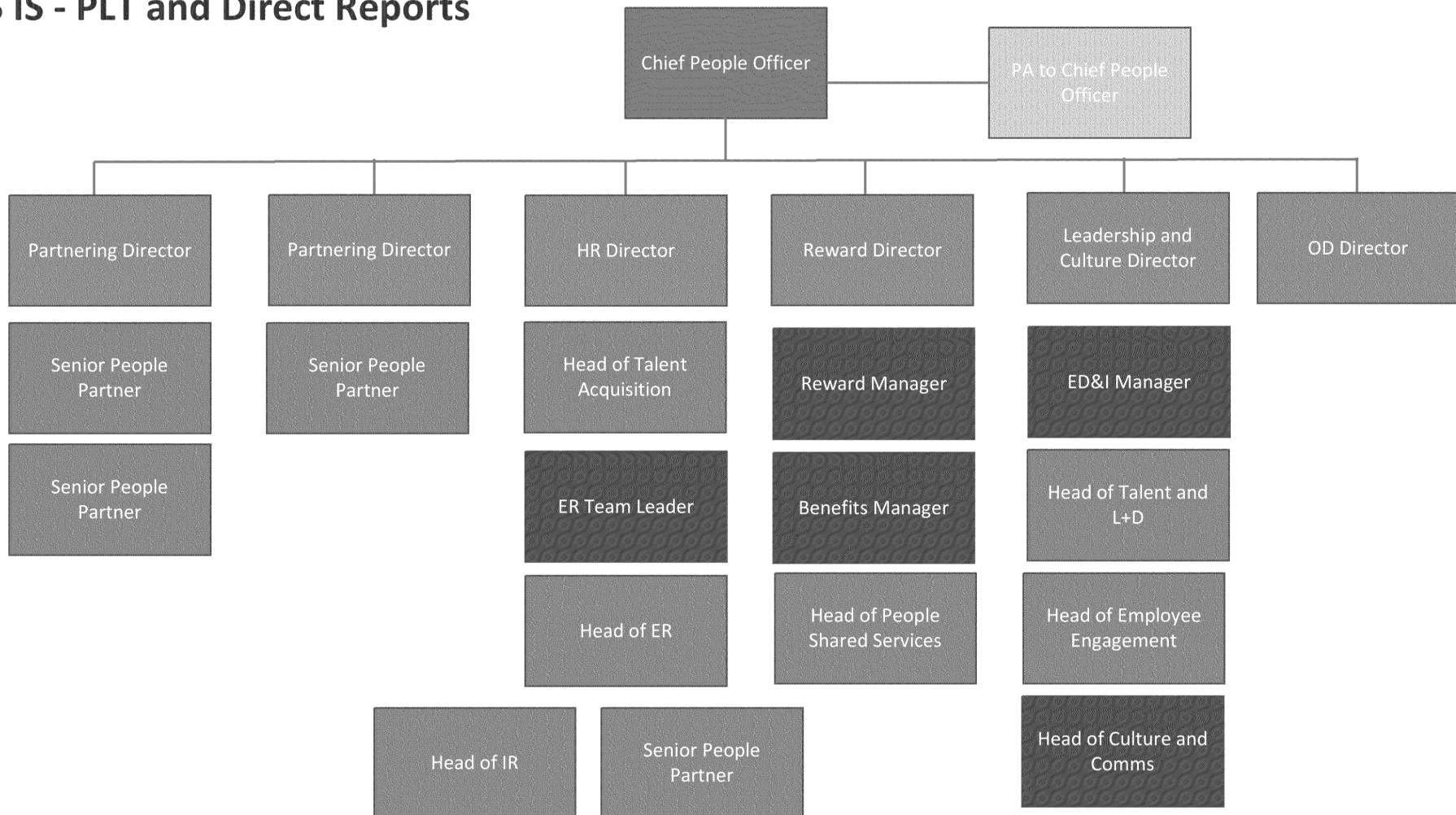
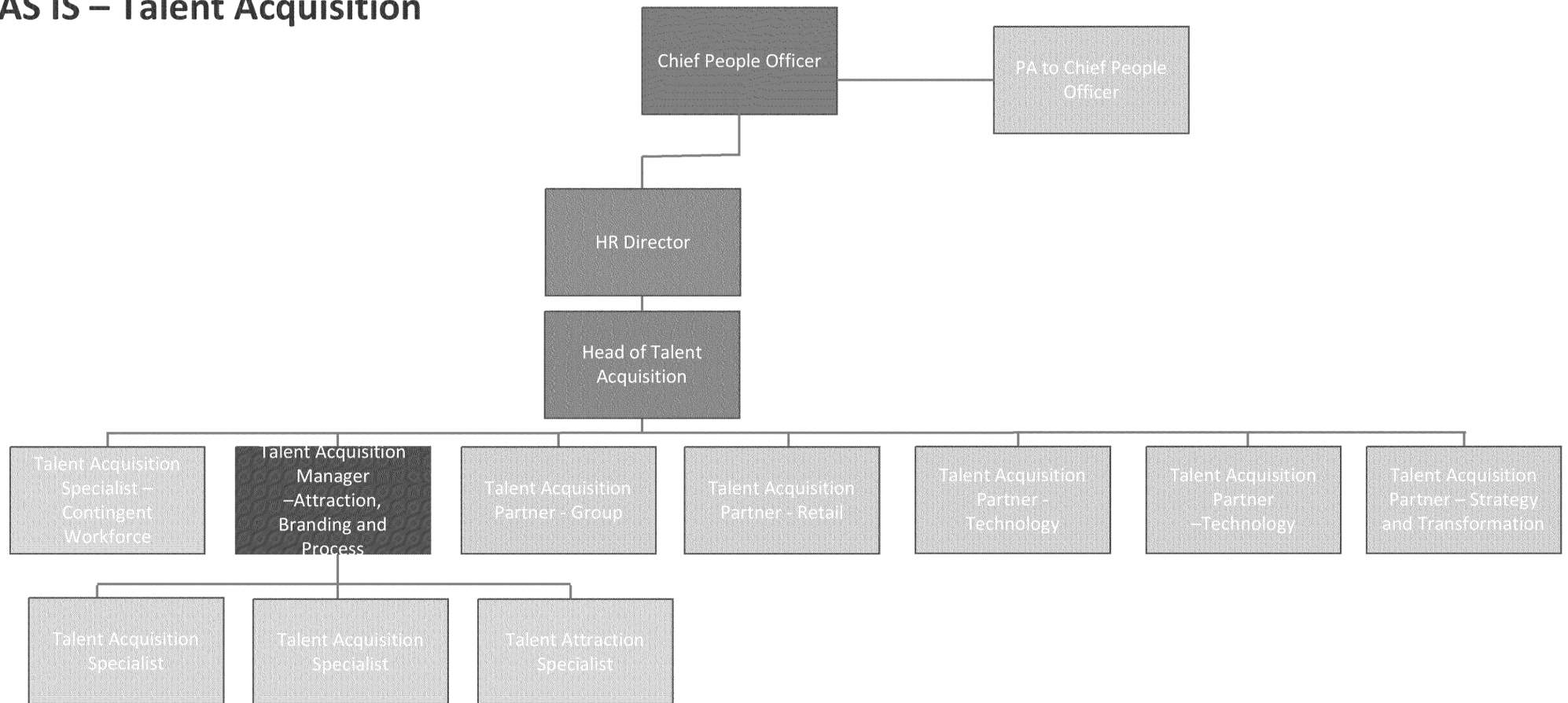


