1		Tuesday, 28 November 2023	1	A.	It is, yes.
2	(10.	.00 am)	2	Q.	Thank you very much. The witness statement has
3	MR	BLAKE: Good morning, sir, can you see and hear	3		a URN of WITN08300100. That's now in evidence,
4		me?	4		and will be published on the Inquiry's website
5	SIR	WYN WILLIAMS: Yes, thank you very much, yeah.	5		in due course?
6	MR	BLAKE: Thank you. This morning we're going to	6	A.	Okay.
7		hear from Mr Brander.	7	Q.	Thank you very much. I want to start today
8		GRAHAM DAVID BRANDER (sworn)	8		briefly with a little bit of background about
9		Questioned by MR BLAKE	9		your career. You joined the Post Office in
10	MR	BLAKE: Thank you, can you give your full name	10		1984
11		please.	11	A.	Yes.
12	A.	Graham David Brander.	12	Q.	as a counter clerk in a Crown Office; is that
13	Q.	Thank you, Mr Brander. You should have in front	13		correct?
14		of you a witness statement dated 30 October	14	A.	Yes.
15		2023; is that correct?	15	Q.	, , ,
16	A.		16		something
17	Q.	Could I ask you to have a look at the final	17		After sixth form college.
18		substantive page of that statement, it's	18	Q.	Thank you. I think you also trained
19		page 40.	19		subpostmasters in respect of serving customers
20		Yeah.	20	_	and balancing; is that correct?
21	Q.	Is that your signature?	21	A.	Yeah, that was like an <i>ad hoc</i> role, as and when
22	Α.	It is, yes.	22	_	required, whilst I was a counter clerk.
23	Q.		23		That was pre-Horizon?
24 25		statement is true to the best of your knowledge and belief?	24	Α.	
25		1	25	Q.	You became an Assistant Branch Manager and then 2
1		Branch Manager after that?	1		a back seat to a certain extent doing the
2	Α.	Yes.	2		pre-coursework, as well as obviously managing
3	Q.	It was in the year 2000 that you became Security	3		the branch.
4		Manager?	4	Q.	So you were training to become a Security
5	A.	That's correct.	5		Manager?
6	Q.	Am I right to say that, when you became Security	6	A.	Yeah.
7		Manager you hadn't, for example, spent time as	7	Q.	Am I right then to say that you didn't attend
8		a police officer or investigating regulatory	8		the Horizon training at that point in time?
9		offences or anything?	9	A.	Yeah, again it's a long time back but I've
10	A.	No, no previous background in that area.	10		a vague recollection that myself and the team
11	Q.	No particular qualifications?	11		would have done, like, some sort of
12	A.	No.	12		classroom/remote training on the equipment with,
13	Q.	No background in accountancy or	13		like, a dummy set-up for the Horizon equipment.
14	A.	Accounting, no.	14		So I can remember doing that in maybe threes and
15	Q.	Horizon, obviously, was being rolled out in	15		fours of the team, because obviously we needed
16		2000?	16		the team to carry on serving the customers, so
17	A.	Yeah.	17		I think we went away three or four at a time to
18	Q.	Was that very shortly or at the same time as you	18		like a classroom environment.
19		became Security Manager? Did you experience	19		So I did have some training in that respect
20		Horizon in the branch that you were working in?	20		but I'm not sure how much involvement I had
21	A.	Yeah, I can remember it was when I was doing	21		whilst Horizon was installed at my branch
22		the pre-coursework for the Security Manager	22		because, as I said, the focus was not the
23		role, Horizon had just been installed in my	23		focus, but a lot of my time was used doing the
24		branch. So that was going on with obviously the	24	_	pre-coursework modules.
25		staff, with onsite trainers, whilst I was taking 3	25	Q.	Thank you very much. In respect of
		J			+

- 1 pre-coursework modules, I think you've said in
- 2 your statement that you did a two-week
- 3 residential course and two weeks before that was
- 4 pre-course learning?
- 5 A. From as best as I can recall, I think it was
- 6 roughly two weeks for each but, as I say, the
- 7 pre-course work, it wasn't a set amount of time,
- 8 that was just the time where I'd been sent the
- 9 modules and was trying to fit it in whilst
- 10 managing the branch.
- 11 Q. So for two weeks you were preparing for the
- 12 course --
- 13 A. Yes.
- 14 Q. -- to become a Security Manager.
- 15 A. Yeah.
- 16 Q. You were running the branch?
- 17 A. Yeah.
- 18 Q. Horizon was being rolled out in your branch --
- 19 A. Yeah.
- 20 Q. -- and it was perhaps a busy period of time?
- 21 A. It was, yes.
- 22 Q. Was there Horizon training as part of that
- 23 course to become a Security Manager or was that
- 24 entirely separate?
- 25 A. Entirely separate, I believe. I don't recall

- 1 postmaster and, ultimately, look -- where we
- 2 were looking to do change, oversee the
- 3 end-to-end process for the branches within my
- 4 area, of where either they or a new postmaster,
- 5 either on site or at a new premises, would
- 6 actually convert to the assigned new model.
- 7 Q. Thank you. As I say, we may come back in detail
- 8 to that role. Most of our time today will be
- 9 spent on your period as a Security Manager.
- 10 A. Okay.
- 11 Q. That later role you continued until 2017 and
- 12 I think in 2017 you took voluntary redundancy?
- 13 A. That's correct, yes.
- 14 Q. Then you rejoined the Post Office in 2019 as
- something called a change manager; is that
- 16 right?
- 17 **A.** Yes.
- 18 Q. Very briefly, what is a change manager?
- 19 A. It's similar issues to the NTFCA role but it's
- 20 more sort of like business as usual. So I deal
- 21 predominantly with service issues. So if
- 22 a branch closes for whatever reason, then,
- 23 subject to business need, I will look for
- 24 a solution to either reopen, so under the
- 25 existing model, or it might be that we have

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- 1 Horizon being on the actual Security Manager
- 2 course.

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- 3 Q. Thank you, another role that we will possibly
 - come to in due course, in March 2012 you became
- 5 a Network Transformation Field Change Advisor;
- 6 is that correct?
- 7 A. That's correct.
- 8 Q. Can you very briefly tell us what that role
- 9 involves?
- 10 A. It was -- Government had funded Post Office
- 11 a considerable amount of money in order to
- 12 effectively modernise our network. So it was
- moving away from what we called a sub post
- 14 office, like a typical old-style post office,
- 15 tucked away in a corner of a premises, or
- 16 whatever, to a more modern model where you'd
- 17 have a larger main model post office or
- 18 a smaller local post office.

So my role was to work within a geographical area and engage with postmasters and they had

- 21 the option of either to convert to the new model
- 22 which had been assigned to their branch or stay
- 23 as they were at that time or look to leave the
- 24 Post Office. So I would explain the detail in
- 25 respect of each of those options to the

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- 1 a part-time outreach service or it might be
- 2 something where we would operate a stop from one
- 3 of our mobile vans. But lots of things that
- 4 I get involved in but, predominantly, it's
- 5 maintain service within a geographical area.
- 6 Q. Am I right to say that you're still in that role
- 7 and still employed by Post Office?
- 8 A. I am, yes.
- 9 Q. Thank you very much. I'm going to start, as
- 10 I say, by looking at the role of Security
- 11 Manager. I'll look at the general role before
- 12 going on to some case studies.
- 13 **A.** Sure.
- 14 Q. In terms of your early work as a Security
- 15 Manager, you've described in your statement that
- 16 you were initially based in a room above
- 17 Eastleigh Crown Office; is that correct?
- 18 A. Correct.
- 19 Q. That's in Southampton, is it?
- 20 A. Yeah, just outside.
- 21 Q. Just outside. At the time, I think, Security
- 22 Managers were spread around the country; is that
- 23 correct?
- 24 A. Most of us were. There were some that would be
- 25 like at Head Office, you'd have a number of

- 1 personnel and a fellow locations would have
- 2 X-number but, certainly, the team I was in, I'm
- 3 just thinking, I think we were all individually
- 4 spread across the geographical area, effectively
- 5 working on our own.
- 6 Q. I think you said you were isolated to a certain
- 7 extent. Can you help us with what you meant by
- 8

- 9 A. Obviously, it's a very steep learning curve and
- 10 then you come off the course and then I'm in
- an office above a Crown Office and, obviously, 11
- 12 I've got colleagues -- at that time, it's the
- 13 South West area, so from the Southampton area,
 - it went down to Devon and Cornwall. I think we
- 15 even had South Wales, or whatever.
- 16 So isolated in so much as all my colleagues
- 17 were spread far and wide, there was no one in 18 the office working with me that I could say
- 19 "Ooh, how do I do this?" It was a case of pick
- 20 or whenever I attended a colleague's office or
- 21 team leader's office, or they come to my office
- 22 to support me in whatever area.
- 23 Q. Thank you very much. I'm going to say something
- 24 on behalf of the stenographer, who hasn't yet
- 25 complained but I'm going to ask if it's possible
- 1 new role, roughly nine months. So sometime in
 - 2011, I moved to an office in Swindon with two
- 3 other colleagues, one in the Investigation Team
- 4 and one I think he was in the Fraud Risk Team.
- 5 Q. In terms of numbers of Security Managers, did
- 6 that change in any significant way over the
- 7 period of time?
- 8 A. It did. So I can't recall specific numbers but,
- 9 yeah, like anything in life, you have
- a restructure and it's basically another name 10
- 11 for headcount reduction. So not just for
- 12 Security, I should imagine it was across the
- 13 board but, yeah, my recollection of when
- 14 I joined, the number of Security Managers then,
- 15 from when I left, had been reduced
- 16 significantly.
- 17 Q. So when you started, there was a larger number
- 18 but they were geographically spread out --
- 19 Α. Yeah.
- 20 Q. -- and you weren't all in the office at the same
- time --21
- 22 **A**. Yeah.
- 23 -- you were calling people up. By the time you
- 24 left, there was a smaller number?
- 25 Yeah. A.

- to speak slightly slower. 1
- 2 A. Yes, I apologise.
- 3 Thank you very much. Your early work, I think,
- 4 you've said was involved in things like robbery
- 5 cases; is that correct?
- 6 A. I can't remember. It fluctuated between either
- 7 dealing with purely with criminal investigations
- 8 or purely with physical security and also what
- 9 we called multi-skilled, where it would be
- 10 a combination of the both.
- 11 When I first joined, I think it was the
- 12 multi-skilled but I can't be certain but,
- 13 certainly within a year of that, I then moved to
- 14 a team that purely dealt with effectively
- 15 post-robbery incidents and advising on
- 16 procedural security and then went back to
- 17 an investigation role.
- 18 But, as I say, during the course of the
- 19 12 years I was in the role, it fluctuated
- 20 between whether it was just one particular role
- 21 or a multi-skilled role.
- 22 Starting in Eastleigh Crown Office, did the
- 23 location that you worked and the team in which
- 24 you worked, change over that period?
- 25 Yes. For a brief period before I moved to the
- 1 Were they more centrally located or were they 2
 - still dispersed?
- 3 A. I'm not sure about centrally but it was like,
- 4 um, I think -- I mean, John Scott, who was Head
- 5 of Security at the time, wanted to move away
- 6 from people being siloed in lots of different
- 7 locations to creating hubs. So I think there
- 8 were five or six hubs.
- 9 So I think at that time the Head Office was
- 10 London and then we had our Administration Office
- in Chesterfield. So I think that held some --11
- 12 like, Leeds or Manchester, and Swindon because
- 13 that was where we -- our National Stock Centre
- 14 was, that was classed as one of, I think, six
- 15 hubs. So myself and two colleagues worked there
- 16 for about nine months.
- 17 Q. You've described in your statement different
- 18 types of criminal investigations you were
- involved in: audit shortages, Crown Office 19
- 20 losses, suspension and allowance frauds, as
- 21 examples?
- 22 A. Yeah.
- 23 Q. Can you give us an indication of the proportion
- 24 of your time spent on those different areas or
- 25 a percentage or --

Pretty much impossible to do. What I can say 1 Α. 2 is, from recollection, a lot of my time was 3 spent dealing with pension allowance fraud, 4 initially. The reason that eased off and then 5 evaporated was because the pension allowance 6 books were replaced with something called Post 7 Office Card Account, so instead of being issued 8 with a pension or allowance book, then the 9 customers or benefit claimants would be issued 10 with either a Post Office Card Account or they

could use their own bank account.

- 12 So that's why -- so it might have been up 13 here predominantly dealing with pension 14 allowance fraud -- okay, I can't remember how 15 many Crown Office losses or audit shortages but, 16 obviously, once the pension allowance books 17 ended and we had Post Office Card Accounts, 18 there seemed to be an increase in audit 19 shortages. That's just as best as I can recall.
- 20 Q. What kind of period? Can you give us an --
- 21 **A.** Ooh, I really don't know when pension allowance
- 22 books were phased out. Probably -- I could be
- 23 way off -- 2005/6, something like that?
- 24 I really don't know.
- 25 **Q.** But around that period you experienced more

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- 1 learning, basically just to show me how to type
- 2 with more than one finger on a laptop, because
- 3 no experience of typing, so ...
- 4 Q. So isolated to some extent, geographically
- 5 spread out --
- 6 A. Yes.

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- 7 Q. -- ad hoc shadowing order learning from
- 8 colleagues --
- 9 **A.** Yes.
- 10 Q. -- but that could include something as simple as11 learning how to type with two hands?
- 12 A. Well, even one finger at the time, yeah --
- 13 Q. More than one finger --
- 14 $\,$ **A.** -- and I didn't even -- back in 2000, I wouldn't
- even have had a computer or laptop.
- 16 **Q.** Was there anybody in particular who assisted
- 17 you?
- 18 A. I think probably the two that helped most was
- 19 probably Gary Thomas, who was the nearest to me,
- 20 I think he had an office in Poole, so about
- 21 30 miles away, but he was new to role and Geoff
- 22 Hall was my team manager at the time so Geoff
- 23 would come up to my office as often as he could
- 24 or I would go to Geoff's office in Taunton but,
- 25 like I say, I can't remember how often that was.

1 cases that involved audit shortages, did you?

- 2 A. Yeah, because the pension allowance books were
- 3 no longer, so therefore you couldn't commit
- 4 fraud in that way any more.
- 5 Q. Thank you. You've described for us the two-week
- 6 course. You've also referred to in your
- 7 statement shadowing and working with more
- 8 experienced colleagues.
- 9 **A.** Mm-hm.
- 10 Q. Was that something formal, ad hoc, informal?
- 11 A. Ad hoc, yeah. I can't remember but I think,
- 12 early days, my team leader would have popped to
- the office as often as he could, bearing in mind
- 14 he was based in Taunton, so probably about
- 15 90 miles away from me. I had a colleague that
- had recently joined not long before me, so spent
- 17 a bit of time with him but, again, I think he'd
- 18 only been in the role himself maybe three/four
- 19 months before me, so he was obviously new and
- 20 learning
- 21 And another colleague that I recall coming
- up to help was based in the Plymouth area, in
- 23 Devon. So no one particularly close. And
- 24 I remember the colleague in Devon actually
- 25 coming up whilst I was doing the pre-course

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- 1 But, again, it's -- I certainly think --
- 2 I can vaguely recall two occasions where I sat
- 3 in on an interview as a witness.
- 4 Q. Who were your team leaders?
- 5 A. At the time was Geoff Hall.
- 6 Q. Geoff Hall?
- 7 A. Yeah.
- 8 Q. Thank you. Was that throughout the 12-year
- 9 period?
- 10 A. Oh, no. Might have been five, six, seven or
- 11 more. So do you want all the names that I can
- 12 remember?
- 13 Q. Absolutely.

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- 14 A. Okay, so Geoff Hall was team leader at one
- 15 stage. When I moved into Physical Security,
- that was, I think, Steve Rigby. Then I come
- 17 back and I think it was Tony Utting, and that
- 18 was in the South East team. I think it went
- 19 back to Geoff Hall, I had Dave Posnett, I think
- I had Ged Harbinson for a time, and ended with
- 21 Jason Collins, and also, in the middle
- 22 somewhere, I had Paul Whitaker. They're the
- ones that I can remember, so quite a few.
- 24 Q. Thank you. In the two-week residential
 - training, the pre-learning or the shadowing, to

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1 what extent were you trained on things like the 2 law? 3

- A. Well, the ones that I can remember, which I put in the statement. I can remember the Theft Act. and I think the reason I remember that -- I seem to recall numbers better that I can recall detail and I seem to recall that the Theft Act was the Theft Act 1968 or 1978, I might have got that wrong but I tend to remember numbers, so
 - Obviously, the Police and Criminal Evidence Act Codes of Practice. I don't recall training on the Act itself, although we might have been, but it was certainly the Codes of Practice we were trained on. There was a fair bit other, like I say, there's a box like that of various modules, maybe a dozen or so booklets. There was quite a bit we did. I think RIPA, Regulation of Investigatory Powers Act? Have I got that right? I think that was covered.
- 21 **Q.** That was during the two-week training?

it's possible I remember that.

22 A.

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- 23 Q. Were there regular updates, regular training 24 that was provided to you on the job or?
- 25 Α. There possibly was. The only training that

1 report, which would be almost identical to the 2 legal report.

- 3 Q. In fact, we will see in due course, two 4 different reports that are very similar but 5 slightly different and maybe one is a day after
- 6 the other, or something along those lines.
- 7 A. Yeah.
- 8 Q. Can you assist us with why that might be?
- 9 A. Sorry, what's -- I --
- The legal report and the discipline report, for 10 Q. example. Often, they're similar but not the 11 12 same --
- 13 Α. Yeah.
- 14 Q. -- and sometimes they're produced on sequential days, or something like that. 15
- A. Yeah. 16

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- 17 Q. Can you assist us with why that might be?
- A. Yeah, so, from memory, it would be you would 18
- type up the legal report and then, basically, it 19
- 20 would be the same report that you'd use for the
- 21 discipline, but you would remove things to --
- like all reference to exhibits, because you 23 wouldn't be sending a case file to the
- 24 discipline decision maker, which generally was
- 25 the Contract Manager.

I can remember after that course is there was --I think it was called a cognitive interview course and it was supposed to be similar to the way that police conducted interviews. I can't remember when that was but I remember having training on that type of interview.

Other than that, there was no, like, 8 refresher training, or whatever, that I can 9 recall. As I say, it was just learning on the 10 job from colleagues and team leader.

- Q. Thank you. I'm going to ask you now about the 11 role and your day-to-day work. You were 12 13 involved, you've said, in the interview of 14 suspects and production of various reports.
- 15 Α.
- 16 Q. We're going to come to see investigation 17 reports. Are there other types of reports that 18 you were involved in producing?
- 19 A. Well, obviously, you do the original 20 investigation report and there might be, like, 21 further reports with further enquiries conducted 22 to the Criminal Law Team. There would also be, 23 at the same time of what I think would be 24 referred to as like the legal report, the 25 initial legal report, there'd be a discipline

1 So -- I mean, other than -- I think there might have been a period of time when there was 2 3 a section at the end for failings in procedure, 4 or whatever. I think at the time that was also 5 in the discipline report but that might have 6 been removed towards the end of my role, from 7 memory.

> But I think just referencing anything that was in any appendices that would go in the case file, that was removed from the discipline report, I think, and, obviously, at the end of the report, it would say something along the lines of "These papers are now submitted for advice on the sufficiency of evidence to the Criminal Law Team", whereas I think I'd word it to the discipline manager, the case file was "being sent up to the Criminal Law Team for advice". So slightly worded different but I think, from memory, it was removing references to appendices.

21 Q. Thank you. You've described in your statement 22 preparing various things along the way for the 23 criminal prosecution and investigation. At 24 paragraph 34 of your statement you say, as 25 follows, you say:

"Prior to an interview under caution, and if the suspect had legal representation, I would disclose to the solicitor details of the suspected offence and any documents that I would be producing."

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We'll come to see those kinds of documents, the interview transcripts, et cetera, in due course, but can you assist me with the qualification there "and if the suspect had legal representation". Would you provide more to somebody if they were legally represented?

- 12 Yes. If they hadn't asked for a solicitor then A. 13 I don't believe we would have disclosed anything 14 other than during the course of the interview. 15 So no advance disclosure to somebody that wasn't 16 legally represented.
- 17 Q. Did you have any guidance in that respect or 18 training in that respect?
- 19 A. No, I think it was just a case of if there was 20 a solicitor present, then they would ask for 21 disclosure, so you would disclose details of the 22 suspected criminal offence and -- you know, and 23 a bit of detail around how the Post Office 24 operates, and then any documentation that you 25 intended to show during the course of the

1 know, I would be asking, whether it was somebody 2 at my office, or I've picked the phone up or 3 I've gone to their office, but it would have

4 been, I think, "Show me what I need to do".

- Q. Is it the same in respect of a committal file, for example, that you would have learned from the job from colleagues what to include in that kind of a file?
 - A. Yeah, I can -- I can't remember what the first case was from a committal bundle but I do remember, sat in my office -- again, vaguely -and thinking "What do I do?" So I think or I know that my team leader and colleagues came up and assisted and then, over a period of days, the committal bundle was prepared and produced.

So I think once I'd done the first one, you know, I might have needed some more assistance with a further one but once you've done something for the first time, that helps with the next one, which then helps with the next one, next one, and becomes almost like second nature after a period of time, when you've done enough of them.

24 Q. Can I just take you to your statement. It's 25 WITN08300100, and it's page 9. It'll come up on 23

1 interview.

- 2 Q. So if it was requested, that kind of information 3 would be provided?
- 4 A Yes

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- Q. But there wasn't some sort of procedure whereby, 5 6 in respect of all interviews, for example,
 - a minimum level of documentation was provided?
- 8 A. No. I can't remember what guidance there was on
- it but it would be -- before the interview, we 10 would know what documentation that we would
- 11 likely to be showing during the interview, so
- 12 that's what we would show to the solicitor and
- 13 whether they wanted to take copies before we
- 14 started the interview. So, yeah, that's just
- 15 how I can recall doing it. I can't remember
- 16 what guidance governed that or what training
- 17 governed that but that's what we would have
- 18 done.

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- 19 Q. Okay. You prepared a case file for the Criminal 20 Law Team. How is it that you would know what to 21 provide the Criminal Law Team with?
- 22 A. (a) from just being shown my colleagues, team 23 leader, whatever -- so I can't remember the 24 first case file that I would have submitted but
- 25 I would have been shown, so anything I didn't

1 screen. So, as part of your preparation for 2 drafting the witness statement, we drew to your 3 attention a number of different policy documents 4 over the years. If we scroll down we can see 5 some of those, so things like Investigations 6 Procedures Policy, et cetera. Then if we look 7 at paragraph 38, that's over the page, you've 8 said this, you said:

> "I have no recollection of any of the documents listed above. It may be that I had previously seen some, or all of these documents but I have no recollection. I would have thought that policy documents would have been stored on some sort of database, in which someone could access if required."

Am I right to understand, from the evidence you've just given and this here, that, really, much of your work was about learning on the job and copying what your team leader and others showed you, rather than actually referring to specific policies?

- 22 A. I believe so. There may have been some policy 23 shown on the induction training. I may have
- 24 been referred to them. Initially, I honestly
- 25 can't recall. I certainly have my recollection

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(6) Pages 21 - 24

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1		of when I was up and running, so to speak, in
2		the job thinking "I'd better go and check
3		so-and-so policy", wherever that may be. It
4		really was learning on the job, as you say, from
5		colleagues and team leader.
6	Q.	If we look at page 17 of the same statement,

If we look at page 17 of the same statement, paragraph 63, you say at the last sentence of that paragraph, you say:

"As best as I can recall, following my induction training, knowledge and experience was gained through shadowing and working with more experienced colleagues, including support from the Team Leader."

So, again, is that much of the same, that, in reality, these policies may have been available somewhere, you can't recall --

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18 -- but, in reality, it was learning on the job? Q.

19 A.

20 Q. Can we also look, please, at paragraph 102 on 21 page 29. In respect of cases that are 22 committed, you say:

> "If a case was committed to the Crown Court, then the Security Manager would prepare a committal bundle (copies of evidence,

1 Q. So where you say "submit this to the Criminal 2 Law Team who would then deal with the any 3 disclosure to the defence", what exactly do you 4 mean?

5 A. Well, I assume that, what I sent them, they sent 6 to the defence.

7 Q. So you mean send disclosure to the defence, 8 rather than make decisions with respect to 9 disclosure?

10 A. Well, I would say -- as I say, I'd prepare 11 a committal bundle that goes up to the Criminal Law Team. I didn't then know what they did with 12 13 that but I just assumed that they would then 14 submit copies of it to the defence team.

15 Q. Thank you. Were there any reviews carried out 16 while you were carrying out this job, key 17 performance indicators or testing in respect of 18 knowledge of Codes of Practice, and those kinds 19 of things?

20 Α. Not that I can recall, no.

21 Q. I want to move on to the relationship with the 22 Audit Team. It's paragraph 45 of your witness 23 statement and perhaps that can be brought up on 24 the screen. That is page 12, paragraph 45. You 25 describe two situations where Security Managers

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1 statements and unused material) and submit this 2 to the Criminal Law Team, who would then deal 3 with any disclosure to the Defence."

You say on the next paragraph, 103:

"I have no knowledge or recollection of disclosure requests and as per paragraph 102 above, my understanding is that such requests would be dealt with by the Criminal Law Team."

So am I to understand that you saw it as the 10 Criminal Law Team's responsibility to make decisions in respect of disclosure and pursuing, for example, reasonable lines of inquiry?

13 Well, it's -- I never disclosed anything 14 directly to the defence. It would be to our 15 Criminal Law Team and I just assumed that what 16 I sent them, they sent the defence.

17 Q. But did you see the burden of, for example, 18 pursuing reasonable lines of inquiry, which 19 point away from the guilt of a suspect, did you 20 see that as lying with yourself or lying with 21 the Criminal Law Team, who would then tell you 22 what you needed to do?

23 A. It was the Security Manager's role to conduct 24 all reasonable lines of inquiry and then we 25 would report that to the Criminal Law Team.

1 would attend a post office with auditors, you 2 say either at the same time as the auditor or 3 just after the audit had been completed.

4 A. Yeah.

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5 Q. Can you assist us with who would determine the 6 time at which a Security Manager would attend 7 with the auditors?

