164/10 168/19 108/22 111/1 112/12 destroyed [1] 139/4 137/2 139/16 148/11 100/18 101/9 101/20 170/2 171/7 172/6 115/19 116/4 126/2 destruction [1] 54/16 149/9 150/13 150/25 102/8 102/10 102/12 175/6 175/14 175/16 126/23 127/1 127/5 detail [6] 6/24 7/1 159/5 159/13 164/8 104/4 109/15 140/4 177/17 178/24 179/16 128/10 134/4 134/9 51/2 52/18 100/21 179/19 180/15 180/18 166/5 167/15 168/10 142/14 137/18 137/19 139/6 147/22 170/6 174/19 174/24 disclosures [1] 181/5 152/14 155/25 156/11 detailed [5] 4/25 5/7 174/25 176/6 178/24 139/23 doctorate [1] 113/18 156/18 169/13 175/1 179/8 10/17 48/23 113/25 discovered [3] 82/1 document [30] 27/10 defence's [1] 134/11 details [7] 8/9 24/23 difference [1] 87/23 82/3 127/8 38/19 38/22 39/1 39/3 defendant [3] 102/18 46/23 46/24 47/14 different [16] 36/2 discovery [1] 137/24 48/2 48/5 55/23 57/17 157/13 176/24 49/20 49/21 67/13 80/17 83/9 87/9 60/8 60/8 69/13 81/7 discrepancies [5] defendant' [1] 89/21 98/10 99/23 21/3 22/6 22/21 51/22 81/9 81/10 81/23 detected [1] 54/20 101/25 determine [3] 25/8 100/10 118/5 119/23 51/23 82/12 83/1 83/7 91/13 defendants [8] 147/11 166/3 175/11 discrepancy [1] 102/4 102/9 104/15 142/11 160/1 123/13 129/10 153/8 deterrents [1] 53/11 175/18 176/10 121/25 123/7 130/14 127/2 153/20 154/9 160/12 166/3 166/17 169/19 detract [1] 70/12 difficult [3] 34/19 discuss [2] 62/21 165/12 178/16 detrimental [3] 160/2 59/4 59/7 180/6 171/21 defending [1] 174/10 165/22 167/7 difficulties [9] 22/19 discussed [2] 82/15 documents [12] 12/4 define [1] 122/13 developed [4] 11/10 33/19 33/20 33/20 159/12 34/17 37/6 44/5 51/17

D documents... [7] 72/9 79/14 92/6 103/12 114/13 121/25 138/16 does [28] 7/9 12/2 12/3 24/19 45/5 47/2 62/2 71/15 75/16 78/14 81/6 81/24 88/7 90/2 90/10 90/12 91/15 101/15 102/13 110/17 116/20 124/8 124/25 154/7 156/6 156/25 164/6 173/21 does it [1] 81/6 doesn't [19] 47/3 50/25 57/11 57/13 57/25 71/11 81/3 81/5 86/16 88/7 88/8 88/10 89/4 150/22 154/24 156/6 157/11 158/12 162/22 doing [13] 14/9 14/12 33/22 40/8 73/6 84/1 128/13 139/21 153/3 160/4 170/14 178/23 179/19 domain [1] 64/25 domestic [1] 49/21 don't [109] 3/8 7/21 8/12 9/9 10/15 17/9 18/4 19/9 21/6 21/20 21/24 22/1 23/21 27/4 27/9 27/9 27/24 28/7 30/12 31/7 32/20 33/7 33/24 42/21 43/2 43/11 44/6 46/8 50/9 50/9 50/20 51/1 51/1 51/5 55/12 55/17 56/3 57/18 62/14 63/1 63/1 65/2 65/3 65/3 65/7 67/5 67/8 69/7 72/7 72/17 78/2 79/5 83/7 84/1 84/23 85/5 88/14 89/10 90/14 96/24 97/12 100/1 104/3 104/4 105/25 111/13 111/18 111/18 114/2 114/11 114/20 115/3 115/7 122/20 132/20 135/1 138/2 138/15 138/16 139/2 139/12 147/3 147/6 147/21 147/24 147/25 148/20 148/21 149/24 150/10 150/13 151/24 154/5 155/8 164/9 164/10 164/22 165/6 167/11 167/16 169/18 170/4 170/5 170/7 171/6 171/17 178/9 180/9 181/7 done [13] 40/5 41/13

41/25 42/1 50/10 91/22 97/9 111/15 111/17 115/13 121/16 133/16 177/24 dotted [1] 28/13 double [1] 135/3 doubt [6] 22/17 22/22 25/22 70/3 98/4 175/6 doubts [1] 170/16 **Doug [4]** 28/10 28/10 28/17 29/2 down [40] 4/10 5/6 5/9 22/25 45/11 47/13 49/19 52/1 52/5 58/19 60/7 63/21 66/14 67/25 71/18 75/9 90/18 92/11 97/1 98/9 112/17 117/2 117/22 119/9 122/19 123/18 127/23 130/12 137/23 140/10 148/13 162/5 162/18 166/23 167/3 167/9 168/2 169/1 171/25 175/7 dozen [1] 147/2 draft [4] 65/1 129/9 164/17 164/21 drafted [3] 68/2 117/10 129/12 **drafting [2]** 68/3 118/10 draw [2] 122/3 123/16 drawn [2] 38/6 141/11 draws [1] 91/13 **drop [1]** 131/19 dropped [1] 131/13 **dropping [1]** 152/18 due [2] 168/18 173/24 dummy [4] 76/16 76/17 77/1 77/5 during [7] 3/10 16/22 16/25 19/16 22/17 179/16 180/25 duties [28] 13/23 14/15 14/17 15/1 15/2 15/4 15/9 17/15 36/14 37/19 38/12 38/14 105/20 106/23 106/24 108/7 108/12 109/12 109/14 109/23 110/11 110/25 114/10 115/1 116/1 120/25 121/4 142/13 duty [25] 13/25 15/10 16/18 40/3 40/6 40/11 40/18 43/19 43/19 43/21 68/13 69/8 69/9 89/12 89/18 93/9 106/15 106/21 107/22 108/7 109/8 110/9

112/2 112/7 121/12

Ε each [18] 28/12 53/13 53/21 54/9 70/6 71/8 71/10 75/2 75/16 encountered [1] 80/12 87/5 117/14 120/12 123/19 143/9 150/1 159/18 161/10 earlier [9] 22/9 39/14 57/3 59/13 92/25 93/15 140/16 159/22 164/2 earliest [1] 172/18 early [3] 25/8 44/3 44/7 easier [1] 94/6 easily [1] 54/20 easy [1] 88/15 Eden [4] 130/1 130/11 130/20 130/22 ee [1] 143/22 effect [5] 17/16 45/2 59/21 83/8 173/16 effective [4] 86/23 87/7 87/10 87/12 effectively [15] 33/25 64/8 64/24 68/12 78/22 79/20 88/1 89/19 103/4 130/22 134/9 135/14 136/2 146/18 154/13 effort [1] 136/20 eg [1] 54/20 eg opening [1] 54/20 either [11] 11/11 17/20 39/20 41/8 51/21 83/8 86/16 89/8 112/9 112/25 148/23 element [2] 20/11 72/5 elements [1] 107/1 else [8] 9/3 31/7 172/13 172/14 180/11 180/19 181/2 181/5 email [16] 6/1 94/12 94/15 142/23 145/19 148/15 149/11 149/17 150/9 155/10 162/14 163/3 164/1 170/23 171/5 171/23 emails [3] 26/11 126/14 164/3 embarrassment [2] 80/16 83/24 embedding [1] 22/20 **embeds** [1] 91/13 emphasised [2] 175/10 175/11 employed [1] 111/6 **employee [3]** 102/8 123/23 123/24 employees [4] 55/1 56/21 92/18 154/20 employer [2] 15/2

111/7 employment [1] 15/7 enables [1] 54/2 22/19 end [9] 5/20 9/11 31/16 31/21 52/4 75/25 76/4 94/10 175/22 ended [3] 42/22 152/11 163/3 **endorse [1]** 83/5 ends [1] 10/18 **England [1]** 87/17 **English [1]** 49/8 enjoyed [4] 113/5 113/10 136/16 158/21 enough [3] 95/11 121/6 162/7 enquiries [1] 19/22 **enquiry [1]** 51/19 ensure [14] 14/1 14/17 41/17 51/13 51/15 66/19 103/11 109/9 110/9 111/15 113/23 114/12 144/1 166/24 ensuring [2] 63/16 73/5 enter [2] 137/14 137/17 **entire [1]** 56/17 **entirety [3]** 5/1 6/9 146/24 entrenched [1] 178/20 entries [1] 128/6 **epithet [1]** 37/22 equally [1] 166/3 **equipment [1]** 18/17 equivalents [1] 16/14 **Ernst [2]** 141/14 141/24 erroneous [1] 156/16 **error [2]** 102/15 173/24 errors [2] 25/1 51/20 **essential** [1] 20/23 **essentially [14]** 13/8 21/13 26/19 48/11 49/16 50/12 52/19 61/16 77/1 97/17 134/21 159/21 170/22 175/12 establish [5] 20/12 20/19 40/18 51/18 160/16 established [3] 43/22 123/24 160/7 **estate [1]** 21/15 et [1] 83/4 et cetera [1] 83/4 ethic [1] 167/1 evaluation [1] 53/7

**Evans [9]** 28/10 28/11 28/17 29/2 29/5 29/11 29/13 29/19 30/11 even [11] 9/5 18/13 31/7 69/25 93/9 97/15 104/9 121/9 136/22 149/24 150/1 event [5] 42/4 162/8 173/17 176/24 179/9 events [1] 12/13 ever [15] 15/24 16/6 17/20 23/6 27/5 29/3 84/1 111/19 129/25 142/18 154/13 154/15 170/4 170/6 171/17 every [20] 32/12 33/8 55/20 55/21 58/9 60/4 73/13 74/11 90/12 117/16 118/14 119/10 120/12 132/9 153/3 158/8 158/23 161/10 165/10 180/14 everyone [4] 4/2 62/4 62/6 181/14 everything [5] 3/14 147/9 148/13 159/8 159/11 evidence [109] 1/17 1/24 2/1 2/15 3/6 6/19 9/1 11/21 19/13 20/5 20/6 20/21 22/15 23/14 25/15 33/12 40/19 43/21 47/15 47/22 48/19 48/22 48/25 49/15 50/23 50/25 51/8 51/21 57/12 59/11 59/15 61/22 76/19 77/9 78/10 78/11 78/17 78/21 78/23 79/21 83/17 83/19 84/6 85/11 85/12 86/5 86/14 92/19 92/20 93/3 93/16 93/17 95/8 96/8 96/18 97/24 105/9 106/21 107/1 107/18 107/21 109/11 110/7 111/7 112/13 113/1 113/11 117/17 118/16 118/17 119/13 119/20 120/2 120/14 120/23 121/3 121/6 121/8 121/12 123/22 126/12 127/16 129/6 129/13 131/16 134/6 135/13 135/16 136/14 137/22 153/9 153/20 154/25 155/25 156/14 158/15 159/17 160/13 161/4 161/5 162/10 168/11 178/17 180/3 180/4 180/7 180/25 181/1 181/4

|      | E   | 154/9   | fact [25] 7/22 9/15                         | figment [1] 153/25                                  | forgotten [2] 56/7                                 |
|------|---|---|---|---|--|
|      | evidenced [1] 95/21                         | <b>expert [45]</b> 5/13 97/22 105/9 105/12      | 14/12 28/19 28/22<br>55/24 61/18 68/13      | figure [1] 127/4<br>figures [2] 153/11              | 135/24<br>form [7] 2/11 13/20                      |
|      | evidences [1] 141/16                        | 105/14 105/21 105/24                            |   |   | 87/9 116/2 116/22                                  |
| - 1  | evidential [17] 57/25                       | 106/5 106/11 106/15                             | 100/19 102/5 105/21                         | file [19] 42/5 45/9                                 | 117/5 134/23                                       |
|      | 66/23 68/14 79/15                           | 106/20 106/21 106/23                            |   | 45/13 46/20 47/21                                   | formal [2] 53/7 82/13                              |
|      | 86/2 88/24 89/9 89/25                       | 106/25 107/5 107/10                             | 125/25 126/3 147/13                         | 49/10 50/14 51/10                                   | former [3] 35/22 36/9                              |
|      | 90/21 91/10 91/19                           | 107/10 107/14 107/16                            |   | 72/25 76/17 76/23                                   | 46/4   |
|      | 91/20 92/1 92/2<br>117/14 118/7 121/13      | 107/21 108/1 108/6                              | 177/25                                      | 77/24 78/3 78/4 78/5                                | forming [1] 135/9                                  |
| 1    | evidentially [1] 24/17                      |   | factor [1] 85/16                            | 79/6 79/7 79/8 141/4                                | forms [1] 125/19                                   |
|      | evolved [1] 53/6                            | 109/11 109/17 109/20                            |   | files [7] 41/21 43/15                               | formulate [1] 54/23                                |
| - 1  | ex [2] 35/15 43/7                           | 109/23 110/2 110/6                              | 125/12 125/12                               | 44/24 48/6 50/5 51/4                                | formulated [1] 83/4                                |
|      | ex-counter [1] 35/15                        |   | facts [1] 89/1                              | 132/10  | forward [7] 58/6 59/9                              |
| -    | ex-Investigators [1]                        | 113/20 114/2 114/10<br>114/15 114/19 115/2      | factual [1] 109/3                           | filter [1] 72/15                                    | 63/5 80/23 111/23<br>144/7 168/25                  |
|      | 43/7  | 115/12 128/7 128/11                             | 151/23 156/8                                | final [2] 88/22 164/16 finalised [1] 166/18         | forwarded [2] 41/21                                |
| -    | exactly [2] 12/6                            |   | failing [1] 41/5                            | finally [1] 179/8                                   | 41/23  |
|      | 67/17                                       |   | failings [3] 41/12                          | financial [1] 49/21                                 | forwards [6] 48/9                                  |
|      | examined [6] 111/1                          | 108/17 108/24 109/3                             | 65/18 121/5                                 | find [7] 26/13 26/20                                | 65/11 66/6 84/2 90/15                              |
|      | 111/2 112/11 112/12<br>128/7 179/16         | <b>expertise</b> [6] 38/8                       | failure [3] 41/8 42/10                      | 26/21 119/17 165/7                                  | 142/21   |
| - [  | example [10] 26/2                           | 107/23 111/3 113/5                              | 101/9                                       | 179/20 179/20                                       | found [3] 25/20 51/19                              |
| ľ    | 37/11 39/7 39/13 45/8                       |   | fairly [1] 134/2                            | finding [2] 31/13                                   | 98/5   |
|      | 69/8 69/20 69/25                            | experts [5] 25/23                               | fairness [1] 2/13                           | 173/23  | founded [6] 20/14                                  |
|      | 71/22 101/6                                 |   | faith [1] 138/20                            | fine [2] 44/9 181/7                                 | 20/23 43/24 50/8                                   |
| -    | examples [2] 125/4                          | 161/16  | fall [3] 13/8 124/16                        | firmly [1] 174/7                                    | 50/16 93/4   |
|      | 129/3                                       | <b>explain [11]</b> 7/4 11/16 13/20 27/23       | 166/7 <b>false [19]</b> 8/12                | <b>first [29]</b> 4/3 4/12 5/6 9/22 19/2 52/11 53/1 | <b>founding [3]</b> 20/1 40/20 93/15               |
|      | exception [1] 169/21                        | 147/12 147/17 148/15                            |   | 53/2 59/5 74/23 86/4                                | fourth [3] 8/16                                    |
| ď    | exchange [8] 95/13                          | 148/16 154/7 159/7                              | 129/11 129/17 130/3                         | 95/4 105/23 112/15                                  | 156/23 157/19                                      |
|      | 126/14 126/19 129/6<br>145/10 160/15 171/23 | 167/19  | 130/11 130/17 131/9                         | 122/4 123/17 140/23                                 | Fourthly [1] 109/14                                |
|      | 172/25                                      | explained [11] 17/15                            | 131/14 131/20 131/25                        | 141/21 146/17 155/16                                |  |
| -    | exchanged [1] 26/11                         | 22/9 27/6 60/1 60/10                            | 133/2 133/9 133/23                          | 158/5 159/8 162/23                                  | 19/11 125/24 126/9                                 |
|      | excluded [2] 147/7                          | 62/10 76/21 76/22                               | 152/16 153/1 177/6                          | 165/3 166/12 168/2                                  | 128/7 141/3 152/22                                 |
|      | 150/5                                       | 80/18 112/14 139/10 <b>explaining [3]</b> 59/20 | familiar [7] 66/22<br>90/20 91/10 94/2 94/4 | 168/3 170/7 170/21                                  | 152/23 152/24 153/2   frequent [1] 30/15           |
| - 1  | exclusively [2] 8/2                         | 99/5 169/24                                     |   | five [6] 45/17 112/20                               | frequently [1] 54/20                               |
|      | 35/11                                       |   | familiarity [1] 34/16                       | 144/18 147/4 148/18                                 | front [1] 3/20                                     |
|      | excuse [1] 153/15<br>exec's [1] 132/18      | explanation [8] 7/17                            | far [14] 8/9 29/22                          | 164/2   | fruition [1] 87/3                                  |
|      | Executive [2] 168/4                         |   | 50/4 61/22 63/3 82/19                       |   | frustration [1]                                    |
|      | 168/14                                      | 26/24 99/7 181/8                                | 82/21 92/15 123/9                           | flag [2] 97/17 97/18                                | 148/17   |
| -    | exercise [2] 102/24                         | explicit [1] 40/10<br>express [1] 126/1         | 136/9 139/14 139/15<br>175/25 180/5         | flagged [2] 42/12<br>132/25                         | <b>Fujitsu [27]</b> 5/15 6/4 11/11 20/6 21/12 25/7 |
|      | 148/20                                      | expressed [1] 179/14                            |   | flaws [1] 39/7                                      | 25/24 26/12 95/7 96/9                              |
| -    | exercised [3] 32/8                          | expressing [1] 95/22                            | 133/19                                      | flip [1] 52/4                                       | 97/8 100/7 100/10                                  |
|      | 116/12 116/16                               |   |   | focus [1] 117/3                                     | 100/13 111/6 112/4                                 |
|      | exert [1] 96/13<br>exerted [1] 96/22        | <b>extent [6]</b> 4/23 10/19                    | 129/20 133/11 133/24                        | follow [6] 91/15                                    | 113/17 135/13 135/16                               |
| - 1  | exhibit [2] 120/6                           | 30/19 89/6 140/3                                | faults [3] 25/1 135/7                       | 110/17 116/20 130/11                                | 139/8 160/23 161/3                                 |
|      | 120/6                                       | 174/5   | 135/18                                      | 130/20 168/16                                       | 161/10 161/14 161/23                               |
| -    | exhibited [1] 26/5                          | <b>external [8]</b> 95/17 97/22 116/24 118/1    | faulty [1] 23/12                            | followed [1] 57/2                                   | 162/5 162/10                                       |
| -    | exhibits [3] 39/16                          | 125/21 141/11 175/17                            | February [3] 140/11 145/11 145/21           | <b>following [11]</b> 19/5 22/17 75/3 79/4 79/24    | <b>full [11]</b> 1/12 4/23   10/19 49/3 79/6 86/7  |
|      | 77/23 78/1                                  | 175/19  | fed [2] 163/9 163/11                        | 80/13 128/12 134/10                                 | 141/8 150/19 150/20                                |
|      | existed [1] 134/17                          | extraordinary [1]                               | feel [1] 16/6                               | 134/15 176/25 181/18                                | l l  |
|      | existing [3] 36/21<br>71/6 168/12           | 104/14  | feeling [1] 34/2                            | follows [2] 54/24                                   | fuller [1] 31/22                                   |
| ١,   | expand [1] 118/19                           | eyes [2] 103/17                                 | felt [11] 15/6 16/10                        | 103/16  | fully [7] 60/1 60/10                               |
|      | expansive [1] 73/3                          | 166/9   | 16/21 17/6 34/18                            | font [2] 46/17 47/11                                | 111/4 115/25 160/23                                |
| -  - | expect [2] 20/11                            | F   | 34/22 94/4 102/8<br>129/21 132/24 138/25    | <b>foot [13]</b> 48/10 53/3 53/14 53/22 54/22       | 161/12 174/22                                      |
|      | 26/18                                       | face [2] 81/1 162/17                            | fenced [1] 70/1                             | 58/8 58/9 66/8 90/19                                | <b>function [14]</b> 32/9 33/15 36/19 41/24        |
| - 1  | expected [3] 77/25                          | faced [1] 144/5                                 | few [3] 32/21 49/7                          | 122/4 125/11 145/9                                  | 42/8 42/17 52/9 52/20                              |
|      | 107/11 107/16                               | facilitate [2] 80/10                            | 172/21                                      | 171/25  | 60/20 60/21 70/17                                  |
| [    | experience [3] 12/9<br>12/18 35/19          |   | field [1] 113/21                            | forget [2] 56/6                                     | 77/12 93/2 93/5                                    |
|      | experienced [1]                             |   | <b>fifth [1]</b> 157/19                     | 113/17  | functionally [2]                                   |
|      | h :   | facing [1] 152/14                               | <b>Fifthly [1]</b> 109/19                   | Forgive [1] 82/11                                   | 109/20 110/3                                       |
| - 1  |   | i   |   | İ   | i  |

