**Sent:** Fri 07/06/2019 4:08:13 PM (UTC)

To: Permanent Secretary GRO

Cc: Watson, Craiq (Advanced Manufacturing and

Services) GRO []; Carl Creswell GRO

Subject: Meeting with Minister Tolhurst on Post Office - briefing and documents

Attachment: Annex - Board and governance.docx

Attachment: POL litigation sub - 6 June 2019 cc.docx

Attachment: Annex A of options on POL - 6 June 2019 cc.docx

Attachment: Annex B of appointments - 6 June 2019.docx

Attachment: Lt to Kelly Tolhurst 4.6.19.docx sent.pdf

Attachment: Letter to Kelly Tolhurst MP - 3rd June 2019.pdf

Attachment: Letter from KT to Chair of POL May 2019.pdf

Attachment: CEO shortlist candidates OFF-SEN PERSONAL.zip

Dear Alex,

You are due to meet Minister Tolhurst on Monday (10<sup>th</sup>), 16:45-17:30 and we will join you for a premeeting at 10AM that morning. In advance, please see below for a short briefing note on key issues and attached for key relevant documents.

## **Background**

- This meeting was requested by Kelly Tolhurst, to discuss her concerns about POL's Board and Governance. Since that request, the Minister met Carl Creswell and Patrick Kilgarriff on 24 May to discuss her ongoing concerns about the way in which POL are handling the litigation, triggered by the judge's decision to issue a costs order to POL;
- Following that discussion, the Minister wrote in strong terms to the POL Chair to seek further information on POL's approach to their legal strategy. POL was then discussed at Ministers' weekly industry meeting on 4 June, probably prompted in part by the SoS, Kelly and Spad's concerns about the Daily Mail campaign. The below and attached provide relevant background for you to discuss all of these issues, which are linked.

## POL Board and Governance (attached: Annex on the listed issues)

• Kelly originally requested this meeting to discuss concerns about POL's Board and Governance. Her office asked you to be prepared to discuss the below, which are covered in the attached note:

Background for Alex to meet Kelly on POL:

- How the board is appointed.
- O How we can make changes to the board.
- O Further clarity on why she cannot attend the board meetings.
- o Establishment of a protocol of information sharing with POL and a discussion of what this would look like.
- o Discussion on the potential liabilities to the government once the litigation has concluded.
- Officials also shared a note on these issues with Kelly's office on 14 May.

## Follow up from Industry meeting (attached: POL litigation sub + Annexes, shortlisted CEO candidates).

- Following discussion at Ministers' industry meeting on 4 May, officials have prepared advice to Ministers, which you reviewed over the weekend. Note that this advice has not yet been shared with Kelly's office (we intend to do so w/c 10 June), but she is likely to want to discuss issues that arose in the meeting;
- You also suggested we think through the quality of the shortlisted candidates for the POL CEO role. Details of the candidates are attached. Interviews will take place on 11 June, after which Tom Cooper will be best placed to advise on the quality of candidates and next steps (advice on the interview outcomes will be sent to the Minister).

## Recent Ministerial correspondence with POL (attached: Tolhurst letter to Chair, Chair's reply and CEO's letter)

- On 29 May, Minister Tolhurst wrote to Tim Parker, Chair of the POL Board, to request further information on POL's approach to the ongoing litigation;
- On 3 June, Tim Parker replied and a meeting is now being set for the Minister to discuss further detail with him;
- On 4 June, Al Cameron, interim CEO of POL, wrote to Minister Tolhurst on a number of other issues.

Best wishes, Eleanor

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	Business, Energy
	& Industrial Strategy

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