A. Okay, so say, to use a pension allowance fraud

as an example, there would have been a lot of pre-investigation done, like collating foils, analysing Horizon data, looking at who the suspected perpetrator was. So once you'd done lots of enquiries before and gathered evidence, then the Security Manager would request an audit and probably go in on the day with the auditors. Primarily, you're going there to speak to them about the pension allowance fraud but it was standard practice to also audit the accounts at the same time. So, in those situations, the

same time as the auditors or shortly afterwards. You know, the auditors would go in and start the audit and we'd come in a little bit later because the postmaster, or whoever, the suspect,

Security team would almost always go in at the

25 would need to be witnessing the audit. So that

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would be an example of when we gone in before. There could have been concerns that there may be issues at a branch, I -- a potential deficit in the accounts.

And there might be occasions whereby the Security team would go out at the same time as the Audit Team, or shortly afterwards, or there might be situations where why we would go out later in the day, if the Audit Team had gone in, a case that the Security team weren't aware of, it could have just been a routine audit, and a significant shortfall was identified and, in those situations, it might be that the team leader would assign the case and ask members of the team to go out on that day, or it could well be that an audit shortage was identified and we'd look to conduct an interview sometime later.

- Q. So there's a variety of different circumstances
 where a variety of different things might
 happen?
- 22 A. Yeah.

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Q. Was there any guidance as to when Security
 Managers should or shouldn't attend with
 auditors?

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actual audit in that situation was really a case
of, you know, we also need to check the status
of the accounts. We weren't necessarily
expecting there to be a shortfall in the
accounts but they needed to be checked and
verified anyhow.

- Q. So in a pension allowance case was the audit in
 fact there to gather evidence to support the
 case, rather than to --
- 10 A. No, no, it was just because we needed to check
 11 the status of the accounts. So it was --
- 12 Q. Can we read into it the fact that a Security
 13 Manager attends and wants to speak to somebody,
 14 that, in fact, there was an investigation
- ongoing and that action was likely to be taken? **A.** Yeah, if we were going out for a pension
- A. Yeah, if we were going out for a pension
 allowance fraud then, absolutely, we would be
 looking to interview. It might be that we've
 identified fraud but, at that stage, we don't
 know who the perpetrator is or it might be that
 we've identified fraud and, through accessing
 Horizon data, we've identified the suspect.
- Q. How about a shortfall in accounts case? So what
 would be the purpose be of a Security Manager
 attending with the auditors where a shortfall

A. Again, I think it's just through learning how
 these cases were dealt with, as part of the
 on-the-job training and learning.

Q. Thinking about it, about an Auditor turning up
 to establish whether or not there is something
 improper going on, do you think it is
 appropriate for a Security Manager, who isn't in

8 fact carrying out an audit, to be attending at

9 the same time as the Auditor?

A. As I say, I think, most of the time in those
 cases, we turned up maybe couple of hours after
 the audit had started, so roughly nearing when
 the audit was being completed. Because, if we
 went there, we would turn up, show our ID,

explain the nature of why we were there, and literally not have any involvement with the

postmaster until the audit had been completed.
Q. Why were you there, though? If the audit was to

be a fair audit, which had reached no
conclusions prior to the audit, what would the
need be for a Security Manager to attend?

A. As I say, a prime example I was given was like
 pension allowance fraud. Then obviously we
 would -- that's why we were there, to speak to
 that person about pension allowance fraud. The

has been reported and the auditors are lookinginto that?

A. As I say, I'm not sure how often that happened
 when there was -- because, unless there was
 something that had been brought to our
 attention, that there were concerns about
 a branch -- and I can't recall it happening very
 often -- it was purely reactionary.

So the Audit Team would have gone in and done their audit, whether it was a routine audit or whether another department had asked for it say, for instance, some money had been asked to be returned and it wasn't or less than, that may have generated an audit. But the Security team might not necessarily have been told at that stage, so we might have gone in afterwards.

17 Q. Absolutely.

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18 A. I'm just --

Q. But when you did go in, if you did go in at the
 same time, if you attended at the same time as
 the Auditors in a shortfall case, what could

have been the reason for that?

A. I'm just trying to remember a case where I did
 go in at the same time as the Auditors for
 a shortfall case. I can't recall.

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- Can you see downsides to that? 1 Q.
- 2 A. Sorry?
- 3 Can you see any downsides or disadvantage in Q. 4 that happening?
- 5 I don't think I can because we certainly would A.
- 6 have gone out whilst an audit was being
- 7 conducted for pension allowance fraud and
- 8 whether it was pension allowance -- either way,
- 9 the accounts were going to be audited in the
- 10 same manner, so, using that as an example, I --
- I'm -- I don't -- or I certainly can't recall 11
- 12 any issue with the Security Managers going out
- 13 at the same time because, if there was, then we
- 14 wouldn't have done it.

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- If we'd have known that there was an issue or somebody else more senior said, "Why are you doing that?", that was just the process and the guidance that we were given --
- 19 Q. When you say "guidance", not written guidance, 20
- 21 A. Just by learning, yeah, from, you know, like
- 22 learning how to do the job.
- 23 Q. Can you see, for example, how it may have been
- 24 intimidating to a subpostmaster to have
- 25 an Auditor and a Security Manager attend?
- 1 Q. I think you've described a CS001 form, later 2 a GS001 form?
- 3 A. Yeah, as I say, I can remember numbers.
- 4 Can you assist us with what those forms are at 5
- 6 A. Yeah, the CS001 or GS001 was the legal rights
- 7 form. The 003 was the Post Office Friend form
- 8 and I think that was an 005, which was a search
- 9 record.
- 10 Q. Is that, essentially, a tick box to confirm to
- yourself that you had informed, for example, the 11
- 12 suspect of their rights?
- 13 Α. Not so much a tick box. I mean to say, there'd
- 14 be quite a bit of text on the form that explains
- 15 the legal rights, things like "You're not under
- 16 arrest, you're free to leave at any time, you
- 17 can ask for a solicitor now. You can change
- 18 your mind, if you don't want a solicitor now,
- 19 you can have one later on".
- 20 So there's quite a lot of detail and there 21 were questions to be read out to the person
- 22 being interviewed, and they would be asked to
- 23 sign and date against their answer, ie "Do you
- 24 require a solicitor at this time?" Yes, "Sign
- 25 against that line"; no, "Sign against that

- A. Oh, absolutely. So whenever -- whether there's 1
- 2 an audit going on or not, say, for instance, if
- 3 you go to a Crown Office, I don't doubt for one
 - minute it was intimidating when the Security
- team turned up, whether you'd done anything 5
- 6 wrong or not. In my opinion, we were just
- 7 normal people that had just come from counter
- 8 clerks, Branch Managers but, for somebody else,
- they didn't know who we were, and they were --9
- 10 I think there was a perception of "Oh god, it's
- the Security team turned up", or whatever. 11
 - So yeah, I'm absolutely certain that would have been intimidating and, likewise, if there's an audit going on as well, you've been audited and then the Security turned up, so yeah, I'm
- 16 sure that was potentially intimidating for
- 17 somebody.
- 18 Moving on to the interview, using an audit Q.
- 19 shortage case as an example, you've said that,
- 20 if it was decided there needed to be
- 21 an interview, the suspect would be cautioned and
- 22 their legal rights would be explained. We'll
- 23 come and have a look at the records of
- 24 interview.
- 25 A. Okay.

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And I think it mentioned also the fact that

- 1 line", and then you say, "You can change your 2
- mind at any time".
- 4 the interview was conducted in accordance with
- 5 the Police and Criminal Evidence Act 1984 Codes
- 6 of Practice and, from memory, we used to have
- 7 a copy of that booklet, usually just popped it
- on top of the tape machine, if anyone wished to 8
- 9 refer to that during the course of the
- 10 interview.
- **Q**. You've said in your statement that for voluntary 11
- 12 interviews, the suspect could have a Post Office
- 13 Friend present?
- 14 A. Yes

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- 15 Q. Can I just clarify, were all of the interviews
- that you carried out voluntary interviews or did 16
- 17 you see them as voluntary interviews?
- A. No, because there'd be times when the police 18
 - were asked to assist and they'd be arrested.
- 20 Q. Once they'd been arrested, it was not
- 21 a voluntary interview but you, the Post Office,
- 22 were still carrying out those interviews or --
 - 23 A. Yes, we would still conduct the interview and
- 24 obviously the same legal rights would apply but,
- 25 in my experience, custody sergeant wouldn't

		The Post O	ffice Horizon I	「Inq	uiry 2	8 Novembe
1		permit a Post Office Friend, only a solicitor,	1	Q.	In terms of a search of the premises, you	u had
2		to attend.	2		a power to conduct searches of premise	s, homes
3	Q.	Do you know why that was?	3		and vehicles, you've said in your statement	ent?
4	A.	No idea.	4	A.	Correct, on a voluntary basis.	
5	Q.	In terms of the Post Office Friend, we've seen	5	Q.	Absolutely. So what would happen if	
6		in some places somebody from the National	6		a subpostmaster didn't allow you to? Die	d you
7		Federation of SubPostmasters would attend?	7		have any powers in that respect or?	
8	A.	Yeah.	8	A.	No, if they didn't agree to it and didn't sig	yn
9	Q.	Would there be other Federations and unions who	9		the form to agree to it, we wouldn't do it	and,
10		would attend and other people?	10		again, it would be made clear on the form	
11	A.	It could be anyone who worked for the business	11		they could ask for the search to stop at a	any
12		that wasn't directly involved in the inquiry.	12		time.	-
13		So for instance, it couldn't be a member of	13	Q.	At paragraph 55 of your witness stateme	ent you
14		staff, who could potentially, either at that	14		say:	
15		time or subsequently, become a witness or	15		"In some cases the police were aske	ed to
16		suspect themselves. Sometimes I think	16		assist, particularly for certain cases when	
17		sometimes we might have allowed a family member,	17		searches were deemed essential to obta	ain and
18		obviously they didn't work for the Post Office,	18		preserve evidence. In those situations,	any
19		but we may have allowed that.	19		suspect would be arrested and searches	conducted
20		But, typically, it was somebody, maybe from	20		by the police under the relevant sections	
21		another office, another postmaster, or if it was	21		Police and Criminal Evidence Act."	
22		a Crown Office, somebody from another Crown	22		Are we to read into that that the poli	ce
23		Office, but, typically, they had a friend, it	23		searches were carried out under the Pol	
24		usually was somebody from the National	24		Criminal Evidence Act	
25		Federation of SubPostmasters, from memory.	25	A.	Yeah.	
		37			38	
1	Q.	but your searches weren't governed by those	1		prosecution and charging decisions, or v	vhat
2		codes?	2		factors were considered at the evidential	and
3	A.	Yeah, we still adhered to the codes but it would	3		the public interest stage?	
4		be on a voluntary basis.	4		"I am unaware as to what advice, le	gal or
5	Q.	We're going to now come to the decision to	5		otherwise, was provided to those making	3
6		prosecute. There comes a time after all of	6		decisions about whether to prosecute ar	
7		those steps where that decision is taken.	7		charges to bring, other than that I believe	e that
8		You've said in your statement at paragraph 58	8		they would have seen the case file, or at	least,
9		that the decision to prosecute would be made by	9		the advice from the Criminal Law Team	
10		a Senior Security Manager.	10		considering their decision."	
11	A.	Yes, as far as I can recall, yes.	11		Are we to read into that that you acc	cept
12	Q.	Perhaps we can go to that, actually. It's	12		that you weren't qualified to make those	kinds
13		page 15 of the witness statement. That's	13		of important decisions?	
14		WITN08300100. Thank you.	14	A.	Yes.	
15		At the bottom of the page there, we have	15	Q.	Is it in some way an acceptance that you	ı didn't
16		paragraph 58 and you say in the middle there:	16	•	have the training or qualifications to take	
17		"From my recollection, the decision to	17		a decision, which was potentially ultimate	
18		prosecute would be made by a Senior Security	18		seeing somebody go to prison?	-
19		Manager, and this was probably the Head of the	19	A.	Yeah, we could ask the Criminal Law Te	am and

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Security Fraud Team."

If we go over the page, paragraph 59 and

"I have no knowledge or recollection as to

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60 -- I'm just going to read those two

what test was applied by those making

paragraphs -- you say there:

what advice, legal or to those making to prosecute and what han that I believe that ne case file, or at least, ninal Law Team when n." that that you accept d to make those kinds eptance that you didn't lifications to take otentially ultimately prison? Criminal Law Team and 20 say, "You may want to consider such and such 21 charge", but, ultimately, the Criminal Law Team 22 would advise on charging because they were the 23 legal experts and then the Senior Security 24 Manager would be the ones who make the decision 25 as to whether we prosecuted or not. 40

- You were Security Manager for 12 years? 1 Q. 2 A. Yes.
- 3 Q. Should we in any way be surprised that you're 4 not aware of the test that was applied by those 5 making the decision or what it was that they 6 considered at those stages?
- 7 A. I mean to say, (a) it wasn't me making that 8 decision; (b) I may have been aware but 9 I certainly have no recollection of it today.

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- Q. Having worked in that role for quite a significant period of time, is it just that 11 somebody at your level didn't get involved in 12 13 those kinds of things or what are we to read into the fact that you don't have any
- 14 15 recollection as to the test to be applied?
- 16 A. To be honest, I'm not even sure I recall there 17 being a test. It was like Criminal Law Team 18 advised on charges and then the Senior Security 19 Manager would look at everything, weigh it all 20 up and then they would make the decision. But 21 I don't know what test there was or what 22 guidance or training they had to make that 23 decision. Because it wasn't something that
- 25 Q. I'm going to look at an investigation report as

Q. Thank you. I'm just going to take you through a few extracts from this report. Could we look about halfway down the first page, the paragraph starting "On Wednesday", thank you. It says:

> "... Field Support Advisor attended Rowlands Castle SPOB with his colleague ... in order to verify the cash on hand at the branch. Mrs Hutchings was present and when they identified a deficit in the accounts of around [£9,000, nearly £10,000]."

> Can we scroll down to page 4, the bottom of page 4. We have there it says:

"On Friday, 15 April ... I was contacted by Issy Hogg, solicitor who was representing Ms Hutchings. It was agreed that I would conduct a voluntary interview at Eastleigh Post Office ..."

Then over the page it summarises some of the interview. It was a prepared statement and it says there:

"From the prepared statement it can be seen that Mrs Hutchings believed she migrated to Horizon Online in May/June 2010, although I established just prior to the commencement of the interview that the migration date was 5 July

1 an example. It's a case study that we're going 2 to come back to. Could we look at POL00046706, 3 please. This is the investigation report in the 4 case of Lynette Hutchings. I'm going to take 5 you to that particular case in detail later this 6 morning or early afternoon but I just want to 7 look at it as an example of an investigation 8

9 A. Yes.

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10 Q. So this is a report I think that you completed, 11 if we look at the final page. At the bottom of that page it has your name there, 5 May 2011. 12 13 If we go back to the first page, please, we

14 see there "Designated Prosecution Authority: 15 Dave Pardoe, Senior Security Manager --16 Operations". So when you say the Senior 17 Security Manager made the decision, is that what 18 we see there in terms of Dave Pardoe being named 19 as the prosecution authority?

- 20 A. Yes, it would be -- the designated prosecution 21 authority would make the decision as to whether 22 we prosecute or not.
- 23 Q. Who would you prepare this form for?
- 24 It says "Investigation, Legal", so that would be 25 for the Criminal Law Team.

2010. It states that at the time of the migration, all accounts balanced. It then goes on to suggest that problems arose following the migration to Horizon Online. It states that only her and her husband worked in the Post Office and at no stage have they stolen any money. It states that they only served against their own usernames and did not know each others Horizon passwords.

"It states that Mrs Hutchings altered cash declarations but not in order to create a gain for herself or a loss to the Post Office and that she felt the balances would be corrected through transaction corrections. She stated that she only altered the cash declarations in order to continue to operate the Post Office.

"The prepared statement refers to some difficulties that Mrs Hutchings apparently encountered. These related to unexplained stock discrepancies, problems with Horizon equipment and that the helpline was difficult to access and unreliable."

So front and centre there in her defence, in the statement, prepared statement, was a complaint about the Horizon system. If we

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move on to page 6, please, and about three quarters of the way down, I'm just going to read to you this paragraph. It says:

"The evidence, based on my analysis of the inch ONCH schedule and the apparent inflation of £50 notes when completing a Branch Trading Statement would appear to support the fact that Mrs Hutchings has committed fraud, having dishonestly made false representations in the accounts namely the Branch Trading Statements for Rowlands Castle sub post office for the period between 13 January 2010 and 30 March 2011 in the sum of £10,814.83 when she had thereby intended to make a gain for herself or another or to expose Post Office Limited to a risk of loss, which is contrary to Section 1 of the Fraud Act 2006."

Just pausing there, are those your words, vour analysis?

20 A. Yes.

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21 **Q.** Then if we go over the page to page 7, please. 22 We have in bold, I think this may be your 23

conclusion or your summary at the end:

"During the course of this investigation I have not identified any failings in security

were involved in the decision-making process; do you accept that?

A. No, not at all. I think around that time we were asked put in our report -- and, again, this is only from recollection -- what offences we found had been committed and it did seem strange because I felt that was the role of the Criminal Law Team. So if you look back at earlier investigations and certainly at the reports, you will get that standard bit at the end. It was only -- I can only recall it sort of like nearing the end when I was in the Security team

13 or for a period, that we were asked to -- not 14 stipulate but suggest what offence may have been

committed, in more detail than other than just

saying "These case papers are submitted for your

advice on the evidence".

So, obviously, I would have been -- there must have been something, I'm not a lawyer, there must have been something that directed me to that, so I would have just pretty much copied that word for word from the relevant section I'd been directed to from the Fraud Act.

24 Q. So if we turn to page 6 and the penultimate 25 paragraph, is this the paragraph you mean?

procedures other than the fact, that for whatever reason, as stated in her prepared statement, Mrs Hutchings admits to altering her cash declarations. The audit was instigated by the Cash Management Team following the fact that she only returned £14,000 when £30,000 was requested. Although the fraud appears to have been going on for some time, because of the relative low amounts being inflated this branch wouldn't necessarily have appeared very high up in the Cash Management risk matrix."

Then we have the sentence that you referred to earlier at the end, I think it's a standard form of words, effectively:

"These papers are now forwarded to you for sight and advice on the sufficiency of the evidence as to whether criminal charges are brought ..."

So you're sending it there to the lawyers for their advice on the sufficiency of evidence.

Some of the words that are used in this report -- I mean, the page before that I took you to about the Fraud Act and you go through the various elements of fraud and how they're made out -- they do sound very much like you

1 Where you go through effectively some elements 2 from section 1 of the Fraud Act, and you say:

"... based on my analysis ... would appear to support the fact that Mrs Hutchings has committed fraud ..."

6 A. Yes, that wasn't typical but, again, when --7 I don't remember the case at all but, when I'm reading through this, I seem to have a vague 8 9 recollection that round about that time we would 10 have been asked to, you know, suggest what 11 offence we believe had been committed, which 12 seemed a bit odd because that was the Criminal 13 Law Team's role. There would have been no other 14 reason for me to have gone and found this detail 15 from the Fraud Act, unless I'd been instructed 16 to do so. It would have been the standard 17 "Paper submitted, please advise on sufficiency 18 of evidence".

19 Q. I mean, as you say, you hadn't received any real 20 training in criminal law?

21 No, we would obviously have been made aware of 22 the Fraud Act and, obviously, either sent a copy 23 of it or directed to a copy of it, and I dare 24 say I read it at the time, but I'm not a lawyer, 25 so I wouldn't have had a knowledge of it. So

4		United the second of the second secon	4	Manager and this was much able
1 2		I'm sure there was some direction at that time for a certainly a brief period of time, where	1 2	Manager and this was probably
3		we were being asked to suggest what offence had	3	Security Fraud Team." It looks very much at leas
		been committed.	4	period and you've been very cle
4 5	Q.	I mean, you had a two-week residential course	5	just in this period that you are
	Q.	•	6	• •
6		plus some <i>ad hoc</i> shadowing, for example?	7	than just providing a report to the
7	Α.	Yes, obviously, by that time, I've got 11 years'		Team. You are a Security Man
8	^	experience under my belt.	8	carrying out quasi-legal analysis
9	Q.	, ,	9 1	A. We always conduct analysis, so
10		something and come to a decision in respect of		the evidence that we've identified
11		Mrs Hutchings having committed fraud?	11 (12	You say it's particular to this pe What period in time was it that
12	Α.	I think I would be qualified to suggest that		What period in time was it that
13		what had happened appeared to be fraud but the	13	to
14		detail was put down there as to what part of the		A. I honestly can't remember but it
15		Act it related to, I would have had to have been	15	I said, "Paper submitted, please
16		directed to that. But I think I can safely say,	16	sufficiency of evidence", but it's
17		yes, in my analysis, it appears that fraud has	17	reading through this report that
18		been committed. Previously, before the Fraud	18	part of the Inquiry because I I
19		Act was introduced, I would have probably said	19	and thought "Why on earth am
20		it would appear that false accounting had been	20	there?" and I was, if you like, ra
21	•	conducted.	21	brains and I seem to recall that
22	Q.	Going back to your witness statement where you	22	that time, we were asked to sug
23		say, at paragraph 58:	23	That's my recollection, no
24		"From my recollection the decision to	24	other reports that would have b
25		prosecute would be made by a Senior Security 49	25	around that time, so, if no one 6 50
1		that, I don't know where I got it from, but	1	anything other than "Here's the
2		you'd be able to see from other reports around	2	advise."
3		about that time whether fellow Security Managers	3 (Q. So is it your evidence that, in te
4		were doing something similar.	4	decision to proceed or not proc
5	Q.	So you say around that time, that's May 2011: do	5	for you?
6		you mean in May 2011; do you mean in 2011; do	6	A. No, I'm just suggesting what off
7		you mean in	7	been committed. So in terms o
8	A.	I honestly can't remember. As I say, until	8	appears that they've committed
9		I read the report I well, I can't remember	9	instructed to (unclear) the fraud
10		the case at all.	10	obviously there's the Fraud A
11	Q.	Would you expect it to be quite isolated, that	11	piece of legislation, can be a fa
12		kind of example, where you're providing that	12	document, so it's basically being
13		kind of analysis?	13	Section of the Fraud Act it relate
14	A.	I don't think it was isolated. Obviously,	14	again, that should really be for
15		things chop and change over a period of time	15	Law Team.
16		and, at that time, I think there was	16	Q. You say you were instructed. V
17		a direction how far before I wrote this	17	instructed by?
18		report that was the direction, how long	18	A. I honestly don't know.
19		afterwards that was direction, I don't know.	19 (Q. Would it have been somebody
20		Whether that was still in force when I left in	20	team, somebody in the Crimina
21		2012 and for how long that stayed there,	21	A. Oh, absolutely. It would have b
22		I honestly don't know.	22	from within the Security team, v

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But it was certainly something, through my

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main recollection, for the bulk of the time