146/15 147/2 151/2 25/21 25/25 26/13 88/24 89/12 90/4 50/23 50/25 51/13 157/19 160/3 164/21 26/14 30/22 43/15 93/10 94/1 97/13 98/2 53/25 82/1 88/12 functions [1] 35/12 169/7 181/4 45/8 45/13 64/11 98/2 98/4 98/23 99/9 88/22 126/25 153/7 fundamental [3] given [22] 2/4 18/17 64/13 65/5 79/6 79/10 100/12 108/1 108/6 168/5 169/4 169/5 20/22 26/15 41/14 22/15 22/22 24/5 83/7 97/22 118/22 108/11 108/11 108/17 169/11 172/21 173/11 fundamentally [1] 24/23 44/5 45/11 120/1 120/6 175/9 113/15 114/8 114/22 174/1 174/9 175/13 120/13 63/24 69/6 77/21 79/2 180/16 180/20 114/22 117/13 118/12 180/11 180/16 further [10] 5/25 83/1 100/2 102/3 105/12 118/13 118/23 120/21 grace [1] 23/7 hasn't [3] 11/5 64/22 87/23 125/16 127/7 105/24 106/5 110/14 grateful [1] 180/11 121/1 121/14 125/22 65/5 143/5 144/3 166/14 137/6 145/20 172/5 125/24 125/25 128/3 gravitas' [1] 141/13 have [202] 179/22 181/4 great [2] 150/13 180/7 129/25 131/1 131/9 haven't [6] 106/1 fuss [1] 164/23 173/22 131/12 131/19 132/11 169/24 171/21 175/7 gives [1] 166/15 future [5] 142/12 giving [16] 1/24 3/5 greed [1] 49/5 132/16 132/18 135/12 179/22 180/5 161/1 166/8 178/24 7/17 11/21 56/23 grit [2] 174/9 174/11 135/12 135/21 136/1 having [13] 4/7 12/10 179/7 77/11 83/16 83/23 gross [1] 163/7 137/5 138/23 139/3 24/12 37/14 64/6 ground [3] 2/22 G 109/10 110/6 111/7 139/18 142/15 145/9 64/10 65/7 69/12 17/17 125/20 112/13 112/24 167/11 145/10 147/11 148/12 147/7 148/11 169/19 gain [4] 23/18 24/25 175/5 180/24 **Grounds [1]** 125/15 150/22 152/4 152/6 170/4 173/9 54/14 141/11 glean [2] 95/11 group [7] 12/16 41/9 152/13 154/8 155/12 **Hayward [9]** 94/15 qaining [1] 24/14 83/5 84/12 87/16 156/8 162/12 163/20 140/11 140/23 141/2 126/20 gambling [1] 49/6 164/24 164/25 170/4 142/24 143/4 143/12 gloss [3] 67/3 67/6 142/24 171/14 gaps [2] 37/15 39/6 150/11 150/15 67/9 grouped [1] 112/20 174/19 174/21 174/22 Gareth [5] 110/2 go [37] 7/2 12/2 guarantee [1] 159/20 175/2 176/2 177/8 he [53] 7/25 28/4 110/24 112/2 112/6 21/14 26/13 34/12 guess [5] 19/4 42/9 177/17 177/22 177/25 28/17 38/4 45/24 135/13 46/11 47/13 48/9 79/12 152/8 173/5 178/4 179/5 179/13 52/10 53/15 53/24 Garth [1] 123/8 54/9 54/12 54/22 53/22 58/12 58/19 guidance [10] 16/24 180/1 gave [10] 8/2 23/6 59/9 60/17 65/11 105/12 105/24 106/4 63/16 65/1 65/1 70/24 hadn't [6] 42/4 31/21 58/14 76/20 110/14 112/18 112/24 135/23 159/9 161/17 68/17 80/5 85/14 88/21 98/19 109/24 93/14 123/3 130/9 90/18 96/7 96/9 130/5 130/9 130/14 163/9 163/12 110/25 111/4 111/4 166/2 175/6 105/20 111/23 119/5 111/6 111/10 111/21 Guide [1] 48/5 half [3] 86/23 147/2 general [15] 7/4 121/22 123/2 132/7 guidelines [5] 69/22 171/23 112/8 112/10 112/11 27/19 27/20 28/8 142/21 142/22 143/18 69/24 70/4 76/3 124/1 halfway [1] 71/3 112/13 112/15 113/14 28/14 28/19 29/2 Hall [2] 125/23 143/18 144/15 149/25 guilt [2] 31/13 40/13 113/15 113/20 114/2 30/23 31/5 34/9 50/17 114/22 120/3 128/1 159/7 168/25 170/10 guilty [17] 31/12 125/25 66/16 70/4 76/2 172/15 176/21 33/24 57/24 124/17 **Hall's [3]** 125/14 128/2 128/8 128/14 180/10 goes [3] 41/18 41/19 124/21 125/24 129/7 125/17 126/8 136/22 143/4 166/15 General's [2] 69/22 129/11 134/2 152/10 167/7 167/18 167/19 101/10 **Hamilton [2]** 100/18 116/25 going [58] 6/15 6/24 152/11 152/15 153/14 125/6 168/13 169/1 169/3 generally [4] 68/6 153/25 154/2 154/11 170/10 172/8 172/15 11/21 17/16 19/5 hand [7] 45/10 63/7 69/5 103/15 180/5 64/13 64/16 119/9 172/21 175/10 24/10 25/19 28/1 154/14 generated [3] 5/14 30/18 31/24 32/16 gun' [1] 173/23 157/23 158/3 **he'd [1]** 137/9 163/20 163/21 37/8 37/11 42/21 44/6 handle [1] 113/1 **he's [5]** 64/24 136/12 generic [6] 5/12 Н 52/18 53/21 61/13 hands [1] 84/13 137/3 164/17 175/9 11/10 11/18 11/20 had [153] 4/13 4/19 62/9 72/10 81/2 83/9 hang [1] 45/22 head [26] 27/13 103/13 139/7 6/3 8/10 8/25 9/3 9/12 94/13 99/12 100/20 hangover [1] 121/21 28/23 28/24 29/20 genuine [1] 179/4 9/20 11/10 12/17 105/4 119/4 119/16 32/18 33/1 33/2 33/4 happen [9] 64/14 **GEORGE [3]** 1/8 1/16 12/21 14/5 14/9 15/15 71/16 74/2 99/21 124/14 126/12 131/6 33/6 41/7 42/12 43/2 182/3 17/8 17/8 19/13 20/21 111/12 111/16 133/4 132/10 132/11 136/11 61/11 62/16 63/12 Gerrish [1] 76/14 21/13 23/3 23/25 26/7 139/22 141/21 142/22 142/18 178/25 65/25 68/16 70/15 get [22] 5/24 7/1 8/23 27/5 28/13 30/8 30/16 happened [17] 27/25 143/19 144/7 145/25 73/23 76/14 89/14 31/23 34/1 39/24 30/20 30/21 30/21 146/5 146/6 147/5 31/22 32/14 65/8 129/24 132/8 144/1 61/20 61/23 79/5 31/22 32/14 32/20 148/9 148/12 148/20 80/25 87/1 97/13 150/6 180/20 95/16 111/13 119/20 34/20 35/11 35/11 149/22 149/25 151/17 111/10 119/1 119/2 headed [1] 134/1 127/22 143/2 143/3 35/18 36/18 36/18 121/18 139/13 145/10 heading [6] 39/4 162/11 164/3 164/4 149/13 149/18 154/16 174/25 175/23 175/24 36/19 37/1 37/3 38/7 148/23 148/24 161/17 48/17 49/20 50/1 171/9 174/9 174/12 38/14 39/6 41/5 41/25 164/12 175/25 176/14 176/16 65/12 172/15 178/25 gone [4] 20/4 32/11 43/8 43/15 46/9 46/17 happening [3] 85/9 headings [1] 48/11 getting [6] 27/3 39/16 49/11 58/3 60/4 60/6 169/24 179/6 111/22 133/6 headline [1] 168/22 57/9 82/12 161/9 60/15 62/4 62/6 62/20 happy [4] 16/5 63/25 headlines [1] 168/24 good [13] 1/3 1/10 162/5 63/4 63/24 65/7 68/11 1/23 17/6 17/13 17/18 64/1 98/7 heads [2] 33/24 give [20] 1/12 1/17 68/12 68/14 69/3 44/16 104/25 121/20 hard [2] 3/21 126/25 39/25 2/1 6/19 7/8 14/25 71/24 74/3 76/2 77/6 has [29] 2/5 6/15 131/18 145/3 154/19 hear [8] 1/3 44/17 22/16 30/12 77/16 77/14 78/21 78/22 10/23 11/1 11/2 15/14 104/25 145/3 149/4 178/3 113/11 129/8 141/12 79/18 79/20 87/9 got [23] 19/24 23/12 26/14 49/3 50/22 149/8 155/3 155/4

Н heard [2] 107/2 129/25 hearing [4] 128/10 134/24 135/5 181/17 help [6] 83/2 87/1 96/10 96/10 98/7 169/7 helpfully [3] 74/18 74/21 121/23 her [6] 27/18 27/18 87/20 107/6 126/2 126/21 here [27] 5/25 10/18 33/19 34/8 35/3 35/14 57/9 72/18 74/18 74/21 88/18 94/14 95/13 97/13 97/18 103/24 123/13 153/13 156/9 157/20 158/17 161/2 169/1 172/24 173/5 175/5 177/23 here's [4] 37/2 62/9 148/5 166/13 hidden [1] 104/2 hide [1] 163/13 hiding [1] 163/14 **hierarchy** [1] 23/5 high [8] 21/2 22/2 38/18 38/25 60/7 69/13 73/12 124/25 high-level [1] 69/13 higher [1] 14/11 highlight [1] 98/21 highlighted [1] 7/3 highlighting [2] 65/14 97/17 highly [1] 160/10 him [14] 2/6 8/3 29/6 29/6 32/16 111/20 112/4 112/4 112/9 112/14 137/7 164/5 170/6 172/19 himself [1] 135/14 hinged [1] 176/5 his [27] 8/5 52/9 54/10 56/23 63/17 87/19 107/6 110/25 111/3 111/7 112/2 112/7 113/13 113/17 113/19 113/20 114/9 114/21 136/1 136/12 136/13 167/11 168/14 172/4 174/8 180/16 180/17 historically [2] 35/6 37/7 hit [1] 64/25 **hm [1]** 32/25 hoc [1] 26/9 hold [6] 78/12 97/18 106/1 121/11 158/16 165/7

**holiday [3]** 131/2 Howe [1] 176/21 131/4 132/14 however [11] 2/16 Holroyde [1] 101/15 honesty [1] 178/1 hope [1] 155/13 hopefully [1] 37/21 Horizon [118] 4/9 4/12 5/5 7/23 9/22 12/15 18/9 18/10 18/14 18/21 19/3 19/6 19/11 19/13 19/16 21/22 22/11 22/12 23/13 23/19 24/2 24/6 24/7 24/16 25/9 30/5 50/4 93/4 93/6 93/12 93/22 94/21 94/23 95/15 95/18 96/5 96/14 96/21 96/23 96/25 97/2 97/21 99/24 100/5 101/3 101/24 102/2 102/18 103/25 104/9 124/23 126/1 126/5 126/10 127/2 127/12 128/7 128/14 128/22 128/24 I asked [2] 92/25 129/19 133/23 134/13 164/7 135/8 135/18 136/3 136/5 136/15 137/15 138/13 138/20 138/21 139/3 139/15 139/15 141/1 141/19 142/9 143/14 146/19 147/20 155/12 149/3 149/13 149/14 149/20 150/18 151/21 152/2 152/7 153/7 153/15 153/24 154/9 155/2 156/7 156/20 158/20 159/6 160/1 162/10 162/21 162/24 165/5 165/9 165/17 165/25 166/4 166/9 168/12 168/13 169/7 173/7 175/2 175/4 177/15 177/18 178/6 178/15 Horizon's [2] 95/21 135/22 Horizon-based [1] 18/9 hour [2] 121/23 142/23 house [8] 13/22 14/16 15/3 15/15 15/22 17/2 17/2 34/18 how [31] 14/7 15/1 17/16 19/5 23/9 23/18 24/7 24/15 24/16 28/8 I certainly [2] 32/13 32/7 38/24 42/18 42/19 80/17 81/7 88/12 88/14 95/10 95/25 98/11 110/23 113/1 115/21 131/17 132/6 136/4 147/21

152/6 166/17 168/13

51/20 57/22 94/25 117/10 123/16 125/16 | I couldn't [5] 26/25 146/10 147/1 158/7 172/21 HR [4] 77/13 81/1 83/11 83/17 Hughie [1] 128/19 Human [9] 61/11 75/14 76/9 76/11 84/14 87/18 88/3 88/20 90/24 I accept [2] 81/20 159/14 I again [1] 125/5 I agree [1] 67/21 I also [1] 132/16 I am [6] 3/9 6/15 35/5 82/21 145/21 176/21 lask [5] 1/11 1/19 89/21 164/5 176/12 l assume [1] 65/8 I attended [2] 24/8 28/14 I be [1] 33/12 I been [2] 147/11 I believe [18] 9/5 28/5 29/17 36/11 42/22 43/5 49/18 70/22 111/20 112/8 112/14 113/13 114/21 120/21 132/14 136/9 139/6 164/13 I believed [3] 8/13 110/24 111/4 I call [1] 1/6 I can [14] 1/5 17/11 29/22 35/25 36/15 42/24 46/10 68/9 78/2 90/3 97/25 139/14 154/6 162/23 I can't [21] 19/19 26/25 32/15 43/3 43/12 51/2 65/8 68/8 79/14 82/6 82/7 84/1 84/24 111/22 115/14 131/17 152/8 167/17 169/18 177/19 177/20|I felt [3] 15/6 132/24 I cannot [3] 4/23 5/13 138/25 10/19 145/17 I changed [1] 7/7 I consider [1] 129/17 I considered [2] 139/3 147/8 I contributed [1] 155/14

73/25 96/11 132/9 132/12 181/6 27/12 29/11 74/2 154/12 I dealt [1] 32/22 I described [2] 81/12 131/18 I did [8] 13/2 18/2 129/9 129/20 132/19 132/23 135/3 149/4 I didn't [18] 16/2 17/19 38/1 116/23 136/21 137/2 139/16 148/11 149/9 150/13 159/13 164/8 167/15 170/6 174/19 174/24 174/25 176/6 I disapproved [1] 130/18 I do [12] 5/2 6/3 6/8 116/6 177/17 179/16 179/19 181/5 I don't [82] 3/8 7/21 8/12 9/9 17/9 18/4 21/6 21/20 21/24 28/7 30/12 31/7 32/20 33/19 55/19 94/7 33/7 33/24 42/21 43/2 147/25 155/7 44/6 46/8 50/9 50/9 51/1 51/1 55/12 55/17 I look [1] 100/16 57/18 63/1 63/1 65/2 65/3 65/3 65/7 67/8 72/7 72/17 78/2 79/5 83/7 84/1 85/5 88/14 89/10 90/14 97/12 100/1 104/3 104/4 105/25 111/18 111/18 114/11 114/20 115/3 115/7 122/20 132/20 135/1 138/2 138/15 138/16 139/2 139/12 147/21 147/25 148/20 175/10 177/21 150/10 154/5 164/22 165/6 167/11 167/16 169/18 170/4 170/5 170/7 171/17 178/9 180/9 I dropped [1] 131/13 I even [1] 97/15 lever [2] 27/5 170/6 I forget [2] 56/6 113/17 I fully [1] 115/25 I gave [2] 31/21 130/9 **I going [1]** 146/6 I got [1] 118/22 I grouped [1] 112/20 I guess [5] 19/4 42/9

I could [6] 30/13

79/12 152/8 173/5 I had [15] 8/10 8/25 14/9 17/8 23/3 26/7 28/13 32/20 74/3 98/2 98/4 131/19 132/11 132/16 162/12 I hadn't [2] 159/9 163/12 I have [8] 94/21 111/16 141/3 145/15 148/2 154/21 172/19 180/3 I haven't [2] 106/1 179/22 I hear [2] 149/4 149/8 I hope [1] 155/13 I imagine [8] 19/18 20/10 24/3 39/1 44/2 79/9 142/4 148/25 I imagined [1] 175/2 I instructed [1] 4/13 I just [10] 23/12 90/4 29/6 32/16 33/9 105/8 100/21 123/16 125/4 148/22 151/16 159/10 161/22 164/10 I keep [1] 162/11 I kicked [1] 164/22 I knew [1] 150/14 23/21 27/4 27/9 27/24 I know [7] 19/9 28/2 I known [1] 137/5 I may [9] 28/20 30/22 43/5 107/1 111/20 113/14 115/13 115/13 175/11 I mean [21] 27/9 38/24 42/21 57/13 65/3 73/12 74/13 80/19 81/12 87/25 88/2 94/7 97/25 146/17 146/21 149/4 157/2 161/18 162/9 I mentioned [2] 43/18 112/20 I misunderstood [1] 120/17 I must [1] 111/19 I need [5] 146/11 147/19 147/22 163/18 163/19 I needed [6] 14/7 73/17 146/1 146/6 146/10 151/17 I never [13] 16/10 16/21 17/6 17/19 27/1 29/6 30/16 30/20 30/20 30/21 158/18 162/7 176/7 I noticed [1] 130/15 I ought [1] 122/3 I overreacted [1]

69/18 70/1 70/9 70/15 I worked [1] 8/3 55/17 79/9 142/4 ie to [1] 102/2 71/15 72/2 75/19 I would [19] 20/15 if [172] 2/8 2/19 2/19 148/25 I overreacted... [1] 75/23 76/4 77/14 26/8 36/17 37/3 37/23 3/9 4/2 4/10 5/9 5/23 imagined [2] 61/3 150/5 81/21 82/2 84/16 87/2 39/21 55/17 60/7 63/2 7/8 7/13 17/23 19/14 175/2 I prepared [2] 31/16 87/11 87/25 88/12 64/8 66/5 98/2 131/22 20/19 21/18 22/21 immediately [3] 2/24 131/11 89/14 95/14 97/13 148/7 154/23 155/13 26/7 29/19 30/12 22/17 163/19 I put [1] 156/16 100/9 102/16 103/20 176/25 177/23 179/14 34/12 35/21 36/3 38/5 immemorial [1] I reacted [1] 159/10 104/3 115/24 116/11 I wouldn't [4] 104/13 39/6 39/19 41/5 41/12 155/20 I realised [2] 10/9 137/5 153/17 169/20 120/7 121/4 124/10 42/9 42/24 44/7 45/4 impact [2] 158/7 10/10 126/15 126/19 134/17 45/11 46/10 46/11 I wrongly [1] 138/24 173/22 I really [2] 19/18 imperative [3] 136/1 137/2 137/6 I wrote [2] 130/13 46/11 46/20 46/23 159/7 137/9 138/10 138/12 47/13 49/19 50/11 155/10 146/21 150/20 163/1 I recall [7] 9/4 32/22 51/16 52/4 53/3 53/22 impermissibility [1] 140/16 143/2 147/6 I'd [12] 10/9 39/10 42/18 42/21 45/23 150/4 151/16 152/11 39/19 43/12 73/16 56/4 56/16 57/11 58/8 62/23 138/22 180/5 152/13 152/19 155/11 97/13 98/5 134/10 58/12 58/19 60/17 implementation [1] I received [3] 11/17 160/3 161/13 161/18 137/6 166/14 176/8 62/20 63/7 63/11 68/22 132/8 167/14 161/21 163/11 164/5 180/10 63/19 63/21 63/23 implemented [5] I recently [1] 7/20 164/6 168/24 171/13 l'm [49] 2/2 6/23 26/9 64/5 65/11 66/8 66/14 4/13 5/6 7/23 9/23 I recollect [1] 167/13 171/14 171/22 172/8 30/4 40/10 41/13 44/6 69/3 72/25 73/16 74/4 138/23 I referred [2] 89/17 172/20 174/13 175/12 46/7 52/17 53/21 57/8 77/4 85/12 89/13 implications [1] 131/15 175/21 177/22 181/10 57/15 72/10 80/20 90/17 92/13 93/9 173/4 I remember [6] 24/10 I thought [6] 22/13 81/7 82/5 82/12 97/15 93/15 94/8 95/20 96/3 implicit [1] 40/8 24/11 29/19 37/11 96/11 96/19 97/8 97/9 importance [1] 39/20 113/14 116/24 101/12 105/3 115/14 39/14 171/13 139/20 162/9 118/8 119/25 120/17 97/20 98/7 98/15 99/4 160/23 I remind [1] 2/14 121/16 121/21 122/17 99/16 104/9 105/15 **important** [9] 38/9 I took [4] 114/3 I reported [4] 28/6 123/9 124/14 125/6 106/7 106/16 107/1 130/25 131/8 132/13 72/4 102/6 142/6 28/6 28/25 29/18 126/12 132/21 134/14 107/18 109/6 109/19 I tried [2] 132/15 142/11 147/8 149/14 I reread [1] 8/14 110/2 110/16 111/23 153/3 137/9 138/4 147/4 170/11 174/16 I said [4] 144/22 I understand [13] 3/4 147/6 147/17 147/25 114/4 114/12 115/16 imposed [2] 116/1 148/18 164/2 169/18 4/16 8/17 8/22 9/2 9/8 148/19 150/14 150/25 117/21 119/2 119/4 116/3 I saw [1] 150/5 153/17 153/18 154/13 121/5 121/8 121/9 19/12 31/10 32/10 impress [2] 151/16 I say [9] 27/11 30/21 67/20 68/8 111/11 155/5 155/8 163/22 121/13 122/8 122/18 160/22 37/9 56/9 124/12 128/8 175/23 123/2 123/18 123/20 **impression [3]** 23/12 148/6 152/24 155/3 I understood [1] I've [19] 2/13 3/14 5/3 127/11 127/17 127/21 82/11 161/22 155/4 16/21 49/7 49/20 56/7 80/23 129/18 131/4 132/10 imprisonment [2] I see [3] 46/1 46/3 110/18 111/12 119/25 132/16 132/24 133/10 128/16 154/17 I used [1] 9/9 87/7 I want [4] 44/5 132/13 134/1 135/24 134/1 134/3 134/10 imprisonments [2] I should [2] 2/15 106/25 176/19 177/10 139/8 139/11 148/2 134/18 135/20 137/15 170/20 171/3 139/1 155/11 164/9 175/9 140/9 145/11 145/25 I wanted [1] 179/19 **improper [1]** 126/8 I signed [1] 68/18 146/4 146/4 146/7 I was [46] 7/24 8/8 ICL [1] 25/7 improvement [1] I start [1] 12/8 10/15 14/4 14/14 16/2 ICL Pathway [1] 25/7 146/18 146/25 146/25 166/18 I supplied [1] 167/12 16/5 17/7 19/5 36/5 idea [4] 17/13 17/18 147/19 148/3 149/11 inaccurate [1] 64/2 I take [1] 162/14 39/13 62/18 63/3 71/6 69/12 145/15 149/18 150/16 151/9 inadequacy [1] 47/6 I then [1] 28/10 72/19 73/13 73/23 151/17 153/22 154/22 inappropriate [3] identified [10] 37/14 I think [131] 1/21 66/20 104/5 151/6 73/24 74/5 74/11 39/19 41/12 57/21 156/4 156/17 156/18 3/24 4/3 4/9 11/14 73/16 77/15 94/24 157/2 157/5 157/11 inception [3] 153/7 81/12 98/6 106/2 12/9 12/21 18/3 18/5 154/8 178/15 114/4 118/12 134/15 99/9 114/2 138/19 159/4 160/5 161/6 18/13 18/13 23/20 136/10 137/18 138/11 identifies [2] 53/10 162/23 163/13 163/14 Incident [2] 21/2 22/2 23/21 24/8 25/21 26/7 163/18 163/19 165/23 incidents [3] 21/8 138/13 138/14 142/19 53/16 27/17 28/9 28/17 144/22 145/21 146/3 identify [6] 48/24 167/5 168/2 170/12 21/17 21/17 28/22 29/25 30/11 146/8 148/2 153/1 65/15 66/3 73/2 99/2 171/8 171/24 172/15 include [13] 7/12 33/7 33/8 33/18 33/18 154/22 154/22 155/10 113/3 173/25 175/14 175/16 10/18 15/9 48/25 34/4 35/9 36/5 37/13 159/7 159/10 161/7 176/8 176/21 177/17 57/25 59/18 73/4 78/7 identifying [1] 72/9 38/14 41/5 42/2 42/3 162/12 175/12 177/25 178/4 180/11 93/1 93/5 93/9 136/14 identity [1] 30/4 42/8 42/21 42/23 I wasn't [7] 7/22 ie [8] 9/25 18/9 35/7 if' [1] 169/12 136/17 43/11 45/1 45/22 10/11 22/8 38/2 49/5 57/16 102/2 ii [2] 65/16 101/10 included [21] 4/16 45/23 46/8 47/14 137/17 146/4 161/6 106/17 180/5 8/17 9/4 9/5 9/6 16/18 iii [1] 65/18 49/13 50/17 53/2 I went [1] 24/4 ie about [1] 9/25 16/19 40/15 58/17 **Ikarian [2]** 114/25 55/25 55/25 56/5 56/6 I what [1] 89/17 59/13 64/22 72/20 ie cases [1] 18/9 115/5 56/23 56/25 57/5 I will [6] 2/25 3/12 ie counter [1] 35/7 illegally [1] 55/3 89/14 143/15 144/3 57/13 57/19 59/12 131/21 133/16 174/4 imagination [1] 144/13 146/11 159/9 ie greed [1] 49/5 59/25 60/19 60/23 181/14 ie I haven't [1] 180/5 153/25 162/13 164/20 169/17 61/2 61/11 64/8 67/9 I wonder [4] 34/6 ie they [1] 106/17 imagine [9] 19/18 includes [2] 101/2 68/6 68/15 69/11 104/18 116/9 129/1 ie this [1] 57/16 20/10 24/3 39/1 44/2 109/2

