Thursday, 19 October 2023 1 1 2 (9.58 am) 2 A. 3 MR BLAKE: Good morning, sir, can you see and hear Q. 3 4 me? 4 5 SIR WYN WILLIAMS: I can, yes. Thank you. 5 6 MR BLAKE: Thank you, sir. You have granted 6 7 Ms Bolsover permission to attend remotely today 7 8 8 so she appears in front of me on a screen. 9 SIR WYN WILLIAMS: So I see, yes. 9 10 MR BLAKE: Thank you. Can I call Ms Bolsover. 10 SIR WYN WILLIAMS: Yes. 11 11 **ALISON BOLSOVER (affirmed)** 12 12 13 Questioned by MR BLAKE 13 A. MR BLAKE: Thank you very much. Can you give your 14 14 15 full name, please? 15 A. Alison Bolsover. 16 16 17 Q. Ms Bolsover, you should have in front of you 17 a witness statement dated 5 May this year; is 18 18 19 that correct? 19 A. That's correct, yeah. 20 20 21 21 Q. Can I ask you to turn to page 42, the final 22 substantive page. Is that your signature on the 22 23 page there? 23 24 24 A. It is, yes. 25 Q. Is that statement true to the best of your 25 1 having debt recovery in 2018. 1 2 Q. Thank you very much. The department you were 2 3 based in was originally called the Product and 3 4 Branch Accounting Department; is that right? 4 5 A. That's right, yes. 5 6 Q. Then it became the Financial Services Centre? 6 7 Α. 7 8 Q. Are you able to assist us in terms of the timing 8 9 of that change? 9 10 A. I can't remember the exact dates, it actually 10 11 moved different names, because then it also, 11 12 latterly, became the Branch Reconciliation Team 12 13 within Network, so it's had three different 13 14 steps, although the same teams within it or 14 15 similar teams within it, Product and Branch 15 16 Accounting first, then Transaction Correction, 16 17 Transaction Processing and then Branch 17 18 Reconciliation Team. 18 Thank you and were there any substantive 19 Q. 19 difference between those departments or 20 20 21 significant differences between those 21 22 22 departments? 23 Α. Other than different teams that I was managing. 23 24 So whenever there was a reorganisation or teams 24 25 were moving about, I might take different leads

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knowledge and belief? It is yes. Thank you. For the purpose of the transcript that statement is WITN06120100 and that statement will be published on the Inquiry's website shortly. I'm going to begin just with a little bit of background. You worked for the Post Office for 36 years between 1985 and 2021; is that correct? A. Correct, yes. Q. You progressed from an administrative grade, the whole way up to Senior Manager? Yes, that's right. Q. For today's purpose in particular, between 2007 and 2018 you were the Senior Debt Recovery Manager; is that right? A. Yeah, that's right. It did have different titles but in my statement I've continued to say Senior Debt Recovery Manager. Q. Can you give us an idea of a few of those titles or some of those titles? I think there was one of around like a Branch Accountant and various names, Revenue Protection Manager, but mainly it's been, in latter years, Senior Debt Recovery Manager up until me not for different teams. Q. In 2018 you became Senior Manager in the Network Operations Support Team, heading the Branch Reconciliation Team; is that correct? A. That's correct, yes. Q. That was until 2021 when you retired? Q. Was there a difference between your role in 2018 onwards and your role prior to that? A. I didn't have the Current and Former Agents Debt Team working to me after, I think, 2018, so they split into another path within the Network Support Team but I took on all the issuing of transaction corrections within my area and Q. Thanks. I'm going to take you to an organogram,

the hierarchy for quite a lot of that time. Can

we look at FUJ00116860, please. It's page 57.

So we have you in the top of the hierarchy

there. This is, I think, a 2009 organogram?

Q. We have you there at the top, Branch Conformance

and Liaison Manager --

25 A. Yes.

- 1 Q. -- managing, for example, Andrew Winn, the
- 2 Relationship Manager?
- 3 A. Yeah.
- 4 Q. We have the Fraud and Conformance Team.
- 5 underneath you, another layer below?
- 6 Α. Yeah, that was until 2012 and then that moved 7 into Security.
- 8 Can you assist us with that? What do you see is Q. 9 the difference between fraud and conformance?
- 10 The team were looking for various patterns and Α.
- I think the biggest role that they did play was 11
- looking for excessive cash in the Network, so 12
- 13 contacting branches to try to reduce,
- 14 potentially, risk of -- you know, if an office
- 15 had a robbery or a burglary, so to reduce the
- 16 cash holdings that were in there.

But also looking for patterns of anything that caused concern. So were there patterns that, you know, there was excessive transaction corrections or things like that, and it could be that, yes, there could have been an element of fraud but it was also around the conformance

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- 24 Q. So, on the one hand, you have fraud which is 25 an offence of dishonesty and, on the other, you
- 1 about the Horizon system. Are you aware of that
- 2 in any way playing a role in that team moving to
- 3 the Security Department?
- 4 A. I don't believe it formed a role in -- formed
 - that role. It was just around looking at what
- 6 teams we were managing at the time and it moved
- 7 out. Likewise, Cash Control moved out of my
- 8 area, so there was different splits of teams.
- 9 So I was predominantly around Accounts
- 10 Receivable, as such, and collecting debts.

So some teams were moved out and one being Fraud and Conformance into Security. Cash

13 Control went to sit within another Senior

Manager within Product and Branch Accounting.

15 Thank you very much. That can come down. Q.

> I'm going to take you through a few basic terms and principles that you'll be well familiar with, quite a few people in this room will be familiar with, but it will assist us in looking at the various policies. I'm going to begin by looking at the process for disputing

21 22 debts then I'll move on to the recovery of debts

23 before moving on to other topics. 24 So starting with disputing debts, in your

statement you refer to the SAP or the POLSAP or

- 1 have conformance which might be somebody simply
- 2 not following the right processes and
- 3 procedures; is that a fair distinction between
- 4 the two?
- 5 Α. Yeah
- 6 Q. Did you see it as appropriate that those two
- 7 teams were part of the same team?
- 8 A. Not potentially, no. I think the fraud element
- 9 was around looking at data to see if there were
- 10 patterns. The team wouldn't necessarily
- 11 progress fraud themselves; they'd pass it to
- a Security team. So it was around finding the 12
- 13 data, it -- were there any patterns and raising
- 14 a flag to say "Is there an issue here?
- 15 Security, can you investigate it?"
- 16 Q. You say in 2012 that team moved to the Security
- 17 team. Are you able to assist us with why it
- 18 moved to the Security team?
- 19 A. I think it was seen that, you know, they could
- 20 do the analysis themselves and it fits, rather
- 21 than being within Product and Branch Accounting,
- 22 it sat better within the Security area.
- 23 Q. We're going to come to it in due course but in
- 24 2012 it was quite an important period in the
- 25 Post Office in respect of emerging concerns
- 1 the SAP system. Can you assist us with, in
- 2 basic terms, what that was?
- 3 A. It's a -- well, it's supposed to be a standard
- 4 SAP package that the finance ledgers were sat
- 5 on, as such. So all transactions at summary
- 6 level daily fed through to a SAP, POLSAP GL
- 7 account. And information from clients came in,
- 8 and were matched, so then, if there was
- 9 a mismatch, it was investigated and that could
- 10 lead a transaction correction being issued.
- 11 Q. Thank you. I'll take you through transaction
- 12 corrections in a moment.
- 13 A. Yeah.
- 14 Q. In terms of that system though, was that the
- 15 main system, then, that your department used in
- 16 order to carry out their function?
- A. Yes, that and Credence. So looking at 17
- individual transactions in Credence, whereas 18
- POLSAP was a summary of that day's transaction, 19
- 20 Credence was seen as each individual
- 21 transaction
- 22 Q. Thank you very much. Are we talking about
- 23 post-2005, in respect of these systems?
- 24 A.
- 25 Q. They predated the changes?

- They were -- POLSAP was introduced in 2005, late 1 Α.
- 2 2005, after the branches were -- started using
- 3 Horizon. Then Chesterfield -- prior to 2005,
- 4 Chesterfield was working on a paper basis.
- 5 After 2005, it was more electronic data.
- 6 Q. Thank you. Error notices: you say that pre-2005
- 7 nothing in relation to the cash account was
- 8 automated in branches and the subpostmaster
- 9 completed a paper cash account and sent it to
- 10 Chesterfield.
- A. That's right. 11
- Q. I'd like to clarify what you mean there by 12
- 13 "paper cash account". Presumably that did
- 14 include a Horizon printout of some sort? The
- 15 subpostmasters weren't still keeping a separate
- 16 written record, for example, of all their
- 17 transactions?
- 18 A. Until the whole network was transformed, as
- 19 such, we were still keying documents. So I do
- 20 believe there were some branches that sent
- 21 Horizon data, as such, or an Horizon sheet, but
- 22 there were still paper cash accounts as well,
- 23 which was literally a piece of paper that was
- 24 completed by hand.
- 25 Q. So prior to 2005 there were -- for those who had
- 1 well, so there was quite a few Senior Managers
- 2 who had different areas at that time.
- 3 Q. Moving to transaction corrections, those who
- 4 have been following the Inquiry carefully will
- 5 know what transaction corrections are but can
- 6 you briefly tell us what you understood
- 7 transaction corrections to be?
- 8 A. A transaction correction is issued via the
- 9 POLSAP system or -- and it's an electronic
- 10 message to Horizon that confirms what's
- 11 happened. So it's got -- it's either a debit or
- 12 a credit to the branch and it's got a narrative
- 13 on it to say what has happened, what's gone
- 14 wrong, as such, postmaster's not claimed enough
- 15 within his pouch or, you know, a cash
- 16 remittance, and things like that.
- 17 So any product that was matched, we -- any
- 18 differences were sent to branches.
- 19 The issuing of transaction corrections came from Q.
- 20 within your department; is that correct?
- 21 A. I took the issued of transaction corrections
- 22 around 2016, I think. So, initially, I was
- doing it from 2005 to 2007, then I wasn't 24 issuing -- my teams weren't issuing transaction

25 corrections up until, I think, 2016, but --

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- 1 the Horizon system in place, Chesterfield was
- 2 actually referring to Horizon printouts, though,
- 3 in order to carry out their analysis?
- 4 A. I think they were being keyed. I'm unsure.
- 5 I can't quite remember whether there was any
- 6 level of interface prior to 2005. But, mainly,
- 7 it was around keying a cash account, manually
- 8 keying a cash account, and the supporting
- 9 documents --
- 10 Q. Can you assist us with what you mean by
- 11
- Physically keying the data into a system. 12
- 13 Q. Thank you. Can you tell us what an error notice 14 was, please?
- 15 A. It's either -- where there's a difference in the
- 16 values, either a debit or a credit, so were
- 17 either requesting money for a debit TC or giving
- 18 a credit to the branch where they've understated
- 19 something and they're claiming a credit.
- 20 Q. Prior to 2005, that would be dealt with by
- 21 Chesterfield; is that correct?
- 22 That's correct, yeah.
- 23 Q. That wasn't something that you were involved in?
- 24 A. I was involved in managing of the teams, as such
- 25 but there was a whole raft of people there, as
- 1 yeah, '16.
- 2 Q. Who was responsible in between those periods?
- 3 Other Senior Managers within Product and Branch
- 4 Accounting. So I think there was five Senior
- 5 Managers reporting in to Rod Ismay.
- 6 Q. Can you assist us with why a system of
- 7 transaction corrections is needed?
- 8 Δ To enable us to, as such, balance the book -- if
- 9 in a purely -- everything going right scenario,
- if a branch has keyed something in wrong to 10
- 11 Horizon, the clients would be paid incorrectly.
- 12 By issuing the transaction correction, we are
- 13 then amending that product to pay the clients
- 14 correctly and balance the books, as such, in the
- 15 branches. So if they've taken £1,000 but only
- 16 keyed 100, they should have a surplus, and
- 17 a transaction correction would request that
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- 19 Q. The way that it would work is data would come
- 20 from two main sources and that's the Horizon
- 21 system but also data from the clients. So when
- 22 we speak about clients, you're talking about,
- 23 for example, Camelot or an ATM or debit cards;
- 24 is that correct?
- 25 **A**. Yeah, or cash management from a -- for cash

1 remittances. 2 Q. Thank you. There's also something called 3 a transaction acknowledgement. Very briefly, 4 can you tell us what a transaction 5 acknowledgement is and how that's different from 6 a transaction correction? 7 A. A transaction acknowledgement sends out the data 8 that the clients have given us as an electronic 9 message into Horizon to ask the branch to 10 confirm or acknowledge that that transaction is what they took that day, or those transactions. 11 12 So such as Camelot, for the online game it 13 would -- when it was originally put in place it 14 was called a ping project. It was around 15 pinging data out to branches, rather than 16 branches having to put the figures in 17 themselves. 18 Q. Thank you. Moving back to transaction 19 corrections, can you assist us with what level 20 of expertise and experience the staff who were 21 carrying out those transaction corrections were? 22 A. There was a lot of experienced staff within 23 Product and Branch Accounting and some left 24 after, you know, 49 years' service to retire, so 25 there was a lot of experience there on the

1 remember from your time? 2 A. I vaguely remember it being produced, yes.

3 Q. Can we look at page 8, please. It's 3.1 I'd 4 like to look at, please. It says there 5 "[Investigating] and Correcting Transaction 6

Corrections":

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"There are several ways to create a Transaction Correction in POLFS. The manual option is used by teams that don't raise many Transaction Corrections. These teams spend time [investigating] errors and enquiries that don't result in a Transaction Correction. The automated option creates Transaction Correction individually but carries data into fields from the original open item.

"Teams that are driven by requested Transaction Corrections are able to use a spreadsheet to upload bulk branch details. This saves time and effort."

Are you able to assist us there with what that all means? It sounds as though there are multiple different ways of creating a transaction correction.

24 A. Yes, there were -- the open -- individual open 25 item was for the branch, so a branch with --

product. So the teams dealt specifically with 1 2 products, so they became expert in that product 3 line and how to gain additional evidence was 4 such as Camelot, or, you know, another supplier -- another client, as such. So they 5 6 could then investigate -- use the systems as 7 well, so such as cheque remittances, there was 8 a system where we could see all the cheques that 9 had been processed and be able to analyse that, 10 and the staff were able to analyse that against 11 the data.

12 Thank you. That's their experience but, in Q. 13 terms of their level within the company, I think 14 you've said you started at administrative grade 15 and moved to, eventually, Senior Manager. Where 16 on that hierarchy did the people who were 17 dealing with transaction corrections fall? 18 They were administration grades, Postal 19 Officers.

20 Q. Thank you. Can we look at POL00029370, please. 21 This is a document from 2010 called "Review of 22 the Creation and Management of Transaction 23 Corrections in POLFS to Correct Accounting 24 Errors in Horizon" and it has you down there as 25 an "approver". Is this a document that you

1 that had a difference on the general ledger account. The team could go in and issue 2 3 an individual transaction correction straight 4 from the system. So it went onto a file that 5 was then uploaded into Horizon. 6 The other method, such as cash remittances,

7 they could be bulk uploaded, as such. So the 8 cash centres would send information on the 9 differences between what was stated as returned 10 from a cash remittance from the branch to the 11 Cash Centre, any differences were uploaded on to 12 a spreadsheet and that would be uploaded into 13 the system. So it was a bulk upload, as such, 14 of information going out. Was that quite a manual process in terms of

15 16 creating a spreadsheet and uploading it in that 17 way?

Not from a cash point of view. The data was 18 Α. 19 collated by the Cash Centres. So from a Product 20 and Branch Accounting or transaction processing 21 point of view, it was a file that needed 22 loading, rather than individual items that 23 needed to be gone through and a narrative put 24

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25 Q. So another department created that file?

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(4) Pages 13 - 16

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A. Yes, I did. 1

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2 Q. Thank you. Can we look at paragraph 19 of your 3 witness statement, it's WITN06120100, and it's 4 page 11. Paragraph 19, you have described it 5 this way, you say:

> "The open item accounts were fed by two streams of data, one from the Branch via Horizon and the other stream from a Client, Cash Centre or Supplier that processed items, such as the Cash Centres, Camelot, ATM, Cheques, Debit Cards and MoneyGram. The open items accounts were matched daily, any mismatched or unmatched accounts were investigated to give evidence and narrative for a [transaction correction] to be issued."

Can you assist us with what kind of investigation was carried out?

18 It depends on the product line, so, as I've just Α. 19 said around cheques, if a branch had dispatched 20 cheques to processing, any differences, the team 21 member could look at the batch control voucher 22 sent by the branch and each individual cheque 23 that was processed behind that batch control 24 voucher. So if there'd been a keying error by 25 the branch or they'd transposed figures, it

- 1 Q. Thank you. Can we go back to the document we 2 were looking at. It's POL00029370, and it's 3 page 5. It's the bottom of page 5, please.
- 4 There's a section here on "Failed Transaction
- 5 Corrections".
- 6 A. Yeah.
- 7 Q. Then, if we look over the page, it gives some 8 examples of why some transaction corrections 9 would fail.
- 10 A. Yeah.

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11 Q. For example, the branch is closed; the value of 12 the transaction correction is not within the 13 parameters of product; the product is not valid; 14 Crowns settled centrally; the wrong flag is 15 chosen when creating a transaction correction; 16 and then the final one:

> "Horizon allows branch to roll over to next trading period without accepting all Transaction Corrections. There is an anomaly in Horizon that when a multi-terminal branch has two or more terminals completing a transaction simultaneously the branch is able to roll over to the next trading period without accepting all the Transaction Corrections. This not a widely known or occurring problem."

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could be seen on the individual cheques and copies of those cheques could be sent out to branch and the narrative would be formed around which cheques were incorrect. So anything that we could investigate in that vein was done. Q. We'll come to it something in due course but something like an alleged bug, error or defect in Horizon wasn't something that your team would investigate; is that correct?

10 A. Not -- I think the word "bugs" or "defects", 11 were not necessarily used, so I think that's where some of the confusions happened. So there 12

13 were sometimes issues that were raised by the 14 NBSC and my team, or the team leader or analyst,

15 would be involved in those meetings but not in

16 any scale that, you know, they'd ring up and say 17 they'd got a bug. It would go into NBSC.

18 But, as part of those investigations that you've Q. 19 described, if it was, say, a software error, for 20 example, that's not something that you would be 21 able to investigate?

22 A. No, no, it would have to be IT that investigated 23 that.

Q. When you say IT, who do you mean? 24

25 A. The IT Service Desk.

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1 Are you able to assist us with that final --

2 I'm struggling with that one because we did do 3 checks that branches were rolling over and the 4 report that we used to get used to show which 5 transaction correction would have failed, and 6 then the investigation would go on to all these 7 points around, you know, is it -- is the branch 8 closed, that's why it's not been able to be sent or to be received? But I don't know, I can't 9

10 remember this anomaly.

11 Q. It says there "This is not a widely known or 12 occurring problem". Was there a system within 13 your department to share and inform those who 14 are dealing with transaction corrections about 15 these kinds of issues?

A. At 2010, I wasn't managing transaction 16 17 corrections. I don't know, is the honest 18

Q. But during the period that you were managing? 19

I'd never known that happen, so --20

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Q. But was there a system in place that shared this 22 kind of -- I mean this is one paragraph in quite 23 a thick and complex policy document. Was there 24 a system in place within the department to make 25 those administrative officers who were dealing

- 1 with transaction corrections aware of these
- 2 kinds of issues that might occur with failed
- 3 transaction corrections?
- 4 A. If a failed transaction had happen, it would be
- 5 investigated by the issuer and their team leader
- 6 to ensure the transaction corrections did go
- 7 out.
- 8 Q. But that's in an individual case.
- 9 A. Yeah.
- 10 Q. But was there a process to share that knowledge?
- 11 A. I think there was -- there was some sort of
- documentation around failed transactions,
- 13 transaction corrections. So it would have been
- in the library of processes within that.
- 15 Q. So -- an individual at administrative grade
- 16 would have to go into the library, the
- 17 electronic library, and try and find out that
- 18 kind of information?
- 19 A. Yeah, I think we had a systems team at this
- 20 stage, I believe, within Product and Branch
- 21 Accounting that created the ledgers, et cetera,
- 22 and they flagged that -- I think at this stage
- they flagged back to the team leader that
- 24 a transaction correction had failed. It was
- then investigated and it was the responsibility
 - 21
- 1 Q. The list here is quite long of failed
- 2 transaction corrections. We've heard about
- 3 spreadsheets being created for bulk transaction
- 4 corrections --
- 5 A. Yeah.

- 6 Q. -- the system having input from various
- 7 different sources. It sounds like quite
 - a complicated system; is that fair? Was that
- 9 your experience?
- 10 A. After working on it 36 years, no, it didn't seem
- 11 complex to me but it would, I believe, with the
- 12 complexity of the products and everything else.
- You know, there was a lot of work within it.
- 14 Q. If you were an administrative officer who was
- 15 working in that team, do you think it was quite
- 16 a complicated process?
- 17 A. As an administrator, no. I think all the
- 18 procedures were laid down, staff did get
- 19 training if they moved on to new teams, and it
- 20 was basically a step-by-step process for them to
- 21 administer.
- 22 $\,$ Q. Do you think there was potential for error in
- 23 what they were administering because of the
- 24 underlying complexity to the system?
- 25 A. I don't think we could ever say that it was --

- 1 of the team leader to ensure it was reissued or
- 2 steps were then taken to -- if it was a closed
- 3 branch, the transaction correction would be
- 4 transferred over to the customer account, so to
- 5 clear the open item.
- 6 So there were steps and control steps in
- 7 place to ensure we didn't just have transaction
- 8 corrections hanging on the system.
- 9 Q. Again, that's for individual cases --
- 10 A. Yeah.
- 11 Q. -- but it seems to be on the head of the team
- 12 leader, effectively, to cascade any information
- around the team, about those kinds of issues,
- 14 plus a document in a library; is that a summary?
- 15 A. Yeah, there were procedures in place around
- 16 that, yes.
- 17 $\,$ Q. Were there procedures in place? I mean, what
- 18 were the procedures in place?
- 19 A. That the team leader gained the information from
- 20 the system manager and actioned it. So if the
- 21 transaction correction didn't go out, it stayed
- 22 as an open item on that GL account.
- 23 Q. But I think the process you're describing is
- simply one of: it's on the team manager?
- 25 A. Yes, and it was.

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- 1 it could be 100 per cent when there's human
- 2 intervention. There were issues and, if
- 3 a branch had got an issue, they could call the
- 4 person that had issued the TC to discuss it or
- 5 to dispute it.
- 6 Q. In terms of numbers, in your statement you say
- 7 that there are approximately 125,000 transaction
- 8 corrections a year.
- 9 **A.** Yeah.
- 10 Q. I'd like to take you to one other document that
- 11 you have detailed some further figures, it's
- 12 POL00006650. We'll come back to this a number
- 13 of times today. This is a conversation that you
- 14 had with a solicitor at Womble Bond Dickinson in
- 15 2018. I think this is --
- 16 **A.** Yeah.