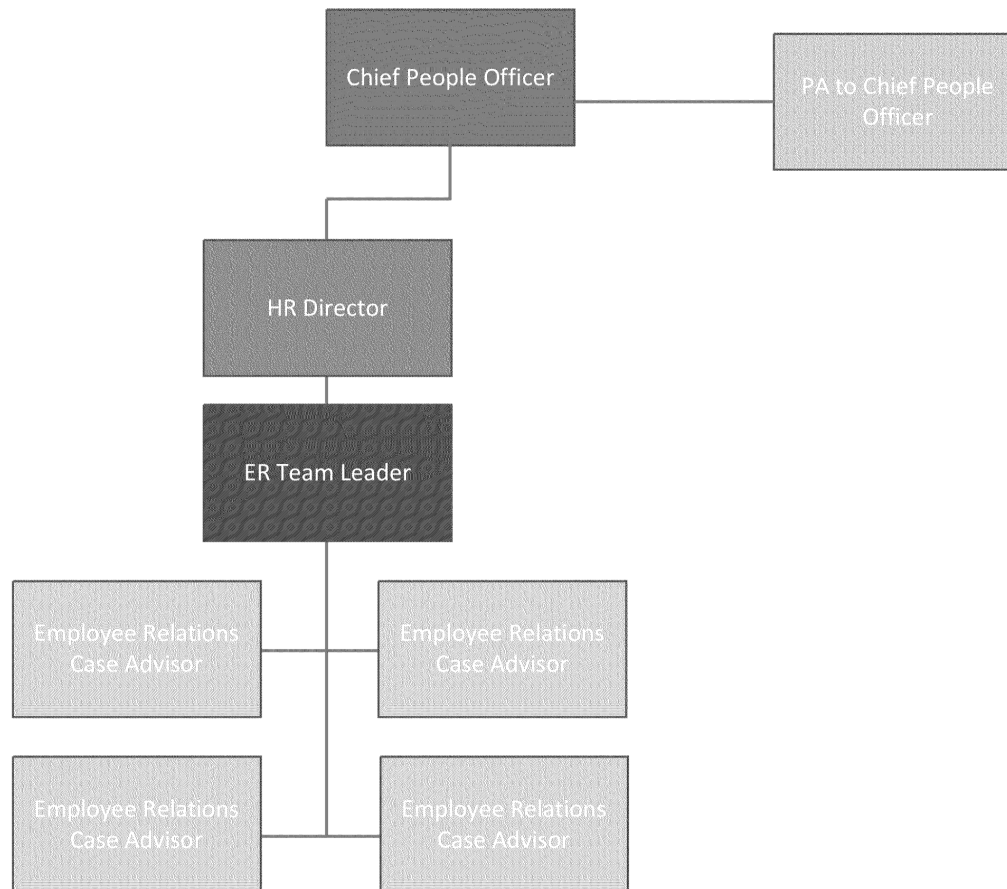
## AS IS - PLT and Direct Reports



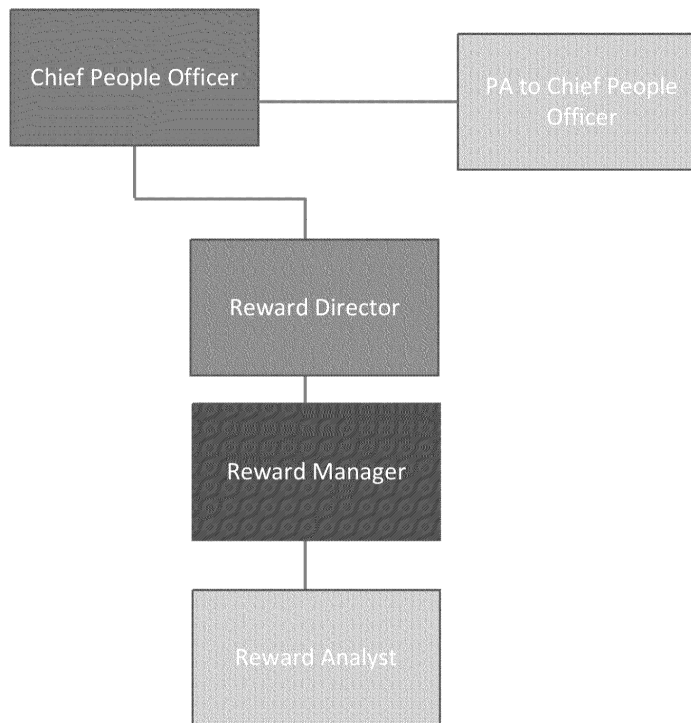
## AS IS – Talent Acquisition



## AS IS – ER Team

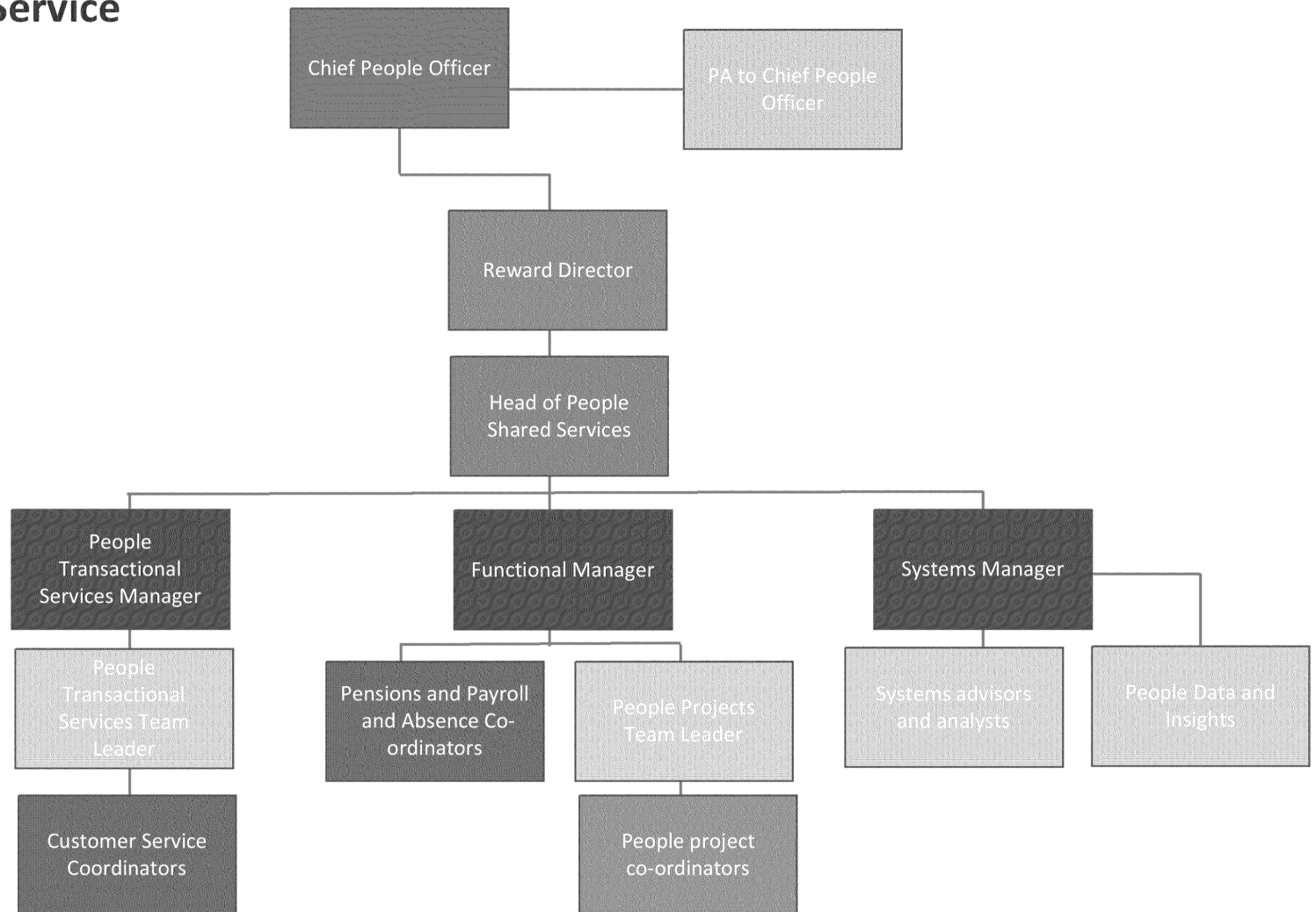


