CONFIDENTIAL ROYAL MAIL GROUP LTD SECURITY - PROCEDURES & STANDARDS

APP	ENDIX 2 to P&S 5.4 - MANAGING THE WITNESS AND STRUCTUREVersion 1 Jan 10& CONTENTS OF WITNESS STATEMENTS10	
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	Section 1 Managing the Witness Section 2 Structure and Content of a Witness Statement	
1. M	ANAGING THE WITNESS	
1.1	<pre>When taking a statement Investigators may find that not everybody will want to be completely open and frank with them. Their reasons may be many, but the ability to understand and empathise may assist in breaking down the 'barriers'. Examples of such barriers are; a. A natural dislike for b. Fear of going to court. authority c. Fear of intimidation d. Negative previous experience. e. Sympathy for the suspect. f. Language difficulties. g. A 'too trivial' crime h. Hearing or speech impairment. i. Too busy to allow interview. j. Sign language user.</pre>	
1.2	Handling a witness well and breaking down any barriers draws on all the Investigators' skill as a good communicator. Witnesses are likely to be more co-operative if the relationship is friendly and relaxed. An essential task is to make the witness feel at ease, as people who are relaxed speak more freely and it will help them calm down if they are anxious or traumatised.	
1.3	Investigators must be open-minded and information obtained from the witness should always be tested against what the Investigator already knows or what can reasonably be established. Witnesses may be economical with the truth or even dishonest. Where there is good reason for suspicion, it is right to be persistent on these grounds alone. Equally, Investigators may be persistent because they feel there is more information that could be provided. Careful and continued questioning may ensure all the relevant information is provided	
1.4	Vulnerable & Intimidated witnesses must be treated with particular consideration at all times. For full details on the treatment of vulnerable and intimidated witnesses see Appendix 1 Rules & Continuity of Evidence to P&S	

5.4 Witness Statements.



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- **1.5** There is a set of techniques for obtaining a good statement via an interview as detailed below;
 - 1. Arrangements to interview a witness should be made at a mutually convenient time for all parties, ensuring that there will be sufficient time for the statement to be completed.
 - 2. Any special needs of the witness must be established & catered for.
 - 3. Investigators must plan and prepare for the interview by ensuring they have, if possible, a private location, absent of distraction and conducive to providing best evidence.
 - 4. Investigators should have a good knowledge of the facts of the case, understand the points to prove and be in possession of all the relevant exhibits and documents.
 - 5. When first meeting the witness it is important for the Investigator to introduce themselves and let the witness know how the Investigator wants to be addressed. Having done this, Investigators should find out how the witness would like to be addressed.
 - 6. Investigators should let the witness know that they are genuinely interested in their comments, views and statements. Maintaining eye contact, using non-verbal signs of encouragement, effective listening and summarising all help to demonstrate the Investigators interest.
 - 7. In order to obtain good evidence from eyewitnesses, Investigators should use Cognitive Interview techniques, encouraging free recall of events and using active listening skills.



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	8. Investigators should check understanding by summarising at appropriate intervals. They should then decide what is relevant for the statement. Ar notes made are 'relevant' for disclosure purposes in England Wales & Northern Ireland and may be relevant in Scotland and must therefore be retained.
	9. The witness will want to know about possible future events. Investigators should tell them.
	10. When obtaining evidence from witnesses properly structured open questions should be used, avoiding closed or leading questions, except to confirm what the Investigator has already been told. The Investigator should also avoid the following;
	a. Using their opinions b. Speculating why the offence was committed
	c. Value judgments d. Jargon
	e. Double negatives f. Force choice questions
	g. Multiple questions h. Topic hopping.
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2. 2	STRUCTURE & CONTENT OF A WITNESS STATEMENT
2.1	There is a five-part model to remember when an Investigator is structuring hi or her own or an eyewitness' statement. This model can be remembered by the mnemonic "INSIDE".
2 2	Dest 1 Johnsdustion on Opening Densmonth
2.2	Part 1 - Introduction or Opening Paragraph
	Open with time, day, date, location of the witness at the time of the incider
	and if applicable the responsibilities of the witness.
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2.3	Part 2 - Set the scene. Setting the Scene may include the following information.
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 Ray Pratt

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 5. Were they assisted by others? 6. In what mannes? 7. How did the suspect leave the scene? 8. Did the suspect leave anything behind? 9. What did the witness do? If appropriate produce items of evidence. 2.5 Part 4 - Descriptive or identification issues 7. The memoric AJVOKATE should be used to describe "everthess" events, (the memoric AJVOKATE scenes from a stated case of R v Turnbull and others 1876). 2. The tempoint description should be used to describe a vehicle. 2. And the suspect scenes from a stated case of R v Turnbull and others 1876). 3. The tempoint description should be used to describe a vehicle. 2. The tempoint description should be used to describe a vehicle. 2. The tempoint description should be used to describe a vehicle. 2. Any reason to funding time of day, street lighting etc? Obstructions: was there anything obstructing the view? Known or seen before: did the witness know, or had yeen the suspect before and if so when? Any reason to remember: was there scenthing specific that made the person memorable?. This might be a distinguishing feature or peculiarity of the person, or the very nature of the incident itself that made the person memorable. This can relate to a previous or the present sighting. Time lapse: between the first and any subsequent identification? Errors or material discrepancies should be more in the terms of the unit that is most familiar to the author of the statement. 3. Bag? 4. Reight? - Use 'between' heights or 'about 1.75 meters or about 5 feet 8 inches, rather than a precise height. It is useful to relate height to a fixed object, e.g. the person was 'shorter than ne' or 'tailer than the tence'. You can then find the height of the witness of the unit that is most familiar to the author of the statement. 5. Build? 6. Hairstyle and colour? 7. Conplexion? 8.		KOTAL MATL GROOF HID SECORTI FROCEDORES & STANDARDS
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completed.		
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