

COMMUNICATION WORKERS UNION

**FOR THE ATTENTION OF
THE POSTAL EXECUTIVE**

DOC NO 51/2000 (PE)

**MINUTES OF A MEETING OF THE POSTAL EXECUTIVE
HELD AT 150 THE BROADWAY, WIMBLEDON
ON 1st FEBRUARY 2000**

Item 1

PRESENT:

| | | |
|-----------------|---|------------------------------|
| Mr W Fry | - | Acting Chair |
| Mr J Keggie | - | Deputy General Secretary (P) |
| Mr M Hogan | - | Assistant Secretary |
| Mr W Hayes | - | Assistant Secretary |
| Mr A McGuinness | - | Assistant Secretary |
| Mr R Devine | - | Assistant Secretary |
| Mr R Ellis | - | Assistant Secretary |
| Mr T Kearns | - | Assistant Secretary |

Messrs: J Ireland, D Joyce, S Baguley, S Bruce,
Ms. C Glendinning, T McGee, J Reeves, M Collins
Mr T Pullinger, A Furey, P O'Hara.

APOLOGIES:

Mr F Jepson , Mr P Browne (OUB), Mr G Roberston
(A/L), Mr C Murphy (OUB)

The Chair advised that the following late documents had been received:-

| | | |
|-----------------|---|----------------------------|
| Mr W Hayes | - | 38/00, 37/00, 39/00, 40/00 |
| Mr A McGuinness | - | 44/00, 41/00, 35/00, 43/00 |
| Mr R Devine | - | an addendum to 28/00 |
| Mr R Ellis | - | 42/00 |
| Mr A Kearns | - | 30/00, 45/00 |
| Mr M Hogan | - | 31/00, 32/00, 33/00, 36/00 |

Irrelevant

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POCL: Horizon Ergonomic Study

At a meeting on the 17th January 2000 dates were discussed with POCL for the Independent Ergonomic Assessment of Horizon equipment to be undertaken in a cross section of POCL Workplaces. It is hoped this task will be undertaken within the next month.

NOTED

Irrelevant

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POST OFFICE NETWORK

B 20005

Minimum Standards

This item is being dealt with under the Post Office Network Joint Review.

Report Noted

POST OFFICE CUSTOMER MANAGEMENT**B 20005****Post Office Customer Management : Rationalisation**

As a result of assurances received, i.e. that when the rationalisation plan is known a full preference exercise will be discussed with the CWU prior to its publication, the interim exercise, that in reality is a manpower planning exercise, we have no problem with the exercise going ahead. Branch publicity has been given to this fact.

Report Noted**STRATEGIC INVOLVEMENT**

Irrelevant

B 20009 (D)**Strategic Involvement : Sales & Customer Support**

A further meeting has been arranged for 22 February. Following this meeting further information will be provided for PE members.

Report Noted**B 20009 (E)****Strategic Involvement : Post Office Support Group**

A meeting between the CWU and Transaction Services was held on 19 January at which the Post Office gave an in confidence presentation on their future rationalisation plans. Further meetings have been arranged and publicity will be given to PE members once the formal rationalisation process begins to take shape.

Report Noted**POST OFFICE NETWORK****B 300****Personnel Terms**

Awaiting further developments.

Report Noted**B 300(A)****Joint Review**

A workshop consisting of the Regional Counter Representatives involved in the Joint Review Working Groups was held at the Elstead Hotel over the weekend of 27/28/29 January. A further meeting has been arranged with Mr P Smith who leads the Review for Post Office Network to determine how this project will proceed. Following that meeting documentation will be provided to the PE.

Report Noted**B 308****Retention Over 60 : Post Office Network**

The Committee considered document 30/2000 (PE) 'A' and agreed that the actions of the Assistant Secretary be endorsed.

Report Noted

B 31102

Crown Office Network

We are still awaiting the meeting with the Post Office on the issue of the consultation process.

A meeting was held with Mr D Brodala, PONU, Director of Franchising, to discuss the Business idea for an "alternative to franchising, of more benefit to the staff". The Assistant Secretary will give a verbal report at the PE meeting.

The Assistant Secretary met with the Bristol & District Amal Branch to instigate a campaign following the announcement to franchise the Queens Road Crown Office. The campaign will include contact with press and media sources locally. In addition, the staff have been told not to co-operate with the Post Office re-deployment plans and further that we intend to ballot them for Industrial Action to oppose this decision.

