

<b>Title</b>	Audit Process Manual
<b>Subject</b>	Chapter 3 - Performing a Branch Audit
<b>Version Control</b>	5.1
<b>Purpose</b>	Outline responsibilities and process to perform an audit in all branches.
<b>Audience</b>	Network Field Team
<b>Next Review date</b>	March 2011

**Stakeholders**

<b>Stakeholders Name</b>	<b>Responsibility</b>
Adrian Wales	Network Support Manager: Delivery of audit targets
Martin Felinc	Risk and Assurance Mgr: Branch Profile
Craig Tuthill	Network Support Performance Mgr: Reporting
Lee Heil	Network Support Admin Mgr: Reporting

**Responsibilities in change**

<b>Role</b>	<b>Job Title(s)</b>	<b>Date</b>
Author	Field Team Leaders - Dave Ogleby, Wendy Mahoney & Linda McLaughlin	30/04/2010
Assurance	Field Support Change Advisor	06/05/2010
Authorised	Network Field Support Project Manager	
Communication	Field Support Change Advisor	

**Version control**

<b>Version No.</b>	<b>Reason for issue</b>	<b>Section No.</b>	<b>Date</b>
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4.1	References to NFS Toolkit replaced with EASE.	All	Oct 09
4.2	Updated as result of FTL Cascade	All	Nov 09
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4.4	Reference to Operational Publication CR Rom removed and Branch Standards booklet added	3.9	April 10
4.4	Example file name now preceded by P32, North, South and Central removed	6.7	April 10
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4.4	Paragraph re worded for grammar	8.33	April 10
4.4	References to Fraud Team Leader and Fraud Advisor removed and replaced with Security Manager	All	April 10

4.4	Cash Account removed and replaced with balance	8.63	April 10
4.4	Core CATS's replaced with CAT's and DVLA, IPS, AEI added after Government Services	11.2	April 10
4.4	Remove Audit Code 475	12.2	
4.4	Revised Core and Outreach Process	Appendix E	April 10
4.4	Appendix removed Access to Horizon added	New App H	April 10
4.4	Reference to Network Support team now changed to Network Field Team Audit Admin Duty	All	April 10
4.4	Changes to Stakeholders	Stakeholder	April 10
4.4	Changes to Author's Ownership	Change	April 10
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5.0	Annual Review	All	30/04/10
5.1	Responsibilities in Change updated and pages numbers in Index realigned. (SL)		06/05/10

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## **Section 1 - INTRODUCTION**

**1.1** Audit activity takes place because we have stakeholder requirements to ensure that we protect, maintain and account for all our assets, both those we own and those we look after on behalf of our stakeholders. We are also responsible for ensuring that all our staff and agents operate their Post Office® branches in accordance with legislative regulations as well as conforming to our operating licence and to customer charter standards.

**1.2** We will attend all types of branches throughout the year to verify financial assets on hand and to test regulatory compliance and business conformance against standards set out in our operations manuals.

## **Section 2 - TYPES OF AUDIT**

**2.1** These are the types of audit

- Financial Assurance (FAA) and (Tier 2)
- Compliance
- Follow Up.

**2.2** The Financial Assurance Audit (FAA) involves the verification of cash, selected stock items and vouchers on hand. Items not verified are deemed to be assured.

**2.3** The Financial Assurance Audit (Tier 2) is a comprehensive check to assess the current trading position of the branch. This will be carried out if requested by stakeholders or as the result of escalation by a lead Field Advisor, visiting to complete a lesser request, resulting in unsatisfactory findings.

**2.4** The current financial position of the office is calculated and recorded by completion of an Excel based file known as a P32 and comparing this to the Horizon system derived "balance due to PO figure" using the latest declared branch trading statement, and reports obtained from the Horizon system.

**2.5** The objective of the Compliance Audit is to check that mandatory business conformance and regulatory compliance controls are operating as intended: by checking evidence and gaining assurance that the required controls are in place. Compliance to business policies and procedures can be tested in conjunction with the Financial assurance Audit visit or on a separate visit.

**2.6** The Follow Up Audit procedure is to establish whether gaps in regulatory compliance and business conformance have been addressed from a previous audit visit.

**2.7** Details of all audit types are available on EASE- Audits- Audits Types List. The Network Support Field schedule entry is annotated to explain to a Field Adviser what type of audit is required and whether they are to lead or assist.

## **Section 3 - THE FIELD ADVISOR ROLE AND RESPONSIBILITIES**

**3.1** The Field Advisor's role at audit is completely objective and the reports they produce after the visit must be detailed, accurate and factual. The Field Advisor's role is not to speculate on the cause of the outcome of the audit or the honesty of agents or staff either overtly or by implication. Anything recorded which is deemed to be of a subjective nature would undermine any subsequent investigation and could impact on the ability of investigators to pursue the case.

**3.2** Field Advisors should not enter into any discussion or speculation about why the office has been scheduled for a visit.

**3.3** If the audit should end in the precautionary suspension of the Sub postmaster then the Field Advisor must not apologise or enter into any discussion as to why a precautionary suspension has been affected. The Subpostmaster must be referred to their Contracts Advisor.

**3.4** There will be circumstances where an audit visit to an office leads to an escalation or investigation so it is necessary for the Field Advisor to be conscious of this from the outset.

**3.5** The Field Advisors must take detailed note of all timings and the course of all events. The actions of those on site and conversations held may become relevant if there is to be an investigation of mis conduct or dishonesty. The lead Field Advisor is responsible for reporting these details.

**3.6** For full information about the support available from the Contracts Advisor see Irregularities.

**3.7** All Field Advisors must carry their security passes and wear a Post Office® name badge whilst on site in branches.

**3.8** Field Advisors must take their laptops to an audit so the activity is not jeopardised by laptop failure. General security rules apply. Any bags, laptops or equipment not required on site should be locked out of sight in a vehicle.

**3.9** All Field Advisors working on audit activity must carry with them:

- A copy of the current display instructions
- Compliance workbook for reference
- The Branch Standards booklet
- A supply of Kendata customer satisfaction feedback forms and envelopes. (email OFS)
- The Network Support Directory of Mobile and Mobex numbers (ref: EASE Audits - Contacts).

