GRO From: Johann Appel To: Angela Van-Den-Bogerd GRO >, "Lucy Bremner" GRO Cc: Rodric Williams GRO >, Andrew Parsons GRO , Mark Underwood1 GRO Subject: RE: URGENT PLEASE- Information needed for GLO Horizon issues Trial [WBDUK-AC.FID27032497] Date: Fri, 2 Nov 2018 13:14:37 +0000 **Importance:** Normal Inline-Images: image015.png; image016.png; image017.png; image018.png; image019.jpg; image020.jpg; image021.jpg; image022.jpg; image023.jpg; image024.jpg; image025.png; image026.png; image002.jpg

Hi Lucy,

Further to Angela's message below, we were unable to locate the relevant documents prior to 2011 at Post Office. We have requested RMG to search for the relevant documents in their archives and we are chasing daily. When is the absolute final date by which you need an answer?

Best regards,

Johann



Johann Appel Head of Internal Audit Ground Floor 20 Finsbury Street



 From: Angela Van-Den-Bogerd

 Sent: 30 October 2018 19:42

 To: Lucy Bremner {

 GRO

 Cc: Johann Appel

 GRO

 Andrew Parsons

 GRO

 Subject: FW: URGENT PLEASE- Information needed for GLO Horizon issues Trial [WBDUK-AC.FID27032497]

Hi Lucy

Johann is now able to respond to the Credence points and will do so as a matter of urgency.

Having read the documents you attached I question the appropriateness of not disclosing the attached 2012 documents? In particular the HNGX comments by E&Y. Cc'd to **Rod** for his view also.

Thanks,

Angela



# Angela Van Den Bogerd

**Business Improvement Director** 

1<sup>st</sup> Floor, Ty Brwydran,

Atlantic Close,Llansamlet Swansea SA7 9FJ



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From: Lucy Bremner [mailto]	GRO		
Sent: 29 October 2018 14:55			
To: Angela Van-Den-Bogerd	<u> </u>	>; Johann Appel	
GRO	k>; Mark Underwood1 {	GRO >; 4	Andrew
Parsons < GRO			
Cc: Jonathan Gribben 4	GRO		
Subject: RE: URGENT PLEASE- Information needed for GLO Horizon issues Trial [WBDUK-			
AC.FID27032497]			

Angela, Johann,

Thanks for your email and apologies I missed your call earlier. We have the following documents (they have not been disclosed as it stands):

1.2012

- POL IT Management Letter Final Draft 12/06/12; and
- POL Control themes and observations document (unsigned and contains POL comments). I understand from looking at correspondence that the control observations report represents the overall document (and appears to have been used from 2012 onwards) that the E&Y finance team produced.

2.2013

- POL IT Management Letter response 31/05/15; and
- POL Control themes and observations document (signed final version).

There is no specific mention of credence in these documents and my understanding is that this is because of the 2011 current year update comments which states: "Application not in audit scope for FY11. Therefore, we are not able to comment on whether management has fully addressed our comment as raised in the year prior".

Kind regards,

Lucy



Subject: RE: URGENT PLEASE- Information needed for GLO Horizon issues Trial

Thanks Johann

Mark – do we have anything in the Sparrow archives?

Andy – does this ring any bells?

Thanks,

Angela



# Angela Van Den Bogerd

**Business Improvement Director** 

1<sup>st</sup> Floor, Ty Brwydran,

Atlantic Close,Llansamlet Swansea SA7 9FJ



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 From: Johann Appel

 Sent: 29 October 2018 14:04

 To: Angela Van-Den-Bogerd <</td>

 GRO

 GRO

Subject: RE: URGENT PLEASE- Information needed for GLO Horizon issues Trial

Hi Angela,

Lisa and I are working through subsequent ARC and Board minutes, but the details are limited and Lisa have not yet found the noting papers referred to. I have also asked Finance if they have a copy of the EY management letter for 2012 as this may provide more information.

We have come across the following entry from the Board meeting of 12 Jan 2012. There are references to two documents that might be helpful – a significant litigation report and a RMG internal audit report, both appear to support the IT controls for Horizon. Lucy, are you aware of these documents?

POLB12/07

# SIGNIFICANT LITIGATION REPORT - Noting Paper (POLB(12)13)

(a) Les Owen asked for assurance that there was no substance to the claims bought by subpostmasters which had featured in Private Eye.

Susan Crichton explained that the subpostmasters were challenging the integrity of the Horizon system. However the system had been audited by RMG Internal Audit with the reports reviewed by Deloittes. The audit report was very positive.

The Business has also won every criminal prosecution in which it has used evidence based on the Horizon system's integrity.