155/22 164/4 164/12 35/18 47/6 initial [5] 118/9 119/5 issue [19] 6/3 39/25 127/4 162/13 172/21 168/6 175/15 179/11 investigator [19] 41/6 41/10 42/7 62/20 including [9] 40/19 initially [2] 30/11 interpret [1] 153/17 26/6 37/25 39/10 42/7 77/2 99/4 107/6 114/5 108/2 108/7 110/10 164/24 interrupt [1] 14/10 45/12 45/24 60/24 122/1 124/17 128/9 125/23 140/13 142/25 initiate [1] 118/24 intervene [1] 81/24 61/2 61/8 61/19 98/5 137/21 139/2 139/5 163/14 164/18 initiated [1] 121/2 interview [6] 46/24 98/19 99/1 99/9 99/13 139/15 160/13 178/5 incorporating [1] **initiation [1]** 119/11 47/1 47/2 47/13 79/13 99/16 99/16 104/15 **issued [5]** 16/13 115/9 innocent [1] 154/13 93/10 55/11 69/21 69/24 128/5 incorrect [3] 11/25 input [7] 36/18 into [36] 7/1 13/5 investigator's [3] 130/5 12/5 168/9 48/21 49/23 74/3 150/24 150/25 166/22 17/16 17/25 24/17 issues [17] 8/4 22/3 increase [1] 144/5 167/8 167/11 169/19 43/8 51/2 54/1 54/5 investigators [47] 43/18 47/9 47/10 incredibly [1] 72/22 inquiry [24] 1/12 1/18 59/21 60/21 62/24 20/5 23/3 23/15 25/22 60/12 64/2 96/25 incriminate [2] 2/10 2/5 2/7 3/6 3/7 6/17 69/18 73/25 74/23 26/12 26/20 34/15 101/4 107/6 141/9 2/23 7/25 10/23 22/15 39/8 81/4 83/8 89/4 97/23 35/2 35/3 36/10 36/13 142/8 143/13 151/17 incrimination [1] 40/7 43/20 69/9 82/1 111/17 112/20 115/10 36/17 36/20 36/21 166/23 167/3 167/9 2/12 118/19 119/21 124/19 124/23 128/4 133/18 37/7 37/18 38/5 39/3 issuing [1] 19/1 incurred [1] 173/12 39/22 40/2 40/24 41/3 it [441] 136/12 150/19 164/4 141/9 147/22 148/25 indeed [8] 1/21 2/8 164/12 164/13 179/11 149/19 157/12 157/24 41/21 41/25 43/7 43/7 it's [60] 4/9 4/10 5/10 2/19 16/4 112/11 institute [1] 40/4 162/21 164/25 165/25 46/4 46/7 46/9 58/23 7/11 10/17 11/9 19/25 121/14 135/9 144/6 166/4 171/10 59/1 60/2 60/3 63/17 22/14 34/7 41/17 instructed [9] 4/13 independence [6] 4/19 9/12 10/3 108/1 47/14 49/17 56/18 intranet [1] 37/4 65/15 65/23 65/25 15/17 16/1 16/6 16/18 112/4 113/24 117/4 **introduced** [1] 22/12 73/6 94/2 96/17 100/3 57/23 58/9 63/8 64/13 16/19 17/1 176/21 introducing [1] 22/20 100/9 104/12 112/25 67/9 67/15 74/19 independent [31] instruction [3] 108/3 introduction [1] 123/11 124/13 161/24 74/19 76/4 81/10 15/4 59/8 63/4 77/15 113/25 116/21 invite [1] 163/12 81/22 83/10 84/3 84/4 12/15 77/18 78/25 109/21 invited [4] 83/5 86/23 88/2 88/14 instructions [9] intrusive [1] 33/14 110/4 111/5 116/12 145/22 147/16 163/9 88/22 89/2 89/2 90/16 25/24 100/2 107/5 inverted [1] 10/13 116/15 116/22 117/5 91/5 100/25 104/13 112/25 131/11 131/15 investigate [4] 72/5 involve [6] 7/9 7/18 135/21 135/23 136/7 131/23 132/6 136/13 141/18 149/12 149/13 24/14 128/21 133/1 105/11 111/24 116/10 141/23 142/17 147/14 156/25 119/19 120/6 122/8 **instrument** [1] 116/3 investigated [2] 149/19 149/22 162/2 integrity [42] 21/22 60/16 141/10 involved [16] 6/23 122/10 122/18 124/10 162/20 164/25 169/2 51/14 95/21 96/6 investigates [1] 36/5 44/23 54/13 125/8 126/19 129/2 169/2 169/5 169/25 96/21 96/23 97/2 122/12 54/16 61/23 96/20 146/18 147/17 154/1 171/9 173/1 173/18 99/24 100/4 101/24 investigating [6] 99/24 101/5 112/10 156/15 166/13 169/25 independently [3] 124/23 135/22 136/17 18/23 62/12 97/21 123/8 131/22 137/15 171/22 171/23 175/22 16/23 92/19 97/21 138/20 139/3 141/9 165/4 165/8 165/17 145/13 171/15 171/15 176/2 178/15 indicate [1] 124/8 141/19 142/8 143/14 investigation [62] involves [1] 100/19 italics [2] 54/10 indications [1] 101/3 149/3 149/12 149/14 20/12 20/13 20/18 56/18 involving [5] 25/15 indicative [2] 103/24 149/20 150/18 151/10 93/22 96/14 100/4 20/23 23/3 24/18 item [6] 101/22 104/3 151/20 152/2 152/7 34/23 38/8 40/12 101/23 102/3 102/21 128/19 **indictment [3]** 117/8 157/12 157/25 158/17 43/23 58/22 60/20 **Inwood [1]** 181/11 104/6 166/24 117/11 130/8 158/21 159/1 162/21 60/25 61/24 65/22 **irrational** [2] 54/8 items [1] 103/11 individual [8] 16/3 165/5 165/8 165/17 68/4 72/13 74/25 54/18 its [16] 19/7 22/24 20/7 26/12 31/25 165/25 166/4 173/7 76/16 77/16 85/3 31/2 53/18 55/1 56/21 irrespective [1] 98/14 103/10 109/9 178/2 178/5 87/17 87/21 89/7 60/9 81/1 99/11 111/5 132/10 100/18 123/23 162/17 intending [1] 107/20 89/22 89/24 90/7 irresponsible [2] individually [1] 41/9 169/17 170/16 174/9 intention [1] 150/4 118/19 122/9 124/4 54/7 54/15 individuals [6] 22/25 interest [36] 53/12 127/7 141/21 141/23 is [228] 174/12 33/23 61/12 89/18 **Ismay [23]** 135/25 55/7 59/16 61/25 142/3 147/15 149/19 itself [7] 60/3 60/8 110/10 124/12 150/2 151/9 155/23 136/1 136/4 139/17 62/13 67/18 82/13 66/18 66/23 67/2 67/4 industrial [1] 53/19 67/12 67/12 67/15 155/24 156/10 156/13 140/8 148/24 148/25 113/8 167/23 inevitably [2] 156/18 67/19 72/7 76/20 156/19 157/5 157/12 149/5 149/7 164/13 iv [1] 65/19 160/10 76/24 77/18 78/9 157/24 158/14 158/19 164/16 165/1 165/3 inform [2] 14/8 54/3 78/19 78/25 79/25 158/19 159/25 160/6 166/7 166/11 167/5 information [26] 9/3 **Jacobs [3]** 176/15 160/7 160/16 162/2 81/6 84/7 85/16 86/3 167/16 168/8 170/5 10/22 23/6 25/21 26/4 176/17 182/7 86/9 86/15 88/6 88/23 162/21 164/25 165/19 171/18 174/20 176/4 27/3 27/4 32/14 39/2 89/9 90/8 90/21 91/11 165/24 166/4 170/13 **January [8]** 66/7 66/9 176/5 51/15 60/2 60/10 77/8 66/12 90/15 90/17 91/19 92/2 92/3 177/16 179/11 **Ismay's [3]** 136/11 79/11 80/4 95/6 95/11 91/16 101/19 177/7 121/14 137/12 151/25 investigations [14] 100/14 111/3 125/16 39/7 41/7 41/16 42/12 isn't [13] 26/21 55/22 January 2007 [1] interesting [1] 48/24 138/18 140/25 143/6 59/3 62/17 65/20 66/2 177/7 interests [2] 15/19 67/22 80/18 95/23 164/6 169/20 179/5 January 2011 [5] 68/16 71/24 76/15 124/8 146/10 146/23 16/7 informed [2] 108/6 66/7 66/9 66/12 90/15 internal [10] 15/16 89/15 141/9 142/12 154/4 160/14 162/1 128/9 90/17 15/25 54/1 141/22 investigative [2] 169/23 179/3

|                             | 142/22 143/19 162/11                    | lastly [2] 108/21     | 172/7                 | lists [1] 147/13      |
|-----------------------------|---|-----------------------|-----------------------|-----------------------|
| J                           | keeping [2] 48/2                        | 171/20                | legislation [8] 14/3  | literature [1] 108/16 |
| Jason [1] 1/11              |   |                       |                       |                       |
| Jenkins [12] 110/2          | 164/23                                  | later [18] 11/22 12/4 | 14/19 36/25 56/2      | litigation [1] 161/1  |
| 110/10 110/25 111/19        | kept [2] 144/2 163/22                   |                       | 63/20 64/3 69/4 116/2 |                       |
| 112/2 112/6 113/4           | <b>keypad [1]</b> 24/19                 | 57/14 59/13 75/4 76/6 |                       | 143/19                |
| 113/10 113/23 114/8         | kicked [1] 164/22                       | 86/24 94/14 136/12    | let [2] 82/19 122/19  | live [1] 21/14        |
| 114/13 135/14               | kind [3] 24/21 51/23                    | 142/24 143/2 144/18   | let's [6] 56/11 87/12 | loaded [1] 136/22     |
| job [3] 14/12 27/18         | 159/1                                   | 161/19 164/2          | 149/2 151/2 162/5     | logs [1] 26/3         |
|                             | kindly [1] 6/19                         | latest [1] 166/13     | 166/11                | London [1] 24/12      |
| 33/22                       | kinds [1] 43/24                         | latter [1] 24/22      | letter [8] 76/18 77/1 | long [12] 19/5 24/7   |
| jobs [1] 61/6               | <b>King [7]</b> 94/16                   | law [60] 4/15 17/9    | 77/5 77/5 101/25      | 28/8 45/1 45/5 57/22  |
| John [4] 8/6 9/17           | 140/24 147/5 148/19                     | 17/25 19/14 23/16     | 108/2 113/25 152/24   | 58/23 65/23 94/12     |
| 150/11 150/14               | 164/3 171/14 171/16                     | 25/6 27/14 31/2 35/21 |                       | 122/18 147/21 180/2   |
| joined [2] 12/20            | knew [5] 97/15 100/9                    | 36/7 37/19 38/2 40/11 |                       | longer [1] 54/19      |
| 75/10                       | 140/3 150/14 160/15                     | 40/25 41/4 44/25      | level [18] 14/11 23/5 | Longman [1] 139/8     |
| joint [1] 173/20            | know [91] 1/10 6/3                      | 58/23 65/23 66/22     | 26/19 28/3 29/8 30/2  | Longman's [1]         |
| <b>Jon [2]</b> 138/15 139/8 | 7/21 8/12 9/9 17/9                      | 70/21 73/23 75/3      | 30/17 31/8 32/15      | 138/15                |
| Jon Longman [1]             |   |                       |                       |                       |
| 139/8                       | 18/4 19/9 19/9 27/9                     | 79/24 83/20 83/23     | 38/18 38/25 60/7      | look [58] 11/21 37/7  |
| Jon Longman's [1]           | 27/9 27/24 28/2 28/8                    | 84/12 85/11 85/25     | 69/13 73/12 102/24    | 42/14 44/20 45/4 45/5 |
| 138/15                      | 29/6 30/12 32/20                        | 86/3 86/12 90/20      | 124/25 141/12 150/16  |                       |
| Jonathan [5] 29/5           | 33/19 38/1 39/4 42/21                   | 92/15 93/21 98/12     | liable [2] 105/16     | 48/1 48/3 48/9 52/3   |
| 29/11 29/13 29/19           | 43/2 43/11 46/8 50/9                    | 103/18 112/3 113/4    | 106/8                 | 53/3 58/8 60/22 61/13 |
| 30/11                       | 50/9 51/1 51/1 55/17                    | 113/8 113/9 113/23    | lie [1] 161/7         | 63/5 63/7 63/21 71/1  |
|                             | 55/19 65/2 65/3 65/7                    | 114/7 114/16 115/6    | light [3] 44/4 46/18  | 71/17 71/19 76/22     |
| judged [2] 46/13<br>49/17   | 67/7 77/11 79/5 82/5                    | 115/9 115/10 115/21   | 178/12                | 76/23 78/10 80/5      |
|                             | 82/19 82/21 88/14                       | 116/1 122/14 124/1    | like [26] 3/25 8/11   | 82/25 87/14 94/11     |
| judgment [1] 100/18         | 89/10 90/14 94/7 95/7                   | 124/3 124/5 129/24    | 23/7 24/20 28/15      | 94/12 100/16 100/21   |
| Julian [2] 130/24           | 96/7 97/12 104/4                        | 131/3 132/3 133/15    | 31/15 35/7 37/23 45/5 |                       |
| 131/8                       | 106/20 114/2 114/20                     | 144/2 144/10 150/7    | 47/11 52/19 78/3      | 122/4 122/8 125/4     |
| Juliet [3] 138/1            | 132/20 136/18 136/21                    |                       | 96/10 116/25 120/8    | 125/10 126/11 126/12  |
| 138/11 139/5                | 137/1 139/12 142/11                     | lawyer [16] 3/12 60/4 | 132/12 132/22 148/18  |                       |
| June [2] 122/6              | 145/13 145/24 146/1                     | 78/15 78/22 79/19     | 155/3 157/10 162/8    | 137/20 140/8 140/9    |
| 125/20                      |   |                       |                       |                       |
| June 2002 [1] 122/6         | 146/2 146/4 146/7                       | 79/20 87/22 88/1      | 162/17 163/15 165/2   | 145/12 149/2 149/24   |
| June 2011 [1] 125/20        | 146/11 147/19 147/21                    |                       | 171/8 180/8           | 151/2 164/14 166/11   |
| jury [5] 177/5 177/7        | 147/22 147/22 147/25                    |                       | likelihood [1] 80/15  | 168/10 172/23 175/13  |
| 177/25 178/4 178/9          | 148/5 148/12 149/9                      |                       | likely [1] 93/11      | 177/22                |
| just [74] 5/3 5/23 7/1      | 151/18 152/8 154/2                      |                       | limb [2] 86/4 86/9    | looked [15] 8/11 47/9 |
| 7/4 7/16 11/15 20/16        | 155/7 156/15 159/13                     | lawyers [13] 2/20     | limbs [5] 83/12 85/6  | 48/13 50/2 52/11 70/2 |
| 23/12 24/23 31/25           | 161/8 163/18 163/19                     | 7/10 7/19 17/13 43/13 | 85/19 85/21 86/1      | 70/10 84/3 88/9 90/16 |
| 34/1 36/20 37/2 37/8        | 163/19 164/9 164/22                     | 61/20 77/7 100/11     | limited [21] 6/16     | 90/17 113/13 128/4    |
|                             | 165/3 165/6 167/16                      | 118/1 130/16 133/2    | 13/12 17/22 23/4      | 136/24 171/21         |
| 45/4 45/4 46/11 48/13       | 1 | 180/18 181/2          | 35/10 35/13 51/2      | looking [15] 17/12    |
| 50/2 52/4 56/16 56/18       |   | Layout [1] 48/5       | 75/19 75/22 76/1 80/3 |                       |
| 57/15 58/8 63/11 65/9       | knowing [1] 159/25                      | lead [2] 157/6 159/1  | 90/25 91/3 94/3 101/5 |                       |
| 66/25 71/11 74/19           | knowledge [14] 6/13                     | leader [1] 179/17     | 102/14 111/8 123/6    | 77/24 125/2 139/1     |
| 75/9 75/20 76/7 80/18       | 21/1 25/6 3/1/18 3//21                  | leaders' [1] 28/14    | 123/10 124/13 172/8   | 145/7 151/9 172/4     |
| 83/10 88/25 90/4 91/2       | 37/10 43/18 43/19                       | leadership [2] 28/16  | line [15] 4/6 4/11    | 178/23                |
| 96/9 97/7 97/19             | 43/21 52/25 98/3                        | 167/2                 | 8/16 27/16 27/20      |                       |
| 100/21 110/18 111/9         |   |                       |                       | looks [5] 24/20 123/5 |
| 117/20 118/5 122/3          | 142/17 160/6 160/12                     | learned [1] 23/9      | 28/13 34/13 39/8      | 162/3 165/2 173/8     |
| 122/19 123/2 123/16         | known [5] 2/11 21/2                     | least [7] 24/8 42/23  | 45/17 66/25 72/18     | loop [1] 164/23       |
| 125/4 127/21 127/22         | 100/11 112/15 137/5                     | 43/11 81/25 101/4     | 95/4 111/25 151/3     | Loose [1] 9/9         |
| 132/13 135/5 138/19         | L                                       | 177/16 179/10         | 164/7                 | Lord [1] 101/15       |
| 143/3 145/8 147/7           |   | leaving [2] 54/21     | lines [8] 40/7 40/12  | loss [2] 72/12 102/19 |
| 147/18 148/2 148/22         | label [2] 46/15 48/6                    | 61/7                  | 43/20 45/17 69/9      | loss' [1] 102/3       |
| 151/16 153/14 159/10        | lack [3] 94/25 95/23                    | led [1] 96/6          | 118/19 119/20 180/6   | losses [1] 173/24     |
| 161/22 164/10 164/14        | 90/12                                   | Leeds [1] 42/22       | list [9] 31/17 45/1   | lost [3] 21/4 96/23   |
| 164/15 169/15 172/23        | lackeu [1] 13/24                        | left [8] 28/17 30/6   | 45/5 110/17 111/15    | 173/9                 |
|                             | 149 [2] 10/22 19/2                      | 37/9 143/20 153/8     | 146/15 147/2 149/25   | lot [4] 35/17 155/13  |
| 174/11 174/14 176/18        | large [4] 30/14 78/4                    | 153/20 154/25 178/16  | 167/18                | 167/20 169/19         |
| 180/14                      | 103/12 124/19                           | legal [16] 2/7 2/10   | listed [2] 101/22     | lots [1] 45/8         |
| Justice [1] 101/15          | last [11] 45/17 58/12                   | 3/5 28/16 71/19 80/14 | 140/21                | Lowther [2] 94/15     |
| K                           | 65/6 72/18 79/5 96/12                   | 83/16 116/2 124/5     | listen [1] 148/8      | 140/24                |
|                             | 111/24 127/16 145/18                    |                       | listening [1] 133/7   | lunch [1] 121/23      |
| keep [5] 69/19 99/10        | 152/15 170/25                           | 169/9 169/16 170/2    | listing [1] 102/17    | lurking [1] 82/4      |
|                             |   | . 30,0 .00/10 1/0/2   |                       | a [.] ~-/ ,           |
|                             |   |                       |                       |                       |

М made [18] 19/23 21/1 22/1 28/2 50/14 60/24 62/2 70/4 70/11 78/15 78/21 78/22 79/15 94/22 104/15 126/3 151/23 153/24 132/1 Magistrates [1] 12/23 mail [18] 12/16 14/18 15/8 31/20 54/2 54/14 54/17 54/21 61/4 75/18 76/2 84/12 87/16 122/23 123/6 123/10 124/11 175/24 main [1] 68/21 mainly [1] 38/6 maintain [2] 15/17 16/1 maintains [1] 127/7 majority [3] 33/23 35/14 152/10 make [17] 2/16 3/13 3/25 4/4 61/20 61/24 78/24 79/2 80/13 81/2 86/5 88/4 91/12 126/1 126/8 151/15 178/24 maker [9] 61/19 62/20 74/14 74/22 75/1 75/7 75/10 76/9 81/16 Maker' [1] 91/8 makers [4] 60/5 62/16 68/12 91/10 makes [1] 49/8 making [16] 43/12 61/14 62/18 62/25 72/16 77/12 83/12 88/18 89/8 89/25 90/8 92/8 105/6 124/2 126/9 140/4 management [15] 32/2 41/20 41/22 41/24 42/9 42/16 42/19 43/9 43/16 43/25 44/22 45/20 46/5 47/9 65/18 manager [7] 27/16 27/20 75/8 91/1 91/5 91/17 92/4 managers [2] 74/25 92/17 managing [1] 14/4 Mandy [1] 127/24 manual [1] 38/16 many [4] 42/19 82/19 149/16 152/6 March [10] 94/19 143/4 144/18 145/10 145/11 161/21 166/2 170/23 171/22 172/5 March 2012 [1] 172/5 82/11 82/20 82/21 Mare [1] 24/11 105/1 114/24 117/2

marked [1] 45/10 Marsh [6] 28/21 28/25 29/24 32/18 32/23 68/24 massive [4] 42/10 42/14 69/11 157/7 mast [2] 130/23 match [1] 48/12 matches [1] 50/1 material [32] 24/17 26/20 26/22 51/22 77/22 79/2 90/13 98/20 98/21 99/2 100/23 101/2 101/11 101/13 101/17 101/20 102/5 102/21 102/25 103/3 103/6 103/7 104/7 107/14 108/16 108/23 124/20 125/8 134/19 135/17 136/24 149/2 matrix [2] 49/15 50/2 matter [14] 7/11 51/13 58/22 65/22 84/25 101/16 115/9 119/11 127/6 134/5 161/8 169/11 175/18 181/2 matters [4] 22/9 109/2 118/2 118/4 may [58] 1/6 3/22 7/11 7/17 9/2 10/10 11/14 15/15 15/17 23/11 23/12 25/2 25/16 26/23 27/9 27/13 28/20 30/22 43/5 45/24 46/3 56/1 57/15 60/12 62/11 70/24 71/7 72/22 78/4 78/4 86/11 94/24 106/20 107/1 107/15 111/20 113/14 115/13 115/13 123/25 124/16 member [7] 10/13 133/24 134/5 137/21 143/8 143/10 157/14 159/11 159/12 165/21 members [8] 4/22 167/12 168/11 171/16 173/16 175/10 175/11 175/17 180/17 maybe [5] 17/13 24/8 memo [2] 146/20 74/1 79/13 177/13 McCarron [1] 123/8 McFarlane [4] 127/19 138/1 138/11 139/5 me [57] 1/4 1/14 2/8 2/17 2/21 2/24 7/22 8/2 9/7 23/5 23/6 23/6 mentioned [9] 43/18 27/6 30/12 32/14 33/10 38/2 41/23 44/17 65/10 68/10 70/25 71/17 81/9

