Message

From: Darrell Kennedy [IMCEAEX-
_O=MMS_OU=EXCHANGE+20ADMINISTRATIVE+20GROUP+20+28FYDIBOHF23SPDLT+29_CN=RECIPIENTS_CN=DARRELL+20KENNEDY7
D9E1-40EC-B86F-6A1C1D5A840A94@C72A47.ingest.local]
on Darrell Kennedy <IMCEAEX-
behalf _O=MMS_OU=EXCHANGE+20ADMINISTRATIVE+20GROUP+20+28FYDIBOHF23SPDLT+29_CN=RECIPIENTS_CN=DARRELL+20KENNEDY7
of D9E1-40EC-B86F-6A1C1D5A840A94@C72A47.ingest.local> [IMCEAEX-
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D9E1-40EC-B86F-6A1C1D5A840A94@C72A47.ingest.local]
Sent: 17/01/2013 20:49:24
To: Andy Hayward [andy.hayward GRO
Subject: RE: Work Stream: Technical Skills

Andy

I am happy to offer my input regarding interview and investigation skills
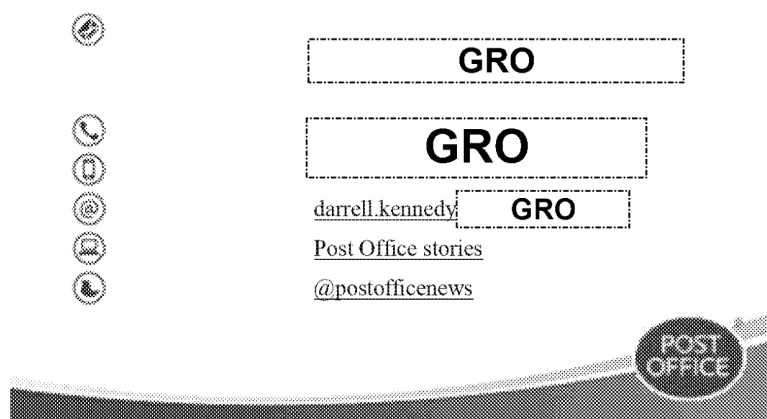
As you would expect with a new team there is a need for ongoing development with regards to post office / cash centre procedures.

I know Helen is due to deliver credence training and Dave has his planned court training day.

I have discussed internal training with Nicole Dummett and Claire

Regards

Darrell Kennedy I Security Programme Manager

GRO

GRO

darrell.kennedy GRO

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From: Andy Hayward
Sent: 17 January 2013 17:03
To: Andrew Daley; Darrell Kennedy; Dave Posnett; Helen Dickinson; Keith Gilchrist; Rob King
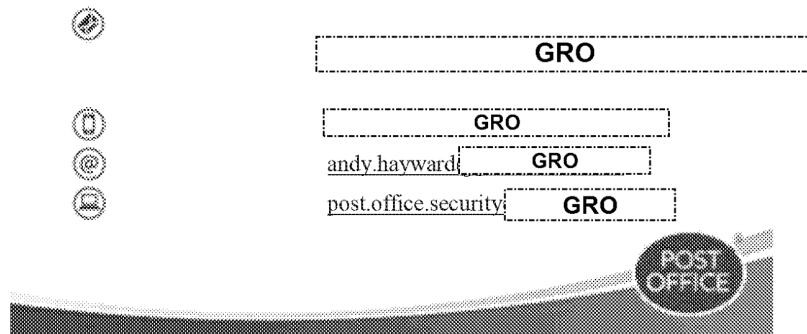**Subject:** FW: Work Stream: Technical Skills

All,
Answers on a postcard please. At this stage happy to take input, both for individuals and/or team wide development.

Will have to be a quick and dirty reply, given the 21st timescale. Thereafter we can develop further as part of our SecOps strategy.
Cheers,

Andy

Andy Hayward I Senior Security Programme Manager

GRO

GRO

andy.hayward GRO

post.office.security GRO

From: Rob King
Sent: 17 January 2013 15:26
To: Toni Sless
Cc: Andy Hayward
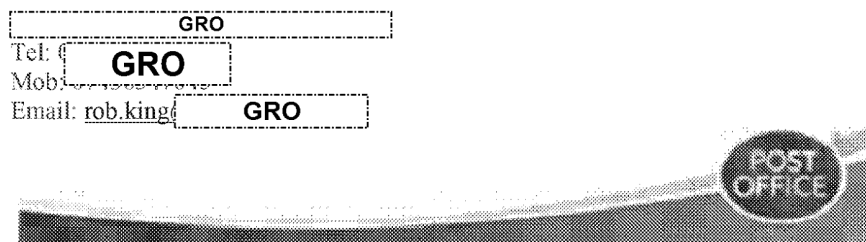**Subject:** RE: Work Stream: Technical Skills

Hi Toni,

Your email was timely. Andy can we beginning looking at our strand skills gap, as this supports our development goal

Cheers

Rob

Rob King | Senior Security Manager Operations

GRO

Tel: GRO
Mob:

Email: rob.king GRO

From: Toni Sless
Sent: 16 January 2013 14:50

To: Dave Pardoe; John Bigley; Sally Smith; Rob King; John M Scott
Subject: Work Stream: Technical Skills

Dear All,

In order to assess you requirements in relation to Technical Skills and develop these effectively, I would appreciate some input from you in relation to the following:

- Are you aware of any specific knowledge gaps in technical skills in your strand team;
- Are there any specific "nice to have" technical skills you would like your strand team to have;
- Are there any knowledge champion(s) / subject matter experts (SMEs) that could be used as a resource across the Security Strands; and
- Are you aware of any technological / regulatory / legislative changes that could impact your team, therefore requiring specific and/or additional technical skills in the coming calendar year?
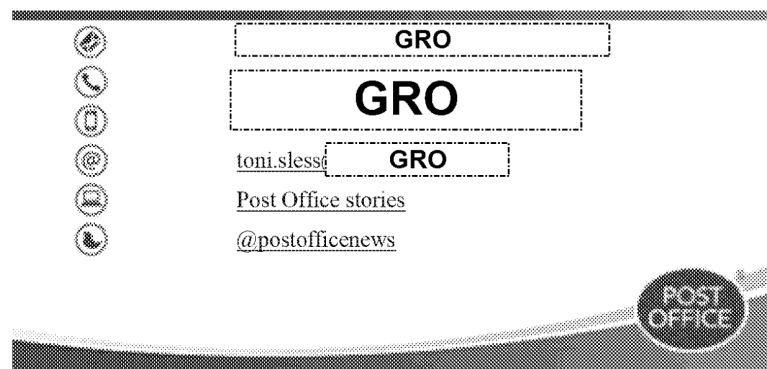
We will be utilising the Skills Matrix completed by the Security Team and currently being updated by Tony Newman and his work strand.

(Terms of Reference attached for your information)

Should you have any questions, please don't hesitate to let me know, otherwise I look forward to receiving your response by Monday 21 January 2013.

Many thanks and regards,
Toni.

Toni Sless I Senior Security Programme Manager I Security

GRO

GRO

toni.sless GRO

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