I was a Security Manager, I don't recall doing

1 2 3		Manager and this was probably the head of the Security Fraud Team." It looks very much at least in this
4		period and you've been very clear to say it was
5		just in this period that you are doing more
6		than just providing a report to the Criminal Law
7		Team. You are a Security Manager who is
8		carrying out quasi-legal analysis there?
9	A.	We always conduct analysis, so we would analyse
10		the evidence that we've identified.
11	Q.	You say it's particular to this period in time.
12		What period in time was it that you were asked
13		to
14	A.	I honestly can't remember but it always was, as
15		I said, "Paper submitted, please advise on
16		sufficiency of evidence", but it's only through
17		reading through this report that I received as
18		part of the Inquiry because I looked at it
19		and thought "Why on earth am I putting that in
20		there?" and I was, if you like, racking my
21		brains and I seem to recall that, around about
22		that time, we were asked to suggest a charge.
23		That's my recollection, no doubt there's
24		other reports that would have been submitted
25		around that time, so, if no one else is doing
		50
1		anything other than "Here's the papers, please
1 2		anything other than "Here's the papers, please advise."
	Q.	advise."
2	Q.	advise."
2	Q.	advise." So is it your evidence that, in terms of
2 3 4	Q.	advise." So is it your evidence that, in terms of decision to proceed or not proceed, that wasn't for you? No, I'm just suggesting what offence may have
2 3 4 5 6 7		advise." So is it your evidence that, in terms of decision to proceed or not proceed, that wasn't for you? No, I'm just suggesting what offence may have been committed. So in terms of saying it
2 3 4 5 6 7 8		advise." So is it your evidence that, in terms of decision to proceed or not proceed, that wasn't for you? No, I'm just suggesting what offence may have been committed. So in terms of saying it appears that they've committed fraud, we were
2 3 4 5 6 7 8		advise." So is it your evidence that, in terms of decision to proceed or not proceed, that wasn't for you? No, I'm just suggesting what offence may have been committed. So in terms of saying it appears that they've committed fraud, we were instructed to (unclear) the fraud because
2 3 4 5 6 7 8 9		advise." So is it your evidence that, in terms of decision to proceed or not proceed, that wasn't for you? No, I'm just suggesting what offence may have been committed. So in terms of saying it appears that they've committed fraud, we were instructed to (unclear) the fraud because obviously there's the Fraud Act, like any
2 3 4 5 6 7 8 9 10		advise." So is it your evidence that, in terms of decision to proceed or not proceed, that wasn't for you? No, I'm just suggesting what offence may have been committed. So in terms of saying it appears that they've committed fraud, we were instructed to (unclear) the fraud because obviously there's the Fraud Act, like any piece of legislation, can be a fairly big
2 3 4 5 6 7 8 9 10 11		advise." So is it your evidence that, in terms of decision to proceed or not proceed, that wasn't for you? No, I'm just suggesting what offence may have been committed. So in terms of saying it appears that they've committed fraud, we were instructed to (unclear) the fraud because obviously there's the Fraud Act, like any piece of legislation, can be a fairly big document, so it's basically being asked what
2 3 4 5 6 7 8 9 10 11 12 13		advise." So is it your evidence that, in terms of decision to proceed or not proceed, that wasn't for you? No, I'm just suggesting what offence may have been committed. So in terms of saying it appears that they've committed fraud, we were instructed to (unclear) the fraud because obviously there's the Fraud Act, like any piece of legislation, can be a fairly big document, so it's basically being asked what Section of the Fraud Act it relates to. But,
2 3 4 5 6 7 8 9 10 11 12 13		advise." So is it your evidence that, in terms of decision to proceed or not proceed, that wasn't for you? No, I'm just suggesting what offence may have been committed. So in terms of saying it appears that they've committed fraud, we were instructed to (unclear) the fraud because obviously there's the Fraud Act, like any piece of legislation, can be a fairly big document, so it's basically being asked what Section of the Fraud Act it relates to. But, again, that should really be for the Criminal
2 3 4 5 6 7 8 9 10 11 12 13 14 15	A.	advise." So is it your evidence that, in terms of decision to proceed or not proceed, that wasn't for you? No, I'm just suggesting what offence may have been committed. So in terms of saying it appears that they've committed fraud, we were instructed to (unclear) the fraud because obviously there's the Fraud Act, like any piece of legislation, can be a fairly big document, so it's basically being asked what Section of the Fraud Act it relates to. But, again, that should really be for the Criminal Law Team.
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16		advise." So is it your evidence that, in terms of decision to proceed or not proceed, that wasn't for you? No, I'm just suggesting what offence may have been committed. So in terms of saying it appears that they've committed fraud, we were instructed to (unclear) the fraud because obviously there's the Fraud Act, like any piece of legislation, can be a fairly big document, so it's basically being asked what Section of the Fraud Act it relates to. But, again, that should really be for the Criminal Law Team. You say you were instructed. Who were you
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17	A.	advise." So is it your evidence that, in terms of decision to proceed or not proceed, that wasn't for you? No, I'm just suggesting what offence may have been committed. So in terms of saying it appears that they've committed fraud, we were instructed to (unclear) the fraud because obviously there's the Fraud Act, like any piece of legislation, can be a fairly big document, so it's basically being asked what Section of the Fraud Act it relates to. But, again, that should really be for the Criminal Law Team. You say you were instructed. Who were you instructed by?
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	A. Q.	advise." So is it your evidence that, in terms of decision to proceed or not proceed, that wasn't for you? No, I'm just suggesting what offence may have been committed. So in terms of saying it appears that they've committed fraud, we were instructed to (unclear) the fraud because obviously there's the Fraud Act, like any piece of legislation, can be a fairly big document, so it's basically being asked what Section of the Fraud Act it relates to. But, again, that should really be for the Criminal Law Team. You say you were instructed. Who were you instructed by? I honestly don't know.
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	A.	advise." So is it your evidence that, in terms of decision to proceed or not proceed, that wasn't for you? No, I'm just suggesting what offence may have been committed. So in terms of saying it appears that they've committed fraud, we were instructed to (unclear) the fraud because obviously there's the Fraud Act, like any piece of legislation, can be a fairly big document, so it's basically being asked what Section of the Fraud Act it relates to. But, again, that should really be for the Criminal Law Team. You say you were instructed. Who were you instructed by? I honestly don't know. Would it have been somebody in the Security
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	A. Q. A. Q.	advise." So is it your evidence that, in terms of decision to proceed or not proceed, that wasn't for you? No, I'm just suggesting what offence may have been committed. So in terms of saying it appears that they've committed fraud, we were instructed to (unclear) the fraud because obviously there's the Fraud Act, like any piece of legislation, can be a fairly big document, so it's basically being asked what Section of the Fraud Act it relates to. But, again, that should really be for the Criminal Law Team. You say you were instructed. Who were you instructed by? I honestly don't know. Would it have been somebody in the Security team, somebody in the Criminal Law Team?
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	A. Q.	advise." So is it your evidence that, in terms of decision to proceed or not proceed, that wasn't for you? No, I'm just suggesting what offence may have been committed. So in terms of saying it appears that they've committed fraud, we were instructed to (unclear) the fraud because obviously there's the Fraud Act, like any piece of legislation, can be a fairly big document, so it's basically being asked what Section of the Fraud Act it relates to. But, again, that should really be for the Criminal Law Team. You say you were instructed. Who were you instructed by? I honestly don't know. Would it have been somebody in the Security team, somebody in the Criminal Law Team? Oh, absolutely. It would have been a direction
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	A. Q. A. Q.	advise." So is it your evidence that, in terms of decision to proceed or not proceed, that wasn't for you? No, I'm just suggesting what offence may have been committed. So in terms of saying it appears that they've committed fraud, we were instructed to (unclear) the fraud because obviously there's the Fraud Act, like any piece of legislation, can be a fairly big document, so it's basically being asked what Section of the Fraud Act it relates to. But, again, that should really be for the Criminal Law Team. You say you were instructed. Who were you instructed by? I honestly don't know. Would it have been somebody in the Security team, somebody in the Criminal Law Team?

24 A. Well, I don't know if the direction would have

- 1 Team in 2011 would have been John Scott.
- 2 Q. You say you don't think it necessarily would
- 3 have come from the Head?
- 4 A. Well, no, John Scott was the overall Head of
- 5 Security. Then you would have, I think at that
- 6 time, based on that report, Dave Pardoe was the
- 7 Head of the Fraud strand. But we also had other
- 8 departments. We also had Financial
- 9 Investigation Team as well. There was Casework
- 10 Team, so -- I mean to say, we had Fraud Risk
- 11 Team, Crime Risk Team, so there was lots of
- 12 different functions within the Security Team,
- 13 so --
- 14 Q. That kind of an instruction to analyse something
- in a quasi-legal kind of analysis, where would
- 16 that have come from?
- 17 A. No, I don't think the instruction was to
- 18 analyse. That's something we would always do.
- 19 I think the instruction, from recollection, was
- 20 to expand on what offence we felt had been
- 21 committed.
- 22 Q. But you can't remember where that instruction
- 23 came from?
- 24 A. No, and I'm sure it was fairly recent, from --
- 25 recent in terms of towards the end of my tenure
 - 53
- 1 Q. Was that very clear, that delineation?
- 2 A. Sorry, say again?
- 3 Q. Was that delineation very clear?
- 4 A. Yes, yes, absolutely. I mean to say, it's on
- 5 the actual offender report for every -- for the
- 6 entirety that I was a Security Manager.
- 8 authority, so you actually had to name who that

I believe that it was a prosecution decision

9 person was.

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- 10 Q. Can we look at UKGI00014355, please. This is
- 11 a different case. This the case of Wendy
- 12 Buffrey. We're now May 2010, so the previous
- 13 year. Can we have a look at the final page,
- 14 please. Page 3., thank you. So this is
- 15 a document that you have written. Is this is
- 16 an investigation report or -- this is a response
- 17 to a memo, I think, if we look at --
- 18 A. Can you scroll back to the top, please?
- 19 Q. Absolutely.
- 20 **A.** Yeah, so this will be a "further to" report.
- 21 Q. A "further to" report. So you'd draft
- 22 an investigation report, there'd be some
- 23 questions from the Criminal Law Team, and then
- 24 you'd write what's referred to as a further to
- 25 report?

- 1 as a Security Manager.
- 2 Q. So 2011? 2010? What is recent? I'm just
- 3 trying to understand?
- 4 A. I don't want to give you a year because
- 5 I honestly don't know.
- 6 Q. Can you see how that kind of analysis might have
- 7 carried weight with those who were making the
- 8 ultimate decision?
- 9 A. But, as I say, the analysis is the analysis.
- 10 Whether I put the bit in about the specific part
- 11 of the Fraud Act, the analysis -- we were always
- 12 going to do an analysis so, basically, I'm --
- 13 the ONCH, which stands for Overnight Cash
- 14 Holdings, I'm looking at the actual declarations
- 15 being made, so I'm analysing that. Whether it's
- in the same paragraph as making reference to
- 17 a particular piece of the Fraud Act, the
- 18 Security Managers are always going to conduct
- 19 analysis of the evidence.
- 20 Q. So you were analysing the evidence but am I
- 21 right to say that you didn't give the
- 22 instruction as to whether to proceed or not to
- 23 proceed?
- 24 $\,$ A. No, as I say, that would be for the prosecution
- 25 decision authority.

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- A. Yeah, this is me responding to the memo they
 sent following my initial report.
- 3 Q. So it says there:

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- "Further to your memo dated 23 April 2010,
- 5 I now make the following points:
- 6 "1) I have discussed the proposal of solely
- 7 accepting a plea to fraud. Of £5,000 with
- 8 Mr Paul Southin, Financial Investigator and we
- 9 are both in agreement that this is unacceptable.
- 10 Our joint opinion is that the fraud charge
- should remain at [£26,000], which may or may not
- include a separate further charge for the £5,000
- 13 remittance deficit."
- 14 Then you respond to various things that are
- 15 said in the defence statement. That looks very
- 16 much like you are having a view as to whether to
- 17 proceed or not to proceed and playing a part in
- 18 that decision process?
- 19 **A**. I'm relaying the opinion of myself and Paul
- 20 Southin, who was the Financial Investigator.
- 21 **Q.** Yes. But I mean that's doing very much the kind
- of thing that you said you didn't do, isn't it?
 - 23 If we scroll up:
 - "... we are both in agreement that acceptinga [certain plea] is unacceptable."

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2		decision-making process?
3	A.	It's giving an opinion. I mean to say, there's
4		another case I'd been sent, whereby I'm asked
5		for my opinion by counsel and I say "I agree
6		with counsel but, ultimately, Dave Pardoe would
7		need to make the decision on the basis of the
8		plea".
9	Q.	So in this case, would it have definitely gone

Isn't that getting involved in the

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- Q. So in this case, would it have definitely gone to Dave Pardoe?
- 10 A. Every decision would have to be made by Dave 11 Pardoe, is my understanding, yeah -- well, 12 13 whoever was the prosecution decision maker. In 14 this respect, on -- I don't know, was it -- have 15 we charged -- we must have charged at this date, 16 so, yeah, in this case Dave Pardoe would have 17 made the decision and it looks like myself and 18 Paul Southin are responding and giving our 19 opinion on the 5,000. But, ultimately, that 20 would be, yeah, for the Criminal Law Team, and
- 21 whether it needed to go back to the prosecution 22 decision authority, I don't know. 23 Q. Can you see how the Security Manager saying that
- 24 here's an agreement with the Financial 25 Investigator that a certain plea is unacceptable

and going back in that time, but certainly I'm giving my opinion and that of Paul Southin that we don't believe that the 5,000 should be accepted.

But I agree that if -- that those decisions ultimately should be made by the Prosecution Decision Authority and, if I hadn't gone to whoever that was, I think Dave Pardoe -- I don't know whether it was Dave Pardoe, then, yes, I hold my hands up, I should have done that but I don't know whether I did or didn't.

Q. If we look at POL00112329, that's actually the 12 13 memo that this was sent in response to. So the 14 memo of the 23 April 2010. Thank you. It's 15 POL00112329.

> Sorry, it's quite a large document so it'll take a few moments. Thank you. It's pages 50 and 51. This is just a bundle of documents, so we can ignore the first page.

> Thank you. That's page 50. So this is the original memo. It comes from Principal Lawyer of the Criminal Law Division, it's addressed to Post Office Security and you're the only named individual on this particular memo. If we scroll down to over the page, she says, as

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1 might well be seen as a decision as to whether

2 to accept that plea or not?

A. Yes. Having read this, again, then, yes, 4 I should be giving opinion, but I shouldn't be doing anything that affects a decision on the basis of whether pleas are accepted. That is for the Criminal Law Team, counsel, or the Senior Security Manager.

8 9 Whether at that stage the Financial 10 Investigator had sufficient authority, I don't 11 know but, clearly, we both, having spoken to Paul Southin, I'm reporting that we're -- or our 12 13 opinion is that we shouldn't be accepting that 14 5,000. And, yeah, without going back in time, 15 and knowing whether what conversations were had 16 or contact with Dave Pardoe, just on that basis, 17 then, yes, it should have gone back to Dave Pardoe to say, "Do you agree?" So I accept 18 19 that, if that wasn't done.

20 So reflecting on that particular case, is it 21 your evidence that that was inappropriate?

22 A. Sorry, that was?

23 Q. Inappropriate?

Well, again, it's difficult to know, of all the 24 A. 25 conversations that may or may not have been had

follows:

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"Could you form any consider the matter with a view to whether or not a plea to the £5,000 is sufficient and whether the trial should proceed.

"Copies of the Defence Statement and Basis of Plea are enclosed. On the basis that the case is to proceed, I would be grateful if you could consider the defence case statement and address any issues as to further disclosure."

10 Was she wrong to ask you to formally 11 consider the matter with a view to whether or 12 not to accept the plea? Should that have been 13 sent directly to the Senior --

14 A. I'm not sure she was asking me. It was sent to 15 the generic Post Office Security address.

16 Q. Yes.

17 A. So they may well then have gone to the Prosecution Decision Authority, I don't know. 18

Q. Well, we see the response to that memo which 19 20

Yeah, I've responded to it, yes, I see that. 21

22 Yes. Was there any process to ensure that those 23 kinds of memos were seen by the Senior Security 24

25 Well, as I say, it was sent to, as I say, the

1		generic Post Office Security address, so that
2		would be a team of people that would I don't
3		know if it was like an admin function or
4		a support function. So whether that then got
5		relayed to the Prosecution Decision Authority,
6		I don't know. But if there's no correspondence
7		from them, then I can only assume not and
8		they've just taken my opinion. So, because
9		I was copied in, I've obviously looked at that
10		and seen that they are asking me for my opinion.
11	Q.	Is this, again, in your opinion, another rare
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- 11 Q. Is this, again, in your opinion, another rare
 12 example where you are giving or effectively
 13 giving a decision in respect of prosecution or
 14 seem to be?
- A. No, I -- based on what we've seen, myself and
 Paul Southin have collectively given an opinion
 that we shouldn't just be accepting the £5,000.

Whether anyone else was asked that as well, other than obviously the email going to the generic team, that address, I don't know. But as I say, I can't recall a case and I can't recall others, other than, as I said, I gave an example of where there was another case that was in the various bundles sent to me, whereby I'd give an opinion, and said this decision had

1 lawyer. It's another "Further to" memo.

2 **A.** Yeah.

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Q. So did you begin all your further to memos withthe words "Further to"; is that right?

5 A. (The witness laughed)

Q. Would you call this one of your further tomemos?

A. Yes, this is -- as it suggests: Dave sent me
 a memo and I'm responding to their memo and I've
 worded it "Further to".

11 Q. If we could go halfway down the page, the fourth12 paragraph, you say in this case:

"There does appear to be some difficulty in proving at this stage that Mrs Gill is the person who has stolen the money, although my belief is that she has. The difficulty being her 'no comment' response to the majority of questions put to her at interview and the possible implication that her now deceased husband may have been responsible.

"Whether or not Mrs Gill has stolen the money herself, it would seem apparent that she played a key role in concealing the deficit in this branch namely by not processing Lottery transactions and not amending her scratchcard on

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to be made by Dave Pardoe, but here I haven't
 done. So it looks like, yeah, I haven't gone to

3 Dave Pardoe and I should have done.

4 Q. Is that rare, common, exceptional?

A. It's hard to say, Mr Blake, because I don't
 remember really any of these cases, so I can
 only go on the cases that I've been supplied
 with.

9 Q. But, in terms of the 12-year period in which you
 were a Security Manager, was it quite routine
 for you to offer those kinds of comments?

I don't think so, no. I mean to say, once 12 13 charges had been formulated or advised upon by 14 the Criminal Law Team, and then the decision to 15 prosecute had been agreed or authorised, I'm not 16 sure there was much variation in charges other 17 than it may well be that we've gone with a theft 18 charge and then the defence offer pleas to false 19 accounting, and they may have been accepted.

Q. I'm going to look at one more document before we
 break for our mid-morning break and it's
 POL00010122, please.

This is an altogether different case,
Mrs Gill, July 2010. This is correspondence
from yourself to Mr Jarnail Singh, senior

1 hand figures ..."

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Then you say this, if we could scroll down:
"In view of the above you may feel that
fraud charges covering 6 November 2008 (date
Mrs Gill was previously reinstated) to 19 August
2009 (date of audit) are more fitting than theft

charges." Then you say:

9 "You may feel it's more appropriate to 10 formulate", et cetera.

The "You may feel" formulation, that sounds,
again, very much like it is in effect
an instruction to the lawyer as to how you
consider the case should be charged.

A. It's not an instruction. I'm just saying that,
based on the evidence, it may be that they feel
that that's a more appropriate charge. Again,
I'm just giving my opinion, which is what we
were asked to do in the legal report.

20 Q. Did you feel sufficiently qualified to make that21 call?

A. As I said, I'm not a lawyer but, back then,
 I would have had, like, a working understanding
 of various forms of legislation. Today,

25 I really can't answer.

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criminal offence but we can't pinpoint who it

was and, if you can't identify who -- or there's insufficient evidence as to who the perpetrator

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1	Q.	Was there some degree of delegation or a lack of
2		supervision coming from the Senior Security
3		Manager that allowed or perhaps required you to
4		get more involved than possibly your role should
5		have entailed?
6	Α.	I don't think so, because the Senior Security
7		Manager would have read the report when making
8		the decision as to whether we prosecute or not
9		and I wouldn't have thought that the way I'm
10		constructing a report and a case file would have
11		been much different, if any, to Security
12		Managers around the country. If there was,
13		then, no doubt, that would have been relayed
14	_	back to me.
15	Q.	Do you recall any instances, where you've used
16		formulations like "You may feel that X offence
17		has been committed", are there any circumstances
18		you can recall where a charge was not brought?
19	Α.	A charge was not brought?
20	Q.	Yes.
21	Α.	I'm sure there would have been but I can't
22		recall any specific cases. Again, I can't
23		recall any specific cases but there may have
24		been cases where we submitted a report to the
25		Legal Team, where we got evidence of the
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1		or whatever, at the branch.
2		You'd still write it up but not to the
3		Criminal Law Team. You'd just write it up to
4		the Casework Team saying "There's no evidence of
5		criminality", something like that. But for
6		significant audit shortages or pension allowance
7		fraud, then I think they would probably all go
8		up to the Criminal Law Team but they may advise
9		no further action, but I can't recall any
10		specific ones, no.
11	Q.	If we, for example, were to access all of the
12		investigation reports that you did over the
13		12-year period that went to the Criminal Law
14		Team, would we ever find one that said, "I don't
15		think there's sufficient evidence to take this
16		matter forward"?

A. Quite possibly. I honestly don't know.

remember?

MR BLAKE: Yes.

I can't remember.

Q. Wouldn't that be something that you might

A. Not necessarily, no. I'm going to say that

these are cases that we did prosecute and

Sir, thank you very much. That's probably

an appropriate time for a mid-morning break. 67

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4	is, then I think in those situations it will be
5	no further action taken.
6	Q. So is it your evidence that, in certain
7	investigation reports, for example, you might
8	recommend no further action is taken?
9	A. No, I wouldn't. I wouldn't recommend no further
10	action, I don't believe.
11	Q. Are there investigation reports that you
12	completed that didn't suggest further action?
13	A. Say that again, please?
14	Q. Were all of your investigation reports aimed,
15	effectively, at building the case or were there
16	some cases where, in your investigation report,
17	you said, "I don't think criminal charges should
18	be brought"?
19	A. I am sure like I say, there was a number of
20	cases we would deal with, I'm going to say it
21	could be something like missing vouchers, or
22	whatever, so there could be something that's
23	gone up to our admin department and they've
24	opened it up and things are missing and you
25	might go there and you might find the vouchers, 66
4	OID MAKANAMI HAMO. All sisha. Wheating a shall on
1	SIR WYN WILLIAMS: All right. What time shall we
2	resume. MR BLAKE: At 11.35?
4	SIR BRIAN LANGSTAFF: Yes, fine.
5	MR BLAKE: Thank you very much.
6	(11.22 am)
7	(A short break)
8	(11.35 am)
9	MR BLAKE: Thank you, Mr Brander. I'm going to move
10	on to a different topic, and that is
11	SIR WYN WILLIAMS: Before you start, can I just say
12	that I'm due to take delivery of a new work
13	computer at around about 12.45. So if
14	I disappear, literally for a few seconds from
15	the screen, that's what's happening, all right?
16	MR BLAKE: Thank you very much, sir.
17	ARQ data and bugs, errors and defects. Can
18	you assist us with what you recall, insofar as
19	the process is concerned for obtaining ARQ data
20	from Fujitsu?
21	A. Yes, so whether there was a form fill in, I'm
22	not sure, or whether it was just an email, but
23	it'll go up to, like, an admin department. It
24	might have been Casework Management Team at th
25	time.
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who?

Looking at the documentation that I've been sent, it looked like it subsequently then went to the Crime Risk Team but, ultimately, the request would go in from the Security Manager to an admin function within Security, who would then submit the request to Fujitsu.

- Q. Do you recall any limitations on being able to obtain that data, whether it would be number of reports, cost of reports, or anything along 10 those lines?
- A. Yeah, absolutely. I believe an ARQ request 11 covered a month's worth of data. So, obviously, 12 13 one request, you know, would be one month to two 14 months, and so forth. So there was quite tight 15 restrictions on what we could order as per 16 a standard request. If, at any stage, we went 17 over that, it might roll on to the following 18 month.

Ultimately, there could be a cost but, when the Investigator requested it, it was very much on -- I wouldn't say essential -- if you really needed it as part of your investigation, from my experience, probably ordered more requests to do with a pension allowance fraud case, and possibly for audit shortage cases, because of

1 implications?

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- 2 A. I don't know about -- depending on what 3 circumstances, but certainly it restricted the 4 amount that I would have requested.
- 5 Q. So it wasn't requested as a matter of course; it 6 was something that you would go through 7 a thought process before requesting?
 - A. Yeah, it's -- so, for instance, you might have a case, say an audit shortage case, and you might go for month prior to the audit. You can get various printouts, which aren't always that user-friendly and doesn't necessarily tell you everything, but, with the audit data, you could sort and filter, and more user-friendly to see if you can identify, yeah, anything that could support why there was a significant shortfall there

So, if -- again, this is just the best as I can recall, if you look at that first month and you didn't really find anything that supported the investigation either way, it may well be that you then didn't then order any more. If you identified something, you might then request more. In doing so, again, you might then pluck a period of time, say maybe

1 the tight restrictions on how much we could 2 order, it was possible that any large amounts 3 requested were following on from a request from 4 either our solicitors or defence solicitors.

5 Q. Were you aware of any internal policies that 6 governed the number of requests you could make 7 or the amount of data you could request?

8 A. I can't recall what number, other than the fact 9 that it was tight. Put it this way, I -- for 10 me, personally, I could order as much as 11 I wanted to, to conduct my enquiries into the Horizon data. 12

13 Q. Was the impression given that the amount was 14 tight, to use your words, given by the Post 15 Office, by Fujitsu, by the Security Manager, or

17 **A.** No, it would have just been within the Security 18 team because I think that was part of the 19 contract that was agreed with Fujitsu. So 20 I think Fujitsu would have probably supplied 21 whatever was physically possible but there would 22 be charges to the Post Office for it, if it went

24 Q. Do you recall the Post Office ever not 25 requesting ARQ data because of those

over the allotted amount.

three months away, six months away, or whatever, it wouldn't be a case of "Ooh, I found all this, so I'm going to do a blanket 1 year, 15 months, or whatever, as an audit shortage case".

But I think you're also mindful, you may have interviewed somebody, you may or may not have had audit data at that time, but if -depending on what comes up at interview, you might feel the need to order another batch of data. But then you're mindful of the fact these people are being interviewed, it's going to be quite traumatic for them and it could be one month/two months before I get another lot of data

So I can remember it being frustrating both in terms of me being able to conduct investigations and also how long I would have to wait, which also had the effect of somebody being under investigation having to wait, whereas if I could access it all straightaway, I can just do it all on the one day, without having to delay things.

23 Q. So there were some delays in obtaining the data 24 once it had been ordered?

25 **A**. Yes.

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- Q. But, in terms of actually ordering it, you were
 reluctant to order large amounts because of cost implications?
- 4 A. Yes.

- Q. A lot of the evidence that you've given this
 morning is about things being passed from your
 predecessors or those who you work with, rather
 than being written out in policies. Is it the
 same case with ARQ data, that that was
 information that had been passed to you by
 colleagues, rather than a document that you saw?
- A. Not so much colleagues. I think it had just come down from more senior levels within the Security team. But that was just always, as far as back as I can remember, that was always the case from when I joined, that if -- whenever the first case came about, where I had to order Horizon data, it was no doubt told to me "Well, just be mindful of how much you feel you need

It may have been I just order one month's worth. I honestly can't remember the first time I first ordered it but, certainly, that was always my understanding from -- because when I joined Horizon had already started being

generated a generic and non-specific software error event, which went unnoticed in the monitoring of events. A financial imbalance was evident and was subject to investigation by Fujitsu Service Support Centre and Post Office Limited. The financial imbalance has been resolved and there is reference to a software correction. The "Impact", it says:

"We need to work with [the Post Office] to recheck the ARQs and reconfirm the data integrity during the period of May 2007 to November 2008 -- penny will do this."

I'm going to take you, before I ask you about this particular incident, to a couple more documents addressing the same issue.

Can we look at FUJ00155400. So here we have Peter Sewell, copied in. If we look at the bottom of page 2, we have an email to Dave Posnett from Rob Wilson. What was your relationship like with Dave Posnett?

- 21 A. Dave Posnett?
- **Q.** Yes.
- A. Dave Posnett was a colleague within the same
 team at the time. He was my line manager at the
 time. Got on really well with Dave.

- 1 rolled out.
- Q. We're going to see some documents that have been
 in your pack, emails from Penny Thomas. What
 did you understand the role of Penny Thomas who
 worked at Fujitsu to be?
- A. Yeah, Penny's a name that I can recall from
 Fujitsu and I think she was the person that the
 admin function would submit the ARQ requests to
 in Fujitsu. And Penny would be the one to
 supply the data and, if subsequently required,
 a statement.
- Q. We're going to see her mentioned in the *Hamilton* case study that we'll come to, probably before lunchtime, but I just want to start by taking you to some emails of 2009. Could we can look at FUJ00155399, please. So this is an email that was in your pack. It's not an email that
 was sent to you.
- 19 A. Okay.

Q. We see there, if we scroll down, there's mention
 in that second substantive paragraph of
 an occurrence in December 2007 where there was
 an unseen database lock, where an administrative
 balancing transaction failed to be written to
 the local message store database. This

Q. So if we have a look over the page, please, Dave Posnett is sending Rob Wilson an email in relation to this particular incident that's been identified by Fujitsu, and he says:
 "Rob,
 "In relation to the standard witness

"In relation to the standard witness statement Fujitsu provide ..."