120/14 123/5 131/5 133/7 134/12 145/4 146/5 146/12 147/9 150/6 154/10 162/11 163/2 163/14 163/16 163/16 163/23 164/3 164/23 167/5 170/8 171/16 172/18 176/7 176/18 177/17 177/22 mean [42] 10/12 27/9 mid-'86 [1] 14/13 31/10 33/1 38/24 42/21 57/13 63/15 63/23 64/5 65/3 72/24 73/11 73/12 73/22 74/6 74/13 80/19 81/12 81/25 82/18 87/25 88/2 94/7 97/25 98/14 146/17 146/21 149/4 152/12 154/7 154/24 155/4 155/8 155/9 157/2 161/18 162/9 164/8 170/16 175/10 177/21 meaning [1] 64/17 means [4] 12/13 64/21 87/2 87/11 meant [2] 67/3 116/24 measures [1] 131/7 media [3] 157/8 157/21 167/9 meet [1] 23/17 meeting [18] 32/13 32/15 33/8 147/11 147/16 147/20 148/6 148/9 148/10 155/12 155/15 159/9 159/12 162/13 163/10 163/12 120/17 163/21 172/19 meetings [11] 23/21 24/24 25/5 28/15 32/6 102/20 135/10 32/12 32/17 33/6 33/10 144/3 170/5 29/18 75/11 89/22 103/18 127/18 141/17 23/16 25/6 113/9 113/22 114/6 150/17 150/23 162/25 memory [5] 10/6 12/5 152/15 157/14 23/11 27/5 138/2 mentality [1] 154/21 mention [2] 69/8 99/13 44/21 45/1 58/7 99/12 112/20 115/15 140/7 164/6 mere [1] 10/13 merit [1] 123/19

merits [1] 169/5

message [1] 140/10 Messrs [1] 68/24 Messrs Wilson [1] 68/24 met [7] 21/13 25/11 68/15 88/24 111/19 121/15 170/6 mid [3] 12/20 13/17 14/13 mid-1986 [1] 12/20 middle [3] 28/20 42/8 95/13 might [15] 2/23 42/14 1/23 44/16 121/22 43/9 48/2 73/4 96/7 97/23 104/18 134/20 142/14 143/15 148/5 158/16 171/8 171/10 Mike [1] 26/14 mind [2] 48/3 172/5 mindset [2] 147/18 148/1 minority [1] 54/18 minute [2] 61/13 144/20 minutes [1] 127/6 mirrors [1] 92/24 misled [1] 119/25 mismatch [1] 137/25 Misra [5] 100/20 101/7 139/18 161/15 174/21 Misra's [1] 101/14 missing [4] 127/4 127/9 168/17 168/18 mistake [1] 176/16 misunderstood [1] mitigate [1] 159/19 mitigation [3] 102/2 **Mm [3]** 32/25 120/5 153/12 Mm-hm [1] 32/25 mock [1] 35/25 **moderate [1]** 157/10 **modest [3]** 33/13 33/16 33/17 moment [12] 48/16 57/15 76/6 80/21 82/19 105/3 112/1 112/21 115/15 119/24 Mr Darvill [3] 172/6 money [6] 153/10 153/21 154/3 155/1 168/18 178/17 monitor [4] 40/23 41/2 132/9 132/16 **monitoring [1]** 41/15 month [4] 31/17 31/22 31/23 143/2 monthly [2] 132/20 132/21 **months** [1] 128/16 110/10 111/19 113/4

moratorium [1] 23/7 more [34] 11/14 24/19 24/22 32/2 34/9 37/21 41/14 46/9 47/3 47/10 57/5 60/1 60/9 60/22 69/17 81/22 82/6 82/15 82/21 88/15 100/9 103/14 122/5 128/10 133/4 133/5 133/6 141/5 142/23 143/19 155/14 157/10 174/16 178/25 morning [7] 1/3 1/10 132/9 181/14 morphed [1] 164/25 most [5] 39/1 43/5 43/6 48/12 141/14 move [7] 11/8 58/6 66/6 84/2 90/15 92/11 124/16 moved [7] 13/11 13/17 17/25 43/8 46/4 80/23 148/25 moving [4] 12/15 23/10 34/5 61/6 MR [65] 1/9 1/10 1/23 2/13 3/4 3/15 3/18 3/20 6/1 6/5 9/17 14/10 31/10 32/18 32/18 32/20 32/21 44/9 44/20 53/10 63/13 64/21 82/14 96/3 110/2 110/10 111/19 113/4 113/10 113/23 114/8 114/13 120/3 128/7 128/12 136/11 137/12 140/11 140/23 141/2 142/24 143/4 143/12 143/24 145/7 145/9 149/5 149/7 151/25 166/11 168/8 172/6 173/1 174/25 175/8 176/15 176/17 178/13 179/25 179/25 180/16 180/24 181/13 182/5 182/7 **MR BEER [9]** 1/9 3/4 3/18 44/9 82/14 178/13 179/25 181/13 182/5 173/1 175/8 Mr Gareth [1] 110/2 Mr Hayward [6] 140/11 140/23 141/2 142/24 143/4 143/12 **Mr Ismay [4]** 149/5 149/7 166/11 168/8 Mr Ismay's [3] 136/11 137/12 151/25 Mr Jacobs [1] 176/15 Mr Jenkins [7]

M Mr Jenkins... [4] 113/10 113/23 114/8 114/13 **Mr John [1]** 9/17 Mr Marsh [1] 32/18 Mr Posnett [2] 143/24 145/9 Mr Scott [5] 32/18 32/20 32/21 63/13 64/21 **Mr Simpson [2]** 6/1 6/5 106/2 Mr Singh [1] 174/25 Mr Thomas's [2] N 128/7 128/12 Mr Wilson [13] 1/10 1/23 2/13 3/15 3/20 14/10 44/20 53/10 96/3 145/7 179/25 180/16 180/24 Mr X [1] 31/10 Mrs [6] 31/11 125/14 125/17 125/23 125/25 126/8 Mrs Hall [2] 125/23 125/25 Mrs Hall's [3] 125/14 125/17 126/8 Mrs Y [1] 31/11 Ms [3] 121/23 127/19 140/23 Ms McFarlane [1] 127/19 Ms Price [1] 121/23 **Ms Talbot [1]** 140/23 much [11] 1/17 44/19 69/17 104/21 105/3 144/24 158/7 164/11 176/11 181/12 181/15 must [14] 2/23 19/3 19/12 19/19 45/22 76/10 89/3 107/4 107/9 107/13 109/8 111/19 163/21 165/10 142/3 mustn't [1] 180/6 mute [1] 144/22 my [78] 1/10 1/24 3/11 7/20 8/10 8/25 13/23 13/25 14/10 14/17 15/4 15/7 16/22 17/20 23/2 23/11 30/18 41/23 45/3 46/6 55/12 60/4 60/11 60/20 65/4 68/8 68/18 71/4 71/20 72/8 73/1 73/14 73/15 73/15 73/19 73/19 74/6 74/11 78/3 80/24 95/2 97/20 113/19 116/6 118/2 127/25 130/13 131/1 131/2 131/15 131/23 133/1 134/7

135/4 138/17 145/24 146/12 147/13 147/18 negative [1] 158/3 148/1 148/10 150/3 150/4 150/25 151/20 152/20 154/21 160/2 163/16 165/23 166/9 167/13 167/17 175/13 neither [1] 172/10 176/1 176/15 176/16 179/17 myopic [1] 136/23 myself [9] 17/20 41/7 42/13 57/9 62/16 68/15 76/14 89/15

name [12] 1/11 1/12 3/21 8/5 29/5 56/8 65/4 68/8 68/18 74/12 170/7 172/1

named [3] 7/25 123/4 124/12

namely [5] 46/17 104/1 105/14 106/6 106/15

names [2] 30/13 30/15

national [5] 19/17 21/4 21/14 22/18 25/14

nationally [1] 30/5 natural [1] 22/18 nature [8] 13/21 17/15 30/25 46/14 82/15 83/1 141/6 145/20

necessarily [11] 10/5 39/12 39/22 42/6 56/3 56/9 71/9 115/19 133/21 148/7 149/21 necessary [14] 7/18 15/25 17/19 20/11 20/17 25/13 26/21 51/17 51/24 97/8 126/20 131/6 134/23

need [24] 56/4 70/12 71/17 93/16 95/9 97/1 120/10 143/15 146/2 146/11 147/1 147/19 147/22 148/4 153/10 160/22 161/2 163/18 163/19 166/19 170/13 174/4 174/5 178/18 needed [25] 10/2 14/7 36/3 36/4 42/3 51/9 69/5 70/2 73/17 98/7 99/5 100/14 110/15 118/18 119/4 119/4 119/19 145/24 146/1 146/6 146/10 146/21 151/17 163/1 179/20 needn't [1] 138/25

needs [2] 27/6 105/7 negotiation [1] 128/18 negotiations [3] 128/24 137/14 137/18 165/15 165/20 166/1 **never [17]** 16/2 16/10 16/21 17/6 17/19 27/1 29/6 30/16 30/20 30/20 30/21 123/9 128/24 148/23 158/18 180/22 162/7 176/7 **nobody [4]** 9/7 23/5 new [21] 19/24 22/20 180/19 181/5 25/15 26/18 28/19 nominated [17] 31/17 36/1 36/16 36/20 60/3 69/23 70/4 84/18 84/23 85/15 104/17 121/20 135/1 138/12 139/15 153/6 153/13 171/20 178/14 news [1] 166/24 newsworthy [2] 167/4 167/10 Newton [2] 134/23 135/5 next [8] 30/18 55/11 140/20 155/21 166/25 170/9 170/10 179/1 nil [2] 11/2 128/4 nine [1] 128/16 no [150] 1/15 9/7 10/5 10/25 11/4 11/7 13/13 16/2 16/10 17/4 nor [1] 172/11 17/10 20/21 21/9 21/16 21/20 21/24 22/8 23/2 23/3 25/4 25/12 25/22 27/22 29/4 30/20 31/4 31/4 31/4 33/4 33/8 34/21 35/18 35/20 37/25 38/4 38/7 43/14 45/22 50/20 50/21 55/12 55/25 56/4 57/8 58/2 64/18 65/5 67/24 70/1 70/3 70/22 71/15 72/7 72/17 73/9 73/9 73/10

79/17 81/5 81/25

88/8 90/1 90/5 90/9

98/4 100/1 112/22

115/3 115/23 116/6

135/3 135/7 135/17

137/2 137/2 137/5

86/13 87/20 87/20 89/6 89/16 89/23 90/6 **non [9]** 65/15 65/17 84/9 98/20 103/1 105/14 106/5 106/11 106/15 non-compliance [2] 65/15 65/17 non-CPS [1] 84/9 non-sensitive [2] 98/20 103/1 **none [1]** 176/13 nonetheless [2] 10/14 160/18 normally [4] 54/25 55/8 56/20 99/16 Northumbria [3] 13/1 13/6 13/13 not [170] 2/21 3/6 5/12 6/3 6/23 7/9 7/17 9/20 9/21 10/5 10/6 10/12 10/14 15/15 15/19 16/5 16/8 17/4 17/5 17/6 17/22 22/23 24/23 25/20 26/7 31/4 32/12 34/22 36/20 38/15 39/8 39/12 39/17 39/22 41/18 74/9 74/9 74/9 75/23 77/3 77/5 78/2 79/15 43/9 43/10 52/17 52/20 52/21 53/21 56/9 57/21 64/2 65/7 82/22 83/8 85/8 86/17 66/20 69/25 71/9 72/8 95/20 97/3 97/6 97/25 72/10 74/8 74/9 78/4 81/7 81/9 82/3 82/13 116/15 118/22 120/17 86/17 88/2 88/18 121/19 123/15 128/8 88/19 88/25 89/13 128/10 128/10 129/6 91/9 91/24 93/10 95/1 169/22 130/15 132/8 133/25 96/7 97/15 101/12 101/15 102/5 102/13 136/19 136/21 136/25 102/20 109/20 110/3 110/4 110/18 112/3 138/2 138/11 142/20 114/5 115/19 115/21 145/15 145/15 146/14 117/25 119/18 120/12 146/17 147/25 148/18 120/15 121/15 122/17

149/8 149/8 149/16

159/17 161/6 161/18

162/9 163/11 165/11

169/11 170/8 171/6

172/3 174/25 175/9

175/9 179/2 179/4

179/4 179/4 179/7

85/20 85/22 86/7

124/13 124/14 124/21 149/23 150/10 152/19 124/21 125/18 125/25 153/17 158/18 158/25 126/4 126/9 127/13 128/14 128/21 129/9 129/18 129/20 129/21 130/10 131/17 131/18 132/21 133/9 133/11 133/21 134/10 136/17 137/9 140/13 140/17 142/8 142/19 142/25 179/12 180/13 180/13 145/22 146/16 146/20 147/3 147/6 147/14 147/16 147/17 148/6 149/11 149/16 149/21 149/24 150/1 150/14 61/12 75/4 84/9 84/17 152/25 153/1 153/6 153/11 153/23 154/22 154/23 156/20 159/12 159/19 160/4 160/17 161/12 161/15 162/13 163/1 163/13 163/14 167/6 168/19 170/2 171/4 173/16 173/18 173/21 174/8 174/16 177/8 178/14 178/18 179/6 179/18 180/22 note [1] 126/2 noted [1] 100/17 notes [1] 141/2 **nothing [3]** 30/25 64/22 162/4 **noticed [1]** 130/15 November [1] 126/21 now [38] 4/23 6/6 7/5 11/24 26/24 27/2 30/23 32/12 32/16 32/17 36/9 43/9 44/6 44/7 56/6 56/8 72/11 75/23 79/6 80/18 85/6 101/8 115/14 121/21 128/23 131/21 139/1 143/21 144/13 144/16 148/14 149/8 151/24 161/1 162/15 167/16 178/11 181/1 number [20] 4/14 6/16 8/3 21/3 23/23 23/25 24/12 28/7 30/15 31/17 36/5 46/17 46/20 46/24 89/18 103/12 129/3 133/1 152/9 152/13 78/7 78/9 80/23 80/24 number 13 [1] 46/24 Number 4 [1] 46/17 number 7 [1] 46/20 numbers [2] 167/13

oath [1] 26/25 **objection [2]** 3/1 3/2 **objective [6]** 15/5 60/22 111/5 136/8 168/6 168/9

22/16 22/25 23/4 140/23 149/2 149/10 64/10 64/23 65/2 65/9 our [35] 14/3 20/1 0 23/17 24/25 27/21 150/25 152/22 157/23 69/5 69/21 70/4 70/12 33/24 39/24 51/10 objectively [1] 162/3 34/22 34/24 35/10 167/17 167/25 168/10 70/12 71/24 72/3 74/7 74/12 75/21 93/23 **objectives [1]** 72/11 35/12 38/6 51/2 52/2 168/24 170/12 177/4 78/9 79/13 80/3 80/23 94/8 94/25 96/16 **obligation [2]** 15/10 52/21 53/18 55/3 55/4 177/12 82/3 82/6 82/20 83/8 97/19 98/1 98/22 109/22 55/5 55/6 59/24 61/4 one-sided [1] 136/20 85/2 86/22 87/19 125/17 134/8 134/9 obligations [7] 13/21 61/17 67/1 68/2 68/3 87/20 89/9 89/13 137/20 143/5 143/11 ones [1] 97/20 14/15 15/21 16/9 75/8 75/19 75/22 76/1 90/24 91/9 91/24 144/4 144/5 146/12 ongoing [1] 159/25 25/10 38/12 69/10 80/16 83/6 83/25 online [1] 128/2 93/10 93/11 95/20 153/9 153/10 153/20 observations [1] 90/25 91/3 92/18 94/3 97/4 97/17 98/22 154/25 159/16 159/18 only [26] 6/15 8/14 180/12 96/4 97/5 97/7 100/8 29/23 41/12 80/20 98/22 99/17 100/3 169/9 177/4 178/11 obtain [12] 20/5 101/4 102/7 102/14 90/3 106/10 118/25 100/7 103/6 103/7 178/17 178/18 179/6 26/20 26/21 43/21 ourselves [3] 14/24 104/11 105/13 110/4 119/6 122/18 129/12 103/8 103/17 107/2 61/4 95/6 95/7 96/8 110/20 111/8 112/18 136/14 136/23 146/20 107/6 107/6 107/11 106/21 145/8 100/8 100/14 100/15 112/24 116/25 117/4 153/8 153/19 154/1 108/3 108/16 109/8 out [45] 14/21 25/14 169/12 123/6 123/10 124/13 154/25 158/25 159/16 109/24 110/19 112/4 30/6 39/25 41/10 obtained [6] 51/11 126/7 126/16 129/5 163/1 166/9 168/12 112/10 112/12 112/18 45/13 49/12 53/25 92/19 96/17 142/15 173/19 176/11 178/16 112/24 112/25 113/8 130/1 138/14 138/22 57/1 58/13 58/15 171/12 179/15 140/13 141/18 141/22 onto [1] 147/9 113/18 113/25 114/7 65/12 74/18 74/21 obtaining [1] 23/14 142/6 142/19 149/18 114/8 115/11 115/16 81/21 84/13 90/4 onwards [6] 14/13 obviously [3] 148/8 150/17 150/23 154/20 18/11 84/21 84/25 116/1 116/2 116/25 91/15 96/10 96/10 151/24 162/16 157/7 157/20 158/8 91/16 114/18 118/24 120/7 120/8 98/5 110/18 111/16 occasion [3] 2/1 74/2 158/8 158/22 158/23 open [1] 160/8 120/10 120/10 120/13 114/24 115/17 120/10 112/16 167/2 169/4 169/10 opening [1] 54/20 120/14 121/14 123/23 120/10 121/5 121/24 occasionally [5] 33/7 170/16 172/7 172/8 126/5 132/3 135/9 122/11 123/16 140/20 operate [4] 18/17 35/8 118/3 119/1 173/9 173/15 173/25 140/3 142/8 144/18 141/18 146/20 155/5 22/4 23/9 43/1 119/2 147/15 148/16 148/21 156/19 161/14 162/25 178/1 178/20 operated [4] 42/15 occasions [2] 2/3 148/21 150/9 150/11 164/16 165/7 173/6 Office's [11] 25/10 44/22 57/22 59/21 117/23 30/9 32/9 33/14 38/10 operates [1] 115/21 151/1 151/5 153/2 173/12 174/8 179/20 occur [1] 83/9 56/20 92/7 125/19 153/10 154/17 157/19 179/21 operating [3] 129/23 occurred [1] 7/22 125/21 130/7 166/12 158/19 159/11 160/17 158/9 158/22 outcome [3] 157/4 October [3] 1/1 6/2 officer [9] 15/11 **operation [2]** 57/16 161/24 161/24 162/4 165/19 174/4 12/11 99/14 99/15 99/18 57/19 162/10 164/7 169/2 outline [1] 111/2 October 2010 [1] 6/2 101/20 102/8 104/4 operational [1] 65/16 169/25 170/5 174/16 outset [1] 145/14 odd [2] 25/16 30/22 128/8 128/9 Operations [1] 48/7 178/18 179/11 180/7 outside [5] 33/21 off [4] 96/9 103/3 officer's [1] 102/15 180/11 181/2 35/10 72/25 73/17 opinion [5] 56/24 122/25 143/21 107/6 108/25 128/5 order [10] 10/3 19/10 85/3 officers [3] 34/20 offence [11] 18/23 35/9 100/3 25/9 25/20 61/4 79/2 over [31] 7/15 12/16 131/15 18/24 18/25 49/3 80/9 129/10 146/11 29/7 30/14 33/25 offices [5] 18/16 53/5 opinions [2] 109/4 60/14 60/15 60/16 138/3 138/7 139/11 154/16 34/12 39/17 47/21 169/11 60/17 60/18 67/18 often [5] 34/15 35/15 opportunity [2] 131/5 ordinarily [1] 117/8 48/20 49/20 53/14 153/2 152/16 154/19 179/18 153/4 ordinary [1] 20/17 72/10 95/1 95/14 offences [5] 66/17 oh [6] 13/14 33/4 95/23 96/14 96/16 opposed [2] 123/6 organisation [5] 67/1 122/22 122/23 45/22 64/20 65/2 15/19 17/14 60/13 148/11 96/22 102/25 114/4 152/20 or [178] 2/8 2/21 5/15 176/15 60/15 62/12 121/23 132/14 155/12 offender [6] 46/23 okay [11] 46/11 51/4 9/5 11/11 15/10 16/3 162/12 170/9 170/19 organisations [1] 49/1 49/21 50/5 77/20 57/22 76/8 87/12 16/24 17/10 17/20 171/2 171/12 172/21 15/16 129/15 17/22 20/22 23/7 106/3 148/22 150/3 other [25] 1/21 2/7 173/4 177/18 offender/s [1] 49/21 155/16 161/20 175/20 23/16 23/18 24/18 7/16 8/9 16/23 25/6 overall [4] 37/17 offenders [8] 14/24 25/1 25/5 26/3 26/3 27/1 30/1 31/19 31/20 77/17 91/23 149/11 old [2] 70/9 139/15 15/5 54/1 54/4 59/10 on [229] 26/21 27/1 27/25 55/7 57/20 79/13 80/4 overlooked [1] 72/1 67/1 84/5 159/24 once [6] 111/10 30/24 31/11 31/12 82/20 100/7 101/3 overnight [1] 34/20 offending [1] 123/24 118/12 133/4 133/5 32/18 35/7 35/12 113/18 119/9 119/20 overreacted [1] offer [4] 129/5 133/19 140/4 158/3 133/6 141/10 35/15 35/18 36/25 150/5 129/11 159/17 181/8 one [45] 19/9 24/11 37/14 37/15 39/7 161/16 180/1 overreaction [1] offered [3] 23/23 24/13 26/25 27/7 39/20 41/9 41/23 others [7] 9/14 159/14 36/8 128/13 39/21 48/16 54/5 56/7 42/10 42/23 43/7 100/19 134/22 140/1 oversight [9] 29/9 offering [1] 172/7 61/20 65/6 68/11 74/2 43/23 45/1 47/5 48/5 169/8 170/15 177/13 29/14 32/8 33/14 69/6 office [107] 5/15 11/1 75/25 76/18 77/7 77/9 48/25 49/5 49/25 116/12 116/15 116/22 **otherwise [4]** 93/10 12/20 13/12 13/18 105/16 106/7 136/18 79/5 79/13 82/10 51/22 52/20 52/21 117/5 15/7 15/23 16/3 16/4 88/20 89/10 89/13 52/25 53/7 54/7 54/16 ought [9] 40/2 40/6 overstatement [3] 16/8 16/25 17/3 17/17 97/14 105/4 116/4 55/1 55/4 55/4 55/5 64/14 104/10 119/22 151/13 151/15 157/1 17/22 18/1 19/6 19/23 130/25 131/7 133/1 55/20 59/4 59/7 61/11 120/3 122/3 178/6 overstatements [2] 21/11 22/10 22/14 135/20 136/20 138/17 62/20 62/20 62/23 179/10 163/7 163/7

