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Company-in-Confidence Date: 23-Mar-2005

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Abstract: This describes the Customer Service Incident Management

Process

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Originator & Dept: Mike Warren - Service Transformation Team.

Internal Distribution: Peter Thompson, John Holman-Dine, Carl Marx, Tony Wicks,

Mike Woolgar, Dean Felix, Ian Daniel, Julie Welsh, Graham

Mockridge, Mick Lait, Mik Peach, Mike Warren

External Distribution:

Approval Authorities: (See PA/PRO/010 for Approval roles)

Name	Role	Signature	Date
Carl Marx	Service Management Team Manager		
Dave Baldwin	Director Customer Services		



Version:

CS/PRD/074

3.0

Company-in-Confidence

Date:

23-Mar-2005

0.0 Document Control

0.1 Document History

Version No.	Date	Reason for Issue	Associated CP/PEAK/PPRR Reference
0.1	04/07/00	First draft – to detail the baseline Incident Management process	
1.0	13/11/00	Developed for approval	
1.1	13/11/02	Updated to reflect SPOC2 upgrade	
1.2	05/11/04	Updated with a complete rewrite of the Process after workshops within the POA Support Groups. To support the change in Post Office Business for On-Line Services	
2.0	20/01/05	Updated 2.5.3 with minor comments to reflect the section 2.4.2 of the Problem Management Process CS/PRD/021.	
2.1	25/02/05	Updated format used to include introduction of IMT's and to conform to ITIL best practice and BS15000.	
3.0	23/03/05	For approval	



Ref:

Date:

CS/PRD/074

Version:

Company-in-Confidence

23-Mar-2005

0.2 **Review Details**

Review Comments by :	
Review Comments to:	Mike Warren

Service Management Team Manager Director Customer Services Dave Baldwin Business Service Manager Richard Brunskill Optional Review FS CS Service Support Team Manager FS CS Network Services Manager FS CS Network Services Manager FS CS Business Continuity Manager FS CS Service Delivery Manager DataTransfer FS CS Service Delivery Manager Engineering FS CS Service Delivery Manager BankOnLine Mike Stewart FS CS Service Delivery Manager HSD Julie Welsh FS CS Service Delivery Manager BankOnLine FS CS System Support Centre Manager FS CS Operations Manager Mik Peach FS CS Operations Manager Mick Lait Head of Call Centres Commercial & PS Martin Croucher Service Delivery Manager (Ops) FS CS Service Delivery Team Manager Nikki Hawkins Managing Consultant Customer Service Manager Peter Burden Issued for Information – Please restrict this distribution list to a minimum	
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(*) = Reviewers that returned comments



Version:

CS/PRD/074

Company-in-Confidence

Date:

23-Mar-2005

0.3 Associated Documents

Reference	Version	Date	Title	Source
PA/TEM/001			Fujitsu Services Document Template	PVCS
CS/IFS/008			POA/POL Interface Agreement for the Problem Management Interface	PVCS
CS/PRD/021			POA Problem Management Process	PVCS
CS/PRO/110			POA Problem Management Database Procedures	PVCS
PA/PRO/001			Change Control Process	PVCS
CS/QMS/001			Customer Service Policy Manual	PVCS
CS/SER/023			Horizon Service Desk – Service Description	PVCS
CS/FSP/002			Horizon System Helpdesk Call Enquiry Matrix and Incident Prioritisation	PVCS
CS/REQ/025			Horizon Service Desk: Requirements Definition	PVCS
CS/PRD/122			POA Major Incident Communication Process	Draft

Unless a specific version is referred to above, reference should be made to the current approved versions of the documents.

N.B. Printed versions of this document are not under change control.



