
From: Henry Staunton [GRO]
Sent: Tue 12/12/2023 1:12:12 PM (UTC)
To: Benjamin Tidswell[benjamin.tidswell] [GRO]
Subject: Re: Rose 1 allegation

Ben ,

Many thanks .

Of course I deny all the charges of Racism and Misogyny.
These charges have come many many months after the charges she levelled against Nick . it seems obvious that Rose has one purpose and one purpose only and that is to increase her bargaining power - it has NOTHING TO DO WITH THE TRUTH .

I have told Ben Foat that I will be taking legal advice . I treated the matter with disdain last night but my wife advised that I take this more seriously . Now that I have seen the one sentence charge today I think she is right .

People build up reputations over 50 years and PO/ UKGI allow reputations to be trashed in a sentence . I am incandescent .

Many months ago Nick was put under massive personal stress by Rose’s allegations . I supported him as best as I could because I could see that Rose was negotiating . I fear that there is no one available to support me but I guess that come with the territory of being Chairman . It does not help though with dealing with the stress .

All those legal proceedings are completely abnormal . At one point all members of the GE were being “ Investigated “ including the CEO at the same time except for Ben Foat . In addition two Board Directors were also being “ Investigated “ . I joked with the team that I would be next and lo and behold it has come to pass . There is something very wrong with the culture .

Yours ,
Henry

Sent from [Outlook for iOS](#)

From: Benjamin Tidswell <benjamin.tidswell> [GRO]
Sent: Tuesday, December 12, 2023 12:00:43 PM
To: Henry Staunton [GRO]
Subject: Rose 1 allegation

Henry,

As just discussed, here is the wording of the allegation (as provided to me by Ben Foat for the purposes of raising it with you yesterday). The mark up shows the more specific aspects as compared with the previous version which was in the barrister's original terms of reference.

Ben

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Allegation 2.7 in the Terms of Reference be amended as follows (additions shown in red):

2.7 ~~A board member (as yet unnamed)~~ During a meeting on 25 January 2023, Henry Staunton referred to women as “pains in the arses” and in the same meeting, said of one candidate for the RemCo Chair position, words to the effect of “she doesn’t look coloured, where does she come from?” and in view of her age referred to the same candidate as a “girl” (when other women were referred to as “ladies”).