94/13 5/25 31/23 35/10 35/11 0 **piecemeal [1]** 26/10 paragraph 72 [3] pages [1] 91/14 35/18 41/15 42/19 pin [1] 130/23 owed [2] 15/10 38/13 paid [1] 112/4 5/23 6/2 6/9 42/25 61/5 61/6 61/6 pinning [1] 131/25 owes [1] 105/21 paints [1] 103/21 paragraph 9 [1] 71/1 62/18 68/13 77/13 pique [1] 147/15 own [8] 37/9 60/9 Palmer [1] 177/4 paragraph 91 [1] 77/20 82/20 83/12 pitched [1] 14/11 76/2 93/23 97/19 paper [8] 52/19 81/10 100/25 123/7 133/7 140/12 place [12] 16/25 152/21 152/22 170/16 81/13 82/16 83/3 paragraphs [5] 75/25 140/12 142/25 151/16 17/10 39/17 40/23 owned [1] 68/20 136/23 159/11 168/5 90/18 125/13 129/2 154/16 158/1 167/18 41/2 51/15 58/3 82/9 owner [4] 58/13 papers [12] 37/13 169/12 174/12 98/16 103/22 125/22 63/11 63/15 86/19 77/6 85/14 94/9 94/10 paragraphs 4.3 [1] per [1] 43/9 145/21 98/18 99/7 130/25 90/18 perception [1] placed [4] 54/5 89/12 130/25 138/17 139/9 103/5 103/7 paragraphs 57 [1] 170/15 pack [1] 36/11 152/19 129/2 **perfectly [2]** 98/7 plainly [3] 73/7 package [7] 36/12 134/8 paragraph [49] 4/4 parapet [1] 33/25 102/12 104/6 37/12 37/16 39/15 5/10 5/23 5/25 6/2 6/7 Parcelforce [3] 31/21 performance [3] **plan [3]** 141/16 39/18 40/16 40/21 6/9 9/11 10/7 11/6 75/19 124/11 40/24 41/3 41/15 141/18 150/22 packages [3] 36/6 34/6 34/8 48/18 53/23 **Parsons [1]** 172/20 **performed [1]** 42/16 play [1] 35/22 36/16 37/5 68/19 71/1 74/16 part [16] 11/5 11/6 perfunctory [1] 47/10 playbook [2] 132/3 page [72] 4/4 5/10 74/19 76/4 80/6 82/25 20/17 20/23 21/10 perhaps [2] 26/10 132/5 5/22 7/2 11/8 34/7 83/10 84/4 87/14 35/24 40/17 41/23 92/13 played [1] 11/5 34/12 34/12 34/13 92/12 96/12 100/25 43/4 48/12 60/25 93/1 period [27] 12/22 plea [18] 31/12 48/9 48/10 48/18 105/11 105/19 110/13 143/7 145/22 154/11 16/11 16/25 19/17 124/22 126/9 127/11 48/20 52/5 52/11 53/3 111/23 116/8 117/20 171/14 22/18 23/7 28/21 29/1 127/14 128/13 128/18 53/14 53/14 53/22 118/11 118/11 119/7 Participants [1] 29/7 29/13 29/24 30/5 128/21 128/23 129/4 54/22 58/8 58/9 58/12 125/10 133/8 134/1 30/14 40/1 53/6 57/16 129/7 129/17 129/21 176/14 58/12 58/19 59/9 63/8 141/7 145/18 155/21 61/10 82/22 106/22 133/9 134/4 135/9 participate [5] 89/8 65/11 66/8 71/2 74/17 158/13 166/13 166/16 106/25 107/20 108/9 137/14 137/17 89/23 89/24 90/7 74/20 80/6 84/4 87/14 109/8 110/21 125/2 168/3 168/3 170/21 140/18 plead [3] 152/15 90/19 92/13 94/13 176/19 particular [18] 6/23 135/20 179/17 154/10 154/14 100/25 105/10 116/10 17/13 49/10 50/5 paragraph 1.15 [1] periods [1] 30/1 pleaded [2] 33/23 117/21 120/2 122/4 48/18 59/23 62/11 68/18 permissibility [1] 125/24 122/8 122/18 122/25 73/25 99/20 104/14 62/23 pleas [8] 124/17 paragraph 10.4 [1] 123/2 123/18 125/9 109/22 110/9 112/10 124/20 124/21 129/11 134/1 permissible [1] 125/11 126/21 127/17 paragraph 167 [1] 113/21 131/8 147/18 134/21 133/22 134/2 152/10 127/21 128/25 140/9 142/22 143/19 144/15 125/10 148/7 180/15 permission [1] 3/11 152/11 particularly [4] 15/18 please [89] 1/6 1/13 paragraph 18 [1] permitted [1] 21/14 144/16 145/9 145/12 99/17 163/16 178/12 176/19 persistent [2] 39/21 1/15 3/18 5/8 5/9 5/22 146/24 147/10 148/11 partner [1] 141/15 151/22 5/24 7/2 7/5 11/8 12/8 paragraph 19 [1] 164/15 168/2 168/25 13/20 14/25 20/3 parts [1] 100/7 person [7] 63/23 116/8 170/10 171/25 176/22 party [6] 69/14 76/11 78/15 81/2 27/23 34/7 34/12 Paragraph 3 [1] 176/22 166/16 109/19 109/21 109/22 134/20 178/2 178/3 44/20 46/12 47/13 page 1 [4] 53/3 58/19 paragraph 3.2.9 [1] 169/15 170/1 personal [1] 54/14 48/1 48/9 48/10 52/2 63/8 144/16 pass [1] 34/23 personnel [9] 25/24 52/3 52/4 52/11 58/19 84/4 page 10 [3] 116/10 paragraph 33 [4] 59/9 63/5 63/7 63/11 passage [2] 7/3 32/2 75/2 75/11 75/21 176/22 176/22 117/20 118/11 118/11 80/12 81/17 83/4 63/21 65/11 66/6 66/9 178/12 page 15 [1] 117/21 passed [4] 43/15 66/14 71/1 74/15 80/5 119/7 101/5 page 19 [1] 168/25 60/2 103/17 103/17 80/6 84/2 86/18 87/14 perspective [6] 32/3 paragraph 4 [1] page 2 [1] 142/22 87/14 past [5] 140/25 141/4 33/13 37/17 71/20 90/15 92/11 94/11 page 21 [2] 4/4 7/2 paragraph 44 [1] 4/4 156/8 170/19 171/2 169/6 175/13 94/11 94/13 100/24 page 23 [1] 105/10 page 24 [3] 5/10 11/8 paragraph 5 [3] 100/25 105/9 105/11 Pathway [1] 25/7 pertinent [3] 33/11 Paul [5] 45/16 45/23 53/23 74/19 92/12 39/2 80/4 106/12 111/24 116/9 100/25 123/8 123/8 181/11 Phase [1] 6/17 117/21 121/20 122/4 paragraph 51 [1] page 25 [1] 128/25 124/16 125/9 125/10 105/11 Paul Southin [1] Phase 4 [1] 6/17 page 3 [5] 59/9 65/11 126/13 127/16 127/17 paragraph 52 [1] 45/16 **Phil** [1] 76/14 84/4 92/13 140/9 5/10 paused [1] 178/7 **phone** [1] 170/5 127/21 127/23 129/1 page 30 [1] 5/22 pausing [1] 106/2 physical [2] 51/13 140/8 140/9 140/10 paragraph 54 [1] page 4 [4] 34/7 52/5 142/21 142/22 142/23 111/23 payments [1] 137/25 65/19 74/17 80/6 pdf [1] 143/6 **Picking [1]** 143/20 143/19 144/1 144/15 paragraph 59 [1] page 41 [1] 125/9 picks [1] 135/20 144/20 155/9 155/21 133/8 Pegler [1] 181/11 page 444 [1] 120/2 paragraph 6 [5] 34/6 pen [1] 136/22 picture [7] 8/10 8/12 164/14 164/15 168/2 page 5 [2] 34/13 8/25 31/23 78/3 168/25 169/1 170/10 34/8 74/16 80/6 83/10 pending [3] 157/4 58/12 165/19 174/3 103/21 168/10 171/25 172/15 paragraph 7 [1] page 6 [1] 71/2 **pm [7]** 104/22 104/24 82/25 pension [1] 19/10 piece [3] 9/1 47/6 page 7 [3] 34/12 48/9 paragraph 71 [1] people [29] 20/6 24/3 127/16 144/25 145/2 172/18

73/7 75/24 76/5 82/2 76/1 80/16 83/6 83/25 140/25 procedures [11] 89/11 89/13 92/16 90/25 91/3 92/7 94/3 presented [1] 125/16 34/17 34/19 37/1 37/5 pm... [2] 172/20 presently [1] 176/12 105/5 96/4 97/5 97/7 100/7 38/16 39/5 39/24 42/5 181/16 policy [86] 14/4 101/4 102/7 102/14 press [3] 157/8 158/3 65/16 76/3 94/3 point [16] 2/25 3/13 14/22 36/15 37/6 104/11 105/13 110/4 169/10 proceed [5] 122/14 28/1 28/8 37/25 52/24 38/18 38/25 48/2 110/20 111/8 112/18 pressure [5] 16/2 124/3 151/5 160/11 55/19 62/19 80/11 52/12 52/17 52/25 112/24 117/4 119/11 16/22 17/7 17/21 160/19 98/4 102/6 111/20 53/5 54/4 54/24 54/25 123/6 123/9 124/13 129/10 proceeded [1] 121/4 127/1 159/22 presumably [3] 55/10 55/11 55/13 125/19 125/21 126/7 131/13 173/5 55/15 55/18 56/12 126/16 126/25 129/5 18/24 27/7 164/22 **proceeding [1]** 156/1 pointed [5] 40/12 56/18 56/20 56/25 130/1 130/6 132/9 pretty [5] 42/11 46/7 proceedings [17] 90/4 114/23 115/17 58/7 58/13 58/14 132/12 140/13 141/17 80/2 82/5 163/15 29/10 29/15 30/10 121/24 63/15 63/17 63/24 141/22 142/6 142/19 **prevailing** [1] 167/1 31/14 98/13 107/21 pointing [1] 53/17 63/25 64/1 64/7 64/9 149/17 150/17 150/23 115/6 119/12 128/17 previous [1] 4/7 points [2] 100/13 154/20 157/7 157/20 64/10 64/25 65/4 previously [2] 1/19 151/6 151/11 155/18 166/18 65/12 68/18 69/12 158/8 158/22 166/12 12/21 157/4 157/15 165/13 **POL [8]** 11/11 31/19 69/18 70/6 70/9 70/15 167/2 169/4 170/15 165/18 166/8 **Price [1]** 121/23 31/20 61/6 161/14 70/17 70/22 71/8 172/7 172/8 173/9 principal [1] 13/25 process [18] 18/16 161/24 174/11 175/24 71/18 71/19 73/1 173/15 173/25 178/1 principle [1] 2/10 26/10 26/16 27/7 37/3 **POL's [1]** 168/6 73/17 75/1 75/6 75/6 178/20 **principles [4]** 16/13 37/10 38/19 38/22 POL00026572 [1] 76/1 76/2 80/8 80/19 39/7 56/7 80/7 80/9 post-initiation [1] 16/15 53/10 112/19 167/24 80/20 81/10 81/16 119/11 prior [5] 19/11 38/7 91/25 92/8 98/13 POL00030578 [2] 81/20 81/23 81/25 post-qualification [1] 60/23 117/24 118/10 99/23 156/22 165/14 58/7 84/4 82/9 82/14 82/22 83/6 12/18 priorities [7] 58/24 processes [9] 37/5 POL00030580 [1] 86/16 86/20 87/3 87/8 postmasters [1] 59/6 62/24 65/24 38/16 39/4 39/24 42/5 63/6 88/9 88/18 92/6 71/25 72/4 166/12 76/3 94/3 98/15 168/6 22/21 POL00030598 [2] 112/18 112/24 117/13 potential [4] 25/1 priority [4] 63/2 **produced [12]** 18/10 66/6 90/16 118/22 121/25 122/10 166/20 166/21 167/3 80/15 83/24 158/7 19/16 24/15 27/10 POL00030659 [2] 122/15 123/4 123/12 potentially [7] 20/14 prison [1] 158/2 36/23 36/24 51/8 52/6 52/3 80/5 124/9 124/15 133/18 45/12 87/8 93/11 private [3] 34/10 93/18 103/13 114/13 POL00030800 [1] poor [1] 103/21 158/2 173/8 173/14 59/22 59/23 136/16 86/19 position [8] 33/5 pounds [1] 168/16 **privilege [4]** 2/11 **produces** [1] 25/3 POL00031010 [1] 56/24 82/24 97/4 97/5 practice [11] 34/9 2/14 2/18 7/15 producing [3] 19/25 121/22 84/25 99/21 128/23 113/17 176/8 176/9 privy [1] 169/21 20/6 21/23 POL00054371 [1] Posnett [5] 94/16 130/2 130/7 130/15 probability [1] 1/25 **Product [1]** 169/9 142/21 138/13 138/21 143/24 131/2 134/18 137/14 production [4] 4/17 **probably [24]** 2/3 POL00055783 [1] 145/9 180/10 18/4 23/20 23/22 4/18 8/18 51/18 126/14 29/11 30/13 32/4 possession [1] practices [2] 34/19 professional [5] 15/1 POL00069878 [1] 38/15 42/25 45/7 46/9 37/24 40/24 41/3 124/19 92/16 127/17 possibility [3] 154/15 Pratt [2] 70/15 71/16 53/9 67/9 68/10 121/12 POL00105593 [1] 157/10 169/1 pre [1] 118/23 102/16 103/20 131/23 professor [1] 113/15 171/20 possible [2] 54/23 pre-decision [1] 133/7 147/10 151/14 **profiling [1]** 54/1 POL00106867 [4] progress [2] 58/21 157/2 166/21 167/7 60/14 118/23 94/11 140/9 143/18 172/20 possibly [11] 24/9 preamble [1] 48/23 65/21 145/7 28/18 31/6 32/12 preceding [1] 125/13 problem [30] 3/9 prohibition [1] 180/4 POL00113278 [2] 42/13 57/20 79/13 precise [1] 38/11 39/13 39/19 41/11 **prompt [1]** 10/7 100/24 125/8 135/13 141/24 169/21 57/10 62/20 68/11 proper [3] 81/23 82/9 precluded [1] 89/19 POL00118101 [1] 178/5 predecessor [1] 74/5 90/4 93/11 105/7 134/8 48/4 post [118] 5/15 11/1 16/14 134/13 138/13 138/14 properly [7] 14/2 POL00119917 [1] prefer [1] 93/23 138/21 139/11 139/17 14/17 20/20 38/3 12/18 12/20 13/12 44/21 13/18 15/7 15/23 16/3 preferable [1] 7/11 146/7 146/8 147/1 103/14 114/23 129/22 POL00120479 [1] 16/4 16/7 17/3 17/17 **preferred [1]** 131/19 148/3 148/4 160/14 property [2] 55/4 164/14 17/22 18/1 18/16 19/6 preparation [2] 37/13 162/9 163/13 163/18 55/4 poles [1] 62/9 163/20 174/17 174/19 proposal [1] 164/24 19/23 21/11 22/10 48/5 police [7] 13/1 13/6 22/14 22/16 22/25 prepare [2] 5/12 177/23 **proposals** [1] 83/3 13/13 34/20 34/24 23/4 23/17 24/24 98/19 problematic [3] **proposed [5]** 50/8 35/9 95/5 25/10 27/21 30/9 32/8 prepared [12] 4/24 57/23 59/4 59/7 50/16 53/23 146/16 policies [29] 16/24 problems [9] 21/19 33/14 34/21 34/24 31/16 36/16 76/16 160/15 38/10 38/15 52/2 37/15 96/22 138/19 35/10 35/12 38/6 38/9 76/17 82/4 101/12 proposes [1] 52/16 55/19 55/21 57/5 47/13 51/1 52/2 52/21 101/20 131/11 136/1 158/17 159/1 168/11 proposing [2] 160/18 57/14 57/20 59/13 53/5 53/17 55/2 55/4 139/7 166/25 175/2 177/9 162/1 68/2 68/4 68/8 68/20 prosecute [30] 19/7 55/5 55/6 56/20 59/24 prescribed [1] 14/23 **procedure [5]** 38/19 69/2 69/7 71/5 71/7 61/3 61/17 66/25 68/2 38/22 114/18 115/8 present [5] 100/22 55/1 56/21 57/11 71/13 71/23 72/20 68/3 75/8 75/18 75/21 101/16 102/7 111/21 115/10 60/17 60/18 60/20

|     | Р   | 108/9 108/14 108/18                        | 119/22   | rather [15] 9/4 23/9                         | 45/23 50/4 51/3 84/1                         |
|-----|---|--|--|--|--|
|     | prosecute [23]                              | 108/21 108/23 109/6                        | pursued [2] 39/9                               | 26/9 33/3 47/10 59/20                        |  |
|     | 60/24 66/16 67/1                            | 109/8 109/16 142/7                         | 66/20  | 60/6 67/13 67/18                             | 111/18 111/18 111/22                         |
|     | 67/16 72/6 74/7 74/24                       | 146/6                                      | pursuing [1] 89/19                             | 70/19 80/17 114/15                           | 114/11 115/3 115/7                           |
|     | 75/11 77/4 78/17                            | prosecutor's [1]<br>160/11                 | <b>put [25]</b> 2/6 2/17 2/20 2/24 37/15 38/17 |  | 115/14 121/18 138/15<br>138/22 167/11 167/17 |
|     | 78/24 79/22 84/8                            | prosecutorial [8]                          | 39/18 41/10 46/10                              | rationale [5] 34/9 52/17 53/23 54/2          | 169/19 170/4 171/17                          |
|     | 87/16 88/21 91/24                           | 31/2 32/9 33/15 35/19                      | 67/8 68/12 81/21                               | 77/11  | 177/19 177/20 179/16                         |
|     | 94/8 116/21 117/24                          | 41/17 52/20 77/12                          | 82/20 88/15 89/18                              | <b>Ray [2]</b> 70/15 71/16                   | 179/19 180/5                                 |
|     | 122/2 156/21 158/1                          | 105/5                                      | 102/20 107/1 126/25                            | reach [1] 88/21                              | recalled [1] 9/19                            |
|     | 165/24                                      | prosecutors [18]                           | 129/10 129/18 133/10                           |  | receipts [1] 137/24                          |
|     | prosecuted [15]                             | 14/20 57/1 57/7 58/3                       | 134/8 155/11 156/16                            | 117/25 169/24                                | receive [3] 77/6                             |
|     | 14/18 18/9 19/3 22/23 31/10 59/10 84/5 85/2 | 59/17 59/25 62/4                           | 159/11   | react [2] 95/25 96/1                         | 98/18 98/24                                  |
|     | 93/23 95/2 95/24                            | 66/19 67/23 76/12                          | putting [2] 39/15                              | reacted [1] 159/10                           | received [12] 3/5                            |
|     | 106/18 110/17 126/16                        | 76/21 84/8 86/10                           | 60/21  | reaction [1] 147/7                           | 4/19 9/12 10/22 11/17                        |
|     | 154/22                                      | 91/12 113/1 130/5                          | Q  | reactive [1] 173/8                           | 103/15 106/20 126/23                         |
|     | prosecuting [17]                            | 133/25 134/16                              |  | read [13] 5/3 27/10                          | 132/8 138/18 139/9                           |
|     | 12/25 13/7 14/24 15/5                       | prospect [10] 85/13                        | qualification [2]<br>12/18 113/18              | 49/14 63/25 65/25                            | 167/14                                       |
|     | 18/20 22/11 23/10                           | 86/6 117/18 119/13                         | qualifications [7]                             | 69/14 77/25 103/24                           | recent [1] 141/5                             |
|     | 62/13 93/22 97/14                           | 119/19 120/15 120/19 120/23 121/10 129/14  | 12/9 107/23 109/3                              | 136/4 139/12                                 | recently [4] 7/20 8/15 9/19 139/9            |
|     | 112/12 133/19 159/24                        | protect [2] 17/1 97/4                      | 113/5 113/11 113/16                            | reading [1] 155/5                            | reckoning [1] 147/13                         |
|     | 165/10 174/10 174/12                        | Protecting [1] 65/13                       | 113/19   | reads [6] 52/19 58/20                        | recognise [1] 170/6                          |
|     | 177/1                                       | protocol [2] 112/19                        | qualified [1] 12/10                            | 65/13 80/8 101/18                            | recognised [2] 2/7                           |
|     | prosecution [76]                            | 112/24                                     | qualitative [2] 47/5                           | 162/17                                       | 60/12  |
|     | 13/4 13/15 13/25 14/3                       | protocols [2] 16/24                        | 47/9   | real [2] 23/4 159/16                         | recollect [2] 167/13                         |
|     | 14/22 20/14 24/18<br>25/17 25/20 38/15      | 17/10                                      | quality [2] 25/2 42/17                         | realise [1] 11/24                            | 171/6  |
|     | 38/25 40/4 43/23 50/8                       | prove [1] 3/8                              | quash [1] 125/14                               | realised [4] 9/21 10/9                       |  |
|     | 50/16 52/2 52/17                            | proved [1] 106/7                           | question [28] 2/24                             | 10/10 176/8                                  | 10/17 45/3 46/6 55/13                        |
|     | 52/25 53/4 53/5 53/11                       | provide [8] 4/15 10/3                      | 3/1 14/10 17/6 26/8                            | realistic [10] 85/13                         | 60/11 167/14                                 |
|     | 53/16 53/24 54/3                            | 62/17 107/5 107/9                          | 30/18 30/24 79/4<br>89/21 95/20 96/5           | 86/6 117/18 119/13                           | Recommend [1]                                |
|     | 54/24 54/25 55/10                           | 140/24 166/21 167/8                        | 96/11 97/10 97/10                              | 119/18 120/15 120/19                         |  |
|     | 55/13 55/15 56/12                           | provided [6] 84/11<br>85/24 86/12 99/8     | 97/11 106/1 116/11                             | 120/23 121/10 129/14 reality [4] 71/16 72/3  | 68/14 80/11                                  |
|     | 68/5 72/13 73/14                            | 117/5 141/10                               | 116/24 117/3 120/14                            | 86/16 88/19                                  | recorded [1] 175/5                           |
|     | 74/12 74/22 75/24                           | providing [2] 77/8                         | 120/17 124/23 152/6                            | really [11] 19/18 30/5                       |  |
|     | 77/8 77/10 80/7 81/3                        | 161/4                                      | 164/5 170/18 171/1                             |  | records [5] 4/17 4/19                        |
|     | 81/10 82/9 88/18<br>89/20 91/18 92/8        | provision [5] 1/18                         | 171/10 176/18                                  | 159/7 160/22 162/1                           | 8/19 25/9 126/2                              |
|     | 92/17 93/15 94/22                           | 12/4 108/2 113/24                          | Questioned [4] 1/9                             | 163/6 178/23 181/6                           | recovered [1] 31/15                          |
|     | 95/9 95/12 96/1 96/6                        | 160/24                                     | 176/17 182/5 182/7                             |  | recruit [2] 35/9 35/10                       |
|     | 98/1 101/7 103/8                            | public [40] 2/5 4/23                       | questioning [2] 3/11                           | 9/19 49/4 90/3 102/1                         | recruited [1] 34/15                          |
|     | 105/17 106/8 107/15                         | 53/12 55/7 59/16                           | 49/2   | 102/20 122/24 147/15                         |  |
|     | 111/2 115/19 116/3                          | 61/24 64/25 66/18                          | questions [20] 1/11 1/20 1/21 2/6 2/9 2/17     | 151/7 155/16 155/17                          | red [3] 48/6 97/17                           |
|     | 117/1 118/24 121/1                          | 66/23 67/2 67/3 67/11<br>67/12 67/15 67/19 | 2/20 2/21 2/23 6/16                            | 155/18 156/17 156/23<br>  157/19 160/3 175/9 | 97/18 reduce [1] 72/12                       |
|     | 122/9 122/15 124/1                          | 76/20 76/24 77/17                          | 92/24 105/5 107/10                             | 177/2 180/9 180/13                           | reduced [1] 127/5                            |
|     | 125/18 126/4 127/15                         | 78/9 78/18 78/25                           | 107/16 124/15 126/13                           |  | reduced [1] 127/3                            |
|     | 134/3 134/6 144/4                           | 79/25 81/6 84/6 85/16                      |  | 1  | Reefer [2] 115/1                             |
|     | 157/14 161/11                               | 86/2 86/9 86/15 88/6                       | 179/23   | 40/7 43/20 69/9                              | 115/5  |
|     | prosecutions [32]<br>4/14 14/1 29/9 34/10   | 88/23 89/9 90/8 90/21                      | quick [1] 176/18                               | reasonably [1]                               | refer [5] 7/13 75/17                         |
|     | 38/9 53/18 61/21                            | 91/11 91/19 92/1 92/3                      | quite [3] 10/17 125/7                          | 108/24                                       | 75/24 96/12 138/17                           |
|     | 66/20 71/23 73/24                           | 121/14 173/3 174/17                        | 154/19   | reasoning [1] 169/17                         | reference [13] 7/12                          |
|     | 74/15 80/13 84/22                           | <b>publicity [4]</b> 53/19                 | quoted [1] 134/1                               | reasons [8] 146/15                           | 58/2 59/14 59/19 97/1                        |
|     | 91/9 94/5 94/6 96/14                        | 157/6 159/17 159/19                        | R  | 147/2 147/14 149/24                          | 108/3 114/1 114/17                           |
|     | 97/19 101/6 116/13                          | published [1] 15/13                        | raised [5] 21/18 41/6                          | 149/25 151/2 166/2<br>  178/22               | 120/3 120/6 136/13<br>141/1 144/9            |
|     | 116/17 117/6 129/4                          | pull [1] 116/4<br>purely [4] 23/2 61/9     | 96/6 152/6 171/4                               | recall [51] 4/23 4/24                        | referenced [1]                               |
|     | 142/12 146/4 152/4                          | 86/14 169/6                                | raising [3] 22/3 97/18                         | 5/13 9/4 10/19 17/4                          | 143/10                                       |
|     | 160/19 163/17 170/17                        | purpose [3] 55/3                           | 171/6  | 17/11 18/20 19/22                            | references [5] 69/25                         |
|     | 170/19 171/2 173/22                         | 70/11 122/10                               | random [2] 132/17                              | 21/6 21/10 21/19                             | 75/1 129/8 143/14                            |
|     | prosecutor [19]                             | purposes [3] 100/22                        | 132/19   | 21/20 21/24 22/1                             | 152/20                                       |
|     | 59/22 59/23 61/19<br>69/10 106/24 107/4     | 101/16 102/7                               | range [2] 25/16                                | 23/21 29/22 32/13                            | referred [7] 55/20                           |
|     | 107/9 107/13 107/20                         | pursue [5] 40/7                            | 140/12   | 32/15 32/16 32/22                            | 89/17 95/4 131/15                            |
|     | 11.2 15.7.15 15.7.26                        | 40/12 43/20 69/9                           | rankling [1] 163/23                            | 36/15 42/18 42/21                            | 134/5 138/22 139/6                           |
| - 1 |   |  |  |  |  |