They must also carry a supply of the following items to leave at offices where they are found to be lacking:

- \*Travel Insurance Important Notice
- \*Oral Disclosure Statements
- \*Data Protection Act Leaflet
- \*Your Guide to Customer Service
- \*Suspicious Activity Reporting Form
- Note, coin, rem bags, Horizon bar code stickers for non CiT rem.

\*All can be printed from EASE- Handout/Guides  
(Your Guide to Customer Service Internet print not to be handed out to customers)

**3.10** It should be noted that although the Field Advisor will supply these items, this will still be noted as an audit gap and the Field Advisor must witness the Subpostmaster placing an order for missing items via Horizon.

**3.11** In addition to the aforementioned items the Field Advisor must have the following paperwork:

- A record of conversation held (ref -EASE - Audits.)
- A without prejudice receipt (ref - EASE - Audits)
- A workplace Risk Assessment. ( ref - EASE - Admin- Health & Safety- Appendix C)
- An application form for Grapevine ( ref - EASE - Training On Site - Grapevine)
- Paperwork necessary for performing an office transfer (ref - EASE- Audits)
- Paperwork necessary for appointing a temporary Subpostmaster ( ref - EASE - Intervention - Temp SPMR Security Checks)

**3.12** The Field Advisor must carry notices informing the public of temporary closure or closure, to include the nearest MVL issuing office is applicable. (ref - EASE - Audits - Closure Notices).

#### **Section 4 - THE LEAD FIELD ADVISOR ROLE**

**4.1** The Outlet Field Support schedulers will indicate via the schedule which Field Advisor or Field Advisors are to carry out the audit visit and who has been allocated the "lead" role.

**4.2** It is lead's responsibility to prepare for the audit, manage activities on site, report financial irregularities and subsequently complete the audit reports.

**4.3** The lead is responsible for the introductory discussions with the Subpostmaster, providing regular updates and performing the closing meeting.

**4.4** The lead is responsible for delegating tasks for example; P32 completion, checking of display material, checking of bureau, to ensure the audit is run in an orderly manner making efficient use of the resource available and minimum disruption to customer service

**4.5** The lead is also responsible for the decision to re-open the branch when sufficient checks have been carried out to provide assurance that an escalation to Tier 2 or the involvement of the Contracts Advisor is unlikely. It is desirable to re-open the branch as quickly as possible to minimise disruption to customer service and the lead Field Advisor must use their discretion to judge when this is appropriate. However should subsequent findings indicate that the situation requires escalation then they have the authority to re-close the branch, informing NBSC of the current status and the customers of the alternative branches.



**4.6** The lead is responsible for contacting the other Field Advisors to discuss arrangements and organise travel in accordance with the current Business Travel Expenses (BTE) policy, arrange a meeting point and consider contingency arrangements in the event of absence, sickness, travel or other problems. The meeting time should not precede the branch opening time by more than 20 minutes. (ref - EASE - Audits - Audit Process Manual - Chapter 12 - Continuity Planning)

**4.7** The lead must provide the official working papers for use in the branch. Only the current versions of working papers available on EASE are acceptable. Working papers for escalation to Tier 2 must be carried if attending a Financial Assurance Audit, (FAA)

**4.8** The lead should ensure that when on site the use of mobile phones is kept to a minimum and phones put on silent/vibrate once the office has re-opened. Any conversations that must be held from site should be done so out of earshot of the counter unless this is absolutely unavoidable. Clerks serving on the counter must be able to converse with customers without being hampered by conversations taking place behind the counter.

## **Section 5 - PLANNING**

**5.1** The Field Adviser designated "lead" at the audit is responsible for carrying out the pre visit preparation. The lead must check the audit type, branch name and code and other details supplied by the schedulers. Using the available databases on the Intranet i.e. Branch Finder and Branch Database Snapshot also known as the Configuration Management Snapshot they can find all the information on the branch. There is further information including the last date of audit available through the All Branches Database in the Audit section of EASE. There is a separate database of branch opening hours available on EASE too and details of Branch Trading dates to establish when the branch last rolled onto a new BT period. The lead at the audit uses these details to populate the P32 audit tool and the CAT Reporting Tool.

**5.2** Whilst accessing these databases the lead auditor must also take note of what type of office this is for example:

- Agency Offices
- Crown Office ( ref - additional info Appendix A)
- A Franchise or multiple (ref- additional info Appendix B)
- Open plan or a combination store (ref - additional info Appendix C)
- WH Smith (ref - additional info Appendix D)
- Core and Outreach (ref - additional info Appendix F)
- Post Office Essentials

**5.3** The type of office will indicate any further preparation required. Exceptions that relate to specific types of office are detailed in the appendixes. All this information must be accessed in addition to the Audit Reports Matrix to determine where the reports must be sent. ( ref - EASE - Audits - Audit Process Manual - Chapter 8)

**5.4** The lead Field Advisor must also determine if any non-standard transactions are performed at the branch as they will need to ensure that monies associated with these transactions are included in the audit checks. The outlet should also be able to demonstrate that these products are being accounted for in the correct manner.

- Bureau de change (ref - Section 8.5)
- ATM (ref - Appendix )
- Lottery (ref - Section 8.6.1 - 8.6.5)
- Paystation (ref - Section 8.3.1)
- Teller cash dispenser
- Combi till ( ref - Appendix C )
- Postshop
- SVM - cash assured
- Rollercash ( ref - Appendix C )

There are instructions for dealing with these non standard transactions in the relevant Counter Operations manuals and Field Advisors must familiarise themselves with these to be prepared to check cash and accounting practices at on site activities.

**5.5** The lead must also consider any other factors that may impact on the amount of resource required for audit activity e.g. seasonal variation, Public holidays or local events affecting cash flow and banking activity.

## **Section 6 - P32, THE CAT Reporting Tool and SharePoint**

**6.1** A P32 is an Excel spreadsheet designed to support planning, verification and assurance of assets and generate the reports required by Financial Assurance Audit activity at all branches. The lead Field Advisor is responsible for posting all reports to the branch. And email reports as per Audit report matrix to all stakeholders.

The latest version of the P32 is available from our database. ( ref - EASE -Audits - Audit Process Manual - Chapter 2.)

