
From: Hugh Flemington[/O=MMS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=HUGH.FLEMINGTON14106A9A-9886-403D-BF5B-E08821F432B3]
Sent: Wed 12/09/2012 7:57:25 PM (UTC)
To: Rodric Williams [REDACTED] **GRO**
Subject: FW: Board report on significant litigation
Attachment: 96B Top 10 Criminal Cases.xls
Attachment: Monthly Litigation Report August 2012.doc

From: Helen M Perkins
Sent: 12 September 2012 20:34
To: Hugh Flemington
Subject: RE: Board report on significant litigation

That's very sad. Morning really would do - but here's the last one (which I did and had sent back to him last time) and also Rodric's (or Chris's) in its full new Board format after I'd tinkered with it earlier today. We're getting rid of paper numbers and instead having sensible headers and footers, so that was all I did to it.

Helen Perkins
Assistant Company Secretary

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From: Hugh Flemington
Sent: 12 September 2012 20:30
To: Helen M Perkins; Alwen Lyons
Subject: RE: Board report on significant litigation

Rodric and I still here so he's looking at it now.

Re Jarnail's one – I can see the spelling, formatting etc. Can I see what you do want when it's done and I'll talk him through it. I can also get Rodric to give him some pointers. Assume it would ideally be in a similar format to the Civil one?

From: Helen M Perkins
Sent: 12 September 2012 20:26
To: Hugh Flemington; Alwen Lyons
Subject: RE: Board report on significant litigation

I'll talk to him tomorrow – won't take long -unlike Jarnail's which, I have to say, ranks well down on the scale of acceptable Board documents in its current form. See attached, just for info (once you have put on your sunglasses). I think I will just sort that one myself; it will be quicker all round.

Helen

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From: Hugh Flemington
Sent: 12 September 2012 20:22
To: Helen M Perkins; Alwen Lyons
Subject: RE: Board report on significant litigation

Agree – good spot – thanks – when do you need it by? Rodric will have to polish it.

From: Helen M Perkins
Sent: 12 September 2012 20:18
To: Alwen Lyons
Cc: Hugh Flemington
Subject: FW: Board report on significant litigation

I gather Hugh thought that we ought to include employment claims in the significant litigation report and Rodric has obliged. I agree with the principle but am a little worried by the detail in this report as, clearly, this is sensitive personal data and I think the Board would prefer to deal at the high level of Company liabilities rather than individual cases. Do you think it would be acceptable simply to add a bit onto the existing litigation report instead, along the lines of:

Employment litigation claims in progress: 3 (2 unfair dismissal, 1 sex and race discrimination and victimisation).
Maximum potential liability to Post Office: £175k (or whatever it is – I added £100 + £23 + a guess but Rodric would presumably give me a guesstimate)
Special circumstances: None (ie the claims are not very high profile or break new ground in terms of legal procedure or policy changes for Post Office).

Helen

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From: Rodric Williams
Sent: 12 September 2012 19:41
To: Helen M Perkins
Subject: RE: Board report on significant litigation

Helen,

Please find attached a report on the significant employment litigation which is currently pending.

Please let me know if you would like this rolled in to the civil litigation report emailed to you earlier today by Chris Darvill.

Thanks, Rod

Rodric Williams

Litigation Lawyer

Post Office Ltd

148 Old Street, LONDON, EC1V 9HQ

or / Mobile

From: Helen M Perkins
Sent: 11 September 2012 11:17
To: Rodric Williams; Jarnail A Singh
Subject: Board report on significant litigation

Gentlemen

Please can you update the report on litigation for me? (Last version attached). I need this tomorrow for the Board pack which is due to be sent out on Thursday. I will need to make some formatting changes to it as we are dispensing with paper numbers and adding a confidentiality banner, so the sooner the better please! Thanks.

Helen

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