

## Message

**From:** Patterson, Paul [REDACTED] **GRO**  
**Sent:** 16/07/2024 14:28:22  
**To:** 'Nick Read' [REDACTED] **GRO**  
**CC:** 'Owen Woodley' [REDACTED] **GRO**  
**Subject:** RE: Fujitsu / POL Meeting - Thursday 18th July

Dear Nick

Thank you for the email below and the details, I was surprised by the content.

The basis of our meeting on the 18<sup>th</sup> July was our exchanges of letters over the last few weeks. In those letters we both expressed determination to ensure that lessons are learned, particularly regarding culture and the treatment of postmasters, are addressed. As senior executives it is essential that we escalate matters of concern and deal with them, hence our letters.

I believe Owen will leave the Post Office at the end of August, and I am concerned who will take forward actions as agreed at our meeting?

Nick, if you could take one hour and join the meeting between Owen and I, that would be helpful and important for the future.

Owen, I assume you have seen the correspondence between Nick and I? They will form the basis of the discussion.

Kind regards

Paul Patterson

**Paul Patterson**  
CEO, Head of Europe Region  
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**From:** Nick Read <[REDACTED] **GRO** [REDACTED]>  
**Sent:** Thursday, July 11, 2024 3:56 PM  
**To:** Patterson, Paul <[REDACTED] **GRO** [REDACTED]>  
**Cc:** Owen Woodley [REDACTED] **GRO** [REDACTED] **GRO**  
**Subject:** Fujitsu / POL Meeting - Thursday 18th July

Dear Paul

I hope you are well. I am writing to let you know that Owen Woodley will take the lead on this meeting next week.

I have agreed with the Board that my focus should be on Phase 7 of the Inquiry for the next 7 weeks. Owen will be acting CEO during this time.

I will forward the meeting invitation to Owen.

Owen and his assistant **GRO** are copied above should you need to contact them. Otherwise, they look forward to welcoming you next week.

Kind regards  
Nick

**Nick Read**  
Group CEO

EA: **GRO**

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