**6.2** The Compliance Audit Test Reporting Tool, or CAT & Reporting Tool, is an Excel spreadsheet designed to support the planning and testing of regulatory compliance and business conformance and recording and reporting the results. The Field Adviser uses the tool to access the lists of Regulatory Compliance and Business Conformance tests required, record the answers and generate the report and a Compliance Declaration. The lead Field Advisor is responsible for posting all reports to the branch. And email reports as per audit report matrix to all stakeholders.

The latest version of the CAT Reporting Tool is available from our database. ( ref - EASE -Audits - CAT Tools)

**6.3** The tools are updated on a monthly basis and the expiry for the tool and last date for submission is included in the latest Audit Process Update email. These dates must be strictly adhered to.

**6.4** The lead Field Advisor must download a copy of the P32 and the Cat Reporting Tool direct from EASE for every activity. Local copies should not be saved to avoid use of out dated versions.

**6.5** The current P32 and user instructions can be accessed from our database.

( Ref - EASE - Audits- Chapter 2.)

The current CAT Reporting Tool and user instructions can be accessed from our database.

(Ref - EASE - Audits - CAT Tools)

**6.6** The lead Field Advisor must ensure that they have read and understood the current versions of the instructions.

**6.7** To allocate a P32 or CAT reporting tool to an office, open the latest version of the electronic Audit of Accounts (P32). Once opened, the P32 must be saved as P32, branch code, date, name of branch, for example, P32 023323.280509 Lenzie .xls - this will prevent accidental overwriting of the original P32 template and also allows future changes to be saved. Variances to the format of the file name are covered in the relevant chapters ( ref - EASE - Audits - Chapter 2)

The CAT reporting tool is dealt with in the same way but the file name is preceded by CAT.

The Follow Up Audit is preceded by F.

**6.8** When a date of previous audit is given on the all branches database then it is necessary to enter the database where the previous audit reports are held and carry forward information on gaps from the previous audit or post transfer visit to ensure they have been addressed. There is an area on the CAT Reporting Tool "Planning section" where this information must go. Only audit reports from the preceding three years need be consulted.

**6.9** If the office has been subject to transfer since the last audit activity then the gaps recorded against the previous Spmr can be ignored. However audit gaps recorded during Post Transfer Activity are relevant.

**6.10** All findings from the P32 and Cat Reporting Tool must be submitted via the appropriate Sharepoint Survey.

**6.11** Sharepoint is an on line tool that enables results to be reported and accessed immediately by the relevant stakeholders. The responses to all SharePoint surveys can be collated automatically without the P32 and CAT Reporting Tool having to be manually analysed.

The instructions to complete a SharePoint survey are held on our Toolkit.

(Ref - EASE - Audits- SharePoint Links/User Instructions)

**6.12** As with the reporting tools it is essential that the lead Field Advisor accesses the correct SharePoint survey links. (Ref - EASE - Audits - SharePoint Links/Instructions)

It is also essential to read and follow the latest version of the instructions.



## Section 7 - ON SITE

**7.1** Before approaching the branch the lead Field Advisor should take the opportunity to brief the team on the approach for the visit and clarify all roles and responsibilities.

**7.2** The lead Field Advisor must send a text message to the Contracts Advisor to inform them of the audit activity. The brief text message must include the lead Field Advisor's name, the office name and branch code. This is to make the Contracts Advisor aware that there may be calls later in the day regarding irregularities in the office. This is designed to speed up the resolution of on site issues. If there is no signal for a mobile at the office, no text message will be sent, and the audit should commence as normal.

**7.3** The introduction, by the lead Field Advisor, to the first person arriving on site should be worded as follows;

*"Hello my name is ... from Post Office® Network Support I'm here to carry out an audit of your branch today - please can you tell me who you are and what your role is here....."*

**7.4** If they are not the Subpostmaster then they must be advised to contact the Subpostmaster to let them know their branch is being audited and invite them to attend. Whether the Subpostmaster accepts or declines to attend the branch, the branch is audited as planned. Once the initial introduction is carried out then the lead must introduce each member of their team.

**7.5** The Subpostmaster or staff may contact the NBSC before allowing access and this will mean that Field Advisors may have to wait outside until their identity has been confirmed by the NBSC and they have completed their first access procedures. (Contact with NBSC is not mandatory; Field Advisors may be admitted on verification of security passes)

**7.6** The Subpostmaster or staff should be advised that he/she should not access cash, stock or the Horizon system until the Field Advisors have gained access. In these circumstances, any irregularity should be documented and a transaction log obtained from the Horizon system to ensure there has been no activity on the system before the Field Advisors were allowed access.

**7.7** If the Subpostmaster or staff refuses to allow entry to the premises, explain that the Field Advisors have the right to verify Post Office Ltd assets and that the Subpostmaster is contractually obliged to allow the Field Advisors access to do this. If access is denied refer to the Contracts Advisor for advice in the first instance. It may be necessary to involve the police as a last resort.

**7.8** Having gained entry to the building the lead Field Advisor must phone NBSC to report the closure of the office for audit purposes and arrange for the notices informing the public of the closure to be displayed in a prominent position. The details on the poster will include the names and addresses of alternative offices, nearest MVL office if applicable and an estimated opening time for the office.

**7.9** Each member of the Field Support team must ensure that they sign a visitor's book or log recording their arrival the date and time and purpose of their visit and their departure

**7.10 Establish facilities for Field Advisors and where bags and personal belongings should be stored** -Not getting agreement on this could prove contentious if items are claimed to be missing from the premises during or after the visit. Some branches have policies in place which forbid taking handbags, personal cash, food etc into the counter area. Field Advisers must abide by these policies. If Field Advisors are concerned about leaving personal items in a different area or locking them in a vehicle then they are advised not to carry unnecessary items to audit visits.

**7.11 The Field Advisors should not have unwitnessed access to cash and stock.**

Where it is not possible for the Subpostmaster to attend or the Subpostmaster chooses not to be present, then checks must be made in the presence of a member of staff. It is important that any checks are not made in isolation. Both the Field Advisor and stockholder should acknowledge the accuracy of the figures following the check. Where a discrepancy is highlighted, the Subpostmaster/ member of staff/or another Field Advisor should verify the findings and sign the cash and/or stock sheet to confirm that the figures to be used as part of the audit are correct.