Then if we look at the second point:

"The following additional paragraphs have been inserted (page 7). I personally do not see the need for these if there are no problems identified with the data relating to the case in question. Why inform anyone about a problem we've had within the network, but possibly only at one branch, if it bears no relation or relevance."

Then below it has the form of words that
Fujitsu were proposing be included within
a witness statement, what's described as the
standard witness statement that Fujitsu provide.
That is an explanation of the incident. So the
proposed form of words is:

"In December 2007 an occurrence was reported in one office where a Stock Unit rollover coincided with the End Of Day Process running.

This led to a previously unseen database lock where an administrative balancing transaction failed to be written to the local message store database", et cetera.

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If we have a look at page 2 at the top of the page, we have Dave Posnett emailing Penny Thomas at Fujitsu to say:

"I would say Business As Usual [regarding] witness statements, ie don't include the two additional paragraphs on the last page.

"If any issues materialise in due course, we can address then -- suggest the ARQs for these 4 cases are assessed first."

Sticking with the same issue could we have a look at FUJ00155421, please. Penny Thomas to Dave Posnett, 4 February 2009. She says:

"The event logs have been checked for all data provided to [the Post Office] as a result of the 195 ARQs which fall within the time frame. A total of 27 instances of concern were identified. All instances have been fully analysed and we can confirm that the locking was caused by contention between the EOD process and a Riposte checkpoint being written. No transactions or balancing activities carried out

time. At one point, he was a Security Manager,at the same time that I was. He then got

3 promoted, I'm not sure what role. I think, from

- 4 memory, Dave was in the Fraud Risk Team. He may
- 5 even have been Casework Manager for a time,
- 6 I don't know. He was a Financial Investigator.
- 7 He was --
- 8 Q. So in 2009 we have him sending the email as9 Fraud Risk Manager.
- 10 1 N 1 T
- 10 A. Yeah. There was a Fraud Risk Team that John
- 11 Scott had set up. I can't -- well, I've never
- 12 worked in that team, so I can't recall exactly
- 13 what they did, because we also had a Crime Risk
- 14 Team, as well, so I'm not sure what the
- 15 difference was.
- 16 Q. Would you have expected somebody who was in that
- 17 position to have provided that kind of
- 18 information to you about the reliability of ARQ
- 19 data or potential issues?
- 20 A. I honestly don't know. I'm going to say it's --
- 21 in a broader sense, what we now know absolutely
- 22 should have been disseminated to numerous people
- 23 but that particular item, I've no idea who Dave
- 24 would have referred that to. I can see --
- 25 I don't begin to understand half the

1 at branches were affect."

2 So this is an issue that affected the ARQ

3 report rather than the balancing activities at

branches. She says there:

"The standard witness statement has been reviewed, and is attached. No reference has been made to the locking issue but minor revisions have been made."

Were you made aware of this incident at all,
or -- I know it's -- well, it's 2009.

11 **A.** Yeah

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- 12 **Q.** Was that an incident you were aware of at the
- 13 time?
- 14 A. I certainly -- I have no recollection of it.
- 15 No. I don't recall it at all.
- 16 Q. Did Penny Thomas ever indicate to you that there
- may be issues with the reliability of ARQ data?
- 18 A. No, not at all.
- 19 Q. Dave Posnett is obviously the point of contact
- 20 for Penny Thomas in relation to this issue.
- 21 What was his role in relation to -- that you
- 22 conducted your work, was he, for example,
- 23 responsible for training and compliance of your
- 24 work?
- 25 **A.** Well, like most people, Dave's role changed over

1 technicalities of it all but I can see that Dave

- 2 responded to Penny. Whether Dave has raised
- 3 that to anyone else more senior to him or anyone
- 4 else, I honestly can't say but I have no
- 5 recollection of it.
- 6 Q. Do you think, if you had been passed that kind
- 7 of information, it might have affected your
- 8 obligations of disclosure in particular cases?
- 9 A. Well, as I say, clearly what we now know and
- 10 with a greater understanding of disclosure, then
- 11 yes, it should have been disclosed along with
- 12 numerous other things.
- 13 Q. When you say a "greater understanding of
- 14 disclosure", do you mean a greater understanding
- of bugs, errors and defects in the system or do
- 16 you mean a greater --
- 17 A. No, I think a greater understanding, from
- 18 looking at the evidence and the documentation
- 19 I've been supplied with, of disclosure in
- 20 general.
- 21 Q. Have you identified deficiencies in disclosure
- from looking at that information?
- 23~ **A.** Well, it seems to be that we should have
- 24 disclosed all the -- well, unless I'm reading it
- wrong, all the Horizon data. It's a tough one

because, obviously, I was Security Manager for 12 years, I don't recall any issues, certainly in cases I dealt with, where any cases had been thrown out or, for want of better terminology, because of lack of disclosure, but certainly from the previous inquiries, disclosure was a big part of why certain convictions were quashed.

So there seems to be a lot of emphasis on the fact that why wasn't all disclosure in relation to Horizon data disclosed as a matter of course for the whole indictment period? So when I say better understanding, I think, you know, it's just understanding that all of that data should have been disclosed.

I'm not aware of anyone that knew any bugs, errors or defects and you would have thought that we would have been advised of that. Had we have known, then, clearly, that would have been dealt with in whatever way by the Post Office at the time.

- Q. So is it your evidence that you didn't know
 about bugs, errors and defects and hadn't been
 told of any bugs, errors and defects?
- 25 A. No, no, I'm going to say, I can see from the

1 Horizon data was said to have been unreliable.

- A. I don't recall this email, no, and it was
 clearly sent to me in error, the first one, and
- 4 I hadn't seen until supplied as part of the
- 5 bundle, any further to, other than Andy Hayward
- 6 saying, "Not for me".
- Q. One thing we do see is at page 25, Dave Posnett
 is copied in to the chain. Thank you. We see
 there Dave Posnett's name on the top right-hand
- there Dave Posnett's name on the top right-hand
 side. Again, not something that you were told
- 11 about at the time by Mr Posnett?
- 12 A. Sorry, say again?
- 13 Q. Was it not something that Mr Posnett brought to14 your attention at that time?
- A. No, I don't recall ever having this brought to
 my attention. I'm going to say Andy Hayward
 clearly says, "Not for Graham B", and that's no
- 18 doubt the last I heard of it.
- Q. If we look at page 19 of this chain, we have
 Graham Ward's response, and it's the second half
 of the page, and he says as follows:
- 22 "Andrew/Jason

"I'm aware of two ongoing cases at
West Byfleet ... and Orford Road ... and also
some historical cases but as [Financial

evidence that there were -- moving towards the latter years that I was a Security Manager, there were, to use the terminology, challenges to Horizon but I don't recall ever seeing any reference to bugs, errors or defects.

Put it this way, in simplistic terms, I was not aware of any issues with Horizon that could have caused these discrepancies.

Q. Can we look at POL00106867, please. It's page 27. This is an email from Andrew Daley to a few people. You are included on this email chain at this point, and it says:

"Andy called me and asked whether you guys (Graham, if FIU have any cases in dispute/new issues that could affect your case) could put together some stats on these cases, where the accused's defence was/is that Horizon data is unreliable for any amount of reasons given by the accused."

Now, we're going to see from the email above that, in fact, certainly in Andy Hayward's opinion, that was inadvertently sent to you and, in fact, should be Graham Ward. But do you remember receiving an email in 2010 that sought to put together statistics on cases where

Investigators] we wouldn't have Horizon disputed
 cases other than those reported by the
 Investigators, who will have far more details on
 the issues than us.

"I have attached an article from an IT magazine, which may have bought this issue to the fore in the first place which may be of interest to lan."

So his explanation there is that the Investigators would have far more details than he would. As an Investigator, presumably, in 2010 you were aware of a growing number of cases that disputed the reliability of the Horizon system.

- 15 A. I think, yeah, in the latter years, there were
 16 more -- as I say, to use the terminology 17 challenges to Horizon system. I'm going to say
 18 I wasn't aware of any that were what we would
 19 term successfully challenged in the courts.
- Q. If we have a look at the bottom of page 1 on to
 page 2, into page 3 even. We have there
 a response from Dave Posnett. It says:

"All

"Could we please ensure that Rob Wilson, the
 Head of Criminal Law, is kept appraised of the

1		п	1		something like that, some sort of wording. So
2		Then it's over two pages because there's a	2		I think it's possibly in my mindset that Horizon
3		blank page:	3		had been challenged but not successfully. But,
4		" situation and included in any further	4		again, it's
5		meetings on the subject."	5	Q.	Didn't an increase in challenges, though, make
6		It says this:	6		you
7		"Our prosecution cases have faced	7	A.	I think so, like I say, it's hard to recall but
8		an increase in challenges, as well as our civil	8		I think there was a growing number in the latter
9		cases, so the activities outlined below and	9		years, yes.
10		indeed going forward are applicable to both	10	Q.	Did you not think to yourself "Well, why is
11		legal teams."	11		there this growing number? Is this something
12		So you would agree that in 2010 there was	12		that I should be investigating?"
13		an increase in challenges, and your evidence is	13	A.	I may well have done, but I cannot recall
14		yes, but	14		thinking that.
15	A.	I believe so, yes.	15	Q.	Sorry, I don't understand that answer.
16	Q.	they didn't succeed, is	16	A.	Right, you said yeah, I may well have thought
17	A.	Well, I wasn't aware of any that as you'd	17		"Ooh, we're getting more challenges", and I may
18		imagine, if Horizon had been successful	18		have thought something about that, but
19		challenged in any case, then you would expect	19	Q.	But you didn't do anything
20		the whole Security and Criminal Law Team to be	20	A.	I cannot recall what my mindset would have
21		aware of it. But I can recall I can't	21		been at that time or even if I did have any
22		remember specific cases but I can recall there	22		thoughts on it.
23		were occasions where maybe a memo from the	23	Q.	Do you recall carrying out any investigation
24		Criminal Law Team successfully challenged	24		into the reliability of Horizon, there being
25		sorry, successfully rebutted any challenge,	25		an increase in challenges?
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1	Α.	Sorry, I don't understand.	1		for Andy to produce a schedule detailing all
2		Well, you were aware of an increase in	2		calls to the [Helpdesk] during this period."
3		challenges. You said you may well have thought	3		So in 2010 you were aware, for example in
4		about it but did you do anything about it?	4		this particular case, of a challenge to the
5	Α.	As I say, I cannot recall.	5		integrity of Horizon?
6	Q.	-	6	Α.	Yes, as I say, I'm sure I can recall that there
7		recall having done something about it?	7		was an increased number of challenges to Horiz
8	A.	Well, let's put it in simple terms. I up	8		but I believe Penny's statement covered the
9		until the point I left Post Office, I had no	9		integrity of Horizon anyhow.
10		reason to believe there was anything wrong with	10	Q.	Were you not making enquiries of colleagues
11		the integrity of Horizon.	11		about any concerns that they may have had at
12	Q.	But that wasn't the question. The question was	12		this time, an increasing number of cases about
13		whether you actually did something about it.	13		the integrity of Horizon? Was it not something
14		You were aware of an increase in cases?	14		that was discussed in the office?
15	A.	Not as far as I can recall, Mr Blake.	15	A.	Well, as I say, up until 2011 the office was
16	Q.	Can we look at FUJ00154911, please. It's	16		just me but, at team meetings, we discussed
17		page 7. We're still in 2010, here, this is May	17		cases. I can't remember what specifically was
18		2010, page 7. This is an email from you at the	18		discussed but, yeah, we had team meetings. So
19		bottom half of the page. It says:	19		if there would have been any concerns,
20		"Please can you arrange for Penny and Andy	20		collective concerns, no doubt they would have
21		at Fujitsu to supply statements covering the	21		been discussed but I don't recall anything.
22		workings and integrity of Horizon for Up	22	Q.	In the same year, can we look at POL00106848
23		Hatherley Post Office from [and it gives two	23		we're now at the end of 2010. This is another
24		dates]. I also need Penny to produce Horizon	24		case, Pamela Stubbs' case. If we have a look

data supplied for this period and ARQs ... and

say, it's hard to recall but as a growing number in the latter nk to yourself "Well, why is ing number? Is this something e investigating?" e done, but I cannot recall nderstand that answer. -- yeah, I may well have thought tting more challenges", and I may omething about that, but -do anything -all what my mindset would have ne or even if I did have any carrying out any investigation ity of Horizon, there being challenges? duce a schedule detailing all elpdesk] during this period.") you were aware, for example in case, of a challenge to the izon? 'm sure I can recall that there sed number of challenges to Horizon enny's statement covered the izon anyhow. making enquiries of colleagues cerns that they may have had at creasing number of cases about Horizon? Was it not something ssed in the office? up until 2011 the office was team meetings, we discussed remember what specifically was yeah, we had team meetings. So nave been any concerns, erns, no doubt they would have d but I don't recall anything. ar, can we look at POL00106848, ne end of 2010. This is another 24 case, Pamela Stubbs' case. If we have a look 25 over the page, it says as follows: 88

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"Along with Graham Brander I met with 1 2 Mrs Stubbs on 17 January and she was convinced 3 that Horizon was at fault. She has retained 4 daily transaction logs for December to January 5 in which time she lost £9,000 is not prepared to 6 release this until she can compare it to Fujitsu 7 data. I have examined the Fujitsu data and 8 cannot see any indications of fraud. She has 9 declared all the losses and has been asking for 10 assistance for some time. There is a possibility (although she will not accept it) 11 12 that an assistant has been taking the money but 13 that puts the onus back on her to report it to 14 the police. I have sent her the Fujitsu data to 15 reconcile with her daily transaction logs but 16 from a criminal/fraud point of view there is no 17 scope for further investigation into any 18 criminal activity."

That is a report that reports that you attended alongside the Investigator or as one of the Investigators in that case. Do you remember that case?

A. No, but then, as I say, I -- other than
 attending with Mike, whose case it would have
 been, as I say, I don't remember it at all. But

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today, other than obviously seeing it in thebundle.

Q. Can we go back to your witness statement, paragraph 68, please. That's page 18 of WITN08300100. It's page 18. Thank you. Paragraph 68 says as follows, the final sentence in paragraph 68:

"I have no recollection of any reference made in relation to any 'Horizon bugs, errors and defects' during my time as Security Manager."

You then go on to talk about the various case studies in your statement, and can we look at page 32. It's paragraph 114. This is in relation to the *Hamilton* case. At paragraph 114, page 32, you say:

"... it was always my understanding that the Horizon system was robust, as this was the message that was always instilled in everyone by [the Post Office] and I was not aware of any reference to 'bugs, errors or defects' relating to the integrity of Horizon."

Paragraph 126, that's page 34, and that's in the context of the Julian Wilson case. It says, at 126:

other than attending for interview, I almost certainly wouldn't have had any involvement in it.

Q. You say there's nobody to speak to but here
 you're working with Mike Wilcox. Do you recall
 any discussions about whether there might be
 something in the fact that Horizon was at fault?

8 A. We may well have done at the time but, as I say,9 I do not recall this case at all.

Q. If we look at FUJ00156648, that is the Helen
 Rose report that this Inquiry is well aware of.
 This case actually features in that report.
 It's page 2 of the report, the Barkham case. It
 says:

"This case was raised following an ongoing dispute between Mrs Stubbs and the Post Office, regarding an outstanding debt ... Mrs Stubbs is suggesting that Horizon is at fault when it was

moved into a Portakabin during renovations."

Were you aware of the Helen Rose report in

August 2012 and that it was looking into a case
that you had been involved in?

A. I have no recollection of it. It may well have
 been during shared with the wider Security Team
 but I certainly have no recollection of it

"... I was not aware of any reference to 'bugs, errors or defects' relating to the integrity of Horizon at this time."

If we look at paragraph 143, that's page 39, this is in the context of the *Hutchings* case that we're going to come to, paragraph 143 says:

"... I was not aware of any reference to 'bugs, errors or defects' relating to the integrity of Horizon at this time."

Then the paragraph below is a general paragraph, which says:

"I have been asked to what extent (if any) did I consider a challenge to the integrity of Horizon in one case to be relevant to other ongoing or future cases. My response is that I have no recollection of any specific challenges to the integrity of Horizon."

I mean, weren't all of those cases that we've just been looking at challenges to the integrity of Horizon?

A. Yeah, well, people saying that there might have been an issue with Horizon, what I'm saying is my recollection of it. From the documentation, I can see that people have said "Ooh, I think Horizon is at fault", or words to that effect,

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1	but I have no recollection of any specific
2	cases, only from what I'm seeing from the
3	documentation.

Q. You can see from the documentation a number of
 contemporaneous cases, 2010/2011, where there
 are challenges to the integrity of Horizon?

- 7 A. Yes.
- Q. Do you not consider that those were important
 information in respect of disclosure in all of
 the cases that you were dealing with that
 challenged Horizon, that there were these other
- 12 cases?
- 13 A. Well, as I've said, it was always the belief 14 instilled in us that there was no issues with 15 Horizon. If there'd been -- if I had a genuine 16 belief that there were issues with Horizon -- it 17 was all very well somebody saying, "Ooh, I think 18 it's the equipment that's at fault", but, as 19 I've said, it was always instilled in us that 20 Horizon was robust, that's the terminology that
- was used, I had no reason to disbelieve that.
 We'd had cases that had gone through the court
 system whereby Horizon had been challenged, and
 unsuccessfully
- unsuccessfully.
 So I think that probably added to my belief

So there is clear reference to an -- 2 **A.** Yeah, exactly. I've already said that --

although I can't recall the specific cases,
I was aware that there were more challenges to

Horizon at that time. Put it this way, I can't

remember going back, say, for the first half ofwhen I was a Security Manager there'd been any

challenges to Horizon, but that may be because

9 it's, you know, far longer ago, and I can't

recall. But it just seemed to have been built up maybe last two to three years before I left.

12 Q. Clearly, there are a number of people who were
 13 prosecuted and some who went to prison during
 14 that two to three years.

15 **A.** Yes.

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16 Q. Can we look at paragraph 144. You say:17 "I have been asked to what extent (if

"I have been asked to what extent (if any) did I consider a challenge to the integrity of Horizon in one case to be relevant to the other ongoing or future cases. My response is that I have no recollection of any specific challenges to the integrity of Horizon."

The suggestion there is that you don't consider the increase in challenges to be at all relevant to those individual cases, that the

1 that Horizon was robust. So I believed it was

2 robust. So, if I felt it wasn't, then that

3 would no doubt be something that, not just I,

4 everyone would be disclosing.

Well, we spoke earlier about, for example,pursuing reasonable lines of inquiry.

7 A. Yes.

Q. A feeling that the system is robust, do you
 think that is sufficient where you have
 a growing number of cases where people are

saying that there are Horizon integrity

12 problems?

13 A. There was a growing number but I'm going to say
14 that maybe a handful that I dealt with, I'm
15 going to say it wasn't like every case suddenly
16 everyone is challenging Horizon but there was -17 for whatever reason, there were more challenges
18 to Horizon.

19 Q. Weren't those Dave Posnett's exact words about20 a growing number of cases?

21 A. Sorry, Mr Blake. I didn't catch that.

Q. I think those were Dave Posnett's exact words,
 weren't they, "our prosecution cases have faced
 an increase in challenges as well as our civil

25 cases"?

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1 fact that number of people were challenging

2 Horizon, it seems as though you didn't consider

3 that that was relevant?

4 **A.** I think, if it was relevant, there would have been a collective response. But, as I say, I cannot recall, going back that time --

7 **Q.** What do you mean by "collective response"?

8 A. Well, there might have been the fact that,
 9 right, we're getting all these cases or
 10 increasing cases that have been challenged in,

then when people view the reports that go up or the committal bundle, or whatever, somebody,

whether Criminal Law Team or Senior Security

14 Manager, say, "Well, we need to start disclosing

15 these other cases".

I would only be privy to the cases I dealt
with. There may be references to other cases at
team meetings but I wouldn't know the detail and
I certainly wouldn't know cases from the other
teams in other parts of the country.

Q. Who was this figure who should have beencarrying out this task of disclosing --

23 A. I don't know.

Q. Because we spoke earlier about who wasresponsible for the disclosure process.

- Yeah, obviously --1 Α.
- 2 Q. I think you said that you were responsible?
- 3 A. -- the onus fell on the Security Manager to 4 disclose any relevant material, yes.
- 5 Q. And to pursue reasonable lines of inquiry?
- 6 A. Yes.
- 7 Q. We have number of cases here that challenged
- 8 Horizon, you had team meetings where Horizon
- 9 challenges were mentioned; did you not think
- 10 that it was incumbent on you?
- A. No, no, I said that we had team meetings where 11
- this may have been a topic of discussion. 12
- 13 I also said I cannot recall what was covered at
- the team meetings. 14
- 15 Q. Well, we've seen a number of documents that
- 16 mention challenges to Horizon.
- 17 A. Yeah, absolutely, I agree with you that there
- 18 were clearly a lot more challenges to Horizon
- 19 from maybe 2009/10/11 onwards.
- 20 Q. And a number of people in that period who were
- 21 convicted of criminal offences and who went to
- 22 prison?
- 23 A. Yes.

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- 24 Q. So I think what we would like to know from you
- 25 is what went wrong there and why it was that
- 1 A. I really don't know what else to say.
- **Q.** We're going to move on now to look at the first 2
- 3 of our case studies, that's the Jo Hamilton case
- 4 study, the South Warnborough Post Office. Can
- 5 we please bring up on screen POL00113278, and
- 6 it's page 37. I'm just going to briefly take
- 7 you to the Court of Appeal's judgment in the
 - case of Hamilton & Others. Page 37, please,
- 9 just because you're the first substantive
 - witness in respect of the investigation that was
- 11 carried out in this case. It's paragraph 142.
- 12 The Court of Appeal says there:
 - "On 19 November 2007, Josephine Hamilton
- 14 pleaded guilty to 14 counts of false accounting. 15
 - The prosecution case was that she had made false
- 16 entries on Horizon making claims about the
- 17 presence of cash on hand which were untrue. The
- 18 prosecution ICL agreed not to proceed with the 19
- charge of theft (which was ordered to lie on
- 20 file) on the basis that the outstanding shortage
- 21 of [£36,000] was to be paid by the time of
- 22 sentence."
- 23 The next paragraph says:
- 24 "Mrs Hamilton's case was that she had not
- stolen the money or acted dishonestly. In 25
 - 99

- 1 there wasn't greater disclosure of those
- 2 challenges to those who were being prosecuted?
- 3 A. As I say, I can only -- I think, when we were
 - getting more of these challenges, that was
- more -- there's always been -- I'd no reason to 5
- 6 ever believe that there was anything wrong with
- 7 Horizon and I think, around about that time,
- 8 there may have been messages coming from above:
- 9 Horizon's robust.
- 10 I cannot recall any specifics or who that
- 11 was but there was always this feeling that,
- whenever there were challenges, then the 12
- 13 business would say "There's no issues with
- 14
- 15 Q. Given your duties of disclosure, do you think
- 16 a feeling was sufficient or do you think you
- 17 should have been carrying out investigations?
- 18 Well, all I can say is I believe I conducted,
- 19 yeah, my inquiries and, you know, the work that
- 20 I was required to do as a Security Manager in
- 21 what I believed to be the correct manner.
- 22 I'm not sure that answers the question of
- 23 whether your feeling were enough and why you
- 24 didn't carry out investigations into the
- 25 integrity of Horizon.

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- 1 a prepared statement to the criminal
- 2 investigation, she described number of
- 3 inadequacies in Horizon which she had
- 4 encountered. Between 23 October 2003 and 9 June
- 5 2006, she had made 26 calls to the Horizon
- 6 Helpdesk. Between 3 December 2003 and 5 January
- 7 2006, she had made numerous calls to the Post
- 8 Office's National Business Support Centre
 - Helpline."

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- 10 Scrolling down to the bottom of the page it 11
 - says that:
- 12 "There was no examination of the ARQ data
- 13 for bugs, errors or defects and no examination for evidence of theft. The unfiltered ARQ data
- 14 15 is no longer available but it appears that there
- 16 was no evidence to corroborate the Horizon
- 17 evidence. There was no proof of an actual loss
- 18 as opposed to a Horizon generated shortage."
- 19 The Court of Appeal says that they were
- 20 presented with further information which
- 21 bolsters their conclusion that the prosecution
- should not have been brought and which forms 23 part of a concession, in fact, by the Post
- 24 Office, and that is that the Post Office
 - Investigator had reported that there was no

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evidence of theft: 1 2 "despite this, a Post Office internal log 3 entry for 22 November 2007 records that 4 Mrs Hamilton's pleas were accepted on the 5 understanding that unless she repaid the 6 shortfall by the date for sentence, the Post 7 Office would proceed with the theft charge." 8 Paragraph 147, the Court of Appeal says: 9 "The Post Office concedes that it was 10 unacceptable to hold open the threat of the theft charge unless Mrs Hamilton agreed to forgo 11 12 any criticism of Horizon. We regard this as 13 even more alarming in circumstances in which the 14 Post Office's own investigator had reported 15 there was no evidence of theft." 16 It says: 17 "The Post Office's conduct gives a firm 18 impression that the condition of repayment in 19 return for the Post Office dropping the theft 20 charge placed undue pressure on Mrs Hamilton. 21 It gives the impression that the Post Office was 22 using the prosecution process to enforce 23 repayment." 24 Now, I'm going to take you through a few

documents in relation to this case. I'm going

Q. Yes. If we look at that summary there, it seems as though she wasn't in attendance because she 3 was too ill, so the keys were obtained. Once the keys had been obtained, the three of you 5 went to conduct the audit: is that correct?

6 A. Yeah.

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7 Q. Let's read below the figures that are given there, it says:

> "Due to the disarray of the branch, and our inability to locate essential weekly paperwork, it was not possible to verify volume stock remittances. This was compounded by a problem encountered on Horizon requiring it to be rebooted. An additional £61.77 shortage was consequently highlighted by Horizon which could not be accounted for, and the total shortage put to late accounts was £36.644."

Are we to understand there that the auditors themselves actually experienced a problem with Horizon when they attended the audit?

20 21 A. It looks like it, yes. Unless -- I don't think 22 it was uncommon that Horizon has to be rebooted. 23 I think it was the old switch it off and switch 24

25 It seems as though an additional £61.77 shortage Q.

103

1 to start with the Auditor's report. It's at 2 POL00044497. It is 9 March 2006, "Audit of Post

3 Office". The first paragraph says:

"... I met the Area Intervention Manager Elaine Ridge, and Graham Brander, Investigations Manager.