ACTION: Susan Crichton Susan Crichton suggested that she clear the audit report with the external lawyers and if it is possible to give the report privileged status it would be circulate it to the Board.

Best regards,

Johann



Johann Appel Head of Internal Audit

Ground Floor

20 Finsbury Street LONDON EC2Y 9AQ

GRO

 From: Angela Van-Den-Bogerd

 Sent: 29 October 2018 13:44

 To: Johann Appel

 GRO

 Subject: RE: URGENT PLEASE- Information needed for GLO Horizon issues Trial

 Importance: High

Johann

Do we have the subsequent ARC minutes or updated actions so that we can see what became of the Chris Day action?

Lucy - given that we provided the E&Y management letter for 2011 as part of our disclosure, did we also provide the subsequent years management letters? If so, what reference to the findings in 2011 are made?

Thanks,

Angela



Angela Van Den Bogerd

**Business Improvement Director** 

1<sup>st</sup> Floor, Ty Brwydran,

Atlantic Close,Llansamlet Swansea SA7 9FJ



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 From: Johann Appel

 Sent: 29 October 2018 12:40

 To: Angela Van-Den-Bogerd <</td>
 GRO

 Cc: Lisa Toye
 GRO

 Subject: RE: URGENT PLEASE- Information needed for GLO Horizon issues Trial

Hi Angela

Below is an extract from EY's audit results report for FY2012, which was submitted to the May 2012 ARC (thanks Lisa for tracking this down). It states that the IT control environment has improved, but that more work is required.

We noted that the IT general control environment for POLSAP and HNGX has improved in comparison with 2010-11. However we observed that some of the control improvements had not been fully implemented or embedded at the time of the audit and that there were some remediation efforts that were not completely aligned with our expectations. There were also some findings from the previous audit which require further work to close.

Since the completion of the IT audit, we have discussed our control observations with POL and Fujitsu management, and are currently finalising our management letter which will provide details of our findings, observations and agreed management actions.

Unfortunately there is not much detail and it refers to a management letter that was still to be finalised. Below is an extract from the ARC minutes. Other than asking Fujitsu to provide a SAS70 certificate, there were no other actions to address the remaining IT issues.

c) IT

It was recognised that the IT controls in the business had improved and that there had been a change in the governance and management of the Fujitsu contract. The auditors found that the IT systems were insufficiently effective to be fully relied upon for audit control purposes. However, through adopting mitigating procedures, Ernst & Young had been able to rely on the IT systems supporting the POL financial statements. It was noted that the POL and Ernst & Young IT teams were working closely on an agreed plan of further improvements in FY13.

It was recommended that the business insist that Fujitsu provide a

**ACTION: Chris Day** SAS70/ISA402 certificate to provide a transparent audit of their controls.

So we are still not clear on whether the control weaknesses in question were addressed. I suggest we ask Finance if they have a copy of the final management letter for FY12 to see what exactly the remaining IT control issues were? Failing this we could ask EY for a copy. Any throughts?

WBON000282 WBON000282

Best regards,

Johann



Johann Appel Head of Internal Audit

Ground Floor

20 Finsbury Street LONDON EC2Y 9AQ



 From: Angela Van-Den-Bogerd

 Sent: 26 October 2018 15:03

 To: Johann Appel

 GRO

 Subject: RE: URGENT PLEASE- Information needed for GLO Horizon issues Trial

Thanks both

Appreciate your help.

Have a great weekend.

Angela



# Angela Van Den Bogerd

Business Improvement Director

1<sup>st</sup> Floor, Ty Brwydran,

Atlantic Close,Llansamlet Swansea SA7 9FJ





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From: Johann Sent: 26 Octo	n Appel ber 2018 14:43				
To: Angela Va	an-Den-Bogerd		RO	; Catherine Hamilton	
4	GRO	Þ			
Cc: Garry Ho	oton	GRO	; Lucy Bremner	GRO	; Mark
Underwood1		GRO			
Subject: RE:	URGENT PLEA	SE- Information ne	eded for GLO Hori	zon issues Trial	

Angela,

As Garry has mentioned, this report precedes the existence of Post Office Internal Audit. In addition, we do not routinely track actions raised by external audit.

I will contact CoSec to see if the ARC papers and minutes provide more information. I will also look at subsequent EY reports to see if these findings were raised again in the following year.

