

Technology Townhall

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20230323_1540 Townhall Q&A • Saved Dani Ball DB 

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Slido Q&A

Theme	Question	#
Pay	Please can an update be provided regarding the status of the back pay we are supposed to be receiving?	
	There has been no information on previous years' increment as well as this years' as well. Would the previous years' increment paid in arrears?	
	Will the pay increase agreed earlier this month definitely be happening in April, and will this affect up to band 4?	
Admin	Can we make sure that all users who have a Win 8.1 device please return ASAP?	
	Why are these townhall meetings continuously cancelled?	
NBIT / Horizon	Are you able to give us more clarity on NBIT plans and timeliness, especially regarding R2 and R3?	
	How many SPMs actually know about the state, scope and timeline of NBIT? Not just a forum but across the network - how many? They have a right to know.	
	If we as POL staff are blocked from the truth of NBIT delays and 'robustness' then how do you think our lack of transparency to SPMs will look to the inquiry?	
	Where is the platform strategy for Horizon based on the new NBIT timescales? Words are useless - where and when is it going to be clearly documented?	
	Do you have the same investment and interest in the Horizon team as you do with NBIT? If so - why does NBIT report to you and Horizon reports to Jeff?	
Zdravko	Would we consider entering any industry awards once parts of NBIT are live, given that it's one of the largest digital transformations in the UK?	
	It is an open secret that Zdravko has mentioned leaving on numerous forums including one of these town halls. Is he leaving? If so when?	
	What do you wish you had more time for as CDIO?	
Parker and Ellis	What do you feel most proud of in the Technology department?	
	Where is the Parker and Ellis update?	
Contractor population	Parker and Ellis? I would have thought that NBIT would be of a bigger concern to Zdravko given some of the questions, which if correct are rather worrying	
	Why are you converting permanent members of POL staff to contractors? Doesn't this fly in the face of your own strategy? (Asked twice)	
Slido	An observation... Why there are comments about converting perms to contractors? We have had much success converting contractors to perms/FTCs to retain talent.	
	Do you feel supported by us, given the questions on this Slido?	
Misc	It feels like some of the questions asked on here might not have been asked without the anonymity. Will you continue to use Slido for townhalls?	
	End of Year reviews are now open - why don't our line managers ask us for 360 feedback? Why does feedback only come downwards?	
	With Branch Hub being such a success with the Postmaster community. What is the vision/strategy going forwards?	
	Who is responsible for ensuring the HIJs are appreciated and adhered to across the whole of POL - including NBIT? Simon? Ben Cooke? You? Who is accountable?	
	Is it possible to review POLs policy regarding zero risk when it comes to purchasing software as currently to get anything into POL takes around 3 months?	

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