

From: "Sharon Merryweather" [GRO]
To: "Nick Beal" [GRO]
Cc: "George Thomson" [GRO]
Subject: RE: Today's Conference Call
Date: Fri, 2 Aug 2013 11:10:41 +0100

Phew! Thank goodness for that. Thanks for letting me know.
xxx

Sharon Merryweather
PA to General Secretary
National Federation of Subpostmasters
Evelyn House
22 Windlesham Gardens
Shoreham by Sea
West Sussex
BN43 5AZ

[GRO]

Website: www.nfsp.org.uk

[GRO]

From: Nick Beal [GRO]
Sent: 02 August 2013 11:10
To: Sharon Merryweather; Susan Barton
Cc: George Thomson
Subject: Re: Today's Conference Call

Thx Sharon - got this one.

Rgds

Nick

Head of Network Development
Post Office Ltd
148 Old Street
London
EC1V 9HQ

[GRO]

From: Sharon Merryweather [GRO]
Sent: Friday, August 02, 2013 10:05 AM
To: Nick Beal; Susan Barton
Cc: George Thomson [GRO]
Subject: FW: Today's Conference Call

Hi Nick

Please see below the email I sent at 09.54. No idea why it didn't arrive as it hasn't bounced back. I have also re-sent it to Sue in case she didn't receive it. Could I ask you to let me know that you have received the second attempt please?

Thanks

Sharon
xxx

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PA to General Secretary
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GRO

Website: www.nfsp.org.uk

GRO

From: Sharon Merryweather
Sent: 02 August 2013 09:54
To: 'Susan Barton'; 'Nick Beal'
Cc: George Thomson
Subject: Today's Conference Call

SENT ON BEHALF OF GEORGE THOMSON, GENERAL SECRETARY

Dear Sue & Nick

To facilitate the best use of time during our conference call this afternoon, I would like to lay out a framework for a potential agreement as follows:

1. 26 Months compensation for compulsory exiters:
 - Best year since 2010
 - Potential community offices named/comfort
 - Fund to help with outrider leases/recent purchases
 - Appeal process in exceptional cases (leases, etc.)
2. 1 year of full salary plus agreed extra years for voluntary switchers to PO Local model
 - EXAMPLE - if someone with sufficient retail on a £50k total/£12k fixed pay salary switched to a PO Local from traditional, if they signed up quickly, we could give them 3 years of fixed pay (3 x £12k) = £36k plus £50k lump sum. This £86k could, if POL cash flow allows, create a fantastic new branch.
 - No compulsion to switch
 - For both Mains (out of hours) and Local switchers, significantly slimmed down and simplified product range.
3. Lump sums to all Post Office agents/operators/subpostmasters:
 - £1,400 (2013-14)
 - £1,000 (2014-15)
 - £1,000 (2015-16)

These payments could be paid as an upfront payment for switchers. I am open to discussion if they should be paid to exiters for all 3 years.

4. POL and NFSP to sign a 15 year contract for the NFSP to represent all post office operators. This will include:
 - Financial agreement
 - £500k payment 2013-14
 - £1.25m payment 2014-15
 - £1.25m payment 2015-16
 - £2.5m payment 2017 onwards to 2028
 - This process allows for the drop off of our present membership fee, and facilitates the change from check off towards POL charging a fee from all agents which is passed directly to the NFSP.
 - Memorandum of Understanding to be worked on with rights and responsibilities on both sides.
 - If necessary, NFSP will drop Union badge to sign contract.

Please note - a signed agreement with the blood of both myself and Paula is necessary on the future of the NFSP before any agreement is granted on either NT and other points.

To further facilitate our conference call, could I be provided with, for my own use under the terms of the NDA, the following information:

- List of branches deemed to be in a strategic location (2,000)
- Main Network (2,700)
- Community offices (2,000)
- Current and potential outreaches (2,000)
- Current and potential PO Locals (5,000+)

Regards
George

G/94/2

George Thomson
General Secretary
National Federation of Subpostmasters
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GRO

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