Version:

CS/PRD/074

3.0

Company-in-Confidence

Date:

23-Mar-2005

0.4 Abbreviations/Definitions

Abbreviation	Definition
HSD	Horizon Service Desk
ISO	International Standards Organisation
ITIL	Information Technology Infrastructure Library
KEL	Known Error Log (in the context of this document, this is a workaround and diagnostic database)
MSU	Management Support Unit
PM	Problem Manager
PO	Post Office
POA	Post Office Account
POL	Post Office Limited
SDMs	Service Delivery Managers
SDU	Service Delivery Unit
SLT	Service Level Targets
SMC	Systems Management Centre
SRRC	Service Resilience & Recovery Catalogue
SSC	System Support Centre
VIP	VIP Post Office, High Profile Outlet
A+G	Advice & Guidance
ВСР	Business Continuity Plan
RFC	Request For Change
KEDB	Known Error Database
IMT	Incident Management Team
PSE	Product Support Engineers
SMT	Service Management Team
OMDB	Operational Management Database

Page: 5 of 21



Ref:

CS/PRD/074

Version:

Company-in-Confidence

Date: 23-Mar-2005

0.5 Changes in this Version

Version	Changes

Changes Expected 0.6

Changes	



Ref: CS/PRD/074

Version: 3.0

Company-in-Confidence

Date: 23-Mar-2005

0.7	Table of Contents	
1.0	INTRODUCTION	8
1. 1.: 1.:	PROCESS OBJECTIVE	8
2.0	INPUTS	
3.0	RISKS AND DEPENDENCIES	9
3. 3.		
4.0	RESOURCES	10
5.0	PROCESS FLOW	11
5. 5.:		12 13 17
6.0	OUTPUTS	21
7.0	STANDARDS	21
8.0	CONTROL MECHANISMS	21



Version: 3.0

Date:

CS/PRD/074

23-Mar-2005

Company-in-Confidence

ipany-in-Confidence

1.0 Introduction

1.1 Process Owner

The owners of this process are the Fujitsu Service Desk Operations Manager and the POA Service Manager responsible for the Fujitsu contract.

1.2 Process Objective

The objective of this document is to define the process for Incident Management of the POA environment. For the purpose of this document an Incident is defined as:

"Any event which is not part of the standard operation of a service and which causes, or may cause, an interruption to, or a reduction in, the quality of that service."

This process applies to all Incidents received by the POA Service Desk, whether or not they are related to the Fujitsu outsourcing contract.

The scope of the process is from the receipt of an incident by the Service Desk, through to the successful workaround or resolution of the incident.

1.3 Process Rationale

The primary goal of the Incident Management process is to restore normal service operation as quickly as possible, thereby minimising adverse impact to the business. In turn this ensures the highest level of service quality and availability. Normal service operation is defined here as service operation within Service Level Targets (SLT).

This process takes account of the requirements of improved service to be delivered to POL, through the introduction of the HSD. The implementation of the IMT is documented and is aimed at delivering improved understanding and communication between POL and POA leading to an increase in the perceived service level within POL.

Page: 8 of 21



Version: 3.0

CS/PRD/074

Company-in-Confidence Date: 23-Mar-2005

2.0 Inputs

The inputs to this process are:

- All Incidents reported by Contact with the POA Horizon Service Desk. Contact is defined as voice or Tivoli Alert as the methods of communication with the Horizon Service Desk and fall into the following categories:
 - Business process error
 - Hardware or software error
 - o Request for information e.g. progress of a previously reported Incident
 - Network Error
- Severity and SLT information.
- Evidence of an Error.
- System Alerts received automatically from OMDB. Due to the urgent nature of these
 alerts they will be dealt with directly by SSC, with an update of workaround or resolution
 supplied to HSD. It should be noted that these alerts enter the process at step 3, and are
 not subject to steps 1 & 2 of this process.

