# **COMMUNICATION WORKERS UNION**

#### FOR THE ATTENTION OF THE POSTAL EXECUTIVE

DOC NO 51/2000 (PE)

CWU0000085 CWU0000085

## MINUTES OF A MEETING OF THE POSTAL EXECUTIVE HELD AT 150 THE BROADWAY, WIMBLEDON ON 1<sup>st</sup> FEBRUARY 2000

Item 1

**PRESENT:** 

Mr W Fry	- -	Acting Chair
Mr J Keggie	<u> </u>	Deputy General Secretary (P)
Mr M Hogan	•	Assistant Secretary
Mr W Hayes	<u>∔</u> ;	Assistant Secretary
Mr A McGuinness	-	Assistant Secretary
Mr R Devine	<u>-</u> :	Assistant Secretary
Mr R Ellis	-	Assistant Secretary
Mr T Kearns	-	Assistant Secretary

Messrs: J Ireland, D Joyce, S Baguley, S Bruce, Ms. C Glendinning, T McGee, J Reeves, M Collins Mr T Pullinger, A Furey, P O'Hara.

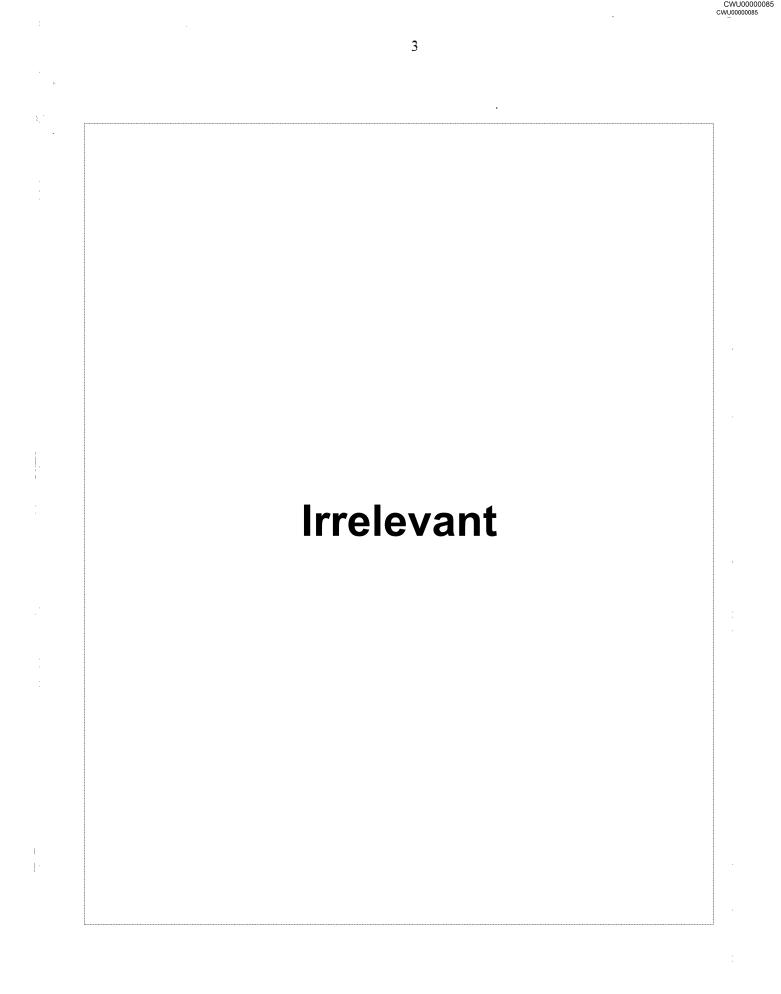
**APOLOGIES:** 

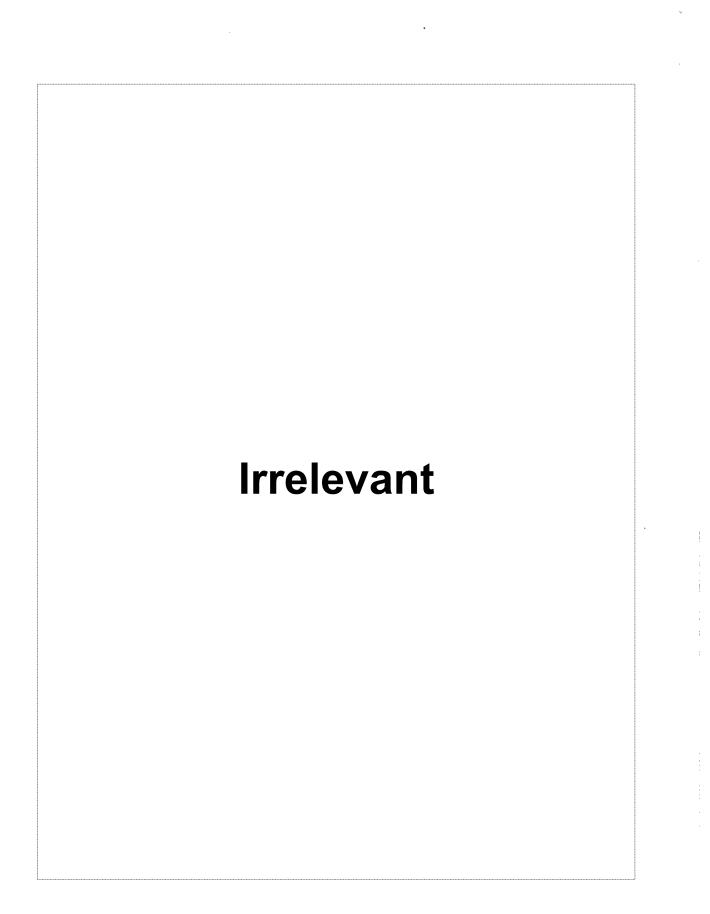
Mr F Jepson GRO , Mr P Browne (OUB), Mr G Roberston (A/L), Mr C Murphy (OUB)

The Chair advised that the following late documents had been received:-

Mr W Hayes -	38/00, 37/00, 39/00, 40/00
Mr A McGuinness -	44/00, 41/00, 35/00, 43/00
Mr R Devine -	an adendum to 28/00
Mr R Ellis -	42/00
Mr A Kearns -	30/00, 45/00
Mr M Hogan -	31/00, 32/00, 33/00, 36/00