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- 17 Q. -- related to the Group Litigation. Is this
- 18 something that you remember?
- 19 A. Only from reading it, yeah. I remember it
- 20 happening.
- 21 Q. We have at page 10, it's about halfway down on
- page 10, you have given other figures. You say
- 23 to the interviewer at the bottom there:
- 24 "We're issuing between sort of 7,500 and
 - 12,000 [transaction corrections] a week. It is,

- there's quite a lot in there. Some are
 automatic so like your Lottery TCs, your stock
 TCs, we do them by upload."
- 4 So, I mean, if it was 12,000 --
- 5 A. No, it should say a month.
- Q. That should be a month, should it? Okay. Did
 those numbers, though, quite high numbers, did
 they raise any cause for concern?
- 9 A. The majority of TCs that we issued were for cash
 10 remittances, where the cash returned by branches
 11 wasn't correct, so there was a shortage or
 12 a surplus within the pouch. And I think it was
- around -- I'm wanting to say between 50 and
 60 per cent of those TCs were related to cash.
- 15 **Q.** Did that mean, where the cash figure didn't meet the figure that Horizon produced, that would be
- the figure that Horizon produced, that would beincluded in that figure?
- 18 A. So it was -- yes, it was whatever the postmaster
 19 had sent back as a cash remittance to the Cash
 20 Centre --
- 21 Q. Yes.

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- 22 A. -- and then the cash was counted in the Cash23 Centre under camera.
- Q. Where that figure didn't meet the figure on the
 Horizon printout, that was considered within
- know, around the holidays, or we had term time
 staff working for us, we would have additional
 agency staff brought in to supplement the
 permanent resource that we had.
- Q. Do you recall there being any analysis looking
 for trends or root causes of that large number
 of transaction corrections?
- 8 A. Yes, there was and there was documentation
 9 around it, so what are the causes of these
 10 transaction corrections?
- 11 Q. Yes. What kind of period: was that throughout12 your time in office or in a particular period?
- A. I think we did it quite regularly, where, when
 you look at the biggest numbers being cash,
 that's how can you get a branch to count the
 cash any different, you know, putting secondary
 checks in, and things like that. For areas such
 as Lotteries, that's when the transaction
 acknowledgements came in.

So rather than sending transaction corrections on all the product lines, we sent transaction acknowledgements because there tended to be timing delays or timing differences when the branch took the reports off the Horizon terminal and put it in -- sorry, off the Lottery

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1 that percentage that you've just given?

- A. Yes, it was, and I think it's remembering there
 were both debits and credits, so where there was
 a surplus in the cash that was sent, so the
 branch had understated cash, as well as
 overstating it.
- Q. Let's say there were 12,000 transaction
 corrections a month. Do you think that the team
 was appropriately resourced to deal with that?

A. There were various cuts within the teams along

- the years, so we did struggle at times with
 resource and we were always being targeted to
 reduce staffing but, as a whole, I think it
 became -- it was a process that we were on top
- became -- it was a process that we were on top
 of in, you know, the latter years.
- 16 Q. Can you give us an idea you've spoken about
 17 trends and times, was it an overall downward
 18 trend in staffing numbers or were there
 19 particular times where pressure was put on you
- to reduce staffing?
 A. There was always or always seen to be pressures
 to reduce staff and efficiency processes, you
- know, trying to make the system more efficient.
 So yes, there was a downward trend of staffing.
 In some of the times, during peak times, you

terminal and put it into Horizon versus when
that Lottery terminal actually closed down. So
the Post Office side may shut at 5.30 but the -and take a summary off Camelot, the Camelot
terminal, but the terminal was still working up
to 7.00, 8.00 at night. So the figures were
always different on a daily basis. So --

- 8 Q. Did anybody carry out any analysis, to your
 9 knowledge, of the impact of software errors, for
 10 example, on the percentage or number of
 11 transaction corrections that were being made or
 12 being requested?
- 13 A. Not to my acknowledge, no.
- 14 Q. The Inquiry has heard evidence of delays in the
 15 transaction correction processes, in some cases
 16 where the system for a subpostmaster was quite
 17 slow; is that something you recognise at all?
- 18 A. As in the Horizon system?
- 19 Q. No, the transaction correction system, so the20 ability to obtain a transaction correction?
- A. Yes, I -- I think when we first went live in
 2005, there were a lot of issues with the data
 that we -- that was being input into the POLSAP
 system and that led to delays in transaction
- 25 corrections going out --

- So there was a particular problem in 2005. 1 Q.
- 2 I don't know if you heard Rod Ismay's evidence
- 3 on that but he raised concerns about, for
- 4 example, egg timers on screens and things like
- 5
- 6 A. Yeah, so that's more around the staff in
- 7 Chesterfield had slow equipment. So it would
- 8 take ages for them to be able to issue
- 9 a transaction correction, which then the
- 10 productivity levels in the teams were very low
- because of the IT that Chesterfield had --11
- 12 That's a 2005-specific issue, is it, or is it Q.
- 13 a broader issue?
- A. No, it was a broader issue and, probably even 14
- around up to 2010, there were issues with the 15
- 16 kit that Chesterfield were using.
- 17 Q. Was that addressed?
- A. It was, eventually, yeah. They swapped out 18
- 19 a lot of the computers within Chesterfield.
- 20 Were you aware of other complaints from
- 21 subpostmasters about delays in the transaction
- 22 correction process?

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- 23 A. I think, if -- we used to do a KPI that said
- 24 that we were issuing 95 per cent of all
- 25 transaction corrections within 60 days, which is
 - 29
- 1 and customer. A Transaction Correction will 2 only be issued if the Client and Customer agrees
- 3 and these can take up to 2 years."
 - Then "Fraudulent Cash Cheques" below, it says there:
 - "Transaction corrections will be issued within 4 months of the transaction date."
 - So those are two cases where quite long
 - periods seem to be recognised or inbuilt into
- 10 the transaction correction process; is that
- 11
- something you recall at all?
- 12 A. I don't by then because, as I say, my teams
- 13 weren't issuing transaction corrections but on
- 14 the 2.1.4, it all -- if there was an over or
- 15 an under-- usually an overpayment on the
- 16 automated payment bill, say, it took the client
- 17 to agree that, you know, we could adjust the
- 18 money and give the branch the money back. So if
- 19 they'd over-keyed a bill, it needed client and
- 20 customer agreement to get that money back. I do
- 21 find it quite astonishing that it's documented
- 22 there as up to two years. That does seem
- 23 excessive.
- 24 Q. So did you say 90 per cent or so would be within
- 25 60 days; is that --

- still a long time and, you know, everyone trying 1
- 2 to get it closer to the 30 days. But we --
- 3 Q. How long was the trading period?
- 4 A. The trading period is a four or a five-week
- 5 period, as such.
- 6 Q. So if it was 60 days it would be quite
- 7 significantly longer than the trading period?
- 8
- Q. Can we look at POL00039028, this a 2008 9
- 10 document. It's the "Operating Level Agreement".
- 11 It's a draft version. I don't know if this is
- a document that you recall at all? If we scroll 12
- 13 down and perhaps look over the page.
- 14 It doesn't really matter if you saw this at
- 15 this time or not because I just want to take you
- 16 to an indication of the kinds of times that
- 17 certain provides for transaction corrections
- 18 seemed to take.
- 19 A. Yeah.
- 20 Q. If we look at page 6, we have there at 2.1, if
- 21 we scroll down, "Transaction Corrections issued
- 22 by P&BA". If we go over the page, 2.1.4, so
- 23 slightly down, it addresses "Automated Payment
- 24 Overpayments and Personal Banking Overpayments":
- 25 "These have to be gueried with the Client

- 95 per cent.
- 2 95 per cent within 60 days --
- 3 A.
- 4 -- albeit you recognise that that in itself is
- 5 quite a long period?
- 6 A. Yeah.

8

- 7 Then the other 5 per cent, in your experience,
 - could they take significantly longer periods?
- 9 It could, yeah, I think for automated payments,
- there was no open item. So there wasn't an open 10
- 11 item that said this is an aged item, the branch
- reported that they'd keyed something wrong. We 12
- 13 would then have to go to the clients to try to
- 14 retrieve the money and the transaction could
- 15 only be created once we'd got the money back
- 16 from the clients.
- 17 Q. So where particular information needs to be
- 18 sought from the client it could take
- significantly longer? 19
- 20 A. Yes.
- 21 Q. Thank you.
- 22 A. Or if a customer said they'd got a banking item,
- 23 you know, they believe they deposited X amount
- 24 but their account's only been credited with Y.
- 25 So a client -- a client, a banking client, could

come up back to us to say, "This is information we've got", you know, "You've not credited our customer enough and they've got a receipt".

And I think a lot of the issues were around the branch potentially had not put it through Horizon but they'd stamped a paying-in book or something like that, and that --

- something like that, and that -Q. A lot of the things that you're mentioning are
 potential human errors but, where a complaint
 was made, for example, about a software error,
 typically how long would a transaction
 correction take to be processed?
- 12 correction take to be processed?
 13 A. Well, unless we knew about it there wouldn't be
 14 one issued. So it needed to be flagged up to us
 15 that one would be needed, as such.
- 16 Q. Flagged up by who?

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- A. By whoever was dealing with the anomalies that
 were there. So the IT department needed to
 confirm that there was an issue that had caused
 a financial issue.
- 21 **Q.** Typically, how long would it take for that team22 to get back to you?
- A. I don't know. I can't potentially put
 a timescale on that. I think there's only a few
 instances that I can remember. I didn't

1 concerns subpostmasters trying to find out
2 whether there would be a transaction correction
3 and not receiving that information and having to
4 wait and see. Is that something that you

recognise at all?

A. No, because I think if they'd gone into NBSC and
 asked specifically for Product and Branch
 Accounting, there should have been a response to

that. **Q.** But might the response have been "We can't tell

11 you just now"?12 A. If it was the same day that they balanced, we

wouldn't be able to see the data, no. But --You've talked about quite long periods, up to

14 **Q.** You've talked about quite long periods, up to 60 days for 95 per cent of cases.

16 A. Yeah --

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17 Q. If you called on day 30, for example, what would18 be the typical response?

A. That they should be able to see if there's
a transaction or an open item there waiting to
be issued, and staff ---

22 **Q.** What do you mean by an "open item"?

A. An open item within the general ledger waiting
 for a transaction correction to be either
 investigated or/and issued.

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1 necessarily deal with the detail of it but there

2 was a receipts and payments mismatch, and that

3 was highlighted to us, and I think Rod and Andy

4 Winn dealt with it but we were told there was

5 an issue and it was then looking at what is the

6 financial impact of that. And I believe they

7 went on to issue transaction corrections and

8 write to branches but I'm not that close to it

9 that I understood all the issues that were

10 raised.

11 **Q.** Thank you. We'll get to the receipts and
12 payments issue shortly. Was there a system in
13 place that allowed a subpostmaster to know that
14 a transaction correction would or would not be
15 issued or was it simply a case of waiting and
16 seeing?

A. In some instances, the branch -- if they rang
 NBSC, we could in -- Product and Branch
 Accounting could look to see if there was

20 an open item ready to be issued and issue it, or 21 it was a wait and see. So they might have

a branch discrepancy and be ringing up to say,
"Is there a transaction correction that's going

24 to come down the line?" and we would issue.

25 **Q**. Some of the evidence that the Inquiry has heard

Q. So if you phoned up on day 30 and you were told
 it was an open item, what kind of certainty
 would you have as to whether a transaction
 correction would or would not be issued?

A. If it had been investigated or it was confirmed,
 you know, the branch said "I sent my cheques off
 wrong", or whatever, the team would confirm it
 and send the transaction correction out.

9 Q. But, again, we're dealing here in particular
10 with things like software errors. If you had
11 said there was a software error and you call up,

you haven't received a transaction correction,and you were told it was an open item would you

14 have any certainty as to when, in fact, that

15 would be dealt with?

16 A. I don't think those two correlate, as such, or
17 have done. So the data that is in the system is
18 what Product and Branch Accounting or the staff
19 within Chesterfield dealt with. They didn't get
20 queries raised to say, "I've got a software
21 issue" --

22 Q. Are you saying that no subpostmasters in the
 23 context of transaction corrections raised issues

24 of software issues of potential software issues?

25 A. No. Not to do with transaction corrections, is

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- 1 my belief, no. There may have been some issues 2 or some issues in sending TCs out but not the 3 Horizon system being at fault or a system issue 4 in Horizon. 5 Q. So at no point while you were responsible for 6 the transaction corrections process or for 7 managing that process, were you aware of
- 8 complaints about the Horizon system that may or 9 may not require a transaction correction? 10 A. No. Only on a very few occasions, in which case
- 11 (unclear) were involved. Knowing what you know and how long you've been 12 Q. 13 involved and the fact you were involved, even in 14 the early stages of the litigation, do you find
- 15 that surprising that you were never informed 16 about that?
- 17 A. Yes. I think it's -- if there were more bugs 18 and defects, et cetera, it's were Product and 19 Branch Accounting and Transaction Processing 20 joined up on that?
- 21 Q. I think we're struggling -- what we may struggle 22 to understand is how complaints about the 23 Horizon system causing discrepancies, 24 discrepancies that require transaction 25 corrections, didn't reach the person that was
- 1 accepted a transaction correction and didn't put 2 the cash in, that would lead to a branch 3 discrepancy.
- 4 Q. Thank you. I'll deal with the issue of 5 discrepancies shortly. Perhaps we'll move on to 6 the suspense account because I think that 7 addresses this particular issue. What did you 8 understand a suspense account to be?
- 9 A. As in a local suspense account --
- Q. 10 Yes.
- A. -- within the branch? 11
- 12 Q. Yes.

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13 A. I think it changed in 2005. So, pre-2005, I'm 14 led to understand that a branch could leave 15 something in local suspense for a while, and it 16 was authorised out in the regions, I think. 17 Chesterfield didn't do the authorisation.

> After 2005, the local suspense is still there on a weekly basis but at branch trading, on week 4 or 5, they had to clear the local suspense and either put the cash in or settle the amount centrally.

23 Q. Thank you. Can I just take you to your 24 statement on this just so we can see a small or 25 perhaps maybe insignificant difference between 39

1 responsible for managing those transaction 2 corrections. Are you able to assist us at all 3 with that?

4 A. No, I think the only time -- if a branch that got a branch discrepancy and they settled it 5 6 centrally, they could raise it then, that they 7 believe there was an issue. But it's what support we could give or what NBSC could give in 8 9 trying to find out why there was a branch 10 discrepancy.

11 Q. During that investigation, presumably 12 a transaction correction hadn't been issued? 13 It could have been, and -- so the branch could 14 have been issued a transaction correction for 15 a debit, so you have not put this much cash in

16 your till. If they then accepted that, so like 17 the Lotteries, they accepted a transaction 18 correction for £1,000, but they didn't put the 19 cash into the till, that would then, when they 20 were balancing, form a £1,000 discrepancy that 21 they then could put -- settle centrally. And 22 that happened on a-- quite a few occasions. 23

So the branch should have had £1,000 sat in the retail till for the lottery but they didn't transfer it into their Horizon till and, if they

the evidence you're giving and the evidence of and it's page 15, paragraph 30. It says:

"Susan Harding states that the local suspense account which had previously been available to [subpostmasters] to hold losses until they removed them, is said to have been removed. The Local suspense is actually still available to branches to use when they complete their daily/weekly balance, but it is not available to hold losses or surpluses for long periods of time or on a permanent basis as branches may have done previously."

meant that subpostmasters were required to either accept the debt or cease trading when it came to the end of the trading period and, in that sense, they couldn't hold any money in a suspense account; is that a fair summary?

- 21 A. That's correct, yeah. They could settle the 22 amount centrally.
- 23 Q. Yes. So they had to accept it or settle it 24 centrally --
- 25 **A**. Yeah.

Susan Harding on this issue. It's WITN06120100

So I think you are agreed with the essential point that the IMPACT Programme, in essence,

- 1 Q. -- or they had to stop trading, essentially?
- 2 A. Well --
- 3 Q. I mean, those are the only options?
- 4 A. Well, they wouldn't -- the option was that they
- 5 didn't roll the branch trading statement.
- 6 Q. Which would have, in effect, meant --
- 7 A. Pardon?
- 8 Q. Which would, in effect, mean that they couldn't
- 9 continue to trade?
- 10 A. Well, they could trade, yeah, even without doing
- 11 a Branch Trading statement.
- 12 Q. How could they do that?
- 13 A. It just continued.
- 14 Q. Pardon?
- 15 A. It just continued.
- 16 Q. They'd have to --
- 17 A. It --
- 18 Q. I mean, the Horizon system would not let them
- 19 continue if they didn't complete that --
- 20 A. It did.
- 21 Q. So --

- 22 A. There were branch -- they had not completed
- branch trading, so one of the controls within
- 24 Chesterfield is to check after the branch
- 25 trading period for the branch if there are items
 - 41
- 1 loss or take out the gain.
- 2 Q. If they didn't do any of those options, what
- 3 could they do? Is your evidence that they could
- 4 continue to trade despite that, if they did
- 5 neither of those options?
- 6 A. If they didn't complete a branch trading
- 7 statement but, if they completed the branch
 - trading statement, they had no option other than
- 9 to either put the cash in, take the cash out or
- settle centrally. If, at the end of the branch
- 11 trading, they continued then into another
- 12 trading period and didn't put the cash in, it
- would be classified as a rolling loss, so a loss
- 14 from one period in a the next period.
- 15 And such as originally, the -- like, the
- 16 branch conformance team would check for rolling
- 17 losses, where a loss appeared to be getting
- 18 larger and larger but not declared.
- 19 Q. Thank you.
- 20 So can I give you a scenario. If you
- 21 postmaster had identified a cause of
- 22 a discrepancy and was waiting for a transaction
- 23 correction but it hadn't yet been received,
- 24 could they complete their branch trading
- 25 statement?

- 1 left in local suspense. If there are, that
- 2 would indicate that the branch has not rolled
- 3 their branch trading period.
- 4 Q. That would begin your actions to begin debt
- 5 recovery?
- 6 A. No, that would -- it would be an escalation
- 7 route to get the branch to actually complete
- 8 their branch trading --
- 9 Q. So where Susan Harding says that the suspense
- 10 account isn't actually available at the end of
- 11 the trading period, or at least at the end of
- the trading period, is that wrong? I mean,
- 13 where would you put these figures? Where would
- 14 they go?
- 15 A. No, it was -- it's available on a weekly basis
- so I think Sue said that the local suspense was
- 17 removed and it wasn't removed so, over a trading
- 18 period, a branch may on the first week have
- 19 a surplus and the second week have a loss, and
- 20 they could be aggregated together to a net. So
- 21 they --

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- 22 Q. But at the end of that trading period what was
- 23 the option?
- 24 A. Any discrepancies, if they're over £150, they
- 25 could settle them centrally or make good the
 - 4
 - A. Yes, but they'd have to declare a loss or
- a gain. So they could say, the £1,000 scenario,
- 3 "I've got a difference at the end of branch
- 4 trading, I know it's going to be a transaction
- 5 correction", and they could settle it
- 6 centrally --
- 7 Q. Are they then putting themselves at risk of
 - facing debt recovery action?
- 9 A. Yes. But if -- letters went out to postmasters
- 10 on the amounts held in their customer account
- and they could say, "I'm waiting for a TC", and
- the operator who was dealing with the customer
- 13 account could get in touch with the issuing
- 14 teams to say "There's a transaction correction
- on this, can we have it issued, please?"
- 16 Q. Where a subpostmaster hadn't completed their
- 17 branch trading, did that instigate action from
- 18 your team to start investigating? Was that one
- 19 of the things that started an investigation?
- 20 A. If -- yes. If there was an item in local
- 21 suspense after branch trading cut-offs, the team
- 22 would escalate it and find out is there
- 23 a problem -- has the branch shut down? Has
- there been a fire in branch? What is the reason
- 25 for the non-completion of a branch trading

Q. First: statement? 1 1 2 Q. So --2 "Escalation to the Network Teams to enable 3 branch training to complete the branch trading A. So they would essentially put it out into the 3 4 4 network to ask questions, what's happening here, statement ..." 5 and monitor the levels that were in local 5 If we could scroll down: 6 suspense. 6 "Understanding if there was a fundamental 7 Q. So I think, if I'm to understand correctly, your 7 problem with the Horizon kit in branch and the 8 evidence is that you could continue trading but, 8 branch was closed, [for example] had it been 9 9 from that moment onwards, you would effectively permanently damaged in branch (by a fire) ..." 10 be under investigation or you would have 10 So one of the things that you would triggered an investigation? 11 investigate was whether the kit was -- there was 11 Could have triggered one, yes. 12 a fundamental problem. Am I right that that is 12 Α. 13 Q. Thank you. Can we look at paragraph 32 of your 13 intentionally distinguishing it from something statement it's WITN06120100. 14 like there being a software problem? 14 A. Yeah. 15 A. I think it is, yeah, because it's quite 15 16 Q. It's page 15, paragraph 32. So we're looking 16 fundamental if there was a fire in branch and it 17 now at when that investigation has been 17 had destroyed the kit. 18 triggered. 18 "If the Horizon kit had been removed from the Q. 19 A. Yeah. 19 branch due to problems with the terminal and 20 Q. This is your description of what that 20 balances had not been completed. (FSC would not 21 be involved in the reason why the kit had been 21 investigation would involve. So you say there: removed or have [investigated] its removal) ..." 22 "FSC investigation/escalation would be 22 23 focused on", and it sets out the various things 23 Then (d): 24 24 it would be focused on. "Establishing if the branch had unexpectedly 25 Α. Yeah 25 closed without balancing and Network support or 45 1 intervention was required." 1 a transaction correction? 2 Α. 2 Yeah. Not in local suspense. Predominantly it was 3 Q. So those are quite limited circumstances. Am 3 around getting the branch to roll the trading 4 I right in saying that none of your 4 period to declare their own discrepancy. 5 If it was caused by a fire or something investigations involved the investigation of 5 6 software issues, as far as your department was 6 else, there could be an option to write off the 7 7 concerned? value and not pursue it or gaining intervention 8 A. I don't believe it did, no. If the -- if the 8 or training from the Network to support the 9 terminal had been removed, it could be said that 9 postmaster in completing a branch trading 10 there were problems with the kit but it wouldn't 10 11 necessarily be that was showing up to us. It Q. But, in terms of the transaction corrections 11 12 12 was a case of we'd got an item in local suspense were the options, essentially, you're going to 13 and it had not been cleared, but not the ins and 13 14 outs of if a terminal wasn't working what was 14 A. We didn't issue -- we didn't issue transaction 15 the matter with it and why had they had 15 corrections on local suspense. 16 Q. Putting aside the local suspense issue, just a swapout. 16 17 talking about your investigations, the 17 **Q.** Trying to get to the bottom of a discrepancy, for example, to enable you to issue 18 investigations carried out by your team, can you 18 19 a transaction correction, it doesn't seem that assist us with what was the end result of 19 that was in any way part of that exercise that's 20 20 an investigation: was it one of we will issue 21 21 a transaction correction or we won't issue set out from (a) to (d)? 22 A. 22 a transaction correction? Was there anything in No. 23 Q. Following an investigation, what were the 23 between? 24 options available? Was it a binary issue of 24 The transaction correction came about because of

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issuing a transaction correction or not issuing

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an open item on a general ledger. So they would

1	issue, if there was an open item, ie the two
2	product streams didn't match or they'd raised an
3	enquiry and we'd received money back from
4	clients or banks to enable us to issue
5	a transaction correction. So it wasn't
6	arbitrary, "We'll just issue one". If you
7	issued a transaction correction without there
3	being an open item, it would create an open item

10 Q. What would be the next step from there?

on the ledger that needed actioning.