"The subpostmistress, Josephine Hamilton, was not in attendance at all throughout the audit being too ill. Elaine went to her home address, retrieved the keys, and Graham, Elaine and myself entered the secure area to commence the audit."

13 So it seems there were three of you who were 14 in the secure area to commence the audit; is 15 that correct?

16 A. Yes, three of us went in but the Auditor would 17 have done the audit.

18 Q. So prior to having reached any conclusion as to 19 the results of the audit, you were already in 20 attendance?

21 A. Yes.

22 Yes. You were also aware at that time that Jo 23 Hamilton was too ill to attend?

24 A. I'm not sure when I became aware of that It 25 might have been when I attended.

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1 was identified after it was switched on and 2 switched off again; is that correct?

3 A. Yeah.

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4 Q. If we can read at the bottom of the page it 5 says:

6 "Upon reaching the result Elaine visited 7 Mrs Hamilton and precautionary suspended her."

Am I right to understand that you also attended Ms Hamilton's address?

A. Well, I don't recall it but, yes, I did. 10

11 Q. Perhaps we can look at your witness statement in 12 this respect. It's paragraph 85 of your witness

13 statement. It's page 24 at the top of the page.

14 You say this, in respect of your attendance at 15 Mrs Hamilton's home address, you say:

16 "The purpose of my attendance was to advise 17 Ms Hamilton that I would be conducting 18 an investigation into the audit shortfall and 19 would like to interview her."

20 Why did you attend her address on that day 21 in person?

22 A. I was -- again, from reading the documentation,

23 I was asked by my team leader to attend because

24 there were concerns that there was going to be 25

a shortfall. I don't recall a situation before

or after where I was asked to do that. So, obviously, when there's a significant shortfall, we would invite the person, you know, suspected of having committed a criminal offence to attend an interview

So as -- again, I can't recall exactly what the mindset was but, as Elaine was going back to precautionary suspend her, whether it was my decision to go with her or whether I phoned Geoff and Geoff said to go with her to do that, I don't know. But, either way, from the documentation, I went with Elaine just to introduce myself and to say face-to-face, you know, what would be the process in respect of

- 15 what I would be conducting. 16 Q. Many regulators or similar bodies often send 17 written requests for an interview. We have here 18 a case, it's a village Post Office, a lady who 19 was well established in the local community. 20 approaching 50 years old with two children. 21 I don't think -- you didn't have any information 22 to suggest, for example, that she was a flight 23 risk or anything along those lines, did you?
- 24 Α. No, it wasn't a concern. It -- I could have 25 easily not gone and just written to her but
- 1 investigation.

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- 2 Q. All of that could have been done in writing.
- 3 A. It could have been.
- 4 Q. You were aware she was unwell and was 5 cooperating. The suggestion might be made that
- 6 you went to her home address to have a little
- 7 look around?
- 8 A. Why would I be having a look around?
- 9 Q. Were you looking to see her lifestyle, for 10 example?
- A. And I would know that from ten minutes in her 11 12
- 13 Q. Mr Brander you're quite a large gentleman; do 14 you think it might have been quite intimidating
- 15 to Mrs Hamilton --
- A. As I've said previously, Mr Blake, I don't doubt 16
- 17 for one minute that every time members of the
- 18 Security team attended a branch, it was
- 19 intimidating for somebody, irrespective of our 20
- 21 But it wasn't just intimidating; it was also 22 unnecessary, wasn't it?
- 23 A. Well, it certainly wasn't my intention. I could
- 24 have easily not gone and just sent the letter
- 25 out, which I did later that day, but I just must

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1 I think it was just -- courtesy is not the right

2 word but it was just a case of -- again, I can't

3 recall it but I just assume it was just Elaine

was going there to precautionary suspend her and

5 I went with her just to explain -- so that

6 Mrs Hamilton wasn't all "Well, what happens 7

next?"

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This is what has happened next and it can be seen from the documentation that we're in and 10 out in ten minutes. It wasn't a lengthy visit it was purely just to say this is what my role 12 is, and I said, "Please contact me when you're 13 ready because I understand that you've been 14 signed off on sick leave". So there was no 15 pressure applied. It was just really for 16 Mrs Hamilton's information as to, you know, what was going to be conducted in respect of my

- 17 18 investigation. 19 Q. Mr Brander, she had already given her keys to 20 the Area Manager for the audit to be conducted.
- 21 You were aware that she was unwell at the time. 22 What was the purpose of attending her home
- 23 address on that occasion?
- 24 A. As I said, to explain -- introduce myself and 25 explain the process for the criminal 106
- 1 have felt it was more appropriate just to go and 2 introduce myself, as I was there, for no other 3
- 4 Q. You gave evidence earlier today about attendance 5 with the Auditors. It seems, from hearing your 6 evidence earlier and from hearing other 7 evidence, that there was certainly a practice 8 that built up that Security Managers would
- 9 attend with Auditors, there would be a number of 10 people attending. Is this part of that
- 11 practice, that it was important for you as
- 12 a Security Manager, to make your presence known 13 on that occasion?
- 14 A. I went there because I was asked to attend by my 15 team leader and, as I said, I cannot recall any
- 16 other incidents, in my 12 years, where I would
- 17 have attended in that scenario. If we were
- 18 attending -- attending with the intention to
- 19 pursue the investigation at the time, there
- 20 would have been at least one other colleague and
- 21 possibly two other colleagues. But, as I went
- 22 on my own, it was purely just to see what
- 23 discrepancy, if any, there was and then, at that
- 24 time, whether it was my decision to go with
- 25 Elaine or whether I spoke to Geoff and Geoff

- 1 said, "Go and introduce yourself and do this";
- 2 I honestly can't recall.
- 3 Q. You said that you recall that you were asked to
- 4 attend by a team leader; is that your
- 5 recollection or isn't it your recollection?
- 6 A. I have no recollection but that's what the
- 7 documentation suggests.
- 8 Q. Where in the documentation does it suggest that
- 9 your team leader suggested that you attend?
- 10 A. Well, I believe it's in some of the emails.
- 11 Q. Okay, well, we can have a look at those emails
- 12 in due course.
- 13 A. Well, the information would have been passed on
- 14 to Geoff Hall, as is in the documentation, and
- then for that to have been given to me as
- 16 a case, or just to attend, Geoff Hall would have
- 17 instructed me to do so.
- 18 Q. To attend in person?
- 19 A. Yes. I --
- 20 Q. To attend her home address?
- 21 A. I wouldn't have just done that off my own bat.
- 22 Q. To attend her home address?
- 23 A. Well, to actually go out to the audit. I didn't
- 24 know until that point whether the keys had been
- 25 obtained or -- I think I was -- I didn't know 109
- 1 one other colleague where we would be intending
- 2 to conduct interviews on that day. But,
- 3 clearly, in this case, there was no intention.
- 4 So I'm not really sure why I was asked to spend
- 5 the morning there, effectively, witnessing
- 6 something which the Auditor could ordinarily
- 7 have relayed back to us, as would have been the
- 8 normal case, other than the fact that Geoff must
- 9 have asked me to go there.
- 10 Q. Looking back at that, do you think that it
- 11 wasn't appropriate to attend?
- 12 A. I can't say it wasn't appropriate. As I say,
- 13 it's ..
- 14 Q. Were there any guidelines in place in respect
- of, for example, someone who was unwell, whether
- 16 attendance at their home address was appropriate
- 17 or not appropriate?
- 18 A. I honestly don't know but, obviously, when I was
- there, I certainly wasn't looking to do anything
- 20 relating to the investigation at that time.
- 21 I made that clear and I left it entirely with
- 22 Mrs Hamilton to contact me when she felt in
- 23 a position to do so. So I felt that I had, you
- 24 know, acted fairly.
- 25 Q. Did your presence add any value that a letter

- 1 Elaine Ridge, so I was just asked to attend and
- 2 meet this person and the auditor.
- 3 Q. What I'm trying and to understand is why you
- 4 were an essential element to attendance on that
- 5 day. So we have the auditors, they're carrying
- 6 out an audit.
- 7 A. Yeah.
- 8 $\,$ **Q**. We have the regional manager who has obtained
- 9 the keys.
- 10 **A.** Yeah.
- 11 Q. Why was it necessary -- we have an audit report
- 12 so they report what they've carried out?
- 13 A. Yeah --
- 14 Q. Why was it necessary for a large Security
- 15 Manager to attend on that day?
- 16 A. I completely understand what you're saying,
- 17 Mr Blake, and, as I have said, I do not recall
- a situation, either before or after, where I had
- 19 been asked to attend because, if there was
- 20 a discrepancy, that could have been relayed back
- 21 to us and we could have just dealt with it as we
- 22 normally would do.

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- I can't -- I don't know why I was asked to
- 24 attend because the only other time that I've
- 25 attended an audit would have been with at least
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- 1 couldn't have?
- 2 A. Oh, no, absolutely. It could have been done
 - afterwards. As I say, I went to the house, no
- 4 doubt, because I was at the audit and Elaine was
- 5 going there to do the suspension. So, as
- 6 I said, I don't know if it was my decision to go
- 7 or whether I spoke to Geoff, because obviously
- 8 I'd been relaying back whether there was
- 9 a shortfall or not to Geoff, and whether Geoff
- 10 advised me to go there, I honestly can't recall.
- 11 Q. Okay, so when you say your attendance was
- required by the team leader, you mean your
- 13 attendance at the audit not at Mrs Hamilton's
- 14 home address --
- 14 nome address -
- 15 **A.** Yes.
- 16 Q. -- and it was a personal decision to attend the
- 17 home address or you can't recall?
- 18 A. I can't recall whether that was my decision to
- 19 go with Elaine, because she was going there
- anyhow, or whether I would have spoken to Geoff
- 21 and Geoff suggested I went there.
- 22 Q. Do you have any reflections on even the
- 23 attendance of Elaine and the termination of the
- 24 contract in person? Do you think that needed to
- 25 happen in person?

1	Α.	Well, just for clarity, there was no termination
2		of the contract. They were precautionary
3		suspended. But if put it this way, if I'd
4		have thought that there was an issue with it,
5		I wouldn't have gone but I don't know whether
6		that was an instruction or whether I just felt
7		it appropriate at that time, as I was there, to
8		just introduce myself. Nothing more than that,
9		just to introduce and explain to Mrs Hamilton,
10		you know, what the nature of the investigation
11		would be.

- Looking back at it, do you still think it was 12 Q. 13 appropriate?
- A. I really don't see that I did anything wrong by 14 doing that, no. I'll say if Mrs Hamilton felt 15 16 intimidated by me being there then I can only 17 apologise but that certainly wasn't in my 18 mindset that she would have felt that way. And, 19 again, that was more the reason why we were 20 literally we in and out.
- 21 Q. Can we look at POL00044389, please. This is the 22 investigation report of 19 May. If we look at 23 the final page, it has your name as the 24 Investigations Manager. Thank you. Can we look 25 at page 3, please.

I introduced myself to Mrs Hamilton and her mother, showing both of them my identity card. I was present when Ms Ridge precautionary suspended Mrs Hamilton's contract for services."

It then says, if we could scroll down slightly:

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"I explained to Mrs Hamilton that I wasn't able to discuss anything relating to the audit deficit until the interview. Mrs Hamilton made no significant statement at that time. I was at the private residential for ten minutes, leaving with Ms Ridge at 11.00. Mrs Hamilton's mother was present the whole time, a copy of my notebook entry can be found ..."

Then if we have a look slightly further down the page, it says:

"Having analysed the Horizon printout and accounting documentation, I was unable to find any evidence of theft or that the cash figures had been deliberately inflated."

Now, we know that you're not an accountant, and that you don't have a background in those kinds of matters. Can you assist us with how it would be that you would find evidence of theft, looking at those printouts?

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1 I'm just going to take you through certain 2 sections of the investigation report. It says 3 there:

> "Whilst at the Post Office. I obtained some Horizon printouts and accounting documentation, including cash account finals and branch trading statements."

Am I right in saying that you obtained the data from the Horizon system, so we're not talking here about any audit data, ARQ data?

11 A.

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- 12 This is printouts? Q.
- 13 These are physical printouts, yes. That -- the 14 Horizon printouts and accounting documentation 15 would have been items that a postmaster would be 16 required to generate whenever they do their 17 daily transaction summaries or weekly or 18 accounting at the end of either the week, when 19 it was cash accounts, or the end of the month. 20 when it was branch trading. But there may well 21 have been some Horizon printouts that the 22 Auditor generated.
- 23 Q. It then says:

"At 10.50 hours, together with Ms Ridge I attended Mrs Hamilton's private residence.

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1 Quite often you wouldn't. Because a lot of the 2 printouts were just summaries of transactions 3 conducted during the course of the week. So you 4 might have -- I don't know, say something that 5 says X amount of giro deposits, totalling X 6 amount, which wouldn't necessarily tell you that 7 much.

> There could be things like -- things that we would look at would be like cash declarations so you would look to see whether there was one done shortly after a previous one. So it might be that somebody has declared the true cash on hand followed by with what I would have referred to an inflated figure but, again, looking at the reports and documentation it appeared that only one declaration was being done at a time. So when I'm making that statement, it's not like "Here's the true cash, here's the inflated cash"; there was just one declaration.

And although, obviously, the amount's been declared, based on the physical cash that was found on hand, it would have appeared that they were being inflated, I didn't have the true one followed by what I would have referred to as the inflated one.

- Q. So if we look at the final paragraph, for 1 2 example, one of the things you looked at was 3 whether there was an occasion where a genuine 4 cash figure would be declared followed by 5 an inflated figure. That was one kind of 6 investigation that --
- 7 A. Yes, that's what I've just referred to, yes.

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8 Q. If we go over the page to page 4, the 9 penultimate paragraph on page 4, you say:

> "In my experience, it was unusual to see regular deposits, all round figures, although I now believe that these represent genuine deposits, possibly the shop takings."

So, again, was another thing you looked for whether there were lots of round numbers, as opposed to decimal figures?

A. No, I think it was -- I was looking at, you know, large figures. But, again, if somebody's banking shop takings, they would generally, you know, to make things account with like their private retail, it might be, say for instance, if somebody is banking £2,000, it might be that they want to bank £2,235.60.

For instance, when I go back to my days working in a post office as a counter clerk,

also refers to an alleged £1,500 error, which doubled to £3,000, when attempts were made to correct it, and another error of £750. No dates are supplied in respect of those alleged errors. It also suggests that the Post Office's systems are shambolic and details alleged problems encountered. It states that all staff used the same Horizon username, again citing a lack of training for this."

states:

or acted dishonestly."

If we look down, please, down the page, you showed Mrs Hamilton a couple of branch trading statements. Those are, I think, the documents that were printed off the Horizon system. If we please go over the page to page 7, this is the relevant part that I think was highlighted at the bottom of this page by the Court of Appeal.

the period of offending, mainly due to the fact that Mrs Hamilton responded no comment to my 119

any training in respect of other matters. It Over the page, thank you. Finally, it "I can say that I've never stolen any money

It says as follows: "I'm unable to state what would appear to be 1 et cetera, et cetera, we wouldn't necessarily

2 get round amounts. From all the shops that paid

3 in, it might be like £2,226.46, because that was

4 of the takings of the day. So that's what

5 I would mean by I wouldn't necessarily have seen

6 rounded figures because, if somebody is making

7 a deposit, and it's just a round figure,

8 potentially, that could have been somebody

9 making a fraudulent entry.

10 Q. So are we to read into this that the

11 investigation that you carry out in respect of

the printouts is a slightly unscientific look at 12

13 the figures to see if there's anything that

14 stands out?

15 A. Yeah. Exactly because you've literally just got 16 printouts and nothing more that you can sort or

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18 Q. Could we look at page 5, please, the bottom of 19 page 5. It then refers to the prepared 20 statement that was read out at the interview and 21 it says:

> "The prepared statement seems to intimate that she didn't receive adequate training at the time and that the manuals were old and out of date. It also suggests that she didn't receive 118

questions. You may wish to consider a charge of theft for the audit deficit of £36,000 ..."

Sorry, this isn't the part that was mentioned by the Court of Appeal, that's going to come shortly but here you're doing exactly the thing that we talked about earlier, which is saying you may want to consider a charge of theft; is that correct? You're suggesting a potential charge there?

Well, in such wording "You may wish to consider 10 Α. 11 a charge of theft", yes.

12 Q. Then you say:

13 "The only evidence appears to be the fact 14 that the audit identified the money as missing. 15 Concerns only came to light following a request 16 to return excess cash and instead of doing so 17 Mrs Hamilton was signed off as sick. 18 Additionally, Mrs Hamilton has only supplied 19 a prepared statement as some form of explanation, yet refused to answer any 20 21 questions."

> How is it that you can say that it was a case of theft and they may want to consider a charge of theft if the only evidence was that the audit identified the money as missing? How

1	is that sufficient	t, in your view,	to justify the

2 previous paragraph?

3 A. Well, because there's a significant shortfall

and, at the time, we weren't aware of any issues

5 with Horizon. So --

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6 Q. Well, you were aware that issues had been raised

with Horizon by Mrs Hamilton. How can you reach

8 the conclusion --

9 A. Yeah, yeah --

10 Q. -- that they may wish to consider a charge of

theft when you yourself made clear in your 11

investigation report that the only evidence 12

13 appears to be the fact that the audit identified

14 the money as missing?

A. Yes. Well, in terms of theft but, also, I do 15

16 make mention the fact that the purported cash on

17 hand increases over a period of time. I also

make mention that -- and, again, I do a schedule

19 as well, showing that the cash was recorded up

20 until quite some time prior to the audit and

21 then that ceased for some reason.

> But, yeah, as far as the theft charge, it was. It was simply the case that a large shortfall and I had no reason to believe that

the cause of that was anything other than the

1 let's leave it up to the jury?

- 2 A. No, if I believed that some had stolen the
- 3 money, I believe that that would be a dishonest
- 4 act but I wouldn't report that I believed it to
- 5 be dishonest.
- 6 Q. So was your view that, in any cases where
- 7 an audit identified the money as missing, that
 - would be a crime of theft, irrespective of the
- 9 circumstances?
- A. Yeah, if there was a significant audit shortage 10
- 11 that there was no reasonable explanation for,
- then that would be, to me, evidence of 12
- 13 a criminal offence.
- 14 Q. Was that something -- a criminal offence, yes,
- but in terms of theft --15
- A. Well, evidence of theft, yes. 16
- 17 Q. -- was there any internal guidance or was it
- 18 just a gut feeling that, if money is missing,
- it's theft? 19
- 20 A. Well, I don't think it was as clear-cut as that,
- 21 but, yeah, in situations like this, where
- 22 there's a large shortfall, I think that was just
- 23 everyone's belief that it would, you know, it
- 24 would be down to theft or fraud because as
- 25 I say, people weren't always charged with theft.

1 fact that someone had stolen the money.

2 Q. Were you aware at that time that theft required 3 proof of dishonesty?

4 A. Yes.

Q. Where in those two paragraphs, where you're 5

6 recommending a charge of theft and saying that

7 the audit identified cash money as missing, do

8 you identify any element of dishonesty?

A. No, there's nothing in the report to say that. 9

10 So do you think it was appropriate in those

11 circumstances, where there's nothing in the

report to suggest dishonesty, to suggest 12

13 a charge of theft?

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14 Well, from my recollection, dishonesty is

always -- not always the easiest part of the

16 elements of the points to prove for theft to

17 prove, and it's down to would the layman,

18 average man or woman on the street, think it

19 a dishonest act or would the person themselves

20 think it was a dishonest act? I don't recall

21 ever, in the report, writing whether I felt it

22 was dishonest in a report. I didn't see that

23 was a requirement.

24 Q. So you didn't have a view as to whether it was

25 dishonest or not and, in essence, your view was

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1 In this case, I'm asking them to consider

2 a charge of theft, but --

3 Q. But you're accepting there, are you, that there

4 was, at that stage, no evidence of dishonesty?

5 A. If I -- if I believed somebody had stolen money,

6 I'd believe them to be dishonest.

7 Q. Where's the evidence that they've stolen money?

8 A. Well, as I say, the significant shortfall.

Q. Yes. Where does that lead you to the conclusion 9

10 that the money has been dishonestly

11 appropriated?

A. I couldn't see where the money had gone. 12

13 Didn't Mrs Hamilton tell you that there was

a problem with Horizon? 14

15 A. I can't remember everything that was on the

prepared statement but she was saying that she's 16

had some issues and, obviously, we looked into 17

that, in terms of obtaining call logs and 18

19 I think it was Andy Dunks produced the call logs

20 in evidence.

21 Q. You did look into it, actually, and we can see

22 over the page, page 8, the same investigation

23 report. You say:

24 "I requested Horizon data in respect of this 25

case, covering the period 9 February 2006 to

8 March 2006. This wasn't received until after
I had interviewed Mrs Hamilton. I've now had
a chance to view the data and I'm unable to
identify anything of an incriminating nature."

So, in fact, in your own investigation report, you're saying you've reviewed the ARQ data and haven't found anything incriminating.

8 **A.** Yes.

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- 9 Q. So again --
- 10 A. In that one-month period, yes.
- 11 **Q.** -- does that support or undermine a charge of theft?
- 13 A. I'm simply saying I've analysed one month of
- 14 data and haven't found anything of
- 15 an incriminating nature. So I haven't found
- where the money has gone and I haven't found any
- 17 evidence, whereby things like declaring the true
- 18 cash on hand followed by a fraudulent figure, as
- 19 referred to earlier.
- 20 $\,$ Q. So might that support her explanation or might
- 21 it support your view that it was theft?
- 22 A. I don't think it really changed. I'm going to
- 23 say it's hard to recall going back all that time
- 24 what my mindset was.
- 25 **Q.** Well, looking at it now, we see that you've

"In view of the fact that the prepared statement suggests that numerous problems had occurred at South Warnborough Post Office I requested and subsequently received details of calls made to both the Network Business Support Centre and the Horizon Support Helpdesk. From the NBSC log, it can be seen that numerous calls were made requesting advice on a number of subjects. It also details a number of losses reported, details as follows ..."

It sets out each of those losses and it says below that:

"Both the NBSC and HSH call logs detailed reported problems in respect of the Horizon kit."

So it seems there as though she was contemporaneously reporting problems with Horizon to the Helpdesk.

- 19 **A.** Yeah, it refers to problems with the Horizon20 kit, yes.
- Q. Yes. In your experience, what kind of a thiefwould call their victim, three years before
- they're investigated, to ask the victim to help
- them identify where the missing money was?

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25 A. Sorry, you've lost me there.

- 1 looked at the data, you're unable to identify
- 2 anything of an incriminating nature. Does that
- 3 support or undermine a charge of theft?
- 4 A. I say it was purely just for one month of data.
- 5 If I'd have had access to the whole data and
- 6 analysed that and didn't find anything of
- 7 an incriminating nature, then that might have
- 8 affected my mindset more so than just analysing
- 9 one month.
- 10 Q. So your view is that one month's worth of data
- 11 that doesn't contain anything incriminating is
- 12 of no evidential value?
- 13 A. I think, again, I can only go on what was in the
- 14 report. As I say, I don't recall the case.
- 15 I --
- 16 Q. I'm not asking you to recall the case, just
- 17 looking act it now --
- 18 A. I understand that.
- 19 Q. -- with 12 years of experience as a Security
- 20 Manager, is your view that, having not found
- 21 anything of an incriminating nature in one
- 22 month's worth of ARQ data, that supports or
- 23 undermines a case of theft?
- 24 A. I don't really see it does either.
- 25 Q. Okay, well, let's move on to the next paragraph:

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- 1 Q. We have there Mrs Hamilton phoning the Post
- 2 Office --
- 3 **A.** Yeah.
- 4 Q. -- the alleged victim of a loss --
- 5 A. Yeah.
- 6 Q. -- saying, "I'm experiencing these losses. Can
- 7 you help me find it?"
- 8 **A.** Yeah.
- 9 Q. In your experience, how on earth can that
- 10 support a case for theft? Surely that
- 11 undermines a case for theft, doesn't it?
- 12 A. I'm not sure it does. I mean to say, I think it
- 13 was Colin Woodbridge went out and looked at it,
- 14 these -- they're not all individual shortfalls;
- 15 they were shortfalls that obviously started at
- 16 £2,000-odd and ended up at £3,000-odd, as per
- 17 what Mr Colin Woodbridge had reported. And,
- 18 from what I can remember of the documentation,
- 16 Irom what i can remember of the documentation
- 19 he went out there and couldn't find anything
- 20 wrong
- 21 **Q.** We have Mrs Hamilton phoning the Helpdesks in
- 22 2003, 2004, 2005, 2006, reporting missing funds.
 - 23 **A.** Yeah.
 - 24 Q. If the crime of theft requires dishonesty --
 - 25 A. Yeah.

1	Q.	does this support or undermine a case of
2		theft?
3	A.	Well, as I say, collectively the £2,000 became
4		the £3,000 and then there's one for £750 and, in
5		Mrs Hamilton's prepared statement, she mentioned
6		something along the lines of £1,500 which
7		doubled to £3,000, which, without her giving me
8		dates, I assume is the first four entries, and
9		then the £750 afterwards, and then there's
10		another one for £1,000. So that's quite small
11		amounts in respect of the overall deficit of
12		£36,000.
13	Q.	We have 1, 2, 3, 4, 5, 6 entries. If we scroll
11		un those are calle made to the Doct Office

Q. We have 1, 2, 3, 4, 5, 6 entries. If we scroll up, these are calls made to the Post Office
requesting advice on discrepancies. In your experience, as an Investigator, would it be
usual or unusual for a thief to call up the Post
Office to tell them how much money they had been missing?
A. I have absolutely no idea whether these may well

A. I have absolutely no idea whether these may well
 have been genuine losses at the time, and
 whether money was dishonestly appropriated after
 that time.

Q. We have, in the paragraph below, it says:"I explained to Ms Taylor that the Post 129

Looking back at that, looking at her
explanation in her interview, looking at all
those points that I've just taken you to, do you
think that your statement within this
investigation report, that the criminal team
should consider a charge of theft, was
appropriate.