3.0 Risks and Dependencies

3.1 Risks

The following define the risks to the successful delivery of the process:

- Break in the communications chain to third parties. Mitigation is to invoke escalation procedures.
- Non-availability of the Powerhelp or HSH ONE systems. Mitigation is given in the Service Desk Business Continuity Plan.
- Lack of information given to the Service Desk regarding changes, POL Business updates, request for changes, status of Problems etc. Processes must be followed to lessen this risk, such as the Change Management and Problem Management Processes.
- Unavailability of sufficient support unit staff
- Unavailability of sufficient tools for Incident diagnosis
- Non-availability of KEL or call management systems
- The provision of inadequate staff training within the HSD, SDU's or 3rd party suppliers
- Unavailability of systems for evidence gathering.

3.2 Dependencies

This process is dependent on:

- Effective Incident handling by the Service Desk
- The Known Error Database being available and kept up to date with all errors as the root cause becomes known to Problem Management

Page: 9 of 21



Version: 3.0

Company-in-Confidence Date: 23-Mar-2005

 Service Desk knowledge database (HSH ONE) kept up to date with POL business and services knowledge

- Fujitsu infrastructure support of the Service Desk tools
- Appropriate training plans / skills transfer of desk agents.
- Appropriate training needs to include hardware, software and networks support staff, SDU's and 3rd party suppliers
- Effective routing of calls to SDUs and third parties
- Effective escalation procedures and the maintenance thereof within Fujitsu, POL and third parties
- Governance of Incident / Problem Management procedures
- Effective feedback to POL through Problem Management, contributing to end user education and reduced Incident rates.
- Internal feedback to improve the Incident / Management Process.
- SLT knowledge and understanding across all Fujitsu and 3rd party support
- POA, SDU and 3rd party consistent co-operation in incident identification and resolution

4.0 Resources

The resources required for this process are:

- Process Owners
- Incident Management Team
- Service Management Team
- Problem Management Team
- HSD
- SSC
- SDU's
- Call Management System
- HSH One
- Peak
- Despatch 1
- TIVOLI
- Additional remote Management, Operational and Diagnostic tools
- Detailed Process and Procedure documentation

Page: 10 of 21



Ref: CS/PRD/074
Version: 3.0

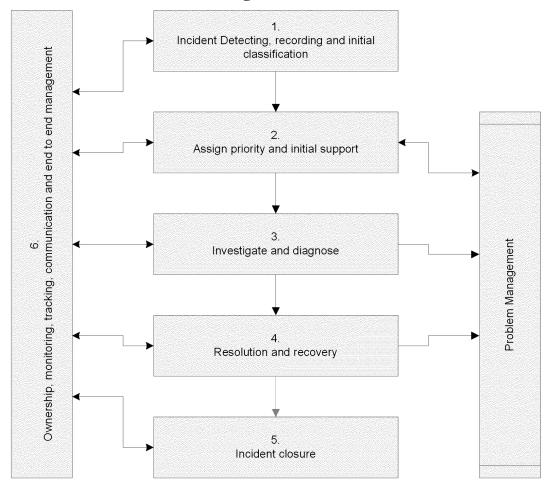
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Company-in-Confidence

Date: 23-Mar-2005

5.0 Process Flow

5.1 Level 1 Incident Management Process



5.2 Level 2 Incident Management Processes

5.2.1 Step 1: Incident Detecting, Recording and Initial Classification

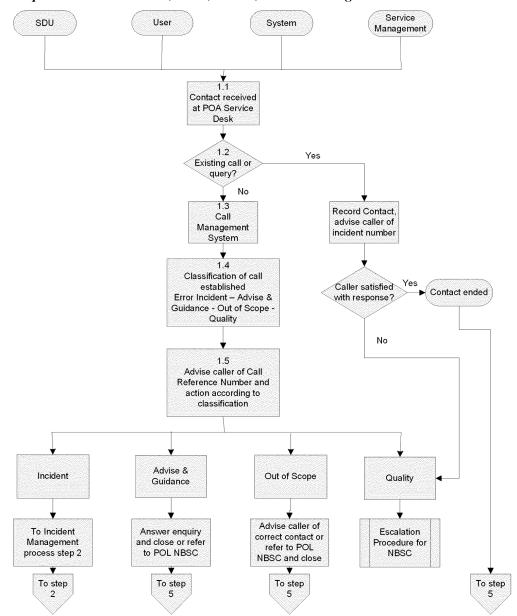


Version: 3.0

CS/PRD/074

Company-in-Confidence Date: 23-Mar-2005

Responsible: Service Desk, users, SDU's, Service Management



Steps

- 1.1 An Incident is received through Contact (see definition in Section 2.0 above) with the POA Service Desk from:
 - Users
 - Fujitsu and SDUs



