

Royal Mail Group

**This document explains your legal rights. It is important that you read and understand it.**

DATE SHOWN 20/8/08 TIME 1302 HRS

Because you are suspected of having committed a criminal offence which may result in a criminal prosecution I must inform you that:

**You do not have to say anything, but it may harm your defence if you do not mention when questioned something which you later rely on in court. Anything you do say may be given in evidence.**

Do you understand?

YES I understand.....

(Reply to be written by person being interviewed) #

(If necessary the interviewee should be asked if they require any clarification of the caution and if so be provided with an explanation)

I must also inform you that:

1. You are not under arrest.
2. You are free to leave if you wish. (If the interview is being conducted anywhere other than Royal Mail premises consent must also be obtained from the interviewee and person entitled to grant entry to premises, to carry out the interview there)
3. If you do remain you have the right to legal representation and advice including the right to speak with a Solicitor either in person or on the telephone. (The Solicitor will give you advice regarding Legal Aid\*). I can provide you with assistance in contacting a solicitor if you wish.
4. You are entitled to read the Police and Criminal Evidence Act 1984 Codes of Practice if you wish. The Codes set out your legal rights and the rules governing the conduct of this interview.

Have you read 1 - 4 above?

YES

(Reply to be written by person being interviewed) #

Do you understand 1 - 4 above?

YES

(Reply to be written by person being interviewed) #

\* I wish to speak with a Solicitor as soon as it is practical.

SIGNED.....

# I do not want to speak to a Solicitor at this time

SIGNED. GRO

# If you do not want to speak to a Solicitor at this time, you can change your mind at any time during the interview. Do you understand?

YES

(Reply to be written by person being interviewed)

SIGNED

GRO

DATE 20/8/08 TIME 1304 HRS

PRINT NAME

SUSAN JANE RUCKIN

\* This sentence to be deleted when the interview is conducted at a police station

# If a Solicitor is requested at any stage, the interview must be immediately suspended

\* Delete as applicable