11 A. If they did issue one?

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- 12 Q. If they didn't issue one.
- 13 A. If they didn't issue one, it would be an open
 14 item that would be monitored at our weekly
 15 meetings: why has it not been cleared or issued?
- 16 Q. Can I look at paragraph 36 of your witness
 17 statement it's WITN06120100 and there's
 18 a passage in there that I'd just like your
 19 assistance with. It's about halfway down. It

20 says:

"A postmaster could dispute a [transaction correction] even if they had accepted/settled centrally the [transaction correction], which would usually have been due to branch trading time constraints."

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investigations that were carried out by your team were rather limited.

A. That was local suspense, that was totally

different to transaction corrections.
Q. Okay, thank you very much. So in terms of

6 transaction corrections, what kind of

7 investigations would take place in relation to

8 alleged software errors?

9 A. I don't see correlation between that.

Q. Well, if a subpostmaster said that there is
a discrepancy due to a software error, in what
circumstances would their debt be able to be
blocked, if there was no investigation into that
software error?

15 A. So if the postmaster came back to us and said,16 "This transaction correction is incorrect,

17 I believe the Horizon figure is incorrect", then

17 I believe the Horizon ligure is incorrect, then

18 Andy, the relationship manager --

19 Q. Is that Mr Winn?

20 **A.** Mr Winn, yeah -- would take that up and try and get it resolved with the IT suppliers.

22 $\,$ Q. Were you involved in that process at all?

23 $\,$ **A.** Not in the nitty-gritty of it, no. All Andy's

24 disputes that came in were in writing. So that

25 we understood what the postmaster was trying to

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When you say, "branch trading timeconstraints", do you mean the need to enter the

3 next trading period or is that something else?

4 A. Yes. So if they'd received a transaction

5 correction two days before branch trading, they

6 didn't investigate it, they could settle it

7 centrally and then request, when the team rang

8 up or when the team sent the letters around,

9 "You have this transaction correction on your

10 account", they could say, "But I want to dispute

11 it".

12 Q. You then say that a relationship manager could13 block the debt. Can you assist us with blocking

the debt and what that means?

A. So if they a postmaster had settled an itemcentrally, there was a blocking option to say,

17 "Do not chase on this debt". So if somebody had

said, "I'm going to dispute this", there was

a blocking code put on the line within the

20 customer account and the debt wasn't chased.

Q. So a blocking would occur, am I right inthinking, only if an investigation was taking

23 place?24 A. Yes

25 Q. For those reasons we saw earlier, the

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1 convey the issue was.

2 Q. So every time --

3 A. So --

4 Q. -- there was a software issue raised by5 a subpostmaster, that would be in writing?

6 A. No, it's a totally different thing to7 a transaction correction.

Q. Well, if somebody is seeking a transaction
 correction, would like a transaction correction
 because there's a discrepancy caused by

11 a software error ...

12 A How would they know it's cause

12 **A.** How would they know it's caused by a software13 error?

14 Q. Well, we'll absolutely come to that.

A. Yeah, and that's -- I think that's where I'm
 struggling because the team in Chesterfield were
 just processing the data that they'd got, so

18 what had come in from Horizon and what had come

19 in from clients.

20 If the -- if a postmaster said, "That
21 Camelot data is incorrect, I keyed this into
22 Horizon", or whatever, we would go back to
23 Camelot for evidence that that's what had
24 happened on that terminal but it wouldn't be

25 a software issue.

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(13) Pages 49 - 52

1	Q.	So if they said, "There is an error there in the	1		right?
2		Camelot issue, I think it's down to a software	2	TH	E WITNESS: Yes, thank you.
3		error", would they be able to block the debt or	3		.10 am)
4		not?	4		(A short break)
5	A.	But I don't believe it would be down to	5	(11	.30 am)
6		a software error. If they'd not keyed	6	•	R BLAKE: Thank you, sir, can you see and hear me?
7	Q.	How do you reach that conclusion?	7		R WYN WILLIAMS: I can, thank you, yes.
8	Α.	If they'd not keyed the amount into Horizon from	8		R BLAKE: Thank you very much.
9		the end-of-day Camelot slip, there would have	9		I'm going to move on to the topic of
10		been differences between what Camelot said	10		recovery of debts. Can you assist us with what,
11		they'd completed on that terminal versus what	11		if any, legal experience those who were charged
12		the postmaster input into the Horizon till.	12		on a day-to-day basis with recovering debts had?
13	Q.	So am I right in thinking that, as part of the	13	Α.	
14	Œ.	transaction correction process, so far as your	14		Can we look at POL00084996, please. This is
			15	Q.	
15		department was concerned, software errors just	16		a presentation from 2009. If we go over to
16		didn't feature in that process?			page 2 do you recall this workshop at all?
17	Α.	I don't think it did, greatly, no, and the level	17		I think I do, yes.
18		of disputes we had on transaction corrections	18	Q.	What were the circumstances? If we go back to
19		were very low.	19		page 1, then. Sorry, it might assist. Do you
20	MR	BLAKE: Thank you, sir. That might be	20		remember the purpose of it?
21		an appropriate time to take our mid-morning	21	A.	
22		break. Could we come back at 11.30?	22		programme to reduce staffing levels within
23	SIR	WYN WILLIAMS: Yes, certainly. So feel free to	23		Chesterfield.
24		have a wander around wherever you are,	24	Q.	0 107
25		Ms Bolsover, and just come back by 11.30, all 53	25		"Legal Skills", on the left-hand side, and it 54
1 2		says: "Determine the legal skills required by	1 2		debt recovery, so it at the point of we can't recover this debt then we would seek legal
3		Product and Branch Accounting for managing debt	3		support to then chase the debt until Legal
4		recovery processes."	4		Services Royal Mail and Post Office split, and
5		It has your name next to it.	5		then work was undertaken by myself and, I think,
6	Α.	Yeah.	6		Rebekah Mantle to set down what steps should be
7	Q.	Can you assist us with that?	7		taken and to gain a fixed price pricing, as
8	α . Α.	I think it was highlighted as a there was	8		such, for the work that needed undertaking.
9	Α.	a gap there that the team were there to process	9	0	_
		information and recover the debt amount but	10	Q.	Thank you. Sticking with this document, we see
10			11		there Mandy Talbot's name mentioned quite a lot, "Solicitor Service Improvements". She's to
11		didn't have the legal skills or terminology. So	12		·
12		if solicitors were coming back to the team with			"Create a checklist of evidence required by
13		a long-winded email, they didn't always	13		solicitors":
14		understand the terms, and I believe the steps	14		"Solicitor Service Improvements
15		taken was workshops with and I can't remember	15		"Develop standard checklist of information
16		whether it was Bond Dickinson or other legal	16		provided to solicitors."
17		legally qualified people to do workshops with	17		If we keep on going over the page, we see
18		the team to enable them to gain an understanding	18		your name mentioned together there, "Use of
40		of the processes for moving to civil recovery.	19		local Solicitor Services":
19		We've heard some evidence of the size of the	20		"Investigate viability of using local
20	Q.				
20 21	Q.	Legal team being reduced at the Post Office.	21		solicitors (ie for low value debt) where it is
20 21 22	Q.	Would this be around this time or was that some	22		uneconomical to pursue the debt using existing
20 21 22 23		Would this be around this time or was that some other time, to your recollection?	22 23		uneconomical to pursue the debt using existing external Solicitors."
20 21 22	Q.	Would this be around this time or was that some	22		uneconomical to pursue the debt using existing

- A. She was the internal lawyer, as such, that we
 went to.
- ${f 3}$ ${f Q}$. Her name is mentioned quite a lot. Are we to
- 4 read into that any particular level of
- 5 responsibility that she may have had on a policy
- 6 side or taking --
- 7 A. I'm unaware of that. All she was seen as is
- 8 another interface for us to then gain support to
- 9 recover the debt. So, from a legal aspect,
- 10 sending letters before action out, et cetera,
- 11 and/or passing on to an external solicitor.
- 12 Q. But something like investigating the viability
- 13 of using local solicitors which are both tasked
- 14 as the lead role, in carrying out that kind of
- work, did you see Mandy Talbot as simply a case
- worker who handled cases or something else?
- 17 A. She was a touch point for us, so I didn't really
- 18 know her position, as such.
- 19 Q. Did she give you any indication --
- 20 A. (Unclear) that didn't happen. We didn't.
- 21 I think there was some suggestion that we would
- 22 put cases of a low value into court ourselves
- 23 and -- of which I said that wasn't feasible.
- 24 You know, we weren't experienced in lodging
- 25 claims for money, not within Chesterfield.
 - 57
- 1 from the branch or the postmaster, or they
 - pointblank refused to pay, rang us up and said
- 3 they weren't prepared to pay it, the debt would
- 4 be referred to the Contracts Advisers.
- 5 Q. So when we spoke before the break about the
- 6 IMPACT Programme, et cetera, and the fact that
- 7 a subpostmaster would settle centrally, even in
- 8 cases there the discrepancy was caused by
- 9 a software error, that would then trigger this
- 10 process where they would then be sent a letter
- 11 within a week?

- 12 A. If the debt was set on the customer account
- which was the individual to the branch and
- 14 postmaster, then the letters would say to
- 15 contact us and discuss it or discuss it with the
- agent that was dealing with that debt. But if
- 17 they just pointblank either didn't respond, then
- 18 it would be passed to the Contracts Adviser to
- 19 discuss it over the telephone with the
- 20 postmaster.
- 21 Q. I think you said there were three different
- 22 letters. Were they increasing in escalation?
- 23 A. As such, yes. Yeah, "We've not heard from you".
- 24 They were rewritten, the letters were rewritten
- 25 as part of the -- I believe the Branch

- 1 Q. Ignoring that particular issue, was Mandy Talbot
- 2 someone who you saw as having decision-making
- 3 power or something else?
- 4 A. I did, yeah, from a legal aspect, yes.
- 5 Q. How about from a policy aspect or something
- 6 slightly wider than a legal aspect?
- 7 A. I don't know.
- 8 Q. Thank you. That can come down. I want to ask
- 9 you about -- I think it's the Dunning Process,
- 10 is that correct? I think it's set out in your
- 11 witness statement?
- 12 **A.** Yeah.
- 13 Q. Can you tell us what the Dunning Process is?
- 14 A. Once a debt is created on POLSAP, so if
- 15 a postmaster settled centrally a transaction
- 16 correction or a branch discrepancy, the Dunning
- 17 Process started one week -- automated one week
- 18 after branch trading, letters would be sent and
- 19 statements to the branch to say "This debt is
- 20 outstanding".
- So it was done over three letters,
- 22 I believe. One seven days after branch trading
- and then one 21 days after branch trading.
- 24 I think that's it for the current agents. There
- 25 was two. And if we'd got either no response
 - 5
- 1 Efficiency Programme, so there was different
- 2 wording put in each letter.
- 3 Q. When you say rewritten, to become more or less
- 4 confrontational, aggressive, or?
- 5 A. Potentially less, but I'm wondering whether that
- 6 actually happened. The letters were passed
- 7 through Legal and Communications teams. So --
- 8 Q. You described in your statement that there are
- 9 separate processes for current agents and former
- 10 agents. Very, briefly can you tell us the
- 11 differences?
- 12 A. Yeah, well, we couldn't then depend, if it was
- a former agent that had left the business, then
- 14 there was no contact via the Contracts Managers.
- So it was the same Dunning Process, letters sent
- out at different intervals, and then it might be
- 17 a third letter, which was a letter before
- 18 action. So we could potentially be pursuing
- 19 civil recovery.
- 20 Q. In respect of writing off debts, in what
- 21 circumstances would debts be written off during
- 22 this process?
- 23 A. For the former agents?
- 24 Q. For either.
- 25 A. If an administrator said there was an issue with

- 1 the debt and they would document the issues
- 2 raised and request a write-off by their team
- 3 leader, and it was done on an authority level.
- 4 So if there were problems identified, then the
- 5 individual could pass it to the team leader or
- 6 to myself to seek authority to write off.
- 7 Q. Problems identified by who?
- 8 A. By the branch calling the Current Agents Team or
- 9 the Former Agents Team being unable to trace the
- 10 former subpostmaster. They could put
- 11 recommendations in to write off because it
- 12 wasn't viable to pursue.
- 13 Q. So we have a circumstance where they can't be
- 14 traced, that's one case in which it would be
- written off. Can you give us some more examples
- 16 of typical circumstances where debts would be
- 17 written off?
- 18 A. If we'd gone into using a solicitor, they might
- 19 say "This is not worth pursuing, there's no
- 20 assets". So you would only be securing
- 21 a judgment for judgment's sake. I think it was
- 22 later that we determined this is, you know,
- 23 it's -- we're spending an awful lot of money
- 24 trying to get something back for what? To no
- gain. So that process was reviewed but I can't
- 1 the values that we wrote off each month and each
 - write-off would be backed up with a reason and
- 3 a paper around it of why we should write this
- 4 debt off.

- 5 Q. So would there be a statistic that could tell us
- 6 how many debts were written off because
- 7 subpostmasters had raised complaints about the
- 8 software?
- 9 A. No. I don't believe so.
- 10 Q. Your experience was that it wasn't until the
- 11 Bates & Others Group Litigation that people were
- 12 making complaints about the software that were
- 13 escalated --
- 14 **A.** No.
- 15 Q. -- to your team?
- 16 A. No, because I believe the Justice for
- 17 Subpostmasters Alliance, that started raising
- the initial issues, and then there were MPs'
- 19 cases, mediation cases so there were various
- 20 places that things were coming in and we were
- 21 asked "Is there debt on these accounts?" And we
- 22 would then feed back "We've got this debt" and
- we would be told to hold recovery and, again,
- 24 put a block in on the debt, if we were told that
- there was an issue.

- 1 remember the date it was reviewed, but it could
- 2 be that "It's going to cost you this much to
- 3 pursue this debt, are you prepared to spend that
- 4 much?"
- 5 Q. So we have can't trace, we have to effectively
- 6 a waste of the Post Office's money to pursue.
- 7 A. Yeah.
- 8 Q. Any other circumstances?
- 9 A. Or not economical to pursue, yeah. There could
- 10 be varying scenarios. It depended what came up,
- 11 you know, what circumstances there were.
- 12 Q. In your experience or to your recollection, at
- 13 this stage, so the Dunning Process stage, prior
- 14 to it moving to solicitors, how often would
- 15 a debt be written off in the case of, for
- 16 example, a subpostmaster who complained about
- 17 a software error with Horizon?
- 18 A. I think prior to the court case, we had very
- 19 little escalation that it was Horizon or
- 20 software issues. It was only after the
- 21 judgment, the Alan Bates litigation, that we got
- 22 people saying it was Horizon. So there were
- 23 very few numbers, I believe, prior to that.
 - I can't give you numbers on how many were written off. The stats would all be there on
 - would all be trief
 - Q. Do you find it surprising now, given what you
- 2 now know, that, during your time in this role,
- 3 nobody said that, as part of the Dunning
- 4 Process, as part of that increase in escalation
- 5 to recover funds, people were raising bugs,
- 6 errors or defects or software problems with
- 7 Horizon? Is it surprising to you that that
- 8 didn't reach you, that message?
- 9 **A.** Yes.

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- 10 Q. Why do you think that is?
- 11 A. I don't know, in all honesty. We had very few,
- 12 you know, say that -- if we were told "it was
- this", then we would investigate it. But, for
- 14 my recollection, I can't remember that happening
- and I think I've said in my statement I'm very
- surprised that the evidence given to say Fujitsu
- 17 were amending postmasters' accounts, that
- 18 that --
- 19 **Q**. Had the facility to amend subpostmasters'
- 20 accounts?
- 21 A. Had the facility, yes. And I think
- 22 I potentially knew something could be done but
- 23 it was under a controlled process.
- 24 $\,$ Q. But if there were -- if there was a pattern of
- 25 complaints during this recovery process, where

- 1 subpostmasters were saying "I know you're saying
- 2 X equals Y or X should equal Y but, in fact, the
- 3 numbers there are wrong and it's because of the
- 4 Horizon system", and that simply wasn't reaching
- 5 you in any kind of pattern or trend, what's gone
- 6 wrong there?
- 7 A. The communication from wherever it's been
- 8 reported. So if it was a financial loss or they
- 9 wanted a transaction correction, say, and prove
- 10 that there was a system issue, then the
- communication lines appear to have broken. 11
- 12 All of those administrative officers who were Q.
- 13 dealing with the transaction corrections
- 14 process, those who were dealing with the
- 15 recovery process, you were their manager?
- 16 Α. Yeah.
- 17 **Q.** Were they not raising these issues with you?
- They were asked to, if they were being raised to 18
- 19 the individuals, yeah.
- 20 Q. Were you regular meetings at which those topics
- 21 were raised?
- 22 A. I can't think of regular meetings but I know,
- 23 internally with the Legal Services Team, Rodric
- 24 Williams, et cetera, we had discussions on the
- 25 cases that we held or, if a postmaster raised it
- 1 Q. Nowhere, to your recollection, prior to that
- 2 campaign, was a debt written off because of
- 3 a complaint about a bug, error or defect or
- 4 other software issue with Horizon?
- 5 A. Not to my knowledge, unless we'd been requested
- 6 to write a debt off. So within the business,
- 7 people could come to us and say, "Please write
- 8 these figures off because of X, Y and Z", and
- 9 that was the part of the case that we used to
- 10 control the write-offs.
- Q. You were the manager of this team? 11
- 12 A. Yeah
- 13 Q. To the best of your knowledge and recollection,
- 14 you don't recall anyone coming to you and
- 15 saying, "I have written off this debt", or, "Can
- 16 this debt be written off because the
- 17 subpostmaster is complaining about the Horizon
- 18 system and there might be something in it"?
- 19 A. I can't say that there would be none. I just
- 20 can't recollect any.
- 21 Q. I've said prior to the Justice for
- 22 Subpostmasters campaign, how about after? When
- 23 was the first case that you can recall that was
- 24 actually written off during this pre-litigation
- 25 phase, due to an allegation about the Horizon

- 1 that it was a Horizon issue, it was fed over to
- 2 Legal.
- 3 Q. Your evidence is that that was exceptionally
- 4 rare?
- Yeah. I think the biggest chunk of work was the 5
- 6 Justice for Subpostmasters and that was around
- 7 former agents debt that we raised -- we were
- 8 told which postmasters it was that had raised
- 9 it, and we sent copies of the files that we held
- 10 over to Legal Services, if we held the file.
- 11 Q. Prior --
- 12 A. (Unclear) postmaster --
- 13 Q. Sorry, we'll get to all of those documents but,
- 14 prior to the Justice for Subpostmasters
- 15 campaign, can you recall debts ever being
- 16 written off in respect of a subpostmaster who
- 17 said that the debt was actually just an apparent
- 18 debt that was caused by a bug, error or defect
- 19 or software failure with Horizon?
- 20 A. No, it doesn't stick in my mind that that was
- 21 raised no.
- 22 It doesn't stick in your mind that it was ever
- 23 written off?
- 24 They may have been written off but we sought A.
- 25 reasons for debts to be written off. So --

- 1 system?
- 2 A. I think during the mediation sessions that
- 3 happened, we were requested to write debt off.
- 4 Q. So --
- 5 A. So --

24

- 6 Q. -- are we talking 2013, 2015, 2018?
- 7 2013, I think. So we would be advised "Don't
 - pursue this debt, please write it off".
- 9 Q. Was that the first period really when you became
- 10 aware of issues?
- 11 A. We didn't -- I didn't necessarily know what the
- issues were. We weren't privy to the mediation 12
- 13 sessions that happened or the reasons for it.
- 14 We were just told "This is a mediation case,
- 15 please write it off under the authority of
- 16 Angela".
- 17 Q. Thank you. Where debts weren't written off,
- 18 I think you've said in your statement that you
- would then liaise with the lawyers, and Mandy 19
- Talbot is a name you've mentioned in particular? 20
- 21 A. We would liaise on the case, on the pursual of
- 22 it. If there was no recovery from it then it
- 23 would potentially go for a write-off -- as
- a write-off recommendation and be written off. 25 If it wasn't worth pursuing or unable to pursue.

1	Q.	But at some point during that Dunning Process	1		procedure for bringing a claim, erm so is it
2		the lawyers would become involved. Which stage	2		it's basically a commercial decision as to
3		was that?	3		whether or not to bring a claim based on whether
4	A.	After we'd sent at least two letters out to the	4		or not you think they're going to get the money
5		branch to the ex-postmaster, if we	5		back."
6	Q.	Then I think you say a pre-action letter was the	6		Over the page. You say:
7		third letter; is that right?	7		"Yeah in the past we've always gone
8	A.	Yeah.	8		Judgment if we can if we think we've got
9	Q.	Was that drafted by Mandy Talbot and the Legal	9		a good enough case we've gone for judgment."
10	Ψ.	team?	10		"VB And was that always the commercial
11	A.	I believe it was in the early days pre-the split	11		decision about whether you get the money back or
12	Α.	of Royal Mail.	12		was it more, was it more because sometimes erm
13	Q.	Can we look at POL00006650. This is the	13		I think about the Post Office specifically but
14	Œ.	interview with Womble Bond Dickinson that I've	14		· · · · · · · · · · · · · · · · · · ·
					some clients are like no they owe us money we're
15		already taken you to and I'd like to look at	15		going for the Judgment, doesn't matter about the
16		page 30 of that. I'm afraid I'm going to read	16		cost and someone will be like you know we're not
17		a fair bit of this transcript. I'm going to	17		actually going to get money at the end of it so
18		start at the bottom of page 30. So "VB" is the	18		we're not going to do that. Does that change?"
19		interviewer, Victoria Brooks, and "AB" is	19		"AB I think we've been swayed by this
20		yourself. She says:	20		action"
21		"We've talked a bit and now I need to	21		Can you just assist us with that? What do
22		know a bit about civil claims and recoveries	22		you mean there?
23		action which is definitely more you.	23	A.	I think in the past we did go for judgment,
24		"AB Yep.	24		irrespective of whether there were any it
25		"VB we've talked about the 69	25		would come to fruition on a payment. But it 70
1		became, in my view, uneconomical to go for	1	Q.	"AB And we've got some leverage if they get
2		judgment on some of the cases because it was	2		a job, attachment of earnings, etc.
3		costing us too much to do that.	3		"VB Yeah.
4	Q.	So where you describe it before as basically	4		"AB And if they got property you would
5		a commercial decision, was that the core to your	5		definitely
6		thinking in respect of actions, that they were	6		"VB Yeah.
7		ultimately commercial decisions and to be	7		"AB to try to get it secured even if
8		approached in that way?	8		they have got kids in there or whatever and by
9	A.	Yes.	9		this time we've had erm changes come to fruition
10	Q.	She says:	10		after 30 years.
11		"Ok.	11		"VB Really.
12		"AB into not doing it.	12		"AB which we didn't know we'd got.
13		"VB So you used to just go for it all the	13		So Royal Mail used to put our charges on.
14		time.	14		"VB Oh right.
15		"AB If we would go for Judgment erm and	15		"AB And now we are having to ask them to
16		I would say 95% of the time would get into the	16		lift this charge, we also have people dying and
17		default so it's then you've got on it record.	17		no charge change and debt not being paid so
18		"VB Yeah.	18		there were a case the other week, he died in
			19		
19		"AB We've got an option of [then			2009. The family have just continued, so they
20		something] years."	20		can't [something] anything.
21		So was it important to get a judgment and to	21		"VB So they didn't sell the property or
22		get a finding on record against the	22		prove the will or whatever they'd have needed to
23		subpostmaster?	23		do and then.
24	Α.	I think that was the view in the early days,	24		"AB Why I don't know so why they've done
25		yes. 71	25		nothing from a, you know. I don't know. I find 72

