

From: Aldred, Tom - UKGI [GRO]
Sent: Fri 15/03/2019 3:01:36 PM (UTC)
To: Tolhurst, Mpst (BEIS) [GRO] Clark Spad, Mpst (BEIS) [GRO]
Cc: Cooper, Tom - UKGI [GRO] Watson, Craig (Advanced Manufacturing and Services) [GRO] Permanent Secretary [GRO] Vandini, Cecilia (Advanced Manufacturing and Services) [GRO] Lambert, Gavin (Advanced Manufacturing and Services) [GRO] Miles, Annabelle (Communications & Partnerships) [GRO] Clarke, Stephen - UKGI [GRO] Clark, Mpst (BEIS) [GRO] Thomas, Kaye (Communications & Partnerships) [GRO] Otim, Florence (Communications & Partnerships) [GRO] Cole, Alex - UKGI [GRO]
Subject: Submission: remuneration for POL CEO
Attachment: [GRO] CV 2019.docx
Attachment: Russell Reynolds letter.DOCX
Attachment: OFFICIAL-SENSITIVE Russell Reynolds candidate biographies.DOCX
Attachment: Updated benchmarking doc PWC.pdf
Attachment: 20190315 SCS Panel - Proforma A - New POL CEO.docx
Attachment: 20190315 Pay for permanent POL CEO-Final for Tolhurst.docx
Attachment: 20190315 SCS Panel - Proforma A - New POL CEO.docx

Jess

Please find attached submission for Kelly Tolhurst on proposed remuneration for the POL CEO, which she requested in the context of writing to POL on the appointment of an interim CEO. You asked that this be copied to Spads in parallel.

There are five separate annexes which I have included as separate attachments due to formatting:

- A. Proforma to accompany letter for the CST
- B. Biography of prospective interim CFO, [GRO]
- C. Letter from Russell Reynolds (headhunters)
- D. Information on prospective candidates from Russell Reynolds (Contains confidential personal information OFFICIAL-SENSITIVE)
- E. PWC benchmarking analysis

Tom

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