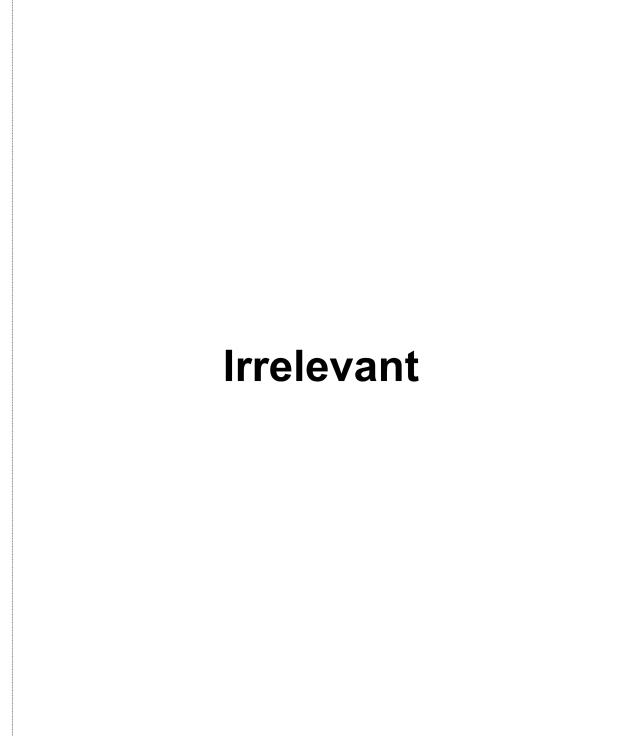






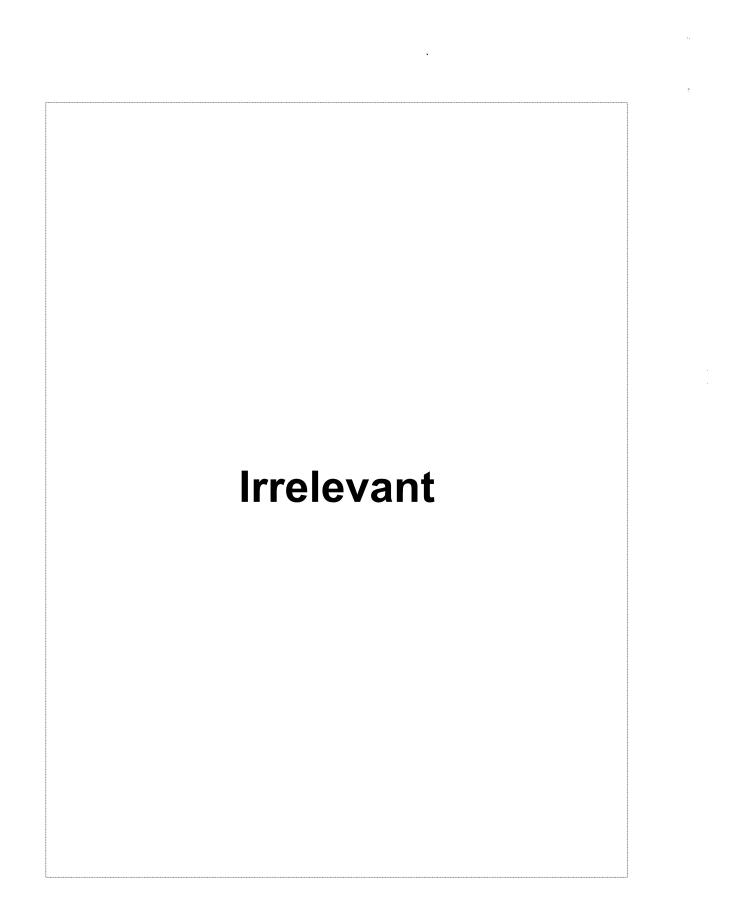






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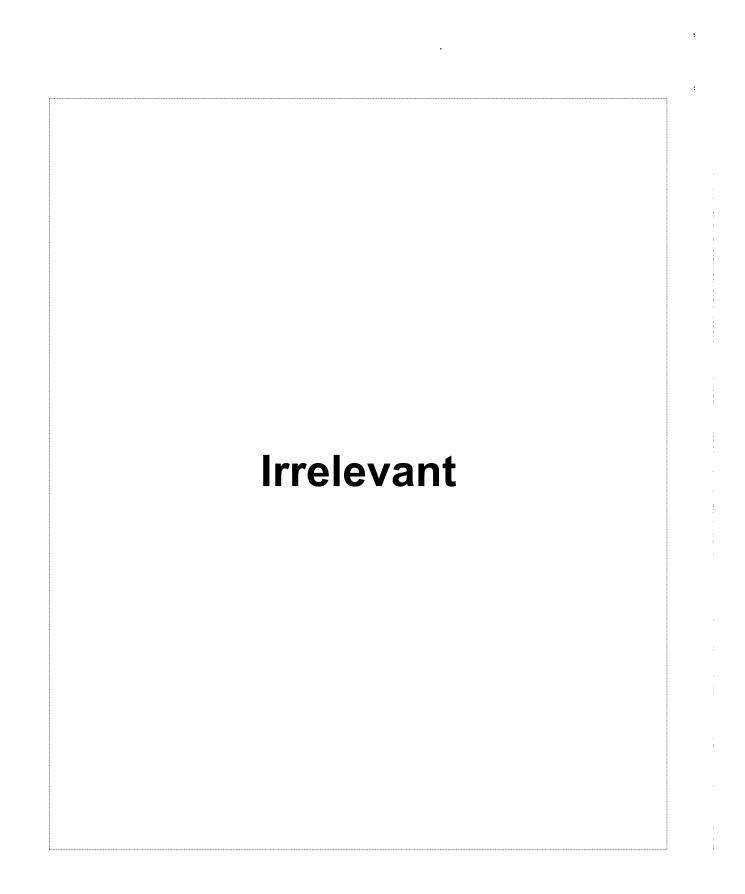


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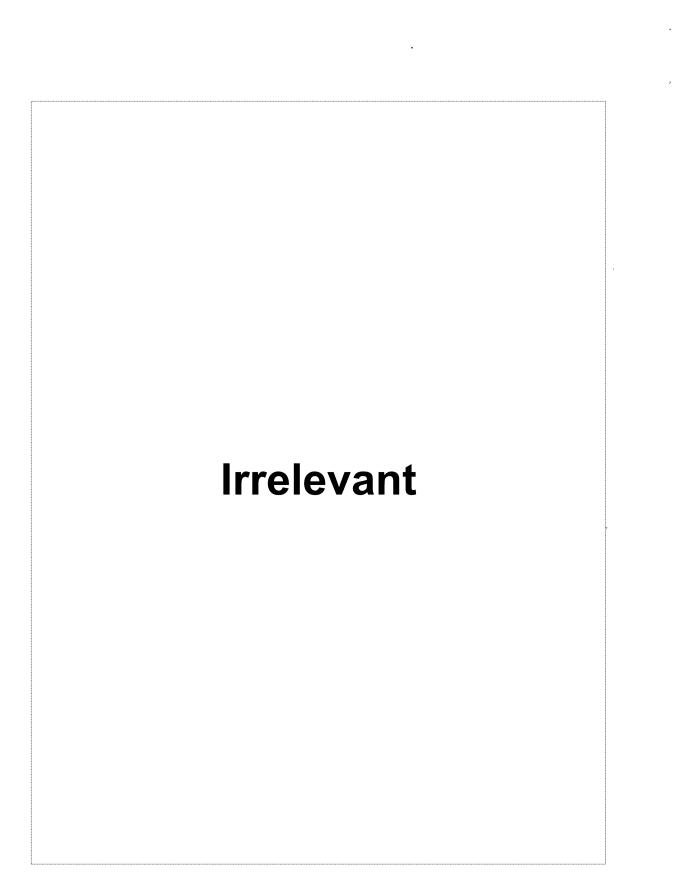