## AS IS - Reward

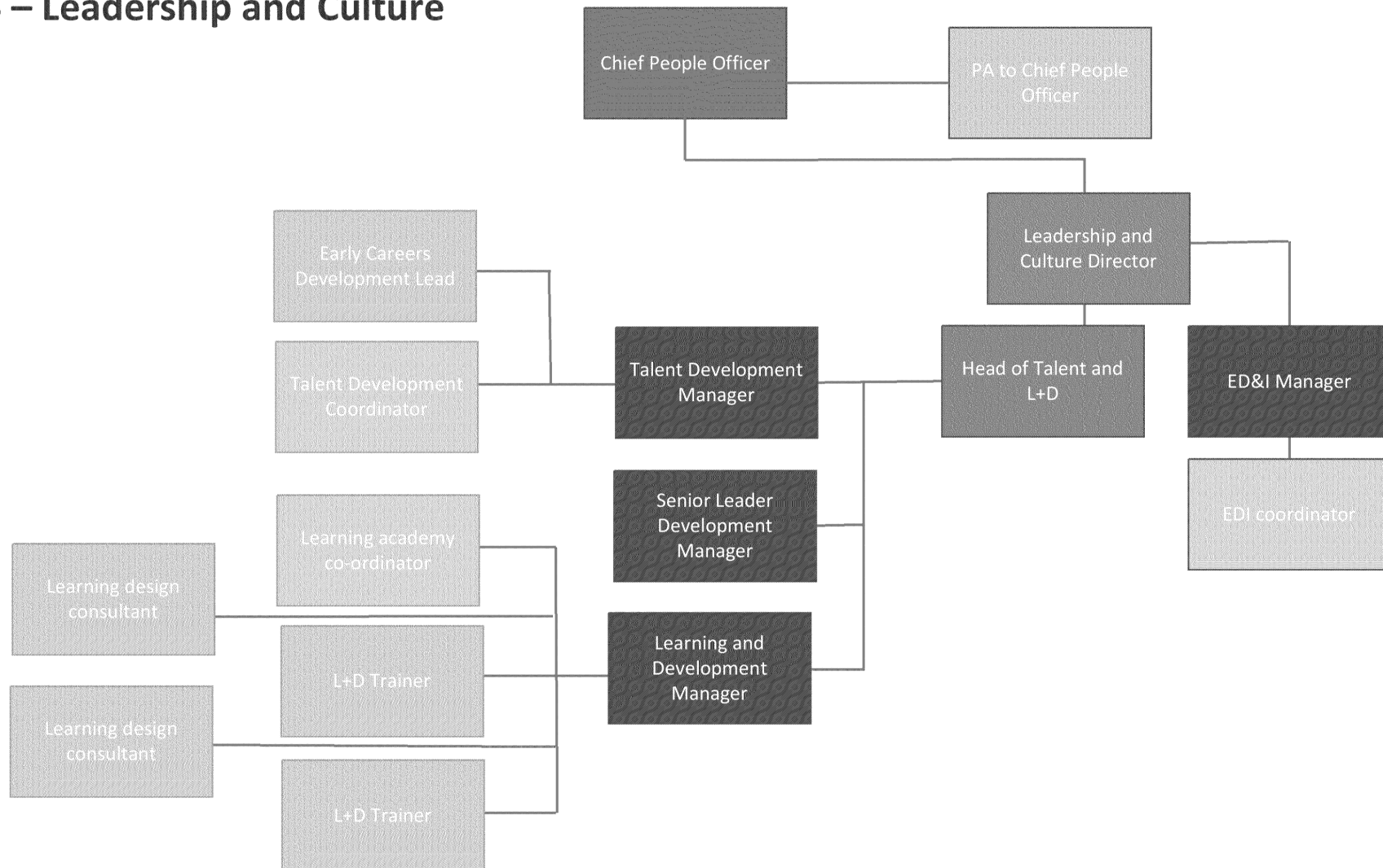




## AS IS – People Shared Service



## AS IS – Leadership and Culture



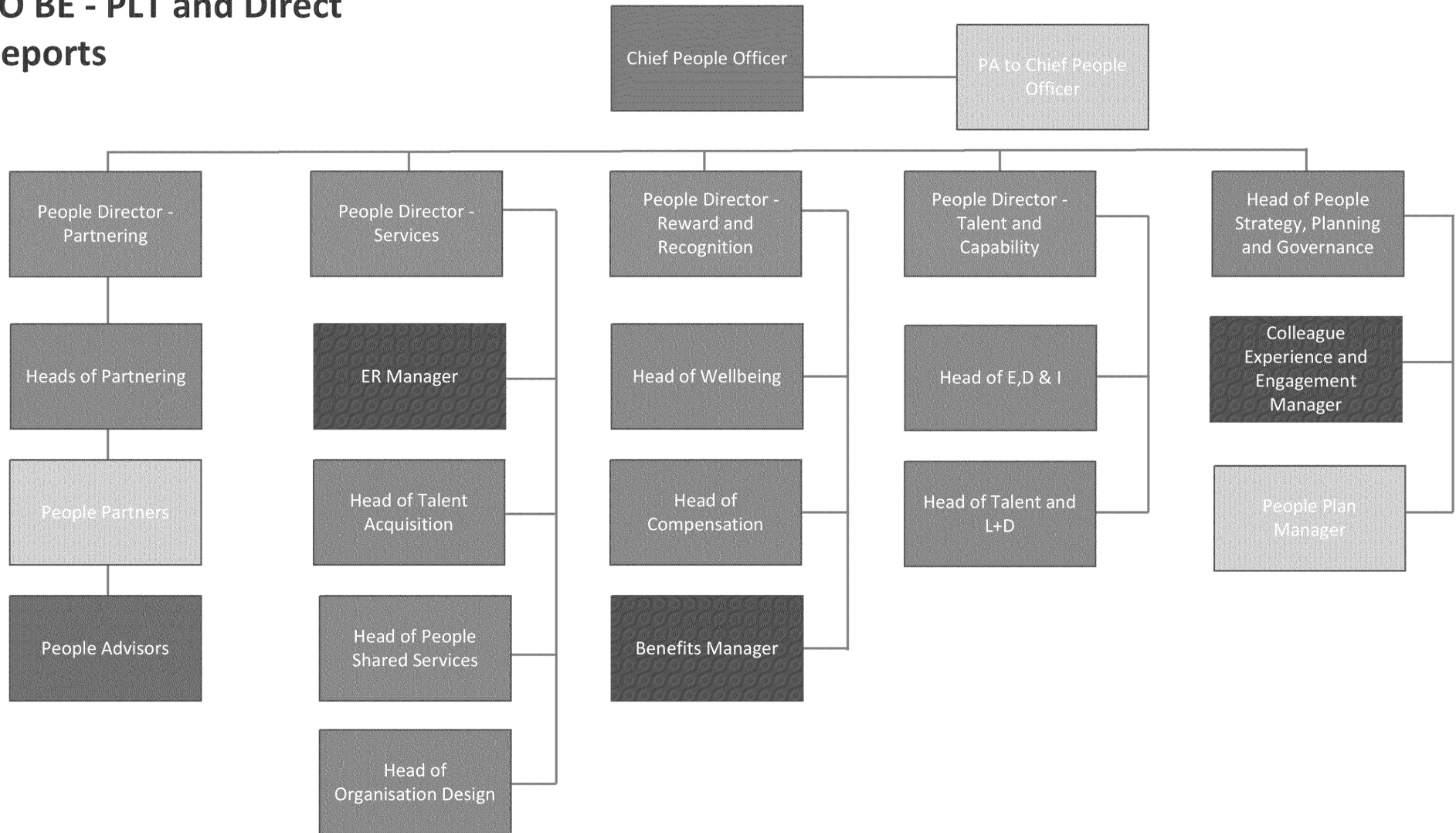


## VISION

To create future fit people structures that support the business, rebuilding trust and confidence, putting ownership and decision making at the right level, removing duplication and delivering roles that are motivating, challenging and that have space to grow.

