
From: Keith Gilchrist[IMCEAEX-
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_CN=RECIPIENTS_CN=KEITH+2EGILCHRIST@C72A47.ingest.local]
Sent: Thur 03/01/2013 6:05:15 PM (UTC)
To: Andrew Wise [GRO]
Subject: FW: Enforcement Policy and Protocol
Attachment: Post Office Flowchart.pdf
Attachment: DraftingPOLEnforcementandProsecutionPolicy-V2.doc
Attachment: DraftingPOLInternalProcedureforCriminalInvestigationandEnforcement.doc

Andrew

Can I ask you to look at why we report discipline matters to a contracts manager prior to any court proceedings. Apart from keeping them informed briefly of the progress of an investigation. Commencement interview papers submitted etc.

Question for me is do we really need to do these discipline reports as in my opinion we should not be communicating anything over and above that we are investigating and that prosecutions are pending etc. We seem to do the Contracts managers job for them. WHY

All of the content of the discipline report we produce can be obtained by the SPM etc prior to completion of our investigations which I personally think is madness.

Can you look and consider in your review and then run past Jarnail and Solicitors etc.

Because we currently do does not make it right.

Cheers

Keith

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POST
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From: Rob King
Sent: 17 December 2012 13:46
To: Andy Hayward

Cc: Keith Gilchrist
Subject: Enforcement Policy and Protocol
Importance: High

Andy,

As we are looking at what our strategy is looking like for next year I would like Andrew Wise to assist us in a route and branch review of the investigative process from cradle to grave. Dave P, has already done some work around this and a see a collegial approach the way forward with Andrew being the primary sponsor of the project. The attachments relate to our reviewed policy which is going for sign of in the early part of Jan

Regards

Rob

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