Best regards,

Johann



Johann Appel Head of Internal Audit

Ground Floor

20 Finsbury Street LONDON EC2Y 9AQ



From: Angela Van-Den-Bogerd				
Sent: 26 October 2018 12:22				
To: Catherine Hamilton	GRO	; Johann Appel		
GRO				
Cc: Garry Hooton	GRO >	; Lucy Bremner <	GRO ; Mark	C
Underwood1 d G	RO			
Subject: URGENT PLEASE- In	formation needed for	or GLO Horizon issues Trial		
Importance: High				

Catherine, Johann,

As part of the Post Office litigation, WBD our external lawyers are drafting our witness statements with us in response to allegations made by the other side. <u>The one I need your help with in is respect of Jason Coyne</u>, <u>the Claimants' IT expert</u> who refers to an audit document produced by E&Y in 2011 (see attached) which identified issues with the credence application, namely weak change controls within the back end of the systems allowing Logica developers (the third-party provider) to move their own uncontrolled changes into the production environment. He goes on to say that "further documentation to approve fixes and patches applied to Credence outside of the release process were lacking, therefore linking changes to issue tickets to record the original request for the bug fix was not possible".

We need to understand whether these comments are correct and whether anything changed in light of the report.

My expectation is that we as a business would have taken action as a result of these findings by E&Y and would have documented what that action was. I understand from speaking with Garry that we didn't have own POL internal audit function at the time as this was within the Royal Mail group structures.

Mark Hotson has already provided some information (email below) but that is about current practices rather than in 2011 following the E&Y report.

<u>Could I ask that you both consider the initial request from Lucy (first email in chain) and provide responses</u> from your respective areas that will help to provide an adequate response from us (POL) as part of the evidence we provide to the Court.

As I'm sure you'll understand this is urgent as we are on a court deadline to submit our witness statements by 4pm on 13<sup>th</sup> November but we need to get our draft statements to our Counsel early next week. So could I request that you give this your most urgent attention.

Any queries please come back to me in the first instance.

Thanks,

Angela



Angela Van Den Bogerd

**Business Improvement Director** 

1<sup>st</sup> Floor, Ty Brwydran,

Atlantic Close,Llansamlet Swansea SA7 9FJ



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From: Mark Hotson
Sent: 25 October 2018 18:56
To: Angela Van-Den-Bogerd 
GRO
Cc: Somita Yogi 
GRO
Subject: Fwd: Horizon issues - witness evidence [WBDUK-AC.FID27032497]

Hi Angela,

Just picked your email exchange up with Lucy.

Please find enclosed the response that I provided her with earlier today.

Regards,

Mark

Get Outlook for Android

From: Mark Hotson
Sent: Thursday, October 25, 2018 11:17:24 AM
To: Lucy Bremner
Cc: Mark Underwood1; Jonathan Gribben
Subject: RE: Horizon issues - witness evidence [WBDUK-AC.FID27032497]

Morning Lucy,

Further to the below, I have discussed the attached document, specifically items referenced "12", "13" and "14", internally and provide the following updates. These responses are based on current knowledge as those consulted were also not employed by POL at the time when the audit report was written:

Generally, since the report was written there has been:

- 1. A change to the IT Supplier (from: CMG Logica to: Accenture).
- 2. An upgrade to the application (from: Business Objects v3.1 to: v4.1).
- 3. A re-platform of the underlying database (from: a mix of CMG Logica locally-hosted (nonproduction) environment and a Fujitsu hosted (production) environment to: Microsoft Azure cloud hosting for non-production and production.

# "12 - Credence (back end) change process"

- "Developers at Logica, the third party provider of application development and support for Credence, had access rights to the production environment and the database that would permit developers to move their own changes into the production environment."
- "Documentation to approve fixes and patches that are applied to Credence outside of the release process does not always exist. We were advised by Logica personnel that for a sample of four changes selected evidence of approval to move into production did not exist and that it would not be possible to link the changes to problem tickets to record the original request for the fix / patch."

All changes\* are under the control of Accenture and are subject to a robust Change Management process. \*These changes include: fixes – planned and emergency, project changes and security changes. Each change is subject to approval at the "CAB" (Change Approval Board)

Further to this, as the hosting is now Microsoft Azure the implementation of patches and fixes are subject to Microsoft security best practices.

# "13 - Credence (front end) change process"

- "During our walkthrough of user administration of the front end of Credence we noted several users with administrator rights, including some generic users (this is noted below as a separate point). These users have the access rights to create and amend reports, including those which may be relied upon for audit evidence. These users can change report design, and processing without documented request, test or approval."
- "When users have the rights to change reports that are used by the business for reconciliation, exception reporting or other processing, there is the risk that the reports are manipulated either intentionally or accidentally."

Users with administrator rights now purely carry out administrator tasks only, i.e. no reports are created or amended by users with such rights.