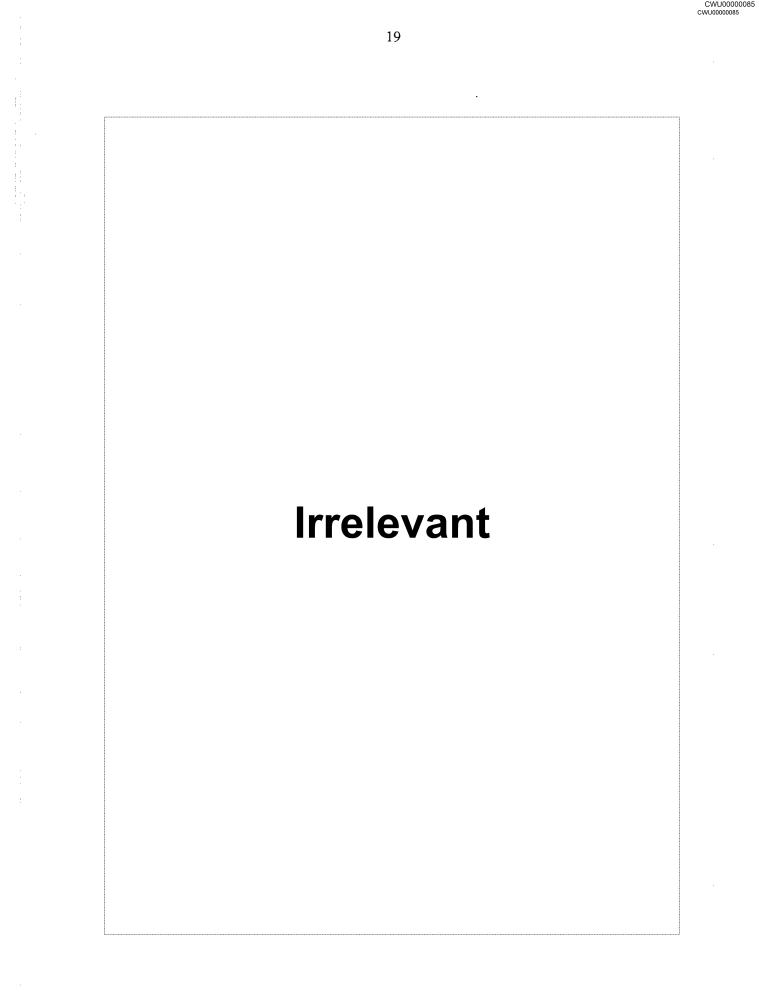


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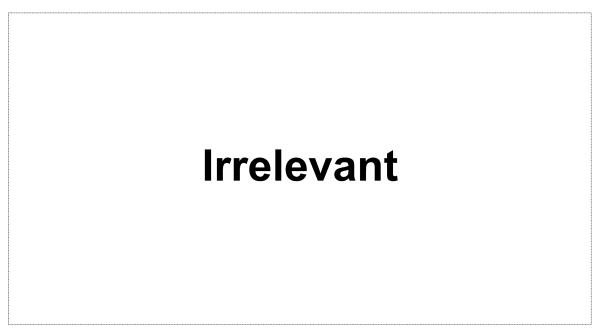


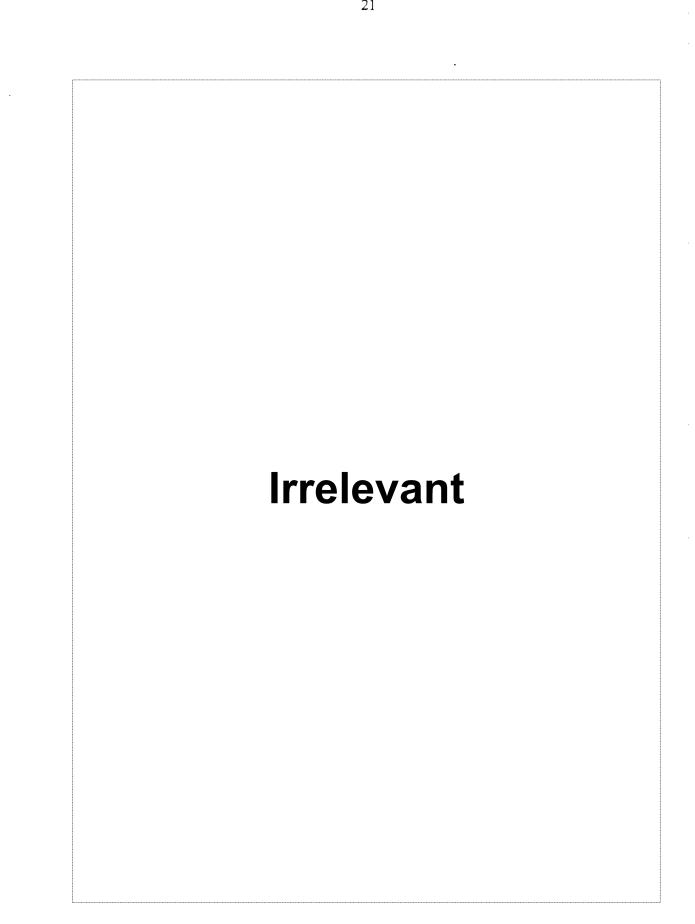
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# **POCL: Horizon Ergonomic Study**

