From: "Parsons, Andrew" **GRO** To: Patrick Bourke GRO , Mark Underwood GRO Cc: Steve Allchorn GRO

Subject: RE: Request for help in respect of the Chairman's report: Subject to Legal Privilege [BD-

4A.FID20472253]

Date: Wed, 10 Feb 2016 09:46:57 +0000

Importance: Normal

Attachments: DOC_32303427(1) Helpline Complaints - 2nd Review.DOCX

Inline-Images: image001.jpg; image002.jpg; image003.jpg

Patrick

Please find attached the updated schedule of helpline complaints which now includes (i) comments on helplines from the POIRs and CRRs and (ii) NBSC call refs where available.

I think the cases to focus on are M007, M045 and M144 where there are direct allegation of incompetence in the helpline staff (allegations are highlighted in green).

The next step is to identify the call handlers at NBSC from the call ref numbers. The call logs I have seen don't show the name of the call handler. I suspect this info needs to be pulled from the call logging system in NBSC. If we can help with this, please let me know but I suspect that this is probably an internal job for POL.

Kind regards Andy

Andrew Parsons

Managing Associate

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From: Patrick Bourke [mailto: **GRO Sent:** 01 February 2016 10:32

To: Parsons, Andrew; Mark Underwood

Cc: Steve Allchorn

Subject: RE: Request for help in respect of the Chairman's report: Subject to Legal Privilege [BD-4A.FID20472253]

Dear Andy

Long time etc - hope you're well.

Many thanks for this and I agree with your recommendations and we will, please, take you up on the paralegal support to perform 1 and 2.

Best wishes

Patrick

From: Parsons, Andrew [mailto]

Sent: 01 February 2016 09:49

To: Mark Underwood

Cc: Patrick Bourke; Steve Allchorn

Subject: RE: Request for help in respect of the Chairman's report: Subject to Legal Privilege [BD-4A.FID20472253]

Mark

Please find attached a schedule showing those cases where a specific helpline complaint has been made.

GRO

16 of the cases provide sufficiently detailed information to allow a further investigation (highlighted in green).

11 more cases elude to a call happening in a particular week or month from which one could probably try to find the details of the call from the POL call logs but this could require a lot of extra work (highlighted in yellow).

I would just look at the green cases as the yellow ones will require a degree of guesswork to identify the exact call. I would also only look for calls to NBSC as I suspect POL will not have access to the HR records of employees on the HSD (as this was operated by Fujitsu; now ATOS).

In terms of next steps, my suggestion would be:

- 1. Review the NBSC call logs for each green case to try to identify any relevant NBSC call reference ID numbers.
- 2. For each identified call, review the POIR and CRR to determine what has been said about these calls / issues already.
- From the call ref number POL should then be able to identify the call handler at NBSC and can make enquiries about those call handlers.

I can offer some paralegals to help conduct 1 and 2 above if that would help.

Kind regards Andy

Andrew Parsons

Managing Associate

Direct: GRO

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From: Mark Underwood [mailto]

GRO

Sent: 26 January 2016 09:34

To: Parsons, Andrew

Cc: Patrick Bourke; Steve Allchorn

Subject: Request for help in respect of the Chairman's report: Subject to Legal Privilege

Importance: High

Hi Andy,

I just tried to call but went through to your voicemail so, in the first instance, I thought I would send you a note.

As I think you are aware, the Chairman has now received the report from Jonathan Swift QC. This report contains a number of recommendations, including for us to:

"cross reference specific complaints about misleading advice from NBSC call-handlers with the possible employees who provided that advice and consider their personnel files, where available, for evidence as to the likelihood that the complaint may be well founded".

Our proposal to address this, as agreed with Jonathan, is for those Applicants who raised complaints in respect of helpline:

- Identify those who have particularised their complaint e.g. given a specific date
- Cross reference these calls against the call handler who would have taken the call
- Check these call handlers PDRs to see if they had had any complaints made against them, in respect of the advice they were providing.

Where we need your help, or rather your team of paralegal's, is for them to trawl through the 107 cases that make complaints in respect of the helpline (see column N of the attached spread sheet) and identify those which have actually made particularised complaints rather than just generic ones.

As this is for the Chairman, we would like this done ASAP. When do you think you would be able to provide this analysis by?

Mark

Mark Underwood Complaint Review and Mediation Scheme

GRO

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