

CWU

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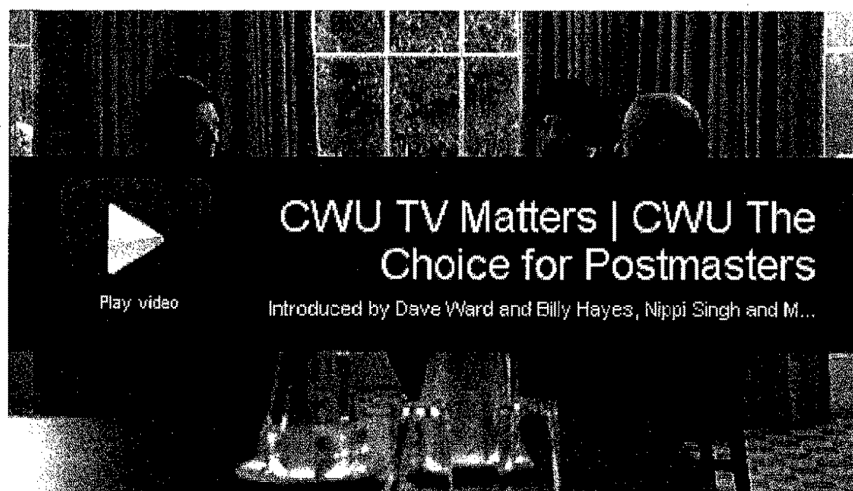
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Postmasters in CWU

The Communication Workers Union - The Choice of Postmasters



The time is right to join the CWU and make a change, ensuring a better future for all!



The CWU will make sure you are heard. The CWU will enable you to speak with a stronger and louder voice.
Billy Hayes, CWU general secretary

We understand concerns of Postmasters as Post Office Ltd is pushing for greater numbers of the "Locals" model. It is clear that the way Post Offices operate is changing, however, the voice of the Postmaster has not been heard in this regard. By joining the CWU, we

can change this and make a difference together.

The new "Local" operating model:

- Is aimed at those size Branches that can least afford to do without the Core Payment.
- Has no enhanced Transaction Payments.
- Requires extended trading hours therefore increasing staffing costs and risk against attack.
- Has only been tested in communities where no PO has existed for some time.
- Requires equipment that becomes the responsibility of the Operator for maintenance.
- Has not been tested or evaluated for success in a conversion of an existing service.

In addition there has been:

- No testing of the model for sustainability of income for the operator.
- No option to revert from the Local model; therefore closure of the service becomes a real threat.
- No research with customer groups about sharing service at the same till as the retail business.
- No research about the potential for devaluing the PO Brand.



The government's proposals are not in the interests of anyone who cares about the Post Office services in the UK. It is our view that it is time that those who do care & provide these services align our interests. This is the moment when we have to come together.
Dave Ward, CWU deputy general secretary (Postal)

Contract details remain shrouded in secrecy; therefore other potential liabilities around the model remain unknown.

This means:

- Core tier payments are under threat with a move to variable pay, thus putting your business at risk and making it unsustainable. This puts your livelihood at jeopardy.

We want to campaign to save our communities from the threat of diminishing services from Post Office "Locals".



CWU will give all Postmasters security, dignity and free voice; a truly democratic organisation that consults, listens and works in the best interest of all its members. At less than half the price of NFSP full membership, not only it is a no-brainer but our last chance to take control of our destiny.
Nippy Singh, chairman, CWU postmasters & agents section

Without consulting you, the organisation representing Postmasters is supporting the changes above. Clearly this is not in your best interests.

We think your interests are best placed in the CWU. We have industrial influence across POL and Royal Mail and our aim is to seek a more equitable and commonsense approach towards the proposals for restructuring the Network.

We want you to join the CWU now so we can tackle these issues together and build a sustainable future for you and your business.

The CWU: What we can do for you



At the end of the day I am sick of the spin, the lack of democracy and lack of consultancy. We really need a representative body that has the strength to represent us. The new Postmasters section of the CWU will give us that representation.
Sandra Tizzard, Postmaster, Bridgwater

- We are part of the Post Bank Coalition (which includes Federation of Small Businesses, Nef, Unite, National Pensioners' Convention and Countryside Alliance); whose sole aim is to Influence Government to increase revenue at Post Offices - **the NFSP refused to part of this coalition.**
- We understand your issues and concerns with regard to the changes in the Post Office Network.
- We are a campaigning organisation, with a proven track record in influencing Government.
- We have industrial strength with a long standing presence across the entire Royal Mail group including POL.
- We provide:
 - o Representation at disciplinarys or grievances
 - o Information on health and safety at work
 - o Free legal advice - personal injury compensation claims and employment tribunal applications and special discounted rates on personal legal matters e.g. conveyancing etc.
 - o Support in dealing with any proposed contract changes
 - o Free will-writing service and discounted motor, home and travel insurance.
 - o Free death benefit scheme

All this for just **£7.82 p.m** - less than half the cost of your full NFSP membership (£ 16.37 p.m)

The CWU is a democratic union, with elected leaders, which has created its own Postmaster/Mistress and agents national branch. The Postmasters will have a big voice within the CWU - they will have their own autonomy.



Postmasters need a place where they can express their views. Come across & join us. Bigger is better and together we can make a difference.
Mark Baker, vice chairman, CWU postmasters & agents section

With over 200,000 members across the country in postal, logistics and communications industries including Crown Post Office workers, the CWU has

strength in numbers and is a union that stands up to POL and the Government.

Join us and help us realise a strong future for our members!

For more information on why you should join the CWU read the Postmaster in CWU leaflet.

The CWU - the choice for Postmasters!

Contact us with your views: postmasters or



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