Message						
From:	Paula Vennells [GRO		 ! !	000000000000000
on behalf of	Paula Vennells 🖣		GNU			
Sent:	05/07/2013 07:11	:27				
To:	Alice Perkins	GRO				
CC:	Chris M Day	GRO		GRO	k]; Martin Edwards	
l	GR			GRO GRO]; Susan Crichton	
	GRO		Lesley J Sewell	GRO	j	
Subject:	Re: Second Sight u	pdate 4/7/13				
Thank you A	lice.					
As I sure ye	ou know, I am in	credibly well	l supported (advised a	and sometimes restr	rained!) by those copied	d.
We will get	through this an	d I hope deli	iver the 'triumph' no	t the disaster.		
	received a text ef you at some s		ates and had a furthe	r conversation with	ı him. I shall probably	
Could the to	eam please meet	at 9am.				
Paula						
Sent from m	,		<u></u>			
On 5 Jul 20:	13, at 07:22, "A	lice Perkins"	" < GRO	> wrote:		
see the let [.] > You are de	ter you've sent oing the right t u will all get s	to James Arbu hings and I h	uthnot, also good and have nothing further	striking the right		e
> > From: Pau	la Vennells	GR	O]			
> Sent: 04 (> To: Alice > Cc: Chris	July 2013 22:52 Perkins; Neil M	cCausland; Vi ons; Martin E			ir Marnoch; Tim Franklin Lesley J Sewell	n
> Dear all,						
> > I wanted [.] investigatio		ief email to	update you on where w	we are with the Sec	cond sight (SS)	
take in the in the fact: any evidence a detailed do intend to	interim report s. In line with e yet of systemi review of their o draw attention	and emphasise our discussio c issues with four "best" c to wider fai	e our concern that the on on Monday's Board h the Horizon system cases in terms of com	eir findings must b call, we understand (and it should be n pelling evidence). g and support provi	position they intend to be even-handed and groun I that they have not for noted that this is based However, as expected, ided to sub-postmasters ted to Horizon.	nded und d on they
for factual on Monday ev any fundame introductor professiona statements statements initial fee this is a d and it is ou relation to	accuracy and co vening. (We have ntal points of s y sections of th lism of the draf of opinion rathe dback on these c ifficult and car ur firm view tha the report at t	nsistency wit made it clea ubstance that e report, whi ting and the r than more n oncerns, and efully balanc t it would no his stage (as	th the terms of refer ar that we reserve the t remain unresolved by ich give some cause fi widespread use of sul neutral or evidence-by are hopeful that the ced situation - we hav ot be credible or app s we would be happy to	ence before it is s e right to review t y Monday). They sha or concern in relat bjective (and at ti ased insights. We h y will take these c ve to respect the i ropriate to take a o explain in more d	imes somewhat emotionalj	MPs t of) rly ort, in ne).
> Waara fa	cussing boowily	on our modia	and stakeholden hand	ling strategy To s	summarica vary briafly	

> We are focussing heavily on our media and stakeholder handling strategy. To summarise very briefly, we have taken the view that the best way to minimise the reputational risks associated with the review and to do the right thing for the business and its people is to welcome the broad thrust of the report and commit to acting on its key finding in relation to the need for improvements in our support and training processes. This is entirely consistent with the broader imperative for cultural change across the organisation which the Board has discussed over recent months. We are preparing a proactive media statement which we plan to issue on Monday before the MPs meeting, which will enable us to get on the front foot in dealing with the issues raised in the report. Our thinking at this stage is that a central part of our response should be to announce the launch of a new user forum involving sub-postmasters, the JFSA and other stakeholders, with the remit of providing direct feedback into the business on areas for improvement in our training and support systems. The first priority of the forum will be to bring the Second Sight review to a rapid conclusion, but it will also have a permanent role beyond that.

> Alongside this, we are also engaging carefully with relevant stakeholders:

>• James Arbuthnot is a pivotal figure, as he has been chairing the Parliamentary input into the process on behalf of other MPs with constituency cases, and will be hosting the meeting on Monday at which the interim report is released. Alice and I had a constructive but at times challenging meeting with him yesterday to discuss handling, emphasising the importance of an even-handed approach which doesn't undermine public confidence in the Post Office. There nonetheless remains a significant risk that he will seek to raise the media profile of the report (and his role) on Monday. I have a further phone call with him scheduled tomorrow afternoon and we are staying in close contact with his office.

>• I briefed Jo Swinson on the situation yesterday, and we are also staying in regular contact with her officials, not least given the possibility that the Government may be asked to make a statement in Parliament.

>• Linked to this, we also plan to engage (either directly or via BIS) other members of the government with constituency cases who may be attending Monday's meeting of MPs, such as Oliver Letwin and Tessa Munt, with the aim of ensuring that they can help promote an even-handed discussion at the meeting.

>• I had a very constructive telephone conversation with Alan Bates this evening (Mr Bates is the ex-sub-postmaster leading the JFSA campaign who was instrumental in starting this whole process). The call was helpful in reassuring him that we intend to take the key findings of the report seriously, and would like to work collaboratively with him in identifying process improvements.

> • Finally, we will of course need to brief the NFSP and CWU on the situation, most likely on Monday.

> We will share a draft of our proposed media statement with the Board over the weekend, and I will also email you with any further significant updates tomorrow. Please also do not hesitate to call me or one of the team if you would like further detail on any of the points noted above or would like to discuss our approach. This is an extremely challenging and complex issue and I would greatly value your input, although some of the nuances and details are best discussed over the phone rather than by email. > Kind regards, > Paula

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