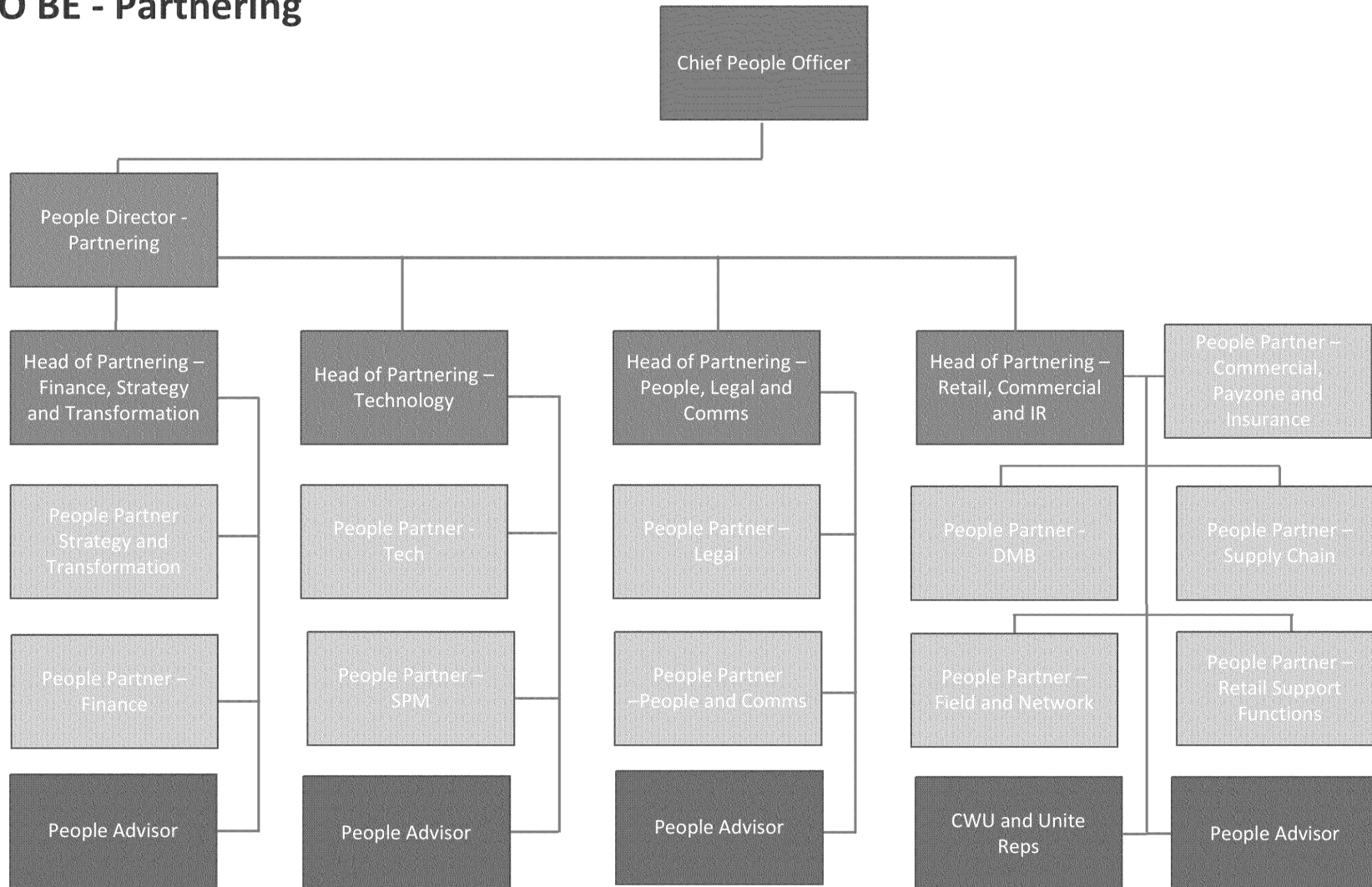


## TO BE - PLT and Direct Reports

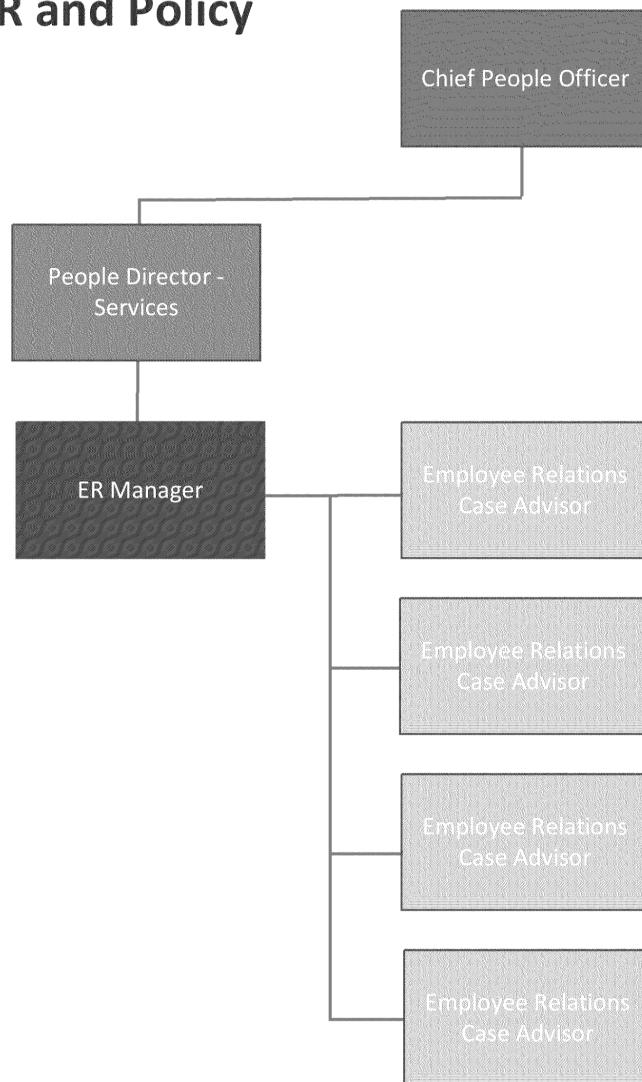