**7.12 The need to identify and produce all cash, stock and vouchers**

This must be stressed at the outset and remind the Postmaster/staff that this could include items kept out with the secure area. Should the Subpostmaster/ staff present cash after the audit has commenced, and it has been confirmed that all cash has been produced, it must be excluded from the audit as the audit result is only based on the verification of the financial assets presented as "on hand" at the outset of the audit. The cash must be accepted from the Subpostmaster "without prejudice to investigations or the current branch trading position", a receipt issued, and included in Post Office Ltd funds, but not the current branch trading position. Details of the amount should however be included in the Sharepoint input sheet of the P32 and recorded on Sharepoint.

**7.13** Obsolete stock must be discounted from the audit, the subsequent shortage included in the current branch trading position and explained in the audit report.

**7.14** Other points for the opening discussion should include as a minimum:

- The nature of the audit *"checking cash and selected stock items....if necessary we may escalate to a full check if any irregularity is found..."*. The reason behind the use of laptops and the P32.
- The course of events, what items will be checked and in what order.
- The need for access to the Horizon system.
- The estimated opening time of the branch
- Other aspects of the audit; for example reconciliation of non-value stock.
- The Compliance Audit which will require the input of the Subpostmaster and staff.
- The close of audit meeting and the opportunity for the Subpostmaster to comment on any findings

- The opportunity for the Subpostmaster to fill out a customer satisfaction feedback form requesting their views on how the visit was conducted.

## **Section 8 - FINANCIAL ASSURANCE AUDIT (FAA)**

**(Tier 2 requires additional procedures details below section 10)**

**8.1** The Financial Assurance Audit (FAA) involves the checking and verification of:

- Cash (ref - Section 8.3.2)
- Cheques (ref - Section 8.3.3)
- ATM cash (ref - Appendix )
- Currency (ref - Section 8.5)
- Post Office Savings Stamps ( to be removed, will not check after May 2010) {Spoiled Postage labels from June 2010}
- Lottery Instant scratch cards (ref Section 8.6.1 - 8.6.5)
- Self Adhesive stamps 100 x 1<sup>st</sup>
- Self Adhesive stamps 100x 2<sup>nd</sup>
- Self Adhesive stamps 50 x 1<sup>st</sup> Large
- Self Adhesive stamps 50 x 2<sup>nd</sup> Large
- MVL
- Traveller's cheques

All other stock items will be deemed to be assured.

SVM and Post and Go machines will be assured.

Full unused packs of MVLs may be sampled and assured

Please note All empty stocks, when audited, should have the cash declared as zero before coming out of the stock unit.

## **8.2 Horizon Reports**

**8.2.1** Ascertain the number and types of stock units on the system.

**8.2.2** Ask the Subpostmaster or a member of staff with manager's access to create a user ID for the lead Field Advisor to allow them access to the Horizon system.

See Appendix for Instructions on Accessing the Horizon System and the different procedure required for audits requested by investigations.

**8.2.3** Obtain the previous period end branch trading statement. The figures should not be altered by the Field Advisor in any way or made illegible, as these may need to be produced at a later date, possibly as evidence in a court of law.

**8.2.4** The following report printouts must be obtained from the Horizon system, examined and filed with the working papers in line with the current retention process: See EASE - Audits - Chapter 3 for Audit Report Paths, See EASE - Audits - Chapter 9 for Retention of Papers

- Un-reconciled/outstanding transfers report - for multi stock branches
- Transaction log for the day of the audit (audits commencing before opening hours - only) - this report must be produced regardless of whether or not you feel the Horizon terminal has been accessed prior to audit attendance
- Office snapshot

- Balance snapshot for each stock unit - including where the branch operates an individual stock unit
  - Foreign currency holdings
  - Outstanding summaries (to verify vouchers / cards on hand):
    - Giro deposits / withdrawals
    - Personal banking deposits and withdrawals (manual transactions)
    - Green Girocheques
    - Redeemed savings stamps (POSS)
  - Suspense account report
  - Transaction corrections outstanding
  - Transaction corrections processed (this will also show instances whereby evidence has been requested - entries will be preceded with an 'E')
  - Remittance summary (ins and outs) for the trading period
  - Remittance by product summary (ins and outs) for the trading period
  - Reversal reports for 42 days - RV and ER; Reversal transaction and existing reversal transaction when transaction code as been used
  - Spoiled Postage Label Report ( from June 2010)
- 8.2.5 Further reports required for Compliance Testing**
- User summary - obtain a list of all Horizon users and take note of their full names. This can then be checked by accessing the 'modify user' screen and checking that all entries are current and in the correct format.
  - Forty-two day transaction log detailing all transactions over £5000.00 to illustrate transactions where identification data capture may have been required.

**8.2.6. Please note:** - Further reports can be obtained from the Horizon system as required e.g. branch trading statement reprints, stock adjustment reports, event logs and further transaction logs for investigation purposes. The above list is not exhaustive. However, this should be seen as the minimum.

**8.2.7** If the audit takes place on a Thursday, following the end of a branch trading period, and the branch trading statement has not been fully completed, the audit should be based on the trial balance figure ensuring cash and stock have been declared. The final branch trading statement can then be completed during the course of the audit or as soon as practicable, ideally before the Field Advisors have left the branch.

### **8.3 Checking Cash, Stock and Vouchers on Hand**

**8.3.1** For Branches with a Paystation terminal, obtain the bar code summary report from the Paystation terminal. Count all monies accepted in respect of transactions carried out on the terminal to ensure that they balance to the amount detailed on the report. It is important that the summary total is entered into the Horizon system as soon as possible after the bar code is available for scanning. If this is not done the agent will receive repeated reminders to do so. Failure to comply with this requirement on a regular basis will cause the Paystation to be suspended.

**Please note:** - The maximum amount of Post Office® cash that can be held on the retail side is £250.00. The total of the bar-code summary and monies in respect of transactions should be included in the P32.



**8.3.2 Cash check** - obtain the final cash declaration for the day prior to the audit by reprinting the last "existing" declaration or obtaining the report via the event log. Where the audit is carried out later in the day and the branch has been open for business then it will not be possible to confirm cash to a branch declaration. However the report should still be obtained and examined for possible inflation of cash.

