
From: Emanuel, Catherine[**GRO**]
Sent: Thur 15/08/2019 7:44:44 AM (UTC)
To: Ben Foat[**GRO**]
Subject: RE: GLO - Whistleblowing

Thanks, Ben.

Understood. We will get back to you on this.

Kind regards
Kate

From: Ben Foat **GRO**
Sent: 14 August 2019 20:21
To: Emanuel, Catherine <**GRO**>
Subject: GLO - Whistleblowing
Importance: High

Hi Kate

Please see the email in relation to a potential whistleblowing regarding GLO. This relates to the Group Litigation and would potentially impact the matter. Consequently, I would like HSF advice on how this should be investigated and dealt with under GLO litigation as well as incidentally guidance on conducting the whistleblowing investigation covering:

1. How the investigation should proceed
2. How to manage conflicts of interest (my client is POL not AI but how do I demonstrate that there I will provide independent assessment to POL
3. At what point should a response go back to AI after a preliminary review and when should the issue (not the identity of the whistleblowing) be raised to others within POL

Attached is also our whistleblowing policy.

Please do not circulate or respond to any other else other than myself at Post Office at this juncture given the sensitivities at this time.

Many thanks
Ben



Ben Foat

General Counsel
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Mobile **GRO**

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From: Alisdair Cameron

Sent: 02 August 2019 16:54

To: Ben Foat <[GRO]>

Subject: Confidential and privileged

Ben, I have been made very uncomfortable by an issue at Little Milton Post Office ([GRO]). They approached me recently because they had been asked to pay a significant amount (£3-4k) to us. Kim Abbots got involved but could not explain what had happened remotely. At my suggestion an audit was held and the belief now seems to be that there was no loss, just mis-booking of stock and mis-remming of cash. However, Kim has not yet been able to explain things to my satisfaction.

Could you please work with Kim while I am away to understand what has happened and answer two questions.

1. Is our understanding of what is happening in branch sufficient for us to be able to ask for money or suspend Postmasters – it doesn't feel like it.
2. Secondly, should there be any implications for our defence of the GLO.

Given our shareholder's focus on a rapid settlement, I would rather you looked at these questions without it being clear I am asking – I haven't used the whistleblowing process to protect privilege but I am asking for that confidentiality and protection. You do not therefore have my permission to discuss this elsewhere, other than talking to Kim about the specifics.

Is that OK?

Kind regards Al



Al Cameron
Interim Chief Executive

20 Finsbury Street
London
EC2Y 9AQ

[GRO]



Ben Foat

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