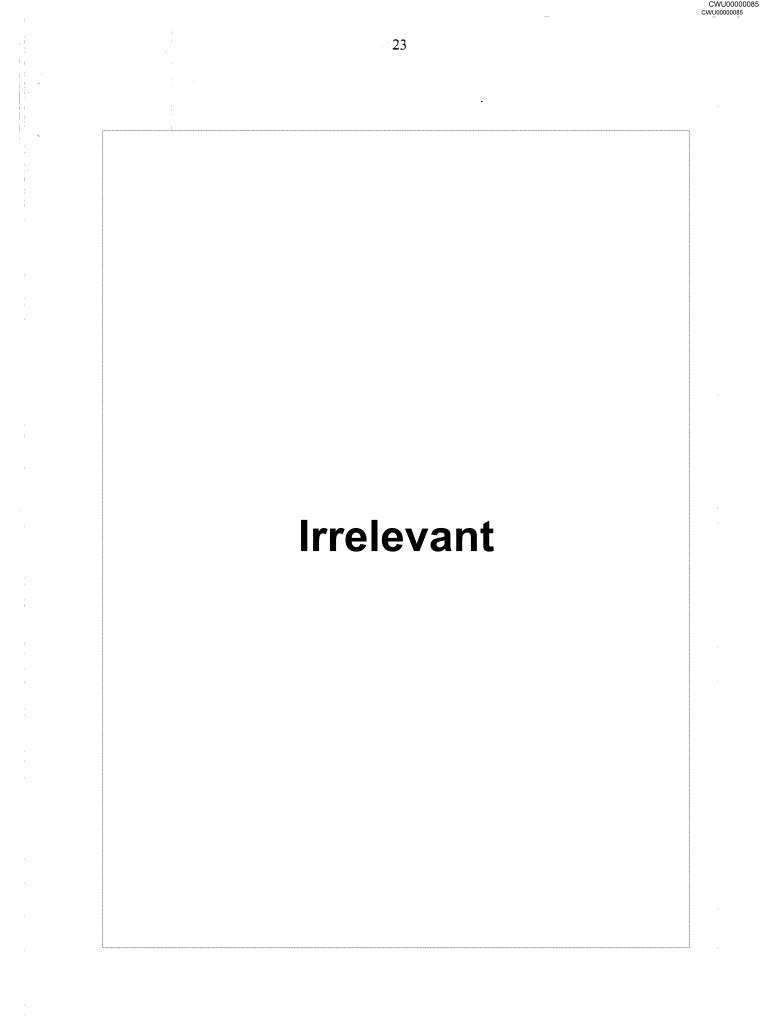
At a meeting on the 17<sup>th</sup> January 2000 dates were discussed with POCL for the Independent Ergonomic Assessment of Horizon equipment to be undertaken in a cross section of POCL Workplaces. It is hoped this task will be undertaken within the next month.