**8.3.3. Cheques** -. Count and record cheques on hand and verify to the Horizon snapshot or the branch trading statement if the branch trading period has been completed. Ensure that cheques are examined for validity and that any "personal" cheques are not on hand, including those belonging to staff members, without the correct annotation and a matching transaction that can be verified through Horizon.

**8.3.4** If an irregular personal cheque is found contact the Contract Advisor team, and Security Manager. The personal cheque must be impounded, excluded from the audit result and a "without prejudice" receipt issued.

**8.4 Vouchers-** All the vouchers on hand must be checked and verified irrespective of the day of the audit. Printouts of transactions not yet cut-off, therefore still on hand, can be obtained by accessing the report screen and selecting 'summaries outstanding'. The details of the printouts must be checked against the vouchers on hand e.g. giro deposits and withdrawals etc. It is also important that all vouchers on hand are checked for validity, early encashment and fraud.

**8.5 Currency** - Verify all currencies on hand to the correct name on the bureau stock snapshot. Any discrepancies must be corrected in the Horizon bureau stock at the time of the audit. Totals from currencies verified and those deemed assured should be documented for later inclusion in the P32. Upon correcting the errors, the revised sterling equivalent figure should be used in the P32.

**8.6.1 Lottery** - All on line lottery transactions must be accounted for daily. Calculate any outstanding monies owed to the Post Office and ask the Subpostmaster to make this good. If the Subpostmaster isn't able to do this or the lottery is not being accounted for correctly then see irregularities.

**8.6.2** Count and record lottery scratchcards and reconcile to the Horizon snapshot and local records, if held. Scratchcards will normally be held on the retail counter and it may be necessary to physically count the cards outside the counter area. Any cash held on the retail side relating to sales should be included in the cash on hand verification.

**8.6.3** The scratchcards on hand can be verified by reference to the lottery matrix held on EASE - (Audit - Preparation/Information - Useful Guides & Checklists) or by telephoning the NBSC 08456011022. The Subpostmaster must be advised that any value of obsolete scratchcards will be removed from the balance and the resultant shortage must be made good. This should be actioned at the time of the audit and detailed in the audit report.



**8.6.4** Obtain the following reports from the lottery terminal and the Subpostmaster, depending on the type of branch OLT

- On line summaries
- Instant summaries
- Summary Inventory
- Activation receipts

**8.6.5** Using the summary inventory and pack status reports, confirm and reconcile the unactivated scratchcards. It should also be confirmed that the scratchcards on sale have all been activated. The pack status reports identify the status of the cards held:

CONFIRM	-	Pack is unactivated
ACTIVE	-	Pack is activated

**8.7 Outlet Field Support Audit Admin Duty** - Whilst on site the lead Field Advisor will receive a phone call from the Outlet Field Support Audit Admin duty giving the figure for agent debt and the names of the staff registered as working in the office. ( In the advent of a Tier 2 duty the Admin Duty will phone the Lead to verify Rem figures)Any staff working in the office not registered with HR should be reported via the Anomalies Report

**8.8** There is no need to hold back and open rem bags awaiting collection if they are due for despatch the same day as the audit. The reference numbers from the bags must be recorded and verification sought the following day that the bags have arrived at the Cash Centre by phoning the Outlet Field Support Audit Admin Duty. Any failures should be reported to the Contracts Advisor and Security Manager for an Investigation audit to be arranged. If rem bags have been made up in advance and are not due for despatch on day of audit they should be opened and contents verified.

## **Section 9 - IRREGULARITIES**

**9.1** During the course of the audit the Field Advisors may find discrepancies, transaction corrections, inappropriate items held in suspense, business practices out with the Post Office® operating instructions and in this situation the irregularity must be discussed with the Contracts Advisor.

**9.2 Central Accounting in Chesterfield** - Problems with irregularities involving errors in accounting, transaction corrections or entries in the suspense account may be progressed with the help of the appropriate contact. Please see  
( ref EASE - Admin - NFS Team Contact Numbers.)

**9.3 Support from Contracts Advisor** - As part of the preparation for the audit the lead Field Adviser must have available the contact details for the Contracts Advisor and alternative Contracts Advisors and the Security Manager to report findings, errors, discrepancies or admissions.

**9.3.1**If intervention is required, or circumstances suggest that they may be required, the Contracts Advisor should be contacted at the earliest opportunity. This will allow discussions to take place and any necessary decisions made whilst the lead Field Advisor is still

on site and will ensure that problems are dealt with quickly and efficiently. Contact should be made via mobile phone, as this will ensure confidentiality (use Mobex number for calls). The use of the Subpostmaster's telephone should be avoided.

**9.3.2** The Contracts Advisor should be contacted if anything happens during the visit that would suggest that the agent may be in breach of their contract for example

- There is an unexplained discrepancy in excess of £1,000 (including outstanding debt as well as trading position found during asset verification)
- There are any irregular or suspicious circumstances
- There is an irregular personal cheque on hand
- Sales made on a "credit" basis i.e. payment outstanding
- There is an admission of misuse of Post Office® Ltd funds or fraudulent activity
- The Subpostmaster refuses to allow access to the premises or any cash or stock items
- Cash on hand has been inflated or an amount of cash is produced after the audit has commenced
- Lottery takings are not to hand and/or banked in personal account
- Transaction corrections have not been actioned to the expected timescales
- There are discrepancies found in on-site verifications (remittances, suspense accounts etc.)
- The Subpostmaster has declared that the previous periods discrepancy has been made good, however findings are to the contrary
- The Subpostmaster cannot make good an audit shortage and is unable, or unwilling, to put forward proposals
- If the lead Field Advisor has any other concerns about the branch

This list is not meant to be exhaustive. Regardless of the circumstances, if there is any doubt or concern about the branch or Subpostmaster contacts the Contracts Advisor.

**9.3.3** Should the Subpostmaster admit any fraudulent activity, he/she should be advised immediately that the branch will be kept closed and the Contracts Advisor and Security Manager contacted.