R referring [8] 32/24 39/14 57/6 59/12 81/19 88/25 134/17 152/1 refers [2] 81/16 140/15 reflect [2] 72/3 88/19 reflected [1] 112/19 reformulating [1] 117/3 refusing [2] 137/14 137/17 regard [8] 19/24 59/2 66/1 71/24 116/20 136/7 174/23 174/24 regarded [1] 70/1 regarding [2] 173/3 173/11 regardless [3] 166/17 174/14 178/8 regret [1] 162/14 regular [3] 8/1 31/1 70/2 regulated [1] 38/10 **Regulation [1]** 15/14 regulations [1] 14/23 regulatory [4] 13/21 14/15 15/20 16/9 reissued [1] 87/6 rejected [2] 177/25 178/4 rejoined [1] 10/9 related [1] 31/18 relates [1] 2/2 relating [5] 6/17 92/16 101/14 101/24 109/2 relation [23] 37/19 66/25 89/11 94/20 95/8 95/9 99/4 101/7 103/21 104/15 106/4 110/19 111/7 129/15 131/16 132/10 152/22 162/10 163/23 167/20 175/3 177/6 177/21 relations [3] 53/19 173/4 174/17 relatively [2] 22/12 141/17 released [1] 180/3 relevant [20] 49/24 62/6 68/4 83/25 92/6 95/6 100/14 106/23 107/15 107/18 107/23 108/7 110/20 113/5 113/10 113/16 113/25 124/9 125/2 135/10 reliability [14] 19/15 20/12 20/22 40/18 43/22 47/20 47/24 49/22 49/24 50/7 50/15 93/2 93/17 representative [15]

136/16 reliable [4] 20/2 92/20 93/7 168/13 relied [2] 18/10 27/4 relies [1] 107/15 rely [6] 2/18 106/24 107/21 109/7 109/20 151/10 relying [2] 26/4 137/12 remain [4] 1/15 27/20 request [3] 20/4 99/6 56/11 168/17 remainder [2] 5/17 105/19 remained [1] 128/5 remains [1] 174/7 remember [25] 19/18 19/19 21/7 24/10 24/11 26/25 29/5 29/19 33/9 36/1 37/11 39/14 42/24 43/3 68/9 68/9 79/14 85/5 90/17 97/25 115/4 115/8 131/17 152/8 171/13 remind [2] 2/14 145/8 reminded [1] 131/23 removed [1] 69/5 repeat [1] 41/1 repetition [1] 159/21 replied [2] 137/9 145/11 report [50] 29/3 30/2 30/2 47/22 48/24 49/10 59/1 77/21 79/12 114/15 114/19 115/2 115/12 115/16 128/11 136/1 136/4 136/11 137/12 139/18 140/8 141/10 147/5 147/6 148/24 149/1 149/10 149/22 151/25 158/25 164/16 164/17 164/21 165/1 165/3 166/7 167/6 167/11 167/14 167/23 169/14 171/15 174/20 175/14 response [7] 49/2 175/15 175/17 176/2 176/4 177/1 179/13 reported [15] 6/4 28/6 28/6 28/10 28/20 28/23 28/25 29/1 29/6 responsibilities [2] 29/18 29/18 29/20 29/24 32/19 47/20 reporting [3] 28/13 31/1 122/22 reports [6] 25/22 31/4 31/9 32/1 50/6 128/3 represent [2] 86/16 176/20 representation [1]

2/8 75/5 84/17 85/15 85/21 85/23 86/7 86/13 87/20 87/21 89/6 89/16 89/23 90/6 132/23 151/21 169/16 representatives [3] 84/10 84/18 84/24 represented [1] 3/7 **reputation [2]** 160/2 165/23 179/5 requesting [2] 179/13 179/18 requests [1] 96/1 require [4] 56/2 134/8 169/14 180/17 required [16] 16/12 38/2 40/25 41/4 71/6 71/8 73/7 99/2 107/25 108/5 108/9 108/15 108/21 109/15 173/25 reverted [1] 61/1 181/3 requirement [1] 57/7 requirements [4] 69/4 114/16 115/4 115/11 reread [2] 7/20 8/14 research [1] 15/13 reservations [1] 179/14 resistance [1] 93/20 resolved [2] 105/7 137/22 resounding [1] 174/23 **Resources [9]** 61/11 75/14 76/9 76/11 84/14 87/18 88/3 88/20 90/24 respect [10] 2/17 3/5 11/15 78/6 90/13 116/13 116/16 117/6 130/21 142/14 responding [1] 168/15 144/16 146/10 146/15 146/17 146/22 173/6 responses [1] 141/13 14/13 146/13 responsibility [14] 13/7 27/18 29/14 30/9 126/17 126/18 134/1 61/14 65/7 71/12 71/21 73/1 73/5 73/16 140/18 140/19 150/18 85/10 96/4 105/13 73/19 74/4 116/7 responsible [13] 14/4 29/8 63/16 63/18 179/3 180/23 64/12 68/3 72/19 73/13 73/24 74/11 105/6 131/1 146/3 rest [2] 133/14

result [3] 127/2 resultant [1] 157/6 resulted [2] 31/12 158/20 resume [1] 104/19 retain [3] 28/4 94/9 94/9 retained [1] 52/21 retired [3] 27/25 28/22 28/25 return [6] 1/25 11/3 100/20 139/23 181/3 181/10 returned [1] 42/6 returning [1] 179/25 reveals [1] 156/4 revelation [3] 27/7 96/22 96/24 review [24] 53/7 56/8 65/5 70/7 70/14 71/6 71/12 99/11 121/12 141/3 141/23 142/17 143/7 143/11 143/16 168/6 169/2 169/5 169/7 170/12 170/14 171/9 174/2 174/4 reviewed [10] 55/19 55/21 55/23 55/24 56/1 70/6 70/23 71/9 87/5 108/17 reviewer [2] 95/17 169/25 reviewing [1] 121/2 reviews [1] 70/18 right [68] 2/5 3/18 12/1 12/10 12/23 13/1 18/8 18/12 18/19 20/9 safeguards [1] 21/25 26/15 28/22 35/4 36/14 38/23 43/10 44/6 45/10 46/15 51/6 53/9 56/13 56/15 57/4 57/4 61/15 63/7 64/13 64/16 64/20 65/2 66/12 72/14 76/8 76/10 77/23 78/20 80/22 84/14 85/7 88/10 88/11 92/9 93/20 105/20 106/11 116/18 118/22 119/7 119/23 139/25 140/2 140/6 150/23 154/8 158/12 175/20 178/11 179/1 right-hand [4] 45/10 63/7 64/13 64/16 rightly [3] 29/19 42/24 103/5

146/23

resubmit [1] 99/7

ring [2] 70/1 98/5 risk [2] 2/9 16/7 risky [1] 15/18 Rob [8] 144/1 172/16 172/18 173/11 173/21 174/5 174/7 177/22 Robert [4] 1/6 1/8 1/16 182/3 robust [2] 121/6 136/15 robustness [1] 95/17 rod [9] 135/24 136/1 139/17 164/13 167/5 167/16 170/4 171/17 174/20 role [7] 35/21 35/24 61/10 69/1 71/4 92/15 118/2 roles [3] 38/12 38/14 98/16 rolled [2] 25/14 30/5 rolling [1] 36/19 rollout [5] 18/15 19/6 19/17 21/5 22/18 room [1] 132/18 **Royal [15]** 12/16 14/18 15/8 31/20 54/2 61/4 75/18 76/2 84/12 87/16 122/23 123/5 123/10 124/11 175/23 rule [1] 3/2 rulebook [1] 132/3 rules [7] 14/23 17/10 58/24 65/24 114/18 115/9 115/11 run [2] 13/25 121/25 running [2] 24/2 163/16 S 103/22

said [39] 3/14 6/15 9/19 11/25 13/17 32/6 46/3 51/10 57/14 63/11 65/1 71/23 73/19 74/6 102/1 112/1 118/6 119/24 130/23 134/10 135/5 137/19 144/22 147/10 148/18 149/7 158/25 164/2 164/10 167/18 169/18 173/17 177/9 177/17 177/20 177/22 178/8 180/5 180/14 same [11] 12/2 66/3 106/5 106/14 135/6 142/24 169/8 174/24 sample [2] 132/22 132/23 sat [3] 15/2 62/8 172/6 satisfied [1] 168/17

(67) referring - satisfied

180/9 181/14 S 173/13 served [1] 128/11 **shown [1]** 64/6 seeing [3] 72/19 **score** [1] 45/10 **service [6]** 13/4 **shut [2]** 162/5 162/18 satisfy [8] 107/22 Scott [8] 32/18 32/20 111/19 122/17 13/15 26/19 54/19 side [2] 64/16 71/20 107/25 108/5 108/10 32/21 63/13 64/21 seek [3] 3/11 117/25 98/1 117/1 sided [4] 136/20 108/15 113/4 113/8 68/24 150/11 150/14 118/14 Services [5] 80/14 149/2 149/10 168/10 114/7 scroll [21] 4/10 5/23 83/16 124/5 124/5 sign [1] 122/25 seeking [2] 106/24 saw [3] 72/25 143/3 45/11 49/19 52/5 signed [4] 7/6 68/18 118/1 172/7 150/5 74/12 101/21 56/16 58/19 63/11 seeks [1] 109/19 serving [1] 53/12 say [81] 2/2 2/16 3/13 63/21 66/8 66/14 Seema [5] 100/19 significant [4] 30/25 sessions [5] 24/1 5/11 6/2 8/16 9/11 117/22 122/19 123/18 101/7 101/14 139/18 156/25 173/14 179/9 24/4 24/9 24/13 24/14 11/9 26/13 27/11 30/8 significantly [5] 127/21 127/23 140/10 174/21 set [15] 45/9 49/12 30/21 31/9 34/14 37/9 66/17 67/2 67/10 168/2 168/25 171/25 58/13 58/14 65/12 seemingly [1] 47/21 37/17 38/1 56/9 57/11 72/11 74/18 74/21 172/23 **seems [4]** 78/3 67/11 67/19 57/13 60/7 69/1 71/3 157/10 178/11 178/19 91/15 105/4 122/11 search [1] 11/1 **signpost** [1] 97/7 71/17 72/18 74/2 searched [1] 10/23 seen [14] 11/24 132/6 136/22 146/20 similar [4] 101/6 74/22 78/14 81/15 searches [1] 46/25 26/15 48/12 51/4 72/9 162/25 111/25 133/18 142/25 81/22 83/22 86/1 88/7 **seat [1]** 137/3 87/24 101/2 102/6 **sets [1]** 140/20 **Similarly [1]** 21/25 88/8 88/10 90/2 92/14 **setting [1]** 141/18 **seated [1]** 1/15 104/1 122/20 157/8 **simply [4]** 20/16 94/19 106/4 106/12 second [13] 4/6 4/10 158/9 158/21 173/8 **settled [1]** 117/8 71/25 78/5 78/17 111/25 112/6 117/22 34/13 34/13 86/8 self [1] 2/12 seven [2] 147/14 **Simpson [2]** 6/1 6/5 124/12 126/21 127/10 87/14 122/25 123/2 self-incrimination [1] 152/20 since [3] 153/7 129/2 129/9 145/19 126/11 151/2 155/16 2/12 several [1] 128/3 155/19 178/15 146/10 147/24 147/25 155/18 180/16 send [1] 158/2 severity [2] 21/2 22/2 **Singh [1]** 174/25 148/6 148/14 148/20 **secondly [2]** 5/9 sending [2] 162/14 **SG1 [1]** 120/7 single [4] 80/11 148/22 149/4 149/22 **SG4 [2]** 120/7 120/8 101/22 138/14 138/22 107/19 163/25 149/23 151/3 151/19 senior [18] 4/13 **Secretary [2]** 29/3 **shaking [1]** 180/19 sir [20] 1/3 3/16 44/3 152/24 154/21 155/3 44/16 82/2 82/24 17/14 22/14 22/25 29/21 **shared [1]** 133/14 155/3 155/4 156/6 23/5 60/24 74/25 75/7 104/17 104/21 104/25 section [2] 65/5 she [7] 27/19 101/21 157/14 160/21 162/23 134/16 90/25 91/5 91/16 92/4 102/6 109/24 177/4 144/20 144/24 145/3 163/6 164/9 165/7 **secure [3]** 119/13 140/12 141/17 150/17 177/8 177/9 176/13 176/18 180/13 165/12 165/16 165/21 150/23 162/7 167/2 180/22 181/5 181/9 160/5 178/25 **shopping [1]** 91/2 167/16 175/1 176/23 **secured** [1] 139/19 sense [5] 49/8 82/13 **short [9]** 12/21 28/21 181/10 181/15 178/13 178/21 SIS [1] 124/4 88/20 173/23 179/12 29/1 29/23 44/14 securing [1] 85/13 saying [44] 61/16 **security [42]** 28/3 sensitive [11] 98/20 69/13 104/23 124/16 sit [1] 71/18 64/24 67/20 79/21 101/11 101/19 101/23 145/1 28/23 28/24 29/17 sitting [1] 137/4 88/1 89/2 92/2 97/18 29/20 31/6 32/10 102/9 102/21 103/1 shortcomings [1] **situation** [1] 144/3 113/14 118/8 118/12 103/1 104/1 104/7 32/11 32/18 32/19 65/19 six [2] 42/25 132/20 124/10 134/12 135/14 32/21 32/24 33/1 33/2 104/11 **shorter [1]** 154/16 six-monthly [1] 137/18 146/18 147/6 33/4 33/6 35/3 43/4 sensitivity [1] 102/1 **shorthand** [1] 2/11 132/20 147/12 147/25 148/6 48/6 51/12 51/14 sent [2] 6/1 172/21 **shortly [1]** 171/19 sixth [1] 160/3 148/19 149/5 149/8 51/16 52/10 56/23 sentence [15] 4/6 **should [48]** 2/15 3/3 **size [2]** 47/11 80/3 149/11 149/17 153/13 59/2 63/12 65/16 5/18 5/20 34/14 59/5 3/20 34/2 40/5 40/9 skip [1] 170/9 153/18 153/19 153/23 65/19 66/1 68/7 68/21 105/23 146/17 154/4 40/22 48/21 48/24 skipped [1] 49/20 153/24 154/3 154/9 71/4 72/12 75/8 90/25 154/17 154/24 158/12 49/23 50/10 50/14 slight [1] 105/7 154/13 155/8 156/9 91/5 91/16 92/4 159/8 162/23 168/8 52/21 59/8 68/17 slightly [2] 14/11 159/7 161/2 162/11 103/25 124/4 164/7 170/25 80/13 85/2 86/1 88/10 175/11 164/3 170/22 175/12 sentenced [1] 134/20 91/25 100/5 100/6 **slowly [1]** 122/19 169/10 177/15 178/1 180/20 see [60] 1/3 4/2 4/6 sentences [2] 5/3 102/6 103/6 104/2 **Smith [2]** 94/16 **says [25]** 45/15 34/7 37/8 44/17 45/11 170/21 104/6 105/15 106/6 94/17 45/16 52/16 53/24 so [168] 2/2 4/2 4/10 119/17 120/7 125/18 45/15 46/1 46/3 46/12 sentiment [1] 53/8 54/12 54/22 55/23 46/14 47/14 47/18 separate [4] 2/1 130/9 130/11 130/23 4/10 5/5 5/18 5/23 62/2 75/16 79/23 83/2 48/4 52/5 52/16 54/10 69/19 99/18 105/8 131/25 139/1 149/13 7/16 8/8 8/9 9/17 11/9 83/8 86/22 101/1 55/10 56/16 56/17 159/18 161/7 161/9 11/20 11/24 12/13 separation [1] 61/3 101/15 120/2 123/17 58/9 58/13 58/20 59/4 September [5] 86/18 163/3 166/21 171/9 14/7 14/21 17/25 125/11 134/3 143/4 63/8 63/9 64/13 64/18 86/22 87/3 87/10 174/3 174/8 174/11 18/15 18/20 19/1 19/2 143/24 169/3 170/10 65/12 66/9 66/10 69/7 87/13 177/16 178/7 20/10 20/22 22/13 172/15 173/1 71/3 82/25 86/19 87/7 22/21 24/3 25/24 28/5 **September 2008 [2] shouldn't [6]** 38/4 schedule [13] 98/20 87/23 94/14 104/25 86/18 87/3 67/10 90/11 91/20 28/14 28/15 28/23 100/23 101/11 101/13 107/2 122/6 123/3 29/20 29/25 30/5 series [5] 21/12 131/24 163/4 101/13 101/17 101/19 131/6 132/12 140/10 21/21 22/3 26/11 72/9 show [4] 44/5 109/22 30/18 31/21 31/23 101/22 102/22 103/2 33/18 34/1 34/4 35/2 140/15 140/20 142/23 serious [5] 39/20 153/10 178/18 103/5 103/16 104/7 showed [3] 12/4 143/22 145/3 145/18 42/11 102/15 149/18 35/11 36/13 36/23 schedules [1] 103/1 154/6 164/18 167/24 37/2 37/6 37/15 37/17 177/23 136/15 136/18 **scope [2]** 49/3 172/1 172/23 178/23 serve [1] 55/7 **showing [1]** 128/4 37/25 38/18 39/13

