Deloitte.

Project Zebra

Supporting Your Assurance Needs

7th June 2012



Simon Baker, Post Office Ltd. 148 Old Street, London, EC1V 9HQ.

Dear Simon,

Project Zebra - Supporting your Assurance Needs

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June 2012

As per our recent conversations, I am delighteptovide some further information summarising therete possible options which we see as availabledst to [POL] which would provide you with differing "les/eand "types" of comfort over the integrity of pressing within your Horizon system.

Based on our conversations to date, my personal/viaethat Option B appears to best suit POL's nel/Adhists a number of comparisons are outlined instituccument, my primary reason for suggesting this is that sanhapproach is more flexible in its delivery foand outputs. Such an approach has less reporting topints (eg: agreed upon procedures only enables us to reportiful findings, not conclusions) and fewer formaphorting protocols (eg: in a positive assurance reparch, based on ISAE3000, we would be required to adhere to a pribed reporting format and prescriptive wording arrod our conclusions, adictated by the standard). If a review such as this, avoiding such reporting constraints protocols enables us to scope our forensic treatwork in more pragmatic, risk focussed and timesoderate way and enables us to shape our end deliverable moreaptively with you, to ensure our findings and classicons are most suitably ported. I strongly betwee that this, combined with your current level of understanding obstailed system data flows, architectural matterns activities to manage key processing risks, serie POL achieving best value from our work through this appach.

I would be very comfortable delivering such workytou under legal privilege, should you require this om our team bios and credentials previously rediame have demonstrated that our team has the right experienced capabilities to give you confidence that Dtebocan deliver such a high profile and complex period assurance work for you, what-ever form this may take. I are cabonfident that our background of working with IP 6 ver the past 4 years from the province our effective that our background of the review and rational representations with you.

My team and I are genuinely excited by the oppoint working with POL in this area, so please those sitate to call me on my mobile number below those further queries should these be raised in your discussion Paula, Alice, Susan or Lesley.

Yours sincerely,



Gareth James Partner

Three Potential Options

There are three key approaches that could be adopted by P OL to provide varying degrees of assurance around the processing integrity of your Horizon system. These approaches have different characteristics, which revolve around complexity, flexibility and cost.

Our recommendation, based on our conversations to date, is that option B would most likely best suit POLs current needs. This offers the greatest degree of flexibility to define the scope to meet your requirement s and has a much less "prescriptive" reporting output.

Option A Agreed Upon Procedures (AUP)

An agreed-upon procedures engagement is one in which we issue a report of factual findings based on specific procedures performed on a defined subject matter.

From a planning perspective, this approach can require some substantial work, as a very detailed level of understanding and discussion of needs has to take place to ensure that areas are defined for testing which would then fully supply the information that the reader of the report requires to reach their own conclusions.

Once planning is completed, from a testing perspective, this option is the least complex of the 3 options to then 'perform',

The output of this exercise is prescriptive, sharing only our factual testing findings, not any other form of conclusion, opinion or recommendations.

The interpretation of the findings in the context of the procedures is left to the reader of the report.

Option B Conclusions & Recommendations

This option delivers a more flexible experience for clients, falling between the approach and reporting constraints of Option A and the approach and reporting protocols of Option B.

The approach allows for greater flexibility in scoping, performance activities and reporting matters, and lends itself more readily to combined top down (controls) and bottom up (data analytic) testing activities.

Success criteria for the tests to be performed, and the work performed to support these, is mutually shaped and agreed in advance (being formally documented through engagement change order procedures).

Drivers leading to and wording of our conclusions and recommendations is discussed and agreed proactively with you. If our testing concludes positively against agreed success criteria, we are able to state that no issues were identified from our work.

We cannot offer a formal opinion under this approach as this requires us to work under the more prescriptive and extensive framework of a recognised assurance standard.

Option C Positive Assurance

This option relates to an approach performed under a formally recognised assurance framework, such as ISAE 3000.

This framework is recognised internationally and requires that we identify and agree (i) the subject matter of the report (likely to be the Horizon system) and (ii) the criteria that we will assess the subject matter against.

These criteria will be defined and agreed during the 'Stage 1' planning exercise of the review.

This type of exercise will result in a form of words that states that (subject to successful testing), "in all material respects, the system operates as described".

However, the work involved to conclude positively in this regard for a complex and high volume processing environment such as Horizon would be very considerable. 'Reasonable assurance' conclusions can be quickly undermined by only a few issues.

The reporting output is in a prescribed format but would include does offer an opinion.

Key Features and Estimated Costs

Option A Option B Option C **Agreed Upon Procedures** Conclusion and Recommendation Positive Assurance · Understand and document the end to end data Understand and document the end to end data flows. Understand and document the end to end data flows. flows define and agree the subject matter of the define and agree the scope of the exercise and the define and agree the subject matter of the exercise exercise (the system) and the specific testing specific procedures to be performed these procedures (the system) and the criteria against which we will procedures to be performed (these procedures would can focus on ay aspect of the system or data whether perform our assessment. they are currently performed or will be conducted as focus on the processes controls and data Assurance standards require that criteria must be characteristics which you currently operate / expect to part of this activity). Agree success measures against assessed as suitable, work is needed to determine the which testing will be performed and assessed. see in place) relevance, completeness, reliability, neutrality and Produce a costed implementation plan to ideliver Produce a costeo implementation plan to ideliver understandability of the chosen orders. stage 2. stage 2. Produce a costed implementation claim to deliver Requires access to all relevant systems Requires access to all relevant systems stage 2. Requires access to all relevant systems documentation and personnel documentation and personnel and data sets. documentation and personnel and data sets. £60k £75k £100k Elapsed time ~ 3 weeks Elapsed time ~ 4 weeks ·Elapsed time ~ 5 weeks Perform required test procedures and report factual Perform testing and, if success differe met, conclude Perform testing conducte and report opinion in that no evidence exists to suggest the system is not accordance with ISAE3000 requirements. operating as intended. The output will only be the documented procedures Condusions requires the exercise of significant and associated factual findings. If success offere not met, produce recommendations. professional judgement, the output being a formal for improvements. comor as supported by testing findings and written in Requires reading to review the factual findings and the formal prescribed by the standard. draw their own conclusions. *The output will be the conclusion and recommendations (flauccess criteria not met) · Requires your review of factual findings for validity. but the interpretation and conclusion of these findings is a purely Delotte activity. £75k - £125k £200k - £350k £500k + Elapsed time ~ 5 weeks Elapsed time ~ 6-10 weeks Elapsed time 3 months+

^{*} Estimated costs for Stage 2 work under each Option are based on a number of assumptions which, through our experience of the various delivery models, we have suggested likely fee outcomes to POL for consideration. Our actual costs would be charged on a time and materials basis, in line with the Advisory rate card within our framework agreement with POL, and would depend on exact scoping requirements of the performance and reporting phase. All fees exclude VAT and out of pocket expenses, which would be charged as incurred.

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