## TO BE - Partnering

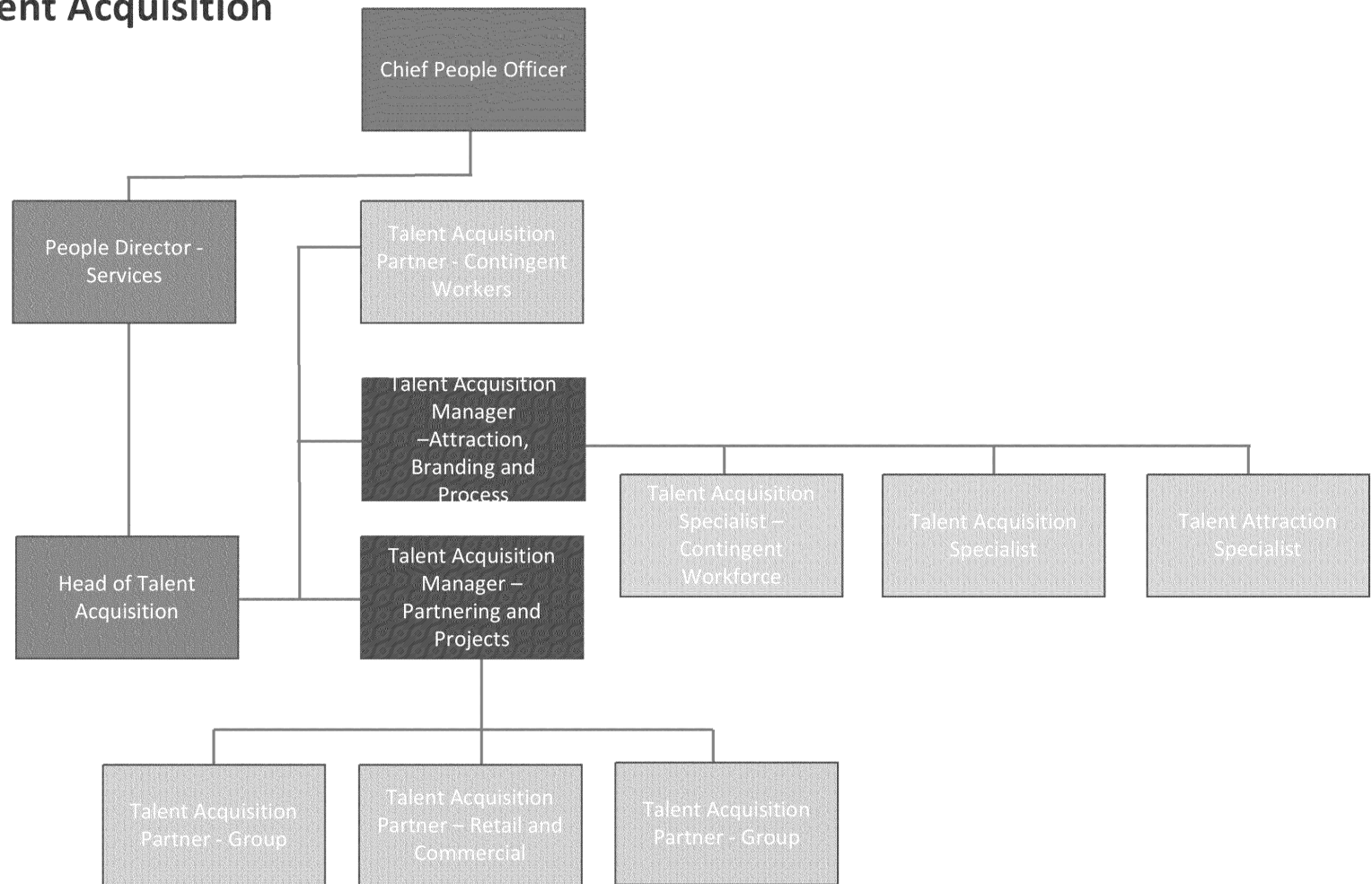


## TO BE - Services – ER and Policy

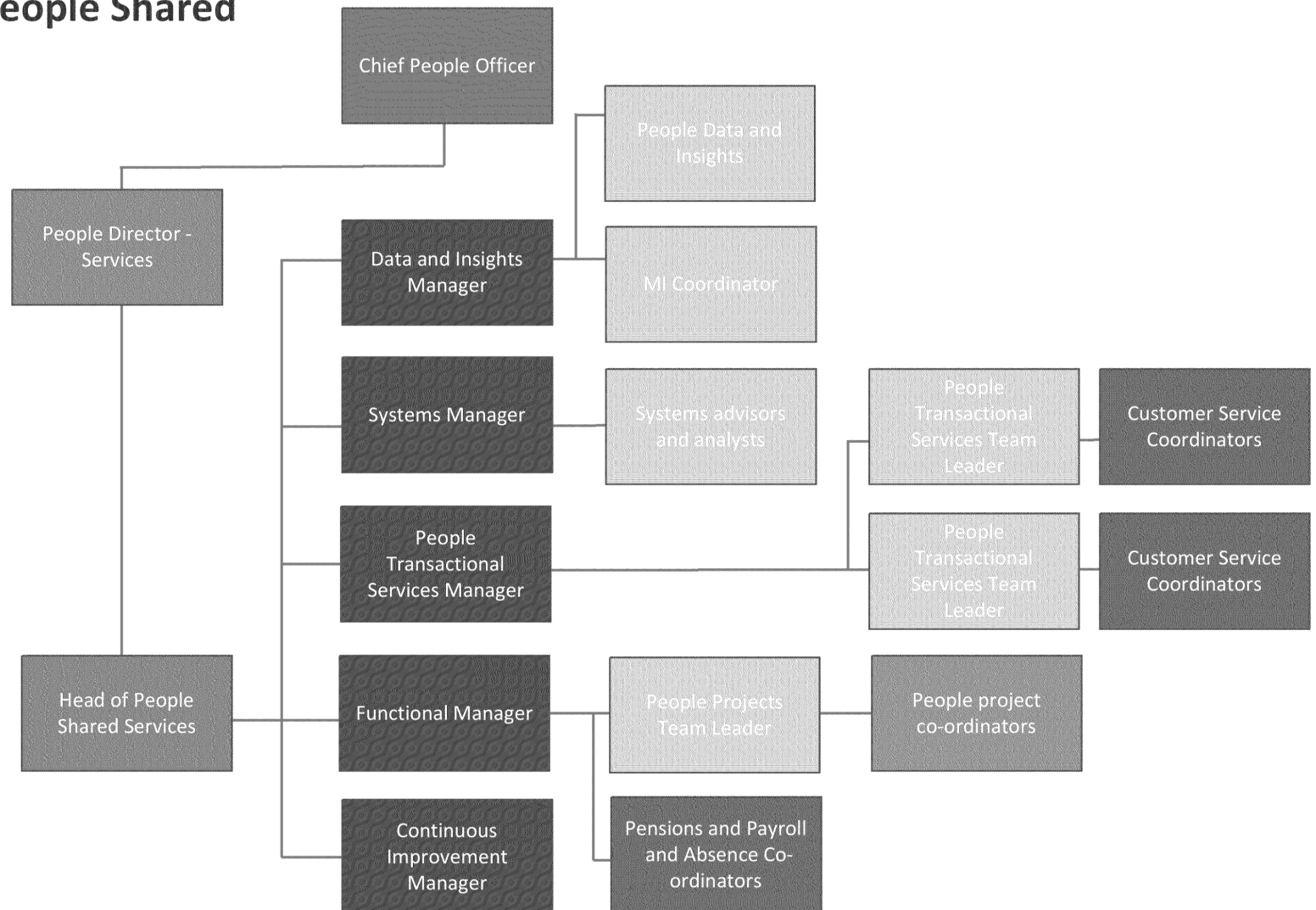