6 7 8 A. At the time, I would have done, obviously. Now, 9 it's many, many years since I've been in the 10 investigation role, so it's very hard to 11 comment. But, yes, I'll say it was a significant shortfall, so I'm sending it up to 12 13 the Legal team, asking for their expertise as to 14 whether they feel that criminal charges are 15 bought against Ms Hamilton. Q. You're also suggesting what criminal offence 16

they should charge, weren't you?

A. Earlier on, I've asked they may wish to consider theft, yes.

Q. Having considered all those things that we've
 looked at just now, do you still consider that
 that was an appropriate recommendation to make?

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A. As I say, I have no recent experience of
 conducting criminal investigations but, at that
 time, that would have been my thought. But

Office would be looking to recover the funds
owing from Mrs Hamilton and that any payments
would be accepted without prejudice."

Was it important for the Post Office to recover the money?

A. That was -- something we were tasked with was
 trying to recovery monies owed to Post Office,
 yes, from criminal investigations.

9 Q. Then we have at the bottom there, at the bottom10 of page 8, your summary:

11 "During the course of this investigation,
12 the following failings were identified. It was
13 identified that this office had been holding
14 approximately £25,000 more that its ONCH targets
15 but excessive cash holdings appeared to have
16 gone unnoticed for some time."

Over the page please:

"In Mrs Hamilton's prepared statement, it states that all staff used the same Horizon username. The prepared statement suggests that Mrs Hamilton didn't comply with all the training aids sent to her. These papers are now forwarded to you for sight and advice on the sufficiency of the evidence as whether criminal charges are brought against Mrs Hamilton."

ultimately.
 Q. You have 12 years of experience of criminal

3 investigations.4 A. Yes.

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Q. You've been provided with this investigationreport. We've gone through it.

7 **A.** Yes.

Q. Looking back at the points that I've highlighted
 to you, do you still think that recommending
 a charge of theft was appropriate?

11 **A.** Again --

12 Q. I'm not asking you at the time what you thought,13 I'm asking you --

14 A. I appreciate that, Mr Blake.

15 Q. -- now, looking back?

16 A. I'm not recommending, I'm asking them to
 17 consider. They are the legal experts. No
 18 solicitor is going to think "Ooh, the Security
 19 Manager has suggested or asked me to consider

20 this charge, I'll go with that". They will use

22 law, what if any charges they feel our

23 appropriate.

21

Q. I don't think you've answered the question as to
 whether you still think it's appropriate. But

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their legal expertise to determine, based on the

1		if we stick with that, is it really your view	1			(The Short Adjournment)
2		that it didn't really matter what you	2	(2.	00 pm)	• ,
3		recommended because the Criminal Law Team would	3			Good afternoon, sir, can you see and hear
4		make up their own minds?	4		me?	, , , ,
5	A.	Yes, we were asked to sort of say, you know, you	5	SIF	R WYN WI	ILLIAMS: Yes, I can, thank you.
6		may wish to consider a particular offence as	6			Thank you very much.
7		part of their report but, ultimately, the	7			Brander, I've got a few more questions on
8		Criminal Law Team will advise on it and then	8			e of Hamilton and then we will move on to
9		a Senior Manager will decide whether we	9		the other	er two case studies, but they'll be quite
10		prosecute or not.	10			nd then I have a few miscellaneous
11	Q.	I think your evidence is that you still think	11			some of which have been suggested by
12		that that was appropriate?	12			ore Participants.
13	A.	I really don't because it's been so long since	13	A.		
14		I have done it or whether I've had 12 years'	14		•	begin, please, with POL00118745, please.
15		experience or not, I've really struggle remember	15	α.		a letter dated 30 June 2006 to the
16		details of what I did as a Security Manager.	16			er at Nationwide Building Society. It's
17		It's only through looking at the documentation	17			you wrote, and I'm just going to read
18		that I'm gaining an understanding as opposed to	18			from it. You say there that:
19		a recollection.	19		•	r and Mrs Hamilton have given you signed
20	MP	BLAKE: Sir, I think, unless you have any	20			ty for bank account details to be
21	IVIIX	questions, that might be an appropriate moment	21			ed to [you].
22		to take our lunch break.	22			nfortunately, to date, I have not received
23	GID	WYN WILLIAMS: Yes, start again at 2.00, yes?	23			ch details from you. As this information
24		BLAKE: Thank you very much.	24		-	en requested as part of a criminal
25		0 pm)	25			gation that I am conducting, I would be
	(133	20		vooag	134
1		grateful if you would arrange for copies of the	1		enquirie	es I conducted.
2		requested statements to be sent to me as soon as	2	Q.	Yes, so	what you don't say there is
3		possible."	3		"Mrs Ha	amilton gave me authorisation to obtain
4		So are we to understand from this that Jo	4		her ban	nk statements but I unfortunately was or
5		Hamilton had given you signed authority to	5		wasn't s	successful in obtaining them from the
6		obtain her bank details for the relevant period	6		bank its	self"?
7		of the alleged offending.	7	A.	No, but	I would have been in you know, the
8	A.	Yes.	8			and that had been submitted and were
9	Q.	Can we just look back at your witness statement	9		part of t	the bundle.
10		for this Inquiry, that's WITN08300100 and it's	10	Q.	But for	the purposes of this Inquiry, do you
11		page 24, paragraph 85, please. It's actually	11		think it	might have been helpful in that
12		page 25, paragraph 93.	12		stateme	ent to have said Mrs Hamilton actually
13		At the very end of that paragraph, at the	13		gave pe	ermission for me to access her bank
14		very bottom of the page, it begins "I", and then	14		stateme	ents?
15		if we scroll down over the page, it says:	15	A.	Okay, I'	'm going to say it wasn't a deliberate
16		"I can also see that I sought to obtain bank	16		omissio	on but, yeah, apologies if it should have
17		statements relating to Ms Hamilton."	17		been a	• • •
18		Do you think that is a fair reflection of	18	Q.	Do you	think that the fact that she had given
19		the evidence? I mean, one thing you don't	19			ty to obtain her bank statements was
20		mention there is that you don't mention that	20			ant factor to consider when weighing up
21		Ms Hamilton had given you permission. It reads	21			nce of dishonesty?
22		perhaps as though you sought to obtain them from		A.		cessarily because there may not have been
23		Mrs Hamilton but had not been provided with	23			dence of criminality in the bank accounts
24		them.	24		-	ouldn't have known what bank accounts she

held so I would have only been submitting

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25 A. Sorry, I think that was just a summary of the

1 requests for ones that she gave authority to. 2 Q. You're an Investigator, presumably you had the 3 power to obtain information as to how many bank 4 accounts a person had, didn't you? 5 A. I can't recall what powers I had. I know that 6 we would, almost as a matter of course, ask if 7 they would sign authority for bank accounts. 8 I know that we subsequently had a Financial 9 Investigation Team that had powers. I'm not 10 sure whether I had any powers, other than on 11 a voluntary basis.

12 When you're weighing up whether somebody was Q. 13 dishonest, if they've given you permission to 14 contact their bank and to obtain their 15 statements and to look to see, for example, 16 whether they were leading a particular 17 lifestyle, do you think that that might be worth 18 considering when you're weighing up whether 19 somebody was dishonest or not?

20 A. Well, not necessarily, because, as I said, 21 I don't know whether I'd have been given 22 authority for all bank accounts. Also people --23 sometimes with looking at bank accounts, it's not always what you see, it's what you don't

24 25 see. So they might not have been aware of that. 137

1 over to you? 2 A. Yes. 3 Q. You would use that authority to go through and 4 not just check for any excessive amounts within 5 the bank statement but also for cash 6 transactions --7 A. Yeah. 8 Q. -- et cetera. Isn't the fact that somebody is 9 volunteering that information, volunteering that

10 statement, something that you thought merits 11 consideration in weighing up whether they were 12 dishonest?

13 A. Not necessarily but it was clearly reported to 14 the Criminal Law Team that that's an inquiry 15 I had looked to conduct. So, if they want to 16 place any credence on it, they could have done 17 but I don't think so, for the reasons I've just 18 19 Q. You were providing opinions as to offences, so

20 it's relevant to your own consideration of 21 whether offences have been committed as well as 22 the Criminal Law Team's, isn't it?

23 A. Yes --

24 Q. Was that something --

A. -- and, as I said, from recollection, I don't 25 139

So for example, if -- certainly, going back, you 2 know, several years, people used to purchase 3 things with cash more so than they do with cards 4 these days. So if, for instance, I'm looking -they might have thought "Okay, I haven't paid 5 6 any fraudulent deposits into my accounts so they 7 won't find anything, but I might also be looking 8 for the fact have you been making any cash 9 withdrawals, ie how have you paid at the cash 10 and carry, for your suppliers, for your private

11 business? How have you paid for money for your 12 food?"

13 So, again, I might be looking at something 14 that isn't there, ie cash withdrawals, to 15 sustain just basic living and the person may 16 have given authority, not realising that I will 17 be looking at other things, other than just, 18 boom, here's a deposit that looks like it's 19 criminality.

20 Q. So you didn't have powers to obtain those bank 21 statements by compulsion?

22 I don't recall. I may have done but I don't 23 recall.

24 Q. The way that you would go about it normally 25 would be to request that they sign authority 138

1 think I placed any emphasis on whether somebody did or didn't but, ultimately, I think from the 2 3 documentation, I wrote to two banks and two 4 banks are saying, well, I think the answer was 5 given that they hadn't received them. So I went

6 back to Mrs Hamilton and asked if she wouldn't 7 mind signing them again, which I know was

8 an inconvenience, but I don't appear to have had 9 a response.

10 Q. If somebody hadn't provided you with the 11 original authority to contact their bank, you 12 would have held that against them, wouldn't you, 13 in weighing up dishonesty?

14 A. No, I don't think so. I mean, it's hard to 15 think back what my mindset would have been at 16 that time but I don't think so.

17 Q. So --

A. But certainly, at the time --18

-- the act of obtaining a bank statement didn't 19 20 matter one way or another?

21 A. As I say, it's really hard to think back to what 22 my mindset would have been at that time but, 23 certainly, I don't know when the Financial 24 Investigation Unit came into force but they

25 would -- I think they could do -- was it

production orders, something like that? 1 2 Q. Yes. How would that affect things? 3 A. Sorry, say again? 4 Q. How would that affect your decision making? If 5 you had the power to obtain a bank statement via 6 a production order but, in fact, the person you 7 were investigating said, "I don't mind signing 8 a piece of paper that allows you access to my 9 bank statements", did it still not make any 10 material difference to your decision --A. I'm not sure I had any thoughts on it because 11 12 they would -- certainly in the case of 13 Ms Hamilton, she took advice and her solicitor, 14 I believe from the documentation, advised her 15 that it was okay to do so. I don't think I had 16 any firm opinion that it was being authorised. 17 Sometimes the advice from the solicitor was do 18 so, sometimes it was not do so, and I would just 19 report accordingly. I don't think I had any 20 real thoughts on it. 21 22

Q. Can we look at POL00118610. This is a "further to" memo in the case of Hamilton on 11 August 23 2006. You provide some information further to 24 enquiries. Can we please turn to page 4. 25 I just want to ask you a few questions about 141

1 statement that would cover the integrity of 2 Fujitsu, I believe. 3 **Q.** The integrity of Horizon?

4 A. Sorry, yeah, the integrity of Horizon.

5 Q. The next paragraph:

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"In respect of NBSC calls, Mr Ian Speck, Service Review Manager, has advised me that it's impossible to highlight what call may have caused a discrepancy. He basically states that discrepancies are due to mistakes made at the Post Office branch, either directly with the customer, which wouldn't be recoverable, or by incorrectly using Horizon, which would usually be recoverable by means of an error notice (now called transaction correction) being generated when a mismatch in the accounting becomes apparent", and he refers to an email.

The fact that an error could generate a discrepancy, is that something that would be relevant to your consideration as to whether somebody had committed an offence of dishonesty?

22 A. Sorry, can you say that again?

Q. You're being told, in respect of the NBSC, that it was possible for there to be a discrepancy as a result of user error. Is that something to 143

1 this. The first substantive paragraph there 2 says:

3 "I have spoken to Mr Graham Ward, 4 Investigation Team Casework Manager who advises that a standard statement could be obtained from 5 6 Fujitsu covering the fact that the discrepancies 7 would not be due to system error."

Now, first of all, who was Graham Ward and why was he the relevant person to approach?

10 A. At that time, Graham was the Casework Manager.

11 Q. Why would he be the person to approach for a statement from Fujitsu? 12

13 A. At the time, as I said earlier, I think we had 14 links to Fujitsu and I think that was either --15 I think at the time it would be the Casework 16 Team and I think, later on, I think the main

17 person was, like, Jane Owen in the Crime Risk

18 Team.

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19 What did you understand by a standard statement 20 from Fujitsu that could cover the fact that 21 discrepancies would not be due to system error?

22 A. I can only assume that was, you know, the 23 standard statement that we would get when --24 like, for instance, when they're producing ARQ 25 data but, basically, as it suggests, a standard

1 weigh up when you are considering whether 2 somebody has committed an offence of dishonesty? 3 Yeah, yeah, I mean to say that, obviously, 4 there's some things called human error and, if

5 there was an error made, it could be something

6 that could be identified. If, say, for

7 instance, you're serving on a counter and you 8 give somebody £10 too much change, unless the 9 customer has noticed and is honest and said,

10 "You've given me £10 too much" that's not going 11

to be recoverable.

12 If somebody has, you know, entered something 13 on Horizon and when the physical document or if 14 it's gone -- if it's like an online transaction, 15 but either way when it's married up with the 16 actual transaction, if it's identified there's 17 an error then, obviously, a transaction 18 correction would be produced and that would have 19 been sent back to the branch. So yeah, 20 absolutely, human error can occur.

21 Q. Did you, in this case, consider whether, for 22 example, human error, or the fact that a human 23 error could result in a discrepancy, might be 24 something to take into account when considering 25 whether the alleged offender was acting

1 disl	nonestly?
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- 2 A. Well, I think this is the reason why I've gone
- 3 to Mr Speck in the first place and he is
- 4 basically saying it's impossible to highlight
- 5 what would have caused a discrepancy.
- 6 Q. So can the fact that a discrepancy can be caused
- 7 by user error, did that feature in your thinking
- 8 in respect of criminality, in an offence of
- 9 dishonesty?
- 10 A. If somebody has made an error then that's not
- 11 going to be criminality, unless it was maybe
- 12 a deliberate error to hide something. But,
- 13 yeah, human error can occur, and that wouldn't
- be, in the main part, a criminal offence.
- 15 Q. Your response to that is:
- 16 "Having looked at the call logs myself,
 - I cannot see anything that relates to a single
- 18 or multiple discrepancies that would account for
- 19 the audit deficit."

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- 20 So your response to that was to check the
- 21 call logs, was it, rather than the underlying
- 22 ARQ data, for example?
- 23 A. Yeah, I'm looking at the call logs and I can see
- 24 reference to what we've mentioned earlier, the
- 25 actual discrepancies that Ms Hamilton raised
 - 145
- 1 Q. By the 30 June, Mrs Hamilton had given you
- 2 signed authority to obtain her bank statements
- 3 and here, 11 August, you were, for example,
- 4 being told by the NBSC, or in respect of the
- 5 NBSC, that user error could be or is a potential
- 6 cause of discrepancies and you're being told
- 7 that there's a standard statement that's
- 8 available from Fujitsu.
 - Why isn't it, at this stage, that you are
- not revisiting your initial investigation reportor making further inquiries of Fujitsu in
- 12 respect of the particular concerns that
- 13 Mrs Hamilton had raised?
- 14 A. User error can happen at any time and, if there
- 15 was -- and as I say, other than the scenario
- 16 I gave where you've given a customer too much
- money, then, generally, over a relatively short
- period of time, from my understanding, is
- 19 a transaction correction would come back. So if
- 20 you caused an error and your accounts go down,
- 21 the transaction comes back and the accounts
- 22 recalibrate.
- 23 $\,$ Q. I'm not talking specifically about user error,
- 24 I'm talking about everything you've learnt by
- 25 this date. You don't seem to have in any way 147

- 1 with the Helpdesk, but looking at Horizon data,
- 2 if there were declared discrepancies, I would
- 3 see them, but I wouldn't see an error.
- 4 Q. If there was user error that didn't result in
- 5 a telephone call to the Helpdesk, that wouldn't
- 6 have been picked up by your review of the call
- 7 logs, would it?
- 8 A. If those --
- 9 $\,$ **Q.** Because you're only reviewing those issues that
- 10 are raised on the call?
- 11 A. Yeah, this calls primarily for assistance from
- 12 Ms Hamilton to the Helpdesk.
- 13 **Q.** Yes. The paragraph below refers to the banks.
- 14 It says
- 15 "I posted disclosures signed by Mrs Hamilton
- 16 to the two banks in question but the banks have
- 17 advised me that they never received them.
- 18 I sent out further disclosure forms to
- 19 Mrs Hamilton explaining the situation, but so
- 20 far they haven't been returned."
- 21 So we have here, on 17 May, the document
- 22 I took you to before lunch, you said in that
- 23 investigation report that the only evidence was
- 24 the audit identified money as missing.
- 25 **A.** Yeah.

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- 1 revisited your opinion that a charge of theft
- 2 would be appropriate?
- 3 A. Sorry, I missed that last bit. Sorry, my
- 4 hearing is not the best.
- 5 Q. There is nothing that has shown you, since your
- 6 original investigation -- nothing to build upon
- 7 that charge of theft, was there? You hadn't
- 8 received any further evidence that --
- 9 A. No, I don't think so, no. Not in respect of the
- 10 call logs anyhow, no.
- 11 Q. Irrespective of the call logs, we've seen the
- 12 investigation report and then we've seen what
- 13 you've called a further two memos.
- 14 A. Yeah.
- 15 Q. So that is your standard second step --
- 16 A. Yeah.
- 17 Q. -- responding after the investigation report.
- 18 You haven't received any further evidence to
- 19 make you more sure of theft or anything along
- those lines, have you?
- 21 A. I'm going to say I believe the theft was, you
- 22 know, an offence that was committed because
- 23 there's nothing that had come back to show that
- this £36,000 attributed to any errors that I was
- aware of.

1	SIR	WYN WILLIAMS: That's it in a nutshell, isn't	1		an appropriate offer. My view is that there is
2		it? You thought that the Auditor had identified	2		evidence that she has taken the money and that
3		a loss of £36,000, you believed Horizon was	3		there is sufficient evidence to support theft,
4		accurate and, therefore, there must have been	4		but Royal Mail may be content with guilty pleas
5		a theft; that's what it boils down to, isn't it?	5		to dishonesty matters if she undertook to repay
6	A.	Pretty much, sir, and	6		the amount of the shortage, ie £36,344.89. It
7	SIR	WYN WILLIAMS: Yes, and nothing happened during	7		might be the worth speaking to the officers
8		the course of the investigation thereafter that	8		Graham Brander and Colin Price to canvass their
9		deflected you from that opinion. That's what it	9		views."
10		boils down to also, isn't it?	10		We then have an email from Jennifer Andrews
11	A.	Again, I can't recall but, from looking at this,	11		to yourself:
12		I think my thought was that it remained theft,	12		"Could you provide your views with regard to
13		yes.	13		indicated please as soon as possible?"
14	SIR	WYN WILLIAMS: Yes. Fine.	14		The top email is from you responding,
15	MR	BLAKE: Thank you. Can we look at POL00049083,	15		saying:
16		please, now in October 2007. The bottom email	16		"I agree with counsel. In my opinion, the
17		is an email from Richard Jory who was,	17		evidence clearly shows theft, Charge 1.
18		I believe, counsel in this case. He is emailing	18		However, if the defence are offering up guilty
19		Jennifer Andrews in the Criminal Law Team, he	19		pleas to all false accounting charges then
20		says:	20		I would suggest we accept this on the
21		"Juliet/Jenee.	21		understanding that Mrs Hamilton agrees to repay
22		"Counsel defending has offered pleas to	22		the full amount."
23		false accounting in this matter (I presume	23		So you are there giving an opinion and
24		Counts 2-9 inclusive) and asked me to take	24		suggesting that it is accepted. We spoke
25		instructions as to whether this might be 149	25		earlier about who is the decision maker in 150
1		respect of the acceptance of pleas and the	1	A.	It's possible. I've gone back to the Criminal
2		bringing of charges. It seems there that you	2		Law Team and said it needs to be made by Dave
3		are very much filling the shoes of the Senior	3		Pardoe. I'm going to say also included in that
4		Security Manager, aren't you?	4		email it says Investigation Team Post Office so
5	A.	No, I said any decision, in respect of whether	5		that would have been the generic email for the
6		we accept this, would need to be made by Dave	6		Investigation Team. So I can't say whether
7		Pardoe.	7		well, I saying that, I can actually see that
8	Q.	Well, your view is canvassed by the Criminal Law	8		Dave Pardoe is copied in.
9		Team in the email below "Could you provide your	9	Q.	Are you aware of Dave Pardoe ever disagreeing
10		views with regard to pleas", and you are giving	10		with your opinion in respect of acceptance of
11		quite a definitive opinion there, aren't you?	11		pleas?
12	A.	They've asked for my opinion and I agree with	12	A.	Not that I'm aware of, no. I'm going to say
13		counsel.	13		I don't recall this coming up very often,
14	Q.	Do you think it was an appropriate thing to be	14		whereby I'd be asked for my opinion because,
15		giving an opinion on?	15		ultimately, that would be for the, you know,
16	A.	Well, if I didn't think counsel felt it	16		once we got to this stage, it would be like
17		appropriate, then surely counsel wouldn't have	17		counsel deciding.
18		asked the Investigator.	18	Q.	Is that right? By this stage, when counsel were
19	Q.	Are you sure you ran this past the Senior	19		advising, was it effectively acceptance of
20		Security Manager?	20		counsel's advice?
21	A.	I have no idea. This is 2007.	21	A.	Well, as I say, I can't recall exactly how it
22	Q.	You've said that the Senior Security Manager	22		worked but, certainly in this case, Dave Pardoe
23		made the decision in every case. Might it be	23		was copied in to what I've you know, how I've
24		possible that this is a case where the Senior	24		responded with my opinion and the fact that it
25		Security Manager didn't make the decision?	25		should be for Dave Pardoe to consider. I can't

1		recall this case or any other particular cases	1		decide on what charges are acceptable and for
2		whereby I've been asked to give my opinion. But	2		the Senior Security Manager to decide whether
3		counsel, if they need opinions sought, it might	3		they concur.
4		come back to the Security Manager, it might come	4	Q.	Can we look at POL00049154, please. We're now
5		back to the Criminal Law Team. I honestly can't	5		in November 2007. This is correspondence to the
6		say.	6		Investigation Team from the principal lawyer,
7	Q.	In respect of the substantive decision, do you	7		and she says:
8		think it was appropriate to offer a lesser	8		"As you know there has been some discussion
9		charge in return for payment of money that you	9		as to whether or not pleas to false accounting
10		couldn't prove had been stolen?	10		would be acceptable. I note this would be
11	A.	I'm not a lawyer, so it's not really my decision	11		agreeable providing that Mrs Hamilton were to
12		on what charges to, you know, charge or accept.	12		repay the full amount."
13	Q.	If you're not a lawyer	13		She says:
14	A.	I'll happily give my opinion if I'm asked for my	14		"I understand, however, that she is not yet
15		opinion.	15		in a position to repay and has not yet given
16	Q.	But you didn't think that you were qualified to	16		a date on when this can be done."
17		actually give that opinion?	17		She says there:
18	A.	I've given my opinion but the decision is to be	18		"One option would be for the theft count to
19		made by Dave Pardoe.	19		be left on file pending payment by the date of
20	Q.	Why did you give an opinion, if you didn't think	20		trial or some later date."
21		you were qualified to do so?	21		Is this something that you remember
22	A.	No, I'm not saying I wasn't qualified. I said	22		discussing at the time?
23		if I was asked to give an opinion, I would do my	23	A.	No.
24		best to give an opinion and that's what I've	24	Q.	Did you attend any of the hearings in this case?
25		done. But, ultimately, it's for the experts to	25	A.	
		153			154
1		hearings, as would any Security Manager.	1		up in court or whether that was just reported
2	Q.	Could we look at POL00044388, 19 November. This	2		back. It looks like it would have been covered
3		is the ultimate court hearing and a reporting	3		in court but I certainly can't remember that far
4		back from the principal lawyer. She says as	4		back.
5		follows:	5	Q.	Would you have been the only Investigator in
6		"The defendant pleaded guilty to false	6		court or would Mr Pardoe, for example, have been
7		accounting, counts 2-15 on the indictment. The	7		present?
8		case has been adjourned to 25 January for	8	A.	No, Mr Pardoe wouldn't have been there.
9		pre-sentence reports.	9	Q.	Insofar as there needed to be liaison with
10		"The defendant has been informed that full	10		an Investigator, were you the appropriate person
11		payment must be made prior to that date. The	11		on that occasion to be liaising with and
12		theft count has remained on file on the	12		discussing next steps?
13		understanding that it should be proceeded with	13	A.	It was always the Investigator that attended
14		if the money is not repaid."	14		court hearings but we're not the experts there.
15		At the bottom of that page, it says:	15		There would also be someone from the Criminal
16		"It has been made clear to the defence that	16		Law Team, usually one of the either the
17		there must be some recognition that the	17		solicitor or one of the I don't know the
18		defendant that the money short of theft and that	18		legal analysts or legal executives, somebody
19		a plea on the basis that the loss was due to the	19		from the Prosecution Support Office.
20		computer not working properly will not be	20	Q.	Who would they take their instructions from?
21		accepted."	21	A.	Who would they take their instructions from?
22		Having attended that hearing, presumably you	22	Q.	Yes.
		were present at those discussions?	23	A.	Well, I should imagine counsel would take

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A. Yeah, I've attended but I don't recall that

statement, whether that statement actually came

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(39) Pages 153 - 156

instructions from the Criminal Law Team.

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25 Q. Who do the Criminal Law Team take their

1 instructions from?

- 2 A. I should imagine a Senior Security Manager.
- 3 Q. The Senior Security Manager not being present at
- 4 court, do you recall on this occasion who
- 5 instructions were taken from in respect of this
- 6 agreement?
- 7 A. I'm certainly not -- I don't -- I've had to read
- 8 that paragraph a few times to try and even
- 9 understand it. I've not instructed -- I don't
- 10 even understand -- you know, recognise that
- terminology. That would have been -- whoever 11
- 12 has made that statement would have been Criminal
- 13 Law Team or counsel.
- 14 Q. I'm going to move on to a slightly different
- 15 topic but just sticking with the Hamilton case,
- 16 and I'll take this very quickly because you've
- 17 already given evidence in relation to your
- 18 understanding of the disclosure process. But
 - I just want to look through the schedules that
- 20 were completed.