Report Noted**Irrelevant**

POST OFFICE PROCEDURES**POST OFFICE NETWORK**

B.60308

Mileage Rates – Post Office Customer Management

Following the carriage of document 4/2000 (PE) 'A', we have received further information about increases in personal car Mileage rates that we will pursue with POCM (SSL).

Report Noted**POST OFFICE CUSTOMER MANAGEMENT**

B 70602

Post Office Customer Management (POCM – formerly SSL) – New Health & Safety Representation and Consultation National Agreement

Mr Kearns indicated that he wished to withdraw Document 45/2000 and this was agreed.

Report Noted**POST OFFICE NETWORK**

B 708

Post Shop Security

Awaiting further developments.

Report Noted

B 71207/B 20

Human Resource Service Centre : Provision of Information

A meeting has been arranged for 14.2.00 to discuss the ongoing problems within the HR Service Centre.

Report Noted

B 71217

HORIZON Project : Post Office Network

The Committee considered document 17/2000 (PE) 'A' and agreed that the actions of the Assistant Secretary be endorsed.

The dates have now been agreed for the ergonomic study to take place.
These are :

| | Mid Month | End Month |
|------------|-------------|-------------|
| Bath | 7 February | 3 March |
| Cheltenham | 15 February | 2 March |
| Newcastle | 9 February | 28 February |

H&S Reps and RCRs will be addressing the ½ hour training session to explain the purpose of the review prior to the commencement of the studies. They will also be in attendance on the days of the exercise.

Report Noted

B 71217

HORIZON Working Group : Submission to the PIU :
Post Office Network

The Committee considered document 18/2000 (PE) 'A' and agreed that the actions of the Assistant Secretary be endorsed.

Report Noted

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L.685

NEW POSTAL TECHNOLOGY/COMPUTER SYSTEMS

02 Royal Mail: Re-Engineering the Mailer-Post Interface (REMPI)

Trial being dealt with secretariially.

NOTED

07 Royal Mail: Mail Centre Information System (MIST)

Meeting with Paul Tolhurst regarding Reading trial, Monday 31st January 2000.

NOTED

18 Royal Mail: Competitive Processing Framework (Now entitled "Improving Automation Performance")

A further trial took place on 27th January and a report will be given as soon as it is received from the Divisional Representative.

NOTED

19 **Royal Mail: Barcode Evaluation Address Testing System (BEATS) and Reader Verifier Project (RV)**

Branch enquiries are being dealt with secretarially.

NOTED

L.685 20 **Royal Mail: FAST (Flats Automated Sorting Technology)**

Reports will be made as this item comes on stream.

NOTED

21 **Royal Mail: Address Interpretation**

Following the presentation at the last Postal Executive I advised Royal Mail that I was not at all convinced by the staffing figures produced as the probable losses as a consequence of AI. I have sought from Royal Mail the Requirements document produced for the tender and for the Contract and Solutions provided by Lockheed Martin. Once we have these documents we will be in a better position to evaluate the project.

NOTED

L.685 (Contd) 23 **Royal Mail: Sequence Sorting Trial**

Still awaiting confirmation of date for a joint visit.

NOTED

24 **Royal Mail: Trial of Over-Labeling Machine**

No report.

NOTED

Irrelevant

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L.680

POSTAL AUTOMATION

- 07 Large Flat Stamp Cancelling Machine
- 09 NP4000 Letter Sorting Machines
- 12 OCR/VCS Video Coding Monitors
- 16 IMPs Disagreement Birmingham Relaxation Allowance
- 16 IMPEX Strategy
- 16 Royal Mail: IMP Evaluation at Watford - IMPrint 5
- 16 IMP's Health & Safety - Possible Design Defect

L.685

NEW POSTAL TECHNOLOGY/COMPUTER SYSTEMS

- 01 New Postal Technology - Intelligent Letter
 - Royal Mail: Automation Equipment Transfer Plan
 - Royal Mail: New Technology Projects Committee
- 02 Royal Mail: Technical Centres of Excellence (TECEX)
- 05 Royal Mail: SUNRISE
- 06 Computerised Routing of Automated Mail Processing (CRAMP)
- 08 Royal Mail: The Purchasing Project
- 09 Royal Mail: Human Resources
- 12 Royal Mail: Customer Bar Coding (CBC)
- 15 Royal Mail: Response Services Project

17 Physical to Electronic Project: Royal Mail Electronic
Services

Irrelevant

Irrelevant

Irrelevant