1		it very interesting.	1		losses.
2		"VB That is very interesting.	2		"VB They do.
3		"AB Yeah. And I did want to go for more	3		"AB So irrespective of which contact
4		than Roderic wanted to go for.	4		they've got they should be paying the losses.
5		"VB Yeah [laughs].	5		"VB Fine, that's fine. I thought that
6		"AB He looks quite happy with himself for	6		would be the answer but erm.
7		120,000 I think."	7		"AB We would, we would gain a copy of
8		Was this the attitude towards subpostmasters	8		contract and have it in the file from the former
9		and recovery of debts in terms of, for example,	9		agent's point of view.
10		there's reference there to try and get secured,	10		"VB Yeah.
11		even if they've got kids. There seems to be	11		"AB But from a current agent's point of
12		a slight lack of sympathy in the approach that's	12		view they owe us the money.
13		taken; do you agree with that?	13		"VB Yeah, and it doesn't really make
14	A.	Potentially, yeah. It was a debt that was	14		a great deal of difference because.
15		outstanding to the business, a loss.	15		"AB What contract they are on now.
16	Q.	Can we go on to page 33, please. About halfway	16		"VB Ok, so looking at the contracts and
17		down, the interviewer says:	17		probably more what the contract advisers don't
18		" what involvement does your team have	18		do if it's more of a problem that might justify
19		with actually if at all looking at the contracts	19		suspension or termination but other than what
20		when they're considering recovering shortfalls	20		you're doing because you're right, they do all
21		from either formal or current Postmasters. Do	21		say in one way or another that you've got to pay
22		they ever look at the actual contracts for those	22		the money back."
23		individual Postmasters or is it more of a 'this	23		Do you recognise that that isn't actually
24		is our process based on those contracts'.	24		correct in terms of you've said there "All
25		"AB All contracts say they should pay the 73	25		contracts say they should pay the losses" and 74
1		the interviewer says, "In one way or another	1		due to such losses must be made good without
2		they've got to pay the money back".	2		delay."
3	Δ	I think it's only come to light to me since	3		Do you recognise, looking at that and
4		watching some of the testimonies that have come	4		looking at your account in the 2018 interview,
5		on through the Inquiry. I think the viewpoint	5		that, in fact, the suggestion that was made in
6		was that all losses should be paid and I do take	6		that interview was, in fact, wrong, in terms of
7		it that, you know, if they were caused by	7		all losses are payable?
8		software issues, then they are not caused by the	_	Α.	I do now. I don't necessarily think it was
9		branch but I think the view, from a business	9	Λ.	thought that way previously.
10		point of view, was the debt was there and it was		Q.	If we
11		owed, and the team that we had were processing			I think that was you know, one paragraph
12		debts.	12	Α.	covered all losses because they were committed
13	Q.	If we look at POL00000246, please. If we start	13		as such, through a branch discrepancy by the
14	Œ.	at the first page to see what it is we're	14		branch themselves or a transaction correction
15		looking at. It's the "Community Subpostmasters	15		being accepted and settled centrally, creating
16		Contract" and if we look at page 71 if you've	16		the debt.
17		seen other evidence you may well have seen		^	I think you may have seen me take Mr Inwood to
18		witnesses being taken to this particular	18	Œ.	the next document, it's POL00113670. This is
19		·	19		
20		paragraph it's paragraph 12, which says: "The Subpostmaster is responsible for all	20		a document that you'll be familiar with. It's the "Operators' in Service Debt" policy.
		losses caused"		^	
21 22		Then it limits it:		A. Q.	Yeah. Your name is on the front there as a key
23		" through his own negligence,	22	₩.	stakeholder, approved by Mr Inwood. I think
24		carelessness or error, and also losses of all	23 24		you've said that you actually worked on this
25		kinds caused by his Assistants. Deficiencies	24 25		policy to some extent?
20		75	23		76

- A. 1 Yeah. 2 Q. If we look at page 4, did you see me take 3 Mr Inwood to this particular document? 4 A. Yes. 5 Q. So it's paragraph 4 and it describes there: 6 "From a purely contractual perspective the 7 Operator of a Post Office branch is responsible 8 for ..." 9 Then the first one: 10 "Making good any loss of Post Office cash and stock without delay." 11 12 Can you see there how that error and that 13 approach seems to be included in this particular 14 policy? 15 Α. Yeah. 16 Q. Can we please look now at NFSP00000043, please. 17 This, I believe, is a draft policy in 2004. If 18 we could go over the page to page 2. We see 19 there "Reviewed" and your name is in the 20 "Reviewed" section. It's called "Debt 21 recovery -- Horizon related errors", and if we 22 look at the "Objective" on page 3 please, we see 23 there it says: 24 "The objective of our debt recovery process 25 is to achieve a 100% success rate in proven 1 is to achieve a 100 per cent success rate; is
- 2 that something that you subscribed to during 3 your time? 4 A. No. I never had that as an objective, no. 5 Q. Can we look at POL00088867, please. This is the 6 "Liability for Losses Policy", it's a 2003 version. It's a document that I've taken some

7 8 witnesses to previously. It's page 8 that I'd 9

like to look at, which refers to "Horizon 10

Issues". It says there:

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"If an agent feels that an error has occurred via the Horizon system, it is essential that this be reported to the Horizon System Helpdesk. The Horizon System Helpdesk will only consider the incident for further investigation if the branch has evidence of a system fault. If no evidence is available, the case will not be investigated and the agent will be held

responsible for making good the loss."

So it's only going to be investigated if the subpostmaster can produce evidence of a system fault. Am I right in saying, then, that we have the Horizon System Helpdesk there that won't investigate unless the branch can evidence a system fault. I think, in respect of your

charge errors brought to account and made good. 1

2 The only exceptions will be where there has been

3 a dispute that on investigation has been upheld

4 or, as referenced in the Liability for losses

policy, agreement has been given by the retail 5

6 line representative to write off the loss to

7 their profit and loss account."

So where we're past the Dunning Process, the approach is to try to achieve a 100 per cent success rate. Is that something that you would agree with, something that you recall?

Well, this was in 2004 that this document was 12 A.

13 written.

14 Q. Yes.

8

9

10

11

A. So that's where I would struggle because I don't 15

16 know the processes for debt recovery back in

17 2004. I appreciate I'm on the circular of this

18 but it wasn't within my remit.

19 Q. Is that an approach that is consistent with the 20 approach that occurred throughout your time when

21 it was within your remit, that the approach was

22 in reality for a 100 per cent success rate?

23 A. No, because we couldn't receive -- we couldn't 24 achieve 100 per cent success rate for all debt.

25 Q. But the objective of the debt recovery process

1 team and their processes, they didn't see it as 2 part of their job to investigate an alleged

3 software fault either?

4 A. Well, I don't think they were told about it, no,

because they were sending transaction

6 corrections out. This is 2003, so it's prior to

7 the POLSAP system.

8 Q. Were you aware, whilst you were the head of the

9 team, that the Helpdesk was only considering

10 an incident where the subpostmaster themselves

11 had evidence of a system fault?

12 A. No, prior to the Inquiry sending me the

13 paperwork, I've never seen this document from

14 2003.

5

15 Q. Were you aware of any particular team, then,

that was investigating system faults that were 16

17 raised by subpostmasters but who didn't have

18 evidence of such a fault?

A. Not necessarily, no. I think it should have 19

gone in to Service Delivery area, if there was 20

21

22 Q. Should have gone into who and where?

23 So there was an IT Helpdesk within, I think,

24 Service Delivery that should have raised any

25 issues and, if there were financial impact, then

1	should have been engaging with either Rod Ismay,
2	in the first level, or whichever Senior Manager
3	were managing the area where the system was

4 deemed at fault. 5 Q. As part of your debt recovery actions, nowhere

- 6 in your experience did you receive the product
- 7 of an investigation that had evidenced a system
- 8 fault that meant that you had to stop the debt
- 9 recovery action?
- 10 A. Other than the one that's -- I am aware of, the receipts and payments misbalance, it didn't 11
- create a debt but it did show as an overall loss 12
- 13 in branch, then, other than that one, no. And
- 14 I think that's probably one of the first times
- 15 we were engaged in "There's an issue here".
- 16 Q. Thank you. If that could come down, could we
- 17 bring on to screen your witness statement, 18 WITN06120100, it's page 21, paragraph 46. It's
- 19 here in your statement that you talk about the
- 20 system issues raised by branches to the NBSC?
- 21 A. Yeah.
- 22 Q. I think you explain it in this way. You say at
- 23 the bottom:
- 24 "FSC worked with the NBSC if multiple 25 branches raised the same queries. Some of those

- 1 Horizon system; is that correct?
- 2 A. Transaction acknowledgements, yeah.
- 3 Q. It's only at paragraph 49, so if we go down the 4 page, where you talk about the receipts and 5 payments issue.
- 6 Α. Yeah.

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7 Q. You say:

> "There were only a few occasions that I can remember that I came across branch trading problems due to what may now be referred to as a Horizon bug (although I do not remember it being called a Horizon bug at the time). I believe that these were for Receipts and payments mismatch issues. I am however afraid that I cannot recall the details of these as the issues were managed by Rod Ismay ... and Andrew Winn ... I was not aware of widespread issues or names for Horizon bugs at the time. The IT Service Management helpdesk would need to be contacted to give details of these issues, their specific cause and resolution that was supported by the FSC."

Was this recorded in some way by your team at the time? First of all, can we start by saying when was this time? It's quite

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2 Just pausing there, did you have a system in 3 place to record the fact that multiple branches 4 were raising the same queries?

- NBSC would come in to FSC, yes. 5
- 6 But it wasn't something that FSC itself kept any 7 record of or?
- 8 A. No.
- Q. 9 "Some of these were referred to as system 10 issues, and these would be escalated to the 11 [Post Office] IT service desk and onto the IT
- suppliers [and you've said] (ATOS/Accenture) for 12 13 investigation."
- 14 You've given examples there. First: 15 "Non-arrival of TAs in branch for
- 16 Lottery/pay station."
- 17 Then over the page --
- 18 A. I think my point on this one was they were 19 classified as system errors where they weren't 20 Horizon system errors. It was around the data
- 21 going out to branches that was an issue. 22 Q. So, as far as you were concerned with system
- 23 errors, in fact they are to do with the
- 24 transaction authorisations and transaction
- 25 corrections and not to do with the broader

- 1 an important issue for this Inquiry to know when
- 2 it was that you became aware of the receipts and
- 3 payments mismatch issues.
- 4 A. I can't put an exact time on it. I want to say
- 5 2013/14 but I don't know. If this was reported
- 6 into us from the IT Service Helpdesk, then Rod,
- 7 I believe, took the lead on it with Andy to
- understand what the issues were and what should 8
- be done about it. And I think the conclusion to 9
- 10 this issue -- I don't know how it was resolved
- 11 with the system, what went wrong or what they
- 12 did to make it right.

13 I do remember, though, that I think, if it 14 caused a loss in branch, this mismatch, then we 15 issued the branch with a credit TC, so they

16 didn't stand the loss and, if it created

17 a surplus, I believe in the letter that Rod and

18 Andy sent out, it said that we would not be 19 seeking to recover the surplus.

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But I can't honestly remember whether it was around 20 offices or how big it was.

- 22 **Q.** How would that information be shared amongst 23 those who were dealing with transaction
- 24 corrections?

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25 **A**. This wasn't a transaction correction issue. It

- 1 wasn't an open item but it was flagged up as
- 2 a misbalance of the account.
- 3 Q. But you've said that they would issue, for
- 4 example, credit transaction corrections as
- 5 a result of this?
- 6 A. Give the branch cash back, yes, and --
- 7 Q. Via a transaction correction?
- 8 A. Yeah. So they issued them the credit that,
- 9 potentially, this misbalance caused.
- 10 Q. Absolutely.
- 11 A. So if there was a misbalance of £1,000,
- 12 I believe that a cash transaction correction was
- 13 issued to them to accept, to negate the loss
- 14 that they -- had occurred on their account.
- 15 Q. We began today talking about the various people
- 16 at administrative officer grade who were dealing
- 17 with transaction corrections. This does seem to
- 18 have resulted in a transaction correction in
- 19 certain cases. Was there a process by which
- 20 information about the receipts and payments
- 21 mismatch issues was cascaded down to those
- 22 administrative officers who were dealing day to
- 23 day with transaction correction issues?
- 24 A. I don't believe so, no, because they wouldn't
- 25 hit the GLs that the individuals were working
- 1 necessarily mean Y, in terms of the numbers that
- 2 were being shown in the accounts. I think we
- 3 spoke about a Camelot issue earlier, for
- 4 example. To use that issue, that
- 5 a subpostmaster's Horizon figure and the Camelot
- 6 figures, if they weren't the same, what would
- 7 happen in those situations? Was this something
- 8 that those dealing with transaction corrections
- 9 should have had been aware of?
- 10 A. In the early days, if there was a Camelot
- 11 transaction correction sent out, it was "Horizon
- 12 says this -- you've input Horizon as this, and
- 13 Camelot data says this".
- 14 Q. Yes.
- 15 A. And with the Camelot transactions, I believe it
- 16 was done over a full month. So it could -- the
- 17 branch could be up one day, down the next,
- 18 et cetera, and it was netted out over probably
- 19 a 30-day period until, for the online gain, it
- 20 went to transaction acknowledgements.
- 21 $\,$ Q. So the position that was being considered was,
- 22 "Does X equal Y?" but there was no factoring
- 23 into that the possibility that a bug, error or
- 24 defect, a bit like the receipts and payments
- 25 mismatch issue, might have featured in there

- 1 on. They were separate product GL accounts,
- 2 general ledger accounts.
- 3 Q. Why do you say that? How can you say that with
- 4 any confidence?
- 5 A. Well, I suppose I can't but, to my knowledge, it
- 6 didn't affect the product lines. I don't know
- 7 what the bug created. I know the transactions
- 8 didn't match the cash, so the receipts in and
- 9 the payments -- receipts out didn't match with
- 10 the cash in branch.
- 11 Q. Do you think that the fact that the transactions
- 12 didn't match the cash -- and I think you said
- that 95 per cent, or something, of your
- 14 transaction corrections related to cash --
- 15 A. Cash (audio disruption).
- 16 Q. Yes. Was it not information that was important
- 17 for those dealing with the transaction
- 18 corrections to be aware of?
- 19 A. I don't know. I didn't believe so at the time,
- 20 no
- 21 Q. Knowing what you know now, do you believe so?
- 22 A. Not necessarily within the individual product
- 23 teams, no.
- 24 Q. This is the, I think, the only issue that you
- 25 say you were aware of that meant that X didn't

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- 1 somewhere?
- 2 A. I suppose it could have done, yeah, but it's the
- 3 postmaster that's inputting the Lottery figure
- 4 into Horizon.
- 5 Q. Well, again, how can you be sure that the figure
- 6 that you are seeing is the figure, in fact, that
- 7 the postmaster was inputting?
- 8 A. If there was a difference and we'd issued
- 9 a transaction correction, he would be able to
- 10 challenge it but it would be down to the slip
- 11 from the Lottery terminal as well.
- 12 Q. You're looking at two pieces of paper and seeing
- 13 if they match.
- 14 **A.** Yes.
- 15 Q. But, in fact, if one of the pieces of paper
- shows an incorrect figure because of a bug,
- 17 error or defect, you simply wouldn't be aware of
- that, would you?
- 19 A. Other than there's a difference from what the
- 20 client's saying that had been transacted on the
- 21 Lottery terminal.
- 22 Q. You generally took the view that that was
- probably something like a miskey?
- 24 A. Yes. I think it was more around the Lottery
- 25 slip on the terminal, on the retail side of the

- 1 business, being taken at the wrong time, and it
- 2 being inputted into Horizon before the close of
- 3 business on the Camelot terminal.
- 4 Q. If you stand back now, though, and really think
- 5 about it and think about the fact that you knew
- 6 about a bug that could cause a mismatch between
- 7 receipts and payments, looking back at the work
- 8 that those people who were dealing with
- 9 transaction corrections were dealing with, do
- 10 you think it would have been useful for them to
- have known that the Horizon system was capable 11
- 12 of causing a mismatch of some sort rather than
- 13 it being down to user error?
- 14 A. It may have been but I think these were, as I've
- 15 just said, probably 20 branches with a receipts
- 16 and payments mismatch versus 125,000 transaction
- 17 corrections going out a year.
- 18 Q. I think I said that you couldn't be sure about
- 19 those figures and I think you accepted that you
- 20 couldn't be sure about those figures of the
- 21 numbers of branches affected by receipts and
- 22 payments mismatches?
- 23 A. Well, I just -- I said it earlier, that I think
- 24 it was maybe around the 20 mark, this incident
- 25 that --

- 1 a "Major Incident Management Process" document 2 and it sets out different levels of management
- 3 within the Post Office. If we look at page 7,
- 4 it sets out "Level 2 -- [Post Office Limited]
 - Business Protection Team". It's at the bottom
- 6 of page 7:

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- "This team consists of empowered business representatives from across [Post Office] Limited. These business area 'experts' are
- 10 available at all times and will be used to
- support, inform and influence the management of 11
- 12 a medium/high severity incident."
 - Am I right in saying that you were one of
- 14 the "empowered business representatives"?
- 15 A.
- Q. If we look at page 22, please, we see there the 16
- 17 members of this team and, if we scroll down,
- your name appears about three quarters of the 18
- way down. 19
- 20 A. Yeah, I think Rod was the lead on it so he was
- 21 highlighted in bold and I was the sort of deputy
- 22 if Rod wasn't there or we both were on the call.
- 24 issues could be discussed and shared?
- 25 Yes. If there was a major incident, major power Α.

- Q. Did you carry out an investigation into the 1
- 2 Horizon system to identify if was only 20
- 3 branches?
- 4 A. No. That information went to Rod and Andy,
- I believe, on a spreadsheet of these are the 5
- 6 offices that it involves.
- 7 Q. Does it strike you that a system that is capable
- of a receipts and payments mismatch issue might 8
- 9 also be capable of another issue affecting
- 10 figures in a different way?
- 11 A. I suppose it could have been, yeah, but I wasn't
- aware of it. 12
- 13 Q. Do you think that the fact that the system was
- 14 capable of such an issue was something that
- 15 should in fact have been cascaded down to those
- 16 who were dealing with transaction corrections?
- 17 Maybe it should have been, I don't know.
- 18 **Q.** I want to address, perhaps, cascading upwards
- 19 now. Before I do, can you tell us why Rod Ismay
- 20 and Andrew Winn? Why were they managing the
- 21 receipts and payments issue, in particular?
- 22 A. I don't know. I just know that Andy was
- 23 involved with Rod when this was raised as
- 24 an issue.
- 25 Q. Can we look at POL00001538, please. This is

- 1 outage or something, a call would be put out to
- 2 all the people on the list, I believe, at that
- 3 time, so -- saying there was a Business
- 4 Protection Team call at 11.00. So everybody
- 5 dialled in, within this remit, to determine what
- 6 the impact of the issue was. And I'm not
- 7 necessarily saying it's bugs and defects but it
- 8 was any major incident or that was classified as
- 9 a major incident.
- Q. We have Rod Ismay listed above you there. You 10
- 11 say you're not saying it was bugs, errors and
- 12 defects necessarily. Was it ever bugs, errors
- and defects in this group? Do you recall any 13
- 14 discussions of that nature?
- 15 A. No.
- Q. This is a 2009 document. Can you assist us with 16
- 17 how long you were on this team and how long Rod
- 18 Ismay was on this team?
- I don't know. I don't know whether it was --19
- Would this likely have been during your time in 20
- 21 a managerial role you sat in this team?
- 22 A. Yes, it would. Even to me leaving, you know, at
- 23 the point of leaving, there could still be,
- 24 like, a business protection type meeting called
- 25 if there was an issue. So if NBSC were raising

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Was this the kind of forum where those kind of

1		an issue, "There's a problem here", there could	1		Bristol, Stephen Dilley he did that case with
2		be a call put out for people to go on the call	2		Lee erm so I remember that being an interesting
3		to understand the impact of any issues that were	3		case at the time and that was a really
4		being raised.	4		"AB Was it?
5	Q.	You don't recall, for example, NBSC ever raising	5		"VB important case of a bit of
6		the issue of software issues with Horizon	6		a Judgment that erm to do with signing off the
7		amongst this group?	7		accounts and the meaning of what that was so you
8	A.	No, I don't.	8		know that was erm so was that the only one that
9	Q.	I'd like to now move on to knowledge of bugs,	9		went to trial.
10		errors and defects in the system. Can we look	10		"AB That's the one that was seen as the
11		at POL00006650, that's the document that we've	11		test case of all test cases that we got here."
12		looked at quite a few times. It's the Womble	12		Now, Lee Castleton's case, that was in court
13		Bond Dickinson interview. It's page 38 that I'd	13		in late 2006, judgment in early 2007, that was
14		like to look at.	14		when you were in the position of Senior Debt
15		So the bottom of page 38, you're asked:	15		Recovery Manager. Would you have known about
16		"And really interesting, erm as I am	16		the case at the time?
17		somebody who has done a lot of Post Office work	17	Α.	I wasn't until 2007 I went into the role
18		over the years as well erm it's really	18		in late 2007.
19		interesting to meet people and hear what	19	Q.	Yes, so the same year the <i>Lee Castleton</i>
20		actually happens erm so it's been really useful.	20		judgment.
21		"AB I think in any case I'll sort of say	21	Δ	Yeah, I think when I took the role over, there
22		that we [something] were Lee Castleton and Lee	22	۸.	was a cupboard within the office that had a very
23		Castleton's evidence is sat in a box in office	23		large box in it and I was told that was the Lee
24		and it is this big.	24		Castleton case, don't destroy it, it was seen as
25		"VB Really? My boss who I work with in	25		a test case.
25		93	25		94
4	^	Were you guere of why it was seen as a test	1		avotem. Was that comething that you were aware
1	Q.	Were you aware of why it was seen as a test	1		system. Was that something that you were aware
2		case?	2		of or that was brought to your attention at the
3	A.	Other than proving that Horizon to prove that	3		time?
4	_	Horizon worked, was my understanding.	4	Α.	I believe Rod Ismay have brought it to our
5	Q.	What was your understanding of why there was	5	_	attention that there was an article.
6		a need to prove that Horizon worked?	6	Q.	An article that challenged the integrity of
7	Α.	Well, I don't think it was the challenges	7		Horizon or that raised concerns about the
8		that were probably coming forward at that time,	8		integrity of Horizon?
9		but I had no real it had no real impact on	9	A.	Yes.
10		the areas that I was working on then. It wasn't	10	Q.	Moving on to the Seema Misra case, can we look
11		until 2007 that I went into Debt Recovery.	11		at POL00093686. We're now at 21 October 2010,
12	Q.	So from 2007 and going into Debt Recovery, you,	12		so the next year. If we could look at page 5,
13		very soon into that role, were aware that there	13		please. Could we zoom in to that bottom email,
14		were challenges coming forward relating to the	14		please. There's an email to you, it's to Mandy
15		Horizon system?	15		Talbot as well and number of other people.
16	A.	This one I was, but I wasn't aware of mass	16		You're listed there alongside Rod Ismay, Susan
17		numbers.	17		Crichton, et cetera, and it's about the Seema
18	Q.	But you were aware of a particular important	18		Misra case from Jarnail Singh. He says:
19		case, the case of Lee Castleton, that challenged	19		"After a lengthy trial at Guildford Crown
20		the integrity of Horizon?	20		Court the above named was found Guilty of theft.
21	A.	Other than yeah, because it was a big box	21		This case turned from a relatively
22		taking a lot of cupboard space up that I was	22		straightforward general deficiency case to
23		told "Don't ever destroy it".	23		an unprecedented attack on the Horizon system.