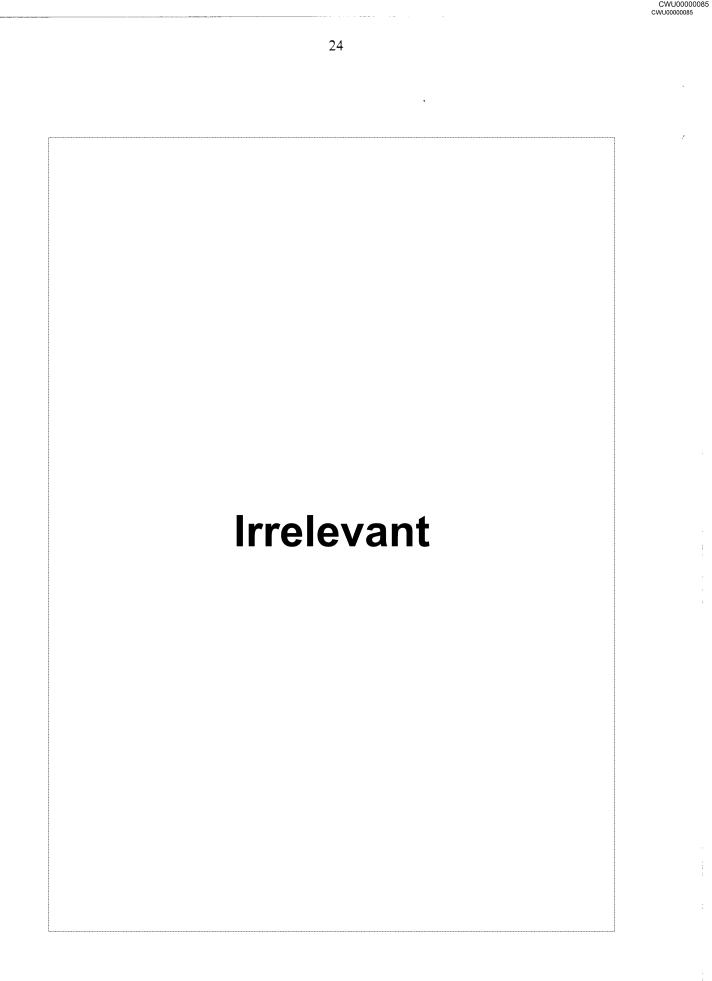
# **NOTED**

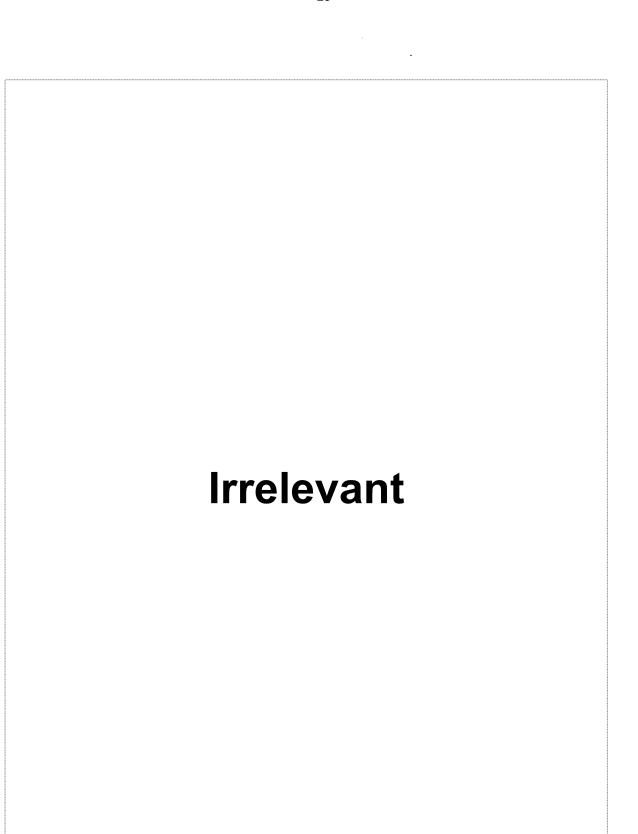


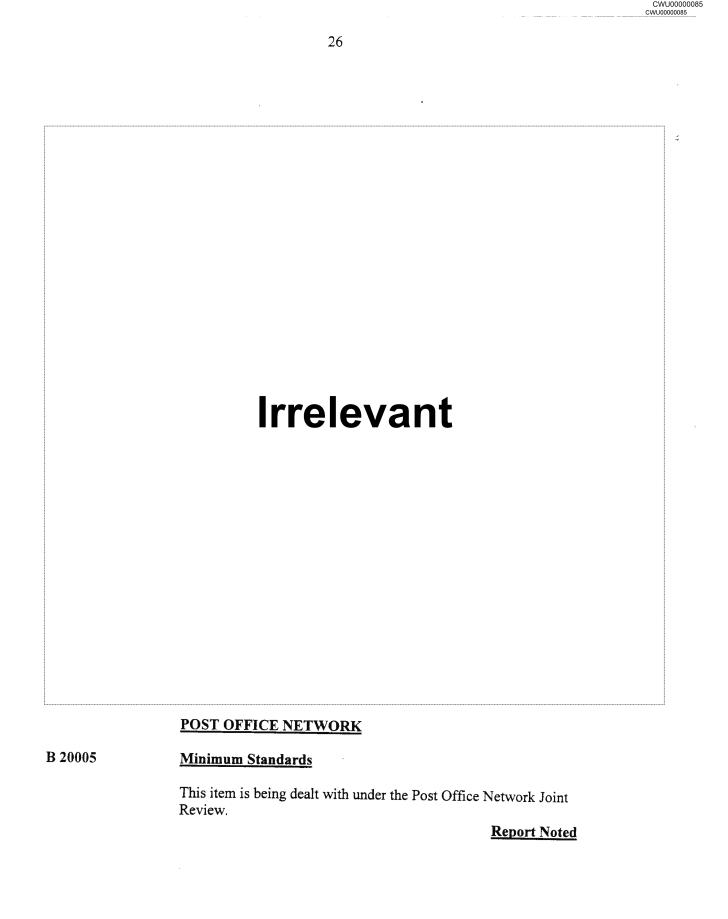












# POST OFFICE CUSTOMER MANAGEMENT

**B 20005** ::

#### Post Office Customer Management : Rationalisation

As a result of assurances received, i.e. that when the rationalisation plan is known a full preference exercise will be discussed with the CWU prior to its publication, the interim exercise, that in reality is a manpower planning exercise, we have no problem with the exercise going ahead. Branch publicity has been given to this fact.

#### **Report Noted**

# STRATEGIC INVOLVEMENT



## B 20009 (D) Strategic Involvement : Sales & Customer Support

A further meeting has been arranged for 22 February. Following this meeting further information will be provided for PE members.

#### **Report Noted**

#### B 20009 (E) Strategic Involvement : Post Office Support Group

A meeting between the CWU and Transaction Services was held on 19 January at which the Post Office gave an in confidence presentation on their future rationalisation plans. Further meetings have been arranged and publicity will be given to PE members once the formal rationalisation process begins to take shape.

#### **Report Noted**

#### **POST OFFICE NETWORK**

#### B 300 Personnel Terms

Awaiting further developments.

#### **Report Noted**

#### B 300(A) Joint Review

A workshop consisting of the Regional Counter Representatives involved in the Joint Review Working Groups was held at the Elstead Hotel over the weekend of 27/28/29 January. A further meeting has been arranged with Mr P Smith who leads the Review for Post Office Network to determine how this project will proceed. Following that meeting documentation will be provided to the PE.

#### **Report Noted**

#### B 308 Retention Over 60 : Post Office Network

The Committee considered document 30/2000 (PE) 'A' and agreed that the actions of the Assistant Secretary be endorsed.

#### Report Noted

B 31102

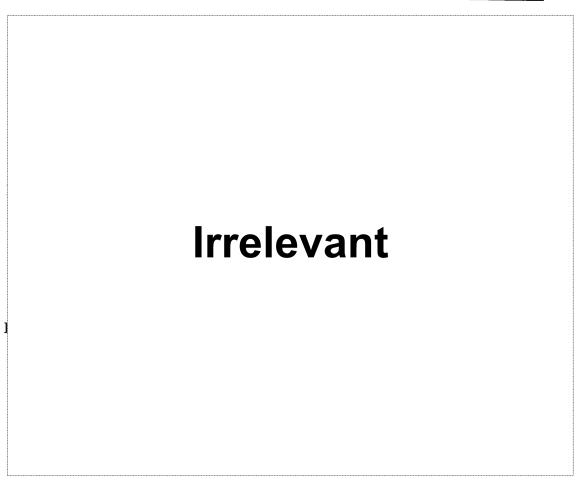
#### Crown Office Network

We are still awaiting the meeting with the Post Office on the issue of the consultation process.

A meeting was held with Mr D Brodala, PONU, Director of Franchising, to discuss the Business idea for an "alternative to franchising, of more benefit to the staff". The Assistant Secretary will give a verbal report at the PE meeting.

The Assistant Secretary met with the Bristol & District Amal Branch to instigate a campaign following the announcement to franchise the Queens Road Crown Office. The campaign will include contract with press and media sources locally. In addition, the staff have been told not to co-operate with the Post Office re-deployment plans and further that we intend to ballot them for Industrial Action to oppose this decision.

#### **Report Noted**





# POST OFFICE PROCEDURES

# **POST OFFICE NETWORK**

# B.60308 Mileage Rates – Post Office Customer Management

Following the carriage of document 4/2000 (PE) 'A', we have received further information about increases in personal car Mileage rates that we will pursue with POCM (SSL).

## **Report Noted**

# POST OFFICE CUSTOMER MANAGEMENT

# B 70602 Post Office Customer Management (POCM – formerly SSL) – New Health & Safety Representation and Consultation National Agreement

Mr Kearns indicated that he wished to withdraw Document 45/2000 and this was agreed.

#### Report Noted

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## POST OFFICE NETWORK

# B 708 Post Shop Security

Awaiting further developments.

#### **Report Noted**

# B 71207/B 20 Human Resource Service Centre : Provision of Information

A meeting has been arranged for 14.2.00 to discuss the ongoing problems within the HR Service Centre.

#### Report Noted

# B 71217 HORIZON Project : Post Office Network

The Committee considered document 17/2000 (PE) 'A' and <u>agreed</u> that the actions of the Assistant Secretary be endorsed.

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The dates have now been agreed for the ergonomic study to take place. These are :

	Mid Month	End Month
Bath	7 February	3 March
Cheltenham	15 February	2 March
Newcastle	9 February	28 February

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H&S Reps and RCRs will be addressing the  $\frac{1}{2}$  hour training session to explain the purpose of the review prior to the commencement of the studies. They will also be in attendance on the days of the exercise.