Should the Subpostmaster be suspended, there is a possibility that the branch will remain closed and the assets defunded (ref EASE - Audits - Closure Process - Chapter 5) for details about branch defund, In this case, a special notice to this effect should be displayed and NBSC should be contacted to advise them of the situation. If the branch is to remain closed, the datestamps should be lodged in the safe. Arrangements for the door and safe keys should be agreed with the Contracts Advisor.

**9.3.4** In cases involving suspension, the lead Field Advisor should obtain six periods worth of branch trading statements, and keep them with the other audit papers for retention at the central archive in

Maidstone. This will assist the Fraud Team should there be legal repercussions.

Originals should be obtained, but copies (where such facilities exist) are acceptable. Should there be no statements available, a reprint of the last completed statement must be obtained from the Horizon system.

If the Subpostmaster objects to their removal, it should be pointed out that the paperwork is the property of Post Office® Ltd, and if necessary a receipt should be issued.

**9.4 Appointing a Temporary Spmr** - If the Contracts Advisor decides that the Subpostmaster is to be precautionary suspended from the office then it may be possible to appoint a temporary Subpostmaster in his place to ensure continuity of service.

The Contracts Advisor will commence this process with the permission and agreement of the existing Subpostmaster. The Field Adviser must carry a set of paperwork to carry this out under the direction of the Temporary Subpostmaster Advisor 01622 777023

(ref EASE - Intervention - Temporary Spmr Security Checks)

## **Section 10 - PROCEDURES FOR FINANCIAL ASSURANCE AUDIT (TIER 2) (in addition to aforementioned Financial Assurance Audit (FAA) procedures)**

**10.1** Obtain the Branch Trading Statement.

**10.2** Check all cash, cheques, currency, postage, stock on hand as required for completion of P32 (Tier 2).

**10.3** Working papers specific to Tier 2 must be used from the toolkit.  
(ref - EASE - Audit - Audit Process Manual - Audit Tools- Working Papers Chapter 2)

**10.4** If a Tier 2 audit has been scheduled then in addition to the agent debt and staff names information the Outlet Field Support Audit Admin Duty will also details of figures for rems reported in the current trading period. If the Financial Assurance Audit (Tier 2) is by escalation then these figures must be requested by the Field Advisor.

## **Section 11 - COMPLIANCE AUDIT**

**11.1** Compliance audit tests (CATs) are designed to test that regulatory compliance and business conformance procedures are operating as intended, by checking evidence of adherence to the approved systems.

**11.2** The Field Advisor's role in compliance auditing is to undertake sufficient testing to be able to confirm, with reasonable assurance that controls that should be present in a system are being deployed. The areas tested are:

- CAT's (Compliance Audit Tests)
- Government Services (DVLA, IPS, AEI)
- Procedural Security Inspection
- 

**11.3** For current tests and user instructions see CAT reporting tool and user instructions on our Toolkit. ( ref EASE- Audits-CAT Tools/Instructions

## **Section 12 - FOLLOW UP AUDIT**

**12.1** Follow up Audits are performed to provide assurance that gaps identified at a previous Audit have been addressed.

**12.2** Follow up audits will be noted on the Schedule, and the entry will have the branch code and branch name noted.

**12.3** You must access the latest Follow-Up Tool and instructions from EASE - CAT Tools/Instructions).

**12.4** On site, you will test that all actions have been addressed and gain assurance that there is evidence to support your findings.

**12.5** A cash check must be performed by the Field Advisor attending the branch.

**12.6** You will perform a closing meeting, to discuss your findings.

**12.7** You will complete the relevant Follow-Up Audit Report, and post a copy to the branch and copies should be emailed to all stakeholders as per latest Audit Report matrix.

## **Section 13 - CLOSE OF AUDIT MEETING**

**13.1** Once the financial audit and compliance tests have been completed, the audit findings will need to be discussed with the Subpostmaster. The following guidelines should be followed:

- The closing meeting should already have been discussed and planned with the Subpostmaster as part of the opening meeting at the outset of the audit
- The meeting should be conducted in private whenever possible as some of the points for discussion may be sensitive
- Recognise good working practices in the office
- The lead Field Advisor should be familiar with all the findings of all the tests completed
- When talking through the findings it is important to discuss them in a balanced way and be able to qualify exactly what is meant. The reason for any actions should be made clear. It is essential to highlight where the correct procedure is documented and the importance of adherence to it, by explaining the correct procedures and clarifying understanding. The lead Field Advisor must highlight the consequences and impact of failure to comply for the Postmaster/staff and for the business. Failure could lead to the loss of the Subpostmaster's contract to provide products and / or services, and / or financial penalties for Subpostmaster, his staff and the business
- Following the closing meeting a customer satisfaction feedback form should be left with the Subpostmaster at the branch - The Postmaster should be encouraged to complete and return this form.

## **Section 14 - AUDIT REPORTING**

**14.1** All standard audit reports are embedded within the P32, CAT Reporting Tool or Follow-Up Audit Tool.

Please refer to the latest user instructions held on EASE.  
Please refer to the current "reporting matrix" held on the  
(ref - EASE - Audits - Audit Process Manual - Chapter 8)  
In the event of a suspension an additional report will be required,  
(ref - EASE- Audit- Audit Process Manual - Report Templates)

**14.2** The lead Field Advisor must telephone the branch two days after sending the report to confirm their understanding of the content and highlight their responsibility for the return of the Declaration of Compliance.



**CROWN OFFICE**  
**(Additional information to be used at Crown Branches)**

**APPENDIX A**

The appropriate working papers specifically for Crown offices must be used.

- Check and verify as a **minimum**, 50% of the counter stocks. If time and resource allow then additional counter stocks can be checked
- All dormant stocks have to be checked
- Any stock held by the Branch Manager (it is advisable for the integrity of the audit to have a back office duty confirm whether the Branch Manager has a stock allocated to them rather than accept the Branch Manager's declaration)
- Stocks with cash in excess of 25k

If a discrepancy of more than £1000 is discovered, this should be reported to the Crown Area Manager and Security Manager: There is no need to escalate this to a Tier 2 Audit, or keep the branch closed for longer than is necessary.

If a discrepancy of £10,000 or more is discovered, the Crown Area Manager and the Security Manager must be notified immediately and the Branch remains closed until a full Audit of Accounts (Tier 2) can be completed. The branch should be re opened at the earliest opportunity to minimise disruption to customer service.