In addition, a Power App has been implemented which logs and controls requests for change (new and existing reports) carried out by POL personnel. Similarly, requests for changes/new reports that are assigned to Atos information Services are logged and controlled via the Atos Service Catalogue.

# "14 - Credence (front end) configuration"

"We noted several control weakness in Credence front end user administration and security configuration:

- 1. The password configuration is not aligned with network settings or those settings required by Post Office. We noted:
  - a. there is no minimum password length
  - b. Password complexity rules are not applied
  - c. users are not required to change their password
  - d. password history is not retained
  - e. idle session time-outs are not in place"

The below screenshot provides the current (as at 25/10/2018) Business Objects Central Management Console enterprise settings relating to passwords – this addresses the above:

nterprise		
Password Restrictions  Enforce mixed-case passwords  Enforce numeral in passwords  Enforce special character in passwords		
✓ Must contain at least N characters where N is:	6	
User Restrictions		
Must change password every N day(s):	30	
The system cannot reuse the N most recent password(s):	3	
☑ Must wait N minute(s) to change password:	5	
Logon Restrictions		
Disable account after N failed attempts to log on:	10	
Reset failed logon count after N minute(s):	S	
Re-enable account after N minute(s):	5	
Synchronize Data Source Credentials with Log On      Enable and update user's Data Source Credentials at logon time		
Trusted Authentication		
No shared secret available.	New Shared Secret Download Shared Secret	
Shared Secret Validity Period (days):	0	
Trusted logon request is timeout after N millisecond(s) (0 means no limit):	0	
		Update Reset

• "There are three generic administrator accounts without specific users assigned to these accounts. One of the three accounts has not been used since April 2009."

Only 1 full Administrator account remains which is used for administrative activities only by the POL Credence Administrator.

• "The process for requesting and granting user access rights to Credence does not maintain documentation to record evidence of request or approval of access rights."

This activity is now governed and controlled by the IT Service Desk. Service tickets are used to log and control requests.

• "There is no process in place for the revocation of user access rights when a user separates from the organisation or moves to a new role no longer requiring access rights to Credence."

Housekeeping is actively performed on a regular basis and redundant user accounts are terminated accordingly.

With regards,

Mark

POST 0 OFFICE 1	Mark Hotson Senior Data & Process Specialist
7	Data Centre of Excellence
Winner of the Global Postal Award for Customer Experience	No1 Future Walk,
	West Bars, CHESTERFIELD
	Derbyshire, S49 1PF
	STD: GRO
	Mobile: GRO
Annual Leave Advanced Noti	ification:
24 <sup>th</sup> December 18 – 11 <sup>th</sup> Januar	ry 19

 From: Mark Hotson

 Sent: 24 October 2018 15:16

 To: 'Lucy Bremner'

 GRO

 Cc: Mark Underwood1

 GRO

 Subject: RE: Horizon issues - witness evidence [WBDUK-AC.FID27032497]

Hi Lucy,

Whilst I am more than willing to try and help I wasn't working in POL in 2011!

I'll come back to you in the morning after I've had some conversations internally.

Regards,

Mark

2017 Winner of the Global Postal Award for Customer Mark Hotson Senior Data & Process Specialist



Data Centre of Excellence No1 Future Walk, West Bars, CHESTERFIELD

Derbyshire, S49 1PF

STD:	GRO
Mobile	GRO

### Annual Leave Advanced Notification:

 $24^{th} \ December \ 18-11^{th} \ January \ 19$ 

From: Lucy Bremner [mailto	GRO		
Sent: 24 October 2018 10:11			
<b>To:</b> Mark Hotson ⊲	GRO		
Cc: Mark Underwood1	GRO	; Jonathan Gribben	GRO
GRO			
Subject: Horizon issues - witne	ss evidence [WBI	DUK-AC.FID27032497]	

Dear Mark,

As part of the Post Office litigation we are drafting witness statements in response to allegations made by the other side. I have been in contact with Paul Smith, who has pointed me in your direction in relation to one of the issues we need to respond to.

Jason Coyne, the Claimants' IT expert, refers to an audit document produced by E&Y in 2011 (see attached) which identified issues with the credence application, namely weak change controls within the back end of the systems allowing Logica developers (the third-party provider) to move their own uncontrolled changes into the production environment. He goes on to say that "further documentation to approve fixes and patches applied to Credence outside of the release process were lacking, therefore linking changes to issue tickets to record the original request for the bug fix was not possible".

We need to understand whether these comments are correct and whether anything changed in light of the report.

As we need this information urgently, can you let me know if you are the right person to answer this and if so, can we set up a call for later today/tomorrow morning to discuss?

Kind regards,

## Lucy Bremner

Associate Womble Bond Dickinson (UK) LLP



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