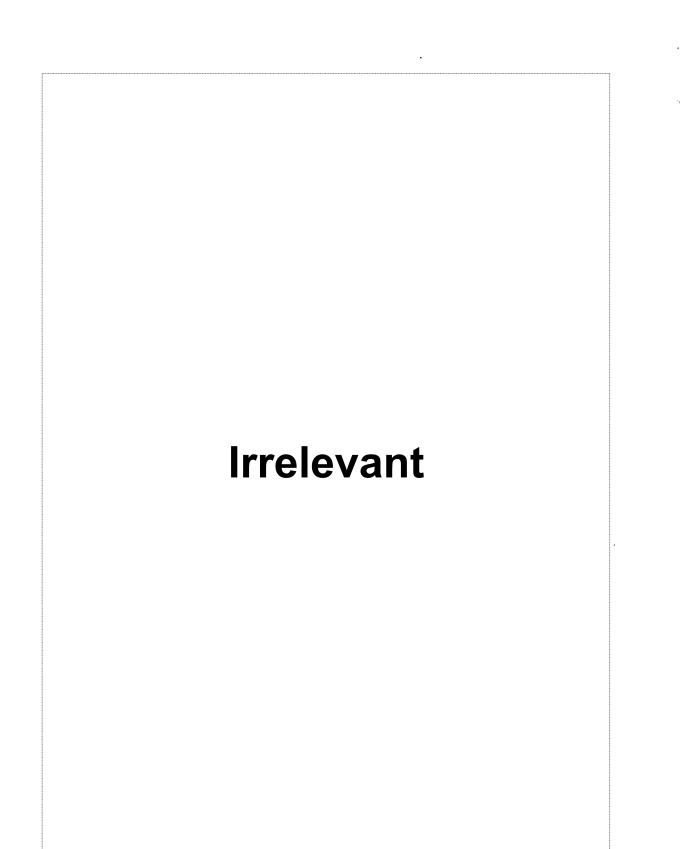
#### **Report Noted**

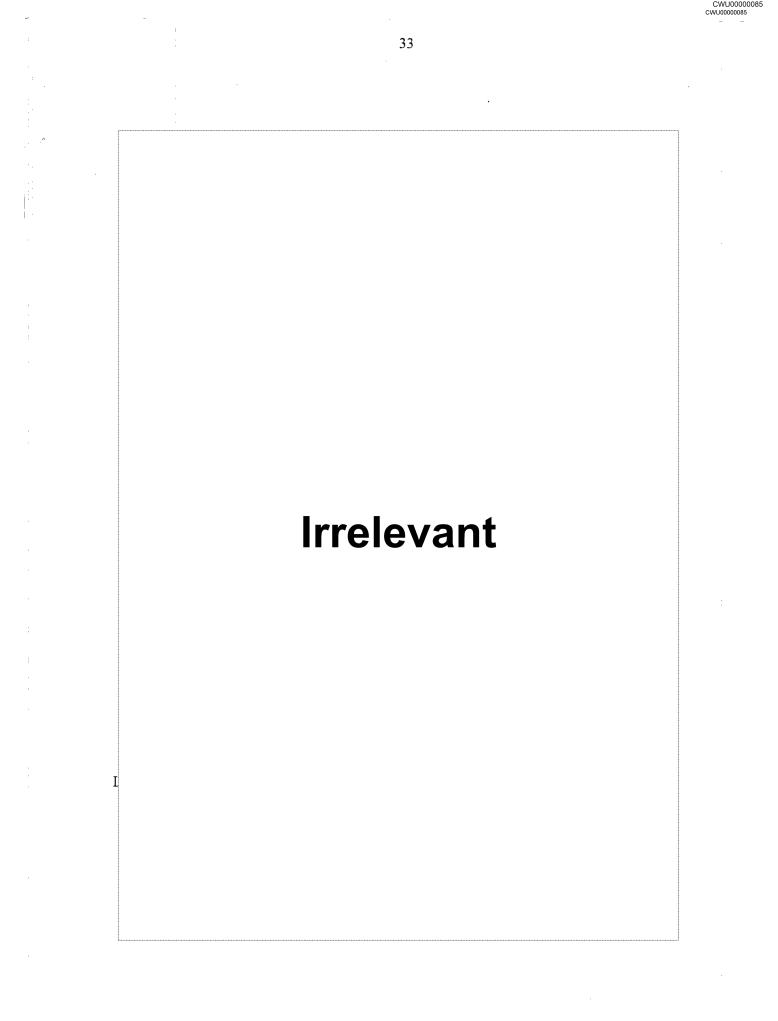
#### **B** 71217

# HORIZON Working Group : Submission to the PIU : Post Office Network

The Committee considered document 18/2000 (PE) 'A' and <u>agreed</u> that the actions of the Assistant Secretary be endorsed.