133/22 134/20 139/9 76/3 134/2 S steps [9] 40/23 41/2 suddenly [1] 7/22 140/1 140/20 143/14 specifically [4] 62/14 113/3 113/7 113/22 Sue [2] 94/15 140/24 so... [116] 39/18 148/5 155/5 158/3 76/13 88/25 111/18 114/6 114/12 114/20 **suffers [1]** 51/19 39/19 40/1 41/12 42/8 158/16 159/19 163/21 specified [2] 57/8 140/20 sufficiency [15] 42/14 44/2 44/7 47/2 166/15 166/18 167/12 75/7 still [2] 169/12 175/3 59/14 78/20 79/16 47/21 48/16 49/7 176/16 179/10 **split [1]** 103/14 81/6 83/17 83/18 86/2 stipulations [1] 49/13 49/18 50/4 86/4 89/9 89/25 91/19 somebody [19] 9/3 spoken [3] 70/25 72/20 55/12 56/5 56/17 57/4 92/1 92/2 117/14 30/23 31/7 45/20 111/9 111/12 stolen [5] 153/9 57/12 60/17 61/22 57/24 61/23 64/6 153/21 154/2 155/1 118/7 spreadsheet [1] 64/24 70/20 71/14 sufficient [18] 57/12 64/11 69/14 75/21 48/13 178/17 71/22 72/2 73/11 77/18 84/15 85/3 stood [1] 60/9 59/11 59/18 78/11 stacks [1] 176/4 73/23 75/14 75/21 89/12 111/16 131/4 staff [6] 4/22 23/17 stop [6] 7/8 86/7 78/16 78/23 79/21 76/11 77/20 77/24 132/14 154/12 164/20 26/12 34/16 35/6 150/20 155/17 157/14 84/6 85/12 96/18 78/20 79/12 79/15 150/17 102/20 117/17 118/18 someone [1] 8/1 165/10 82/18 82/19 82/21 something [33] stage [7] 3/10 16/22 stopping [2] 71/11 119/12 120/22 125/14 83/10 84/13 85/17 19/19 21/7 22/24 26/8 25/8 28/12 73/25 169/15 142/2 150/16 86/16 87/7 88/9 88/12 30/24 31/15 33/10 131/22 135/11 **stored [1]** 37/6 suggest [10] 9/2 47/2 88/15 88/24 91/5 39/20 41/13 41/14 staged [1] 18/16 71/11 85/19 90/10 **stores [2]** 25/18 91/15 91/21 91/25 41/18 42/10 47/3 83/9 staggered [3] 145/21 106/8 106/13 119/21 26/17 92/6 92/15 97/7 97/15 100/16 103/21 104/2 145/23 146/9 straight [1] 23/10 124/20 158/15 98/5 98/6 100/1 111/25 120/8 125/1 stand [2] 1/14 161/3 straightforward [1] suggested [6] 15/14 103/10 103/16 104/19 132/24 133/17 147/1 **standard [2]** 66/16 11/15 22/9 22/14 49/4 93/10 105/8 105/8 105/23 154/11 156/15 163/15 76/17 Strategy [1] 83/4 155/22 113/19 115/11 118/11 164/7 171/4 171/8 **standards** [9] 36/15 streamline [1] 80/9 **suggesting [4]** 155/9 118/22 119/16 120/3 172/13 172/14 177/14 40/25 41/4 44/23 161/6 161/8 170/1 **streams [2]** 25/9 120/3 121/9 122/18 65/18 66/14 70/16 177/24 26/17 suggests [2] 81/1 123/12 127/22 128/14 70/17 70/23 **strengthen** [1] 179/6 sometimes [1] 142/1 132/9 132/23 134/7 132/12 standing [2] 132/6 strong [1] 174/2 suitable [1] 141/14 134/13 134/15 135/1 soon [1] 22/12 178/3 struck [1] 129/4 sum' [1] 127/9 135/16 139/15 139/15 sorry [21] 8/7 14/10 start [6] 12/8 20/9 studies [3] 6/20 6/25 **summary [4]** 13/20 143/12 144/6 144/13 34/13 41/1 57/8 67/20 97/20 125/5 150/1 143/9 61/17 168/4 168/14 144/18 144/18 149/16 **stuff [1]** 148/5 77/8 81/24 85/21 151/9 **summons** [1] 40/4 150/10 150/13 151/9 89/23 106/2 106/12 **sub [1]** 18/16 **started [2]** 19/7 summonsed [1] 153/1 154/16 154/24 113/6 119/25 120/17 22/10 subcontract [1] 73/25 155/16 156/17 159/4 134/14 138/4 144/22 starts [1] 125/11 109/17 summonses [1] 19/1 161/2 163/22 164/24 state [2] 68/1 121/2 149/6 168/3 177/19 subject [5] 109/24 super [1] 24/11 169/18 169/18 170/2 sort [6] 23/7 39/25 stated [1] 101/21 110/11 121/1 141/8 **supervise [1]** 98/12 171/15 171/22 172/10 42/16 42/22 164/8 statement [48] 1/19 144/4 supervision [3] 43/1 174/13 175/22 176/4 179/10 1/20 3/21 5/13 6/12 **submit [1]** 99/1 102/24 133/20 176/21 179/8 7/3 7/6 7/20 8/14 8/24 submitted [3] 44/24 sought [6] 102/18 **supplied [3]** 101/25 Society [1] 17/9 107/7 117/24 118/3 11/10 11/19 11/20 46/21 114/14 102/4 167/12 solicitor [15] 2/4 120/18 126/1 26/5 34/5 49/25 52/13 subpostmaster [1] supply [1] 107/13 12/10 12/25 13/22 sound [9] 24/17 52/14 56/17 57/10 85/1 support [9] 15/15 14/16 15/1 15/3 15/4 50/18 124/25 135/15 68/1 68/20 71/2 72/22 subpostmasters [11] 15/24 36/2 47/15 15/22 17/8 99/6 112/9 151/21 152/3 156/7 74/16 79/23 81/15 4/21 9/14 19/8 22/3 47/23 48/19 48/22 117/10 125/21 128/12 161/5 161/7 92/12 92/14 99/5 23/9 92/17 122/2 49/16 160/25 solicitor's [1] 15/20 122/16 171/11 176/20 supported [2] 103/8 sounds [1] 171/7 99/10 105/11 105/15 solicitors [8] 13/8 source [1] 126/11 111/24 114/15 116/8 177/14 139/20 15/13 15/15 16/13 117/21 124/15 124/25 subsequently [1] sources [1] 25/25 supports [1] 149/3 17/2 76/18 133/19 126/23 127/5 127/6 **Southin [2]** 45/16 61/1 supposed [1] 42/1 172/9 45/23 128/25 137/20 139/7 substantially [1] 51/8 sure [12] 27/24 46/8 some [58] 6/19 7/21 81/7 82/5 97/15 119/3 speak [6] 98/2 150/8 176/20 178/21 180/17 success [2] 80/15 15/13 15/14 18/15 121/16 122/17 132/21 150/11 172/18 181/1 statements [11] 5/14 | 174/23 19/2 19/12 22/14 24/4 20/8 25/23 26/2 39/16 successful [2] 28/4 150/14 150/25 178/24 181/6 27/25 28/8 30/12 speaking [5] 45/6 48/25 77/22 78/1 152/5 surely [1] 178/6 36/16 37/15 37/15 68/6 97/25 171/13 98/25 114/21 160/25 such [23] 2/23 2/24 surrounding [1] 38/21 43/10 44/5 46/6 7/13 7/14 20/24 28/15 173/7 171/17 **statistics** [1] 167/12 46/12 47/2 51/20 statute [1] 116/1 speaks [1] 101/11 34/18 50/5 62/25 Susan [2] 171/24 55/18 75/23 75/24 stay [2] 157/3 165/18 special [3] 60/12 97/23 102/11 110/2 172/17 93/20 94/7 98/1 101/4 100/2 109/12 118/3 119/17 120/18 **suspect [8]** 40/13 **stayed [2]** 18/3 105/20 106/20 107/1 129/13 129/21 129/21 **species [2]** 25/15 170/18 40/20 46/24 59/10 111/20 113/15 113/18 staying [1] 175/23 145/25 155/23 158/13 84/5 93/9 122/12 166/3 116/24 117/5 126/13 specific [8] 4/16 7/24 **Steering [1]** 83/5 177/12 180/2 175/9 129/8 130/16 130/25 8/8 8/17 36/18 57/6 Stephen [1] 8/6 **sudden [1]** 141/24 suspected [3] 18/24

33/10 88/17 119/10 80/24 85/23 87/11 49/19 53/12 53/14 S **Talbot [1]** 140/23 talk [1] 161/16 166/11 167/5 87/25 88/11 88/17 53/15 53/20 53/22 suspected... [2] talking [5] 26/9 31/25 template [1] 77/2 94/16 95/1 115/21 54/9 54/22 57/22 18/25 66/17 35/2 41/13 180/4 ten [1] 42/25 118/11 119/7 119/23 60/16 65/20 66/21 **suspects [1]** 123/13 talks [1] 175/21 tends [2] 106/8 123/5 124/4 125/12 69/23 70/18 73/1 suspended [1] 126/18 131/18 140/16 73/11 73/17 74/10 tantamount [1] 106/13 154/17 140/19 146/21 151/7 74/15 84/2 85/9 85/14 134/12 tensions [2] 161/13 sustain [1] 95/12 153/22 154/3 154/11 87/4 87/13 94/9 99/18 task [1] 10/16 161/23 Suzanne [1] 177/4 team [120] 4/15 term [1] 154/16 155/11 155/16 156/16 101/10 105/19 105/23 Suzanne Palmer [1] 10/10 10/14 14/1 14/9 terminal [2] 4/20 156/17 156/23 157/25 109/21 110/23 112/15 177/4 16/4 17/3 17/21 17/25 9/13 159/21 163/3 163/15 114/5 114/17 114/23 **swapped [1]** 61/10 19/14 19/23 21/1 22/1 terminology [1] 9/9 163/23 169/23 171/4 119/9 124/16 126/13 swear [3] 26/25 terms [20] 7/4 14/24 23/1 23/3 23/16 25/7 172/2 172/10 175/15 127/10 127/16 127/23 27/12 29/11 27/14 28/1 28/4 28/9 15/5 23/23 33/21 54/4 176/22 179/3 129/24 132/25 133/24 sweet [1] 69/13 28/14 31/2 31/24 35/3 57/6 63/19 76/19 theft [26] 54/13 62/13 134/5 134/12 134/18 **sworn [2]** 1/8 182/3 35/21 36/8 36/15 78/10 80/3 100/6 80/3 125/25 128/1 135/2 137/5 137/8 system [70] 4/9 4/12 41/20 41/22 41/23 108/3 114/1 115/1 129/6 129/10 129/12 141/7 141/23 146/19 5/5 9/22 18/11 19/13 41/24 42/9 42/16 134/4 136/13 155/14 129/16 130/2 130/10 146/23 146/24 147/2 19/16 19/20 19/25 42/20 43/2 43/9 43/13 161/15 167/13 130/16 131/9 131/13 154/7 161/23 162/25 20/2 20/20 21/13 22/4 43/16 43/25 44/22 test [21] 57/25 67/4 131/17 131/19 131/24 163/15 166/15 166/20 22/20 23/8 24/2 24/6 44/25 45/21 45/25 67/12 67/22 68/14 133/2 152/18 152/21 167/7 167/23 170/10 24/16 24/20 25/2 46/5 47/9 48/7 56/6 76/24 79/1 80/1 83/13 152/23 152/24 153/2 176/9 177/18 177/23 25/14 25/18 26/18 60/4 66/22 70/16 85/7 85/21 86/2 86/9 153/14 154/22 168/18 179/8 26/24 44/22 51/19 70/18 70/21 70/23 86/9 86/15 88/6 88/24 their [41] 11/11 15/16 theoretical [1] 53/13 93/12 95/10 101/24 72/8 73/23 75/4 77/15 89/4 121/14 121/14 15/17 17/15 20/7 22/4 there [165] 2/8 3/24 126/10 127/3 127/13 77/16 79/25 83/17 174/4 22/5 22/6 25/22 34/16 7/8 8/10 8/16 11/2 128/2 128/9 129/19 83/20 83/23 84/12 35/24 36/13 37/9 tests [5] 66/24 90/22 11/25 16/24 17/10 133/11 133/24 135/8 84/23 85/3 85/5 85/11 91/11 91/14 96/4 37/10 37/19 38/10 18/3 18/15 18/22 19/1 135/8 135/15 135/18 85/25 86/3 86/12 than [27] 9/4 14/11 40/3 40/6 40/18 41/16 21/12 21/18 21/21 136/3 136/5 136/10 87/21 89/7 89/22 16/23 17/14 23/10 45/13 49/2 61/5 68/22 24/24 25/5 28/18 136/15 136/24 137/8 30/14 31/1 31/4 31/11 89/24 90/7 90/20 26/9 31/20 33/3 37/21 76/2 78/8 93/1 108/6 137/16 146/7 154/10 93/21 94/1 95/2 95/24 46/9 47/3 47/10 59/20 108/12 109/4 109/4 31/13 31/19 31/20 156/5 158/10 158/16 96/13 96/22 97/20 60/6 67/18 69/17 118/9 132/7 152/21 33/13 37/9 38/18 158/21 158/22 160/8 98/12 98/17 102/24 70/19 81/23 82/6 152/22 161/4 161/4 38/18 38/21 40/11 160/18 161/4 162/6 103/18 103/25 110/8 82/21 100/11 100/11 162/6 178/3 180/2 41/5 41/20 42/2 42/24 166/10 173/7 173/10 112/3 113/4 113/8 114/15 133/4 133/5 180/20 43/13 46/3 49/7 49/12 174/17 174/20 175/4 113/10 113/23 114/4 50/17 51/9 52/24 133/6 174/16 them [51] 13/22 14/8 175/13 177/9 177/15 114/5 114/7 127/18 thank [48] 1/5 1/17 14/8 17/15 23/10 55/12 55/13 55/17 177/18 178/6 129/24 130/13 131/3 55/18 56/1 56/4 57/8 3/17 3/19 11/8 12/7 25/18 25/19 26/21 system' [1] 126/6 131/23 132/4 132/8 32/24 35/17 41/23 44/10 44/12 44/18 57/19 59/11 62/8 systemic [1] 41/14 132/25 133/15 141/3 44/19 48/10 52/1 53/4 43/5 43/6 43/10 44/24 64/13 67/8 68/7 69/3 systems [2] 34/19 141/18 145/24 146/12 56/18 58/6 58/7 66/14 46/6 50/6 54/9 56/2 71/11 73/4 73/19 74/4 170/16 150/7 160/2 163/16 67/25 74/20 98/9 56/4 56/8 56/10 62/22 75/19 78/9 78/11 165/23 172/8 172/9 99/12 104/16 104/21 63/3 69/19 72/11 73/7 78/16 79/21 81/25 172/10 172/11 179/17 105/2 105/3 111/24 76/20 77/2 78/24 83/5 82/2 82/5 82/5 82/21 tailored [1] 148/10 team's [2] 72/15 112/17 117/2 117/22 96/9 98/2 98/6 107/3 85/12 86/1 87/1 89/3 tailoring [1] 148/14 109/12 109/17 115/9 122/5 123/18 132/2 91/2 93/11 93/20 92/15 take [23] 16/5 17/22 17/23 24/7 33/12 44/3 teams [8] 24/25 121/11 133/22 150/1 137/23 139/22 143/20 95/20 98/21 99/4 28/17 31/18 31/19 144/13 144/24 145/6 150/25 152/10 158/2 101/9 103/11 106/4 45/4 52/18 72/10 164/10 176/11 179/22 163/8 165/13 167/20 111/9 112/18 112/23 56/7 144/8 144/10 79/23 83/11 83/15 144/11 179/24 180/13 180/24 167/21 175/6 180/3 115/11 116/15 117/13 86/3 86/8 86/13 87/12 technical [4] 23/17 181/8 181/9 181/12 180/4 117/17 117/23 118/8 91/23 92/11 97/22 181/15 118/22 119/12 119/18 24/23 24/25 160/24 themselves [8] 144/20 145/22 162/14 107/22 107/25 108/5 119/20 120/7 120/14 **teeth [2]** 174/9 thankfully [1] 122/18 163/25 120/15 120/22 121/5 108/10 108/15 109/17 174/12 that [998] taken [16] 73/4 74/24 telephone [2] 30/22 that | [9] 8/13 15/6 113/9 114/8 121/10 121/24 127/3 79/18 84/9 84/13 17/4 27/2 148/5 162/7 then [94] 3/18 5/22 127/11 129/3 129/14 126/24 85/20 101/4 102/13 tell [16] 2/24 20/2 162/11 163/11 179/20 10/8 12/25 13/10 130/15 130/24 131/16 113/3 113/22 114/6 34/5 68/19 70/6 82/6 that's [62] 4/5 5/19 13/17 18/25 20/13 132/2 132/24 134/17 114/12 114/20 123/20 96/9 105/11 105/20 8/8 12/1 12/12 12/24 20/20 22/20 27/8 134/18 135/1 135/3 125/22 131/21 106/6 106/16 106/17 13/7 13/19 17/6 28/22 135/7 135/17 135/21 28/10 28/25 29/1 30/1 taking [7] 62/23 110/13 110/15 133/8 38/24 42/18 44/9 46/6 38/21 39/21 41/6 135/23 138/5 138/12 81/12 83/18 83/20 51/7 53/9 55/22 56/23 41/22 42/5 42/11 44/9 138/16 139/11 139/17 155/9 84/21 85/1 85/6 telling [7] 7/9 32/14 74/12 75/5 80/17 47/13 47/20 48/19 141/21 142/2 142/8

61/2 61/11 62/14 63/1 | 146/18 154/15 158/15 | 167/6 168/8 172/19 95/10 96/7 96/10 T 96/11 97/11 97/12 64/8 65/3 67/5 67/8 158/18 162/9 162/24 176/7 there... [36] 145/25 67/9 68/6 68/15 69/11 thousands [1] 98/2 98/3 98/3 98/7 tomorrow [1] 181/10 146/7 147/19 147/20 100/5 100/6 100/12 69/18 70/1 70/9 70/15 168/16 **Tony [4]** 28/20 28/25 149/12 149/23 150/16 100/12 100/14 103/13 71/15 72/2 72/7 75/19 three [22] 3/24 6/11 29/24 32/23 151/17 152/1 152/19 104/1 105/16 106/6 75/23 76/4 77/14 6/22 6/25 24/9 42/23 too [5] 80/1 85/17 155/11 156/4 158/16 106/7 106/9 106/9 81/21 82/2 83/7 84/16 43/18 53/16 54/5 54/9 91/21 140/1 157/1 158/25 159/5 159/25 106/13 106/16 106/17 87/2 87/11 87/25 75/20 89/2 124/12 took [15] 44/7 91/17 160/6 160/12 160/17 107/25 108/5 108/14 88/12 89/14 90/3 125/4 125/13 126/12 91/18 113/8 114/3 161/13 161/22 162/3 109/16 110/4 110/11 95/14 96/24 97/11 132/21 139/23 152/21 122/1 128/8 130/25 162/9 162/24 164/6 110/15 110/15 110/16 97/13 100/1 100/9 152/21 177/5 177/6 131/8 132/13 138/24 165/24 166/18 168/11 110/16 111/13 117/16 102/16 103/20 104/3 145/21 147/21 168/22 three paragraphs [1] 169/15 174/2 174/16 121/9 121/13 123/10 104/3 115/24 116/11 125/13 178/13 175/3 176/23 177/13 130/9 130/11 131/1 117/3 120/7 121/4 top [13] 5/10 45/17 three-monthly [1] 177/16 178/4 122/20 124/10 126/15 132/21 132/7 137/15 137/19 66/12 74/20 122/8 there'd [1] 42/10 147/22 151/18 152/11 126/19 133/22 134/17 through [11] 43/15 126/20 143/3 144/15 there's [18] 4/6 7/14 153/9 153/10 154/1 135/1 136/1 137/2 144/15 145/12 155/12 52/18 71/3 72/13 53/12 53/20 57/11 154/2 154/10 155/8 137/6 137/9 138/2 72/15 76/22 76/24 162/12 164/15 86/6 105/6 120/3 155/9 161/7 161/12 138/10 138/12 139/2 97/21 103/17 150/1 topic [5] 69/11 70/2 122/24 134/13 146/19 164/23 165/18 166/5 140/16 143/2 146/25 156/1 98/10 105/9 121/20 146/25 148/3 148/3 170/23 175/1 178/18 147/6 150/4 150/10 throughout [10] 14/5 topical [1] 104/17 163/18 163/19 180/13 180/21 150/13 151/16 152/11 14/6 15/6 15/7 24/1 topics [2] 36/2 36/7 181/5 they'd [5] 43/7 64/9 152/13 152/19 155/11 24/10 36/21 37/12 total [1] 159/20 thereafter [2] 3/2 77/24 96/17 97/9 159/5 160/3 161/13 107/19 118/2 touchscreen [1] 114/9 161/18 161/21 162/11 throwing [2] 147/9 they'll [1] 96/10 24/21 therefore [20] 2/19 163/11 164/5 164/6 they're [16] 40/8 42/1 148/12 towards [6] 37/25 21/25 34/22 38/7 49/9 82/3 109/10 122/22 168/24 169/18 170/6 40/14 75/25 76/4 **Thursday [1]** 1/1 49/14 55/15 69/15 170/7 171/13 171/14 147/5 153/14 153/14 tick [1] 103/3 128/22 155/15 93/5 100/12 102/19 153/22 154/2 154/25 171/22 172/6 172/8 ticked [1] 42/3 traced [1] 120/4 103/20 109/12 112/23 163/13 163/14 176/11 172/20 174/13 174/25 time [44] 7/23 8/13 tracked [1] 175/7 117/16 133/17 137/13 175/12 175/21 177/13 10/11 12/22 14/16 178/3 180/22 train [1] 62/22 137/21 140/7 156/20 17/18 18/22 19/1 24/5 trained [7] 36/13 they've [6] 82/3 177/22 179/8 181/10 thereunder [1] 69/21 27/16 28/21 29/24 153/21 154/2 155/1 third [4] 12/2 69/14 38/3 38/21 40/11 63/2 these [23] 26/16 178/14 178/17 88/9 156/17 30/1 33/11 36/17 76/13 110/6 26/17 31/14 35/22 thief [1] 153/22 thirdly [3] 5/22 83/22 36/17 45/4 52/9 56/24 training [35] 4/20 45/8 48/11 51/11 thieves' [1] 153/25 58/4 63/12 68/21 9/13 23/23 23/23 109/6 51/14 51/16 69/7 70/16 97/16 110/24 thing [3] 24/21 this [191] 23/25 24/4 24/7 24/13 77/20 101/6 125/12 150/19 154/1 Thomas [3] 127/25 111/20 115/13 115/14 24/14 35/22 35/25 137/3 141/5 141/13 things [14] 43/24 128/19 181/11 131/6 132/15 135/20 36/3 36/6 36/8 36/11 151/16 153/6 155/18 48/1 48/3 64/14 73/6 36/16 36/18 36/20 Thomas Pegler [1] 137/8 139/1 142/19 163/6 163/7 173/16 106/9 106/10 106/14 181/11 147/18 148/1 151/24 36/24 37/2 37/4 37/12 178/13 110/18 111/9 111/12 Thomas's [2] 128/7 155/19 163/21 167/3 37/16 37/18 38/1 they [141] 15/2 20/19 111/15 137/3 163/6 128/12 174/21 175/16 176/1 38/17 38/21 39/23 21/18 22/7 27/2 27/10 179/1 40/15 40/21 60/1 think [174] 1/21 3/24 thorough [1] 8/3 31/7 31/18 33/7 33/8 4/3 4/9 10/15 11/14 times [2] 16/17 42/23 60/10 62/15 62/17 thoroughly [1] 136/7 35/8 35/18 36/23 37/8 timing [1] 166/15 12/9 12/21 17/12 those [41] 2/3 2/9 6/6 69/16 38/7 38/12 38/14 17/20 18/3 18/5 18/13 6/11 6/25 7/15 15/9 title [3] 33/1 95/15 tranches [1] 180/2 38/15 40/5 40/6 40/9 18/13 20/16 23/20 16/15 19/12 21/21 103/13 transaction [2] 26/3 40/10 40/17 40/19 23/21 24/8 25/21 26/7 22/25 24/3 24/14 today [11] 1/18 1/24 128/4 40/22 42/4 43/1 43/4 27/4 27/17 28/9 28/17 25/25 48/1 48/3 53/13 3/7 6/17 6/25 11/22 transactions [3] 4/22 43/8 43/15 43/24 28/22 29/25 30/11 53/21 55/1 56/21 94/14 94/21 126/23 21/4 128/3 44/24 50/10 50/20 31/7 33/7 33/7 33/8 58/14 62/8 62/17 143/5 180/25 transcript [1] 179/15 51/4 51/21 51/22 33/18 33/18 33/24 64/14 66/16 69/25 together [8] 37/16 transcripts [1] 55/20 55/23 55/24 34/4 35/9 36/5 37/13 71/5 88/25 99/1 38/17 39/15 39/18 179/18 55/25 56/3 59/8 62/20 37/23 38/14 41/5 42/2 106/10 109/16 110/9 39/25 125/7 166/19 transfer [1] 13/16 63/25 64/11 64/15 42/3 42/8 42/21 42/23 115/4 123/3 124/12 168/12 transferred [1] 13/5 76/13 77/4 77/5 77/9 43/11 44/6 45/1 45/22 130/7 132/24 139/22 token [1] 135/6 transfers [1] 28/12 77/21 77/25 78/9 45/23 46/8 47/14 140/21 152/6 170/1 told [24] 9/3 9/7 translated [1] 24/16 78/17 79/2 79/5 79/6 49/13 50/17 53/2 19/15 19/18 28/1 treat [1] 102/9 though [4] 57/3 79/10 79/15 79/23 57/19 115/21 123/5 trial [11] 31/12 98/24 55/12 55/25 55/25 29/23 64/21 65/10 82/4 82/7 83/17 85/6 120/22 128/15 129/5 56/3 56/5 56/6 56/23 thought [16] 17/19 97/14 106/6 106/9 86/11 89/10 90/2 90/5 56/25 57/5 57/13 22/10 22/13 27/2 106/10 106/13 110/15 131/12 132/19 152/14 90/10 91/18 91/23 57/18 57/19 59/12 39/20 64/8 94/5 121/21 132/13 136/12 176/25 177/5 179/15 94/8 94/9 95/7 95/8 **trials [2]** 4/7 35/25 59/25 60/19 60/23 113/14 116/24 139/20 137/3 138/24 147/4