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- 21 Can we look at POL00059376, please. You'll
- 22 recall this morning I asked you about
- 23 a paragraph in your witness statement where you
- 24 said that the Criminal Law Team would deal with
- 25 any disclosure to the defence. I think you
- 1 that you would create the Schedule of Unused
 - Material but then there may be further unused
- 3 material that had come from another route within
- 4 the Post Office that you're not aware of?
- 5 A. If I'd been asked to conduct further enquiries
- 6 or something else comes to light -- and I can 7 only think of the one case in the bundle and
- 8 I can't remember which case it was, but there
- 9 was further documentation, I'm going to say it
- 10 might have been Mrs Hamilton's case, that the
- 11
- defence had made counsel aware of, and I don't
- 12 recall it but I had to go up to chambers to look
- 13 through loads of ringbinders containing
- 14 documentation. 15
 - So I think possibly that then was added to another unused material statement. So in that
- 17 scenario -- but I can't recall any others. Not
- 18 to say that there weren't but that's just,
- 19 I believe, an example where it -- you know,
- 20 further enquiries were required or further items
- 21 were identified and it was then added to,
- 22 I believe, the unused material.
- 23 Q. In your recollection, who would decide whether

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- 24 there was material that might reasonably be
- 25 considered capable of undermining the

- accept that, in fact, you were ultimately 2 responsible for disclosure and, if we look over
- 3 the page, we can see the schedule that is signed
- 4 by you.

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- A. Yes, so I would produce a committal bundle and, 5
- 6 if further evidence was required, I might do
- 7 further schedules, but I also believe that the
- 8 Prosecution Support Office would also disclose
- 9 things.
- 10 Q. So would you not be the single point of contact
- 11 for disclosure?
- 12 I don't think so, certainly from doing the A.
- 13 committal -- so the bulk would be covered on the
- 14 committal bundle. Once it gets into the court
- 15 process, something -- you know, counsel may
- 16 require something else and, then -- or it may
- 17 well be that they've asked for something to be
- 18 produced as an exhibit, so it might come off the
- 19 unused and then get a statement that goes on
- 20
- 21 But, typically, from how I remember it,
- 22 I would submit the committal bundle and, in
- 23 terms of disclosure via the Criminal Law Team,
- 24 that would generally be all I would do.
- 25 Q. So I properly understand this, are you saying

- 1 prosecution case or assisting the defence case,
- 2 which hadn't already been disclosed?
- 3 A. Yeah, I'm going to say that was -- when we were
- 4 doing the committal bundle or filling these
- 5 forms anyhow, then obviously there's one of the
- 6 forms is unused material that may undermine the
- 7 prosecution, assist the defence. So the
- 8 Security Manager was tasked with doing that. So
- 9 they would fill that form in.
- Q. Aside from the form filling though, who do you 10
- 11 consider was responsible for determining what
- 12 might reasonably be considered capable of
- 13 undermining or assisting?
- 14 A. Well, the Security Manager would present it as
- 15 they thought but, obviously, then the Criminal
- 16 Law Team and counsel would obviously have a view
- 17 on it, and there were -- I think, things were
- 18 moved or there was times when I'd been asked to
- 19 give a deeper explanation of some things on the
- 20 unused material.
- 21 Q. Can we look at POL00048205. We'll see a series
- 22 of memos over 2006 and 2007 that are send by the
- 23 Criminal Law Team to the Investigation Team,
- 24 copied to you. This is the first of those. If
- 25 we scroll down to the bottom, it says:

"I list below the statements which appear to be necessary in this case but the Investigation Manager should also consider whether there are any other areas which can usefully be covered", et cetera.

It refers at number 5, over the page, to

a copy statement dealing with the Horizon system

and confirming that the calls could not have

been attributed to the discrepancy in the

accounts.

Did you see it as part of your role to carry out investigations as to the reliability of the Horizon system?

A. Well, basically, I would have -- you know,
when -- I'd have conducted the enquiries as part
of the investigation and, once it went up to the
Criminal Law, from memory it was quiet reactive.
So whatever they asked for, I would have
endeavoured to obtain.

20 Q. So you would wait for them to ask for
21 information and you would see it as your job to
22 go and --

A. If something else came about or I was still
 conducting enquiries, then, yeah, then I would
 do it myself. But I think, once the case file

In your witness statement, as we went over, you said that the Criminal Law Team would deal with any disclosure to the defence. Looking at this and looking back now, would it be more accurate to say that, in fact, you were ultimately responsible for disclosure decisions.

A. As I said, I would disclose it to the Criminal
Law Team and I'd assume they would disclose
everything to the defence but I didn't know what
they did disclose. I think it's terminology.
I didn't see myself as a Disclosure Officer. It
was just one of the many tasks that the Security
Manager had to deal with because there was no
separate Disclosure Officer.

Q. Thank you. I'm now going to move on to the case study of Lynette Hutchings. Could we please look at POL00113278. That's the judgment in the *Hamilton* Court of Appeal case. I just want to again take you to the relevant part that deals with the *Hutchings* case, that's page 57, paragraphs 267 to 272.

Just to assist everybody who is sitting here today, I'm just going to briefly outline what this case is about.

The Court of Appeal say that on 30 July 163

went up, most if not all enquiries had beenconducted.

Q. If we scroll down, you'll see there wording that's included in other memos that says:

"You will be aware of the provisions of the Criminal Procedure and Investigations Act 1996 concerning disclosure. Please confirm whether there is any material which might be reasonably be considered capable of undermining the prosecution case or assisting the defence case and which has not already been disclosed. Please also let me have", and there are various forms there.

There's another example of that at POL00048473. I think this is, in fact, the document you were referring to where there's reference to something being taken off the unused material list because it's become an exhibit. That's number 3. Then, at the bottom paragraph, it's again standard wording:

"I remind you that the requirement for the disclosure to the defence is a continuing duty. If there is any such material [et cetera], please forward this to this office immediately. If you're in any doubt", et cetera.

2012, Lynette Hutchings pleaded guilty to one count of false accounting. The Post Office offered no evidence against her on one count of fraud and a not guilty verdict was entered.

They say that between 1 June 2010 and 5 April 2011, Ms Hutchings made 33 calls to the National Business Support Centre, two of which related to losses or gains. Dip samples covering 13 January to 30 March showed that she had made four calls to the Horizon System Helpdesk for advice:

"Ms Hutchings produced a prepared statement at her interview under caution, saying that problems had arisen since her branch had transferred to Horizon Online. She had believed that the incorrect balances would be sorted out by transaction corrections in the fullness of time. She had not stolen any money nor had she acted dishonestly. She gave specific examples of problems she had experienced, including the fact that the Post Office advice was difficult to access and unreliable.

"In her written basis of plea, Ms Hutchings said that she had balanced the books to put off the evil day of having to sort out the muddle.

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She did not take any money nor had she intended to. That basis was not accepted by the prosecution but they did not contest it."

If we look at paragraph 271, the final part of that paragraph, it says:

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"There was no investigation into the integrity of the Horizon figures. The investigation concentrated on proving how the accounts were falsified, which was admitted, rather than examining the root cause of the shortfall. There was no investigation of Ms Hutchings' complaints, as set out in her prepared statement. There was no proof of an actual loss, as opposed to a Horizon generated shortfall."

I want to take you to the interview that was carried out with Ms Hutchings and that can be found at POL00056417, please. We have two records of interviews, this is the first of those two, and you are listed there as the interviewing officer, alongside Gary Thomas.

If we scroll down, we can see there various things that you referred to before as being part of the interview process, so reminded of rights, confirmed solicitor explained the caution, not 165

declarations were altered was to enable me to operate the Post Office. I am unable to explain why the balances are incorrect but would give examples of some of the difficulties as follows: the helpline was difficult to access and unreliable, secure stock created unexplained discrepancies on a weekly basis, the screen on the stock unit needed recalibrating on occasions due to cursor sticking, the back office printer was replaced because it was unreliable, the smaller counter's printer stuck and not produced expected receipts, one monitor crashed and the power pack had to be replaced", et cetera.

Would you agree that the reliability of the Horizon system was front and centre of her defence to this case?

16 17 A. Well, I think she's referred to a few occasions 18 where equipment needed to be replaced. As I say, I can't recall the detail but I think --19 20 did we not get a statement from Andy Dunks that 21 explained all the calls in this case?

22 Q. That wasn't actually my question. My question 23 was about her case --

- 24 A. I know, I'm just trying to recall --
- 25 Q. -- and her defence. Do you agree that the 167

under arrest, free to leave, et cetera. All of those are set out in the record of interview.

> Could we turn over the page, please. This is her written statement. I'm going to read some of it. It says:

6 "I am Lynette Hutchings. This statement is 7 my version of events and I have asked my 8 solicitor to write it down. We migrated to 9 Horizon Online in approximately May/June 2010. 10 At the time of migration all accounts balanced. 11 Ever since we have been with Horizon Online the 12 balances have been wrong. When I talk about we, 13 I also refer to my husband who assists me in the 14 Post Office. At no stage have we stolen money 15 from the Post Office nor are we aware of making 16 mistakes in our day [must be 'to day'] operation 17 of the system. Because of this we always 18 believed that incorrect balances would be sorted 19 out through transaction corrections. When 20 I altered the cash declarations, this was not 21 done in order to create a financial gain for 22 myself or a loss to the Post Office. 23 I genuinely believed that there was no loss and 24 that the balances would be corrected in the 25 fullness of time. The only reason the cash 166

1 reliability of the Horizon system was central to 2 her defence?

3 **A.** Oh, no, absolutely, in her prepared statement 4 she's saying that -- where is it? Yeah, she's 5 listed a few issues that she's had with the 6 Horizon equipment.

7 Q. I just want to move to page 8, please. Mr Thomas, your co-interviewing officer, says as 8 follows to Ms Hutchings, he says:

> "Okay, in respect of obviously we have Issy today and you have prepared a statement, etc, is there any reason I could ask you why you've actually got Issy Hogg as you solicitor and not somebody from [and then it's not clear what is said]. Do you not have any solicitors locally?"

16 Do you consider that to be an appropriate 17 question to put to a defendant in an interview? I'm going to say when I was looking through the 18 19 documentation I did see that and I don't 20 understand it, to be honest. But I knew there 21 was a reason why Gary had asked that at the time 22 but I don't know what it would have been.

23 Q. Were you aware that Issy Hogg had represented, 24 for example, Jo Hamilton, Seema Misra and other 25 defendants?

1	A.	I wasn't aware of Seema Misra but I was aware
2		that Issy Hogg was the person I spoke to in
3		respect of Ms Hamilton. But Issy Hogg wasn't
4		the solicitor in attendance at the interview.
5	^	I mann you were citting poyt to Mr Thomas at

- I mean, you were sitting next to Mr Thomas at 6 this interview. If he had said something like 7 that, which is recorded in the transcript, would 8 that not have struck you as slightly odd?
- 9 A. As I say, it's -- I honestly don't know. 10 I can't say. I'm going to say, looking at it now, it strikes me as slightly odd -- going back 11 12 in time, there may have been some reason why 13 Gary has asked that. Perhaps Gary was aware of 14 other cases where Issy had represented people.
- What possible relevance could that have to 15 Q. 16 whether this individual was guilty or not of 17 a criminal offence?
- 18 A. Well, at face value, I don't see it does.
- 19 You see the suggestion, it seems from there, 20 that in some way those who were conducting these 21 interviews held it against defendants if they 22 were represented by a particular solicitor, the 23 suggestion being perhaps that that solicitor is 24 helping to run a particular argument in a range 25 of cases?

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1 true? It wasn't a correct cash declaration? 2 A. Yeah, she's saying it wasn't a true figure. 3 Q. Can we please go back to a document that we 4 started with this morning and that is 5 POL00046706, and that is the investigation 6 report from this particular case study. It's 7 5 May 2011, investigation report. I read to you 8 from it this morning. I'm just going to 9 repeat -- it's page 5.

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In fact, could we go to the bottom of page 4 and down to page 5., and slightly up, thank you. Perfect.

So you can see there a paragraph that begins "I was made aware that", and that's something I'm just going to ask you just to hold in your mind when we look at another document. It may be that I can bring them both up on screen next to each other. Then the next paragraph:

"On Friday, 15 April I was contacted by Ms Issy Hogg, solicitor who was representing Ms Hutchings. It was agreed that I would conduct a voluntary interview."

Then over the page it details what was said in the interview and the detail of the prepared statement. So it says:

A. I don't think that's the case. You can have whoever you like as your legal representative.

Q. Absolutely. So why do you think it was 3 4 considered to be a relevant question to be 5

6 A. As I say, I can't answer why Gary has asked that 7 question.

8 Can we move on to the next interview, that's 9 POL00044505. This interview is largely a no 10 comment interview but, if we go to page 15, 11 halfway down page 15, it does seem to be a substantive answer to the question of the 12 13 branch trading statement showing no 14 discrepancies and her being asked was it a true 15 and correct cash figure declared on the account

16 on that day? She says, "No". Do you recall 17 that at all? 18 A. Yeah, I think that was a requirement when we

19 were -- there was an audit shortfall 20 investigation, we would put cash accounts or 21 branch trading statements to them and ask if the 22 cash figure was a true reflection of the cash 23 that was on hand, so I think that's fairly 24 standard

25 Q. That's in admission from her that it wasn't 170

> "From the prepared statement it could be seen that Mrs Hutchings believed she migrated to Horizon Online in May/June although I established just prior to the commencement of the interview that the migration date was 5 July. It states that at the time of the migration all accounts balanced. It then goes on to suggest that problems arose following the migration to Horizon Online. It states that only her and her husband worked in the Post Office and at no stage had they stolen any money. It states that they only served against their own usernames and did not know each others passwords.

"It states that Ms Hutchings altered cash declarations [and that's the admission I just took you to] but not in order to create a gain for herself or a loss to the Post Office and that she felt the balances would be corrected through transaction corrections. She stared that hes only altered the cash declarations in order to continue to operate the Post Office.

"The prepared statement refers to some difficulties that she encountered. These related to unexplained stock discrepancies,

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problems with Horizon equipment and that the helpline was difficult to access and unreliable."

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This is the investigation report. I now want to take you to another report. I think it's the disciplinary investigation report, this being the criminal investigation report. It's POL00044508. If it's possible to have that document side by side with this, that would be ideal.

So if we look at the final page on the left-hand side, that one's dated 6 May. The one on the right-hand side is 5 May and they're slightly different and you explained this morning that a disciplinary investigation report is slightly different to a criminal investigation report; is that correct?

(No audible answer)

The one on the left-hand side, does it look like a disciplinary investigation report? No, the one on the left is -- it's got --I don't understand that because it's got "Personnel" at the top and "Legal" at the

bottom. Can you go to -- if it's addressed to -- did you say it was Nigel Allen, was it?

about the logs.

If we look on the left-hand side, if we scroll over the page on the left-hand side, there is no summary of the interview. There is no summary at all of Mrs Hutchings' account, as provided in the interview. You've said that certain information was left out of the disciplinary investigation report, things like appendices or similar documents.

10 A.

Q. Was it standard not to include a subpostmaster's 11 account in a disciplinary investigation report? 12

13 A. I don't think so. Whether it was because it was 14 summarised in the prepared statement, I honestly 15

Q. Do you think it would have been helpful to those 16 17 considering disciplinary investigations to know

18 what was said by a defendant in an interview? 19 A. Well, as I say, my recollection was that it 20 would almost be identical, other than the fact 21 that you would remove reference to, you know, 22 exhibits and appendices, and whatever, and 23 I think there was a period of time when the 24 failings of -- in procedure were included in both reports but at a time it was removed from 25

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Q. If we could go to the first page of the one on 1 2 the left

A. Yeah, so it's headed to Nigel Allen, so this --3 obviously I've not changed the footer to 4 "Personnel". So yeah, this is the discipline 5 6

7 Q. So the one on the left is the discipline one.

8 A. Yes.

9 Q. Thank you. Can we turn to page 3 of the 10 discipline one, so 3 on the left; and could we 11 have a look at page 4 on the right. Could that 12 one on the right be a full half? Thank you very 13 much. You'll recall that I took you to the

14 point where it said, "I was made aware that", so 15

if we have a look on the right, that is near the 16 bottom, and there's a paragraph that says,

17 "I was made aware that there were two errors",

18 and on the left discipline report, it says,

19 "I was made aware there were two errors", on the

20 final paragraph. Thank you.

21 The one on the right, as we've seen, if we 22 scroll over the page on the right, goes on to 23 detail Mrs Hutchings' account in interview and 24 the detail of that interview. It also then

25 refers to telephone call with Mr Allen, talking

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1 the discipline one and that was e-mailed 2 separately.

3 Q. Can you think of any good reason why the account 4 in this case doesn't seem to be included?

5 A. Well, I'm not sure because it was a summary of 6 the prepared statement, which obviously came 7 from the -- Mrs Hamilton and the defence

8 solicitor. So I'm really not sure.

9 Q. It is summarised as follows, in the one on the 10 left. it savs:

11 "From the summaries, it can be seen that 12 Ms Hogg reads out a prepared statement, 13 following which Mrs Hutchings answers no 14 comments to questions put to her."

15 But there is no detail contained in that 16 report of the kind that we see on the right-hand 17 side.

I'm just trying to correlate the two. I can see 18 19 from the summaries it can be seen on the third 20 paragraph on the left one --

21 Q. Yes, and on the right is the detail that isn't 22 included on the left-hand side. So all of 23 those, top half of that page, is not included at 24

25 A. So obviously on the left I'm going to say --

- Q. If you look on the left-hand side --1
- 2 A. Can we go one page above, please, on the
- 3 right-hand one?
- 4 Q. Yes.
- 5 A. Right, I can't see where the bottom of page 2
- 6 finishes and I can't -- sorry, I know it's
- 7 a pain. The one on the left, can we go up
- 8 a page? I'm just trying to see where they were
- 9 last the same.
- 10 So it's there it's "I was made aware that there Q.
- were two errors", that paragraph is included? 11
- Right okay, yeah. 12 Α.
- 13 But then they depart from one another over the
- 14 page --
- Yeah. 15 Α.
- 16 Q. -- on the left-hand side. That's different, and
- 17 if we look on the right-hand side, if we go over
- 18 the page, they meet up again where it says, "As
- 19 can be seen from the taped summaries". So
- 20 that's the bottom --
- 21 A. Yeah, as I say, I really don't know why -- I'm
- 22 going to say there would have been some reason
- 23 but I don't know what the reason would have been
- 24 because, normally, it was the same report with
- 25 just certain things omitted for the discipline
- 1 for a call log."
- 2 You had spoken to Mr Allen and requested
- 3 a schedule of call logs made to the Post Office
- 4 helpline. We're aware of a separate helpline
- 5 being held by Fujitsu, the Horizon System
- 6 Helpdesk. Did you make enquiries of Fujitsu
- 7 systems, in respect of this matter?
- 8 A. As I say, I don't recall it, but from reading
- 9 the documentation it seems -- I think Nigel
- 10 Allen was due to conduct the disciplinary
- interview with Ms Hutchings and it was then that 11
- 12 he gave me the evidence that he had been given
- 13 by, I think, the Auditor.
- 14 I can't recall why -- the purpose of, you
- 15 know, the conversation with Mr Allen, but
- 16 I hadn't requested. He obviously made me aware
- 17 that he had a schedule of call logs to the Post
- 18 Office helpline, not the Horizon Support
- 19 Helpdesk. So, clearly, I've asked him to email
- 20 them over to me.
- 21 Was it more common for you to obtain information
- 22 from the Post Office helpline than it was the
- 23 Fujitsu one?
- 24 A. Absolutely, it's purely because, for whatever
- reason I spoke to Mr Allen, he made me aware 25

- 1 report.
- 2 Yes, I mean, would you accept that it's not
- 3 helpful to have a subpostmaster's account
- 4 removed from a discipline report?
- 5 Yeah, I can't explain why it's not there
- 6 because, as I say, they need to consider that
- 7 when they're considering that with things like
- 8 the audit report and any other evidence that
- 9 they've gathered themselves to make a decision.
- 10 So there must have been some logical reason why
- 11 it's not there but I cannot recall why not.
- 12 Can we stick with the right-hand side, please. Q.
- 13 I just want to read -- there's a paragraph there
- 14 that I haven't read out and it begins "Prior to
- 15 the interview commencing". It says:
- 16 "Prior to the interview commencing
- 17 I telephoned Mr Allen who advised me that he had
- 18 a schedule of call logs made by Rowlands Castle
- 19 Post Office to the Post Office helpline. He
- 20 then emailed it to me and I printed off a copy.
- 21 The first entry [and it gives it the date]
- 22 irrelevant, beyond that they relate to the
- 23 branch being closed for the audit [gives a date]
- 24 and after that there's one call from the interim
- 25 subpostmaster and one relating to the request
- 1 that he had them. So I said -- clearly have
 - said, "Can you send them over?"
- 3 Q. But in terms of a typical case, for example --
- 4 In terms of what, sorry?
- 5 Q. -- a typical case -- was it more common for you
- 6 to obtain Post Office helpline information? We
- 7 spoke earlier about, for example, difficulties
- 8 with ARQ data. In respect of the Horizon
- 9 Helpdesk information, was it straightforward?
- 10 Did you regularly obtain that information or did
- you rely more on the Post Office's own helpline 11
- 12 records?

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- 13 A. I think, I can't remember if they were requested
- 14 all -- through the Post Office helpline or how
- 15 I got them from the Horizon Support Helpdesk,
- 16 I think it was possibly all through the Helpdesk
- 17 but the actual call logs that Mr Allen sent me
- 18 would have been the same way. He would have got
- 19 them from the Post Office Helpdesk.
- 20 Q. Okay. We can move on. One final document in
- 21 relation to this particular case, and that is
- POL00046626. It's a memo from Jarnail Singh 22
- 23 copied to you but to the National Security Team.
- 24 If we could scroll down, please. He says:

"The defence solicitors read out the

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pre-prepared statement which was followed by no comments to all questions put to the defendant. Bearing this in mind and the contents of the pre-prepared statement, it is very likely that the above-named defendant may contest the case. It appears from the contents that she may bring into question her claim that the Horizon system was not working properly and refers to some of the difficulties the defendant encountered with the system.

"I am therefore of the view that it would be more prudent for the officer to complete his enquiries and further investigations and produce the evidence by means of witness statements and exhibits at this stage", and it lists certain things that needed to be obtained.

If we go over the page, it's number 5 and 6 that I'd like to look at. Number 5 says:

"The officer should find evidence rebutting the allegations and criticisms made in the pre-prepared statement, which was read out by the defendant's solicitor in the defendant's interview under caution. Evidence is needed to rebut these."

Then:

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1 interview. From your recollection, in this kind 2 of a case, would you simply rely on a statement 3 from Fujitsu, rather than making direct 4 enquiries with Fujitsu about the reliability of 5 the Horizon system? 6 A. Well, as I've said, anything that we got from 7 Fujitsu, we would do from, you know, a central 8 point in security. I wouldn't request anything 9 directly from Fujitsu unless, for example, I'm 10 emailing Andy or Penny directly just to say when 11 can we expect this statement because, obviously, 12 the clock's ticking? But the initial request, 13 I would be requesting it myself, only via the 14 Security admin team that submitted the requests. 15 Q. Is that Mr Ward or somebody else? 16 A. I think, looking at this as addressed to Maureen 17 Moors, she I think, it was what was then 18 referred to as the -- or part of the Crime Risk 19 Team that would do it. I'm not even sure that 20 there actually was a Casework Team per se at 21 that stage. Certainly, Mr Ward, in 2011, I'm 22 pretty sure would have been a Financial 23 Investigator at that time. 24 Q. So was it later that he carried out that

1 "Statements dealing with the integrity of 2 Horizon and call logs to the Horizon Support 3 Helpdesk which should also go into some depth 4 explaining the workings of the system." 5 Do you recall making enquiries with Fujitsu 6 in respect of this matter? 7 As I say, I don't recall the case at all. 8 Q. Do you recall ever making enquiries with 9 Fujitsu, other than requesting those standard 10 statements in respect of any concerns with the 11 integrity of the Horizon system? 12 Not specifically. I can see from the A. 13 documentation that there were some -- yeah, some 14 references to either what's a standard statement 15 and then some that would cover the integrity of 16 Horizon but, I must admit, I thought the 17 standard statement covered the integrity of 18 Horizon. But, either way, if I'm requesting 19 statements, it will be on the behalf of the 20 Criminal Law Team and it will go through the 21 relevant security admin department to actually 22 go to whoever in Fujitsu and ask for them. 23 Q. Looking at this particular case, obviously there 24 were some examples of problems with Horizon that

1 It would have -- from recollection, it was 2 either through the Casework Team originally and 3 then it was this Crime Risk Team but, either 4 way, it was -- even within the Casework Team, it 5 may or may not have been Graham Ward that did 6 it, or whoever was the Casework Manager at the 7 time. There was other -- you know, like, direct 8 reports in a support function within the Casework Team and, likewise, I think Maureen was 9 10 in, like, a support function within the Crime 11 Risk Team.

were raised in the prepared statement in

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But, either way, whichever relevant department it was, to all intents and purposes, it was an admin team within Security that would make the requests or, as we've seen, Graham Ward in his capacity as Casework Manager would make requests.

18 Q. Thank you. I'm going to move on to the final case study and I'll be very brief with this case
20 study. This the case of Julian Wilson. Can we
21 look again at the Court of Appeal judgment,
22 POL00113278, please. It's page 43 of that
23 judgment, paragraph 175 to 178. Thank you.

Very briefly, the appeal in Mr Wilson's case was brought posthumously. He had pleaded guilty 184

function of liaising with Fujitsu, or? 183

(46) Pages 181 - 184

to two counts of fraud. It appears that three counts of false accounting did not proceed:

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"In his interview under caution, Mr Wilson said that he had raised problems with Horizon with his line manager and was told that there was nothing wrong with the system. In his resignation letter to his Contract Manager, he stated that he had raised the problem of misbalances on three occasions and received no adequate response. In an agreed basis of plea, Mr Wilson stated that the losses occurred because of staff or systemic errors and not because the money had been stolen. He admitted to inflating the cash-on-hand figures over five years to ensure that the accounts balanced, but believed that the alleged shortfall was due to problems with Horizon."