Version: 3.0

Company-in-Confidence Date: 23-Mar-2005

POA IT Service Management

- Third Parties
- Fujitsu Service Delivery Management
- 1.2 The caller may be enquiring about an existing Incident. Details are provided and if the response is satisfactory, Contact is ended, moving the incident to step 5. If the caller is not satisfied with the response, the relevant Escalation Procedure is invoked (CS/PRD/122 Customer Service Major Incident Communication Process). In cases of Incidents that are either taking a long time to resolve or involve multiple SDU's, the Service Desk alerts Problem Management to provide focused management of the Incident.
- 1.3 For a new Incident, Contact details are recorded if not system generated. Details taken are dependent upon the error reported. Typically they may include:
 - The user's name and unique ID number
 - Location and contact details
 - Alternative contact details (where appropriate)
 - Hardware details as appropriate
 - Software error details, including application use at point of failure where known
 - Business and User Impact
 - Description of Incident
 - Location access times
 - Caller assessment of the priority of the incident.
- 1.4 Classification of Call determined as one of the following:
 - Error Incident invoke Incident Management Process Step 2
 - Quality record details of complaint or compliment and invoke relevant Escalation Procedure (CS/PRD/122 Customer Service Major Incident Communication Process).
 - Advice & Guidance refer to NBSC.
 - Out of scope if the call is not within scope for the services provided by Fujitsu advise the caller of the correct number or refer to POL NBSC and close incident.
- 1.5 The caller is advised of call reference number and the incident follows the process as appropriate for the nature of the call.

5.2.2 Step 2: Assign Priority and Initial Support

Responsible: Service Desk

Page: 13 of 21

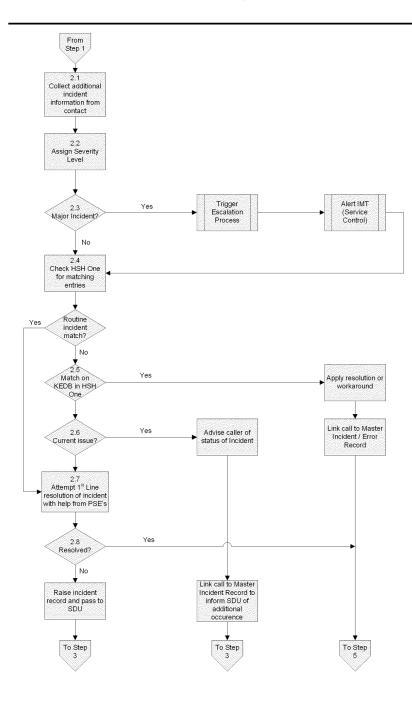


Version: 3.0

Company-in-Confidence

Date: 23-Mar-2005

CS/PRD/074



Steps

- 2.1 The Service Desk agent collects additional information in order to determine the nature, impact and urgency of the Incident.
 - 2.2 Call Severity is assigned based on the impact and urgency as per the following criteria:



Version: 3.0

Company-in-Confidence Date: 23-Mar-2005

Severity	Importance	Definition	
A	Critical	BUSINESS STOPPED, a Post Office down, unable to process any business, or central system failure which will result in a number of Post Offices being unable to process work.	
В	Major	BUSINESS RESTRICTED, a Post Office restricted in its ability to transact business, e.g. one counter down.	
С	Medium	NON-CRITICAL, a Post Office working normally but with a known disability, e.g. an interim solution (workaround) has been provided.	
D	Low	INTERNAL, an internal HSH/HIT/SMC problem, e.g. a help desk PC or a phone set inoperable.	

