Post Office Limited - Strictly Confidential

POLB 14(6th) POLB 14/84-14/86

POST OFFICE LIMITED

(Company no. 2154540) (the 'Company')

Minutes of a Board meeting held on 10 June 2014 at Warren House, Warren Road, Kingston upon Thames, Surrey, KT2 7HY

Present:

Alice Perkins Chairman Neil McCausland Non-Executive Director Tim Franklin Non-Executive Director Non-Executive Director Virginia Holmes Alasdair Marnoch Non-Executive Director Richard Callard Non-Executive Director Chief Executive Paula Vennells Chief Financial Officer Chris Day

In Attendance:

Alwen Lyons Chris Aujard Company Secretary

General Counsel (by conference call)

POLB 14/84

INTRODUCTION

(a) A quorum being present, the Chairman opened the meeting and welcomed Chris Aujard, General Counsel.

POLB 14/85

SPARROW

- (a) The Board received an update on the discussions of the Sparrow Sub-Committee on 6 June 2014.
- (b) The General Counsel explained the three options considered and the specific risks inherent within each.
- (c) The Board agreed that:
 - Option 1 (continuing as is) was untenable given the challenges it posed to the best interests of the business and value for money.
 - Option 3 (moving the governance and management of the scheme in house) was discounted because of the risk of a challenge and possible Judicial Review.
 - Option 2 (continuing with the Scheme but seeking to refine its work within the existing Terms of Reference) was the preferred option.

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ACTION: General Counsel (d) The Board gave unanimously support to Option 2. They asked the Business to consider the best way to implement Option 2; to take legal advice on the risks inherent with the changes proposed; and to come back to the Board with a paper explaining the recommended next steps.

ACTION:

General Counsel

(e) The Board asked the Business to continue to settle cases outside the Scheme where it made commercial and legal sense to do so.

POLB 14/86

CLOSE

There being no other business the meeting was closed.

Alice Perkins