The Court of Appeal notes there, in paragraph 177, about halfway through:

"The Post Office did not investigate any of the criticisms of Horizon made by Mr Wilson historically and during his detailed interview."

We'll look, very briefly, at what he said about Horizon, in interview. Can we look at POL00050140, please. So you're one of the 185

were called, and I raised the question of misbalances with him, and I'd been keeping a record. I said could the system be wrong or are we doing, he said "No, no the system cannot be wrong as there's nothing wrong with the system". Perhaps two years ago we had a letter sent round from the Federation as to whether anybody was experiencing misbalances. I said that I had and I actually then was asked to submit to the Federation copies of trading reports. This relates to the trading reports not the old, the old system, and I sent copies of those to the Federation."

So, again, straightforward away in his case he raised issues with the Horizon system in interview

I mean, looking at these case studies that I've taken you to, each one raising issues with the Horizon system, I know that you've explained that the Casework Team would liaise with Fujitsu but, as an Investigator, do you think that you did enough investigating in respect of problems with the Horizon system?

24 A. I'm really not sure what I could have done. I'm 25 going to say I can't go -- (a) it wouldn't have 187

interviewing officers, again, with Gary Thomas. 1

2 Was it quite regular for you to work with Gary

3 Thomas on cases to interview together?

4 A. Yeah, I think, more often than not, due to the 5 fact that we were relatively close to each other 6 in respect of other members of the team.

7 Q. Thank you. Could we scroll down, and it's here 8 that Mr Wilson gave his account. He says, for 9 example:

10 "I had an audit some six months later and 11 everything on the audit was fine. I had trained 12 for one week when I first covered the Post 13 Office. I didn't have any more training after 14 that. So not all of the transactions that 15 I carried out I was familiar with, so 16 I therefore had to ask a member of staff how to 17 perform a particular transaction, had it not 18 come up in the first week of training. When 19 I balanced, I balance every Wednesday as 20 required by Post Office Limited, some weeks it 21 was up, some weeks it was down and I kept 22 a record of all those transactions as to what 23 was up and down during, you know, my period as 24 a postmaster. I at one time had a manager who's 25 the line manager in those days, I think they

1 been my mindset to do so because we were --2 I think when these -- the increased number of 3 cases come about, we were getting messages from 4 various sources, I believe, saying, yeah, 5 there's nothing wrong with the Horizon, 6 whatever, so that was in my mindset. 7 But I don't see how a Security Manager could 8

go to Fujitsu and say -- or anyone, and say, "Can you check the integrity?" because I believe that's what Fujitsu were doing when they were being asked to produce statements.

12 Q. You were an Investigating Officer tasked with 13 investigating criminal offences that could lead 14 to people's convictions and imprisonment. Do 15 you not think that you should have been trying 16 to find out more about these alleged issues and pressing Fujitsu in respect of them? 17

A. I say, again, it wouldn't be for me to go to 18 Fujitsu but there may well have been questions 19 20 asked amongst the team with these cases. 21

I really can't recall.

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22 Q. But you were the person who was investigating 23 those cases, so --

24 Well, not this case I wasn't. I was second 25 officer. I was only there for the interview.

		The
1	Q.	Absolutely, but some of the cases that I've
2		taken you to, you were, for example, the
3		Disclosure Officer and had specific duties
4		relating to disclosure, specific duties to
5		pursue reasonable lines of inquiry. Did you
6		think that it was unreasonable to pursue those
7		kinds of lines of inquiry?
8	A.	Well, all I can say, Mr Blake, is, from
9		recollection, I had no reason to believe that
10		there was any issue with the integrity of
11		Horizon because that was the message that came
12		through. That seemed to be conveyed in the
13		statements. As I say, we'd had challenges that
14		had gone through the courts system and none were
15		upheld so I can't say for certain but I'm just
16		surmising that that was probably why I, like, no
17		doubt, others, had the mindset that there was no
18		issue with Horizon.
19	Q.	Who was the message coming from, internally at
20		the Post Office? You've said a number of times
21		that was the message.
22	A.	Yeah.
23	Q.	Who was it coming from?
24	A.	As I say, I think I can't think specifically
25		or where the sources were, I think once there
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1		this doesn't look like something the
2		Investigator would have done.
3	Q.	<u> </u>
4	٠.	in relation to this case study.
5		I have a few very brief miscellaneous
6		topics. The first is Mr Gareth Jenkins. Can we
7		look at FUJ00156530, please.
8		Can we start on page 3. Thank you. There's
9		an email here that you're not a party to yet,
10		and that is an email from Emma Haley to Andrew
11		Bolc, and she says it's a case of Bramwell.
12		Is that a case you remember at all, <i>Royal Mail v</i>
13		Bramwell.

A. I didn't until I saw the documentation.

me, I believe.

Q. It says:

I vaguely recall it, and I think it was

Mike Wilcox's case, and I was second officer,

and I think when Mike left it was transferred to

"Council would bluntly like Fujitsu to pour

as much cold water as possible on the defence

report. If the expert is saying we cannot

disagree with anything at all, then we're

potentially in some difficulty. I've asked

counsel to provide a specific list of questions,

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1 was number of cases, you know, at the latter 2 stages, possibly it was coming down the line 3 from, you know, like senior Security, whether that was the Fraud strand lead, whether that was 4 the Head of Security, whenever we had national 6 meetings, I don't know. But it was just always 7 the belief -- and I had no reason to disbelieve 8 that Horizon wasn't working. q So I think it's possibly a combination --10 because there were times when there were becoming more and more cases where there were 11 challenges. So, again, I can't recall 12 13 specifically but I'm sure there was messages 14 saying no, Horizon is fine, but I don't know --15 I couldn't give you a name of who said that or 16 a particular source. 17 Q. One final document in Mr Wilson's case, can we look at POL00044767, please. This is a summary 18 19 of facts that was prepared for the Magistrates 20 to consider suitability for the Magistrates Court or the Crown Court. Is this a document 21 22 that you would have seen at the time? Is it 23 a document you prepared? Do you recall this 24 document? 25 Well, as I say, I wasn't the Investigator but 1 but really the essence is: how much, if anything, can we rebut?" 2 3 So it seems as though there is a defence 4 report addressing Horizon. She says there: 5 "I mentioned to counsel Mr Brander's 6 suggestion of barrister training in Cardiff. 7 That might be ideal." 8 Are you able to assist us with what barrister training in Cardiff might have been 9 a reference to? 10 A. I think it might have been, like, training on 11 12 the use of Horizon. I can't be certain but 13 I think possibly that was, I'm going to say, 14 because I see the barristers, you know, the 15 chambers are in Cardiff. My recollection was that they would be at Bell Yard in London, 16 17 but -- so whether we started using a different chambers and they might not have been as au fait 18 19 as our barristers in London, I don't know, 20

Q. So that's training for prosecution counsel on -that's prosecution counsel it's talking about,
in terms of -A. Oh, absolutely, yeah, yeah, yeah, yes.

25 **Q.** Can we go to page 2, please, and it's the bottom

of page 2 and this is where you are included in the email, so you will have received that chain. This says:

"Graham.

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"Please see Emma's email for your information. Could you see if Fujitsu can work with these rather vague instructions, otherwise I think the only way forward is for you to meet with Sue as soon as possible to help her understand the system and iron out the specifics that need to be addressed.

"It would seem easiest if you could contact Sue's clerk."

So it seems to be that counsel is called Sue.

Could we scroll up to the bottom of page 2. You then email Penny Thomas and you say:

"Hi Penny

"Please would you look at the email below from our solicitors in the Bishops Hull case and pass on to Gareth. Counsel would like Gareth to advise on what from the defence expert report faxed to you last week that he is able to rebut if anything.

"I have asked for an electronic copy of the

It's the third paragraph in that email. You say:

"... only Penny Thomas performs the expert witness role for Fujitsu. As you have probably gathered, we have enough problems getting Andy Dunks to produce the call logs, let alone the entire workings of Horizon. As such, if defence wish to cross-examine on Horizon, ie Penny's statement, then we will have to rearrange trial date. If Penny isn't required to give evidence in person then we're okay so I don't know if Alex wants to speak to defence counterpart to gauge if Penny will be required."

Why is it that you describe Penny Thomas there as performing the expert witness role for Fujitsu?

A. Because that would have been my understanding, whether that was correct or not, but I think it's because Penny was the one that was producing the bulk of the statements so -- when she was doing the Horizon data, and then, you know, covering the workings of Horizon, so that was probably why I thought it was Penny Thomas, so I don't think I was, you know, even aware of somebody called Gareth Jenkins until the

expert report but it is down to the defence as to whether they are prepared to supply this as they are only required to serve a hard copy."

In your witness statement for this Inquiry,
I think you've said that you have no
recollection of the name Gareth Jenkins.

7 A. No, not at all, until I saw this.

8 Q. Do you know why that might be, given that you're
9 referring to him, you know, by his first name
10 there. It seems certainly from that email that
11 you seem to be quite familiar with --

A. Well, I can only assume that I was advised that
 Gareth was the person to give a statement in
 that respect, because, previously, my
 understanding was it would have been Penny
 Thomas.

17 Q. Absolutely. So I'd like to actually take you 18 back to a document that we've looked at, it's 19 a different page of the same document. It's 20 POL00112329, please, and it's page 63. That's 21 exactly the issue that I'd like your assistance 22 with, and it's the role of Penny Thomas. If we 23 look at page 63 of this document, there's 24 an email from you to Phil Taylor in the case of

Wendy Buffrey. Thank you.

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1 Bramwell case.

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Q. What did you understand the expert, an expertwitness role to involve?

4 A. Somebody who just had an expert knowledge of the5 relevant subject matter, I guess.

Q. Was it something that you'd received any
 training or instruction in or were there any
 policies that you're aware of?

A. Having seen bits about expert witnesses in the
 bundle and Inquiry, then, no, I'm pretty sure my
 understanding -- let me rephrase that.

12 I am pretty sure I wouldn't have understood 13 exactly what an expert was, and their duties at 14 that time, having seen what I've seen recently.

that time, having seen what rive seen recently.
Q. Thank you, then I have just a couple of very small topics. The first is Crown Offices. Did you experience any differences in attitude towards Crown Office employees to subpostmasters in respect of the approach to investigations?

A. Not from anything I dealt with or was, you
 know -- where I assisted in an interview with
 a colleague. As far as we were concerned, if
 there was evidence of a criminal offence,

everyone would be treated the same and, in my

25 experience, that would be fairly and

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1		professionally.	1		were absolutely inundated with postmasters
2	Q.	Were there any differences in the proportion of	2		either wanting to leave because they would have,
3		Crown Office employees you investigated	3		at the time, received a payment equivalent to
4		compared	4		18 months of their best year of remuneration out
5	A.	Sorry any difference in the?	5		of the last three, which, fairly quickly,
6	Q.	Proportion of the Crown Office employees	6		I believe, moved to 26 months, which, from my
7		compared to subpostmasters?	7		understanding, was possibly more than they would
8	A.	Well, I think there were less because there were	8		have obtained from looking to do a commercial
9		far less Crown Offices than there were sub post	9		transfer where they might sell their retail
10		offices.	10		business and market the post office alongside
11	Q.	Thank you, another topic: your role as the	11		it.
12		Network Transformation Field Change Advisor.	12		But also the postmaster would get
13		Were there any financial incentives, such as	13		a conversion payment, which I believe was
14		bonuses, to convert branches to the new model?	14		12 months of the best year out of the last
15	A.	I think so, yes. I think there was, for	15		three, to convert to the local model or the
16		a period of time, an incentive bonus. I can't	16		mains model. So there were obviously incentives
17		remember what the criteria was but there was	17		to both the postmaster but I think because the
18		a bonus of some sort, yeah.	18		Post Office were keen to get numbers of new
19	Q.	Was that to get people to change the contract	19		models ASAP, that's possibly why there was
20		that they were on?	20		an incentive bonus, initially, but that bonus
21	A.	Well, if they converted to either the local or	21		wasn't there for the whole time. I can't say
22		the mains model, whichever one was attributed to	22		how long it was.
23		them, then, yes, they would get a new contract.	23	MR	R BLAKE: Thank you.
24		But, although there was an incentive bonus, when	24		Sir, those are all of my questions. We have
25		we certainly when we started the process, we 197	25		questions from Mr Moloney and Mr Jacobs at 198
1		least.	1		raised Horizon Issues and one of those was our
2	SIR	WYN WILLIAMS: Well, unless they're going to	2		client Pam Stubbs.
3		tell me that they're only going to be literally	3	A.	Yeah, as I say, I recall that there was a larger
4		a few minutes we'll have a break, all right.	4		or increased number of challenges nearer or
5	MR	BLAKE: Thank you, sir. Perhaps we could come	5		leading up to the time when I left the Post
6		back at 3.40.	6		Office, maybe the first couple of years, but
7		WYN WILLIAMS: Right.	7	_	yes.
8	MR	BLAKE: I don't believe they're going to be very	8	Q.	You were taken to page 2 of the report and we
9		long but they will be more than a few minutes.	9		don't need to call it up because we've seen it,
10	(3.2	4 pm)	10		unless you want to see it again, but the passage
11	,	(A short break)	11		was:
12	•	8 pm)	12		"Mike Wilcox stated, along with Graham
13	MR	BLAKE: Thank you, sir.	13		Brander I met with Mrs Stubbs on 17th January
14		Mr Jacobs.	14		and she was convinced that Horizon was at
15		Questioned by MR JACOBS	15		fault."
16	WK	JACOBS: Good afternoon, Mr Brander.	16		It goes on to say that Mrs Stubbs had
17		Hello, I represent 156 subpostmasters and	17		retained her own transaction logs and was going
18		subpostmistresses and assistants instructed by	18		to compare them with Fujitsu data. So she was
19		Howe+Co. I want to ask you about your knowledge	19		very much challenging the Horizon system.
20		of the bugs, errors and defects. I don't want	20	Α.	Mm-hm.
21		to go over the evidence that we've heard this	21	Q.	Mr Blake took you to other evidence, the case of
22		morning in your answers to questions from	22		Mrs Hutchings, when at interview she again made
23 24		Mr Blake but do you recall you were taken to the	23 24		a very strong challenge to the system. It was
24 25		Helen Rose report and you were taken to a synopsis of a number of subpostmasters who'd	24 25		suggested that this is inconsistent with what you've repeatedly said in your statement, where
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- 1 you say, paragraph 144, an example: 2 "I have no recollection of any specific 3
- challenges to the integrity of Horizon."
- A. Mm-hm. 4

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5 Q. When that was put to you, you said:

> "Well, the message from above was that there were no issues with Horizon."

Then you went on to say, this was about 12.15 this afternoon -- I'm sure it's been 10 a long day but you might recall saying that -you went on to say that you can't recall who 12 that message came from.

- 13 A. Yeah.
- 14 Q. Now, my clients are a little anxious that a lot of people who were in senior positions at the 15
- 16 time are coming to the Inquiry and are not
- 17 answering this question. They're not able to
- 18 say who told them to disregard, essentially,
- 19 what subpostmasters were saying about the
- 20 Horizon system.
- 21 A. Yeah.
- 22 So what I want to do is I just want to go
- 23 through that. Could you tell me who your line
- 24 managers were at the time, about 2010, for
- 25 example, which was when you spoke to Ms Stubbs?
- 1 Q. What about John Scott?
- 2 A. John Scott was the Head of Security so,
- 3 obviously, when we periodically got together as
- 4 a national team, there would be agenda items but
- 5 I honestly can't recall what they would be.
- 6 But, like everyone seems to have been saying,
- 7 this word "robust", which isn't a word I would
 - necessarily have used in everyday occurrences,
- 9 seemed to be the word that was always used.
- 10 So when I first joined Investigations,
- because I had no IT background, this was all 12 brand new, it was new to everybody, we had no
- 13 reason to believe there was any issues. But
- 14 suddenly the word "robust" seemed to appear. So 15 I am just assuming that was the wording in the
- 16 message we were given but I don't know from what
- 17 source

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- Q. What about David Pardoe? 18
- 19 Well, Dave Pardoe would have been -- so, for
- 20 instance, myself as a Security Manager, say, for
- 21 instance; Jason when I left, team leader; then
- 22 it would be Dave Pardoe as the Fraud Strand
- 23 leader, who would then report to John Scott.
- 24 Q. So are you saying then that all of these people
- 25 are people who could have told you the message 203

- Well, going back, when I left, it was Jason 1
- 2 Collins.
- 3 Q. Right.
- 4 A. I cannot recall, it might have been ... err ...
- I think -- it might have been Jason. I was 5
- 6 temporarily promoted, I think, for a few months
- 7 in 2008. I think then Ged Harbinson acted as
- 8 team leader for a fairly small period of time
- 9 because Jason was effectively Casework Manager
- 10 at that stage. So I think, roughly from --
- 11 sometime in 2009 to when I left it might have
- 12 been Jason Collins. So Geoff Hall early days;
- 13 changed teams and I think there was Tony Utting;
- 14 Paul Whitaker was just before I was temporarily
- 15 promoted; Dave Posnett, I can't quite remember
- 16 when he was in there; but certainly when I left,
- 17 it was Jason.
- Jason Collins? 18 Q.
- 19 Yeah, and, as I say, I think -- but that doesn't
- 20 mean to say any message came via Jason. It
- 21 might have been that we were at an national team
- 22 meeting and it could have been there. As I say,
- 23 I can't remember what source -- well,
- 24 I really -- if I could, I would absolutely have
- 25 no qualms saying but I just cannot recall.
 - 202
- 1 is "There's nothing wrong with the Horizon
- 2 system" --

8

16

22

- 3 It could have come from there it could have been
- 4 coming from cases from -- you know, where the
- 5 Criminal Law Team has said that we've, you know,
- 6 successful rebutted, to use the terminology,
- 7 cases. I don't know but I think I do -- without
 - being specific, I'm sure, once we got to the
- 9 stage where there was more and more cases
- 10 challenging Horizon, there was definitely
- 11 a message that come through from somewhere,
- 12
- so -- and, again, even if it was, say,
- 13 John Scott, and it may well be that he was given
- 14 the message from somewhere else.
- 15 Q. Okay, but when you say a message came through
 - from somewhere and you said earlier on it might
- 17 have been a national team meeting, are you
- 18 really not able to say who that came from?
- A. I really -- if I knew, I would absolutely, I'm 19
- 20 on oath, if I could recall where and whom,
- 21 I would absolutely share that with the Inquiry.
- 23 is that right?
- 24 Well, I can't speak for everybody but, just
- 25 speaking to colleagues, that did seem to be the

Q. So it was just a general view that you all held;

1		actual belief, not just in Security. I think	1		that there was the Helen Rose report. I don't
2		with all personnel in Post Office.	2		believe I was aware of that at the time, I may
3	Q.	Did you think, when confronted by	3		have been. But that would have made sense to
4		subpostmistresses like Mrs Stubbs and when	4		me, that, if it was being looked at it would
5		interviewing Ms Hutchings, did you not think	5		have been a central point who would have had
6		"Well, there must be something wrong with that	6		access to all cases, nationally.
7		instruction, with that general view"?	7		I would only have been aware of my cases.
8	A.	When there was an increase, I may well have done	8		Yes, the lady just mentioned, I think
9		but I honestly can't recall that. And, as	9		Mrs Stubbs, I don't recall it. I would have
10		I said, it's looking back in hindsight, you	10		been aware for the interview and I would have
11		can if there was a national picture that	11		had no other dealings with it but it would have
12		individual Security Manager was fed into and	12		made more sense to me that somebody that could
13		I could see the national picture, I might have	13		have looked at this centrally could have
14		a better gauge of it.	14		reviewed the cases, but I don't believe that
15		I'm going to say we talked over a period of	15		report was disseminated to people like myself.
16		time of, I think, 2006 to 2011, maybe three or	16		May have been, I just don't recall.
17		four cases, and not making excuses, that would	17	MR	JACOBS: I am just going to ask if I have any
18		have been maybe one of 10 to 15 cases was	18		more questions for you.
19		dealing with at the time. So you're on the	19		I don't have any more questions for you.
20		constant conveyor belt of boom, boom, boom,	20	Δ	Okay, thank you.
21		boom, dealing with umpteen different cases,	21		JACOBS: Thank you.
22		I don't really think there was much time to	22		WYN WILLIAMS: Mr Moloney?
23		reflect and review cases. I assume that, if	23		MOLONEY: Thank you.
24		that was being looked at, that would be looked	24	IVIIX	Questioned by MR MOLONEY
		that was being looked at, that would be looked	24		Questioned by MIX MOLONE!
		_	25	MR	MOLONEY: Mr Brander Lask questions on hehalf
25		at by a central point, so from the Inquiry I see 205	25	MR	MOLONEY: Mr Brander, I ask questions on behalf 206
25		at by a central point, so from the Inquiry I see 205		MR	206
25		at by a central point, so from the Inquiry I see 205 of a group of former postmasters, all of whom	1	MR	206 of her post office. Mr Blake has asked you
25 1 2		at by a central point, so from the Inquiry I see 205 of a group of former postmasters, all of whom were prosecuted and convicted and all of whom	1 2	MR	of her post office. Mr Blake has asked you questions about that, in fact it was during the
25		at by a central point, so from the Inquiry I see 205 of a group of former postmasters, all of whom were prosecuted and convicted and all of whom have had their convictions quashed?	1 2 3		of her post office. Mr Blake has asked you questions about that, in fact it was during the course of this morning?
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23

24

25

22 **Q.** All right. Well, I just want to ask you about

of the investigation and prosecution of

two days, one at the start and one at the end,

Mrs Hamilton. The first is the day of the audit

207

23

24

25

precautionary suspending her, that would have

computer", didn't she, when you asked her about

208

Q. She replied to you "I'm struggling with the

been the reason given.

1	where the deficit was?	

- 2 No, that's not true. I made a notebook entry of
- 3 what was actually covered at the time. There
- 4 was nothing discussed and I don't believe
- 5 Mrs Hamilton made any comment whatsoever but,
- 6 again, I'm only going on the documentary
- 7 evidence including the notebook entry I would
- 8 have made at the time.
- 9 Q. Then didn't you say "Well, you're the only one
- 10 that's had problems with it"?
- Okay -- no, that's completely untrue. 11 Α.
- All right. From where you were sitting on the 12 Q.
- 13 sofa in the living room --
- A. Sorry, I didn't catch that last bit? 14
- From where you were sitting on the sofa in the 15 Q.
- 16 living room, do you remember --
- 17 A. I have no idea if I was sitting or standing.
- I cannot recall, even through looking at the 18
- 19 documentation and my notebooks, I cannot recall
- 20 going to Ms Hamilton's address.
- 21 Q. All right. Well, see if you remember this, that
- 22 you began to look around the room at the objects
- 23 in the room, and --
- 24 Sorry, say that again? A.
- You began to look round the room at the objects 25
- 1 Mrs Hamilton was sentenced at Winchester Crown
- 2 Court, were you present, Mr Brander?
- 3 A. I was, yes.
- 4 Q. Yes. So you remember that. A large number of
- 5 residents of Mrs Hamilton's village, customers
- 6 of the Post Office, turned up to court to give
- 7 support to her; do you remember that?
- 8 A. Exactly, and that's the reason why I remember
- 9 being at that court appearance because it was
- 10 almost surreal in the fact that there were so
- 11 many people, the public gallery was filled,
- 12 I think every seat was taken.
- 13 Q. Outside court, after the proceedings had
- 14 concluded, the local press --
- A. Sorry, what's the last bit? 15
- Q. Is it that you can't hear me or is it you can't 16
- 17 understand --
- My hearing is appalling. My hearing isn't the 18 Α.
- 19 best.
- 20 Q. Okay. Outside court, after the proceedings had
- 21 concluded, the local press took group photos of
- 22 Mrs Hamilton and those from the village who came
- 23 to support her. Do you remember that?
- 24 A. I don't. no.
- 25 Because, as the press were taking photos, do you Q.

- 1 in the room and Mrs Hamilton's late mother, who
- 2 sadly died before Mrs Hamilton's conviction was
- 3 quashed, said, "This is my house as well",
- 4 didn't she?
- 5 A. I would not be looking around -- I was in and
- 6 out in ten minutes. That was time for us to
- 7 introduce ourselves, for Elaine Ridge to then
- 8 precautionary suspend Mrs Hamilton, for me to
- 9 explain the nature of the investigation and that
- 10 I would be writing to her later that day and
- 11 asking her to contact me when she felt able to
- 12 be interviewed.

15

- 13 So I was just there explaining the process
- 14 because I'd been asked to attend the audit and
 - I was just explaining the nature of the process
- 16 to Mrs Hamilton. There was no -- in no case
- 17 whatsoever would I be asking any questions
- 18
- relating to an investigation whereby somebody
- 19 hadn't been cautioned.
- 20 No, because that would be wrong, wouldn't it?
- 21 Sorry, I didn't catch that?
- 22 Q. That would be wrong, wouldn't it?
- 23 A. Absolutely.
- 24 Q. The second day I'd like to ask you about is the
- 25 day of Mrs Hamilton's sentencing. When

210

- 1 remember saying to them as you walked past
- 2 "Don't take photos of her, she's a criminal"?
- 3 A. Oh, do you want -- I'm not even sure whether
- 4 I should actually grace that with an answer.
- 5 No, I wouldn't have said something like that.
- 6 MR MOLONEY: That's all I ask, sir. Thank you very
- 7
- 8 SIR WYN WILLIAMS: Thank you. Is that it, Mr Blake?
- 9 MR BLAKE: Yes, sir, it is.
- SIR WYN WILLIAMS: Well, thank you, Mr Brander, for 10
- 11 giving a witness statement and for coming to
- give evidence and I hope that all those Core 12
- 13 Participants who are listening and/or who are
- 14 present at the hearing, including of course
- 15 Mrs Hamilton, will have found the evidence today
 - informative.

16

- 17 So I'm sorry to have to announce that we're
- 18 starting at 9.00 tomorrow morning. That is
- 19 because I have an appointment at 3.00 pm which
- 20 I have to keep and, therefore, we have to finish
- 21 at 2.00 but I thought everyone was entitled to
- 22 some explanation of why we were starting, by
- 23 court standards, at a very early time. 24 Thank you, I'll see you in the morning.
- 25 MR BLAKE: Thank you very much, sir.

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