2.3 If the incident is considered a Major Incident as defined in CS/PRD/122 Customer Service Major Incident Communication Process, Escalation Procedures are invoked to alert:

- Fujitsu Service Management
- POL Service Management
- Fujitsu Service Delivery Units
- Third Parties.

The agent should also be aware that a Serious Complaint should also follow the Escalation Procedure, to enable the HSD Problem Manager to make a professional judgment concerning the severity of the complaint. In this context a Serious Complaint is defined as one threatening contact with Media, Politicians or threatening violence of any form.

Problem Management is also alerted to assist in the management of Major Incidents.

- 2.4 The Service Desk agent then attempts to resolve the Incident using the resources available. This starts by interrogating HSH ONE to find all information related to the Incident symptoms. If the Incident is routine, i.e. there is a predetermined route for resolution, then the Incident is referred to the relevant SDU using the Service Desk Support Matrix in HSH ONE.
- 2.5 If the Incident is not routine, the Service Desk agent checks for Known Errors listed in HSH ONE and the SSC KEL against records relating to the Incident symptoms. If a match is found, the agent informs the caller of the workaround or resolution available and links the call to the master Incident record.

Page: 15 of 21



Version: 3.0

Page: 16 of 21

Company-in-Confidence Date: 23-Mar-2005

2.6 If there is no match in HSH ONE or the SSC KEL, the Problem Database is checked for current incidents outstanding. If a match is made, the caller is then advised of the status of the Problem and the call is then linked to the master Incident record given in the Problem details.

- 2.7 If no match is made against the Problem Database, the Service Desk continues with first line resolution of the Incident assisted by the Product Support Engineers (PSE's).
- 2.8 If the PSE's cannot resolve the Incident, it is referred to the relevant SDU using the Service Desk Support Matrix in HSH ONE.



Version: 3.0

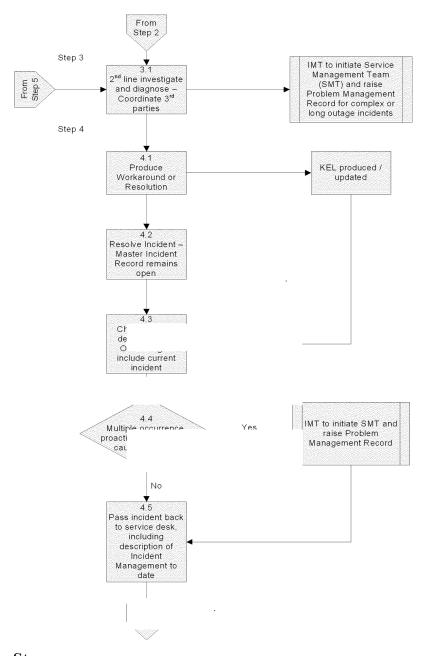
Date:

Company-in-Confidence

23-Mar-2005

CS/PRD/074

5.2.3 Steps 3 & 4: Investigation and Diagnosis; Resolution and Recovery Responsible: SDU's



Steps

Page: 17 of 21



Version: 3.0

Company-in-Confidence Date: 23-Mar-2005

3.1 2nd line support stage. The referred SDU investigates and diagnoses the Incident, based on information already taken by the Service Desk, together with any new information. The SDU also coordinates where sub-contract third parties are involved. If the Incident has no associated KEL, or it is complex and involves multiple SDU's, or if it has been unresolved for an extended period, the IMT initiate a Problem record to be raised by the Service Management Team to bring it to the attention of Problem Management and for a Problem Manager to coordinate all the parties involved.