| Т   | 15/9 16/11 16/17                        |
|---|---|
| trickled [1] 22/24                              | 19/12 23/18 25/17                       |
| tried [4] 60/19 132/15                          | 27/2 31/10 32/10<br>48/14 63/23 64/5    |
| 153/3 178/21<br>trouble [1] 149/18              | 67/20 68/8 69/15                        |
| true [4] 6/12 9/15                              | 111/11 115/24 11                        |
| 129/20 133/12                                   | 116/6 120/25 121<br>128/8 139/14 144    |
| truncated [2] 78/5                              | 154/12 176/13 17                        |
| 78/6<br><b>trusted [1]</b> 154/20               | 178/22 179/5                            |
| truth [4] 106/6                                 | understanding [2                        |
| 106/16 106/17 110/16                            | 1/24 8/23 14/14 1<br>23/18 24/15 24/25  |
| truthful [1] 105/15<br>try [1] 148/14           | 26/15 32/7 33/5 4                       |
| trying [3] 147/17                               | 40/9 47/8 49/9 80                       |
| 148/15 177/11                                   | 113/19 134/7 135<br>143/8 151/20 152    |
| TUPE [1] 13/16                                  | 156/7 177/2                             |
| <b>turn [27]</b> 5/9 34/6 52/1 63/5 74/14 74/15 | understands [2]                         |
| 86/18 87/13 92/13                               | 109/10 109/23                           |
| 98/10 100/6 100/24                              | understood [15]<br>16/21 26/1 26/7 2    |
| 100/25 104/17 105/4<br>105/8 105/10 116/9       | 40/3 40/6 40/17 4                       |
| 117/20 121/20 121/21                            | 108/11 110/10 11                        |
| 129/1 140/7 155/21                              | 111/4 112/8 114/9<br>176/7              |
| 164/14 167/23 171/20                            | undertake [3] 10/                       |
| turned [2] 24/12<br>133/18                      | 70/18 131/5                             |
| two [15] 24/8 25/25                             | undertaken [5] 4<br>45/16 98/16 110/2   |
| 42/23 47/20 48/3 62/8                           | 165/4                                   |
| 79/13 86/1 86/23<br>88/25 89/4 91/14            | undertook [1] 70                        |
| 106/9 138/12 170/21                             | unearthing [1] 10                       |
| type [1] 27/3                                   | unexplained [1] 2<br>unit [4] 75/3 75/1 |
| U   | 80/12 87/19                             |
| ultimately [4] 59/1                             | units [1] 75/18                         |
| 65/25 73/13 173/18                              | unlike [1] 65/5<br>until [17] 18/5 18   |
| Um [2] 30/3 78/2 unable [2] 5/18 11/9           | 19/11 29/2 30/6 4                       |
| under [27] 16/2                                 | 52/24 55/10 55/15                       |
| 16/13 16/21 17/7                                | 75/9 82/1 99/11<br>104/18 144/20 15     |
| 17/21 19/3 37/19<br>40/11 43/1 46/23 53/3       | 176/12 181/17                           |
| 64/18 65/12 65/20                               | untold [3] 158/10                       |
| 80/6 99/11 103/13                               | 159/2 159/6                             |
| 107/22 109/22 110/8                             | unused [6] 98/20<br>100/23 101/17 10    |
| 110/8 122/14 124/3<br>125/20 133/19 168/14      | 102/25 103/6                            |
| 172/15  | up [44] 5/23 24/2                       |
| underlying [2] 53/11                            | 24/12 34/7 41/19<br>42/12 42/23 43/12   |
| 77/22<br>undermined [3]                         | 45/12 46/12 52/24                       |
| 98/22 98/22 103/8                               | 56/17 63/11 81/3                        |
| undermines [1]                                  | 92/13 98/6 100/24                       |
| 108/16  | 103/14 105/10 11<br>116/5 116/9 117/2   |
| undermining [7]                                 | 118/20 127/21 12                        |

108/24 155/25 156/2

156/3 156/11 156/14

understand [38] 3/4

3/14 4/16 8/17 8/22

9/2 9/8 13/22 14/7

158/15

update [1] 87/7 25/17 updating [2] 37/10 32/10 69/23 64/5 69/15 /24 115/25 25 121/11 4 144/9 13 177/11 5 ing [23] 4/14 14/25 24/25 33/5 40/1 9/9 80/24 /7 135/4 0 152/2 s [2] /23 [15] 26/7 27/11 10 110/25 114/9 **3]** 10/16 **[5]** 4/14 110/19 **1]** 70/14 **[1]** 104/8 **d [1]** 22/6 3 75/16 /18 5/5 8/5 18/5 55/15 9/11 20 150/23 17 58/10 98/20 17 102/21 3 24/2 41/19 43/12 52/24 81/3 100/24 10 113/13 117/20 118/20 127/21 129/1 131/21 132/25 134/23 143/20 149/25 150/23 152/11 153/15 154/1 157/23 161/3 163/9 163/11 163/25 164/22 170/7 172/15 172/23

upheld [1] 3/3 upon [11] 2/18 3/2 13/10 20/13 20/23 40/19 43/22 106/23 106/24 107/6 107/14 us [35] 1/12 6/19 7/4 7/9 14/25 20/2 29/23 34/5 64/21 68/19 70/6 74/18 74/21 87/1 88/17 89/19 94/6 96/10 97/9 105/12 105/20 110/13 119/10 121/5 133/8 137/3 138/19 153/7 154/7 155/9 161/4 165/16 168/8 176/3 178/14 use [7] 5/15 9/8 24/17 35/14 37/22 54/10 97/22 0/17 40/22 used [18] 4/21 8/22 9/9 9/14 13/7 23/14 23/24 24/3 25/16 46/15 46/18 81/8 84/17 102/2 102/11 102/19 124/2 157/25 using [1] 125/6 usually [5] 31/13 35/6 54/15 80/2 119/6 **V2 [1]** 66/12 validate [1] 95/17 value [3] 20/21 65/9 166/14 various [1] 36/1 vast [2] 33/22 152/10 30/6 41/18 veracity [1] 160/1 verification [1] 141/12 version [3] 79/6 79/8 166/13 very [17] 1/17 32/20 32/20 38/25 44/19 69/13 82/18 104/21 105/3 144/24 147/8 156/25 164/11 176/11 we [278] 179/18 181/12 181/15 we'd [10] 14/22 via [7] 20/4 23/14 25/21 25/23 26/5 32/10 55/8 viable [1] 19/20 victim [2] 60/14 61/18 77/17 134/9 134/11 136/23 137/20 137/21 138/24 154/5 174/7 174/11 176/1 177/2 178/19 178/19 views [1] 175/5 vigorously [1]

176/3 vindication [1] 136/5 visit [1] 128/12 voluminous [1] 99/17 W wait [1] 19/6 waive [1] 7/15 Wales [2] 14/7 87/17 walks [1] 111/17 want [7] 44/5 100/21 106/25 175/14 175/16 176/19 177/10 wanted [7] 11/12 62/21 78/24 94/8 151/16 159/11 179/19 wanting [2] 30/23 161/15 warning [1] 1/22 was [538] wash [1] 50/19 washes [1] 50/21 wasn't [24] 7/22 10/11 22/8 28/15 31/4 35/11 37/2 38/2 50/11 61/23 65/3 73/8 120/18 135/3 137/17 146/4 150/4 150/18 154/10 161/6 161/6 163/11 168/9 179/4 wasting [1] 175/15 way [37] 5/6 5/9 7/8 22/9 22/24 27/1 29/14 46/10 52/13 59/19 59/20 61/17 69/17 71/22 82/20 88/3 89/2 89/21 96/13 114/14 115/16 132/15 147/11 148/7 150/25 153/8 153/17 153/19 154/5 154/25 159/4 167/16 173/19 174/24 175/6 175/12 178/16 14/23 37/14 39/25 68/11 68/13 103/15 135/11 139/19 174/21 we'll [6] 57/11 63/8 76/6 104/19 155/17 170/9 view [16] 59/18 70/25 we're [25] 6/22 11/21 12/14 19/25 33/19 48/16 61/13 62/9 76/6 121/9 133/7 145/13 94/13 100/20 104/17 119/16 123/13 125/2 149/25 161/21 164/3 164/4 164/15 165/8

we've [19] 19/24 26/14 31/10 35/24 45/8 48/12 51/4 72/9 83/7 84/3 87/24 88/9 97/22 106/20 120/1 163/8 171/11 176/2 180/20 week [1] 11/17 weekly [2] 22/7 36/24 weighing [1] 157/23 well [115] 14/17 18/15 18/22 20/4 20/19 23/11 24/4 24/8 26/23 28/20 30/14 30/21 37/21 37/23 38/1 39/10 39/12 40/13 41/5 43/5 45/24 45/25 46/8 47/10 50/22 57/5 57/10 59/8 63/1 63/16 64/8 65/1 66/12 67/11 69/3 70/9 70/24 72/25 73/12 73/23 74/3 75/18 78/8 78/13 79/4 82/2 82/17 85/10 85/19 88/20 89/2 94/1 95/5 95/25 96/16 97/9 97/12 98/18 99/15 103/2 111/21 115/19 115/20 119/18 119/23 121/4 122/18 130/20 130/22 135/11 137/6 137/7 137/11 137/17 143/8 144/5 145/24 146/3 147/4 148/21 149/5 149/21 152/13 152/19 153/22 154/5 154/5 154/8 154/18 155/3 155/4 155/10 156/3 156/6 156/15 157/2 158/16 158/24 161/13 161/22 163/13 164/2 165/7 167/5 167/18 174/15 174/19 174/24 175/17 176/6 178/9 179/12 179/12 180/24 181/7 went [16] 24/4 31/5 31/7 31/11 33/24 38/24 44/25 51/2 61/7 76/15 76/22 76/24 82/8 147/20 147/22 155/11 were [220] weren't [12] 33/18 33/20 35/8 37/8 46/10 78/9 110/16 119/3 145/16 Weston [1] 24/11 136/11 139/22 148/19 Weston-super-Mare **[1]** 24/11 what [199]

171/22

180/20

vindicate [1] 157/9

vindicated [5] 136/2

136/10 166/9 175/14

W what's [5] 59/7 87/1 87/25 126/20 153/13 whatever [6] 26/3 35/12 70/5 148/21 163/20 179/20 when [63] 4/9 4/12 5/5 7/17 8/14 8/23 9/22 10/9 10/9 12/13 13/7 14/21 15/22 22/4 22/7 23/13 25/13 28/12 28/21 28/24 30/5 30/6 31/9 36/3 40/3 49/14 52/13 56/25 69/23 70/3 74/6 74/22 81/8 82/6 98/23 100/17 111/21 112/11 112/13 114/2 114/4 117/23 120/21 122/14 129/13 131/2 139/23 140/4 146/1 153/9 153/21 154/1 155/1 155/10 157/23 165/3 165/7 170/7 172/23 178/13 178/17 178/18 178/20 when I [1] 28/12 where [56] 8/22 15/18 16/7 24/1 26/10 27/2 37/4 41/10 41/20 42/22 45/9 55/6 59/10 59/23 60/15 68/12 78/14 82/3 82/7 84/5 89/12 89/17 90/3 94/23 95/7 96/7 97/15 98/3 103/11 108/18 119/3 120/2 123/22 124/6 124/15 124/22 129/4 129/5 130/12 130/25 132/18 134/14 138/11 139/11 142/14 143/10 143/20 145/8 145/19 152/13 153/10 160/6 163/3 168/16 171/7 172/6 whereabouts [1] 127/8 whereas [2] 67/12 85/25 wherever [1] 161/24 whether [65] 3/2 7/12 11/10 19/22 20/2 27/24 34/6 40/10 44/3 47/21 49/3 51/1 52/20 55/24 60/17 65/2 67/15 67/18 74/7 75/10 78/8 78/10 78/16 78/18 79/5 82/2 85/1 86/5 88/22 89/10 91/23 92/20 92/25 93/6 95/5 95/7 95/10

95/16 96/17 98/21

103/4 103/4 103/6

103/7 104/18 107/2 113/17 116/9 118/18 118/18 119/12 119/18 119/19 119/20 121/6 121/10 129/1 140/3 142/8 142/12 142/13 157/24 160/17 162/3 174/16 which [109] 2/21 6/23 8/2 11/21 12/14 15/6 19/10 20/13 21/3 22/2 25/18 25/19 26/14 31/18 36/7 40/19 42/2 42/22 43/23 44/23 45/11 46/13 48/18 49/19 50/7 50/15 51/10 51/12 52/5 53/21 53/25 54/3 54/20 56/2 56/6 58/12 58/17 59/20 62/8 62/10 71/2 73/4 74/1 74/16 78/3 84/3 84/23 85/5 87/24 88/5 89/3 89/11 90/18 91/14 92/13 99/23 101/2 102/18 105/7 105/9 107/6 107/10 107/14 107/15 107/16 wider [2] 143/7 158/7 108/16 108/23 109/23 wilful [1] 54/16 110/11 111/25 112/19 will [92] 1/22 1/25 2/9 148/18 172/6 112/20 112/20 114/13 115/4 117/21 118/6 121/18 122/11 124/14 124/20 125/1 125/10 125/16 125/19 125/23 127/4 130/17 133/14 134/19 135/12 136/2 139/9 140/3 140/17 158/3 158/20 159/11 160/16 161/14 166/19 168/10 168/15 168/20 171/7 173/23 174/5 174/22 180/7 while [1] 55/6 whilst [3] 17/7 23/8 165/24 white [1] 155/5 who [66] 2/21 4/13 8/1 8/8 20/6 23/24 24/12 27/16 28/19 29/7 29/17 30/1 30/8 34/20 35/11 35/18 36/9 36/19 41/22 42/16 43/2 46/4 55/1 58/14 61/23 62/18 62/19 63/12 68/2 69/14 70/14 72/6 76/14 77/9 77/18 78/15 84/18 84/25 85/4 94/2 98/3 100/9 101/21 104/4 105/5 109/20 110/3 110/5 112/4 112/4 117/8

122/1 123/3 123/7

126/15 126/15 132/14 68/24 77/14 80/8 149/7 150/15 154/12 157/13 164/20 171/14 172/1 178/2 180/1 whoever [1] 85/14 whole [2] 149/23 172/24 wholeheartedly [1] 17/23 whom [2] 100/6 167/18 whose [4] 43/1 66/17 67/1 101/8 why [44] 7/5 7/21 8/8 8/12 9/8 9/9 10/6 17/9 20/16 29/13 49/4 within [41] 15/16 90/12 90/12 93/25 95/22 96/4 97/7 120/18 130/19 131/18 133/6 145/13 145/23 146/2 151/15 154/6 154/12 156/2 156/13 158/19 159/4 159/6 164/20 167/19 169/24 178/9 2/25 3/8 3/12 18/16 26/18 32/11 38/17 46/7 52/16 55/8 55/25 WITN04210100 [2] 56/25 57/14 57/20 58/22 59/1 59/10 60/3 witness [60] 1/19 60/9 62/2 62/14 63/16 65/15 65/22 65/25 66/19 66/22 67/1 69/16 69/20 69/21 70/9 70/22 70/23 79/12 84/5 84/9 86/3 86/5 86/8 87/4 87/17 88/1 88/4 88/21 90/20 90/22 91/8 91/10 94/25 100/11 100/12 100/12 112/8 112/14 122/20 123/19 123/20 124/2 131/21 133/16 135/11 135/12 149/18 151/4 151/6 155/24 156/10 156/18 156/21 157/20 158/9 158/14 159/17 160/10 165/9 165/12 165/17 165/18 180/16 169/13 172/23 173/8 173/17 174/4 181/3 181/14 Wilson [34] 1/6 1/8 1/10 1/16 1/23 2/13 3/15 3/20 14/10 28/6 28/7 28/13 28/22 28/24 32/13 32/23

81/21 96/3 130/24 131/8 144/1 145/7 180/24 182/3 wing [7] 36/3 36/19 36/24 38/17 39/23 39/23 69/16 wins [1] 158/3 wisdom [1] 151/25 wish [12] 1/14 2/18 2/19 2/22 4/4 5/1 5/17 6/6 7/5 10/7 11/6 11/16 wishes [1] 109/7 10/12 11/16 17/5 17/6 withhold [1] 102/10 68/9 78/12 90/2 90/10 16/3 16/4 17/22 23/4 25/2 25/18 31/19 34/23 35/3 35/12 43/13 46/21 49/11 50/6 51/16 54/1 58/23 60/25 61/6 61/10 61/12 65/23 67/22 77/13 80/11 84/15 84/19 85/15 93/21 100/7 100/10 100/13 113/17 121/7 140/12 141/22 145/25 147/4 without [2] 82/8 122/17 4/3 176/22 1/20 2/4 2/10 3/21 5/12 5/14 6/12 7/2 7/6 11/20 22/15 25/23 26/1 26/5 34/5 47/20 47/24 49/25 49/25 50/11 52/13 52/14 60/14 61/18 68/1 68/19 71/2 74/16 77/22 77/25 81/15 92/12 92/14 105/10 105/14 105/15 106/5 106/11 106/14 106/15 109/7 109/11 111/10 111/13 111/17 111/23 114/3 114/10 114/14 114/21 116/8 117/20 128/25 139/7 160/24 165/22 166/19 169/12 witnesses [9] 5/13 11/11 11/20 49/22 105/12 105/24 110/2 110/14 180/1 wonder [5] 34/6 44/3 104/18 116/9 129/1 **Woods [1]** 123/8 word [2] 35/14 67/9 worded [2] 83/10 33/9 44/20 52/7 53/10 88/2

wording [8] 4/16 4/18 8/18 84/16 86/17 88/16 89/11 89/14 172/16 179/25 180/16 words [15] 5/5 6/6 8/22 9/2 9/8 9/10 10/18 11/9 45/1 49/7 64/18 81/8 149/16 155/5 174/9 work [6] 41/24 47/6 53/25 131/5 132/7 166/19 worked [7] 8/3 12/21 12/25 15/22 23/19 95/10 100/10 working [2] 20/20 46/21 workings [1] 34/21 worthwhile [1] 143/8 would [206] wouldn't [12] 25/13 73/9 97/11 104/13 116/20 123/12 123/15 137/5 153/17 156/15 158/24 169/20 write [2] 64/11 180/16 writing [2] 8/24 150/8 written [13] 8/2 26/23 64/9 64/10 69/6 73/3 76/19 77/7 81/25 82/22 88/17 130/12 159/4 wrong [22] 3/9 33/12 41/18 43/6 56/16 83/11 83/15 83/22 85/17 85/18 90/13 91/21 102/12 104/6 113/14 130/21 130/22 137/7 156/5 159/5 175/10 180/20 wrongdoings [1] 55/8 wrongly [1] 138/24 wrote [5] 52/13 88/12 125/21 130/13 155/10 50/17 50/24 51/1 63/1 64/17 67/14

106/22 106/23 106/25 yeah [70] 27/24 30/7 31/16 33/4 36/5 38/24 41/20 42/18 42/18 44/9 46/6 49/18 50/9 57/13 57/18 61/15 67/20 69/11 71/15 72/2 77/14 77/24 78/8 79/4 79/20 80/19 80/24 81/14 84/1 86/13 87/11 87/25 88/14 91/22 99/15 118/8 118/25 119/8 120/5 120/9 124/10 126/18 132/23 133/5

146/8 147/17 148/3

| Υ   | 68/1 68/19 69/1 71/1                        |  |                    |
|---|---|--|--------------------|
| yeah [17] 148/25                                  | 71/12 72/15 74/7<br>74/10 74/16 79/4        |  |                    |
| 149/4 151/8 151/12<br>151/14 155/7 156/12         | 79/23 81/15 85/25                           |  |                    |
| 156/24 161/21 162/19<br>163/5 167/22 168/24       | 92/12 92/14 95/24<br>96/13 96/21 98/11      |  |                    |
| 171/13 172/12 175/22                              | 98/16 102/24 103/18<br>105/10 110/8 111/23  |  |                    |
| 177/21<br>year [17] 10/10 18/11                   | 116/8 117/20 120/17                         |  |                    |
| 29/7 29/8 30/4 30/14                              | 122/3 123/17 127/18<br>128/25 129/23 130/23 |  |                    |
| 55/20 55/21 57/16<br>68/9 70/12 71/10 82/4        | 131/25 133/20 134/14                        |  |                    |
| 87/5 138/23 161/19                                | 135/7 137/20 138/20<br>142/17 144/16 145/18 |  |                    |
| 171/23<br>yearly [2] 56/5 70/24                   | 146/10 146/15 146/20<br>150/24 152/1 156/6  |  |                    |
| years [13] 18/3 18/7 28/7 36/22 57/19             | 157/12 162/25 166/2                         |  |                    |
| 71/22 72/10 82/8                                  | 170/22 171/4 174/11<br>175/16 175/23 176/19 |  |                    |
| 82/19 86/24 129/23<br>141/4 171/12                | 178/9 178/19 178/21                         |  |                    |
| years' [1] 12/17                                  | 181/1 181/1<br>yourself [2] 114/7           |  |                    |
| yes [282]<br>yesterday [2] 64/21                  | 114/8                                       |  |                    |
| 126/24<br>yet [5] 87/23 106/1                     |   |  |                    |
| 147/20 154/10 161/17                              |   |  |                    |
| you [ <b>505]</b><br>you'd [ <b>1</b> ] 103/20    |   |  |                    |
| <b>you'll [5]</b> 4/6 48/4<br>95/14 104/12 115/24 |   |  |                    |
| you're [36] 1/23 2/3                              |   |  |                    |
| 2/4 5/25 6/18 12/9<br>32/24 34/8 35/2 57/4        |   |  |                    |
| 67/20 86/19 88/17                                 |   |  |                    |
| 93/15 119/10 134/17<br>137/4 143/21 144/13        |   |  |                    |
| 149/8 149/11 153/13<br>153/23 153/23 154/3        |   |  |                    |
| 155/8 156/9 157/11                                |   |  |                    |
| 157/23 167/5 167/25<br>175/5 175/15 175/24        |   |  |                    |
| 175/24 175/25                                     |   |  |                    |
| you've [12] 11/24<br>24/22 29/23 31/25            |   |  |                    |
| 52/11 65/9 73/3 111/9<br>135/5 140/7 176/6        |   |  |                    |
| 180/14  |   |  |                    |
| <b>Young [2]</b> 141/14 141/24                    |   |  |                    |
| your [117] 1/12 2/15<br>2/18 2/19 2/25 3/2        |   |  |                    |
| 3/10 3/21 6/12 7/2 7/6                            |   |  |                    |
| 7/10 7/12 10/6 11/5<br>12/5 12/8 14/13 14/14      |   |  |                    |
| 14/25 15/1 15/2 15/2<br>16/1 16/6 16/8 16/19      |   |  |                    |
| 16/25 17/3 19/23 21/1                             |   |  |                    |
| 21/1 23/1 23/16 24/7<br>25/5 27/16 27/20 30/2     |   |  |                    |
| 32/7 33/5 33/12 33/13<br>34/5 37/2 37/17 40/1     |   |  |                    |
| 45/4 47/8 49/9 52/13                              |   |  |                    |
| 52/14 52/25 59/18                                 |   |  |                    |
|   |   |  | (74) yeah yourself |