**Report** Noted

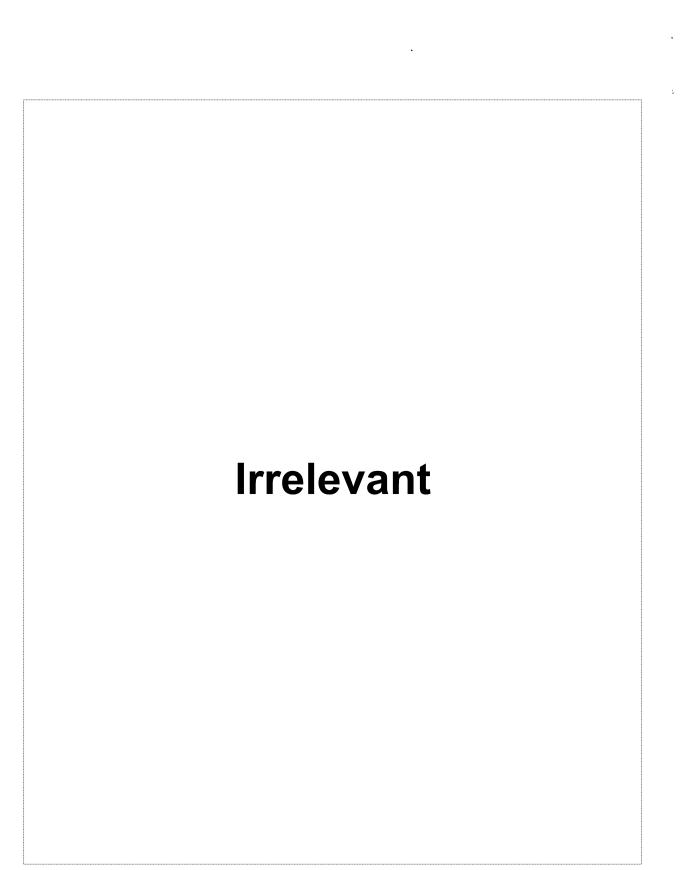


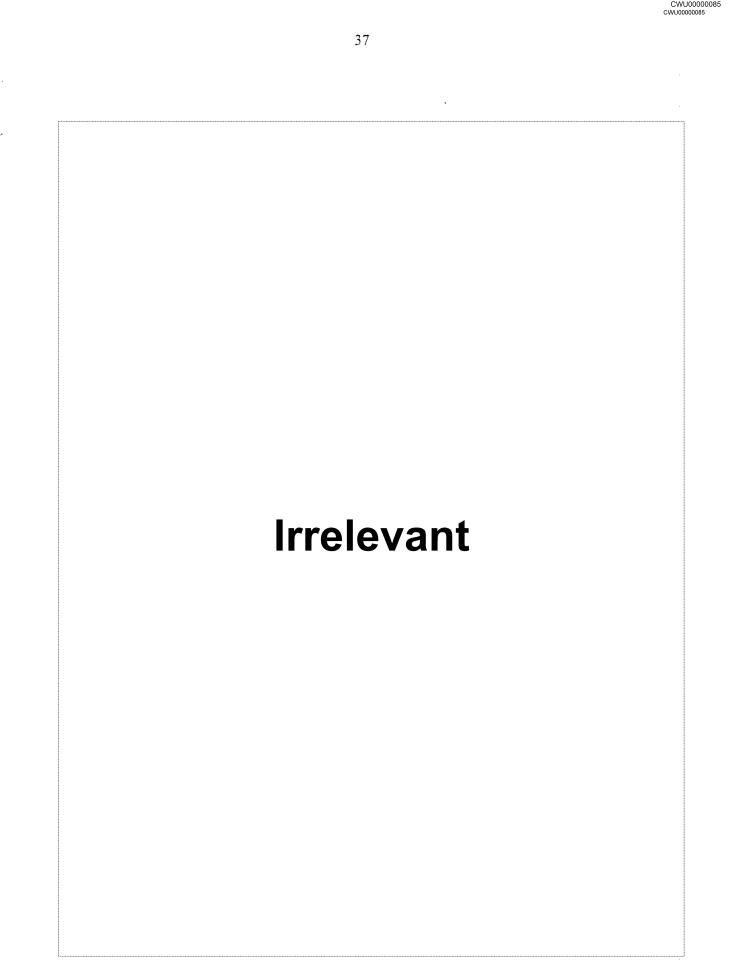














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#### L.685

#### <u>NEW POSTAL TECHNOLOGY/COMPUTER</u> <u>SYSTEMS</u>

### 02 Royal Mail: Re-Engineering the Mailer-Post Interface (REMPI)

Trial being dealt with secretarially.

#### **NOTED**

### 07 Royal Mail: Mail Centre Information System (MIST)

Meeting with Paul Tolhurst regarding Reading trial, Monday 31<sup>st</sup> January 2000.

#### **NOTED**

### 18 <u>Royal Mail: Competitive Processing Framework</u> (Now entitled "Improving Automation Performance")

A further trial took place on 27<sup>th</sup> January and a report will be given as soon as it is received from the Divisional Representative.

#### **NOTED**

#### 19 <u>Royal Mail: Barcode Evaluation Address Testing System</u> (BEATS) and Reader Verifier Project (RV)

Branch enquiries are being dealt with secretarially.

#### **NOTED**

#### L.685 20 <u>Royal Mail: FAST (Flats Automated Sorting</u> <u>Technology)</u>

Reports will be made as this item comes on stream.

#### **NOTED**

#### 21 Royal Mail: Address Interpretation

Following the presentation at the last Postal Executive I advised Royal Mail that I was not at all convinced by the staffing figures produced as the probable losses as a consequence of AI. I have sought from Royal Mail the Requirements document produced for the tender and for the Contract and Solutions provided by Locheed Martin. Once we have these documents we will be in a better position to evaluate the project.

#### **NOTED**

#### L.685 (Contd) 23 Royal Mail: Sequence Sorting Trial

Still awaiting confirmation of date for a joint visit.

#### **NOTED**

24 Royal Mail: Trial of Over-Labelling Machine

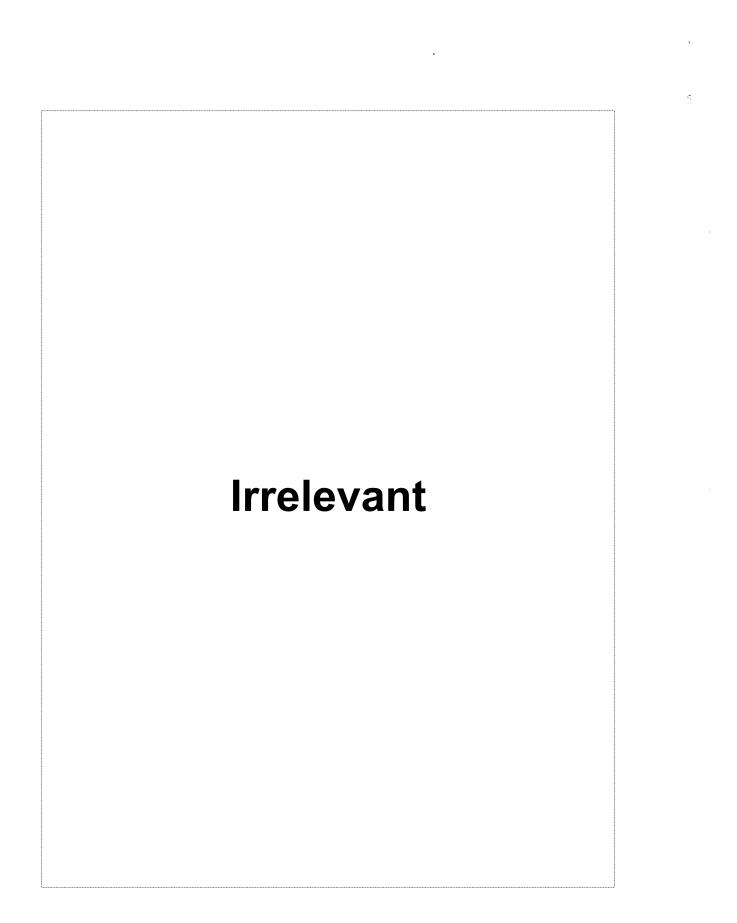
No report.