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Q. In 2009, so two years later, there was

an article in Computer Weekly about the Horizon

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We were beset with unparalleled degree of

disclosure requests by the Defence. Through

1	hard work of everyone, Counsel Warwick Tatford,
2	Investigation Officer Jon Longman and through
3	the considerable expertise of Gareth Jenkins of
4	Fujitsu we were able to destroy to the criminal
5	standard of proof (beyond all reasonable doubt)
6	every single suggestion made by the Defence.
7	"It is to be hoped that the case will set
8	a marker to dissuade other Defendants from
9	jumping on the Horizon bashing bandwagon."
10	Why were you a recipient of this particular
11	email?

- 12 A. Because I believed that we'd got debt13 outstanding for Seema Misra.
- 14 Q. Do you recall receiving it?

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- 15 A. I don't know whether I can or not. I can
 16 remember the Seema Misra trial, which -- I know
 17 it was instigated by Security, I believe, as
 18 a criminal prosecution.
- 19 Q. If we look at the comments from Jarnail Singh20 there:

"It is to be hoped the case will set a marker to dissuade other Defendants from jumping on the Horizon bashing bandwagon."

Would that comment have struck you as unusual, business as usual, totally normal,

at the subject, it's Katherine McAlerney, it's
a case that we may be hearing more about in due
course. We have there 22 September 2011, so the
next year. Who was Jacqueline Witham?

- 5 A. I believe she was the team leader for Former6 Agents at that time.
- 7 Q. Thank you. Could we please -- I'm going to
 8 actually start -- I'll read quite a bit of that
 9 email out, actually. It says:

"Dear Joe

We currently have some cases on hold where former agents are claiming that Horizon has caused their discrepancies and so this case gives us some cause for concerns.

"The ideal solution for us would be to secure a confidential settlement of £4,000 to £6,000 on commercial grounds which would avoid any risk of criticism of Horizon by the Judge.

"To progress to Court I think we would need to give serious consideration to acquiring the Fujitsu data to validate the integrity of our Horizon system."

So I'm going to take each of those one by one. "We're currently having some cases on hold", so you were aware that there were cases

1 something else?

- A. I think it's probably very unprofessional for it
 to be written like that.
- 4 Q. Because, of course, you were already aware of
- the *Lee Castleton* being a significant case in
 respect of protecting the integrity of Horizon.
- 7 We now have the *Seema Misra* case. As at this
- 8 time, so October 2010, do you think it's fair to
- 9 say that you were aware of reputational concerns
- 10 at the Post Office about the Horizon system?
- 11 A. Yes, that they were being raised but, equally,
- 12 that the business was defending that Horizon was
- 13 robust. So I think that's the message that was
- 14 coming down -- down the line, that Horizon --
- the integrity of Horizon, it was a robust
- 16 system.
- 17 **Q.** But you were also being made aware that there
- 18 were quite significant challenges to the Horizon
- 19 system?
- 20 A. I think -- well, there's two there, yes.
- 21 Q. Can we look at POL00073014. I'll move away from
- 22 Seema Misra for a minute but I will return to
- that case in a second.
- 24 A. Yeah.
- 25 **Q.** Thank you very much. We have there, if we look 98

on hold where Horizon was being raised as the source of discrepancies, and that's September

3 2011.

- 4 A. I think that was the JFSA cases.
- 5 Q. "The ideal solution is a settlement so that we6 avoid any criticism of Horizon"; was that
- 7 an approach you were familiar with from within
- 8 the Post Office?
- 9 A. Yeah, I think it was suggested by one of the
- 10 solicitors as well but I think around that, I've
- 11 read the other papers on this, there was
- 12 a cheque for £4,100 and something so that's why
- they suggested 4,000 was there, that there was
- 14 a cheque within the deficit of 10,000 that had
- not been received at the processing centre, so
- 16 we'd not had the funds.

So I think that's probably where the rationale came from for 4,000 to 6,000.

- 19 Q. If the Post Office was concerned about criticism
- of Horizon by the judge, why would they pursue
- 21 the matter at all if there was cause to
- 22 criticise Horizon?
- ${\bf 23} \quad {\bf A.} \quad {\bf Potentially, we shouldn't \ that \ have, \ then, \ you}$
- 24 know, in that scenario.
- 25 Q. In the final sentence there about "giving

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		serious consideration to acquiring rujitsu data			raised Horizon issues until Joe Naplei Went of
2		to validate the integrity", do you recall there	2		sent his paperwork or his letters over, the
3		being issues with obtaining data from Fujitsu or	3		solicitor in Northern Ireland sent the paperwork
4		cost implications or a reluctance to obtain that	4		to her. So I don't know whether she had
5		data?	5		responded and said it was a Horizon case prior
6	Α.	Yeah, so I think on this debt of £10,000,	6		to it being sending it to Legal.
7		Fujitsu were quoting 6,000 something to gain the	7	Q.	Was the burden always on the subpostmaster
8		data, which again, commercially, is madness.	8		themselves to try to figure out what it was that
9	Q.	Might it be worthwhile to acquire the data	9		was going wrong with their system?
10		before bringing an action against	10	A.	Potentially, yes, but I think if you get
11		a subpostmaster?	11		a letter saying you owe £10,000 worth of debt
12	A.	Then yeah, I suppose that could have been one	12		broken down in this way and, initially, you've
13		way round but the cost of doing that, there were	13		not responded to us to say, "I believe it's
14		no budget held for requesting data from Fujitsu	14		a system error" or "Horizon caused this", then
15		by the FSC teams and the quotes that were being	15		the normal BAU process would take place.
16		said were astronomical.	16	Q.	You were top of the tree in terms of management
17	Q.	Do you think, in all those circumstances, it was	17		of this team and you weren't even very familiar
18		appropriate to pursue settlement in the Post	18		with system errors, were you? Do you think it
19		Office's favour when you knew, for example, that	19		was appropriate to put that burden on
20		there could be arguments about Horizon, that	20		a subpostmistress?
21		Post Office might have difficulty in proving	21	A.	Potentially not, no. But, equally, it's what
22		parts of its case?	22		level of reporting it or telling us there was
23	A.	I think possibly on this case and I can't be	23		an issue had taken place and I don't know that.
24		100 per cent certain without seeing case	24		You know, you'd have to look at the paper case
25		papers that this subpostmistress hasn't 101	25		on this to understand what level of 102
1		communication we had.	1		Smith and Zoe Topham. Can you assist us with
2	Q.	I'm going to return to the Seema Misra case.	2		who they were?
3		Can we look at POL00057681?	3	A.	Zoe was the postal officer on Former Agents Debt
4	SIR	WYN WILLIAMS: Sorry Mr Blake, before you do,	4		and I think Jenny was the team leader.
5		just the first sentence, Ms Bolsover are you the	5	Q.	Thank you. That is an article you're forwarding
6		"Alison" referred to there.	6		and you say "The <i>Misra</i> ", so it's about the <i>Seema</i>
7	A.	Yes, I am.	7		Misra case?
8	SIR	WYN WILLIAMS: So before this email was written,	8	A.	Yeah.
9		you'd actually reviewed what was to happen with	9	Q.	If we scroll up, we can see an email from
10		Jacqueline Witham; is that correct?	10		yourself to Dave Posnett and others, including
11	A.	Err	11		Rod Ismay, as well, and I'm just going to read
12	SIR	WYN WILLIAMS: That's what the email says.	12		that email. You say:
13	Α.	When Joe Napier wrote back to say it was being	13		"Dave
14		challenged, the debt was being challenged,	14		"The <i>Misra</i> case was closed on 1 March 2011
15		I believe Jackie sat down with me and reviewed	15		but she has been in court in April 2012 re
16		what was in the case at the time.	16		confiscations hearing see new article on link
17	SIR	WYN WILLIAMS: This email, no doubt, was written	17		below.
18		as a result of the work that you and she did on	18		"Can we have an update on this and a view on
19		the available information?	19		if any further work re civil recovery would be
20	Α.	Yes.	20		viable as it looks like there are no assets left
21	SIR	WYN WILLIAMS: Fine. Thank you.	21		here to go after.
22		BLAKE: Returning to the Seema Misra case, can we	22		"This is one of the cases on our Horizon
23		look at POL00057681. We are going broadly	23		issues spreadsheet that we may need to close."
24		chronologically. If we look at the second page	24		Can you assist us with what the "Horizon
25		there, there's an email from yourself to Jenny	25		issues spreadsheet" was, please?

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1	Α.	This, I don't know whether it was Justice for
2		Subpostmasters or not. I'm struggling on the
3		timeline of, you know, what was raised by what
4		areas, whether it's an MP's case or a Justice

5 for Subpostmasters case.

Q. So at some point in 2012 there was either
 a complaint raised by Members of Parliament or
 complaints raised by the Justice for
 Subpostmasters Alliance that caused the Post

Office to build up a "Horizon issuesspreadsheet"; is that correct?

- 12 **A.** Yeah, yes.
- Q. Can you assist us with what was on the Horizon
 issues spreadsheet or what you considered to be
 a Horizon issue?
- A. Not -- only that it had been raised as a Horizon issue, so it was just a -- the branch name, the
 FAD code, the date and that it had been raised as an Horizon issue, not the details of the
 issue.
- 21 **Q.** As at 2012, did it have quite a lot of names, only a few?
- 23 A. I don't know.

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Q. Who was responsible for managing the Horizonissues spreadsheet?

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Are you able to assist us with how the

1 changes in the future."

3 relationship was between yourselves and the 4 criminal team and how it was that you became 5 involved in emails about a criminal case? 6 Α. Because there was a debt outstanding. So there 7 would have been a debt on the customer line for 8 West Byfleet and we wanted to know what was the 9 next part of the process. Were the Security 10 team recovering the debt or not? And if they 11 saw no advantages in -- so if they'd not gone

through with the case, do they see an advantage in us going for civil recovery or trying to make civil recovery?

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Q. Say in your statement that the decision to take
 proceedings to recover debt via the criminal
 courts was a decision of the Security and
 Investigations Team; is that correct?

A. That's correct, yeah. So we wouldn't pursue
civil recovery if there was a criminal
investigation or an investigation taking place.
The debt would be blocked and noted that it was
with Security.

Q. The decision making, though, you have said it
 was the Security and Investigations Team, am
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A. I think it was the team in Chesterfield that put
 in the Horizon sheet, if -- or the solicitors
 advised us that these were the Horizon Issues

4 cases. I think it may have been the latter,

that we'd been informed that these were
 postmasters that were claiming Horizon. So we
 kept a list of all cases.

Q. Thank you. If we can scroll up, we'll see the
 emails that followed. From Zoe Topham, Former
 Agents Debt Team:

"I refer to the latest developments below, please could you confirm if you attended the confiscation hearing? Also I know Ms Misra's house had been repossessed and back in January was being sold, do we know how much this went for and where the money went? Obviously if the house was repossessed then Ms Misra would not have received any payment from the sale."

The response above that is:

"My understanding from Jarnail Singh (who deals with criminal cases for [the Post Office]) is that the confiscation order remains in place, albeit for a nominal sum of £1 on the basis that Misra has no assets. This can, however, be varied in the event that her financial position 106

1 I right to say that the ultimate decision then,
2 in your view, was not with a Legal team of some
3 sort?

4 A. I don't know the processes around the Security5 team's decision making.

6 **Q.** Now, we've spoken about the receipts and
7 payments mismatch issue. Do these emails about
8 the *Seema Misra* case, do they assist you in
9 giving a timeline as to when you were aware of
10 the receipts and payments mismatch issue?

A. No, I didn't know that -- if Seema Misra was
part of that, I don't know about that.

13 Q. But do you think it was around about 2012 that14 you found out about that issue, very roughly?

15 A. I didn't work on it so I don't know. I'm only doing it from memory. This is what I remember 16 17 at the time but -- when I did my statement but I can't remember actual dates around it. I can 18 19 remember all the letters being on a SharePoint 20 site in Chesterfield, and I think they were 21 still there when I left, for the receipts and 22 payments mismatch, which would probably, you

payments mismatch, which would probably, youknow, guide you around what time this happened.

24 Q. Thank you. Can we --

25 A. (Unclear)

- Q. -- please look at POL00073165, please. I'm 1 2 going back in time, slightly, just back to the 3 end of 2011, December 2011. We have an email 4 from you in the bottom half of the page, to 5 Emily Springford and Sabrina, can you assist us 6 with who Emily and Sabrina were?
- 7 A. They were Legal, within the internal Legal team, 8
- 9 Q. You say:

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10 "Emily/Sabrina

> "Re my action from the meeting last week please see the attached file for all cases I have and the recommendations made to progress.

"Can you confirm your availability for a [telephone conference]", et cetera.

Then you have an update on the JFSA meeting

"Of the 533 live cases there are 23 known cases that are Horizon challenges totalling £751,000."

21 Are you able to assist us, we saw reference 22 earlier to a Horizon spreadsheet. Is that the 23 same issue or a different issue to this 24 particular correspondence?

25 Α. I think it's probably the same, the same as what 109

1 Q. Is this a document that you recall seeing?

2 A. In the bundle. I can't remember prior to this 3 but, from the bundle, I can remember reading it.

4 Q. It seems that in December 2011, there was 5 a weighing up as to whether to pursue those 6 who'd raised Horizon Issues for debt or not; is 7 that right? Is that something you recall?

8 A. Yes.

9 Q. She's there weighing the benefits and risks. Can we look at the risks, please. 10

A. I think this was done on the request of Susan 11 12 Crichton.

13 Q. Thank you. The risks there:

> "If [the Post Office] is pursuing claims in several County Courts, there is a risk that the Post Office could lose some, as the quality of judges invest variable."

18 Is that something that you heard said at 19 all?

20 A. Not particularly, no.

21 Q.

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22 "[Post Office] could be accused of acting 23 prematurely (and potentially penalised on costs) 24 if it were to start Court proceedings against 25 [Scott] Darlington and Walters whilst the

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1 was quoted then, yes.

2 So in December 2011, it's likely that there were 3 23 cases that were considered to be Horizon 4 challenges of some sort?

5 A. Yeah

6 Q. Then there's suggestions about which ones are 7 progressed. If we scroll down, I won't take you 8 to the individual cases but there's reference to which ones will be proceeded with or how they'll 9 10 be proceeded with. Was there a pause at any 11 stage in respect of recovering from Horizon 12 related cases?

13 Was there a what, sorry?

14 Q. A pause on the recovery action? The fact that something is on a spreadsheet, does that mean 15 16 that you paused action until there was further

17 investigation on these particular cases?

18 A. These were all paused, yeah, and I think the 19 request was made how would we prioritise these 20 cases if we were to resume -- if we were to

21 resume debt recovery.

22 Can we look at POL00085749. There's a document 23 produced by Emily Springford, Royal Mail Legal 24 Services. Do you remember Emily Springford?

25 Yes, I remember Emily's name.

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1 'pre-action' dialogue with Shoosmiths was 2 ongoing."

You she then says:

"Arguably, bringing more claims increases the risk of systemic problems coming to light (such as training for support failures). However there is little that can be done to minimise the risk, apart from analysing the claims carefully at the outset, and bringing them in batches, with the strongest first, as suggested."

12 Now, in December 2011 were you aware of 13 concerns that systemic problems might come to 14 light, systemic problems that relate to Horizon, 15 appreciating that, in brackets there, we have 16 "training and support failures" as what are

recognised as systemic problems? 17

A. I don't know what Emily Springford's -- where 18 19 she put that, got that from. So, you know, 20 I can't really comment on what she's written

21 there.

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22 Q. Were you aware --

23 (Unclear) about spreadsheets, so the JFSA, there 24 are also letters coming in from -- or Shoosmiths 25 or Shoosmiths-type letters coming in to the

- 1 Legal team or to ourselves.
- 2 Q. Yes. Were you aware of concerns at the Post
- 3 Office about the risk of systemic problems
- 4 coming to light?
- 5 A. I think, yes, and I think that's why the
- 6 messages kept coming down that say Horizon was
- 7 robust.
- 8 Q. So by the end of 2011 and into 2012 you knew
- 9 about the *Lee Castleton* case that was important
- 10 in defending Horizon; you knew about the Seema
- 11 Misra case that needed to defend the Horizon
- 12 system; you knew that the Post Office wanted to
- 13 avoid criticism of Horizon; and it's there being
- 14 circulated that there were systemic problems
- 15 about the Horizon system; you also have this
- 16 spreadsheet of concerns being raised about the
- 17 Horizon system.
- 18 A. Yeah.
- 19 Q. Did you not at that point think that it was
- 20 important for your team to be aware of those
- 21 concerns and criticisms of the Horizon system?
- 22 A. I think they were, from the communication that
- 23 came down line but it was always rebuffed that
- 24 Horizon was reliable.
- 25 **Q.** Was your impression that the company, the Post
 - 113
- 1 Horizon system?
- 2 A. Potentially not, no.
- 3 Q. Did you consider that continued enforcement
- 4 action against subpostmasters in 2011/2012,
- 5 during the period of those emails that we've
- 6 seen, do you think that that was appropriate, in
- 7 all the circumstances?
- 8 A. In -- I think in respect of was it raised back
- 9 to us as an issue? So if you're sent a letter
 - and you vehemently don't agree with it, you
- 11 would get in touch with the issuer. So, you
- 12 know, if somebody wrote to me to say, "I owe
 - this much money", I'd want to know why I do, and
- 14 "Here's your statement", so work out, did I owe
- 15 that money?

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- 16 So I think some of it, whilst I appreciate
- 17 issues have been raised and numbers have risen,
- 18 if you, as the recipient of that debt letter,
- 19 don't come back to the Post Office and say,
- 20 "Hold on a minute, you know, it's not this, it's
- 21 caused by this", then we would continue on the
- 22 process that was set in place.
- 23 Q. Do you think it was fair, given the imbalance in
- the state of knowledge between the two parties,
- 25 for the burden to be on the subpostmaster to be

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- 1 Office was doing enough, in that regard?
- 2 A. Communicating to teams, or?
- 3 Q. Communicating that there were significant issues
 - being raised with the Horizon product?
- 5 A. I don't think -- when you say it's considerable,
- 6 I don't know what the numbers were. I knew what
- 7 cases we'd got flagged as potentially raising it
- 8 as an Horizon issue.
- 9 Q. 23 known cases as at December 2011 --
- 10 A. 23 at alleged Horizon, yeah.
- 11 Q. -- plus concerns about systemic problems, plus
- 12 two very significant cases that were trying to
- 13 defend the Horizon system?
- 14 A. But I think at that time there was about 14,000
- 15 offices, so the ratio was potentially small.
- Not that that, you know, negates anything else
- 17 but two cases out of potentially 550 that I had,
- 18 or even 23, were a low percentage.
- 19 Q. I think that was two lead cases which were used
- 20 by the Post Office. I think, by this period,
- 21 you also knew about or likely to have known
- 22 about the receipts and payments mismatch issue.
- 23 A. Potentially, yeah.
- 24 Q. Do you think at this time the Post Office was
- 25 doing enough to interrogate the integrity of the

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- 1 the one who has to bring that forward?
- 2 A. I think if you consider -- there wasn't just
- 3 Horizon that came into play for branch
- 4 discrepancies. When you consider we may be
- 5 issuing £1 million a month in credit TCs to
- 6 a branch, that should have been offset against
- 7 a branch discrepancy that they'd got. So if
- 8 there was a -- you know, a branch -- there must
- 9 have been hundreds of branch discrepancies that
- 10 postmasters may have made good and we were
- 11 crediting them back with the transaction
- 12 corrections that we sent out.
- 13 So it's a wider picture, but £1 million
- a month in credits going back out to branches is
 a lot of misbalances within branch. It's not
- a lot of mispalances within branch. It's not
- 16 necessarily caused by Horizon. As I've said,
- 17 you know, the cash scenario is a postmaster
- 18 counting the cash to send to the Cash Centre,
- 19 and that cash being counted under camera and
- a shortage or a surplus being found. But
- £1 million a month is a lot that could
- 22 potentially be classified as an Horizon issue,
- 23 that wasn't.

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- 24 $\,$ Q. Before we break for lunch I'll take you to one
 - example that might assist you with the potential

1	consequence of that attitude. Can we look at	1	"A full recovery of [£14,000] has been
2	POL00090669, please, page 11. We're now in May	2	achieved."
3	2012, so after many of those documents that I've	3	There's a big "YAY!" there on the top. If
4	just taken you to about concerns with the	4	we go back to page 10, which the reference to
5	Horizon system. Page 11, please.	5	the BBC News article in May 2012, Matthew
6	There's an article in North West Wales BBC	6	Hibbard, who is a Product Accountant, says:
7	News, "Subpostmistress Margery Williams	7	"She sounds like a nice lady just doing her
8	sentenced for post office fraud":	8	best, then the nasty Post Office comes along and
9	"A subpostmistress who stole more than	9	finds an error!
10	£14,000 to help keep a community shop open has	10	"I bet this is your fault!"
11	escaped a prison sentence."	11	He sent that to you. Why did people at the
12	If we look at the page before, just for your	12	Post Office, including within your team, feel
13	information, that particular case, the	13	that they were able to joke about Horizon cases
14	conviction was subsequently quashed. The Court	14	as late as May 2012, given that all of those
15	of Appeal found that it was an unexplained	15	documents that we've looked at with spreadsheets
16	shortfall case, that there was a basic failure	16	being put together about problems being raised
17	to investigate the issues that she had raised in	17	about the Horizon system.
18	interview. Nothing to suggest that ARQ data had	18	A. I think you'd have to direct that question at on
19	been obtained and that there was no evidence to	19	Matt Hibbard on why he sent it through.
20	corroborate Horizon evidence that was used	20	Q. Was he somebody who you were managing?
21	against her.	21	A. No, he was a Senior Manager within Product and
22	Can we please look at page 14, sorry. At 14	22	Branch Accounting.
23	we have an email from Helen Dickinson, April	23	Q. Do you think that there was an atmosphere within
24	2012:	24	the Post Office that saw the conviction of
25	"Please see attached the case closure 117	25	Ms Williams as something to joke about?
1	A. I don't know. He obviously did.	1	will be publicised in sufficient time for those
2	MR BLAKE: Thank you, sir	2	who may be particularly interest in that
3	A. I can't defend that, can I? And I can't. It's	3	witness, to make a decision about whether they
4	in writing now.	4	wish to attend the Inquiry in person or look on
5	MR BLAKE: Sir, might that be an appropriate moment	5	through Internet channels, if I can call it
6	to take our lunch break?	6	that. All right?
7	SIR WYN WILLIAMS: It is, but I just want to address	7	I just wanted to make that clear.
8	Mr Enright or, if Mr Stein or Mr Jacobs are	8	MR STEIN: Sir, thank you and thank you for
9	present, them. So could the camera go onto	9	considering the matter.
10	those persons, please?	10	SIR WYN WILLIAMS: All right. Then we'll start
11	MR BLAKE: Mr Stein and Mr Enright are both present.	11	again at 2.00.
12	SIR WYN WILLIAMS: Right. Fine.	12	MR BLAKE: Thank you.
13	Well, I understand that Mrs McAlerney and	13	(1.01 pm)
14	Mr Scott Darlington and members of their family	14	(The Short Adjournment)
15	after present and one of the reasons they came	15	(2.00 pm)
16	to the Inquiry this morning was their belief	16	MR BLAKE: Good afternoon, sir, can you see and hear
17	that Ms Bolsover was giving evidence in person.	17	me?
18	MR STEIN: Sir, that's right.	18	SIR WYN WILLIAMS: Yes, I can, thank you.
19	SIR WYN WILLIAMS: I'm very sorry that that	19	MR BLAKE: Thank you very much.
20	understanding on their part wasn't correct, and	20	Can we bring up on to screen POL00057991,
21	that the Inquiry hadn't done more to alert the	21	please. We're now into June 2012 and you'll see
22	public at large, but those persons in	22	at the bottom there's an email from yourself to
23	particular, that this was a remote witness.	23	Angela van den Bogerd. It may assist if we
24	In the future, I will try to ensure that, if	24	actually start on the page after, which is
25	a witness is giving evidence remotely, that that 119	25	an email that's been forwarded. That is 120

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1 an email from Chris Darvill, who is in Legal 2 Services, to Angela van den Bogerd, about "MPs 3 visit" and it seems as though Members of 4 Parliament's visit. He says: 5 "Angela 6 "I have compared the list of branches 7 against the known cases being fronted by 8 Shoosmiths. 3 of the 5 cases formally notified 9 to [the Post Office] fall within the 10 constituencies of one of the 37 MPs due to attend the meeting." 11 12 It gives some names there: 13 "I have set out a summary of the facts 14 below. I have taken some of this information 15 from the letters prepared by Shoosmiths, but 16 have not yet had an opportunity to verify it." 17 The first case there is the case of Scott 18 Darlington and it says, for example: 19 "Letter before action sent by Shoosmiths on 20 16 August 2011. It is alleged by the 21 [subpostmaster] that he was compelled to make 22 the false declarations by virtue of economic 23 duress and that the offences resulted from the 24 unfairness of the system devised for use by the 25 [subpostmasters] and/or as a result of errors 1 Pearce on the top 5 cases ..." 2 Can you assist us, when you refer to "top 5 3 cases", what did you mean by that?

