From: Roberts, Claire - UKGI GRO

Sent: Tue 20/09/2016 2:16:39 PM (UTC)

To: Clark MPST

Cc: James MPST GRO Perm Sec

(Chisholm) ; Orme Howard **GRO** (FCDT GRO Ridgwell Angie (CS DG GRO Office) Baugh James (UKGI) GRO Callard Richard (UKGI) Dollin Michael **GRO** (UKGI) **GRO** Manson Justin (UKGI) GRO McInnes Tim (UKGI Thompson Laura GRO GRO (UKGI)[]; Williams Jessica (UKGI) : Pettitt Josh **GRO** GRO (Communications) French Claire

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Subject: Submission to SoS on Post Office executive remuneration

Attachment: 160920 Post Office exec remuneration submission.docx

Attachment: 2015 10 28 CST to Baroness Neville-Rolfe on Post Office Exec

remuneratio....pdf

Attachment: 2015 10 07 BNR to CST POL remuneration.pdf

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Please see attached submission on Post Office Limited (POL) executive remuneration for the Secretary of State. This is in response to a query he raised last month – you will recall we previously submitted this advice in August but agreed to change the approach following advice from SpAds. Richard Callard discussed this submission with Meg last week and we have redrafted it in line with her suggestions.

Note that we will be providing advice to the Secretary of State next month on the full package of POL's proposals for this current financial year, 2016-17. While this will be significantly later in the year than we would have expected, I agree with the submission's recommendation that the Secretary of State consider the whole package together, including proposals for the long-term bonus, once POL have developed these in line with their future strategy.

Richard Callard (x GRO) or Laura Thompson (x GRO) in the UKGI POL team would be happy to answer any questions.

Kind regards Mark