- 4.1 A workaround or resolution is produced by the SDU.
- 4.2 The SDU then either applies the workaround or resolution or passes it to the Service Desk to implement. The Master Incident Record remains open at this point.
- 4.3 The SDU checks the workaround or resolution has been successful. Horizon Service Desk are responsible for updating details recorded in HSH ONE, from details supplied via the KEL created by SSC. If details from this Incident should be added, a flag is set to bring it to the attention of the Service Desk support staff. HSH ONE should be identical to SSC KEL in relation to Application Software, but will also contain additional information.
- 4.4 Where this Incident has a number of Calls referenced to it, or where there is a probability that proactive action is required to prevent further occurrences of this Incident the IMT initiate a Problem record to be authorised by the Service Management Team and passed to Problem Management.
- 4.5 The Incident is then passed to the Service Desk to manage the closure.

Page: 18 of 21

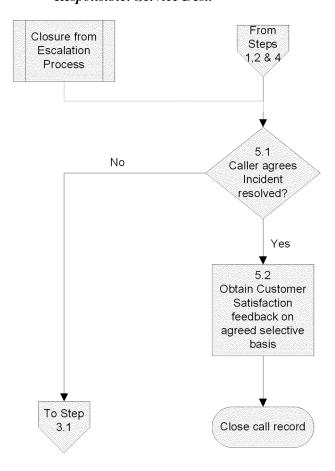


Version: 3.0

CS/PRD/074

Company-in-Confidence Date: 23-Mar-2005

5.2.4 Step 5: Incident Closure Responsible: Service Desk



- 5.1 The Call is then closed with the agreement of the originator. If not, it is returned to be reworked by the SDU.
- 5.2 Customer Satisfaction feedback is obtained from the originator of the Call on an agreed selective basis. Within POA this may need to be confined to the CS Scorecard, however whenever customer feedback is offered it should be recorded and reviewed.

Page: 19 of 21



Version: 3.0

Page: 20 of 21

Date:

Company-in-Confidence

23-Mar-2005

CS/PRD/074

5.2.5 Step 6: Ownership, Monitoring, Tracking and Communication Responsible: Service Desk

6.1 Throughout the Incident, the Service Desk retains ownership for monitoring and keeping the user informed of progress. The Service Desk manages the complete end-to-end Incident process.

Activities include:

- Regularly monitoring the status and progress towards resolution of all open Incidents
- Note Incidents that move between different specialist support groups, indicative of uncertainty and possibly a dispute between support staff
- Give priority for Incident monitoring to high-impact Incidents
- Keep affected users informed of progress without waiting for them to call, thus creating a pro-active profile
- Monitors SLT and escalates accordingly. If an Incident has no associated KEL
 or, it is complex and involves multiple SDU's, or if it has been unresolved for
 an extended period, IMT initiate recognition and a Problem record is raised by
 the Service Management Team to bring it to the attention of Problem
 Management and for a Problem Manager to coordinate all the parties involved.
- Updating HSH ONE from information supplied from SSC KEL. This may be applied as a direct copy or amended for use by the agents, dependant upon the technical complexity of the update.



Company-in-Confidence

CS/PRD/074

Version: 3.0

Date:

23-Mar-2005

Outputs 6.0

The outputs from this process are:

- A Problem referred to Problem Management where there have been one or more Incidents for which the underlying cause is unknown
- An update to the Knowledge Database
- A workaround or resolution for a hardware, software or network error
- An answer to a question from a user
- The receipt and onward transfer of information received by the Service Desk
- A service improvement recommendation.
- Change of operations procedures.
- Change of Business Continuity Plan (BCP) priorities and documentation.

Standards 7.0

This Process conforms to:

- Process Management and ControlPA/PRO/038
- ITIL Best Practice

Control Mechanisms 8.0

The contractual measures that apply to this service are described in the Horizon System Helpdesk Call Enquiry Matrix and Incident Prioritisation Document (CS/FS/002) and Horizon Service Desk Service Definition (CS/SER/023). These cover service availability, service principles, service definition, incident prioritisation, service targets and limits and Service Desk performance reporting.

In addition, internal measures may apply for specific productivity and service improvement activities.

Page: 21 of 21