- 4 A. I think potentially in value of debt, I don't5 know.
- Q. You were awaiting risk analysis. Can you recall
 who was carrying out the risk analysis and what
 kind of a process that was?
- 9 A. I think that was the Emily Springford page thatyou had up previously.
- 11 Q. So the pros and the cons?
- 12 A. Yeah, Susan Crichton had asked for a risk13 analysis to be done.
- 14 Q. Can you assist us with why on 7 June 2012 you
 15 would be in contact by Angela van den Bogerd
 16 discussing these issues?
- 17 A. She would have asked me for some information on18 the cases, I would imagine.
- 19 Q. What do you recall of her involvement with these20 kinds of issues?
- A. She was majorly involved in -- you know, in the
 MP cases, the mediation and with our internal
 solicitors.
- Q. At this time, what did you understand her views
 to be on the Horizon system and its integrity or
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generated by the Horizon system itself. As a result, the [subpostmaster] claims that [the Post Office] was not entitled to terminate his appointment and consequently [the Post Office] is liable for the wrongful termination of his contract."

It says below that:

"It is alleged that (a) the training provided was inadequate, (b) the helpline provided by [the Post Office] was unfairly difficult to access due to both its hours of operation and the insufficiency of operators to deal with the level of demand placed on the service, (c) the Horizon system suffers with inherent defects and/or an unfair system of operation and (d) the standard operating procedures used by [the Post Office] make it impossible to properly reconcile errors."

If we go over the page, to page 1, and the second of those emails, we have yourself emailing Angela van den Bogerd about the Scott Darlington case, and you say:

"This is one of our top 5 cases that I have recommended that we proceed on but I am awaiting a risk analysis and cost estimate from Bond

. . .

- 1 its robustness?
- A. I believe she conveyed that it was a robustsystem.
- Q. So where we have those pros and cons that we
 were looking at before lunch and there were some
 risks identified, including risk of systemic
- 7 problems coming to light, such as training or
- 8 support failures, those were things that both
- you and she was aware of at this time, becausethat document was dated 20 December 2011.
- 11 **A.** Yeah.
- 12 Q. The allegations being raised by Mr Darlington,13 for example, include allegations about training
- being inadequate. Do you remember any
- 15 conversation about Mr Darlington's case, about
- 16 how some of those factors might actually chime
- 17 with the risks that have been identified?
- 18 A. No, I can't remember the -- unfortunately,
- 19 I can't remember of the specifics around that or
- in seeing the document you had up previously.
- 21 Did I see that? I don't know.
- 22 Q. If we scroll up, we have it forwarded -- or
- an email from Angela van den Bogerd to Alwen
- 24 Lyons, can you remind us who Alwen Lyons was?
- 25 A. Company Secretary, I think.

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- Q. Do you recall from this period what his views on
 the integrity of Horizon was?
- 3 A. It's a her.

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- 4 Q. Her, sorry.
- 5 A. Both Susan Crichton and Alwen Lyons came to
 6 visit Chesterfield to discuss debt recovery and
 7 see the operation in FSC. So I don't know what
 8 her involvement was within the MP's visit so
 9 I can't answer that but she saw the cases that
 10 we'd got and we discussed them, just on the
 11 basis that we've got a level of debt.

Can we look at POL00107907, please, and starting on the second page. It's the bottom of page 1, sorry, top of page 2. In fact, actually, we can start at the bottom of the page.

The bottom email there -- sorry, if we could scroll down, from Michelle Stevens, you're copied in:

"Dear all

"Please see details from a Former Agent who has already pleaded guilty and has been sentenced to 12 months community order but is now claiming Horizon.

"I intend to [follow] my debt recovery

anybody told us to block the debt because of X, then that's what we would do.

Q. If we scroll down on this page we have an email from yourself to Roderic Williams, Simon Baker, Andrew Winn, Rod Ismay:

"I have been reviewing the cases that we have that state Horizon issues/pending the Second Sight review but there appears to be gaps on what we have and what cases have been progressed.

"I am assuming we need to keep these cases on hold but could you please advise."

Then you receive a response from Roderick above that says:

"... I suspect there will be number of subpostmasters (current or former) who have raised Horizon Issues directly with the JFSA/Second Sight and who would not necessarily be known to us.

"Simon -- can we please ask Second Sight for a list of everyone who submitted an issue to them under 'Raising Concerns with Horizon' agreement we signed with them and the JFSA? We need to ensure we comply with our obligations under that agreement, specifically that we don't

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process and proceed with chasing our debt unlessotherwise instructed."

That's April 2013. We have an answer there above from Roderic Williams that you're copied into and he says:

"We need to consider how this impacts on the investigation into the Horizon system and what we said we would do about pursuing recoveries while that investigation is ongoing."

So am I right in saying that in April or by
April 2013, there was a pause in certain cases
on recoveries?

A. Yeah, I think as instructed by either Rodric
Williams or other parts of the business, the
mediation cases, I think they were pre-this, but
if any challenges had come in, then we were
asked to put -- if we -- who are holding debt,
to put it on hold.

19 Q. Can we look at POL00086707, please. Where it
20 refers to "investigation" in that document we've
21 just seen, is that the Second Sight
22 investigation?

A. Yeah, and wherever a claim had been raised, the
 Shoosmiths, the JFSA, if the debt was flagged as
 blocked due to Horizon Issues raised, so if
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start taking action against an individual who
has raised a concern until the investigation has
been completed."

If we scroll down the page and over to the next, we have there the list of cases that you had. But I think, to summarise this chain, it's that you didn't necessarily have the comprehensive list because it may be that some people complained to Second Sight rather than to the Post Office.

11 A. Yeah, and I think that was our biggest concern:
 12 that we may be chasing debt where concerns had
 13 been raised but we had not been made aware of it
 14 in FSC, so we couldn't block a debt -- or we

15 didn't block a debt being chased if we didn't16 know there was issues being raised.

to know there was issues being raised

Q. At this stage, so we have people who are making
proactive complaints about the Horizon system
that are notified on this spreadsheet or ones
that have complained to Second Sight. What
happens in a new case? So where a subpostmaster
complains they're being pursued for recovery and
they say, "I simply don't know why the figures

say that they say what they say, I can't explain

25 it"; did you feel any duty on yourselves to

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3 A. No.

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- 1 notify them that there were these cases that
- 2 were raising issues with Horizon?
- 3 A. If they told us that they thought I was
- 4 an Horizon issue then we flagged it back into
- 5
- 6 **Q.** So where somebody said to you "I have a problem,
- 7 I know it's caused by a some issue", that would
- 8 be entered on to this spreadsheet?
- 9 A. If they said it was an Horizon issue, yes.
- 10 Q. If they couldn't explain what the issue was but
- knew that they hadn't been the cause, did you 11
- 12 see any duty on the Post Office to alert them to
- 13 this mounting body of complaints about the
- 14 Horizon system?
- A. I didn't at the time, no. 15
- 16 Q. Later that year, October 2013, there was
- 17 something called the Detica report. Is that
- 18 a report that you were aware of at all?
- 19 Α. No. because I believe it was around the work
- 20 undertaken by what used to be the Fraud and
- 21 Conformance Team and they moved out of my area
- 22 into Security in 2012. So I think the report
- 23 was commissioned by Sally Smith in the Security
- 25 me.

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- 1 to chase subpostmasters", then I attended, but
 - I can't remember -- I can't remember attending
- 3 it but I can, you know, vaguely remember the
- 4 meeting but I don't know. It's only from the
- 5 notes that you've sent me.
- 6 Q. So, in that case, I'll go through it quite
- 7 quickly and I'll only read the first two bullet 8 points:

9 "[Chris Aujard] explained that this was

- 10 a working meeting and that the Scheme was
- 11 designed to resolve the complaints of
- 12 [subpostmasters]. [Second Sight] have a role in
- 13 reviewing the complaints in the Scheme. The
- 14 role of [Second Sight] is well defined and 15 constrained as their terms of reference. Due to
- 16 the wide range of questions raised by [Second
- 17 Sight], [Chris] sent his recent letter. The
- 18 concern is that the wide-ranging questions asked
- 19 by [Second Sight] would put [the Post Office] in
- 20 the position of dealing with information in
- 21 a non-compliant way and also that they did not
- 22 relate to any specific cases. [The Post Office]
- 23 expected focused questions relevant to specific
- 24 cases from [Second Sight] to be able to assist
- with the mediation process and to be able to 25

- 23
- 24 team but I'd not seen it until you sent it to

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- 1 finalise the Part 2 report. The applicants'
- 2 concerns would be with their specific cases and

Q. It's not something that was ever summarised to

Q. No. Can we please turn to POL00022296. We're

time has passed. This is a meeting at Bond

there as one of the attendees, if we could

that meeting, do you remember?

A. I don't know -- no, I don't know why I was.

we to read something else into that?

I think possibly it was just around the debt

senior members of the Post Office, including

here in January 2015 now, so quite a significant

Dickinson or with Bond Dickinson and the matter

is "Horizon Challenges General". You are listed

scroll down, so we have there Second Sight, some

Angela van den Bogerd, for example, and General

Counsel, Chris Aujard. Why were you attending

I think probably to brief us on where they were

that indicate that you were seen as particularly

significant in respect of Horizon issues or are

that I was holding and knowing what we were --

anything out of this that said "We're not going

you know, how we were commencing. If there were

130

with Second Sight or what was happening.

It's a relatively small list of attendees. Does

you or brought to your attention?

- 3 not how something is generally handled across
- 4 the whole network."
 - Then IH is Ian Henderson of Second Sight:
- 6 "[He] disagreed with the characterisation of
- 7 [Second Sight's] role and based on the
- 8 introduction ... did not see the point of the 9 meeting going ahead. [Second Sight] is
- 10 an independent reviewer and it was clear that
- 11
- [the Post Office] was treating this as if it was
- 12 litigation."
- 13 Is this a meeting that you recall at all?
- 14 I mean, they're quite strong words used there,
- 15 is it not something that sticks in your memory
- 16 at all?
- 17 A. It doesn't, no, I'm sorry.
- 18 Q. Do you recall at all the relationship between
- 19 the Post Office and Second Sight?
- 20 A. No, I can remember answering questions to Second
- 21 Sight but I think, at that stage, I was part of
- 22 a team of five Senior Managers within FSC, so
- 23 dealing from the debt point of view, I could
- 24 answer questions on that, but not necessarily on
- every part of the work undertaken in the Finance 25

1		Service Centre.	1		there in this communication. If we could scroll
2	Q.	Some of the topics that we've dealt with already	2		down, please. Thank you. If we could go over
3		today and we've started with Castleton;	3		the page. Mark Davies says:
4		Misra; we've looked at various spreadsheets of	4		"Thanks for taking part in the conference
5		complaints that people raised about the Horizon	5		call on Horizon this week. This note went out
6		system; we've seen references to the Post Office	6		yesterday and I wanted to make sure you received
7		not wanting publicity about Horizon; we've seen	7		it"
8		that you were aware of the receipts and payments	8		If we look down at the note, there was
9		mismatch do you have any views or did you	9		a note from the Communications Team, it seems to
10		have any views, as at 2015, about the way Second	10		be a global communication of some sort within
11		Sight were being treated at this meeting or	11		the company. I'll just read you a few extracts
12		during this period, or is that something you	12		from it. He says:
13		simply don't remember?	13		"Hello
14	A.	I don't because I didn't have a lot of input	14		"As I think most colleagues are aware, we
15		with Second Sight. I think it was more Rod that	15		are facing further media and Parliamentary
16		was fronting up some of the responses that were	16		scrutiny about the Horizon system and
17		happening to Second Sight rather than myself.	17		allegations about how we have handled a small
18	Q.	Can we look at POL00117439, please. 26 June	18		number of cases where losses have been
19	Ψ.	2015, there is a message that's communicated to	19		identified in branches."
20		a large number of people by Mark Davies, the	20		If we scroll down he says there, for
21		Communications and Corporate Affairs Director at	21		example:
22		the Post Office. You are listed there, I mean	22		"I have held teleconferences over the last
23		it may just I think it's just because your	23		couple of days to update colleagues across the
24		name begins with an "A" that you're near the top	24		business on this new activity in relation to
25		but you are one of the first recipients named	25		this issue. I am really grateful to all those
25		133	25		134
		who had a should and a should acception at the	4		
1		who took part and asked questions."	1	^	we respond if a postmaster says it's Horizon?"
2		By the look of the distribution list, you	2	Q.	If we continue down the page, there are some
2		By the look of the distribution list, you did take part in some sort of teleconference; is	2	Q.	If we continue down the page, there are some bullet points and he gives the key points to
2 3 4		By the look of the distribution list, you did take part in some sort of teleconference; is that right? Do you recall a teleconference?	2 3 4	Q.	If we continue down the page, there are some bullet points and he gives the key points to make. He says:
2 3 4 5	A.	By the look of the distribution list, you did take part in some sort of teleconference; is that right? Do you recall a teleconference? I think it was to all Senior Managers within the	2 3 4 5	Q.	If we continue down the page, there are some bullet points and he gives the key points to make. He says: "extremely serious, untrue allegations about
2 3 4 5 6		By the look of the distribution list, you did take part in some sort of teleconference; is that right? Do you recall a teleconference? I think it was to all Senior Managers within the business, by the looks of it.	2 3 4 5 6	Q.	If we continue down the page, there are some bullet points and he gives the key points to make. He says: "extremely serious, untrue allegations about the Post Office and the Horizon system have
2 3 4 5 6 7	Q.	By the look of the distribution list, you did take part in some sort of teleconference; is that right? Do you recall a teleconference? I think it was to all Senior Managers within the business, by the looks of it. "A key request"	2 3 4 5 6 7	Q.	If we continue down the page, there are some bullet points and he gives the key points to make. He says: "extremely serious, untrue allegations about the Post Office and the Horizon system have continued to be repeated over the past few years
2 3 4 5 6 7 8	Q. A.	By the look of the distribution list, you did take part in some sort of teleconference; is that right? Do you recall a teleconference? I think it was to all Senior Managers within the business, by the looks of it. "A key request" So it was business-wide.	2 3 4 5 6 7 8	Q.	If we continue down the page, there are some bullet points and he gives the key points to make. He says: "extremely serious, untrue allegations about the Post Office and the Horizon system have continued to be repeated over the past few years by a small number of mainly former postmasters.
2 3 4 5 6 7 8 9	Q. A. Q.	By the look of the distribution list, you did take part in some sort of teleconference; is that right? Do you recall a teleconference? I think it was to all Senior Managers within the business, by the looks of it. "A key request" So it was business-wide. Pardon?	2 3 4 5 6 7 8 9	Q.	If we continue down the page, there are some bullet points and he gives the key points to make. He says: "extremely serious, untrue allegations about the Post Office and the Horizon system have continued to be repeated over the past few years by a small number of mainly former postmasters. "the clear evidence we have in these cases
2 3 4 5 6 7 8 9	Q. A.	By the look of the distribution list, you did take part in some sort of teleconference; is that right? Do you recall a teleconference? I think it was to all Senior Managers within the business, by the looks of it. "A key request" So it was business-wide. Pardon? It was business-wide that this communication	2 3 4 5 6 7 8 9	Q.	If we continue down the page, there are some bullet points and he gives the key points to make. He says: "extremely serious, untrue allegations about the Post Office and the Horizon system have continued to be repeated over the past few years by a small number of mainly former postmasters. "the clear evidence we have in these cases does not support the allegations being made."
2 3 4 5 6 7 8 9 10	Q. A. Q. A.	By the look of the distribution list, you did take part in some sort of teleconference; is that right? Do you recall a teleconference? I think it was to all Senior Managers within the business, by the looks of it. "A key request" So it was business-wide. Pardon? It was business-wide that this communication came out and the teleconference happened.	2 3 4 5 6 7 8 9 10	Q.	If we continue down the page, there are some bullet points and he gives the key points to make. He says: "extremely serious, untrue allegations about the Post Office and the Horizon system have continued to be repeated over the past few years by a small number of mainly former postmasters. "the clear evidence we have in these cases does not support the allegations being made." We see there the other answers, the other
2 3 4 5 6 7 8 9 10 11 12	Q. A. Q.	By the look of the distribution list, you did take part in some sort of teleconference; is that right? Do you recall a teleconference? I think it was to all Senior Managers within the business, by the looks of it. "A key request" So it was business-wide. Pardon? It was business-wide that this communication came out and the teleconference happened. "A key request was for a short script for use in	2 3 4 5 6 7 8 9 10 11	Q.	If we continue down the page, there are some bullet points and he gives the key points to make. He says: "extremely serious, untrue allegations about the Post Office and the Horizon system have continued to be repeated over the past few years by a small number of mainly former postmasters. "the clear evidence we have in these cases does not support the allegations being made." We see there the other answers, the other proposed key points. If we scroll down, there's
2 3 4 5 6 7 8 9 10	Q. A. Q. A.	By the look of the distribution list, you did take part in some sort of teleconference; is that right? Do you recall a teleconference? I think it was to all Senior Managers within the business, by the looks of it. "A key request" So it was business-wide. Pardon? It was business-wide that this communication came out and the teleconference happened. "A key request was for a short script for use in response to questions from customers,	2 3 4 5 6 7 8 9 10 11 12 13	Q.	If we continue down the page, there are some bullet points and he gives the key points to make. He says: "extremely serious, untrue allegations about the Post Office and the Horizon system have continued to be repeated over the past few years by a small number of mainly former postmasters. "the clear evidence we have in these cases does not support the allegations being made." We see there the other answers, the other proposed key points. If we scroll down, there's another one that I will read out and that's the
2 3 4 5 6 7 8 9 10 11 12 13 14	Q. A. Q. A.	By the look of the distribution list, you did take part in some sort of teleconference; is that right? Do you recall a teleconference? I think it was to all Senior Managers within the business, by the looks of it. "A key request" So it was business-wide. Pardon? It was business-wide that this communication came out and the teleconference happened. "A key request was for a short script for use in response to questions from customers, postmasters, potential new operators,	2 3 4 5 6 7 8 9 10 11 12 13	Q.	If we continue down the page, there are some bullet points and he gives the key points to make. He says: "extremely serious, untrue allegations about the Post Office and the Horizon system have continued to be repeated over the past few years by a small number of mainly former postmasters. "the clear evidence we have in these cases does not support the allegations being made." We see there the other answers, the other proposed key points. If we scroll down, there's another one that I will read out and that's the third one down. It says:
2 3 4 5 6 7 8 9 10 11 12 13	Q. A. Q. A.	By the look of the distribution list, you did take part in some sort of teleconference; is that right? Do you recall a teleconference? I think it was to all Senior Managers within the business, by the looks of it. "A key request" So it was business-wide. Pardon? It was business-wide that this communication came out and the teleconference happened. "A key request was for a short script for use in response to questions from customers, postmasters, potential new operators, stakeholders and others."	2 3 4 5 6 7 8 9 10 11 12 13 14	Q.	If we continue down the page, there are some bullet points and he gives the key points to make. He says: "extremely serious, untrue allegations about the Post Office and the Horizon system have continued to be repeated over the past few years by a small number of mainly former postmasters. "the clear evidence we have in these cases does not support the allegations being made." We see there the other answers, the other proposed key points. If we scroll down, there's another one that I will read out and that's the third one down. It says: "if there were systemic problems with branch
2 3 4 5 6 7 8 9 10 11 12 13 14	Q. A. Q. A.	By the look of the distribution list, you did take part in some sort of teleconference; is that right? Do you recall a teleconference? I think it was to all Senior Managers within the business, by the looks of it. "A key request" So it was business-wide. Pardon? It was business-wide that this communication came out and the teleconference happened. "A key request was for a short script for use in response to questions from customers, postmasters, potential new operators, stakeholders and others." Do you know who that request came from?	2 3 4 5 6 7 8 9 10 11 12 13 14 15	Q.	If we continue down the page, there are some bullet points and he gives the key points to make. He says: "extremely serious, untrue allegations about the Post Office and the Horizon system have continued to be repeated over the past few years by a small number of mainly former postmasters. "the clear evidence we have in these cases does not support the allegations being made." We see there the other answers, the other proposed key points. If we scroll down, there's another one that I will read out and that's the third one down. It says: "if there were systemic problems with branch accounting, it is reasonable to expect them to
2 3 4 5 6 7 8 9 10 11 12 13 14 15	Q. A. Q. A.	By the look of the distribution list, you did take part in some sort of teleconference; is that right? Do you recall a teleconference? I think it was to all Senior Managers within the business, by the looks of it. "A key request" So it was business-wide. Pardon? It was business-wide that this communication came out and the teleconference happened. "A key request was for a short script for use in response to questions from customers, postmasters, potential new operators, stakeholders and others."	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16	Q.	If we continue down the page, there are some bullet points and he gives the key points to make. He says: "extremely serious, untrue allegations about the Post Office and the Horizon system have continued to be repeated over the past few years by a small number of mainly former postmasters. "the clear evidence we have in these cases does not support the allegations being made." We see there the other answers, the other proposed key points. If we scroll down, there's another one that I will read out and that's the third one down. It says: "if there were systemic problems with branch
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16	Q. A. Q. A.	By the look of the distribution list, you did take part in some sort of teleconference; is that right? Do you recall a teleconference? I think it was to all Senior Managers within the business, by the looks of it. "A key request" So it was business-wide. Pardon? It was business-wide that this communication came out and the teleconference happened. "A key request was for a short script for use in response to questions from customers, postmasters, potential new operators, stakeholders and others." Do you know who that request came from?	2 3 4 5 6 7 8 9 10 11 12 13 14 15	Q.	If we continue down the page, there are some bullet points and he gives the key points to make. He says: "extremely serious, untrue allegations about the Post Office and the Horizon system have continued to be repeated over the past few years by a small number of mainly former postmasters. "the clear evidence we have in these cases does not support the allegations being made." We see there the other answers, the other proposed key points. If we scroll down, there's another one that I will read out and that's the third one down. It says: "if there were systemic problems with branch accounting, it is reasonable to expect them to
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17	Q. A. Q. A.	By the look of the distribution list, you did take part in some sort of teleconference; is that right? Do you recall a teleconference? I think it was to all Senior Managers within the business, by the looks of it. "A key request" So it was business-wide. Pardon? It was business-wide that this communication came out and the teleconference happened. "A key request was for a short script for use in response to questions from customers, postmasters, potential new operators, stakeholders and others." Do you know who that request came from? I don't know, no.	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	Q.	If we continue down the page, there are some bullet points and he gives the key points to make. He says: "extremely serious, untrue allegations about the Post Office and the Horizon system have continued to be repeated over the past few years by a small number of mainly former postmasters. "the clear evidence we have in these cases does not support the allegations being made." We see there the other answers, the other proposed key points. If we scroll down, there's another one that I will read out and that's the third one down. It says: "if there were systemic problems with branch accounting, it is reasonable to expect them to have been more widely experienced across the
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	Q. A. Q. A.	By the look of the distribution list, you did take part in some sort of teleconference; is that right? Do you recall a teleconference? I think it was to all Senior Managers within the business, by the looks of it. "A key request" So it was business-wide. Pardon? It was business-wide that this communication came out and the teleconference happened. "A key request was for a short script for use in response to questions from customers, postmasters, potential new operators, stakeholders and others." Do you know who that request came from? I don't know, no. Were you looking for answers at this stage to	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17	Q.	If we continue down the page, there are some bullet points and he gives the key points to make. He says: "extremely serious, untrue allegations about the Post Office and the Horizon system have continued to be repeated over the past few years by a small number of mainly former postmasters. "the clear evidence we have in these cases does not support the allegations being made." We see there the other answers, the other proposed key points. If we scroll down, there's another one that I will read out and that's the third one down. It says: "if there were systemic problems with branch accounting, it is reasonable to expect them to have been more widely experienced across the Post Office Network than the 136 individual
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19	Q. A. Q. A. Q.	By the look of the distribution list, you did take part in some sort of teleconference; is that right? Do you recall a teleconference? I think it was to all Senior Managers within the business, by the looks of it. "A key request" So it was business-wide. Pardon? It was business-wide that this communication came out and the teleconference happened. "A key request was for a short script for use in response to questions from customers, postmasters, potential new operators, stakeholders and others." Do you know who that request came from? I don't know, no. Were you looking for answers at this stage to give to people? I think we raised it on how do we respond if there's things happening in the press or on TV	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	Q.	If we continue down the page, there are some bullet points and he gives the key points to make. He says: "extremely serious, untrue allegations about the Post Office and the Horizon system have continued to be repeated over the past few years by a small number of mainly former postmasters. "the clear evidence we have in these cases does not support the allegations being made." We see there the other answers, the other proposed key points. If we scroll down, there's another one that I will read out and that's the third one down. It says: "if there were systemic problems with branch accounting, it is reasonable to expect them to have been more widely experienced across the Post Office Network than the 136 individual [complainants] spanning more than 10 years,
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	Q. A. Q. A. Q.	By the look of the distribution list, you did take part in some sort of teleconference; is that right? Do you recall a teleconference? I think it was to all Senior Managers within the business, by the looks of it. "A key request" So it was business-wide. Pardon? It was business-wide that this communication came out and the teleconference happened. "A key request was for a short script for use in response to questions from customers, postmasters, potential new operators, stakeholders and others." Do you know who that request came from? I don't know, no. Were you looking for answers at this stage to give to people? I think we raised it on how do we respond if	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	Q.	If we continue down the page, there are some bullet points and he gives the key points to make. He says: "extremely serious, untrue allegations about the Post Office and the Horizon system have continued to be repeated over the past few years by a small number of mainly former postmasters. "the clear evidence we have in these cases does not support the allegations being made." We see there the other answers, the other proposed key points. If we scroll down, there's another one that I will read out and that's the third one down. It says: "if there were systemic problems with branch accounting, it is reasonable to expect them to have been more widely experienced across the Post Office Network than the 136 individual [complainants] spanning more than 10 years, during which there have been 500,000 Horizon
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	Q. A. Q. A. Q.	By the look of the distribution list, you did take part in some sort of teleconference; is that right? Do you recall a teleconference? I think it was to all Senior Managers within the business, by the looks of it. "A key request" So it was business-wide. Pardon? It was business-wide that this communication came out and the teleconference happened. "A key request was for a short script for use in response to questions from customers, postmasters, potential new operators, stakeholders and others." Do you know who that request came from? I don't know, no. Were you looking for answers at this stage to give to people? I think we raised it on how do we respond if there's things happening in the press or on TV	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	Q.	If we continue down the page, there are some bullet points and he gives the key points to make. He says: "extremely serious, untrue allegations about the Post Office and the Horizon system have continued to be repeated over the past few years by a small number of mainly former postmasters. "the clear evidence we have in these cases does not support the allegations being made." We see there the other answers, the other proposed key points. If we scroll down, there's another one that I will read out and that's the third one down. It says: "if there were systemic problems with branch accounting, it is reasonable to expect them to have been more widely experienced across the Post Office Network than the 136 individual [complainants] spanning more than 10 years, during which there have been 500,000 Horizon users."
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	Q. A. Q. A. Q.	By the look of the distribution list, you did take part in some sort of teleconference; is that right? Do you recall a teleconference? I think it was to all Senior Managers within the business, by the looks of it. "A key request" So it was business-wide. Pardon? It was business-wide that this communication came out and the teleconference happened. "A key request was for a short script for use in response to questions from customers, postmasters, potential new operators, stakeholders and others." Do you know who that request came from? I don't know, no. Were you looking for answers at this stage to give to people? I think we raised it on how do we respond if there's things happening in the press or on TV and postmasters raised it with us? So we did	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23	Q.	If we continue down the page, there are some bullet points and he gives the key points to make. He says: "extremely serious, untrue allegations about the Post Office and the Horizon system have continued to be repeated over the past few years by a small number of mainly former postmasters. "the clear evidence we have in these cases does not support the allegations being made." We see there the other answers, the other proposed key points. If we scroll down, there's another one that I will read out and that's the third one down. It says: "if there were systemic problems with branch accounting, it is reasonable to expect them to have been more widely experienced across the Post Office Network than the 136 individual [complainants] spanning more than 10 years, during which there have been 500,000 Horizon users." Were these points ones that were generally