## TO BE - Services – Talent Acquisition

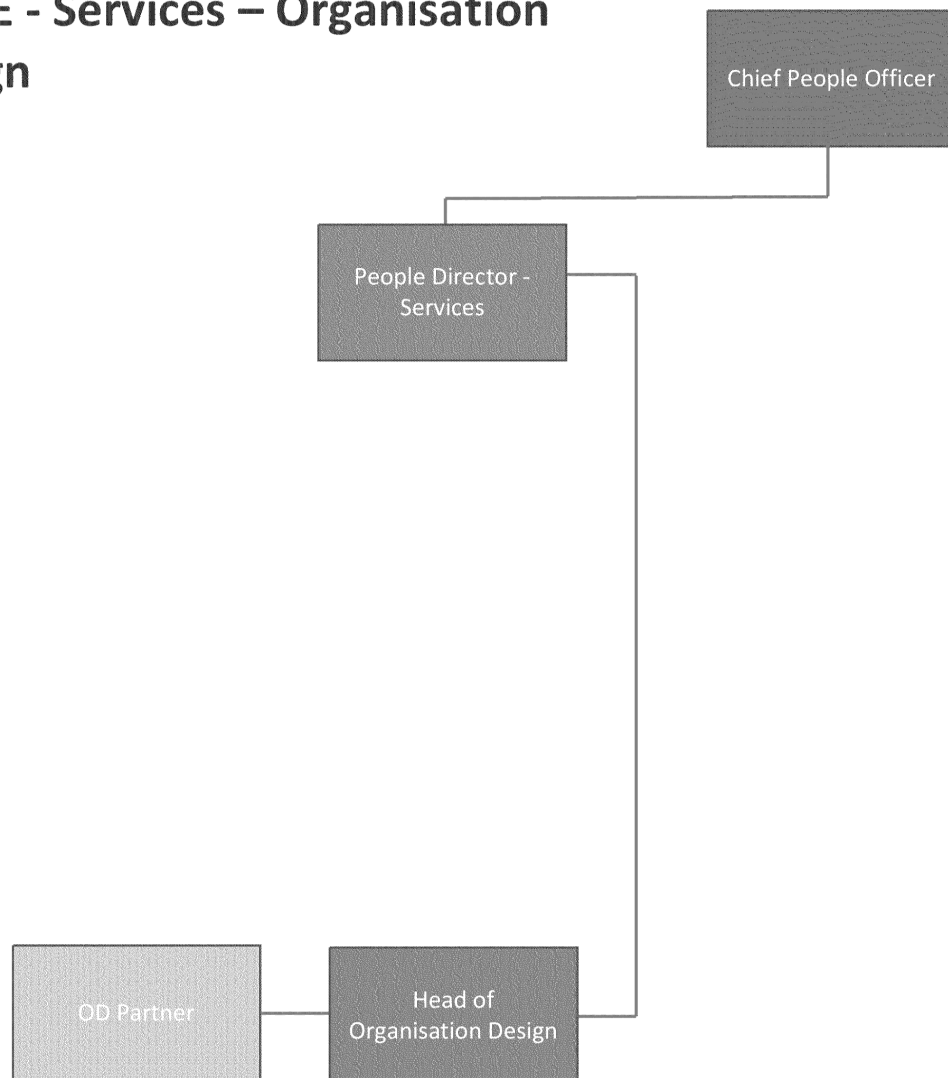


## TO BE - Services – People Shared Service

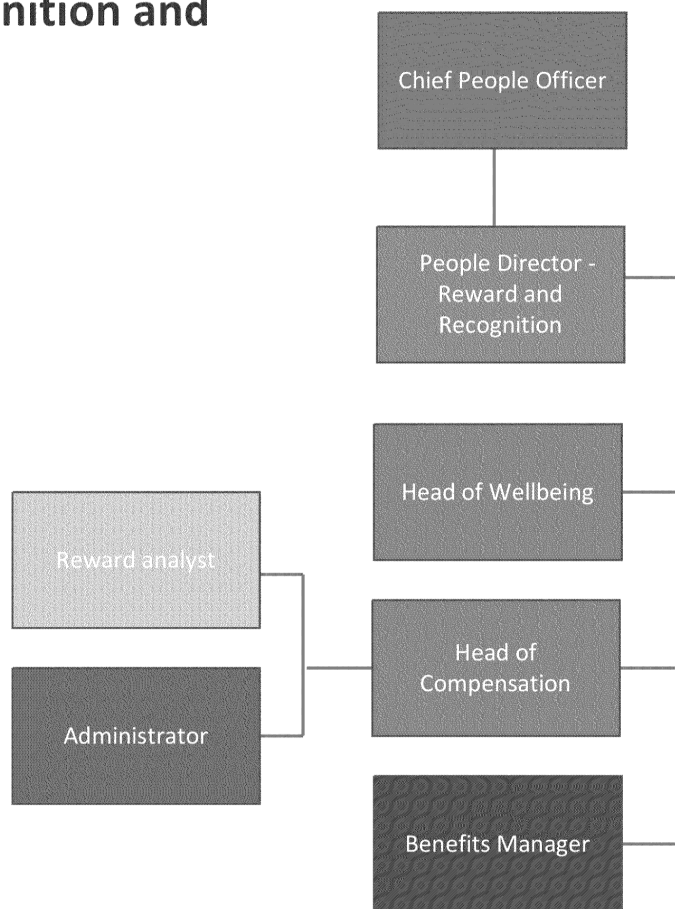




## TO BE - Services – Organisation Design



## TO BE - Reward, Recognition and Wellbeing





## TO BE - Talent and Capability

