
From: Dave Posnett[dave.posnett@GRO]
Sent: Thur 29/03/2012 10:21:12 AM (UTC)
To: Dave Pardoe[dave.pardoe@GRO]; Allison Drake[allison.drake@GRO];
Keith Gilchrist[keith.gilchrist@GRO]; Jason G
Collins[jason.g.collins@GRO]
Cc: Paul Southin[paul.southin@GRO]; Graham C Ward[graham.c.ward@GRO]
Subject: Case Compliance
Attachment: Compliance 2012-2013.zip

All,

Myself, Paul and Graham have reviewed the compliance areas for 2012/2013, including the comments and feedback which you relayed.

Below is the proposed email to be sent out to the team, along with the associated zipped file above.

Could I ask that you check and let me know if anything needs changing or if you have any burning issues.

We will aim to send out in the next few weeks.

All,

The compliance checks on submitted offender interview case files will continue in 2012/2013.

Associated are all the supporting documents needed, which have been amended where appropriate.

I suggest these are referred to when you have time and/or when submitting an offender interview case file.

Some salient points and changes are summarised as follows, to take effect immediately;


- The timescales for submitting case files have increased from 12 working days to 15 working days (as a maximum). This addresses the current lack of Security Managers, the impact on those assisting (extra travelling, overnight stays, accrued TOIL, etc). This impact will continue for some time, even when new recruits are in post. The increase to 15 working days (or 3 working weeks), coupled with continued use of the typing facility, is considered fair in dealing with the current resource issues.
- Some scores have decreased and some have increased. Areas where there have been prevalent failings or where it is considered that more importance or emphasis is needed have increased scores, whereas areas deemed less significant have decreased scores. Please see Appendix 1 (Compliance Form) for all the relevant scores available in future.
- All references to 'Royal Mail' have been replaced with 'Post Office Ltd'. These include document references, GS forms becoming POL forms and 'Royal Mail Group Criminal Law Team' becoming 'Post Office Ltd Legal & Compliance Team'.
- The aim will again be to conduct a minimum of 2 compliance checks per individual and attain a 90% average score across the team at year end.
- Compliance checks will be lapsed for now and commence at the beginning of July. This will facilitate the arrival of new recruits and any associated training, but will also provide some flexibility in managing workloads for those impacted in the next couple of months. This communication has been sent out now to inform you in advance of the changes in compliance and provide you with the information needed on commencement of compliance checks.


Regards,




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Security Operations Team

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