Q. If I can take you back to your discussion even later, 2018, with Womble Bond Dickinson, if we can go to POL00006650, page 34, about halfway down. There's comment there about entrusting postmasters with a lot of the Post Office's cash and stock and your answer there is:

taken the money.

"Yep and there's nothing more tempting, you know, you can see a new pair of shoes or a bill needs paying."

Was that the kind of attitude that was taken

at the Post Office at that time, that it wasn't
Horizon, it was people who wanted new pairs of
shoes or who had bills that needed paying?

A. Yeah, I think that was a very unfortunate
comment that I made, if I'm quite honest,
reading it myself now. There were defendants or
there were cases where people admitted that
they'd not got the children's dinner money or
they'd not got, you know -- financially, they
were in a dire situation and, yes, they had

So not all around Horizon where other losses were there. Likewise, there were some branches that we lost some large amounts from for the processes that they were able to get around with

The first is the NBSC and script. And I'd like to return back to the Womble Bond Dickinson meeting so POL00006650, and it's page 8. Thank you, so the bottom of page 8 and over the page to page 9. You say there:

"... if they were. We work with the NBSC so if things like scripting, we are checking or teams will check on what scriptings they've got on their products to try to ensure we are giving right advice out.

"VB -- Sorry, if somebody rang NBSC and it was something that related to your area, you would have had a role in checking the answers were

"AB -- We try to, so since we've come to work in Chesterfield I think we've tried to marry up a lot more than probably when they were at Dearne. So, we have done some exercises on looking at different scripts, you know, are we giving right advice out, and equally they will come to us for advice if they've got a customer on and they want a refund or something or can we see anything. So we can look at different systems to see transactions that have gone through."

Horizon.

Q. This Inquiry is looking at the culture within
 the Post Office at the relevant times and here
 we are, 2018, with those kinds of comments being
 made. We have those lines to take in 2015.
 Where do you place responsibility for that

culture having developed? A. Potentially, yes, it -- on the comments that were made there, then it come from me, you know. I take responsibility for that. I think, from a business point of view, the opinion was that Horizon was correct. I appreciate that any system can have flaws or issues with it and I don't think we ever saw it as bugs and defects, but I think there's an accountability on Fujitsu to have reported it through to us, to have understood what the issues were that were being raised.

And I think that's where my concern is or my concern was. So you're continuing totally naive that there are issues because you don't hear about them.

Q. I'm going to ask you a few miscellaneous topics,
it won't be very long, no more than ten minutes
on just a few different topics.

Were you aware of any policy or specific script that concerned issues with Horizon?

A. No, because it -- it's not a product. The

scripts that we were talking about were the NBSC
 helpline scripts that were specific to, say, the

6 Lottery or the ATMs, or personal banking items.

7 It was around a product.

8 Q. To the best of your recollection, did any of
 9 those scripts address situations where
 10 postmasters raised issues with software issues?

11 A. I don't know, I think you'd have to direct that

12 at Kendra in the NBSC --

13 Q. Thank you.

14 A. -- to say what was on Knowledge Base.

15 Q. The next topic -- we can stay with this
16 document, it's a different page that I'm going
17 to take you to -- it's page 18. This is the
18 issue, we've discussed Credence but I also want
19 to ask you about ARQ data. At page 18, at the
20 top, you say:

"So we have also got access to like your Credence information so we can see it by transaction but what they are wanting to know is are we going to give them some money back. You know if they have panicked all night because

they do not balance. As long as we have 1 ability to settle centrally. Can we look again 1 2 2 interface, the client file might be full we at paragraph 31 of your witness statement, 3 could see whether they are open ... on their 3 please, WITN06120100. It's page 15, 4 account." paragraph 31. You say there: 4 5 "The change in 2005 by the IMPACT Programme Then you're asked: 5 6 "... What is Credence?" 6 was that the local suspense needs to be cleared 7 You said: 7 at branch trading, creating a branch discrepancy 8 "This gives us where [POLSAP] gives with the option to the branch to declare the 8 9 shortage/surplus as a branch discrepancy and a summary so that day you have done that many 9 10 transactions you could basically, in Credence, 10 settle centrally (if over £150) or to make good you could see all, every customer's session. So 11 by cash or cheque (for shortages) or remove cash 11 12 you could see what they have done within that (for surpluses). Local suspense does feed into 12 13 session." 13 the POLSAP accounts." 14 Were you aware that Credence didn't show the 14 I just want to take you to one final 15 full picture of everything tracked that, for 15 document while we have that in mind and that's 16 example, the Horizon trail might, that's held 16 POL00026854. This is a "[Transaction 17 with Fujitsu? 17 Correction]/Debt Recovery Review". Is this 18 A. I subsequently have from watching this but 18 something you recall seeing or being involved 19 I didn't know before. 19 20 Q. Were you aware that there were different types 20 A. I can remember seeing it in the bundle. 21 of audit trails that might be obtainable from 21 Q. But not before then? 22 Fujitsu, that could give more information than 22 A. I think I can vaguely remember this. 23 Credence? 23 Q. Under the section that's headed "Legal", it 24 Only from the Inquiry, no. I wasn't aware. 24 Α. says: 25 Thank you. One final topic and that is the 25 "Settle Centrally' signifies an acceptance 141 142 1 of debt liability." 1 a Tuesday prior to branch trading. We used to 2 Is that something that you were aware of? 2 get a daily report to show what TCs we had 3 That, actually, if you settled centrally it was 3 issued and sometimes branches would ask for them 4 considered to be an acceptance of debt 4 to be issued. So if they'd rung us up and it 5 liability? 5 was a Tuesday, which normally we wouldn't issue 6 A. I wasn't aware until Legal raised it here and, 6 on, then they'd ask us to issue them so they'd 7 what we did from this, we asked all our teams 7 got them for branch trading dates. But the numbers going out on a Tuesday were 8 not to issue transaction corrections on 8 9 a Tuesday prior to the branch trading. So they not as high as on other days of the week. A lot 9 10 would have at least a full day to get them. So 10 of time the bulk TCs were issued on a Thursday/Friday. 11 we didn't force acceptance, as such, on the same 11 So am I right to understand that the answer to 12 day as received. 12 13 Q. So the answer to the problem caused by settling 13 that problem was not to change the system so 14 centrally creating a debt liability is to give 14 that it didn't create debt liability but was to people an extra day? 15 change the process by giving people an extra day 15 A. In some cases, yeah. I mean, that's not in all 16 in which to work out whether they needed to 16 17 cases but some of them may have received on the 17 settle centrally or not. same day as branch trading, so we put steps in A. At least another day, yeah. It wasn't that 18 18 to ensure that they didn't receive TCs a day 19 every -- because the branches do their branch 19 20 before branch trading. 20 trading over four weeks, so in four different Q. Do you think that that was sufficient for people 21 segments. So there's only so many doing --21 22 who were experiencing, for example, 22 completing a branch trading on week 1. Then on

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week 2, week 3 and week 4. So there was

completing branch trading on different weeks.

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different number of offices, branches,

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bottom of?

discrepancies that they couldn't get to the

A. I don't think the majority of TCs were issued on

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(36) Pages 141 - 144

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- Q. Looking back at everything you know now and 1 2 issues, for example, with bugs, errors and 3 defects and the difficulty in getting to the 4 bottom of all of that, do you think that the 5 creation of a debt liability by settling 6 centrally was appropriate?
- 7 A. I think in the majority of cases, yes, because 8 I don't think that all the debt that we had was 9 caused by bugs and defects.
- 10 Q. So I'll rephrase that. In the case where a subpostmaster was concerned that they were 11 suffering from a software problem caused by 12 13 a bug, error or defect, do you think it was fair 14 to those individuals to create debt liability 15 when they settled centrally?
- 16 A. I don't think, even just settling centrally, 17 that it was a debt liability until we sent out the information to branches. So it was --18
- 19 Do you accept the words written there that it 20 signified an acceptance of debt liability?
- 21 A. I took the -- what Legal had said to us, yes, 22 that it was signifying a debt liability.
- 23 MR BLAKE: Thank you.

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24 Sir, I don't have any questions. I believe 25 Mr Stein has some questions and then Ms Page. 145

1 both Mr Winn and Mr Ismay. Mr Winn was 2 involved, in the latter part of 2010, in dealing 3 with the receipts and payments mismatch bug, 4 okay? We know that from evidence that has been 5 provided to the Inquiry this year and we know 6 that from the documents.

> Now, Mr Ismay gave evidence earlier this year on 12 May 2023 that he thought he became aware of that at the latest in early 2011. All right.

> So let's piece this all together. You've got these two individuals, one of them essentially working for you, the other one you report to, who are in the know about the receipts and payments mismatch issue. Can we assume that you would have learnt about it at roughly the same time they did, in other words latter part of 2010/early 2011?

19 Potentially, yes, and I think I may have got the A. 20 date wrong because I wasn't wholly involved in 21

22 Q. Yes. Right. Now, let's move on to step 2 in 23 relation to the receipts and payments mismatch 24 issue. Now, this particular bug that affected the Horizon system meant to a Post Office branch 25

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SIR WYN WILLIAMS: Yes. Fine, Mr Stein. 1 2 Questioned by MR STEIN

MR STEIN: Thank you. 3

Ms Bolsover, I appear on behalf of a very large number of subpostmasters and mistresses, instructed by a solicitors firm called Howe+Co.

You've been asked a few questions about what's called the receipts and payments mismatch issue

Your evidence earlier on today was that you thought that you may have become aware of that at around 2013. Just help us with a little bit more detail, please. Now, first of all, your line manager within the FSC, was that Rod Ismay?

15 A. It was, yeah.

16 Q. Right. Andrew Winn, who's described in your 17 statement, paragraph 49, was the FSC

Relationship Manager. What was he in terms of 18 19 management responsibilities to you?

20 A. He was my -- I was his line manager.

21 Q. Right. So these two individuals, one of them is 22 essentially your managerial boss and the other 23 one you manage; is that right?

24 A. That's correct, yeah.

25 Q. Okay. Now, the Inquiry has heard evidence from 146

1 that they could not see that there was, from 2 their accounts, an issue; but to the Post 3 Office, the Post Office could see a shortfall, 4 all right? 5

So I've described this before as being effectively a submarine bug, under the water for the branch but affecting, actually, their accounts.

9 Now, can we assume from, therefore, your 10 evidence that you were aware that this was 11 a devastating Horizon bug?

12 A. I think, yes, it was.

13 Q. So from that point onwards, it must have shaken 14 your faith, indeed Mr Ismay's and Mr Winn's 15 faith in the Horizon system; do you agree?

A. I think it's questioned why we weren't finding 16 17 out about these issues.

Q. Yes. The reason why it would question about you 18 finding out about these issues was because it 19 meant that the Horizon system was completely 20 21 capable of actually inventing a shortfall; do 22 you agree?

23 A. Yes.

24 Now, you've just been asked a few questions by 25 Mr Blake, the barrister that was asking you 148

questions this morning, and he was identifying with you the question of settling centrally. You looked at with him, at the last part of his questions to you, a document where it was referred to, in other words settling centrally means acceptance of debt liability. Okay? So let's add these two things together. You're aware that the mismatch bug can cause real problem with branch accounts. After that time, did the Post Office carry on using the

12 A. Yes.

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13 Q. -- effectively make subpostmasters and mistresses accept their debt liability? 14

settling centrally system to --

A. Yes, they did continue using it. 15

16 Q. Didn't that give you any qualms, any concerns, 17 Ms Bolsover, that what was going on here was 18 a Horizon system that could create bugs, was 19 nevertheless being applied by the Post Office, 20 you included, to centrally settle with branch 21 managers, that means that they accepted the 22 debt? Didn't that give you any, you know, 23 concerns, sleepless nights, worries?

24 At the time, no, it didn't because it was also A. 25 a mechanism to enable postmasters to settle 149

1 look at the date, this from Emily Springford, 2 dated 21 September 2011. So this is after the 3 period of time that we've identified that you 4 became aware of the mismatch bug. Then we look 5 through the bottom part of this -- sorry, in the 6 middle there it says:

> "Thank you for the update [et cetera]. My preliminary view is that we should seek a confidential settlement", et cetera.

Let's go a little bit further down. Now, that's the top email. Right, thank you very

So this is the email, just before the top email, same date, 21 September 2011, 9.35:

"Dear Alison and Emily

"Please see below update from Joe Napier regarding a former agent of Leitrim Post Office.

"Lietrim is on our Horizon integrity list."

19 Now, could you help the Inquiry understand 20

what the Horizon integrity list means?

It was whatever had been raised, either the 21 Α. 22 Justice for Subpostmasters or Shoosmiths cases.

23 I think it came on to that list after this date,

24 is my understanding.

25 Q. Right. Now -- 1 centrally and then pay off at the end of the 2 month. So, if they'd not got the cash to put 3 into the till, then they had an ability to defer their payment until the end of the month. 4

5 So for a pluralist or somebody that had got 6 somebody else managing the branch, those offices 7 were settling centrally on everything, all 8 transaction corrections, all branch 9 discrepancies and then paying the bill at the 10 end of the month.

Q. Subpostmasters, Ms Bolsover, that have been 11 through the hell visited upon them by the Post 12 13 Office may be rather concerned that you and

14 other people within the FSC carried on blithely 15 applying systems that penalised them in the

16 knowledge that the Horizon system was not okay.

17 Do you want to say anything to them?

18 A. I am sorry for how they've suffered and I didn't 19 know any of this prior or wasn't fully aware of

20 all the issues that were raised.

21 Q. I'm going to refer you to a document it's 22 POL00073012. That's POL00073012. If we can 23 have that on screen, please.

24 Now, if we can highlight -- thank you very 25 much -- the top part of the document and just

1 A. So I think it referred to the solicitors, prior 2 to us being updated that later it was one that 3 was claiming Horizon integrity.

4 Q. Let's go a little bit further down the page and 5 we'll deal with a matter that you'd answered 6 a question about with Mr Blake earlier on, okay? 7 So we're seeing the starting point email to 8 this. That's fine, if you leave it there 9 please.

10 So again, same email chain, 21 September 2011, the start time is 07.27. Now, if we look 11 12 at what's being said on this particular page, we 13 go to -- I think it's the fifth paragraph, where 14 it says, "She pleads that she had problems with

15 her Horizon system", okay?

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Do you see that?

17 Α. Yeah.

18 Next to the yellow highlight.

Yes 19 A.

20 Q. All right. So we know that this is a case 21 whereby Ms McAlerney was saying, in relation to 22 her dealings with the Post Office, that this was 23 a problem that she was having with the Horizon

24 system. It goes on to say:

25 "The records support her contention that she

did call the helpline from time to time." 1 2 All right. So let's go back to the top, 3 let's go back to the top of where we've got 4 these emails. Let's add things up together 5 again. We've got a system that, by now, in 6 2011, you know could have a very grave fault to 7 it. You've got this particular subpostmaster or 8 mistress, in fact, dealing with a problem that 9 she's been wrestling with: contacting the 10 confidential helpline saying that there's difficulties with the system. Right. 11 12 What is going on here, as far as we can see, 13 is that the drive by the Post Office is still to 14 pursue her. 15 Α. Yes. 16 Q. Why not investigate this more deeply? Why not 17 say to her "Look, we've got some deep-rooted 18 problems with the system, we just want to check 19 to make sure yours is not one of them"? Why is 20 that not the reach from the Post Office? 21 A. I don't know, I can't explain that. I think if 22 you read further down the email, my 23 understanding is, from the audit report, there 24 was different questions raised as well about how 25 the branch was being managed and the "chaotic 1 bit further. One more, that's it. 2 Right. So this is the bottom paragraph 3 there, where it says "It has been suggested that 4 there had been no actual loss", okay? If we can 5 just highlight that particular paragraph, 6 starting with "It has been suggested", thank you 7 very much. 8 It goes on to say: 9 "That cannot be correct in respect of the 10 final audit -- there being a real physical deficit on inspection. The 22/11/2006 loss of 11 [£1,628] has been identified as a cheque logged 12 13 to the system which never arrived in the Cash 14 Centre. Again, the loss accrual can be seen; 15 the defendant having been credited for the value 16 of the cheque but POL prevented from benefiting 17 from it by being unable to cash it." 18 It goes on to say in brackets: 19 "It has been suggested that POL will have 20 had the details of the payer/payee and could 21 have been followed up once the cheque was noted 22 to be missing."