#### **NOTED**

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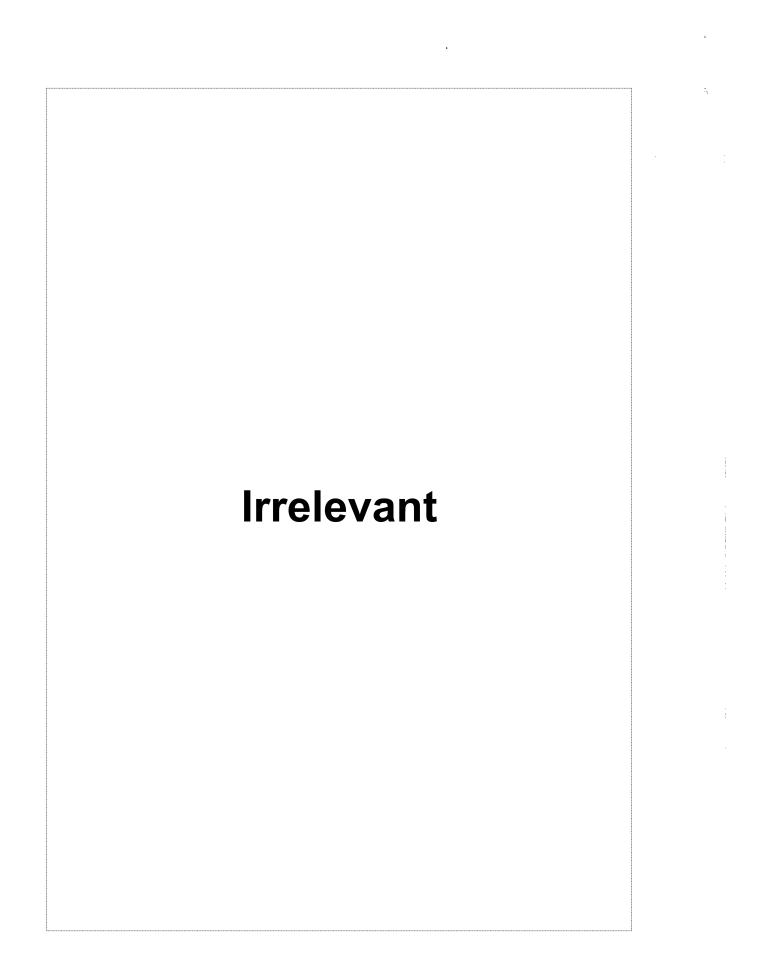


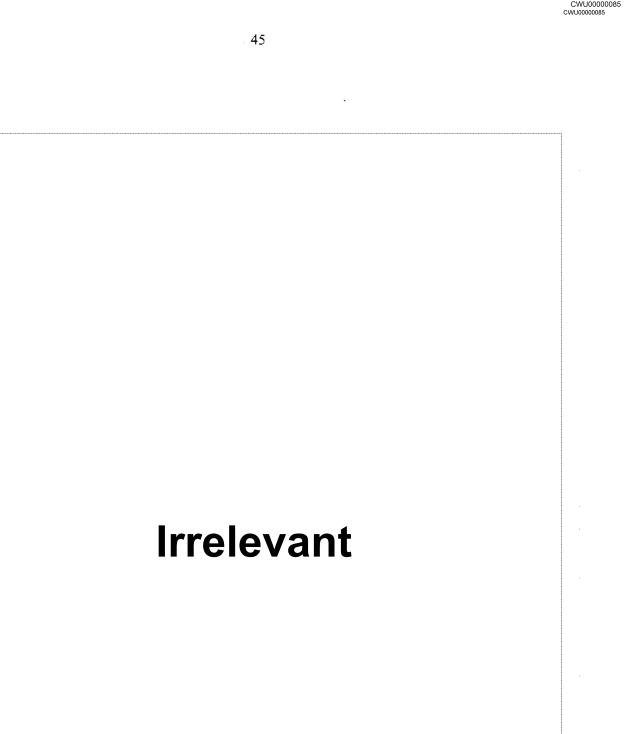




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L.680		POSTAL AUTOMATION
L.680 L.680 (Conto	07	Large Flat Stamp Cancelling Machine
	09	NP4000 Letter Sorting Machines
	12	OCR/VCS Video Coding Monitors
	16	IMPs Disagreement Birmingham Relaxation Allowance
	16	IMPEX Strategy
	16	Royal Mail: IMP Evaluation at Watford - IMPrint 5
	16	IMP's Health & Safety - Possible Design Defect
L.685		<u>NEW POSTAL TECHNOLOGY/COMPUTER</u> SYSTEMS
	01	New Postal Technology - Intelligent Letter
		Royal Mail: Automation Equipment Transfer Plan
		Royal Mail: New Technology Projects Committee
	02	Royal Mail: Technical Centres of Excellence (TECEX)
	05	Royal Mail: SUNRISE
	06	Computerised Routing of Automated Mail Processing (CRAMP)
	08	Royal Mail: The Purchasing Project
	09	Royal Mail: Human Resources
	12	Royal Mail: Customer Bar Coding (CBC)
	15	Royal Mail: Response Services Project

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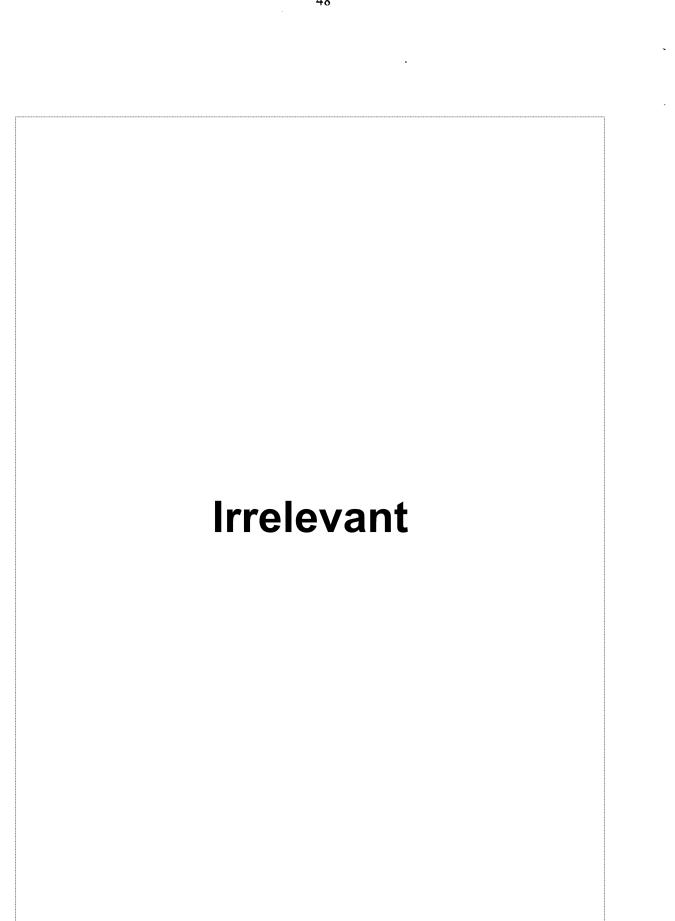
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17 Physical to Electronic Project: Royal Mail Electronic Services

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