**FRANCHISE AND MULTIPLE BRANCHES**  
**B****APPENDIX**

The all branches database will provide details of branches that are of either a franchise or multiple branch type. The lead Field Advisor should obtain this information at the preparation stage along with:

- The name of the multiple / franchisee
- The multiple/franchise company contact point e.g. nominee
- The name of the Contract Advisor

The financial audit process outlined in this chapter can be applied to multiple and franchise branches with the following exceptions:

If highlighted in the Branch Performance Profile model the lead Field Advisor will need to determine if the procedural security compliance paper needs to be undertaken if the branch is a franchise. Some franchise branches are self-insured and in these cases the Procedural Security Inspection tests should not be completed. The self-insured franchise branches can be identified from the branch details excel spreadsheet, available from EASE. Any major security weaknesses must be still noted, however, and commented upon in the audit report.

On arrival at the branch, the lead Field Advisor should make the visit known to the store manager and any local entry procedures must be adhered to. At the beginning of the audit the lead Field Advisor must telephone the company contact e.g. nominee or post office representative as soon as possible to advise that an audit is taking place and to invite them to the closing meeting at the branch. The estimated time of the closing meeting should be advised and, if the company contact is unable to attend, it must be confirmed that they are happy for the audit findings to be discussed with the officer in charge on site. In this situation, the nominee or post office representative must be contacted upon completion of the audit to relay the findings.

Any irregularities, discrepancies, admissions etc. should be reported to the Contract Advisor.

## OPEN PLAN AND COMBINATION FORMATS

## APPENDIX C

A Combination Store is the title given to retail branches that combine other retail business with Post Office transactions using the same point of sale. The same person will deal with retail and Post Office transactions, but funds and accounts will be separated.

The financial audit outlined in this chapter can be applied to open plan and combination branches, but special care must be taken because of the different security arrangements.

To minimise security risk to staff and funds, the following principle applies:

- Under no circumstances should bulk cash be counted in positions which are exposed to the public
- If the owner of the premises refuses to close to allow for the counting of bulk cash then contact their Contracts Advisor
- All cash on hand should be counted in a secure back office area (if available) or prior to the branch opening for business to avoid the problem.
- Cash being moved to a secure area should not exceed the till limit for open plan working unless the premises are closed

**WH Smith Branch**

**APPENDIX**

**D**

**(Additional information to be used at WH Smith Branches)**

- On arrival at the branch, the lead Field Advisor should make the visit known to the store manager and any local entry procedures must be adhered to.
- There is no need to contact WH Smith (as we would with any other multiple) as senior WHS Security & Investigation managers are aware of the audit plan.
- WHS have an insurance waiver, but compliance questions relating to Procedural Security Inspection should be asked. This is at the request of the Head of Business Development (WH Smith).
- The closing meeting will take place with the person performing the lead Field Advisor and the Branch Manager (or their representative at the branch) on the day of the audit.

**Process - Financial**

Physical check of cash & cheques

- Counter stocks: - 2 - 3 prioritising in cash value highest while still allowing the branch to open at the normal time
- Main Safe stock unit
- Any stock unit showing unusually high cash holdings
- Rollercash contents can be assured if branch is open.

Physical check of foreign currency

- Full bureau stock unit only

Physical check of stock

- Main stock only - verify stock items as per Financial Assurance process (excluding MVL discs)
- Stock items in other stock units where holdings are considered to be high

Full check on a stock unit where a large discrepancy is uncovered.

**Process - Compliance**

- Questions will be directed towards the BM and ABM in the office and as many counter staff as practically possible. If the manager is unavailable then a representative of the manager should be chosen.
- Unlike some self-insured multiple partners, security questions should still be asked.

## Contact

If there is an issue onsite, i.e. discrepancies over £1000 then there is one main point of contact, Simon Davies (WH Smith). Any intervention to suspend staff will be actioned by either Simon or passed onto an appropriate WH Smith manager to deal with. One phone call from the lead Field Advisor will be sufficient. If Simon is unavailable at the time then either of the other 2 names below can be contacted.

**Simon Davies** -

**GRO**

Or

Steve Hall -

**GRO**

John Hey -

**GRO**



**CORE & OUTREACH BRANCHES**  
**APPENDIX E**

**(Additional information required at Core & Outreach branches)**

This is a new concept to supply small community and rural areas with a counter service. A Core branch will operate one of a range of outreach options offering a variety of transactions.

There are four types of outreach branches:

1. Partnership
2. Hosted
3. Mobile
4. Home Service

The attachments on Ease at Chapter 3 contain all the relevant information you require.

**POST OFFICE ESSENTIALS**  
**APPENDIX F**

Post Office essentials - Retailer Cash Funded - Audit Process

Post Office essential offices can all be identified by the second set of three digits in their Branch code which will be --- **458**

Normal audit procedures apply throughout the audit but if a discrepancy is found further information is required as the Operator provides their own cash to run the Post Office

**Discrepancy over £1000**

Contact Ann Wilde at Chesterfield, Current Agents Debt, Postline:  
**GRO**, STD Phone: **GRO** Fax: **GRO**

Anne will be able to confirm whether the Operator is owed money by the Post Office or owes money to the Post Office in settlement of money that they have loaned to operate the office.

When this has been confirmed please contact the Contracts Manager and inform them of the situation. They will make the decision to suspend if appropriate.

**Defund of Post Office essential**

If, as a result of the call to Agents Debt, the money in the office is due to the Post Office, and needs to be returned it will need to be accounted for as follows:

Loan Withdrawn from PO - on Horizon  
Send cash by Special Delivery to:  
Ann Wilde  
Agents Debt  
Post Office Ltd -Finance  
Second Floor West Wing,  
1 Future Walk  
West Bars  
Chesterfield S49 1PF

**ATMs****APPENDIX G**

There are 5 different ATM types on site at branches.

The different types of machines in the network are:

- PO maintained - this machine holds between £50k- £250k and is funded by a remittance received at the branch. The transactions are reported through the branch trading statement
- Fully Serviced - this machine type is totally maintained by Securicor
- Self-fill: Retail cash - this machine is funded from private cash and under no circumstances must Post Office funds be utilised. This is considered misuse of funds and should be reported to the Contracts Advisor
- Self-fill: PO cash - this machines hold £1k - £3k and are funded from PO funds
- Self -fill surcharge - this machine holds a maximum of £2k, funded by PO funds. Funds must be only PO, i.e. NOT £1000 retail, £1000 PO. NB: All funds must be removed and secured in approved safe overnight.