Let's piece that together. This appears to

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Ms McAlerney, had logged a cheque onto the

be saying that the subpostmistress,

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1 state of the branch", I think it quoted, in the audit report. So was it being managed correctly and, with all due respect to the lady, I don't know but that was the comments made within the audit report. Q. You're suggesting that that might be a reasonable way of covering the problem when you've got direct knowledge that there are real problems with the Post Office Horizon system. You're saying --No, I'm not --Q. It could be that --A. I'm not saying --It could be that this particular subpostmistress is making the odd mistake and that's fine, let's pursue her anyway? A. Yes, but I think further down the email, there's a £4,100 cheque that went missing, as well, so the cash was never there, so which would create a discrepancy. Q. Let's go to that. Let's go to the bottom of that page, please. That email. Yeah. A. Q. Very grateful. Further down, please, a little system that had never arrived at the Post Office Cash Centre; do you agree? A. Yes. Q. Why would she log a cheque onto the system that didn't exist? A. I don't know (audio disruption) but that did happen. Q. What's the point of doing that? A. Because there's no cash there. What, she's actually taking in a cheque, is she, and putting it onto a system, for what reason? Because it's either cash or cheque as a method of payment or debit card. **Q.** This is a cheque being logged on to the system? A. Yes, but they don't always exist. I'm sorry? They don't always exist? Q. A. No. So you're --Q. A. Not in every case --Q. -- suggesting that she made this up? A. I'm not, but I'm saying not in all cases that a cheque does exist. 23 Q. Well, she --24 A. A postmaster may make his losses good by cheque 25 but never send the cheque off to the processing 156

1 centre and, in which case, we can't find, as 1 understanding what transactions that cheque has 2 2 well, transactions that relate to a cheque being been taken for. 3 3 Q. Right. taken for products. 4 4 A. So the comment that we'd got information on that Q. So you're suggesting that one explanation for 5 this is that Mrs McAlerney had, in fact, put cheque, it's not captured on Horizon, the 5 6 a cheque in herself for £1,628.56, in order to 6 cheque, only the value. 7 try to balance the system; is that what you're 7 Q. Right. So are you explaining that that is the 8 reason why, in these circumstances, that the trying to say? 8 9 9 Post Office would go after the subpostmistress A. No, I'm saying that's what could have happened 10 and does happen sometimes. I'm not saying in 10 in relation to the sum claimed on the cheque? this case it's what happened but it may have A. Not only that, no. And I don't know why it 11 11 happened. wasn't put on hold as a potential Horizon case 12 12 13 Q. Then you're also suggesting that that cheque 13 and it was passed to Joe Leitrim -- Joe Napier, 14 never --14 sorry. I don't know why. 15 A. But I've got no --Q. Let's remind ourselves what, in fact, did 15 16 Q. Sorry, forgive me, you're talking and I'm 16 happen, was that instead she was pursued for the 17 talking. I shouldn't let that happen. You go 17 debt? Yes. 18 ahead. 18 Α. 19 A. So a cheque is dispatched with -- if they've 19 Q. Let's turn to an email chain that relates to 20 taken a bundle of cheques that day, week, or 20 Mr Scott Darlington, POL00057991. Thank you. 21 21 whatever, they are dispatched daily into Now, you've again looked at this briefly with 22 processing. They are all imaged and the funds 22 the barrister that asked you questions earlier. 23 are then electronically transferred to POL. So 23 This was emails to Angela van den Bogerd who was 24 if a cheque has been classified as dispatched on 24 at that time Head of Network Services; all 25 Horizon and doesn't arrive, then it's 25 right? 157 158 1 Let's go down to the next part of at page, 1 Why does it matter that it's part of a group of 2 please. Thank you. This is from you to Ms van 2 cases being fronted by Shoosmiths? 3 den Bogerd: 3 A. I don't know, because Chris wrote that. I don't 4 "Angela 4 know. 5 "Scott Darlington -- Alderley Edge, Debt 5 Q. All right. Why does it matter that three out of 6 outstanding £44,193. 6 the five cases formally notified to POL fall 7 7 "This is one of our top 5 cases ..." within the constituencies of one of the 37 MPs 8 Again, you've been asked some questions 8 due to attend the meeting? The particular 9 about that, so let's scroll down a little bit constituency MP we're concerned with here for 9 10 more and we'll see a discussion of the types of 10 Mr Darlington was George Osborne. cases we're talking about. Again, further down. A. I can't answer that. I wasn't involved in the 11 11 12 12 Stop there, please. MPs raising issues. 13 So the information that's being passed 13 Q. But there appears --14 onwards within this email chain is that, from 14 A. I was --15 Chris Darvill -- who is Chris Darvill, can you 15 Q. Sorry, you go ahead. 16 help? We were the recipients of information to say 16 17 17 "Put this case on hold", not on the background A. He was an internal solicitor, I believe. Okay. Sent in May 2012 to Ms van den Bogerd: of what was happening with various MPs or 18 18 19 19 anything else. As such, it's a -- you know, "Angela 20 "I have compared the list of branches 20 we're processing information. We weren't 21 against the known cases being fronted by 21 dealing with the MPs' visits.

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Q. Let's scroll further down the page and see what

were part of. Scott Darlington, first of all.

else would have been on the email chain that you

Now, various bullet points there and you'll

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Shoosmiths. 3 of the 5 cases formally notified

to POL fall within the constituencies of one of

Okay. Let's deal with the Shoosmiths part.

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the 37 MPs due to attend the meeting ..."

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see there that, on to the sixth bullet point in relation to Mr Darlington:

"It is alleged that training provided was inadequate, the helpline provided by POL was unfairly difficult to access due to ... hours of operation ... insufficiency of operators to deal with the level of demand ... the Horizon system suffers with inherent defects and/or an unfair system of operation ... the standard operating procedures used by POL make it impossible to properly reconcile errors."

So that's what's being said there in relation to a summary of Mr Darlington's issues.

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Just go further down, we'll see Julian Wilson. 15 Q.

16 You'll see there the fifth bullet point:

> "Letter before action sent by Shoosmiths on 23 August 2011. The issues raised in that letter are more or less identical to those set out in Darlington."

21 Then further down, where we have in the 22 little dotted line box "GRO"?

- 23 A. Yeah.
- 24 Q. We'll see the GRO has been substituted for 25 an individual's name. Again, can you scroll

1 Q. Ms Bolsover, by this time in 2012, what was 2

- going on was that considerable concerns had been
- 3 raised about Horizon, MPs are being involved,
- 4 Shoosmiths are bringing their cases together,
- 5 the JFSA is involved in the background, Computer
- 6 Weekly is publishing issues that relate to it,
- 7 these cases needed to be stamped out, didn't
 - they? You needed to make good on these claims
- 9 and pursue them; do you agree?
- A. I don't think we did pursue them. But they were 10
- 11 initially not just debts that were put on to the
- 12 customer account; they were sent to the Security
- 13 teams. But I don't disagree with you.
- 14 Q. Ms Bolsover, the individuals I've been asking
- 15 you some questions about, Ms McAlerney,
- 16 Mr Darlington, their families are in this room
- 17 where I sit at the Inquiry centre for the Post
- 18 Office Inquiry. Is there anything you would
- 19 like to say to them?
- 20 A. I'm just very sorry for what they've been
- 21 through. Potentially, I didn't believe that
- 22 there was a problem with Horizon. Subsequently,
- 23 I'm shocked about how things were not identified
- 24 or not investigated properly, and that I can
- 25 only say sorry.

down a little bit further, please. Thank you very much.

> We see the second to last bullet point, reference to court proceedings being commenced in June 2011, and then the final sentence there:

"The allegations made are in almost identical terms to the claims made in both the Darlington and Wilson cases."

9 So can we again pull this all together.

10 These are all cases where identical concerns are 11 being raised about the system having many

problems, defects in training, access to 12

13 helplines, defects in the system, et cetera.

14 Why were these three cases being picked on by

15 the Post Office?

16 A. I don't necessarily think they were being picked

17 on. I think, reading this again now, both of

18 the two that you've said, excluding this one

19 that was a spent debt at that point anyway, they

20 were both Legal -- they were both Security

21 cases, that were criminal prosecutions, that

22 wouldn't have necessarily gone through my teams,

23 these two. So we wouldn't have proceeded with

24 civil requests until the Security had ended

25 their prosecution, as such.

MR STEIN: Sir, no further questions.

SIR WYN WILLIAMS: Mr Blake, did you say that there 2

3 was another --

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4 MR BLAKE: Ms Page.

SIR WYN WILLIAMS: Ah yes, right. 5

Questioned by MS PAGE

7 MS PAGE: Ms Bolsover, I'm asking questions also on 8 behalf of a group of subpostmasters and the 9 short first area of questioning I want to ask 10 you about is the non-commercial pursuit of debts and there's a document that I'll show to you 11

12 that deals with that

> So if we could have POL00121191, please. If we zoom in at the top there the heading says, "Proposal for transfer of Write off authority for Former Subpostmaster Accounts cases", and then it sets out the years that we're talk about, so we're talking about 2002 going into 2003, and it says "from Commercial and Community

Finance Managers to Transaction Processing". 20 So this seems to be a change of process

21 22 about write-off; is that right?

23 A. Yes, because I believe the Former Agents 24 Accounts were out. Before 2005 they sat out in

25 the Network. But they were transferred in when

1		the IMPACT Programme happened.	1		accountabilities?
2	Q.	Yes, and in that first paragraph, what we see	2	۸	Yeah, and I am imagining this was probably when
3	ų.	is:	3	Λ.	I'd just taken over the debt recovery role.
4		"The current process means that cases over	4	Q.	But you have no particular memory of it?
5		£500 are documented and sent to the commercial	5	α . Α.	Not really, no.
6		and community finance managers"	6	Q.	
			7	Q.	
7	A.	So that means out in the Network, yes? Yes.	8		I was going to ask, then, which is really why do
8	Q.	"This is a fairly simple process but recently we	9		you think it was that Finance Managers out in
9	Q.		10		the Network wanted legal action to take place even when it wasn't economical to do so?
10		have received a number of queries regarding the			
11		cases insisting that we continue investigations	11	A.	And I can't answer that, I'm sorry. I think
12		even though we have been advised by Legal	12		they didn't accept that we couldn't collect the
13		Services that it would not be cost effective to	13		debt that was sat within the originally
14		do so."	14		within their accounts and, if we couldn't trace
15		So what we see there is a suggestion that it	15		a former subpostmaster, then we couldn't take
16		is out in the Network that there was a desire	16		any further steps and I think it was pointing
17		sometimes to pursue cases when it wasn't	17		that out to Tony that, you know, we were being
18		economically sensible to do so on Legal Services	18		asked to do the impossible, because we
19		viewpoint?	19		couldn't just couldn't pursue them. But
20	A.	That's what I understand. I receive this last	20		I don't know why commercial and community
21		night.	21		Finance Managers believed we could.
22	Q.	It does say in the third paragraph that you	22	Q.	All right, well, that can come down. Thank you.
23		attended a meeting but perhaps you don't	23		I'll move on, then, to a bigger issue for
24		remember that. It says you attended a meeting	24		you. You've described how your teams had to
25		with Tony Marsh and Phil Gerrish to discuss 165	25		match and reconcile data from Horizon branch 166
1		accounts with POL's clients, yes, like the banks	1		ATM data but I subsequently did and they pulled
2		and National Lottery, and so forth?	2		a report out of the system, is my understanding,
3	Α.	Yeah.	3		out of the ATM, that gave their 16.30 withdrawal
4	Q.	What I'd like to go to is the findings of Detica	4		figures.
5		about these processes in 2013. So that's	5	O.	It goes on:
6		document POL00029677, please. So we see from	6		"This information should be supplied as
7		this front page what they were asked to look at,	7		an automated feed and made available beyond jus
8		"Fraud and Non-conformance in the Post Office".	8		the Financial Services Centre, whose
9		and if you've watched previous hearings, you	9		responsibility is to account for ATM payments
10		might have seen this document before. What I'd	10		and settle with Bank of Ireland rather than
11		like to do, please, is go to page 20 and scroll	11		detect error."
12		down to paragraph 4.3.2.	12		It goes on at the bottom there to say:
13			13		· ·
		This is dealing particularly with the			"Additionally a direct data feed would
14		reconciliation of ATM data and then I'll go over	14		negate the need to cross-check data, and for
15		the page where it talks about reconciling cash	15		branch staff to manually obtain and input this
16		data. So this says:	16		data on a daily basis."
17		"ATM withdrawal data is collected by Wincor,	17		If we go over to 4.3.3, similar points are
18		manually manipulated and provided to the Post	18		made with regard to cash. It says:
19		Office where it is emerged in POLSAP to	19		"Currently declared figures, ended by branch
20		chess-check submitted 16.30."	20		staff are used as the basis for cash dispatch.
21		Just pausing there, does that mean that the	21		This information has to be extracted daily from
22		cross-check is that the postmasters had to	22		Horizon as it only stores the last entry.
23		submit information from the cashpoint at 4.30	23		Currently the process relies on manual

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each day; is that right?

25 A. I believe so. Back in 2013, I didn't manage the

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intervention, given the value to the Post Office

in identifying discrepancies within branches it

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should be automatically stored as an historical record and made more widely available."

There's conclusions from this which I'll

just go to, as well, before we have some thoughts and questions about this.

So if we go down to page 21, 4.3.3 -- sorry, page 37, 7.2.2. Scroll down a little. The heading there "Complex and fragmented systems":

"Post Office stammers not fit for purpose in a modern retail and financial environment. Our primary concern here relates to difficulty in reconciling information from multiple transaction systems both in terms of timeliness, structure and access."

It deals with various examples and, if we go over to the top of page 38, the conclusion is this:

"Failure on this scale indicates that there is a fundamental issue with the process or controls in place around cash balancing. As if to underline the point, a Key Risk Indicator recognised by both the Fraud Analysis team and the Pilot, is that of a branch that is too good at matching these numbers; rather than branches that balance perfectly every time being seen as

licence to that, by -- only a few across the
 business, maybe 50 licences.

3 Q. Was there ever --

4 **A**. But I --

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Q. Sorry.

A. I don't know what Sally did with the Detica
 report or if anything -- a product came out of
 that. I don't know.

Q. On your side of things, though, was there ever
 any attempt to automate so that there was no
 longer the need for these manual

12 reconciliations?

13 A. Yes, so --

14 Q. Was that the PING project?

A. The PING Project for Lottery, PING for pay
station, prior to me leaving, there was talk of
ATMs, the data being PINGed, as such, but then
another project being run, as I left, in 2021,
the changes to ATM reporting and how branches
would report. And I think it was always

a concern, when branches had kit that wasn't
 attached to Horizon, it was then down to manual

23 input, which, in every scenario, human error can

24 happen. So I think we were trying to tie the

25 kit up for various products.

1 'good', this is seen as an indicator of branches 2 that are 'bad', with several cases of perfectly 3 balancing branches found to be fraudulent."

So there's some pretty strong words there.

5 That document can come down.

In essence, what Detica was saying in 2013 was that the way that POLSAP reconciled data from Horizon and from the various other systems was not fit for purpose and that it was causing significant difficulties. Were those findings shared with you when you took on the role that

12 you said you took on subsequent to this?13 A. No, the Fraud and Non-Conformance team moved

14 from Product and Branch Accounting or

15 Transaction Processing into Security. So

16 I believe the Detica report was sent to

17 Security --

18 Q. Not to you?

19 A. -- in 2013 -- no, I'd not seen that report.

20 Q. So --

2

21 A. I don't know what the outcomes from that or what

22 improvements were offered after that report.

23 I can vaguely remember we started using a system

24 called HORice where you could see more detailed

25 transaction levels but there was only limited

170

1 **Q.** All right. Well, prior to the tying up, as it

were, can you just help with a bit of process

3 around what Detica called these complex and

4 fragmented systems. Was your department

5 carrying out daily reconciliation of what was

6 going on with the Horizon feeds and what was

7 going on with the client feeds?

8 A. Yes, for certain products. So some -- selling

9 a stamp would not be a matched product but it

would need to be fed and it would go into

another area, not my area, to be paid to Royal

12 Mail. Bill Payments went straight through to

pay BT, or whatever bill provider. So the

14 information from Horizon went straight into

15 vendors to pay our clients but there was no

matching, so no matching routines taking place

from anywhere else, so there was no client data.

18 It all fed from Horizon.

19 Q. Did the clients, like BT or whatever, not20 provide you with a data stream, then?

21 A. No. Not for Bill Payments, no.

22 Q. What about banks?

23 **A.** No.

16

24 **Q**. No?

25 A. We supplied it to them.

- Q. 1 Right.
- 2 A. So we took the payment, and it was paid to which
- 3 bank, A, B or C, whichever bank it was paid
- 4 to -- or withdrawal. You know, it was either
- 5 a deposit or a withdrawal from a bank. But the
- 6 information went directly into SAP, into
- 7 a vendor, to either pay or receive money from
- 8
- 9 Q. So, unless the branch raised an issue it was
- 10 always assumed, was it, that that data going to
- 11 the client was correct --
- 12 Α. Yes.
- 13 Q. -- or presumably if a client raised an issue?
- A. Yes. A client could raise an issue back to us. 14
- so a customer could say, "This is not correct". 15
- 16 So when we were -- when we take bill payments in
- 17 a branch for whatever bill, the record is there
- in branch. That sends a value information into 18
- 19 POLSAP to pay the client, but the client also
- 20 gets a data file to update their records to say
- 21 "This bill has been paid", or "This bill's
- 22 credited through the banking system".
- 23 Q. Right. So if a client said that there was
- 24 something wrong about that, they would raise it?
- 25 A.

- 1 from them, then it would fall to the postmaster,
- 2 wouldn't it?
- 3 A. It would, yeah.
- 4 Q. All right, because --
- 5 A. I think there were changes really late -- in the
- 6 last year or so that I was there, there were
- 7 changes made to that and the processes around it
- 8 to allow -- as such, allow the credits to be
- 9 given --
- 10 Q. All right, but for most of the period we are
- 11 dealing with, unless the client agreed they had
- got it wrong or the customer agreed they had got 12
- 13 it wrong, there would be no credit transaction
- 14 correction issued, would there?
- A. No, because we'd got no money to pay them back 15
- 16 with.
- Q. All right. Well, just focusing on that for 17
- a moment, because we now know that sometimes 18
- 19 Horizon created fictitious shortfalls. So you
- 20 would have potential for the situation to
- 21 develop where Horizon had got it wrong, the
- 22 client was right in saying, "No, we don't owe
- 23 you any money", and, nevertheless, it would fall
- 24 to the subpostmaster to pay this fictitious
- 25 shortfall, yes?

- 2 A. So (audio disruption) bank enquiries, yes.
- 3 If there was a query raised by a client, was it 4
 - assumed that they were correct, or what?
- 5 We would investigate it with the branch. So we
- 6 would ask them about the transaction or what the
- 7 customer claimed. So although there was bank
- 8 inward enquiries coming in, we were pushing
- 9 a lot out to banks where postmasters had keyed
- 10 the wrong amount. So if they'd keyed -- if
- 11 they'd had a deposit for £200 and keyed 2,000,
- 12 we had -- they raised it with the NBSC and we
- 13 contacted the banks. But it had to be the
- 14 customer giving authority to the banks to deduct
- 15 that amount. And a lot of the time the
- 16 customers come back and say, "No, I did put
- 17 £2,000 in".

Q. If --

- 18 **Q.** All right. So you've got information sources
- 19 coming from the branch, from the customer and
- 20 from the client, yes?
- 21 A. Yeah.
- 22 Q. If there was a dispute, though, and the client
- 23 refused -- let's say in the case of a shortfall,
- 24 if the client refused to accept that they had
- 25 something wrong and that any money was owing
 - 174
- 1 Can you just put that to me again? I'm sorry.
- 2 All right, let's imagine a situation where the
- 3 Horizon data is wrong; it's created a fictitious
- shortfall --4
- 5 A. Yeah.
- 6 Q. -- yeah? So, when there's then the
- 7 investigation, and you've spoken to the client
- 8 and the client says, "No, no, we don't owe you
- anything", and the customer likewise, if they've 9
- 10 been able to be got hold of, they say, "We don't
- 11 owe you anything", that fictitious shortfall is
- 12 still going to be paid by the subpostmaster,
- 13 yeah?
- 14 A. I think I would agree in some respects but, on
- 15 the other, if it was a transaction that was put
- 16 in to Horizon as a Bill Payment, then that's
- 17 what the client's receiving. The information
- 18 that it -- I think it's --
- 19 Q. Okay, but let's say it's a bank situation where
- 20 there's a deposit and Horizon has, in fact,
- 21 created a deposit sum which really didn't exist.
- 22 A. Then it wouldn't have a customer number to 23 attach any -- and give to the client.
- 24 Well --
- SIR WYN WILLIAMS: Ms Page, I, as you know, have 25 176

1		been very tolerant of hypothetical situations	1		come back to us to marry that position up. But	
2	and scenarios but I think we're going a bit too				we wouldn't hold we only held them if we	
3	g far now.				couldn't allocate them to branch or to a client,	
4	MS	PAGE: What I'd like to get to, if I may, sir, is	4		or whatever.	
5		what went on with clients' suspense accounts	5	Q.	Were you	
6		because there were sometimes millions held in	6	A.	But	
7		clients' suspense accounts, weren't there?	7	Q.	anything to do with what happened at the end	
8	Α.	No. I don't know if you can broaden out on what	8		of whatever period they were managed under?	
9		a client's suspense account was.	9		Were you anything to do with what happened to	
10	Q.	Well, as I understand it, each Post Office	10		sums held in clients' suspense accounts?	
11		client had a suspense account where there was	11	A.	No, but there's still suspense accounts now.	
12		sums held if there were disputes over those.	12		For sure. But my question is, did you have	
13		You say that didn't exist?	13		anything to do with the process or management of	:
14	Α.	(Unclear)	14		what happened with sums held in client suspense	
15	Q.	Well, maybe that's not something you can answer	15		accounts?	
16		questions about, then.	16	Α.	Not particularly, no.	
17	A.	Not to my knowledge, no, there wasn't client	17	Q.	·	
18		suspense accounts. Sorry, I'll disagree. I'll	18	Α.	I think it I'd have to really home in on what	
19		disagree with myself. There was an account, if	19		we meant by I think your definition of	
20		we had a cheque processed with a credit, so we	20		a client suspense might be different to mine.	
21		knew that I had paid or a cheque had been	21	Q.	Well, it rather sounds like I'm not going to be	
22		cleared in my name but the postmaster had not	22	Ψ.	able to get any further with what I was going to	
23		stamped the back of the cheque or done anything	23		ask about.	
24		to identify it was their branch, then we put it	24	Α.	Yeah.	
25		into a suspense account awaiting a customer to	25		All right. Because you're saying that you're	
		177			178	
,		makannan aflama anna kainmhaldin tha a			INDEX	
1		not aware of large sums being held in those			INDEX	
2		accounts?			ALISON BOLSOVER (affirmed)	1
3		I don't believe so, no.			Overtions disc MD DLAKE	
4		PAGE: All right. Thank you.			Questioned by MR BLAKE	1
5	SIR	WYN WILLIAMS: Thank you, Ms Page.			O C HARDOTEN	4.40
6		Is that it, Mr Blake?			Questioned by MR STEIN	146
7		BLAKE: Yes, it is, sir. Thank you.			0 (1 1 10 0 0 0 0	404
8	SIR	WYN WILLIAMS: Well, thank you, Ms Bolsover, for			Questioned by MS PAGE	164
9		coming to give evidence and, before that, for				
10		making a detailed witness statement. I'm				
11		grateful to you.				
12		I think we have one witness tomorrow,				
13		Mr Blake?				
14		BLAKE: Yes, 10.00 tomorrow. Yes.				
15	SIR	WYN WILLIAMS: Can I just say to the Core				
16		Participants who made a special effort to come				
17		to the hearing today that, notwithstanding that				
18		the evidence was given remotely, I hope they				
19		have found the session informative and				
20		constructive. Thank you.				
21	(3.2	20 pm)				
22		(The hearing adjourned until 10.00				
23		the following day)				
24						
25		170			180	

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