There are consequently only 3 machine types that would need to be verified as part of the audit process. Although it is not possible to open any of the ATMs whilst the branch is open for business (if access is not via the secure area), consideration should be given to checking the contents of the ATMs before the branch is allowed to open. If the branch (or the retail side) is already open for business when the audit commences then they should be closed for a short period whilst the ATM contents are checked.

If, however, it is not possible to perform a physical check of the ATM during the audit then sufficient reports should be obtained from the ATM to provide assurance that funds are on hand within the ATM. This should be subsequently fully documented in the audit report, and reported to the Contracts Advisor at the time of the audit.

The obtaining of ATM reports should not be considered a replacement for physically checking the actual contents of the machine. It should be used as a temporary measure to carry on with the audit until such time (during a quieter period of the day as mentioned above) when the branch can be closed for a short period to perform the physical verification.

In extreme circumstances when the ATM is unable to be accessed, 4 weeks entries for ATM withdrawals should be checked to ascertain whether or not stated holdings are reasonable. All instances whereby the ATM cannot be accessed must be reported to the Contracts Advisors.

**ACCESS TO THE HORIZON SYSTEM****APPENDIX H**

It will be necessary as part of an audit to gain access to the Horizon system at the branch being audited. There will also be times when different levels of access will be required and the following should be adopted:

Standard Audits

Field Advisors can be added to the system as a user in order to print the necessary reports or the reports can be requested from, and produced by, the Subpostmaster. Where the Subpostmaster supplies the reports, a Field Advisor should remain in attendance whilst the reports are produced. If the audit subsequently identifies a financial irregularity a ZAUD99\* one-shot password (OSP) should be obtained for further use of the system. Any extra users can then be added to the system, if required, from the ZAUD99 user ID.

Audits at the request of the Investigation Team

It is important at these audit types that we do not jeopardise future court cases or prosecutions by ensuring we have followed proper access procedures to the Horizon system. A ZAUD99\* (OSP) should therefore be obtained for access to the system and this to be obtained on site in the secure area. Once logged on as ZAUD99 user it can then be used to create other users on the system in order to later assist with the production of transaction/event logs.

\*If the audit is a contract and service concern or investigation request then the ZAUD99 level of access will be required. The NBSC must be contacted as soon as possible after the start the audit to commence the process for obtaining this type of access. As previously stated, do not attempt to log on to or gain access to the Horizon system until this one-shot password has been obtained. Any delays or problems in obtaining a one-shot password must be reported to the Field Team Leader.

**Please note:** - If users have been added to the system during the course of an audit remember to delete them from the system at the conclusion of the audit before leaving the branch.

**If the branch has migrated to HOL, you will need to refer to the HOL report printing guide Jan 10 version 1 on Chapter 3**

Microsoft Excel - Paths for printouts V3.xls

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	A	B	C	D	E	F	G	H	I	J	K	L	
	Report required - Version 3		Stage 1	Stage 2	Stage 3	Stage 4	Stage 5	Stage 6					
1	1	Transaction log (1)	Desktop	F2 Reports	F3 Transaction log	F5 Date (enter date of audit)	F6 Date to (enter date of audit)	F11 Mode					
2	2	Office snapshot	Desktop	F6 Office balancing	F1 Office snapshot	F4 Print							
3	3	Unreconciled transfers (if more than one stock unit)	Desktop	F2 Reports	F6 Office weekly	F13 Unreconciled Transfers	F4 Print						
4	4	View Stock Units	Desktop	F7 Administration	F1 Stock Units	F4 View Stock Units	View list only						
5	5	Balance snapshot (if more than one stock unit)	Desktop	F4 Stock balancing	F5 Balance snapshot	F4 Print							
6	6	Foreign currency holdings (if transacted)	Desktop	F2 Reports	F1 Counter Daily	F16 Foreign Currency	F4 Print						
7	7	Outstanding summaries	Desktop	F4 Stock balancing	F16 Summaries	Print summaries for all listed	F4 Print						
8	8	User summary	Desktop	F2 Reports	F7 Event Log	F14 User summary	F4 Print						
9	9	Suspense account report	Desktop	F2 Reports	F6 Office weekly	F11 Suspense account	F4 Print						
10	10	Transaction log (2) (>£5K - AML 42 days)	Desktop	F2 Reports	F3 Transaction log	F9 Value from £5K	F11 Mode	F11 Mode					
11	11	Remittance In	Desktop	F2 Reports	F2 Office daily	F4 Reme in (daily)	F4 Print						
12	12	Remittance Out	Desktop	F2 Reports	F2 Office daily	F8 Reme out (daily)	F4 Print						
13	13	Reversal reports	Desktop	F2 Reports	F3 Transaction log	F11 Mode	ER + repeat for RV	F16 continue					
14	14	Transaction corrections outstanding	Desktop	F2 Reports	F15 Outstanding transaction reports	F4 Print							
15	15	Transaction corrections processed	Desktop	F2 Reports	F16 processed transaction corrections	F4 Print							
16	16	Previous stock unit balance Reprint (if required)	Desktop	F2 Reports	F4 Reprints	F2 SU Balance	F1 Select stock unit	F2 Trading Period					
17	17	Previous cash declarations (if none to hand)	Desktop	F2 Reports	F7 Event Log	F4 SU Balance	F1 Select stock unit	F1 CAP					
18	18	Balance Trading Statement Reprints (if required)	Desktop	F2 Reports	F4 Reprints	F1 BTS Report	Select period	F16 continue					
19	19	Event log (if required by investigations)	Desktop	F2 Reports	F7 Event Log	F1 All events	F2 Balancing	Enter dates from and to investigations e.g. no c					
20	20	Stock adjustments	Desktop	F2 Reports	F3 Transaction log	F11 Mode	Stock adjustments (+) & repeat for stock adjustments (-)	F16 continue					

Sheet1 / Sheet2 / Sheet3

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